



# Courier

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## 2007 Inauguration Ceremony Held at Government Center



*Elected officials that took the oath of office on Dec. 12, included (left to right) Clerk of the Court John T. Frey; Northern Virginia Soil and Water Conservation District Director Johna Good Gagnon; Lee District Supervisor Jeff C. McKay; Sully District Supervisor Michael R. Frey; Hunter Mill District Supervisor Catherine M. Hudgins; Mount Vernon District Supervisor Gerald W. Hyland; Northern Virginia Soil and Water Conservation District Director Sally B. Ormsby; Braddock District Supervisor Sharon Bulova; Board of Supervisors Chairman Gerald E. Connolly; Judge Stanley P. Klein, Fairfax Circuit Court (administered the oaths); Providence District Supervisor Linda Q. Smyth; Springfield District Supervisor Pat Herrity; Mason District Supervisor Penelope A. Gross; Dranesville District Supervisor John W. Foust; Sheriff Stan G. Barry; and Commonwealth's Attorney Raymond F. Morrogh. Photo by Len Spoden.*

Board of Supervisors Chairman **Gerald E. Connolly**, nine district supervisors, three Fairfax County constitutional officers and two Northern Virginia Soil and Water Conservation District directors were sworn into office by Judge **Stanley P. Klein**, Fairfax Circuit Court, on Wednesday, Dec. 12.

Several hundred government officials,

residents, guests and employees filled the Government Center Forum and balconies for the evening inauguration ceremony.

In his remarks, Connolly noted, "Why do we seek elective office if it is not to get something done for our community? That ought to be the overarching ethos of our service. Each of us brings different experience, different perspectives,

different ideas about what that something ought to be and how best we ought to achieve it. The arena provides the place where we forge agreement on that action. But it is also the place where we allow – indeed we encourage – the clash of ideas, the contrast of our respective experiences, the melding of our passion."

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Courier is available online at <http://infoweb/courier>

The ceremony included the presentation of colors by the Fairfax County Public Safety Honor Guard, accompanied by **Sherrie White**, Department of Public Safety Communications, who sang the national anthem. Introductions were made by **Merni Fitzgerald**, director, Office of Public Affairs.

There also were performances by the Annandale Jazz Ambassadors, Chantilly High School Carolers and bagpiper R. Steven Cochran, Northern Virginia Firefighters' Emerald Society Pipe Band. A dessert reception was held in the cafeteria following the ceremony.

To read Connolly's inauguration speech and view more photos from the ceremony, go to [www.fairfaxcounty.gov/inauguration](http://www.fairfaxcounty.gov/inauguration). ■

**Assistant Squad Supervisor Sherrie White (lower right corner) sang the national anthem next to the county's Public Safety Honor Guard at the beginning of the ceremony.**



**Chairman Connolly quoted President Theodore Roosevelt in his remarks during the ceremony and emphasized "at the local level of government we are expected to provide results."**



**The 2008 - 2011 Fairfax County Board of Supervisors. Photo by Len Spoden.**

# Outstanding Performance Awards Employees Lauded for Excellence and Teamwork

Hundreds of Fairfax County government employees gathered in the Government Center Forum on Monday, Dec. 10, to applaud the recipients of the Managerial Excellence Award, Outstanding Performance Awards and Team Excellence Awards. Board of Supervisors Chairman **Gerald E. Connolly** and Deputy County Executive **Ed Long** presented the awards and congratulated each of the recipients during the ceremony, hosted by **Peter Schroth**, director, Department of Human Resources (DHR). DHR coordinates the awards that recognize outstanding efforts by employees. Awardees included:

## **Managerial Excellence Award**

**Juanita J. Wilder**, Regional Director, Region 4, Systems Management for Human Services

## **Outstanding Performance Awards**

### **Administration for Human Services**

Tracy F. Davis, management analyst II  
Monika B. Gilbert, management analyst II

### **Cable Communications and Consumer Protection**

Gary S. Farmer, sr. electrical inspector

### **Community and Recreation Services**

Nick Anderson, park/recreation specialist I  
Chris Goldbecker, park/recreation specialist I  
Kristen M. Cigler, management analyst III

### **Finance**

Vicki P. Hall, financial reporting manager



### **Fire and Rescue**

Carlton Burkhammer, battalion chief  
Robert 'Bobby' L. Burlingame, lieutenant  
Cathy C. Caniford, administrative assistant III

