POLICE EXECUTIVE
RESEARCH FORUM

March 4, 2014

Chief Edwin Roessler, Jr.
Fairfax County Police Department
4100 Chain Bridge Road
Fairfax, Virginia 22030

Re: Letter of Transmittal, Use of Deadly Force Policy and Practice Review of the Fairfax County Police Department

Dear Chief Roessler,

The Police Executive Research Forum (PERF) is pleased to present our proposal to conduct a review of the use of deadly force policies and practices of the Fairfax County Police Department.

PERF has a significant track record of successfully helping large police agencies to address management and training issues, and in engaging diverse community groups in organizational change processes. Established in 1976, PERF exists to improve the delivery of police services and the effectiveness of crime control. We are a private, non-profit 501 (c) (3) research, development, and consulting organization, as well as a membership organization of police executives and others with an interest in exercising national leadership and participating in public debate on police and criminal justice issues. We perform research and develop policies on issues in policing and provide vital management and leadership services to law enforcement agencies.

Our proposed project consists of:

- A comprehensive review of the department's hiring standards, use-of-force policies and procedures, directives, and training curricula (to include field training, in-service training and any departmentally-provided specialized training) and any other materials directly or indirectly pertaining to use of force, both deadly and less lethal. In addition, we will compare the department's training, policies and procedures to ten comparable police agencies.

- On-site interviews to identify FCPD's strengths, assets and deficiencies relevant to implementation of use-of-force policies and procedures, and training. We will examine how the department's policies and procedures compare to departmental practices. We will review procedures related to use of force investigations and complaints of excessive force. The department's instructor staff will also be interviewed. In addition to PERF staff, we will use three subject matter experts with extensive experience regarding use of force issues. These subject matter experts are:

1. Dr. Geoff Alpert, Professor, Department of Criminology and Criminal Justice, College of Criminal Justice at the University of South Carolina. Dr. Alpert is a leading expert on police use of force.

2. Patricia Bradley, Assistant City Attorney for the City of Fayetteville, NC and legal advisor for the Fayetteville Police Department.

3. Scott Greenwood, a nationally recognized civil rights and civil liberties lawyer who consults on police use of force issues.

Attached you will find the following:

1. Full Scope of Services including all-inclusive fee, and
2. Detailed resumes / biographies of subject matter experts who will included in the PERF study team.

PERF very much looks forward to working with the Fairfax County Police Department to complete this study. Thank you for the opportunity to offer you our proposal.

Sincerely,

Chuck Wexler
Executive Director
Police Executive Research Forum
1120 Connecticut Avenue NW, Suite 930
Washington, D.C. 20036
cwexler@policeforum.org
Ph: 202-466-7820
Fax: 202-466-7826

PROPOSED SCOPE OF SERVICES

Use of Deadly Force Policy and Practice Review of the Fairfax County Police Department

By

The Police Executive Research Forum.

The Police Executive Research Forum (PERF) will conduct a thorough review and evaluation of the Fairfax County Police Department's (FCPD) policies and procedures, directives, training curricula and other materials related to the use of force. This will be a broad review of the department's approach to the use of force.

The review will include:

- The hiring standards of the Fairfax County Police Department.
- All use-of-force policies and procedures, directives, training curricula and any other materials directly or indirectly pertaining to FCPD's use of force, both deadly and less lethal. In addition:
    - FCPD core recruit training in Use of Force, Use of Less-Lethal Tools, Crisis Intervention, Self-Defense, Firearms Training and other related topics will be assessed and will be compared to ten agencies comparable to the Fairfax County Police Department.
    - FCPD field training regarding Use of Force, Use of Less-Lethal Tools, Crisis Intervention, Self-Defense, Firearms Training and other related topics will be assessed and will be compared to ten agencies comparable to the FCPD.
    - FCPD in-service training regarding Use of Force, Use of Less-Lethal Tools, Crisis Intervention, Self-Defense, Firearms Training and other related topics will be assessed and will be compared to ten agencies comparable to the FCPD.
    - FCPD specialized training regarding Use of Force, Use of Less-Lethal Tools, Crisis Intervention, Self-Defense, Firearms Training and other related topics for tactical units and other specialized units will be assessed and will be compared to ten agencies comparable to the FCPD.
- The training and certification process for all use-of-force instructors will be assessed.

- Policies and procedures, directives, and training curricula related to initial response to "hostile" calls will be examined and the role of first responders, first line supervisors, commanders and special units will be assessed.
- PERF will complete a detailed assessment of the manner in which use-of- force occurrences are reported and investigated by the FCPD and evaluate the quality of the department's reporting system. This assessment will identify the process used to document and investigate use-of-force incidents, including the various roles and responsibilities involved, and how members are prepared by the FCPD to fulfill those roles. It will also include the processes used to review use of force incidents both individually and as a group looking for trends or common factors.
- Policies and procedures, directives, training curricula and any other materials related to the investigation of allegations of the use of excessive force will be reviewed and assessed.
- Through interviews and on-site reviews, PERF will examine and assess the knowledge of FCPD members regarding use-of-force policies and procedures.
- PERF will interview instructors for recruit, in-service and special unit use-of-force training to determine consistencies between policies and practice.

PERF will compare the Department's policies and procedures, directives and training curricula against national and Virginia accreditation standards, national best practices, and policies and guidelines from a variety of progressive law enforcement sources.

PERF will benchmark the Fairfax County policies, procedures and training curricula described above against ten similar U.S. agencies and describe differences among the agencies on each dimension benchmarked.

PERF will conduct interviews to identify FCPD's strengths, assets and deficiencies relevant to implementation of use-of-force policies and procedures, and training.

PERF will identify positive aspects of existing policies and practices.

PERF will identify areas that need improvement.

PERF will conduct an on-site visit to discuss findings and recommendations.

PERF will compile a draft report for review and comment by the department and county. The final report will incorporate as appropriate comments and reviews.

The cost of this study is a fixed all-inclusive fee of $80,000.

Chuck Wexler BIO:

Chuck Wexler, executive director of PERF since 1993, leads a staff engaged in policing research, management studies and consulting for police agencies, publication of books and reports on critical issues in policing, police executive education, and policy development.

Topics of PERF studies managed by Wexler in recent years include:

- The role of local police agencies in preventing and investigating cybercrime;
- Mass shootings and the police response to "active shooter" situations;
- U.S. Justice Department investigations of local police departments regarding civil rights violations;
- De-escalation of potentially dangerous encounters between police officers and persons with mental illness;
- Best practices in methods of eyewitness identification of suspects;
- Gun violence prevention;
- New technologies that are changing the nature of policing, such as security cameras, license plate readers, and crime analytics software; and
- Police management of large-scale demonstrations and other major events.

Special projects led by Wexler include the following:

- **Sexual Assault Investigations**: In 2011, PERF took on the issue of weaknesses in some police departments' handling of sexual assault investigations. Part of the problem was that for decades, national statistics have severely understated the extent of sexual assaults. The definition of rape used in the leading crime information system, the FBI's Uniform Crime Reports, had not been updated since 1927, and it excluded many types of sexual assaults. PERF researched these issues, held a national conference of police chiefs and women's organizations with expertise on sexual assault investigations, and then issued a report recommending that the definition be changed. In early 2012, the Justice Department announced that it was greatly expanding the FBI definition of rape, and PERF continues to work on various aspects of the issue of sexual assault investigations.
- **Policing in the Middle East**: Since early 2012, Wexler and a small group of PERF leaders have been facilitating an unprecedented series of joint discussions by the top officials of the Israeli Police and the Palestinian Civil Police, with the cooperation of Jordan. Prior to this initiative, the Israeli and Palestinian police leaders had never met each other. American police chiefs are playing a key role in supporting their Middle East colleagues as they develop professional relationships and begin work on joint policing projects, which can help to stabilize the region, increase public security, and establish the working relationships needed for eventual negotiations.
- **Immigration Policy**: Since 2007, PERF has made the issue of immigration enforcement a top organizational priority. PERF has held national and regional meetings across the country and has developed points of consensus among police executives regarding the role of the federal government and the role of local police on immigration policy. In one

action stemming from this work, in 2010 PERF brought a group of major city police chiefs to Washington to meet with Attorney General Eric Holder and discuss their concerns about the SB 1070 immigration law in Arizona. In another development, in 2011 Wexler was asked by John Morton, Director of the federal Immigration and Customs Enforcement agency, to chair a task force that recommended major reforms on the controversial Secure Communities immigration enforcement program.

- **The Gates/Crowley Incident:** In 2010, Wexler chaired the Cambridge Review Committee, a 12-member panel created at the request of Cambridge, MA Police Commissioner Robert Haas to identify lessons that can be taken by police departments nationwide from an incident involving the 2009 arrest of Harvard Professor Henry Louis Gates, Jr. at his home. The committee produced a 49-page analysis that today is seen as one of the first documents to explore the concepts of advancing procedural justice and legitimacy in policing. These concepts increasingly are seen as important elements of 21st Century policing.

Wexler also has been directly involved in projects to improve the delivery of police services. As long ago as the 1990s, when the city of Minneapolis faced unprecedented increases in violent crime, Wexler helped develop and implement a comprehensive anti-crime strategy that is now a model for public-private cooperation. Wexler has worked in Chicago to reduce juvenile homicides in some of the city's most troubled areas. He has been involved in crime-reduction and policing projects in Kansas City; Los Angeles; Northern Ireland; Kingston, Jamaica; London; Tanzania; and the Middle East.

Wexler also oversaw PERF's analysis of the investigation into the "Beltway Sniper" incidents of 2002, serving as co-author of PERF's report, *Managing Multijurisdictional Cases: Lessons Learned from the Sniper Investigation.*

Wexler also worked with the best-selling business management writer, Jim Collins, to adapt Collins' research to public-sector agencies like police departments. A PERF report on this project, *Good to Great Policing: Application of Business Management Principles in the Public Sector,* was co-authored by Wexler.

