

Internal Affairs Bureau

Captain Andy Hill
Lieutenant Justin Palenscar

Internal Affairs Overview

▶ IAB Staff

- 3 Commanders
- 8 Investigators
 - 5 Second Lieutenants (Investigations)
 - 1 Second Lieutenant (Inspections)
 - 2 Sergeants (Investigations)
 - IBT Supervisors
- 6 Civilians
 - 1 Accreditation Manager
 - 1 Legal Services Manager
 - 1 Management Analyst (Newly Created)
 - 3 Administrative Assistants



Investigative Authority

▶ Station Level Cases

- Minor infractions of regulations and/or the manner in which employee duties are performed.
- Differences of opinion between an employee and a citizen
- Manner in which an employee investigated a crime, accident or service complaint.
- Authority to arrest or the propriety of a particular charge.
- Dissatisfaction with a policy, procedure, practice, philosophy, service level or legal standard of the agency.

▶ Internal Affairs Cases

- Use of Force in certain situations
- Use of Police Vehicles in certain situations
- Racial profiling / Discrimination
- Criminal Misconduct
- Inappropriate Sexual Conduct
- Perjury
- Corruption



Historical Case Loads

- ▶ 2013 – 568 IA Cases, 107 investigated by IAB.
- ▶ 2012 – 585 IA Cases, 113 investigated by IAB.
- ▶ 2011 – 525 IA Cases, 99 investigated by IAB.



Source of Administrative Investigations

Year 2013– 568 cases

- ▶ 473 (83%) Internally Generated
- ▶ 95 (17%) Citizen Generated



Most Frequently Investigated Complaints in 2013

- ▶ Vehicle Accidents/Operation of Police Vehicles– 281
- ▶ Use of Force – 102
- ▶ Performance of Duty – 47
- ▶ Reporting to Duty– 37
- ▶ Racial Profiling/Discrimination – 30

*The numbers reflect officers investigated in a complaint not the number of incidents.



Administrative Investigation Outcome for 2013

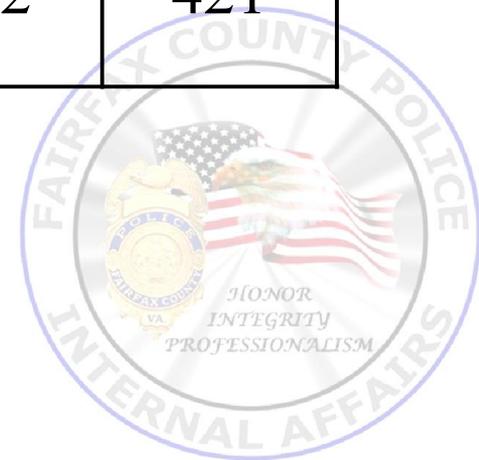
- 238 Sustained (44%)
- 298 Not Sustained (56%)

*Not Sustained includes In-compliance, Not Sustained and Unfounded classifications.



Dissatisfaction with Service Complaints

	2009	2010	2011	2012	2013
Citizen Generated	320	348	355	390	383
Department Generated	20	23	25	13	38
Total	340	371	380	402	421



Use of Force Documentation

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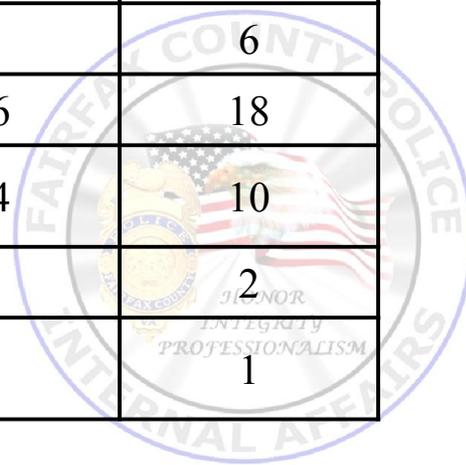
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	Officer Document I/LEADS	Supervisor Document I/LEADS	Supervisor Administrative Investigation	IAB Administrative Investigation
Deadly Force	Yes	Yes (IAB)	No	Yes
Striking, Kicking, Hitting, OC	Yes	Yes	No	No
Use of CEW/ PepperBall	Yes	Yes	No	No
Less Lethal	Yes	Yes (IAB)	No	Yes
Ripp Hobble	Yes	No	No	No
Take to Ground	Yes	No	No	No
Handcuffing Minor Force Used	Yes	No	No	No
Pointing Firearm	Yes	No	No	No
Pressure Points	Yes	No	No	No
PIT	Yes	Yes	Yes	No
Vehicle Incident:				
- Contact	Yes	Yes	No	No
- No Contact	Yes	No	No	No
Destruction of Attacking Domestic Animal	Yes	No	No	Yes



Use of Force Incidents by Instrument

	2009	2010	2011	2012	2013
O/C	51	28	25	26	32
Hands On	1308	1056	1283	1224	1322
Baton/ASP/Blunt Object	11	12	18	15	15
Bean Bag	0	0	1	1	0
Canine	9	9	12	9	15
PIT	12	14	11	11	10
Lit/Pointed CEW	15	10	23	29	24
Discharge CEW	191	127	165	146	120
Point Firearm	190	92	78	78	93
Discharge Firearm	2	3	7	4	6
Spit Mask	1	3	11	16	18
Tactical Vehicle Intercept	6	32	41	24	10
Stop Sticks	3	2	0	3	2
Intentional Vehicle Contact	4	1	3	3	1



Use of Force Incidents Reported In 2013

- Citizen Generated – 15
- Internally Generated – 428
- Administrative Investigations – 66 cases involving 102 employees.
- Two cases had sustained violations resulting in one written reprimand and one suspension.
(Both cases resulted from a citizen complaint)



Data Collection

ILEADS (Departmental Records Management System)

- Reports submitted by Patrol Officers and Supervisors

IA PRO (Internal Affairs Records Management System)

- Administrative Investigations
- Use of Force
- Dissatisfaction with Service Complaints



Questions?

