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	970226	...	CO	Transfer of Responsibility, Alcohol Test Unit	12/22/1997
	970225	...	ASB	Revised Authorized Physician's Panel Workers' Compensation	12/22/1997
	970224	...	CO	Valor Awards	12/19/1997
	970223	...	CO	Promotions/Transfers	12/17/1997
	970222	...	CIB	Vacancy - Sergeant, Organized Crime Division	12/16/1997
	970221	...	CO	Call Sign Designators	12/8/1997
	970220	...	CO	Mentor Program	12/3/1997
	970219	...	CO	CALEA Accreditation	12/3/1997
	970218	...	CO	Ninth Annual Santa's Ride for Children	12/1/1997
	970217	...	DCO	December Command Staff Meeting	11/25/1997
	970216	...	OSB	Safe and Sober Patrol	11/21/1997
	970215	...	CO	Promotions/Transfers	11/21/1997
	970214	...	TSB	Position Vacancy - 2nd Lt., Crime Scene Section	11/20/1997
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	970211	...	PB	Juvenile Detention Center - Escape/Disorder/Fire Evacuation Plan	11/18/1997
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	970209	...	TSB	U.S.Mail/County Mail - Public Safety Building	11/17/1997
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	970205	...	TSB	Proximity Reader Security System	11/11/1997
	970204	...	CO	Scholarship Program - The Virginia Public Safety Foundation, Inc.	11/10/1997
	970203	...	CO	Command Staff Meetings - 1998 Schedule	11/10/1997
	970202	...	CO	Granting of Advanced Steps to Police Department Annuitants	11/6/1997
	970201	...	P&R	1997 State and County Code Index	11/6/1997
	970200	...	CO	PD 30, Report of Citizen Inquiry/Complaint	11/4/1997
	970199	...	OSB	Anticipated Position Vacancy - Sgt., Canine Section	11/3/1997
	970198	...	DCO	Revised Court Closing Schedule	11/3/1997
	970197	...	OSB	Permit Parking - Massey Complex Parking Lots	10/31/1997
	970196	...	DCO	November Command Staff Meeting - Change in location	10/30/1997
	970195	...	OSB	Respect Red Program	10/29/1997
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	970193	...	DCA	November Command Staff Meeting	10/27/1997
	970192	...	PB	Juvenile Detention Center - Escape/Disorder/Fire Evacuation Plan	10/27/1997
	970191	...	CJA	Position Vacancy - 2nd Lt., Basic Recruit School	10/21/1997
	970190	...	CO	Operation of Truck Chassis Vehicles	10/21/1997
	970189	...	CO	Restricted Duty Policy and Procedures	10/20/1997
	970188	...	CO	Promotions/Transfers	10/20/1997
	970187	...	CO	Banning of Dangerous Weapons in County Facilities Fairfax County Procedural	10/20/1997
	970186	...	TSB	Parking Spaces	10/20/1997
	970185	...	OSB	Traffic Control - Temporary Stop Signs	10/17/1997
	970184	...	OSB	Combined Charitable Campaign	10/16/1997