A native of Boston, Wexler held a number of key positions in the Boston Police Department. As operations assistant to the Police Commissioner, he played a central role in the agency's efforts to prevent racial violence in the wake of court-ordered desegregation of the Boston school system. He was also instrumental in the development and management of the Community Disorders Unit, which earned a national reputation for successfully prosecuting and preventing racially motivated crime.

Wexler graduated from Boston University with a liberal arts degree. He earned a master's degree in criminology from Florida State University and a Ph.D. in urban studies and planning from the Massachusetts Institute of Technology. He has been an instructor at Bowdoin College and MIT.

In February 2006 Wexler was awarded an OBE (Order of the British Empire) for his extensive work with British and American police agencies.

CRAIG B. FRASER, PH.D.

HIGHLIGHTS OF PREVIOUS EXPERIENCE:

- Management of studies examining citizen complaints, internal investigations and use of force for jurisdictions including Minneapolis, Philadelphia, San Antonio and New Haven
- Eight-jurisdiction study of applying process mapping to police investigations
- Creation of a statewide community policing recruit curriculum
- Comprehensive police agency management studies and performance audits
- Police personnel and resource allocation studies
- Police information system needs assessment and functional specification development
- Assisting with strategic planning for community policing implementation
- Comprehensive management study of a suburban Arizona police department
- Staffing needs for a California police agency contracting with a sheriff's department
- Cost sharing and best management practice of two adjacent Illinois police departments
- Staffing needs for a suburban Maryland police agency
- Information technology needs analysis of a large urban Arizona police department
- Executive search assistance for Superintendent of the Chicago Police Department
- Shared-services study for four suburban Wisconsin police agencies
- Information strategy and staffing study for a suburban Illinois police department
- Best practice analysis for a Virginia county's public safety agencies, including Sheriff, Fire, EMS, Animal Control, and Clerk of Courts departments
- Review of a Georgia county sheriff's department and EMS agency
- Policy and procedures revisions for a North Carolina police department
- Best practice review for a North Carolina city's police and fire departments
- Development of Investigator Training Course for a state Attorney General's office
- Study lead for assessments of over 200 police and law enforcement agencies

WORK EXPERIENCE

June 2005 – Present	Police Executive Research Forum (Washington, DC) Director, Management Services Directs and oversees the completion of all management studies and technical assistance projects. Assembles and manages study teams from full time PERF staff, visiting research fellows, as well as subject matter experts and practitioners from throughout the law enforcement profession.
2003 – 2005	MAXIMUS, Inc. (Headquarters: Reston, VA) Director, Public Safety Practice
1994 – 2003	Police Executive Research Forum (Washington, DC) Director, Management Services
1992 – 1994	Richmond Police Dept. and Virginia Union University (Richmond, VA) Joint position as Director of Training, Richmond Police Dept., and Chairperson, Dept. of Criminology/Criminal Justice, Virginia Union University
1989 – 1992	Santa Ana Police Department (Santa Ana, CA) Police Planning and Budget Manager
1987 – 1989	Metropolitan Police (Boston, MA) Director of Training, Education, and Accreditation Division
1987 – 1989	Boston University Department of Urban Affairs and Criminal Justice (Boston, MA) Adjunct Professor
1986 – 1987	URSA Institute / Polaris Research & Development (Bethesda, MD) Senior Associate
1982 – 1986	Winston-Salem Police Dept. (Winston-Salem, NC) Director, Management Information Division
1978 – 1982	Florida State University School of Criminology, Southeastern Criminal Justice Training Center (Tallahassee, FL) Associate Director and Associate in Research

1976 – 1978	Washburn University Department of Corrections and Criminal Justice (Topeka, KS) Assistant Director, Criminal Justice Training Center Director, Technical Assistance Resource Center
1975 – 1976	University of Kansas Institute of Public Affairs and Community Development (Lawrence, KS) Research Associate
1973 – 1975	The Police Foundation (Washington, DC) Project Director and Analyst, Kansas City Evaluation Office

EDUCATION

Ph.D., Political Science
Purdue University

M.A., Political Science
Purdue University

A.B., Political Science
Duke University

UNIVERSITY TEACHING EXPERIENCE

- Departmental Chair and Associate Professor, Virginia Union University (Richmond, Virginia):

  Introduction to Criminal Justice
  Criminal Law
  Analyzing Community Crime Problems

- Adjunct Professor, Boston University, Department of Urban Affairs and Criminal Justice

  Urban Analytical Methods
  Microcomputer Applications
  Workshop in Urban Affairs and Planning
  Special Topics: Organized Crime

- Adjunct Professor, Washburn University (Topeka, Kansas), Department of Corrections and Criminal Justice

  Police-Community Relations

TRAINING COURSES TAUGHT

- Vision and Values
- The Framework for Community Policing
- Community Policing Management Seminar
- Statistics for Police Planning and Research
- Implementing Community Policing

- Community Policing
- Crime Analysis
- Resource Allocation
- Community-Based Evaluation Research in Law Enforcement
- American Police Organization
- Police Records Management
- Computer Applications for Police Research
- Police Planning and Research Methods

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Education

2002 - Central Michigan University: Master of Science, Public Administration
1989 - University of Maryland: Bachelor of Arts, Criminal Justice
2013 - Police Executive Research Forum's Senior Management Institute for Police
2012 - Maryland Police and Corrections Commission / Federal Bureau of Investigation "Maryland Excellence in Leadership"
2010 – Federal Bureau of Investigation's Law Enforcement Executive Development Association

Professional Experience

Police Executive Research Forum (PERF), Washington DC - 2/2013 - present
Deputy Director, Management Services Division
Provides consulting services for comprehensive management studies, policy review, performance audits, organizational reviews, core process identification, process mapping and strategic planning assistance. Advises on resource allocation, productivity analyses, workload assessment, beat planning, RFP development and vendor selection, and technology assessments. Assist in division oversight, report preparation, fiscal accountability and management operations.

Anne Arundel County Police Department, Millersville, MD: 1989 - 2013

Anne Arundel County is centrally located in Maryland in the Baltimore / Washington metropolitan area and surrounds the state capital city of Annapolis. The county, encompassing 416 square miles, borders Baltimore City to the north and is 14 miles east of Washington, D.C. The department has roughly 1,000 sworn and civilian employees serving over 550,000 residents. The police department is a full service C.A.L.E.A accredited police agency.

Major, Commander of the Administrative Services Bureau: 9/2012 - 2/2013
Responsible for evaluating the operational needs of the department to include the deployment of resources and personnel. Continuously developed and reviewed departmental policy, work methods and procedures. Command of the following department components with a staff of over 150 sworn and civilian personnel: Anne Arundel County 911 center (PSAP), Homeland Security and Intelligence, departmental technology and integration - included RMS, CAD, ARS and MDTs, departmental budget ($100 million) and strategic planning, Training Academy - included new recruit, in-service, and specialized training, Police Personnel Section, Accreditation Unit, Crime

Lab, Evidence Collection Unit, departmental fleet and the County Animal Control Section.

Major, Commander of the Patrol Services Bureau: 6/2009 - 9/2012
Command of the department's patrol bureau consisting of roughly 500 sworn and civilian personnel. Included the agencies four district police stations and the Community Relations Division. Responsible for evaluating the operational needs of the bureau to include the deployment of resources and personnel. Provided command level guidance of all assigned divisions during major cases and extraordinary police situations. Collaboration with the Chief of Police and other command staff personnel to continuously develop and review departmental policy as well as work methods and procedures. Reviewed a variety of bureau matters to include use of force reports, high speed pursuits, and secondary / off-duty employment. Provided oversight of the various bureau divisions through the establishment of goals and objectives, work plans, monitoring work/personnel activities and advising/guiding bureau commanders and supervisors. Implemented an accountability process called PROTECT to increase accountability and improve upon the department's work process. Reviewed current and historical reports to ensure best practice application.

Director, Anne Arundel County Office of Emergency Management (Appointed position served as both police Captain and Lieutenant): 2/2007 - 8/2009
Appointed to position by Anne Arundel County Executive and State Governor. Responsibilities included the following: 1) Developing and maintaining a comprehensive emergency management program for all hazards (county-wide policy development). 2) Coordinating emergency planning with county, state, federal and private agencies to protect life, property and the environment from the effects of natural and manmade disasters. 3) Mitigating the impact of hazards; preparing the community for disasters and terrorism. 4) Responding to emergencies when they occur. 5) Establishing recovery systems to return the county and its residents to a normal state as quickly as possible. Additional responsibilities included direct responsibility for the preparation, submission and administration of the Anne Arundel County Fire Department's Emergency Management Bureau's $550,000 budget—as well as millions of dollars in grant funding provided for emergency preparedness by state and federal resources and represented Anne Arundel County on the Baltimore Urban Area Security Initiative (committee supplies millions of dollars of grant funding to the Baltimore metropolitan area for the purpose of homeland security issues). Police department responsibilities included direct review and approval of over 30 business units and an appropriation totaling more than $100 million. Management of the department's Strategic Planning Unit, which maintained oversight of the department's patrol deployment strategy, staffing requirements, beat alignments and geographic patrol obligations. With oversight of the Homeland Security Section, ensured the maintenance of sensitive information and frequently consulted directly with the county's leadership on a variety of sensitive and confidential matters.

