

Recommendations:

~That the practice of transfer as a disciplinary action be stopped.

I am wondering how a transfer for disciplinary actions works. It seems to me that would just be shuffling a problem elsewhere. Why would another station want to take over problems, especially if the problem is concerning UOF?

~All officers are trained in use of the CEW.

~ All officers are REQUIRED to carry the CEW when on duty. It should never be an option that is left up to the officer. It is important that all officers have a less lethal option.

~All CEW incidents should be reported & investigated.

~All use of any weapon should be reported & investigated.

~All UOF incidents should be documented & reported.

~An Independent Oversight Committee should be created. I believe this should be an independent firm that is not part of the county government. This oversight committee should have authority and not be chosen by the police department.

~Officers should be required to carry (personal) insurance that covers use of deadly force. In the event they have several claims and cannot get coverage they would be moved or demoted to an area of the department that does not carry weapons.

~ The narcotics division when serving warrants should have the same risk assessment procedures as SWAT.

I would like to have more discussion with the committee on this subject as I was unaware until last week when in a discussion with Chief Roessler I was told that the general public cannot usually tell the difference between SWAT & the narcotics division. This is because they almost always use deadly force in serving warrants even when there is no high risk situation. I understood him to say there is no risk assessment done for a narcotics warrant served. Even if there is no likelihood of weapons or known weapons & the individual(s) are not known as high risk or dangerous felons. These types of warrants using deadly force are used on a regular basis. This practice should be stopped.

~Officers having quotas to meet should be forbidden.

~information should be easily attainable to the general public.

~Simple complaints by citizens should be easy to make and without red tape. The process should be easy for all citizens to find & follow.

~The practice of paid leave for officers after a deadly UOF incident should be stopped. Instead they should get reassigned to an area where they do not carry a weapon, until the investigation is completed.

~Internal investigations should be a finite time. They should not go on for months or years. The results should be made public.

There are many other recommendations that have been put forth by various committee members that I wholeheartedly agree with as well as those in the PERF report, however, I did not write them out as I understand that we will be discussing all these points.

Other things that I have concerns about is that we as a county (FCPD) use the jail in Fairfax to hold those arrested by FCPD but it is run by the Sheriff's department. The FCPD will tell you they have no jurisdiction over treatment of those being held at the jail. This seems to be a horrible practice in general. I believe we should be taking a look at the Sheriff Department's UOF and best practices with this commission as well since it is used by FCPD to hold those arrested by FCPD.

I have questions that I hope to ask at the meeting on Wednesday.