

Strategic Perspective 2: Business Processes

Strategic Objective 2.3	Enhance Communication and Coordination
Strategy 2.3.2	Maintain and expand outreach efforts to diverse communities within Fairfax County
<p><u>Background/Purpose:</u></p> <p>The Department has long prided itself on good working relationships with all of the various diverse communities within Fairfax County. The ability to communicate effectively and work cooperatively with all of the communities in the County becomes even more critical as the population evolves and becomes even more diverse.</p> <p>The primary current effort involves the Chief's Diversity Council. One of the Council's primary strategic goals is: <i>"Enhance Communication and Collaboration between the Department and the Diverse Communities in Fairfax County"</i>.</p>	<p><u>FY15 Action Plan:</u></p> <p>Among the Diversity Council's strategic objectives in this area are:</p> <ul style="list-style-type: none"> ➤ Involve Council members in established Department outreach efforts. ➤ Facilitate by Council member referral and invitation opportunities for Department representation at community events. ➤ Facilitate outreach and linkages between the Department and the faith communities. ➤ Coordinate a series of community issue forums in various neighborhoods throughout Fairfax County.
<p><u>Timeline:</u></p> <ul style="list-style-type: none"> • Ongoing efforts through the Diversity Council. 	<p><u>Limiting Factors:</u></p> <ul style="list-style-type: none"> • Level of interest and engagement within some communities.
<p><u>Success Measures:</u></p> <ul style="list-style-type: none"> ✓ To be determined. 	<p><u>Performance Tracking:</u></p> <ul style="list-style-type: none"> • Reporting from operational bureaus and Chief's Office.
<p><u>Key FY14 Results:</u></p> <p>The major effort here has been the establishment of the Chief's Diversity Council:</p> <ul style="list-style-type: none"> ✓ The initial kickoff session was held in November 2013, with a follow-up session in January 2014. ✓ Efforts through the spring of 2014 included the establishment of an Executive Committee to direct activities, strategic planning efforts, and the continued integration of Department Command Staff with the Council. 	<p><u>Related Strategies:</u></p> <ul style="list-style-type: none"> • Various throughout plan

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