Lieutenant, Commander of the Management and Planning Section: 6/2003 - 2/2007
Command of the department's Management & Planning Section provided direct staff support to the Chief of Police as well as conducted research and planning functions concerning all aspects of police administration, management and operations. Additional responsibilities included the following: 1) Served as the department liaison to the County Budget and Auditor's Office on fiscal, grant and Capital Improvement Program matters. Department budget administration involved the direct review and approval of over 30 business units and an appropriation totaling more than $90 million per year, 2) Through the direct supervision of the Fiscal Unit, established internal fiscal monitoring controls to ensure the department met all county fiscal policies and procedures. All expenditures were monitored to confirm spending was appropriate and within the allotted appropriation. All mandated reporting requirements were fulfilled and consistent with county and department policy. 3) As administrator of the Capital Improvement Program, responsible for the development and management of the five year program. Plans and briefings were presented to the County Executive and staff, Planning Advisory Board and County Council members. 4) Served as representative to the Urban Area Work Group Law Enforcement Subcommittee. This group planned for regional law enforcement needs, presented those needs to the Urban Area Work Group, and successfully received funding to purchase emergency preparedness equipment for all regional jurisdictions. 5) Provided management of the Strategic Planning Unit, which was responsible for the development of the department's patrol division deployment strategy, staffing requirements, beat alignments and geographic patrol obligations. This included analyzing workload, crime data, response times, and reactive calls for police service. 6) Command of the department's Crime Analysis Unit, which utilized data collection to analyze and develop crime patterns and trends. 7) Command of the department's 600 + vehicle fleet comprised of marked, unmarked, covert and specialty vehicles. Oversight included on-sight production approval, purchase of all equipment, dissemination, tracking and replacement.

Lieutenant, Commander of Northern District Shift One: 12/2002 - 6/2003
Served as a patrol platoon commander responsible for the daily supervision of patrol sergeants and officers.

Sergeant, Numerous Assignments: 9/1996 - 12/2002
Served as a Sergeant at the Anne Arundel County Training Academy, the Criminal Investigation Division's Robbery Unit, Sex Offense Unit and Narcotics Unit, and uniformed patrol.

Detective, Criminal Investigation Division, Narcotics Section: 4/1991 – 9/1996
Served as a detective assigned to the Criminal Investigation Division Narcotics Section Major Offenders Unit in a covert capacity.

Officer, Patrol Bureau, Western District: 9/1989 – 4/1991
Served as a patrol officer performing routine patrol duties to include responding to calls for service, report writing, traffic enforcement, criminal investigations, arrests, and courtroom testimony.

Significant Law Enforcement Accomplishments:

- Created Anne Arundel County MD Police Department's crime fighting and accountability strategy.
- Recognized the need for an intelligence sharing tool department wide. This led to the creation and use of the SharePoint tool which has been used as a model by C.A.L.E.A. and recommended by criminal justice scholars.
- Implementation of the use of the "reverse 911" call system county-wide for emergency management matters and community-wide for crime related issues.
- Led the review and re-writing of the county-wide Emergency Operations Plan.
- Led the review and initial work for the county-wide Hazard Mitigation Plan.
- Created a back-up 911 center (PSAP) which provides a full use back-up call taker/dispatcher system.
- Implemented the use of the NIMS-compliant Incident Action Plan into the design and planning efforts of police operational plans.
- Established county-wide NIMS training to ensure Anne Arundel County is compliant with federal guidelines.

Professional Memberships:

- Police Executive Research Forum
- International Association of Chiefs of Police
- Maryland Chiefs of Police Association
- Federal Bureau of Investigation Law Enforcement Executive Development Association (FBI LEEDA)

CURRICULUM VITAE
November 2013

NAME: Geoffrey P. Alpert

INTERNET SITE: www.deadlyforce.com

ADDRESS: Department of Criminology and Criminal Justice
1305 Greene St.
University of South Carolina
Columbia, SC 29208
Phone: (803) 777-6424 Cell: (803) 446.4139 Fax (803) 777-7319
e-mail: geoffa@mailbox.sc.edu

EDUCATION:			
	Ph.D.	Washington State University	1975
		University of Oregon Law School	1974-1975
	M.A.	University of Oregon	1970
	B.A.	University of Oregon	1969

AWARDS & FELLOWSHIPS:

University of South Carolina Russell Research Award for Outstanding Research and Scholarship, 2012.

Academy of Criminal Justice Sciences, Bruce Smith Award for Outstanding Contributions to Criminal Justice. 2009.

University of South Carolina Alpha Chapter of Mortar Board, Excellence in Teaching, 2006 - 2007.

University of South Carolina Alpha Chapter of Mortar Board, Excellence in Teaching, 2000 - 2001.

University of South Carolina Educational Foundation Research Award for Outstanding Research and Scholarship, 1995.

Police Development and Training Fellowship, German Marshall Fund, Republic of Germany, 1992.

Senior Research Scholar, Bureau of Justice Statistics, Washington, DC. 1991.

Directeur d'Etudes Associe, Maison des Sciences de L'Homme, Paris, France. 1985 - 1987.

ADMINISTRATIVE EXPERIENCE:

Chair, Department of Criminology and Criminal Justice. University of South Carolina. Columbia, South Carolina. 2002 – 2007.

Director of Research, College of Criminal Justice. University of South Carolina. Columbia, South Carolina. 1988 - 2002.

Director, Criminal Justice Program, Department of Sociology, University of Miami, Coral Gables, Florida. 1985 - 1988.

Director, Center for Study of Law and Society, University of Miami, Coral Gables, Florida. 1981 - 1988.

Legal Ombudsman, Lane County District Attorney's Office, Eugene, Oregon. 1978 - 1981.

Coordinator, Victim/Witness Bureau, El Paso County District Attorney's Office, Colorado Springs, Colorado. 1979.

Director of Research, Georgia Department of Corrections, Atlanta, Georgia. 1971 - 1972.

TEACHING EXPERIENCE:

Professor, Department of Criminology and Criminal Justice, College of Criminal Justice, University of South Carolina, Columbia, South Carolina. August, 1988 - Present.

Professor of Sociology, University of Miami, Coral Gables, Florida, 1985 - 1988.

Associate Professor of Sociology, University of Miami, Coral Gables, Florida. 1981 - 1985.

Assistant Professor of Sociology and Public Administration, University of Colorado, Colorado Springs, 1978 - 1979.

Assistant Professor of Sociology and Political Economy, School of Social Sciences, The University of Texas at Dallas, Richardson, Texas. 1975 - 1977.

Teaching Assistant, Department of Sociology, Washington State University, Pullman, Washington. 1972 - 1976.

Instructor, Department of Sociology, Georgia State University, Atlanta, Georgia. 1971 - 1972.

RESEARCH EXPERIENCE:

Monitor, Office of the Consent Decree Monitor for the New Orleans Police Department. New Orleans, LA.

Adjunct Professor, School of Education, Johns Hopkins University, Baltimore, MD. 2012 – Present.

Principal Investigator, Evidence Based Solutions to Reduce Law Enforcement Officer Vehicular Crashes. Bureau of Justice Assistance. 2012 – present.

Co-Principal Investigator, Promoting Officer Integrity through Early Engagements and Procedural Justice. National Institute of Justice. 2011 – present.

Adjunct Professor, Centre for the Excellence in Policing and Security, Griffith University, Brisbane, Australia. 2011 – 2014.

Co-Principal Investigator, Evidence Reducing Police Officer Crashes. National Institute of Justice. 2011 – present.

Principal Investigator, Building Bridges between Police Researchers and Practitioners: Agents of Change in a Complex World. National Institute of Justice. 2009 – 2013.

Principal Investigator, Perceptions of the Organization and Violence of Gangs. Bureau of Justice Assistance. 2008 – 2011.

Principal Investigator, A Multi-Method Evaluation of Police Use of Force Outcomes. National Institute of Justice. 2005 – 2009.

Academic Affiliate, The Analysis Group. Development of a Methodology for Analysis of Los Angeles Police Department Pedestrian and Motor Vehicle Stop Data. Los Angeles, CA. 2004 - 2007.

Principal Investigator, Assessing Police Officers' Decision Making and Discretion. National Institute of Justice. 2002 - 2005.

Principal Investigator, Investigating Racial Profiling in the Miami-Dade Police Department. Miami-Dade County. 2000 - 2005.

Co-Principal Investigator, The Effect of Community Policing on Urban Violence. American Statistical Association and Bureau of Justice Statistics. 2000 - 2002.

Associate Project Director, Promoting Police Accountability. Office of Community Oriented Policing Services. 2000 - 2003.

Principal Investigator, The Lexington County Domestic Violence Court: A Partnership and Evaluation. National Institute of Justice. 2000 - 2003.

Principal Investigator, An Analysis of the Force Factor: Measuring Police Use of Force Relative to Suspect Resistance. National Institute of Justice. 1998 - 2001.
Member, Olympic Research Group. Atlanta Committee for the Olympic Games. 1996.

Principal Investigator, Facilitating Organizational Change: Shaping Philosophies Through Individual and Organizational Evaluations. National Institute of Justice. 1996 - 1999.

Principal Investigator, An Analysis of Police Use-of-Force Data. National Institute of Justice. 1996 - 1998.

Principal Investigator, Police Pursuit Driving and Use of Excessive Force. National Institute of Justice. 1994 - 1997.

Principal Consultant, State Evaluation Capacity Building Program. National Institute of Justice. 1992 - 1996.

Principal Investigator, Firearm Use and Analysis, Metro-Dade Police Department, 1994 - 1995.

Principal Investigator, Evaluation of Hi-Risk Police Activities. Insurance Reserve Fund. State of South Carolina. 1995.

Member, Study Group on Criminal Justice Research and Outcome Measures. Princeton University/Bureau of Justice Statistics. 1992 - 1994.

Co-Principal Investigator, Evaluation of Tactical Narcotics Team, Metro-Dade Police Department, 1991 - 1993.

Research Professor, Institute of Public Affairs, University of South Carolina. 1989 - 1996.

Principal Investigator, Police Officer Task Analysis, City of Columbia, 1989 - 1990.

Principal Investigator, National Survey of Security Needs, American Society of Industrial Security, 1989 - 1990.

Principal Investigator, Firearm Use and Analysis, Metro-Dade Police Department, 1988 - 1989.

Principal Investigator, Police Pursuit Project, U. S. Department of Transportation. 1987 - 1988.

Research Director, Police Pursuit Project, Dade Association of Chiefs of Police, Dade County, Florida. 1985 - 1988.

