



# Courier

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## FY 2010 Budget Update: Dialogue Begins on Projected Deficit

Next week, the county begins a series of 24 meetings to engage employees and the community in a dialogue to meet the challenges of the FY 2010 Budget. The FY 2010 Budget, effective July 1, 2009, is projected to have a budget deficit of approximately \$430 million as a result of unprecedented declines in the residential real estate market.

The series of employee and community dialogues will include presentations by the Department of Management and



Budget (DMB), providing an overview of the budget and the forecast for FY 2010. Following the presentation, participants will take part in small group discussions to come up with suggestions for ways to address the projected budget deficit.

“The county must close the budget gap and arrive at a budget and level of services that are sustainable and acceptable to the community,” explained County Executive **Anthony H. Griffin**. “Dialogue is an important part of this process, and the government and school systems are gathering comments from employees and the public and will use that input as a key factor to help guide the development of criteria for making budget decisions.”

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## How I Spent My Summer Vacation... At the Noman M. Cole Jr. Pollution Control Plant

Monitoring wastewater, measuring Pohick Bay’s oxygen levels and dreaming up science fair projects are just a few ways West Potomac High School science teacher Erin Sikes-Thurston spent her three-week internship at the county’s Noman M. Cole Jr. Pollution Control Plant this summer.

Sikes-Thurston worked side by side with the Department of Public Works and Environmental Services,



Wastewater Management staff as part of a requirement (100 hours collecting/ data working with a scientist) toward her master’s degree in science education leadership from George Mason University.

Her summer adventure began last

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*Wastewater Management staff Glen Tsaparas and Cathy Roth (center) with Erin Sikes-Thurston in the Pohick Bay area to take water quality measurements in July.*

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Courier is available online at <http://infoweb/courier>

In a joint Fairfax County Board of Supervisors/Fairfax County School Board resolution adopted by the Board of Supervisors on July 21, the board recognized the combined total deficit projection, which will require further elimination, modification, reorganization and/or reduction of county and school programs.

Both boards will undertake a detailed review of county lines of business (LOB) and school programs to identify multi-year opportunities for cost reduction and savings to address the projected deficits that include program delivery options and possible service consolidations and eliminations, while sustaining the county's quality of life, meeting the expectations of county residents and recognizing the economic realities of the foreseeable future.

Each county agency will present their LOBs to the Board of Supervisors during a series of meetings beginning this month through December. As part of these presentations, each agency also will create projected FY 2010 budgets

## Live Well Program News

### Breast Cancer Workshops



October is National Breast Cancer Awareness Month and the Live Well program is hosting two workshops on this topic. The workshops will be held from noon - 1 p.m. on Oct. 9 at the South County Government Center

and Oct. 15 at the Government Center.

The featured speaker for the workshops is Bobbie Kogok, a breast cancer survivor and volunteer for the American Cancer Society. The workshops

will address breast cancer facts, prevention issues and understanding the breast cancer experience.

▶ Register for the workshops through Employee U at <http://infoweb/employeeu>. Click on "Ready to Register?" The workshop code is LIVWELL106.



<http://infoweb/livewell>

### FY 2010 Budget Resources

**Online Budget Information:**

- ▶ <http://infoweb/opa/budget>
- ▶ [www.fairfaxcounty.gov/budget](http://www.fairfaxcounty.gov/budget)

**Online Lines of Business (LOB) Information:**

- ▶ [www.fairfaxcounty.gov/dmb/2008\\_lobs.htm](http://www.fairfaxcounty.gov/dmb/2008_lobs.htm)

**Budget Hot Line for Suggestions and Comments:**

- ▶ Call 703-324-9400, TTY 711

**Online Budget Feedback Form:**

- ▶ [www.fairfaxcounty.gov/budget](http://www.fairfaxcounty.gov/budget)

with a 15 percent cut, listing prioritized reduction options for discussion.

"The presentations to the board will show the work we do and highlight the essential services we provide," said Griffin. "Employee and community input and the agency presentations will help me prepare the proposed FY 2010 Budget this winter, which I will present to the Board of Supervisors in February 2009. The board will then follow the more traditional process of budget public hearings and focused discussions with budget adoption in April 2009."

