



Courier

Volume 40, No. 18

Sept. 26, 2008

Voter Registration Deadline Is Oct. 6 County Prepares for Historic Turnout on Election Day, Nov. 4

On Election Day, Nov. 4, voter turnout in Fairfax County is expected to be at its highest level since the county began keeping records, according to the county's General Registrar **Rokey Suleman**. Since the 2004 election, the county has added four new precincts and registered more than 50,000 new voters.

"The Office of Elections staff in the field and at the Government Center have worked long and hard to make sure that the polls are able to handle the expected long lines of voters," explained Suleman. "We'll be ready on Nov. 4."

Note: County policy provides for employees to use civil leave to vote only when the employee is unable to vote before or after work or through absentee balloting. Given the predicted volume for the Nov. 4 election and projected long lines at the polls, employees whose commute time calls into question their ability to vote before or after work without impacting their work day are



The Office of Elections staff.

encouraged to consider voting by absentee ballot. Information on how to vote by absentee ballot is on page 2.

New Machines

To meet the challenge of an anticipated historic turnout, the county will be using both a new optical scan voting machine, as well as the touch-screen machines used in last year's election, at all polling places. The new

optical scan machines "read" a paper ballot marked by the voter. It is expected that the optical scan machines will help reduce the time spent waiting in line at polling places since more voters can vote at the same time. Although they are new at the polls, the county has used optical scan machines since 1996 to tabulate absentee ballots.

► For more information and to view a demonstration video, go to www.fairfaxcounty.gov/eb/winvote_equip.htm.

Volunteer!

The county's 228 precincts need approximately 3,000 people to serve as election officers and county employees are encouraged to volunteer, if available. An employee who serves as an election officer will receive a day of administrative leave and be paid for their election duties. It is a rewarding way to participate in local government and help ensure a fair and

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Courier is available online at <http://infoweb/courier>

well-organized voting process.

In order to become an election officer, you are required to attend a one-time training class. Chief and assistant chief election officers are required by the state to attend training prior to every election in which they serve. Classes, lasting about three hours, are held beginning in early October at numerous locations around the county.

Other qualifications to be an election officer include:

- ◆ You must be a registered voter of the commonwealth of Virginia.
- ◆ You cannot hold elected office or be the employee of an elected official.
- ◆ You must be able to take direction, pay attention to detail and not be easily distracted.
- ◆ You must be available to work the entire day on Election Day, or:
 - ◆ If working a split shift, you must meet all split shift requirements and deadlines.

▶ For more information, go to www.fairfaxcounty.gov/eb/working.htm

Absentee Voting

Employees should be aware that they can vote by absentee ballot if you will be commuting and working for a combined 11 or more hours, between 6 a.m. and 7 p.m., on Election Day. You also may vote absentee, either by mail or in person, if you are unable to go to the polls on Election Day because you:

- ◆ Are a student, or a spouse of a student attending school outside the county.
- ◆ Will be away from Fairfax County on business.
- ◆ Will be away from Fairfax County on personal business or vacation.
- ◆ Are unable to go to the polls because of illness or disability (go to www.fairfaxcounty.gov/eb/absentee.htm#disability).
- ◆ Are the primary caretaker of a confined family member.
- ◆ Have a religious obligation.

Election Day



- ◆ Are confined awaiting trial.
 - ◆ Are confined having been convicted of a misdemeanor.
 - ◆ Are an election official.
 - ◆ Are on active duty in the military outside Fairfax County.
 - ◆ Are the spouse or dependent residing with a member of the military outside Fairfax County.
- ▶ For more information on absentee voting, go to www.fairfaxcounty.gov/eb/absentee.htm#eligible.

Staff Members Are Certified

The Office of Elections recently announced that Fairfax County Deputy General Registrar **Gary Scott** and Election Specialists **Rebecca Corner** and **Regina Zinzer** have completed the necessary course of study to become Certified Elections/Registration Administrators (CERA), the highest professional achievement for elections and voter registration officials. The Election Center held graduation ceremonies in August at its annual conference in Dallas, Texas.

Of the more than 21,000 elections and voter registration officials throughout the U.S., only 498 have achieved CERA status; six are in Fairfax County. Scott, Corner and Zinzer join General Registrar Rokey Suleman, who received his certification in 2007; Business Analyst **Sonia Skipper**, who received her certification in 2006 and Election Manager **Judy Flaig**, who received her certification in 2004.

Scott, who was appointed deputy general registrar in 1997, manages the Voter Registration Division of the Office of Elections. Corner, who joined the

elections staff in 2002, and Zinzer, who has worked in elections since 1990, are responsible for recruiting and training the 3,000 election officers who serve in the county's 228 polling places.

"CERA is the highest designation available to elections and voter registration officials," said R. Doug Lewis, director of the Election Center, a nonprofit association of voter registrars and elections administrators throughout the country. "It assures Fairfax County that the very best in management techniques, technologies and processes will be implemented."

In addition, Office of Elections staff members **Ruth Aponte**, **David Bjerke**, **Mary Lee Crabbe**, **Harriet Grubb**, **Deborah Maiorino** and **Barbara Scott** have completed the necessary course of study to become a Virginia Registered Election Official (REO). Graduation ceremonies were held in August at the annual Voter Registrars Association of Virginia conference in Virginia Beach.