Director, Review of Deadly Force Training and Policies of the Dallas Police Department. 1986 - 1987.

Co-Director of Research, School Dropout Prevention Center, University of Miami. 1985 - 1986.

Principal Investigator, Impact of Police Behavior in a Multi-Ethnic Setting, Metro-Dade Police Department, Miami, Florida. 1985 - 1986.

Research Director, Use of Deadly Force Project, Dade Association of Chiefs of Police, Dade County, Florida. 1983.

Consultant, Deadly Force Project, Police Foundation, Washington, D.C. 1983 - 1984.
Principal Investigator, Center for Business-Government Relations, Willamette University, Salem, Oregon. 1978 - 1978.

Research Associate, Graduate School of Education, Harvard University, Cambridge, MA. 1977.

Research Associate, Southeastern Correctional and Criminological Research Center, Florida State University. Tallahassee, Florida, 1971.

PUBLICATIONS:

Books and Monographs:

Noble, J. and G. Alpert. Managing Accountability Systems for Police Conduct: Internal Affairs and External Oversight. Prospect Heights, IL.: Waveland Press (2009).

Alpert, G., R. Dunham, and M. Stroshine. Policing: Continuity and Change. Prospect Heights, IL.: Waveland Press (2006).

Alpert, G., and R. Dunham Understanding Police Use of Force: Officers, Suspects, and Reciprocity. New York: Cambridge University Press (2004).

Smith, W. and G. Alpert. Management of Emergency Vehicle Operational Risks. Evanston, IL: Northwestern University Center for Public Safety (2003).

Alpert, G. and J. MacDonald. Understanding Social Science Research: Applications in Criminology and Criminal Justice. Prospect Heights, IL.: Waveland Press (2001).

Alpert, G., D. Kenney, R. Dunham and W. Smith. Police Pursuits: What We Know. Washington, DC: Police Executive Research Forum (2000).

Alpert, G. and A. Piquero (eds.). Community Policing: Contemporary Readings. Prospect Heights, IL.: Waveland Press (1998) *Second Edition* (2000).

Alpert, G. and R. Dunham. The Force Factor: Measuring Police Use of Force Relative to Suspect Resistance. Washington, DC: Police Executive Research Forum (1997).

Alpert, G. and R. Dunham. Police Use of Deadly Force: A Statistical Analysis of the Metro-Dade Police Department. Washington, DC: Police Executive Research Forum (1995).

Kappeler, V., R.Sluder and G. Alpert. Forces of Deviance: The Dark Side of Policing. Prospect Heights, IL: Waveland Press (1994) *Second Edition* (1998).

Alpert, G. and L. Fridell. Police Vehicles and Firearms: Instruments of Deadly Force. Prospect Heights, IL.: Waveland Press (1992).

Alpert, G. and R. Dunham. Police Pursuit Driving: Controlling Responses to Emergency Situations . Westport, CT: Greenwood Press (1990).

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SELECTED CONTRIBUTIONS:

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World. 2013. A Final Report to the National Institute of Justice.
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Violent Crime in South Carolina: The Influence of Race, Gender and Age. Reports Prepared for the South Carolina Department of Law Enforcement and the NAACP. December 1992 and February 1994.

Pursuit Driving: Balancing Public Safety and Law Enforcement, Testimony to United States House of Representatives, Committee on Government Operations Sub-Committee on Government Information Justice and Agriculture. July 1992.

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Transportation Committee, State of Pennsylvania. February 1992.
Policy, Practice and Training in the Police Use of Deadly Force. Montgomery County, Maryland Grand Jury. July, 1991.
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Police Use of Deadly Force in Miami 1980-1986. Miami Police Department (1987).

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Civilian Attacks on Police Officers. Dade County Police Benevolent Association. Miami (1985).

Mentally Ill Criminals in Dade County. Citizens' Crime Commission, Miami, Florida (1985).

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School Dropouts in Dade County. Final Report of the Grand Jury, Dade County, (Spring 1984).

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Police Use of Deadly Force. Final Report of the Grand Jury, Dade County, Florida (Spring 1983).

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The Grand Jury Looks at Itself: A Follow-Up Study. Final Report of the Grand Jury, Dade County, Florida (Fall 1982).

The Impact of Mariels and other Entrants on South Florida. Final Report of the Grand Jury, Dade County, Florida (Spring 1982).

BOOK REVIEWS:

American Journal of Police
Contemporary Sociology
Criminology
Criminal Justice Review
Journal of Criminal Law and Criminology
Sociology: Reviews of New Books

EDITORIAL EXPERIENCE:

Issue Editor, Police Practice and Research	2011
Editorial Board, The Justice System Journal	1994 - 1998
Associate Editorial Consultant, Journal of Criminal Law and Criminology	1990 - 1998
Editorial Board, American Journal of Criminal Justice.	1989 -
1998 Contributing Editor, Criminal Law Bulletin.	1987 -
1995	
Board of Editors, Sociological Inquiry.	1987 - 1998
Associate Editor, Criminology.	1980 - 1984.
Advisory Board, Police Liability Review.	1989 - 1998.
Advisory Board, Annual Editions: Criminal Justice (Dushkin).	1988 - 1994.
Editor, Georgia Journal of Corrections.	1971 - 1972.
Editor, American Journal of Police	1995 - 1997.
Associate Editor, Justice Quarterly	1995 - 1998.
Editor, Policing: An International Journal of Police Strategies and Management	1997 - 1999.
Associate Editor, Justice Research and Policy	1998 - 2001
Editorial Board, Encyclopedia of Law Enforcement	2004 – 2005.
Executive Board, Journal of Crime and Delinquency	2000 – present.
Series Editor, Wadsworth Publishing	2000 - 2007.

Special Reader:

American Journal of Criminal Justice
American Journal of Police
American Journal of Sociology
American Sociological Review
Crime & Public Policy
Criminal Justice and Behavior
Criminology: An International Journal
Journal of Crime and Delinquency
Journal of Criminal Justice
Journal of Justice Issues
Journal of Research in Crime and Delinquency
Journal of Quantitative Criminology
Judicature
Justice Quarterly
Justice System Journal
Law and Human Behavior
Police Quarterly
Law and Society Review
Sociological Inquiry
Sociological Focus
Social Problems
Social Science Quarterly
Cambridge University Press
McGraw Hill Publishing Company
Praeger Press
Sage Publications
Wadsworth Publishing
West Publications

SELECTED PROFESSIONAL ACTIVITIES:

Key Note Address, Traffic Safety, Officer Safety and Crime Control. Road to Zero: Strategies to Enhance Road Policing. Victoria Police. Melbourne, Australia. November 2013.

Presenter, Use-of-Force Decision Making. Use of Force Workshop. Centre of Excellence in Policing and Security. Griffith University. Brisbane, Australia. November 2013.

Presenter, Police-Researcher Partnerships. Policing and Security in Practice: Then, Now and into the Future. Charles Sturt University. Sydney, Australia. November 2013.

Reviewer, The Health Effects of Conducted Energy Weapons. The Council of Canadian Academies & The Canadian Academy of Health Sciences. Ottawa, Canada. 2013.

Invited Participant, Whitehouse Law Enforcement Officer Safety Datajam. Washington, DC. September 2013.

Presenter, Practitioner – Researcher Partnerships and Relations. Criminology in Practice. University of Pennsylvania. September 2013.

Presenter, Early Warning Systems: Data-Driven Decisions. American Psychological Association. Honolulu, Hawaii. July 2013.

Presenter, Maryland State Summit: Reducing Deaths, Disabilities, and Injuries to Maryland Law Enforcement Officers Engaged in Traffic-related Activities. Johns Hopkins University. June 2013.

Invited Participant, Experiments in Policing Masterclass. University of Queensland, Brisbane, Australia. April 2013.

Presenter, Naturalistic Decision Making: The Explanatory Value of Human Factors in Police Use of Force. Victoria Police Service. Melbourne, Australia. April 2013.

Controlling Violent Suspects: A Necessary and Dangerous Part of Police Work. Human Rights and Policing Conference. Centre of Excellence in Policing and Security. Canberra, Australia. April 3013.

Invited Participant, Civil Rights Investigations of Local Police. PERF. Washington, DC, October 2012.

Presenter, Consortium for Police Leadership in Equity/Department of Justice Conference: A Measure

of Justice. Washington, DC, August 2012.

Conducted Electronic Weapons, Car Crashes, and Pursuits. Australian Institute of Criminology Canberra, Australia. July 2012.

Distortions in Memory after Police Shootings and other Critical Incidents. Australian Research Council, Centre for Excellence in Policing and Security. Brisbane, Australia. July 2012.

Keynote Speaker, Police Integrity Forum, Crime and Misconduct Commission, Queensland State Government. Brisbane, Australia. June 2012.

Use of Force Research and American Policing. Management and Staff, Ethical Standards Command, Queensland Police Service. Brisbane, Australia. May 2012.

Contemporary Issues in American Policing, and Developing Researcher-Practitioner Relationships, Senior Staff, Queensland Police Service. Brisbane, Australia. June 2012

Presenter, California POST Officer Crash Reduction Initiative. National Officer Safety and Wellness Group. April 2012. Washington, DC.

Keynote Speaker, 2012 Civil Rights Conference. United States Attorney's Office Northern District of Ohio and Cleveland FBI. Understanding Police Use of Force. April 2012. Cleveland, OH.

Presented Testimony, Travis County, Texas Grand Jury. February 2012. Austin, Texas.

Presenter, Defense Research Institute, Civil Rights and Governmental Tort Liability Seminar. February 2012. Miami, Florida.

Invited Participant, Symposium on Police Use of Force. International Association of Chiefs of Police. Alexandria, VA, May 2011.

Presenter, Gang Affiliation and the Student Athlete. Senior Leadership Group, National Collegiate Athletic Association (NCAA), Indianapolis, IN. April, 2011.

Panelist, Criminal Justice Research and Policing Strategies for Safer Communities. Congressional Briefing. March 24, 2011.