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	970182	... DCO	County Decal Enforcement	10/15/1997
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	970180	... CO	SMART Radar Trailers	10/14/1997
	970179	... CO	DWI Evidentiary Breath Test Policy Change	10/10/1997
	970178	... PSCC	VCIN Recertification	10/8/1997
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	970174	... CO	1997 Annual Fund Raising Campaign	10/1/1997
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	970172	... CO	MOVE IT Program	9/30/1997
	970171	... CJA	Eligibility List - Police Academy Trainer	9/30/1997
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	970169	... CO	Kenny Fuller MPO Achievement Award	9/25/1997
	970168	... CO	Promotions/Transfers	9/24/1997
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	970166	...	PSCC	Radio and MDT Projects- Timeline	9/23/1997
	970165	...	CO	FY1999 Information Technology Project Request	9/22/1997
	970164	...	DCA	October Command Staff Meetings	9/22/1997
	970163	...	OSB	Position Vacancy - Sergeant, Helicopter Division	9/19/1997
	970162	...	TSB	Parking Assignments - Massey Building	9/19/1997
	970161	...	TSB	Security Enhancements/Construction	9/17/1997
	970160	...	DCO	Change in Court Docket	9/15/1997
	970159	...	DCO	Police Radio Frequencies - School Security Operations	9/15/1997
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	970157	...	CJA	1997 Command Staff M.I.R. - Pending Schedule	9/12/1997
	970156	...	ASB	Vacancy - Secretary I, Mt. Vernon District Station	9/12/1997
	970155	...	OSB	ABC Sting Operations	9/12/1997
	970154	...	CJS	Operation of Diesel Police Vehicles	9/9/1997
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	970152	...	CJA	Command Staff Fall Qualifications	9/9/1997
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	970150	...	CO	1997 Fairfax County Patrol Area Wall Maps	9/4/1997
	970149	...	TSB	Crime Scene Processing - Evidence Technician Training	9/3/1997
	970148	...	DCO	1998 Court Closing Schedule	9/3/1997
	970147	...	PSCC	Criminal History Record Inquiry	9/2/1997
	970146	...	OSB	Supplemental Tactical Team Selection and Training	8/29/1997
	970145	...	CO	Promotions/Transfers	8/28/1997
	970144	...	OSB	Smooth Operator Program	8/28/1997
	970143	...	OSB	Auxiliary Police Officer Graduation	8/28/1997
	970142	...	TSB	1998 Calendar Orders - Office Depot	8/28/1997
	970141	...	DCA	September Command Staff Meeting	8/26/1997
	970140	...	CIB	Position Vacancy - Detective, Organized Crime Division	8/13/1997
	970139	...	CO	Revised Eligibility List - 1997 MPO Selection Process	8/12/1997
	970138	...	CO	Use of Slim Jim	8/8/1997
	970137	...	CO	Special Service to Honor Law Enforcement - Alfred Street Baptist Church	8/6/1997
	970136	...	PB	Emergency Protective Orders - Domestic Violence	8/5/1997
	970135	...	TSB	Change in Cipher Lock Combinations	8/1/1997
	970134	...	CO	Eligibility List - 1997 MPO Selection Process	7/30/1997
	970133	...	ASB	Position Vacancy - Polygraph Examiner	7/28/1997
	970132	...	ASB	Initial Action in Dealing with Impaired Employees Suspected of Alcohol/Drug Use -	7/23/1997
	970131	...	CO	Promotions/Transfers	7/21/1997
	970130	...	PB	Position Vacancy - School Education Officer, McLean	7/21/1997
	970129	...	TSB	Parking Assignments - Massey Building Parking Lot 6	7/17/1997
	970128	...	CO	Juvenile Intake Procedures	7/16/1997
	970127	...	CO	Promotions/Transfers	7/15/1997
	970126	...	PSCC	Pager Exchange Schedule - July 28-August 1, 1997	7/14/1997
	970125	...	ASB	Vacancy Announcement - Applicant Detective, Personnel Resources Division	7/14/1997
	970124	...	CO	Promotions/Transfers	7/10/1997