### Employee Dialogue Meetings

All meeting times are noon to 2 p.m. Mark your calendar to attend one of the following:

**Oct. 16:**

Reston Regional Library

**Oct. 29:**

George Mason Library

**Nov. 5:**

South County Center

**Nov. 19:**

Government Center

(Addresses can be found at [www.fairfaxcounty.gov/government/facilities](http://www.fairfaxcounty.gov/government/facilities).) ■

### Free Flu Shots for Employees

Flu season is almost here! Employees are reminded to receive a new flu shot vaccination every fall. The Live Well program will be offering free flu shots to county government employees at many county work sites beginning mid-October.



▶ Scheduling information for the Live Well flu vaccination program will be available through NewsLink and at <http://infoweb/livewell> beginning the first week of October. ■

# People Like Us...

## Meet Robbie Wigington, Department of Purchasing and Supply Management

**Robbie Wigington** is a business analyst for the Department of Purchasing and Supply Management, performing system testing and maintenance on the County and Schools Procurement System (iCASPS), as well as answering questions on the iCASPS help desk. Wigington worked for Fairfax County Public Schools for nine years before coming to the county in September 2004.

When he is not working for the county, the father of three is a songwriter/keyboard specialist who performs in venues around the region.

### **Favorite spot in Fairfax County...**

... Lee Chapel Road between Route 123 and the Fairfax Parkway. It has the best hills and the kids get a kick every time we go over them. It's better than paying \$40 for a roller coaster ride at Kings Dominion.

### **Favorite food...**

... A good ribeye steak

### **Work colleagues would be surprised to learn...**

... My bands (a genre of gospel and jazz) have played at the Verizon Center, the U.S. Supreme Court, Washington

Monument and Patriot Center. I've opened or played for several Grammy award-winning artists like the Neville Brothers, saxophonist Kirk Whalum, Hezekiah Walker, Donnie Mcklurkin, Timothy Wright and John P. Kee. I also have done production work for local radio and cable.

### **If I could be a superhero or cartoon character, I would be...**

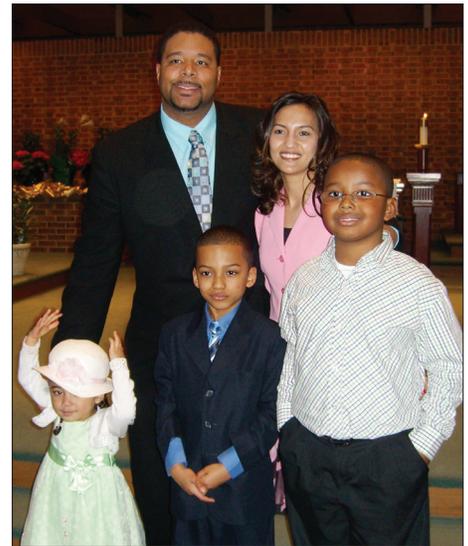
... Wolverine. A little wild and rogue, but in the end willing to do what is needed to help the cause. Wolverine is a fierce fighter, and all wounds, no matter how serious, heal in seconds, so he is almost impossible to kill.

### **When I was a child, I thought I would grow up to be...**

... Basketball players Dr. J or Magic Johnson.

### **Who has had the biggest influence in your career with the county?**

... Tony Crosby and **Frank Dillow**. Most of my foundation in procurement came when I worked for schools for Tony Crosby, the director of purchasing. Since I've been with the county, I have learned a tremendous amount about iCASPS and



**Robbie Wigington with his wife, Alice, and children, (l-r) Jasmine, Joshua and Robbie.** Photo provided by Wigington.

attention to detail from Frank Dillow.

### **Words of wisdom you would pass on to someone thinking of pursuing your career path.**

... Treat people the way you want to be treated, and be skilled and know enough about your job and department to be able to give a superior level of service you would expect if you were a customer. ■

## September Is National Preparedness Month

September 2008 marks the Fifth annual National Preparedness Month, when employees and residents should focus on four important preparedness steps:

1. Get an emergency supply kit.
2. Make a family emergency plan.
3. Be informed about the different types of emergencies that could occur and the appropriate responses.

#### 4. Get involved in the community.

► More information, including an emergency supply kit checklist and a family emergency plan template, is available online at [www.ready.gov/](http://www.ready.gov/)

[america/npm08/intro.html](http://www.fairfaxcounty.gov/america/npm08/intro.html) or by calling 1-800-BE-READY, TTY 711.