Instructor, FBI National Academy. FBI Academy, Quantico, VA. February 2011.

Advisor, Symposium on Police use of Force. International Association of Chiefs of Police and Office of Community Oriented Policing Services. Washington, DC. January 2011.

Advisor, Queensland Police Service Project on Risk Assessment and Decision Making. Australian Research Council (ARC) Centre of Excellence in Policing and Security (CEPS). Griffith University. Brisbane, Australia. December 2010.

Keynote Speaker. Police Use of Force Conference. Institute for Law Enforcement Administration, The Center for American and International Law. Plano, Texas. September 2010.

Invited Participant, Conducted Energy Devices: Guidelines for Policy and Practice. Police Executive Research Forum. Philadelphia, PA. August 2010.

Instructor, FBI National Academy. FBI Academy, Quantico, VA. August 2010.
Presenter, International Police Executive Symposium. Developing and Managing Communication Systems fc Major Special Events: An American Nightmare. Malta. March 2010.

Member, International Association of Chiefs of Police. Research Advisory Committee. 2010 – present.

Presenter, Shelby County (Tennessee) Sheriff's Office. Managing Officer's Behavior: Early Identification Systems and Beyond. December 2009.

Presenter, Caruth Police Institute, Dallas Police Department, Managing Officer's Actions and Behavior: Policies and Liability. December 2009.

Advisor, New York State Police-on-Police Shootings Task Force. New York. 2009 – 1010.

Instructor, FBI National Academy. FBI Academy, Quantico, VA. August 2009.

Member, California POST California Vehicle Operations Training Advisory Council. 2008 – present.

Invited Participant, Annual Meeting of the Police Executive Research Forum. Washington, DC, March 2009.

Invited Participant, Linking Local Law Enforcement Internal Affairs Practices and Community Trust Building: City Managers/Mayors Roundtable. International Association of Chiefs of Police. October 2008.

Instructor, FBI National Academy. FBI Academy, Quantico, VA. May 2008.

Member, International Association of Chiefs of Police, Committee on Use of Force. 2008 – 2009.

Presenter, Suing and Defending the Police. Annual Meeting of the Police Executive Research Forum. Miami, April 2008.

Keynote Speaker, Seattle Police Department. Investigating and Evaluating a Police Pursuit: Reducing Exposure and Liability. Seattle, WA. February 2008.

Keynote Speaker, Washington State Criminal Justice Training Commission. Offender Pursuit Seminar. Bothell, WA. February 2008.

Presenter, Charleston Police Department. Seminar for Pursuit Management. Charleston, SC. February 2008.

Instructor, FBI National Academy. FBI Academy, Quantico, VA. December 2007.

Presenter, The Charleston Area Crime Summit. North Charleston, SC. November 2007.

Presenter, To Protect and to Serve ... Police and Policing in an Age of Terrorism and Beyond. Ministry of Public Security and National Institute of Justice. Jerusalem, Israel. October 2007.

Presenter, Police Driver Trainers' Seminar. Peel Regional Police, Brampton, Ontario Canada. August 2007.

Presenter, Major Cities Chiefs of Police Task Force on Internal Affairs. Dallas, TX. May 2007.

Instructor, FBI National Academy. FBI Academy, Quantico, VA. May 2007.

Presenter, Scott v Harris: The Supreme Court revisits police use of deadly force. Annual Meeting of the Police Executive Research Forum. Chicago. April 2007.

Consultant, Advisory Committee on Police Standards (Racial Profiling). State of New Jersey. January, 2007.

Member, Research Advisory Committee, Police Foundation. Washington, DC. 2007 – 2010.

Invited Participant, Workshop on Policing Research. National Institute of Justice. Washington, DC. November 2006.

Presenter, New Developments in Criminal Justice and Crime Prevention Conference, University of Shanghai, Shanghai, China. October, 2006.

Instructor, Early Identification Systems. International Association of Chiefs of Police. Maple Grove, MN. September 2006.

Instructor, Police Use of Force and Pursuits. Pharr, TX. Police Department. June, 2006.

Instructor, FBI National Academy. FBI Academy, Quantico, VA. May 2006.

Instructor, National Summit on Police Use of Force. Institute for Law Enforcement Administration. Plano, TX. January 2006.

Invited Participant, Strategies for Resolving Conflict and Minimizing the Use of Force. PERF, San Diego, CA. December 2005.

Senior Advisor, Major Cities Chiefs of Police Task Force on Internal Affairs. Los Angeles, CA.

2005 – 2008.

Invited Participant, Symposium on Conducted Electronic Devices. PERF, Houston, TX. October 2005.
Guest Editor, Police Quarterly. Vol. 8 Number 3, September 2005.

Invited Participant, 14th World Congress of Criminology. University of Pennsylvania. Philadelphia, PA. August 2005.

Invited Participant, Less-Lethal Technology Symposium. U.S. Department of Justice. Washington, DC. April 2005.

Member, South Carolina Law Enforcement Training Advisory Council. Department of Public Safety. Columbia, South Carolina. 2005 – 2006.

Invited Participant, Best Practices in Managing Police Use of Force. Los Angeles Police Department. Los Angels, CA. March 2005.

Presenter, Early Identification Systems: A Changing Paradigm. Internal Affairs. Institute for Law Enforcement Administration. Plano, TX. November 2004.

Presenter, By the Numbers: How to Analyze Race Data from Vehicle Stops. Kansas City, Police Executive Research Forum. August 2004.

Presenter, The Annual Conference on Criminal Justice Research and Evaluation. Washington, DC. July 2004.

Presenter, Pursuit Driving, Executive Management Program. Northwestern University Center for Public Safety. May 2004.

Consultant, Coroner's Office. Inquest on Police Pursuit Driving. Quebec, Canada. 2004.

Presenter, Western Regional Racially Biased Policing Summit. Sacramento Police Department. Sacramento, CA. February 2004.

Panelist, Pursuit Driving Training Symposium. Federal Law Enforcement Training Center. Glynco, GA. (Sites throughout the United States) 2002 - 2004.

Consultant, Citizen Advisory Panel on Pursuit Policy. Orlando Police Department. Orlando, Fl. December 2003.

Presenter, Enrichment Retreat. Royal Bahamas Police Force. Nassau. November 2003.

Presenter, The Annual Conference on Racial Profiling. Northwestern University. Chicago. November 2003.

Presenter, The Annual Conference on Criminal Justice Research and Evaluation. Washington, DC July 2003.

Invited Participant, Minority Trust and Confidence in the Police. National Institute of Justice. Washington, DC. July 2003.

Presenter, Community Oriented Police Services Annual Meeting. Washington, DC: June 2003.

Presenter, Promoting Cooperative Strategies to Prevent Racial Profiling. Sacramento Police Department. Sacramento, CA. June 2003.

Presenter, Confronting Racial Profiling in the 21st. Century: New Challenges and Implications for Racial Justice. Northeastern University. Boston, MA. March 2003.

Moderator and Panel Member, Racial Profiling Conference, The Foley Institute for Public Policy and Public Service. Washington State University. February 2003.

Presenter, Pursuit Driving. Rocky Mountain Criminal Justice Conference. Gatlinburg, TN. November 2002.

Invited Participant, Minority Trust and Confidence in the Police. National Institute of Justice. Washington, DC. October 2002.

Panelist, Racial Profiling. Smith College, Northhampton, MA. September 2002.

Presenter, State Bar of Texas Suing and Defending Governmental Entities Course. Galveston, TX. August 2002.

Panelist, Excessive Force Demonstration. State Bar of Texas Suing and Defending Governmental Entities Course. Galveston, TX. August 2002.

Presenter, Annual Convention of the Association of Trial Lawyers of America. Atlanta, GA. August 2002.

Presenter, Committee to Review Research on Police Policy and Practices. National Research Council. Washington, DC. April 2002.

Presenter, Racial Profiling: Setting the Research Agenda. Center for Studies in Criminology and Law. University of Florida. October 2001.

Presenter, Racial Profiling, Bureau of Justice Statistics/Justice Research & Statistics Association Annual Meeting. New Orleans, LA October 2001.

Presenter, Early Warning Systems and the Police. Pasadena, California Police Department, October 2001.

Presenter, "Pursuit Driving - Dynamics and Liability." High Liability Trainers' Conference. Florida Department of Law Enforcement. Orlando, FL. August 2001.

Presenter, The Annual Conference on Criminal Justice Research and Evaluation. National Institute of Justice. Washington, D.C. July 2001.

Academic Community Liaison, National Commission on Law Enforcement Integrity. 2001 - 2005.

Invited Participant, Ethics and Integrity Curriculum Development. Office of Community Oriented Policing Services. Washington, DC: May 2001.

Presenter, Early Warning Systems and the Police. School of Professional Studies, Johns Hopkins University. Baltimore, MD. April 2001.

Panelist, Pursuit Driver Training Symposium. Federal Law Enforcement Training Center. Glynco, GA. March 2001.

Presenter, Speed Enforcement/Aggressive Driving Conference. Institute of Police Technology and Management. Orlando, FL. March 2001.

Invited Participant: Early Warning System Curricula Development Meeting. Regional Community Policing Institute for New England. Boston Police Department. Boston, MA: January 2001.

Presenter, Working Session on Police Practices. Department of Justice. Washington, DC: November 2000.

Presenter, The Annual Conference on Criminal Justice Research and Evaluation. National Institute of Justice. July 2000.

Invited Participant: Police Pursuit Issues for Managers and Supervisors: Curriculum Development Conference. Federal Law Enforcement Training Center. Glynco, GA. May 2000.

Presenter, Police Use of Force in Miami-Dade County, Florida. Miami-Dade County Criminal Justice Council. Miami, Fl: November 1999.

Presenter and Moderator, Building Accountability into Police Operations. Department of Justice. Washington, DC: November 1999.

Presenter, The Annual Conference on Criminal Justice Research and Evaluation. National Institute of Justice. July 1999.