**Vicki Hall, Department of Finance, is congratulated by Board of Supervisors Chairman Gerald E. Connolly.**



**Cheers erupted in the Forum when Juanita Wilder was announced as the winner of the Managerial Excellence Award.**

### **Family Services**

Yodit M. Gezachew, human service worker II  
Kellan H. Graves, human service worker II  
Nho-Lam N. Nguyen, administrative assistant II  
Lori A. Susko, human service worker II  
Diana Hodgson, human service worker IV  
Delphine Jackson, human service worker III  
Rosalyn McCoy, human service worker III  
Phyllis C. Stewart, human service worker II  
Nora Torres, human service worker IV



Sean T. Evans, lieutenant  
Tyrone J. Harrington, captain II  
James L. Hedrick, battalion chief  
Kerwin A. McNamara, captain II  
Philip A. Pommerening, captain II

### **Health**

Eileen Inglis, administrative assistant IV

### **Housing and Community Development**

Christina M. Sadar, housing community developer III  
Douglass B. Lynott, housing community developer IV  
Patricio J. Montiel, housing community developer IV

**CONTINUED ON PAGE 4 >**

### **Human Resources**

Robert N. Milligan, network/telecom analyst II

### **Juvenile and Domestic Relations District Court**

Sheny Montoya, administrative assistant III  
Heather Odkan, licensed practical nurse

### **Park Authority**

Gary Best, engineering tech III  
Jorge A. Bonilla, senior maintenance worker  
Donald Browning, electronic equipment technician II  
James A. Duncan, engineer III  
Cynthia E. McNeal, planner III  
Janet Rahman, administrative assistant III  
Michael Rierson, resource stewardship manager

### **Planning and Zoning**

Daniel White, GIS analyst II

### **Police**

Catherine A. McGuire, PCA II  
Kevin P. Palizzi, master police officer  
Dann M. Ray, master police officer  
Robin D. Wyatt, police officer II

### **Public Works and Environmental Services**

Emerson Creel, warehouse specialist  
Brian Earhart, senior plant operator  
Michael Guarino, engineer IV  
Carol L. Lamborn, management analyst IV  
Alfonso Vayra, management analyst II

### **Purchasing and Supply Management**

George Bright, purchasing supervisor

### **Retirement**

Susan E. Troup, retirement counselor

### **Vehicle Services**

Bruce Ridgeway, assistant motor equipment superintendent

## **Team Excellence Awards**

### **► HB 3202 Passage and Implementation Team**

The members of the HB 3202 Passage and Implementation Team were responsible for securing and implementing a significant increase in transportation funding for Northern Virginia, including the county. This effort involved making the case for additional

transportation funding to General Assembly members, analyzing the bill as it was drafted, and analyzing various iterations of the bill to ensure that the county's interests were addressed and protected. Team members also coordinated comments from other Northern Virginia jurisdictions and developed consensus positions.

### **County Attorney**

Michael H. Long, sr. asst. county attorney  
Ellen F.M. Posner, asst. county attorney IV  
Karen J. Harwood, deputy county attorney

### **Tax Administration**

Kevin Greenlief, director

### **Finance**

Victor Garcia, deputy finance director

### **Human Resources**

Sherry R. Rowe, HR analyst IV

### **Transportation**

Tom Biesiadny, transportation div. chief  
Jay Guy, transportation planner II  
Mike Lake, transportation planner III  
Calvin Lam, transportation planner II  
Mary Mulrenan, communication specialist  
Bob Owolabi, transportation planner IV  
Todd Wigglesworth, transportation planner III  
Carl Winstead, transportation planner I  
Ellen Gallagher, transportation div. chief  
Pam Martin, transportation planner I

### **Management and Budget**

Leonard Wales, county debt manager  
Mary Casciotti, asst. county debt manager  
Marcia Wilds, coordinator  
Joe Mondoro, deputy director  
Terri (Theresa) Byers, budget analyst III

### **Public Works and Environmental Services**

Ron Kirkpatrick, dir., planning and design division

### **County Executive**

Susan E. Mittereder, legislative director

### **► Partnership for Permanent Housing Program**

The Partnership for Permanent Housing five-year demonstration pilot was designed to assist 25 homeless families achieve self-sufficiency and to secure permanent housing in the form of homeownership. Board of Supervisors Chairman **Gerald E. Connolly**, at the Community Summit to End Homelessness, announced this program in April 2006. It is one of the county's new and innovative programs under its 10-year plan to end homelessness.