► Additional information can be found at [www.fairfaxcounty.gov/emergency](http://www.fairfaxcounty.gov/emergency) and [www.fairfaxcounty.gov/oem](http://www.fairfaxcounty.gov/oem).



One way county employees can be ready is to register for the Emergency Alert Network (EAN) – or update your current account. EAN is the county's

primary way to communicate with employees during emergencies. Messages can be sent to all registered devices, including cell phones, pagers and other wireless devices. Employees should update their accounts to include work locations, cell phone and pager numbers, and can sign up for additional alerts, such as severe traffic or weather.

► Register or update your EAN account at <http://ean.fairfaxcounty.gov>.

► For more on preparedness, read the 2007 Courier Emergency Preparedness Supplement at <http://infoweb/Courier/2007/EmergencySup.pdf>. ■

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fall when she attended a Sewer Science workshop given by **Judy Fincham** in Wastewater Management. Sewer Science is a hands-on science lab for county high school students that teaches them about municipal wastewater treatment.

“During the Sewer Science workshop, we did an abbreviated set of activities that showed teachers all of the ways that the program could help us do amazingly cool hands-on water quality activities to make learning meaningful and meet the Virginia Standards of Learning,” explained Sikes-Thurston. “I signed up to have the Sewer Science program in my classroom, which took a week to run with all of my classes, including biology, chemistry and concepts science.”

“Throughout the week I got to know the Wastewater Management personnel quite well. In one of our talks,



**Sikes-Thurston uses a wind speed anemometer to measure wind speed and air temperature during an outing on the Potomac River this summer.**

I mentioned the fact that I had this requirement for my master’s program. We brainstormed a way for me to have the opportunity to intern at the Noman M. Cole Treatment Plant.”

During her internship, Sikes-Thurston spent a portion of each day with laboratory personnel learning about each stage of the treatment process using a variety of laboratory instruments. She confirmed that all results met local discharge limits for Virginia. In addition, she assisted with inspections of local businesses to ensure they too met pretreatment compliance before discharging wastewater into the sanitary sewer lines.

“I cannot even begin to tell you how lucky I was to have met the people at Wastewater Management,” said Sikes-Thurston. “The whole experience was like a science teacher’s dream. I learned

proper lab techniques, how to use equipment I have only seen on ‘CSI’ and brainstormed about a bazillion different things to do with my students for both regular instruction and for science fair projects.”



**Sewer Science Coordinator Judy Fincham was a winner of the county’s 2007 Environmental Excellence Awards for her work on the program.**  
*Photo by Noel Kaplan.*

Sikes-Thurston believes her students will benefit from her summer at the wastewater treatment plant in two important ways. One is teaching them about how to be safe and how to conduct a valid investigation. “That time spent at the laboratory was a fabulous refresher about safety and doing things correctly,” she said. The other is several new ideas she has come up with for water quality science fair projects. “Who wouldn’t want to find out how long brine shrimp can live in different levels of treated wastewater?”

► Wastewater Management is offering the Sewer Science program at all 25 Fairfax County high schools. For more information about the program, contact Fincham at [Judy.Fincham@fairfaxcounty.gov](mailto:Judy.Fincham@fairfaxcounty.gov) or 703-550-9740 #423, TTY 711. ■

## Millennium Forum Returns on Sept. 26

Patrick Kuhse is the featured speaker for the Millennium Forum “The Eight Slippery Steps to Unethical Behavior.” The presentation is Friday, Sept. 26, 10:30 a.m. – noon in the Government Center Board Auditorium. The free event is open to all employees.

Kuhse became an internationally recognized authority on business ethics the hard way – by suffering the consequences from his won criminal acts.

As the ethics fellow for the University of Florida and an ethics fellow for Suffolk University’s Sawyer School of Management in Boston, he has spoken on and conducted ethical leadership workshops for major universities including Harvard and Stanford, as well as civic groups and businesses.