Invited Participant: Homicide Clearance Rate Project. Implementation Group Meeting. Justice Research and Statistics Association. Washington, DC. May 1999.

Presenter, Less than Lethal Force: A Safe and Reasonable Response to Suspect Resistance, Law Enforcement Applications of Non-Lethal Weapons. Quantico, VA. May 1999.

Presenter, Measuring Police Use of Force Relative to Suspect Resistance. International Association of Chiefs of Police Annual Conference. Salt Lake City, October 1998.

Presenter, The Annual Conference on Criminal Justice Research and Evaluation. National Institute of Justice. July 1998.

Keynote Speaker, Seminar on Risk Management: Police Use of Deadly Force and Pursuit Driving. Southwestern Law Enforcement Institute. Dallas, Texas. November 1995, May 1996, May 1998.

Presenter, Locally Initiated Research Partnership Program Conference. National Institute of Justice. February 1998.

Presenter, Pursuit Policy and Practice. International Association of Women Police Conference. Dallas, November 1997.

Presenter, Meeting the Challenges of Crime and Justice: The Annual Conference on Criminal Justice Research and Evaluation. Office of Justice Programs, Department of Justice. Washington, DC: July 1997.

Presenter, Locally Initiated Research Partnership Program Conference. National Institute of Justice. January 1997.

Faculty, Southwestern Law Enforcement Institute Management College. Dallas, Texas. January 1977.

Presenter, State and Local Partnership Training for Criminal Justice. Bureau of Justice Assistance. January 1997.

Presenter, Lessons Learned form the 1996 Olympic Games. Special Events Planning and Management Symposium. Metro-Dade Police Department. September 1996.

Member, National Criminal Justice Network Consumer Advisory Network. 1996.

Presenter, and Workshop Director, Building a Safer Society: The Annual Conference on Criminal Justice Research and Evaluation. Office of Justice Programs, Department of Justice. Washington, DC: August 1996.

Police in Pursuit: Policy and Practice. Research in Progress Series (Video). National Institute of Justice. July 1996.

Presenter, Use-of-Force Cluster Conference. National Institute of Justice. Washington, DC: April 1996.

Discussant, Measuring What Matters, National Institute of Justice. Washington, DC: November 1995, May 1996.

Presenter, Police Pursuits and the Use of Force: Recognizing and Managing "the Pucker Factor." The Annual Conference on Criminal Justice Research and Evaluation. National Institute of Justice. Washington, DC. July 1995.

Invited Participant, Police Use of Force Focus Group. National Institute of Justice/Bureau of Justice Statistics. Washington, DC: May 1995.

Presenter, Hi-Risk Police Activities and Managing Their Risks. South Carolina Sheriff's Association. May 1995.

Presenter, Police Pursuits. Making Policy Decisions. Transportation Research Board. Washington, DC. January 1995.

Invited Participant, Strategic Planning Workshop: Developing a Police Research and Evaluation Agenda. National Institute of Justice. December 1994.
Presenter, Special Events Planning and Management Symposium. Metropolitan Police Institute. Miami, October 1994.

Invited Participant, Justice Research & Statistics Association Annual Meeting. Atlanta, October 1994.

Pursuit Driving and Risk Assessment Seminar. Indiana Police Chiefs Association. Anderson, IN. September 1994.

Principal Evaluator, State Evaluation Capacity Building Program. National Institute of Justice. 1992-Present.

Invited Participant, Focus Groups Sessions on Community Policing and the Crime Bill. National Institute of Justice, Washington, DC. July - August 1994.

Presenter, Use of Force and Pursuit Risks, Southeastern Campus Safety Institute. Long Beach, Mississippi, August 1994.

Invited Speaker, South Carolina City and County Management Association Annual Meeting, Hilton Head, July 1994.

Member, Pursuit Guidelines Development Advisory Committee, California Peace Officer Standards and Training, 1994.

Facilitator, Pursuit Policy Workshop. Criminal Justice Institute, St. Petersburg Community College. February 1994.

Presenter, Frontiers of Legal Thought Conference. Duke Law School. Durham, North Carolina. January 1994.

Keynote Speaker, Seminar on Risk Management: Police Use of Deadly Force and Pursuit Driving. Southwestern Law Enforcement Institute. Dallas, Texas. May 1993.

Keynote Address, Police Vehicle Pursuits: Policy Implications and Liability. Illinois State University and the Traffic Institute, Northwestern University. Normal, Il. April 1993.

Invited Lecturer, Institute of Criminology, Cambridge University. Cambridge, England. March 1993.

Presenter, Reducing the Risk of Emergency Vehicle Operations, Risk Management Services, South Carolina Budget and Control Board. Columbia, South Carolina. December 1992.

Invited Participant, Bureau of Justice Statistics/ Justice Research and Statistics Association 1992 Annual Conference. New Orleans, September 1992.

Testimony on police pursuit to United States House of Representatives, Committee on Government Operations Sub-Committee on Government Information Justice and Agriculture. July 1992.

Faculty, Graduate Course on Victimology. The Free University. Amsterdam, July 1992.

Invited Participant, Annual Conference on Evaluating Drug Initiatives. Washington, DC. July 1992.

Curriculum Development for the Bachelor's Degree in Law Enforcement. State of Minnesota 1992.

Testimony on police pursuit to the House Safety Committee, State of Massachusetts, March 1992.

Developing a Decentralized Police Department from a National Police Force. Presented to Bundeskriminalamt Wiesbaden, Germany. March 1992.

Managing a Community-Oriented Police Department. Presentation to the Wiesbaden Police. March 1992.

Testimony on police pursuit to the Senate Transportation Committee, State of Pennsylvania. February 1992.

Pursuit Driving Policy Development Seminar. Texas Commission on Peace Officer Standards and Training. Austin, TX. May and November 1991.

Keynote Speaker, Risk Management and Pursuit Driving. Texas Municipal League. Arlington, Texas. August 1991.

Invited Participant, National Field Study on Gangs and Gang Violence. U.S. Department of Justice. Dallas, June 1991.

The Importance of Data Quality for Practice and Research. National Conference on Improving the Quality of Criminal History Records. Washington, DC. June 1991.

Keynote Speaker, Training Versus Education in Law Enforcement. Virginia Criminal Justice Educators Annual Conference. Leesburg, VA. May 1991.

Pursuit Driving and Risk Assessment Seminar. Indiana Police Chiefs Association. Jasper, IN. April 1991.

Invited Participant, Attorney General's Summit on Law Enforcement Responses to Violent Crime: Public Safety in the Nineties. Washington, DC. March 1991.

Matching Structure to Objective. Law Enforcement Management Institute of The Texas Commission on Law Enforcement Officer Standards and Education. San Antonio, Texas. February 1991.

Managing Risk: The Case of Pursuit Driving. National A.L.E.R.T. Conference. Columbia, SC. February 1991.

Invited Speaker, Risk Assessment, Pursuit Driving and Police Use of Deadly Force. South Carolina Association of Counties. Columbia, December 1990.

Invited Speaker, Pursuit Driving: Analyzing Risk. National Municipal Lawyers Organization. Boston, September 1990.

Keynote Speaker, Police Pursuit Driving. Texas Municipal League. San Antonio, TX. July 1990.

Consultant, Monroe County (Florida) Sheriff's Department, Key West, FL. June - July 1990.

Keynote Speaker, Seminars on Pursuit Driving. Southwestern Law Enforcement Institute. 1989 - 1990.

Commencement Speaker, Charleston County Police Academy, Charleston, SC. September 1989.

Consultant, Duval County (FL) Grand Jury. April - July 1989.

Invited Speaker, Civil Disorders and Police Use of Deadly Force, Southwestern Law Enforcement Institute, Dallas, Texas, March 1989.

Invited Participant, Cross-Gender Supervision, National Academy of Corrections, Boulder. December 1988.

Invited Participant, Workshop on Communities and Crime Control, National Research Council, Miami. January 1988.

Conferencier, La Maison des Sciences de L'Homme, Paris. December 1987.

Invited Speaker, Criminal Law Section, Annual Meeting of the Oregon State Bar. Seaside, Oregon. September 1987.

Board of Directors, Adolescent Chemical Dependency Program. Dade County, Florida.1987 - 1988.

Keynote Speaker, Sports and Violence. The American College of Sports Medicine. Las Vegas. May 1987.

Keynote Research Address, Police Pursuit Seminar. Empirical Determinants of Police Pursuits. The Police Foundation. Los Angeles. March 1987.

Educational Consultant, G. Gordon Liddy Institute of Corporate Security and Private Investigation. Miami, Florida. 1986.

Consultant, Dade County (Florida) Grand Jury. February, 1982 - August 1986.

Board of Directors, Citizens' Crime Commission. Miami, Florida. March 1985 - August 1988.

Member, Dade County Community Task Force on Jury Selection. May 1984 - December 1984.

Member, Dade County Mayor's Committee to Develop an Action Plan for Social and Economic Development for the Black Community. May 1983 - January 1984.

Member, City of Miami Blue-Ribbon Committee to Study Racial Unrest. Jan. 1983 - July 1984.

Invited Speaker, John Jay College of Criminal Justice. New York. Police Use of Deadly Force in Miami. April 1984.

Consultant, Florida Department of Corrections, Tallahassee, Florida. January 1982 - June 1984.

Consultant and Trainer, National Street Law Institute, Georgetown University Law Center, Washington, DC. 1982 - 1984.

Member, Dallas Criminal Justice Task Force, Dallas, TX. October 1975 - December 1977.