### **Housing**

Kim Abel, housing services specialist III  
Carol Erhard, housing/comm. dev. div. dir.  
Sharon Willis, housing services specialist II  
Tara Hawkins, housing services specialist II  
Douglass B. Lynott, housing comm. dev. IV  
Jon A. Miskell, housing services specialist II  
Hardy Muhammad, housing services specialist II  
Roger A. Morales, housing services specialist II  
Barbara Silberzahn, housing/comm. dev. div. dir.  
Michael Wever-Chalatkhirikun, housing services specialist V  
Charlene White, administrative assistant IV  
Linda Williams, business analyst II



**The HB 3202 Passage and Implementation Team.**



**The Partnership for Permanent Housing Program Team.**

**Family Services**

Sue Davis, program manager  
 Michael J. Finkle, management analyst III  
 Diana Lotito, management analyst III  
 Antoinette Reeves, human service worker IV  
 Elaine Tyler, social worker III

**Administration for Human Services**

Monika B. Gilbert, management analyst II  
 Karen Mellon, management analyst IV

► **Special Needs Communications, Registration, Transportation and Sheltering Committee**

The Special Needs Committee created the county's emergency response program for people with special needs. The project included reviewing U.S. best practices, creating a definition for people with special needs and a plan for communications, registration, transportation and sheltering for these groups in emergency situations.

**Fairfax County Public Schools**

C. Tim Parker

**Fire and Rescue**

Andrew Snead, deputy fire chief  
 William Vannoy, fire technician

**Family Services**

Carl Varner, management analyst II  
 Barbara Antley, division director  
 Jacqueline Woodruff, management analyst II  
 Rita Schumacher, management analyst III

**Information Technology**

Sharon Arndt, HIPPA compliance manager  
 Anita Rao, Internet/intranet architect II  
 Gregory Scott, IT program manager II  
 Mike Liddle, GIS analyst IV

**Health**

Raja A. Satouri, asst. dir. med. services  
 Michelle Milgrim, asst. dir. patient care services

**Community and Recreation Services**

Chris Leonard, asst. recreational director  
 Michael Artson, transportation planner III  
 Matthew Spruill, transportation planner IV

**Public Affairs**

Jim Person, public safety info. officer IV  
 Gregory Licamele, information officer III  
 Merni Fitzgerald, director

**Sheriff**

Brian Johnston, dep. sheriff 2nd lieutenant

**Transportation**

Beth Francis, chief, transportation market  
 Rollo Axton, chief, transit services

**Housing and Community Development**

Bob Eiffert

**County Attorney**

Marilyn McHugh, asst. county attorney IV

**Police**

Mike Lucas, chief animal control officer  
 Mike Wall, lieutenant

**Community Services Board**

Joel Friedman, management analyst III

**Emergency Management**

Roy Shrout, acting emer. manager coord.  
 John Hudson, security analyst  
 Becky McKinney, security analyst

**Systems Management for Human Services**

Sandra Chisholm, program manager ■



**The Special Needs Communications, Registration, Transportation and Sheltering Committee.**

# Reminder – Check 2008 Benefit Elections and Deductions on Jan. 4 Pay Advice

### Health and Dental Elections for 2008

Employees enrolled in health and dental benefits for 2008 should check their Jan. 4 pay advice to ensure that the health and dental plan elections are correct for 2008.

The 2008 biweekly deductions for health and dental insurance are listed below. In reviewing the payroll deductions, keep in mind:

- ▶ The Davis Vision benefit is included in the biweekly health deductions; no additional deduction is taken for this benefit.

- ▶ Flexible spending account deductions are taken over 24 pay periods; your 2008 biweekly election amounts are reflected in the Jan. 4 pay.

- ▶ If your deductions are incorrect, please make any changes as soon as possible by calling HR Central at 703-324-4900 TTY 703-222-7314 or e-mailing [HRBenefits@fairfaxcounty.gov](mailto:HRBenefits@fairfaxcounty.gov).