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970122	... CJA	1997-1998 Command Staff M.I.R	7/10/1997
970121	... CO	Crimes Against Children-Investigative Outline/Procedures	7/9/1997
970120	... ASB	Position Vacancy - Secretary I, Emergency Services	7/9/1997
970119	... ASB	Position Vacancy - Clerical Specialist, Youth Services Division	7/9/1997
970118	... CO	Memorandum of Understanding - Fairfax County School Security Services	7/8/1997
970117	... DCO	Minimum Staffing Levels - Countywide Staffing	7/8/1997
970116	... CO	Sex Offender and Crimes Against Minors Registry Form	7/8/1997
970115	... CO	Discipline Affecting Eligibility for Promotion	7/2/1997
970114	... DCO	Legislative Changes - Transport of Prisoners to Adjoining Jurisdictions	7/2/1997
970113	... ASB	Position Vacancy - PCA II, Central Records Section, Warrant Desk	7/2/1997
970112	... DCO	Legislative Changes - Administrative Impoundment of Motor Vehicles	7/1/1997
970111	... CO	1997 Gener	7/1/1997
970110	... CO	Policy Revision Affecting G.O. 601.4 - Domestic Violence Policy	6/30/1997
970109	... CO	Legislative Changes - Handicapped Parking	6/30/1997
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	970104	... DCO	Change in Court Schedule - Juvenile & Domestic Relations Court	6/24/1997
	970103	... CO	Selection Procedure - 1997 MPO Eligibility List	6/23/1997
	970102	... ASB	Revised Authorized Physician's Panel - Workers' Compensation	6/19/1997
	970101	... CO	Promotions/Transfers	6/18/1997
	970100	... CO	Pay Scales - FY 1998	6/18/1997
	970099	... PA	Donations - National Association of Counties	6/18/1997
	970098	... CO	Employee Quality Improvement Program	6/16/1997
	970097	... P&R	Hate Crime Information	6/16/1997
	970096	... CO	Concurrent Jurisdiction on Federal Property - National Reconnaissance Organization	6/13/1997
	970095	... PAD	1997 Savings Bond Campaign	6/13/1997
	970094	... IAB	Distribution of Department Manuals	6/11/1997
	970093	... IAB	Distribution of PD 30, Report of Citizen Inquiry/Complaint	6/11/1997
	970092	... TSB	FY 1998 Misc. Capital Construction Projects	6/11/1997
	970091	... P&R	Procedures for Requesting Automation Support through the FY 1999 Budget	6/9/1997
	970090	... CO	Control at Crime/Civil Disaster Scenes	6/4/1997
	970089	... TSB	Forensic Field Guide	6/3/1997
	970088	... CO	Implementation of PD 30, Report of Citizen Inquiry/Complaint	6/2/1997
	970087	... TSB	Supplemental Restraint Systems (Airbags)	6/2/1997
	970086	... CO	Policy on Retention of Written Reprimands	5/30/1997
	970085	... CJA	Glock 26 Transition Course	5/29/1997
	970084	... CO	First-Line Supervisors Training - Conducting Administrative Investigations	5/21/1997
	970083	... DCO	General District Court - Request for Continuance of Court Cases	5/19/1997
	970082	... ASB	Casualty Assistance Plan	5/16/1997
	970081	... OSB	Operation Kids Child Passenger Safety Roll Call Video	5/15/1997
	970080	... OSB	Frangible Ammunition	5/15/1997
	970079	... OSB	Selection Process for the Honor Guard	5/13/1997
	970078	... ASB	Exposure Control Plan - 1997	5/12/1997
	970077	... CO	Promotions/Transfers	5/9/1997
	970076	... CJA	Command Staff Spring Qualifications	5/7/1997
	970075	... ASB	Compromised and Uncompromised Exposures	5/6/1997
	970074	... CO	Transfer Eligibility List - Motor Carrier Safety Section	5/1/1997
	970073	... CO	Transfer Eligibility List - Traffic Safety Services Section	4/30/1997
	970072	... CO	Overtime Expenditures for Gang Related Investigations	4/30/1997
	970071	... TSB	Take Home Vehicle Report	4/29/1997
	970070	... OSB	DWI Recognition Awards	4/29/1997
	970069	... CO	Smooth Operator Aggressive Driver Program	4/28/1997
	970068	... DCO	General District Court - Change in Procedures	4/28/1997
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	970066	... ASB	FY 1997 Budget Closeout	4/25/1997
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	970064	... CO	Court Overtime	4/22/1997