COURSES TAUGHT:

Graduate
Criminal Justice
Social Control
Criminology
Formal Organizations
Juvenile Delinquency

Undergraduate
Criminal Justice
Corrections
Criminology
Juvenile Delinquency
Law and Society

Law Enforcement
Accountability Systems
Police Use of Force
Police Use of Deadly Force
Performance Measures
Pursuit Driving Decisions

Law and Society	Police and the Community	Report Writing
Policing in America	Social problems	Ethics and Integrity
Research Methods	Sociology of Organizations	
Politics of Crime	Survey Research Methods	

PROFESSIONAL ASSOCIATIONS:

Academy of Criminal Justice Sciences	
Publications Committee	2009 – 2010
Chair, Publications Committee	2010 - 2011
Editorial Selection Committee	2009 – 2010
Chair, Bruce Smith Award Committee	2010 – 2011
Ad Hoc Policy Committee	2010 - 2012
American Bar Association	
Committee on Corrections	1980
American Sociological Association	
American Society of Criminology	
Student Affairs Committee	1989-1990
Publications Committee	1985-1986
Site Selection Committee	1984-1985
Chair, Site Selection Committee	1983-1984
Chair, Local Arrangements Committee	1978
Committee on Criminal Justice Education	1977-1978
Membership Committee	1975-1977
Program Committee	1995-1997
National Policy Committee	1995-1998
Bloch Award Committee	2009-2010
Chair, Bloch Award Committee	2010-2011
International Association of Chiefs of Police	
Ethics Training Sub-Committee	1997-1999
Justice Research and Statistics Association	
Board of Directors	2004-2005
Western Society of Criminology	
Vice-President	1979-1980
Executive Secretary	1977-1978
Chair, Program Committee	1976-1977

PATRICIA C. BRADLEY
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Fayetteville, NC 28305
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Summary of Qualifications

Basic Law Enforcement Legal Instructor. Skilled Attorney in Criminal, Employment, Administrative, Government Contract and Municipal Law. Targeted emphasis and broad proficiency in employment law and Section 1983 Litigation. Articulate, persuasive and seasoned negotiator. Serves as trusted advisor to agency executives.

Admissions: Licensed in the State of North Carolina and the Supreme Court of the United States.

Education

U.S. Army Judge Advocate General's School — **Charlottesville, VA 2006**
LLM, Military Law, Government Contracts and Fiscal Law

Defense Acquisition University, — **Virtual Campus 2004**
Contract Certification Level I

Howard University — **Washington, DC 2001**
Juris Doctor
Top 15%, Law Review, CALI Outstanding Academic Achievement Award (3) Legal Writing, SBA President, National Trial Advocacy Team, Elder Law Clinic

Howard University — **Washington, DC 1994**
Bachelor of Arts in Political Science

Professional Experience

Asst. City Attorney, Fayetteville, NC — **May 2009- Present**
Legal/Human Resource Advisor to accredited police department. Provides counsel in Employment, Labor, Contract, and Criminal Law. Represents department in all employment related hearings. Ensures compliance with State and Federal laws and regulations. Defends agency against police civil liability claims. Responsible for policy review and implementation. Certified Criminal Law and Procedure Instructor with the Department of Justice.

Asst. University Counsel, UNC, Pembroke — **August 2008 – April 2009**
Senior Academic and Administrative Officer. Specializes in all legal matters that affect the University. Reviews, drafts and negotiates university contracts. Employment law advisor. Ensures compliance with various State and Federal laws and regulations.

Asst. General Counsel, Broadcasting Bd. of Gov., Wash. DC — **November 2007 – July 2008**
Engaged in all aspects of procurement-related litigation and matters which could impact U.S. foreign relations. Ensured compliance with requirements associated with technical procurements, such as those for Research and Development, Architect-Engineer services, major construction, computers, internet and telecommunications. Addressed intellectual property considerations (patent, trade secret, copyright).

Trial Attorney, U.S. Army Contract and Fiscal Law **July 2007 – November 2007**
Represented the U.S. Government in all aspects of bid protests and contract appeals. Charged with defending cases at the Government Accountability Office (GAO) and the Armed Services Board of Contract Appeals (ASBCA).

Chief, Client Services, Wiesbaden Army Airfield, Germany **July 2006 - June 2007**
Managed Legal Assistance office and supervised six attorneys and three paralegals. Responsible for advising a community of over 40,000 eligible Soldiers, Family members, Department of Defense civilians, and military retirees including but not limited to counsel on consumer affairs, claims, estate planning, family law, immigration, citizenship, federal and state taxes, and landlord-tenant disputes.

US Army Judge Advocate General's School, LLM Program **August 2005 -May 2006**
Specialty, Government Contracts and Fiscal Law

Chief, Legal Staff and Professor (Acquisitions), **May 2004 - July 2005**
Army Logistics Management College (ALMC), Fort Lee, Virginia
Served as the Senior Counsel and resident expert in all facets of acquisition law, procurement fraud, ethics, fiscal law, and administrative law. Taught graduate level students in government acquisitions to include pre/post award contract matters, claims, disputes, bankruptcies, terminations, appeals and litigation forums. Military Magistrate.

Prosecutor, Special Assistant US Attorney **August 2001- April 2004**
3rd Infantry Division, Fort Stewart, Georgia
Lead prosecuting attorney in criminal matters with full oversight of initial investigations, trial planning, motions practice, discovery, legal research, and courtroom appearances. Military Magistrate.

Student/Intern **August 1998 -May 2001**
Howard University School of Law, Washington, DC
Judge Advocate General student intern specializing in military law.

U.S. Army Transportation Corps Officer **May 1994 - July 1998**
Fort Bragg, North Carolina
Platoon Leader, Executive Officer, Detachment Commander and Support Operations Officer

Special Recognition and Selected Military Decorations

Meritorious Service Medal (MSM), Army Commendation Medal (5), Army Achievement Medal (2), National Defense Service Ribbon (2), Army Service Ribbon, Humanitarian Service Ribbon, Global War on Terrorism Ribbon, Overseas Service Ribbon, Merit Scholarship, Funded Legal Education Program Scholarship, Army ROTC Scholarship

Publication: *Affirmative Action or Passive Participation in Perpetuating Discrimination? The Future of Race-Based Preferences in Government Contracting*, ARMY LAW., Feb. 2008, 24.

SCOTT T. GREENWOOD

Civil Rights & Civil Liberties Lawyer

Biography

Practice: principally in the federal courts in the areas of constitutional and civil rights litigation, and lectures widely on constitutional rights, civil liberties, and complex litigation. His practice has been almost exclusively in the field of complex litigation for two decades, and for the past seventeen years has concentrated on constitutional and complex litigation in the federal courts.

Greenwood is nationally known for his First Amendment and police misconduct work and consults nationwide on use of force issues as well. He has been consistently listed by his colleagues in The Best Lawyers in America for over fifteen years, in Ohio Superlawyers, and was named Ohio Lawyer of the Year 2003 by Lawyer's Weekly.

Admissions:

- Supreme Court of Ohio
- U.S. Court of Appeals for the Sixth Circuit
- United States District Court for the Southern District of Ohio
- United States District Court for the Northern District of Ohio
- Panel on Multi-District Litigation
- Pro hac vice in numerous U.S Courts of Appeals and U.S. District Courts

Service:

Member of the ACLU National Board, 2004 – present

- General counsel, 2006 – present
- Executive Committee, 2006 – present
- Chair, nominating committee, 2012, 2010, 2007; member, 2008
- Chair, ad hoc committee on nominations and electoral process 2006- present
- Member, governance committee, 2009 – present
- Member, Policy 519 committee (Supreme Court nominations)
- Member, special nominating committee, 2005

ACLU of Ohio:

- General counsel to the ACLU of Ohio, 1996 – 2004. As general counsel, he was responsible for overall supervision of the affiliate's legal program, as well as evaluating legal issues and strategizing cases with staff, cooperating attorneys, co-counsel, and allied organizations.

- Executive committee, 1993 - present.
- Vice President, 1994-1996
- Legal committee chair, Cincinnati chapter, 1993-1998.
- Cooperating attorney, 1991 – present. Principal responsibilities for groundbreaking cases in the areas of First Amendment, race, and equal protection.

Member, Pittsburgh Working Group on Police Pattern or Practice Litigation, 2009- present

Member of numerous non-profit boards and commissions

Lecturer, presenter, and speaker at numerous legal seminars and conventions, including:

National:

- International Association of Chiefs of Police, 2005, 2006
- Police Executive Research Forum (invited expert on civil rights and use of force issues regarding conducted energy devices) 2010
- Police Executive Research Forum, 2003, 2005
- Institute for the Prevention of In-Custody Deaths, 2011
- National Organization of Black Law Enforcement Executives, 2006
- National Association for Civilian Oversight of Law Enforcement, 2005, 2008
- Department of Justice National Symposium: "Police Pattern or Practice Litigation – a Ten Year Retrospective", 2005
- Southern Christian Leadership Conference, National Convention, 2002
- NAACP, National Convention, New Orleans 2001
- Use of Force Policies and Reporting, Los Angeles 2004, Miami 2005, Chicago, 2006, Portland, OR, 2006, Toronto, ON, 2006, San Francisco, 2006, Dallas, 2007, St. Louis, 2007, Washington, DC. 2007, San Diego, 2007, Boston, 2007, Vancouver, BC, 2007, Atlanta, 2007, Honolulu, 2007, Montreal, 2008, Los Angeles 2009, Miami 2009, Denver 2009, Seattle 2009, Maryland State Police 2009, Green Bay, WI 2009, New York 2009, New Orleans 2009, New Jersey State Police 2009, Charlotte 2010, Chicago 2010
- California POST 2009
- Lackland AFB/DOD 2009
- FBI NAA 2009
- NIJ/COPS 2010
- Urbanshield, Alameda, CA 2008
- American Judicature Society, National Convention, Chicago 2001
- Communications Workers of America, National Coalition of Public Safety Officers, National Convention, San Diego 2002
- Log Cabin Republicans, National Convention, 1995
- Cyberliberties in a New Era, Rend Lake, Illinois 1996

International:

- British Columbia Police Services, 2007
- Ontario Police Services, 2006

Regional:

- Kentucky League of Cities, 2008
- ACLU of Northwest Ohio, Annual Speaker 2005
- ACLU of Kentucky, Annual Meeting, Louisville 2003
- ACLU of Southeast Ohio, Annual Speaker 1996, 2004
- Federal Civil Litigation – Federal Jurisdiction, San Francisco 2001, Washington 2003
- Cincinnati Bar Association, 1993 to present, on topics including Title IX, gender and sexual orientation issues, federal civil litigation
- "Marriage – Why it Matters", various, 2001- 2008
- §1983 Civil Rights Litigation – course faculty – 1996-present
- Cyberlaw, Columbus 1999
- Civil Liberties in Time of Crisis, various venues, 2001- present
- Racial Profiling, various, 1999 – present
- First Amendment, various, 1993- present

Teaching:

Wilmington College, visiting professor 1996

- Constitutional Law
- Administrative Law
- Inmates' Rights

Education:

- University of Chicago, J.D. 1989. Bradley Fellow in Law & Government.
- Miami University, A.B. 1986 summa cum laude, classics and Latin literature. Montgomery Scholar.