► For more information on the Millennium Forum series, go to <http://infoweb/mfs>. ■



**Patrick Kuhse.** Photo provided by the Library.

# News and Event Roundup

## AEOC Activated For Hanna



**Office of Emergency Management Coordinator Olivia McLean briefs staff in the AEOC during Tropical Storm Hanna.**

The county activated the Alternate Emergency Operations Center (AEOC) on Sept. 6 to respond to the widespread flooding caused by Tropical Storm Hanna.

Employees from multiple agencies were deployed countywide to neighborhoods and roads affected by the flooding and to the AEOC in the Government Center to coordinate the response and communications. In addition, staff assisted residents during the voluntary evacuations in the Huntington and Burke areas, and established shelters at the Mount Vernon RECenter and South Run RECenter.

► For news and information about emergency management in Fairfax County, visit [www.fairfaxcounty.gov/emergency](http://www.fairfaxcounty.gov/emergency). ■

## Mother and Daughter Make History



**Erin J. Gardner (left) and Lt. Pamela Dailey at the Fire and Rescue Department's 125th graduation ceremony. Photo by Scotty Boatright.**

The first mother/daughter career firefighter combination in Virginia became official last month when **Erin J. Gardner**, daughter of Lt. **Pamela Dailey**, graduated with 32 other recruits at the Fire and Rescue Department's 125th Recruit Firefighter Graduation.

Lt. Dailey is based at the Fair Oaks Station 21 and Gardner works at the Tysons Corner Station 29.

According to the Fire and Rescue Department, there are only two other known mother/daughter firefighters working for the same department – in Knoxville, Tenn., and Wales, the United Kingdom.

► For more information on the Fire and Rescue Department, go to [www.fairfaxcounty.gov/fr](http://www.fairfaxcounty.gov/fr). ■

## County's Team Deployed For Gustav



**Battalion Chief Bob Zoldos, Fire and Rescue Department, briefs Virginia Task Force 1 personnel prior to their deployment to Atlanta. Photo by Raúl G. Castillo.**

Virginia Task Force 1, Fairfax County's urban search and rescue team, was activated by the Department of Homeland Security, Federal Emergency Management Agency on Aug. 30 and deployed to the area affected by Hurricane Gustav.

The 80-person team is composed of search, rescue, technical and medical support personnel.

As a part of the Fairfax County Fire and Rescue Department, the task force maintains constant operational readiness as a local resource for county residents, as well as national and international response efforts.

► For more information on Virginia Task Force 1, go to [www.vatf1.org](http://www.vatf1.org). ■



## Three Agencies Collect School Supplies for FACETS

Three county agencies – Finance, Human Resources and Management and Budget organized a school supply drive last month for underprivileged students.

The notebooks, pencils, crayons, backpacks and other supplies were donated to Fairfax Area Christian

Emergency & Transitional Services (FACETS).

Pictured with the school supplies are **Deirdre Finneran**, Department of Finance (DOF) and Jasmine Combs, 7, (granddaughter of **Johnnetta Jetten**, DOF) who donated supplies to the drive. ■

# CareFirst/CIGNA Student Certification Forms Due

CareFirst and CIGNA are currently verifying the full-time student status of dependent children age 19 and older who participate in these plans. Both health carriers have mailed student certification forms that must be returned in order for the children's health coverage to continue beyond September.

Following are instructions on how to verify student status for each carrier.

### CareFirst POS/PPO

► CareFirst mailed student certification forms to affected employees in early August with a return deadline of Sept. 15.

► Forms must be completed and mailed to CareFirst BlueCross BlueShield, Inc. at 840 First Street, NE, Washington, DC, 20065, Attention: Account Implementation Department, Mailstop 31. If you prefer to fax the form to CareFirst, the fax number is 301-470-5731.

► If you have a child age 19 or older who is a full-time student and did not receive a form from CareFirst, you can access the form on the Infoweb at [http://infoweb/hr/benefits/CareFirst\\_Student\\_Verification.pdf](http://infoweb/hr/benefits/CareFirst_Student_Verification.pdf).

► If the completed form is not received by CareFirst by Sept. 15, health

coverage for the affected child(ren) will end Sept. 30.

### CIGNA

CIGNA has implemented a new student certification process this year that should make it easier for employees to verify their child's full-time student status. This year, employees must only complete a student verification of eligibility affidavit and return it to CIGNA. No letter or verification from the school is required.

► CIGNA mailed the student verification of eligibility affidavits to affected employees Aug. 1 with a return deadline of Sept. 30.