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	970062	... CO	Call Sign Designators	4/21/1997
	970061	... CO	Promotions/Transfers	4/21/1997
	970060	... CO	Legislative Proposals for the 1998 Session of the VA General Assembly	4/17/1997
	970059	... ASB	Supervisor's Accident Investigation Report Revision	4/17/1997
	970058	... ASB	Driving Record Review	4/15/1997
	970057	... CO	Scholarship Programs, Mobil Foundation Grants	4/10/1997
	970056	... CO	Executive Development Training	4/8/1997
	970055	... CO	Promotions/Transfers	4/4/1997
	970054	... DCA	April Command Staff Meeting	4/4/1997
	970053	... CO	Position Vacancy - Tactical Section, OSB	4/1/1997
	970052	... CO	Mandatory Employee Assistance Program Participation	4/1/1997
	970051	... CO	1997 General Order First Quarter Revisions	4/1/1997
	970050	... OSB	Position Vacancies - Underwater Search & Recovery Unit	3/31/1997
	970049	... CO	Policy/Procedural Change - G.O. 320.1 Safariland "Buckless" Belt	3/27/1997
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	970044	...	CO	Promotions/Transfers	3/19/1997
	970043	...	CO	Distinguished Field Training Instructor Award	3/14/1997
	970042	...	CJA	Patrol Supervisor Training - Taser Operator Certification	3/14/1997
	970041	...	P&R	MBO Annual Report for Calendar Year 1996	3/13/1997
	970040	...	P&R	PC Versions of Departmental and County Forms	3/11/1997
	970039	...	CJA	Twenty-Eighth Session Graduation	3/10/1997
	970038	...	CIB	Warrenty Entry into NCIC - Felony Warrants	3/6/1997
	970037	...	CJA	Spring 1997 In-Service Firearms Training	3/6/1997
	970036	...	CO	Promotions/Transfers	3/5/1997
	970035	...	ASB	T&A Manual Update - Holiday Pay	3/3/1997
	970034	...	PSCC	Alternate PSCC Test of Telephone & Radio Equip.	2/28/1997
	970033	...	ASB	T&A Manual Update	2/27/1997
	970032	...	DCA	March Command Staff Meeting	2/26/1997
	970031	...	DCA	Madeira School - Camp Greenway Free Attendance to Day Camp	2/25/1997
	970030	...	CJA	CPR Instructor Training Courses	2/25/1997
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	970028	...	CO	Promotions/Transfers	2/25/1997
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	970025	...	CO	Less Lethal Force - Extended Range Kinetic Energy Iimpact Projectile	2/18/1997
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	970023	...	CO	Glock Model 26 - Restricted Use	2/12/1997
	970022	...	CO	Gang Investigations Unit Call-Out Policy	2/12/1997
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	970020	...	DCO	Change in Court Schedule - JDR	2/10/1997
	970019	...	OSB	Operation Kids Child Passenger Safety Awareness	2/10/1997
	970018	...	PSCC	Pager Assignments	2/7/1997
	970017	...	CO	Position Vacancy - Helicopter Flight Officer	2/6/1997
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	970013	...	OSB	Community Room - Pine Ridge Facility	1/31/1997
	970012	...	CO	February Command Staff Meeting	1/29/1997
	970011	...	CO	Promotions/Transfers	1/29/1997
	970010	...	TSB	Guardian Technologies-Ballistic Vest Contractor	1/24/1997
	970009	...	P&R	Population Growth in Fairfax County	1/24/1997
	970008	...	DCA	Second Lieutenant Promotional Test Announcement	1/21/1997
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	970006	...	ASB	Position Vacancy - Secretary I, Emergency Services	1/14/1997
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FAIRFAX COUNTY, VIRGINIA

MEMORANDUM

TO: Command Staff **DATE:** February 18, 1997

FROM: M. Douglas Scott, Colonel 
Chief of Police

FILE: 97-140

SUBJ: Less Lethal Force

REF: Extended Range Kinetic Energy Impact Projectile

Officers of the Fairfax County Police Department are often called upon to resolve challenging and potentially deadly situations. Some of the most difficult incidents to resolve are those in which an aggressive criminal, mentally ill person, or individual is armed with a weapon or threatening suicide. Due to the presence of a weapon, these incidents have a great potential for death or serious bodily injury.

As always, it is the policy of the Fairfax County Police Department to resolve confrontational and unstable incidents through the judicious and appropriate use of control techniques. In some instances, the use of tactics at the very low end of the force continuum, such as clear verbal commands, may bring about the desired outcome. When verbal commands fail and in the reasoned, professional judgement of the officer at the incident scene immediate action is necessary, escalation to higher levels of force may be necessary and appropriate. Tactics such as "hands-on" measures, pepper spray, impact weapons, and the Taser may be prudent in some confrontational or arrest situations. In unstable incidents involving armed mentally ill, suicidal or criminal persons, the use of nonlethal tactics may expose officers and uninvolved citizens to a high risk of death or serious bodily injury.

Historically, a gap has existed between the highest level of nonlethal force and those measures which are considered deadly force. In the case of an individual threatening suicide with a firearm, officers often have the option of containing the immediate incident scene and working toward a negotiated settlement. If, in that same situation, the suicidal individual chooses to walk out of their residence and down a public street - with a firearm in hand, officers are very limited in the choices available to them to contain and resolve the situation. If they do nothing, a dangerous person is walking the street. Use of nonlethal weapons will expose officers to a high risk of death and the use of deadly force, while ending the incident, will likely result in death of the suspect - a classic "suicide by cop"

Command Staff

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case. While the use of deadly force is clearly warranted in such an incident, resolution without a death is obviously in the best interest of the officers, family of the mentally ill person, and the person with the weapon.

