

Questions for Tom Ryan

Use of SWAT:

- What are the conditions under which SWAT can be used by FCPD today?
- What kind of threat assessment is conducted as part of possible uses of SWAT?
- What is the final document that certifies assessment of risk
- When risk other than “low” is certified, is there any accompanying documentation to support a risk assessment other than “Low risk”? What factors determine “high risk”
- How many people in the chain of command must approve the use of SWAT?
- What changes in the use of SWAT have been made in the last 9 years? In particular, I am looking for a change that says SWAT will never be used when the FCPD certified threat assessment is “Low”.

"Ready Gun" in Practice and Training

- Is there a written definition used by FCPD for “Ready Gun”? If not, to what extend are officers required to conform to the Universal Control Mode (UCM). I know you are aware of UCM, which seems reasonable to me for both police and public safety based on a video I have seen. I also found the following information on UCM at the link below:

<https://www.facebook.com/TopGunTraining/posts/905539429460834>



The Top Gun Training Centre, LLC

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1. Universal Cover Mode:
 - a. Sometimes called “Low Ready”
 - b. Muzzle pointed at feet of assailant.
 - c. Eyes looking at assailant.
(Assess hands first.)
 - d. Angle changes as distance to target changes. Can be rapidly brought to bare without needlessly covering ground/floor.
 - e. If confrontation allows, this is where a verbal warning would occur.

To the extent that UCM is not followed by FCPD, I would like to know why. I will be distributing a video of UCM and the article at the link below for consideration by the Committee and would appreciate any opposing views.

http://www.theppsc.org/Staff_VIEWS/DuVernay/covering%20suspects.htm

- Does FCPD still claim to adhere to the 4 Cardinal Rules of Gun Safety
 1. Assume all guns are always loaded,
 2. Never let the muzzle cover anything you are not willing to destroy;
 3. Keep your finger off the trigger until you sight your target and are ready to shoot;
 4. Always be sure of your target and what's beyond the target.

- What is the policy, training and procedure regarding the pointing of a muzzle of a weapon at the center of mass of an individual who does not poses an imminent danger to anyone and is not a risk of flight. In 2006 Bullock testified that officers were not allowed to point their weapon at "center of mass". However Bullock noted that this policy was routinely violated. In fact he testified that he was preparing to go to "Ready Gun" (which he interpreted as muzzle on "center of mass) when he exited his vehicle the evening of Jan 24, 2006

- Please clarify the current policies on "muzzle control" and whether or not FCPD policies, procedures and training address the use of a muzzle for purposes of control, intimidation, and compliance of persons who do not pose an imminent danger to anyone or a flight risk.

- What is the specified written policy for announcing "Police" when SWAT executes its approved tactics and procedures in making an arrest or document search? Is it policy to announce "Police" (or some command to identify your presence) prior to "Ready Gun", at "Ready Gun" or after "Ready Gun"? If this is discretionary, why?

Accountability over the Last 9 Years

- How many claims have there been on the use of excessive force

- How many of these resulted in suspension, demotion, termination, other