### Optional Life Insurance/Long-Term Disability (Salary Insurance) Deductions

Premiums for these benefits are based on age and salary. The cost of coverage increases when an employee enters new age bands or receives a higher salary. Your biweekly payroll deductions for optional life insurance and/or long-term disability salary insurance programs may increase during the year if the age attained puts an employee into an age band with a higher premium rate.

Optional life insurance and long-term disability (salary insurance) age bands and deduction amounts can be found in the Benefits Handbook on the Infoweb at <http://infoweb/hr/benefits/2008benefitshandbook.pdf>.

#### HR Central

HR Central has benefit information.

- ▶ Call 703-324-4900

- TTY 703-222-7314

- ▶ Visit <http://infoweb/hr/benefits>

### Answers to Compensation Plan “Quiz” in Nov. 23 Courier:

1.c	5.c	9.c	13. a	17. d
2.d	6.c	10. a	14. a	18. b
3.d	7.b	11. e	15 .d	19. b
4.b	8.e	12. c	16. c	20. a11

### Deduction Changes Due to Qualifying Changes in Status

Employees experiencing a qualifying change in status during the year, such as a marriage, birth or adoption of a child, or divorce, and want to change their health and/or dental elections due to this change, must complete a change form. The Benefits Division must receive a completed/signed change form within 60 days of the change in status.

If a change form is not submitted within 60 days following the change in status, changes cannot be made to health and/or dental elections until the benefit open enrollment period in the fall. Changes will not take effect until Jan. 1, 2009.

Enrollment change forms can be accessed on the Infoweb at [http://infoweb/hr/benefits/benelogic\\_2007\\_worksheet.pdf](http://infoweb/hr/benefits/benelogic_2007_worksheet.pdf). ■

**2008 Health and Dental Biweekly Deduction Amounts**

	Employee Biweekly Share		Employee Biweekly Share
<b>BlueChoice POS + Davis Vision</b>		<b>CIGNA OAP + Davis Vision</b>	
Individual	\$33.91	Individual	\$28.16
2 Party	\$111.08	2 Party	\$91.53
Family	\$163.37	Family	\$136.58
<b>BluePreferred PPO + Davis Vision</b>		<b>Delta Dental</b>	
Individual	\$39.66	Individual	\$8.70
2 Party	\$129.92	2 Party	\$16.44
Family	\$191.07	Family	\$27.09
<b>Kaiser + Davis Vision</b>			
Individual	\$29.24		
2 Party	\$94.96		
Family	\$141.29		

## Briefs

### Hunter Mill District Winter Coat Closet Open

The Seventh Annual Hunter Mill Winter Coat Closet is open through March 15 in the Community Room at the Hunter Mill District Office. The hours of operation are Tuesdays, 10 a.m. - noon; Thursdays, 5 - 8 p.m.; and Saturdays, 10 a.m. - 1 p.m.

Donate new and "gently used" child and adult size (XL and XXL are especially appreciated) winter coats, hats, gloves and scarves. All donations are tax deductible. For further information, contact **Martin Taylor**, 703-478-0283, TTY 703-736-4460.

### Tax Help

Volunteers from the Internal Revenue Service's Volunteer Income Tax Assistance program and the American Association of Retired People will help people who meet age and income eligibility requirements file federal and state taxes at selected library branches this tax season. For dates, times and library branches, visit [www.fairfaxcounty.gov/library](http://www.fairfaxcounty.gov/library).

### Facts, Stats and Data

Need help finding information for your agency? Let a trained research professional help, free of charge. The library's Information Central can help you find facts, statistics and other data you need for your agency's projects and reports. Information Central will perform research and provide articles or records from a wide array of print and electronic resources.

For details, call 703-324-8343, TTY 703-324-8365, or e-mail **MaryAnn Sheehan** at [maryann.sheehan@fairfaxcounty.gov](mailto:maryann.sheehan@fairfaxcounty.gov). For reasonable ADA accommodations, contact **Starr Smith**, Access Services Branch, at 703-324-8088, TTY 703-324-8365.