► Forms must be completed and mailed to CIGNA in the window envelope that was enclosed with the form. The address is CIGNA HealthCare, P.O. Box 22170, Tempe, AZ 85285.

► If you have a child age 19 or older who is a full-time student and did not receive a form from CIGNA, you can access the form on the Infoweb at [http://infoweb/hr/benefits/CIGNA\\_StudentCert2008.pdf](http://infoweb/hr/benefits/CIGNA_StudentCert2008.pdf).

► If the completed form is not received by CIGNA by Sept. 30, health coverage for the affected child(ren) will end Sept. 30.

### HR Central

HR Central has benefit information.

► Call 703-324-4900

TTY 703-222-7314

► Visit <http://infoweb/hr/benefits>

### Kaiser Permanente

Kaiser Permanente will be conducting its student certification process later this year. More details will be provided in a future Courier and via NewsLink.

For more information, call HR Central at 703-222-5872, TTY 703-222-7314.

► **Important Note:** if your child(ren) graduated or otherwise stopped being a full-time student, they are no longer eligible to continue county health insurance. Employees are required to notify the Department of Human Resources Benefits Division by completing the Enrollment/Change Form available at [http://infoweb/hr/benefits/benelogic\\_2008\\_worksheet.pdf](http://infoweb/hr/benefits/benelogic_2008_worksheet.pdf) so the child(ren) can be removed from their coverage.

► More information can be found in the June 6 Courier issue (page 6) at <http://infoweb/courier/2008/06-06-08.pdf>. ■

## Open Enrollment for Benefits is Coming Soon!

Open enrollment for health, dental flexible spending accounts and group term life insurance will be held:

**Oct. 20 - Nov. 14**

During open enrollment, employees may enroll, drop or change plans, or drop or add dependents from their coverage. Look for more details and information in upcoming issues of Courier and in NewsLink.

Changes made during this open enrollment period become effective Jan. 1, 2009. ■

## Briefs

### Emergency Response Open House

Mark your calendar for the Emergency Response Open House on Thursday, Sept. 18, 11 a.m. - 2 p.m. in the Government Center north atrium outside the cafeteria.

Employees are invited to learn more about the county's emergency response programs, update EAN accounts and register to win prizes.

For more information, contact **Cheryl McLean**, Facilities Management Department, at 703-324-2839, TTY 711, or [cheryl.mclean@fairfaxcounty.gov](mailto:cheryl.mclean@fairfaxcounty.gov).

### 2008 ERICA Award Winners

The Employee Recycling Committee is pleased to announce the winners of the 2008 ERICA Awards. The award recognizes employees or groups within the county who demonstrate an exceptional commitment to recycling in the workplace. The winners are:

**Clara Ailes**, Hidden Pond Nature Center

**Suzanne Dorick**, Health Department

**Martin Klema**, Environmental Facilities Inspection Division

**Ann Millard**, Department of Family Services

**Donna F. Singer**, Health Department

**Michael Simms**, Human Rights Commission

► Read more about how the ERICA winners promoted recycling in the workplace at <http://infoweb/dpwes/msw/erica2008winners.htm>.

► More information on recycling and being green also can be found at <http://infoweb/green>.

### EAC Fall Craft Bazaar Applications Due Oct. 31

Applications are available for crafters at the Employee Advisory Council (EAC) Fall Craft Bazaar, to be held Nov. 14, 8 a.m.-3 p.m. at the Government Center. The bazaar is open to the general public,

but crafters are limited to Fairfax County employees, retirees and their immediate families. The money raised through this craft show is used by the EAC to benefit county employees. The fee is \$30 per space and is nonrefundable unless that space is not available. Download an application form from [www.fceac.org](http://www.fceac.org). It is due with fees by Oct. 31.

► For more information, leave a message on the EAC voice mail at 703-324-7045, TTY 711 (also for reasonable ADA accommodations).

### National Night Out



**Board of Supervisors Chairman Gerald E. Connolly (left) and Police Chief Col. David M. Rohrer at the kickoff event with the National Night Out Knight and McGruff, the Crime Dog.**

The Police Department held a kickoff event for the 25th annual National Night Out on Tuesday, Aug. 5, at the Government Center. Dozens of

neighborhoods throughout the county participated in the crime and drug prevention event that evening.

