

Use of Force Subcommittee Work Plan

Activity	Tasks	Assignment	Meetings
Data Collection and Review	<ol style="list-style-type: none"> 1. Recent use of force incidents (lethal and non-lethal) involving FCPD. 2. Data summarizing FCPD use of force interactions, officer involved shootings resulting in death or injury, and in-custody deaths from 2005 to 2015. 3. Incidents in which SWAT teams, military-type equipment, and other high risk tactics were employed 	FCPD	<ul style="list-style-type: none"> • May 20th • June 3rd for follow-up
	Observations and findings	All Members	June 3 rd
Understand Policies and Practices Review FCPD use of force and critical incident response policies and practices	1. Police Executive Research Forum Report	PERF	June 3 rd (preferred) or June 17 th
	2. General Orders and SOP 12-045; other policies and practices	All Members	NA ASAP
	3. Use of Force Committee	FCPD	June 3 rd
	4. Training	FCPD	July 1 st
	5. Threat assessment, de-escalation and incident avoidance	FCPD	July 1 st
	Observations and findings	All Members	July 1 st

<p>Benchmarking</p> <p>a) Review “best practices” on <u>use of force and critical incident response</u>.</p> <p>b) Determine how FCPD compares.</p> <p>c) Recommend changes to close any identified tasks.</p>	1. Outside speakers	TBD	Special Dates
	2. DOJ reports on Cleveland, police department	Sal Culosi	July 15 th
	3. DOJ report on Ferguson police department	Randy Sayles	July 15 th
	4. DOJ report on Philadelphia police department	Mary Kimm	July 15 th
	5. The Report of the President’s Task Force on 21st Century Policing	Hassan Aden	July 15 th
	6. The March 2011 “Electronic Control Weapons Guidelines” published jointly by the Police Executive Research Forum and the U.S. Department of Justice Office of Community Oriented Policing Services.	Joe Smith	July 15 th
	7. Policies on the use of body cameras and dashboard cameras , including when they are required to be used, the retention of the video, the public release of and public access to the video, how best to respect individual privacy interests, and the administrative burdens associated with the use of such cameras	Bernard Thompson	July 15 th
	8. Policies on the provision of medical treatment and other assistance to individuals injured as the result of the use of force	George Becerra	July 15 th
	Observations and findings	All Members	July 29 th
<p>Organizational Roles, Responsibilities, and Relationships</p> <p>Review the roles and relationships in connection with use of force and critical incident responses</p>	1. FCPD and the Office of the County Attorney	FCPD & County Att.	July 29 th
	2. FCPD and Office of the Commonwealth’s Attorney	FCPD & Comm. Att.	July 29 th
	Observations and findings	All Members	July 29 th

Findings and Recommendations Based on the review of existing FCPD policies and practices and a review of the policies and practices of other jurisdictions and the cited and other resources, develop proposed recommendations to the Board of Supervisors for changes and/or next steps for consideration by the Commission	Findings and recommendations	All Members	Aug. 12 th
	Report - drafts	Outline - Chair Sections – Members (TBD)	Aug 19 th – 1 st Aug 26 th – near final
	Report to Commission - final	TBD	Sept. 14 th