Litigation:

Greenwood has litigated many complex cases at trial and appellate levels in both federal and state courts. Significant civil liberties cases include:

In re Cincinnati Policing, 209 F.R.D. 395 (S.D. Ohio 2002). Plaintiffs' class counsel, with Alphone Gerhardstein, in landmark police reform action challenging discriminatory race-based police practices. Class includes hundreds of thousands of members. Settled by collaborative settlement agreement (consent decree) and approved by court order.

Leisure v. City of Cincinnati, 267 F.Supp.2d 848 (S.D. Ohio 2003), action by family of unarmed citizen shot and killed by Cincinnati Police.

Doe, et al. v. Hamilton County, Ohio, et al. (C-1-99-281, S.D. Ohio). Plaintiffs' class counsel in landmark child welfare action challenging discriminatory race-based adoption and foster care practices. Settled by consent decree.

Collaborative Agreement Global Damage Claims Settlement, S.D. Ohio 2003. Plaintiffs' counsel, principal negotiator, and architect of global settlement fund for all then-existing race-based policing claims in Cincinnati. Achieved then-largest racial profiling police misconduct damage settlement in the country.

ACLU of Ohio v. Taft, 385 F.3d641 (6th Cir. 2004). Plaintiff's counsel in first modern action challenging governor's refusal to call special election to fill congressional vacancy. Sixth Circuit reversed District Court's denial of injunction, held governor's duty was constitutionally compelled.

Doriott v. State Med. Bd. Of Ohio, 2006 Ohio 2171. Challenge to state medical board's system of physician discipline. Court invalidated board's order as denying due process.

Austin v. Wilkinson, et al. Plaintiffs' class counsel in action challenging assignment and conditions of supermax prison.

Stewart v. Blackwell, Plaintiffs' class counsel in action challenging use of unequal and antiquated voting technology in Ohio.

Baker et al. v. Board of Education. Plaintiffs' counsel in action challenging unconstitutional placement of Ten Commandments at public schools entrances. Permanent injunction granted, upheld on appeal in U.S. Court of Appeals for the Sixth Circuit. Cert. denied, 2005.

ACLU of Ohio Foundation, Inc. v. Hamilton County, Ohio (C-1-00-790, S.D. Ohio). Plaintiff's counsel in action challenging unconstitutional use of county resources to promote Day of Prayer. Settled by consent decree.

Estate of James Franklin v. Younger, U.S.D.C., E.D. Ky. Plaintiff's counsel in jail medical conditions case. Settled 2000 with largest jail conditions settlement in Kentucky.

In re estate of Carpenter, 127 Ohio Misc.2d 22 (C.P. Hamilton Co. 2004) allowed settlement for minor in police misconduct case to be confidential

Jorg v. Cincinnati Black United Front, 153 Ohio App.3d 258 (1st Dist. 2003), affirm dismissal of slander action against civil rights organization for statements critical of police action in death of unarmed Roger Owensby.

Antonio Johnson v. City of Cincinnati, C-1-99-1063 (S.D. Oh). Excessive force / police misconduct.

Matthew Shaw v. City of Cincinnati, C-1-00-1064 (S.D. Oh). Excessive force / police misconduct.

Mark A. Ward v. City of Cincinnati, C-1-99-494 (S.D. Oh). Excessive force / police misconduct.

Charles A. Wiley v. City of Cincinnati, C-1-00-267 (S.D. Oh). Excessive force / police misconduct.

Lisa Youngblood-Smith v. City of Cincinnati, C-1-00-434 (S.D. Oh). Excessive force / police misconduct.

Elsie Carpenter v. City of Cincinnati, C-1-99-227 (S.D. Oh). Excessive force / police misconduct when officers shot and killed unarmed African-American man sitting in a car.

Lasha Simpson v. Thomas Streicher (S.D. Oh). Excessive force / police misconduct – police shooting of unarmed children with bean bag rounds.

Johnson, et al., v. City of Cincinnati, (C-1-98-441, S.D. Ohio). Plaintiffs' counsel in action challenging use of unconstitutional exclusion zones for arrestees. Permanent injunction granted, upheld on appeal in U.S. Court of Appeals for the Sixth Circuit.

Equality Foundation of Greater Cincinnati, Inc. v. City of Cincinnati, 838 F. Supp. 1235 (S.D. Ohio 1993) (order granting preliminary injunction against anti-gay charter amendment), 860 F. Supp. 417 (S.D. Ohio 1994) (order granting permanent injunction), rev'd., 54 F. 3d 261 (6th Cir. 1995), cert. granted, vacated , and remanded 116 S. Ct. 2519 (1996), on remand rev'd. 128 F.3d 289, 301 (CA6 1997), and cert. denied 525 U.S. 943 (1998).

Knight Riders of Ku Klux Klan v. City of Cincinnati, 847 F. Supp. 85 (S.D. Ohio 1993) (order granting preliminary injunction), 863 F. Supp. 587 (S.D. Ohio 1994).affirmed, 72 F.3d 43 (6th Cir. 1995), 1995 FED App. 0378P (6th Cir.) Successfully invalidated content and viewpoint based speech regulation for Cincinnati's Fountain Square.

Granzeier v. Middleton, 173 F.3d 568 (6th Cir. 1999) (Kentucky county not permitted to close offices to celebrate Good Friday for religious purposes).

Brooks, et al. v. Deters, et al. (C-1-94-546, S.D. Ohio) Challenge to procedural elimination of preliminary hearings in criminal case. Settled in Sixth Circuit by consent decree (Case No. 95-3850).

Guest, et al. v. Leis, et al. (C-1-95-673, S.D. Ohio) First class action on behalf of computer bulletin board and Internet network users challenging law enforcement officers' seizure of private and public electronic communications.

Clark, et al. v. City of Cincinnati. (C-1-95-448, S.D. Ohio). Challenge to anti-panhandling ordinances violative of First Amendment. Permanent injunction issued 1998.

Turner v. Wilkinson, et al., (C2-99-289, S.D. Ohio). Successfully obtained order requiring prison officials to permit husband's presence at birth of child with incarcerated mother.

City of Cleveland v. Nation of Islam, 922 F.Supp. 56 (N.D. Ohio 1995). (order granting permanent injunction). Successfully invalidated content and viewpoint based denial of access to Nation of Islam leader Louis Farrakhan to city-owned convention center.

Schenck v. Pro-Choice Network, 95-1065, 519 U.S. 357 (1997) (Supreme Court of the United States) Counsel for amici arguing that floating buffer zones imposed through injunction against women's reproductive clinic protesters violates First Amendment.

Congregation Lubavitch v. City of Cincinnati, 997 F.2d 1160 (6th Cir. 1993) (Lubavitch II). First Amendment challenge to Cincinnati's previous content and viewpoint based speech regulations for Fountain Square.

Archbishop Daniel Pilarczyk, et al v. Anderson Township, et al, (Hamilton County Court of Common Pleas, Case No. A9302782). First Amendment challenge to fire code provision targeting churches and houses of worship, and enforcement thereof. Settled by change in national fire code.

City of Cincinnati v. The Pink Pyramid, et al. (Hamilton County Municipal Court). Counsel for fifty arts, anti-censorship, and cultural groups and individuals representing the entire spectrum of the national arts community in brief in support of motions to dismiss criminal obscenity charges against gay-owned bookstore and individuals concerning Salò, the final film of critically acclaimed Italian director Pier Paolo Pasolini.

Other significant and complex actions, including:

Ayers, et al. v Sutliffe, et al. , U.S.D.C., S.D. Ohio. Three parallel nationwide, multi-party securities class actions involving sales of bonds to develop healthcare facilities.

In re American Continental Corporation Securities Litigation, U.S.D.C., D. Arizona, MDL-937 (1992). Nationwide, multi-district, multi-party securities class action involving sale of debentures by Charles Keating's failed thrift. Court granted summary judgment in favor of client defendant Star Bank, Cincinnati.

National Child Support v. Hayes, U.S.D.C., S.D. Ohio. Class action on behalf of child support recipients concerning state's failure to administer compliant child support program. Took a $25 million judgment against agency.

Awards and Honors:

- Lawyers Weekly, Ohio Lawyer of the Year, 2003.

- Best Lawyers in America, 1994 – present. Consistently listed by 15,000 peers throughout the country.
- Ohio Superlawyers, 2003
- NAACP Cincinnati Branch, 2002. Wright-Overstreet Community Service Award for police practices challenge resulting in landmark reform agreement
- Black Lawyers Association of Cincinnati / Cincinnati Bar Association, 2002. Community Service Award for police practices challenge resulting in landmark reform agreement
- ACLU of Ohio, 2002. Volunteer Lawyer of the Year
- Stonewall Cincinnati, 1997. Community Service Award for legal challenge, with Alphonse Gerhardstein, to Cincinnati anti-gay charter amendment Issue 3.
- City of Toledo, 2005. Proclamation of "Scott Greenwood Day" for civil liberties work in Ohio.