To bridge this gap, the Fairfax County Police Department is implementing a program to provide for the greater availability of a class of weapons known as "less lethal munitions." While these extended range kinetic energy weapons are known as "less lethal," it is vital to understand that they may result in death or serious bodily injury. If properly used, less lethal weapons significantly reduce the probability of such outcomes as compared to standard firearm ammunition.

The attachment to this memorandum sets forth the guidelines for use of less lethal weapons by the Fairfax County Police Department. The Tactical Section of the Operations Support Bureau will be responsible for the initial training and qualification of personnel in the use of the extended range kinetic energy impact projectiles. In addition to officers currently assigned to the Tactical Section and Supplemental Tactical Officers, who are already qualified in the use of these weapons, approximately 125 senior Patrol Officers, Patrol Supervisors, Staff Duty Officers, and other selected personnel will receive the necessary training. All qualified personnel will be issued a supply of the approved ammunition for use in the police shotgun. All recertification and future initial training will be conducted by the Firearms Training Unit of the Criminal Justice Academy.

Separate correspondence concerning the training schedule will be forthcoming. Questions concerning less lethal weapons should be directed to Major Dana Libby, Commander, Operations Support Bureau, or Captain Charles Jackson, Commander, Special Operations Division. The guidelines and procedures set forth in this Command Staff Memorandum and attachment will be incorporated in a future revision of the Manual of Regulations and General Orders of the Fairfax County Police Department.

Commanders shall ensure that all personnel under their command are aware of and comply with the requirements imposed by this memorandum.

MDS/sab

Attachment

KINETIC ENERGY IMPACT PROJECTILES

I. PURPOSE

This policy is issued to establish guidelines and procedures for the use of 12 gauge Extended Range Kinetic Energy Impact Projectiles.

II. POLICY

It is the policy of the Fairfax County Police Department that force is used only to the extent reasonably necessary to accomplish lawful objectives.

III. REGULATION

A. Extended Range Kinetic Energy Impact Projectile

1. Only those 12 gauge extended range impact projectiles issued by the Fairfax County Police Department shall be used by Department employees.
2. The extended range impact projectile is designed to offer the police officer an alternative to deadly force. However, the use of the kinetic energy impact projectile is not always appropriate and should not be considered if not readily available and a delay in action would be detrimental to the situation.
3. The extended range projectile may be used to resolve potentially violent situations, thereby reducing the likelihood of serious physical injury or death to all persons. The extended range will be used when there is a reasonable belief that it is unsafe for officers to approach within physical contact range or TASER range and deadly force is otherwise justified under the circumstances. Kinetic energy impact projectile may be used to prevent a subject from causing serious physical injury or death to himself or others.
4. Instances where the use or availability of a kinetic energy impact projectile may be effective would include but not be limited to:
 - o Suspects who are armed with weapons other than firearms.
 - o Violent persons or persons under the influence of drugs or alcohol who are armed with a weapon.

- o Persons threatening to injure themselves or commit suicide in the presence of the officer and armed with a weapon or otherwise capable of carrying out their intent while holding officers at bay.

B. Operational Procedures

1. The extended range kinetic energy impact projectile shall only be used by officers trained and certified by the Fairfax County Police Department.
2. Requests for a kinetic energy impact projectile operator may be made by any police officer or supervisor through the Public Safety Communications Center.
3. Use of extended range kinetic energy impact projectile will be at the discretion of the operator once on the scene.
4. It shall be the responsibility of the operator to visually and physically inspect the shotgun and munitions to insure that only the appropriate projectiles are used for deployment. Whenever practical, a second officer will inspect the shotgun to assure the weapon is unloaded of shotgun ammunition prior to loading the extended range kinetic standard energy ammunition.
5. All perimeter units within the immediate area shall be advised, either by radio or direct verbal contact, that kinetic energy impact projectiles have been deployed and may be used.
6. Kinetic energy impact projectiles should be used from behind cover or at a safe distance. A cover officer shall be in position to engage the subject with deadly force if necessary.
7. Intentional impact to the head or neck shall be avoided unless deadly force is intended.

Kinetic Energy Impact Projectiles
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8. The subject shall be taken to a medical facility for examination after having been impacted with a kinetic energy impact projectile.
9. The use of the shot bag projectiles shall be investigated and documented in accordance with General Order 540.1,C, Investigation into the Use of Deadly Force.