### Santa's Ride at Government Center



*On Dec. 12, Santa, Mrs. Claus, Rudolf and several public safety "elves" were at the Government Center to pick up more than 19 boxes of toys for sick and in-need children donated by employees and residents for the Santa's Ride for Children. Board of Supervisors Chairman Gerald E. Connolly (center) and former Springfield District Supervisor Elaine McConnell (next to Rudolph) were on hand to thank everyone for their generosity. The toy collection was coordinated by Anita Vines (left of Mrs. Claus), Printing Services. The Fairfax County Carolers (not pictured) provided holiday music during the toy pick-up. Photo by Zayna Fayyad.*

### 15th Annual Holiday Food Drive a Success

The Holiday Food Drive collected more than 100 boxes of non-perishable food items and cleaning/personal hygiene items. **Hope Hohmann** and **Traci Vaughan**, food drive coordinators, extend their thanks and gratitude to all county employees who participated in this year's drive, either by contributing, packing donations, loading and unloading vehicles, and/or transporting donations.

The contributions were sent to FACETS, a nonprofit organization that provides emergency intervention and educational programs for homeless and low-income people in Fairfax County.

### Holidays Around the World 2007

The Department of Family Services (DFS) Hispanic/Latino Ambassadors and the DFS training team sponsored the fourth annual Holidays Around the World cultural diversity training. This event is offered each year in an effort to help DFS

employees learn about the different cultures represented in our work force. In the process, employees discover their shared joy of learning through food, music and good company.

The event was attended by more than 300 individuals throughout the day, including children from the Employee Child Care Center.

This year's event included the Fairfax County Deputy Sheriffs' Coalition Pipes and Drums; traditional music and dance from Vietnam, Korea and the Philippines; the Fairfax County Carolers; and 16 booths with displays and ethnic foods to sample.

This 2007 planning committee members were **Everludis López**, **Aleida Garit**, **Maimoona Bah**, **Christine Carmouze** and **Magda Alarcón**.

## Tech Tip and DIT News

As part of the Department of Information Technology's (DIT) ongoing efforts to provide total technology services to our customers, the IT help desk, currently the Technical Support Center, is making changes to reflect this focus.

The new help desk name is the IT Service Desk, to emphasize the expanding

IT services provided to meet agency business needs.

The telephone number has been changed to 703-324-HELP (4357).

Employees also can log and track requests for service at any time with the new IT Customer Portal at <http://ITSD> from any county-networked system.

How the IT Service Desk can help:

- ▶ PC support.
- ▶ Core application support.
- ▶ Password management.
- ▶ System resource access.
- ▶ Remote access/Citrix/telework support.
- ▶ SecurID distribution.
- ▶ Account management.
- ▶ Telephone support.
- ▶ System outage notifications and IT notices.■

New Year, New Name, New Number

### The DIT Technical Support Center is now: **IT Service Desk (ITSD)**

Phone: **703-324-HELP (4357), option 1**  
E-mail: **ITServiceDesk@fairfaxcounty.gov**  
Online: **<http://ITSD>** (from office PC or via Citrix)



Contact us for help with  
*computers, telephones &  
other technical services*

Monday - Friday 7 a.m. - 7 p.m.  
Saturday 10 a.m. - 5 p.m.  
Sunday noon - 6 p.m.

## 2007 FCECC Raises \$203,642

The 2007 FCECC raised \$203,642 in pledges and donations to local charities served by the United Way of the National Capital Area, according to FCECC Chair **Cheryl Orr**.

The top three fund-raising agencies:

- ▶ Libraries - \$19,757
- ▶ Department of Tax Administration (DTA) - \$16,141
- ▶ Department of Family Services - \$14,195.

Orr also cited agencies that went "above and beyond" to promote pledges and donations, including:

▶ The Department of Public Works and Environmental Services' Lorton Wastewater Treatment Division took up donations to specifically support the Lorton Community Action Center.

▶ DTA gave away parking spaces for three months to their highest givers.

▶ The Department of Human Resources held two activities and donated all money raised to the Fairfax-Falls Church Impact Fund.

▶ For more information on the United Way of the National Capital Area, visit [www.unitedwayna.org](http://www.unitedwayna.org).■

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Lisa Connors, editor  
703-324-3197, TTY 711

E-mail:  
[lisa.connors@fairfaxcounty.gov](mailto:lisa.connors@fairfaxcounty.gov)  
or [courier@fairfaxcounty.gov](mailto:courier@fairfaxcounty.gov)

See Courier online at  
<http://infoweb/courier>.

Office of Public Affairs  
12000 Government Center Pkwy.,  
Suite 551, Fairfax, VA 22035-0065  
Phone: 703-324-3187, TTY 711  
Fax: 703-324-2010



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