► For more information on National Night Out, visit [www.fairfaxcounty.gov/police/nno](http://www.fairfaxcounty.gov/police/nno). ■

### Employees Caring for Older Adults

The Department of Family Services' Fairfax Area Agency on Aging and the Department of Human Resources are hosting an educational series to support county employees who are caring for parents who are older adults.

Each seminar is offered from 12:30 - 2 p.m. at the Government Center.

► **Elder Care and Your Employee Benefits**

Oct. 2, Rooms 2/3

► **Dementia and Caregiving, Practical Tips**

Oct. 7, Rooms 9/10

► **Navigating the Legal and Financial Maze of Caregiving - Panel Discussion**

Oct. 14, Rooms 4/5

► **Transitions in Caregiving**

Oct. 16, Room 120c (inside the cafeteria)

► To register, go to <http://tinyurl.com/5beb8y>. For more information or ADA accommodations call 703-324-5600, TTY 711. Allow at least seven days for reasonable accommodation. ■

# GO GREEN!

Visit <http://infoweb/green>

Being green may seem intimidating and overwhelming. However, just making small and simple changes can make a big difference. For example:

► Save money and the environment by bringing your lunch to work in reusable containers.

► Talk to your supervisor about teleworking, if your work and the work unit support this option. More information can be found at <http://infoweb/telework>.

► Recycle at work. The Employee Recycling Committee is your best resource for recycling at your county work site. Visit <http://infoweb/dpwes/msw/erc.htm>. ■

# Clean Up Your Outlook Mailbox

Employees will get better performance and faster searching in Outlook if large files are regularly removed from the Inbox and Sent box.

You can quickly clean up your Outlook mailbox to reduce the amount of distracting mailbox clutter. To use this feature go to the Tools menu, and select Mailbox Cleanup. From the Mailbox Cleanup menu you can access several useful features.

**1.** You can find out the total size of your mailbox and subfolders by selecting the View Mailbox Size button. The size limit for your mailbox is 50,000 kilobytes.

**2.** You can select options to find old or large e-mails to move or delete. You can filter the search by how many days old the e-mails are or the file size of the e-mails in kilobytes. Then click "Find" to pull up a list of e-mail messages that meet your criteria.

**3.** You can also click "Empty" to permanently delete items from your Deleted Items folder.

▶ Do not use the Auto Archive feature. E-mails that you wish to save should be moved to a personal folder that is located on a network drive. ■

### IT Service Desk

- ▶ Call: 703-324-HELP (4357), Option 1  
TTY 711
- ▶ E-mail: [ITservicedesk@fairfaxcounty.gov](mailto:ITservicedesk@fairfaxcounty.gov)
- ▶ Online: <http://ITSD>

# Workhouse Arts Center Grand Opening



The Workhouse Arts Center is holding a weeklong grand opening celebration, Sept. 19-27 at its location at 9601 Ox Road in Lorton (Lorton Road intersection).

The celebration will include free art demonstrations and workshops, live music and theatre performances, art exhibitions and a fireworks display. Highlights of the week include:

▶ A performance by Tony Award-winning singer and actress Barbara Cook.

▶ Art exhibitions including aboriginal art curated by Ron Acker and work by SoHo artist Alex Beard.

▶ Performances by concert-pianist Pedja Muzijevic, French horn soloist Eric Ruske and violinist Jessica Lee.

▶ A performance by the Washington Metropolitan Philharmonic.

▶ Live performances of "Alexander and the Terrible, Horrible, No Good, Very Bad Day."

The Workhouse Arts Center is on the site that was the former workhouse at the D.C. Department of Corrections prison in Lorton. The historic buildings have been redeveloped by the Lorton Arts Foundation in partnership with Fairfax County. The center includes studio space for more than 150 professional and emerging artists, arts education programs for residents of all ages, performance and theatre venues, dedicated gallery space and event facilities.

Future plans for the center include garden areas, recreation, restaurant and entertainment facilities and a history museum. When completed, the Arts Center will occupy approximately 294,000 square feet of community arts facilities and approximately 40 acres of open space.

▶ For more information, directions and the schedule of events for the grand opening go to [www.workhousearts.org](http://www.workhousearts.org). ■

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