Crabbe is the office manager for voter registration; Maiorino manages the office's finances; Bjerke oversees the voting equipment; and Aponte, Grubb and Scott process voter registration applications and changes. Collectively, Aponte, Bjerke, Crabbe, Grubb, Maiorino and Scott have more than 50 years of experience with voter registration and elections in Fairfax County. They are the first Fairfax County employees to complete the REO certification since the program began in 2004. ■

The 2008 Bond Referendum For Parks

By Jessamyn Dupree,
Office of Public Affairs

A bond referendum to fund renovations and the purchase of additional land for county parks is on the ballot for the Nov. 4 general election. Fairfax County voters will vote for or against the referendum, which can allow the county to borrow up to \$77 million – \$65 million for parks operated by the Fairfax County Park Authority and \$12 million for the Northern Virginia Regional Park Authority (NVRPA) in order to acquire more land for parks and to fund park renovations.

If the referendum is passed, the Park Authority plans to use \$14.3 million to acquire new parkland through purchase or conservation of land; \$19.2 million to develop new park facilities and infrastructures, such as athletic fields and trails and stream crossings; \$19.7 million

for renovating aging facilities such as the county RECenters; and \$11.6 million for stewardship projects, such as the Huntley Meadows Wetlands restoration and boardwalk replacement and the planning, design and construction of capital and improvement projects that promote the protection of the parks' natural, cultural and general resources.

In Fairfax County, NVRPA owns nearly 8,000 acres; most of that land protects environmentally sensitive Potomac, Bull Run and Occoquan watersheds. The NVRPA plans to use the bond funds to contribute to capital costs shared by Fairfax County and five other local governments represented by NVRPA. The funding will go toward expanding public trails, protecting natural and historic resources, maintaining facilities



The referendum includes funding for stream crossings.
Photo provided by the Park Authority.

and providing new recreational activities.

► For more information, visit www.fairfaxcounty.gov/bond. ■

FY 2010 Budget – Dialogue Schedule and Resources



The county will hold four employee dialogue meetings to provide an overview of the budget and the forecast for FY 2010. Employees will have the opportunity to provide suggestions for ways to address the projected budget deficit.

► Registration information will be available online at <http://infoweb/opa/budget>.

All meeting times are noon to 2 p.m. Mark your calendar to attend one of the following:

Oct. 16:

Reston Regional Library
11925 Bowman Towne Dr., Reston

Oct. 29:

George Mason Regional Library
7001 Little River Turnpike, Annandale

Nov. 5:

South County Center
8350 Richmond Highway, Alexandria

Nov. 19:

Government Center
12000 Government Center
Parkway, Fairfax

► Directions can be found at www.fairfaxcounty.gov/government/facilities. ■

FY 2010 budget and Lines of Business resources can be found at:

Online Budget Information:

- <http://infoweb/opa/budget>
- www.fairfaxcounty.gov/budget

Online Lines of Business (LOB) Information:

- www.fairfaxcounty.gov/dmb/2008_lobs.htm

Budget Hot Line for Suggestions and Comments:

- Call 703-324-9400, TTY 711

Online Budget Feedback Form:

- www.fairfaxcounty.gov/budget

From Consumer Protection: Feb. 17 Is Last Day for Analog TV

The Consumer Protection Division of the Department of Cable Communications and Consumer Protection (DCCCP) reminds employees and their families that Feb. 17, 2009, is the last day analog TV signals will be transmitted.

All major TV stations will broadcast their programming exclusively in digital format beginning Feb. 18, 2009. A digital-to-analog converter, built-in digital tuner in a TV, or cable or satellite service must be used to continue to receive TV signals after Feb. 17.

You don't need a new TV or an HDTV to view digital TV signals.

- ▶ If all your televisions are connected



to cable or satellite, you are digital TV-prepared.

- ▶ If your TV has a built-in digital tuner it is DTV-prepared. Generally, TVs made after February 2007 have digital tuners and TVs made before July 2004 have analog tuners. The manufacture date is on the back of the TV.

- ▶ Any TV using an antenna, which doesn't have a built-in digital tuner, needs a converter box. Boxes sell for \$50 to \$60 at area retailers.

- ▶ You can receive a federal \$40 coupon if you need a converter box. It takes only minutes to apply for a coupon online at www.dtv2009.gov (two per household). Coupon(s) arrive in 3-6 weeks and expire in 90 days. They will not be reissued. (You don't need a coupon to purchase a converter box.)

- ▶ Coupons will not be refunded once spent, so review the box features (closed captioning fonts, limited or expanded program descriptions, remote control, etc.) before you buy.

- ▶ Set up your converter box now. Follow the channel scan



File photos.

instructions so your converter box will scan for new digital TV signals.

- ▶ If you have reception problems, check the antenna. A rabbit ears antenna needs a loop or oval wire to receive all digital TV signals (DTV/VHF/UHF antennas sell for \$20 or more).

- ▶ Old TVs should be properly disposed of, along with other discarded household electronics. For recycling information in Fairfax County, go to www.fairfaxcounty.gov/recycling.

- ▶ For more information, go to www.fairfaxcounty.gov/cable/digital_television_transition_information.htm or stop by the DCCCP booth at the Fall for Fairfax KidsFest on Oct. 4 at the Government Center. ■

Live Well Program News – How to Get a Free T-Shirt!

Registered Live Well workshop participants that volunteer to be the workshop event host (open room, introduce speaker and manage sign-in) will receive a Live Well T-shirt.

To volunteer or get more information on becoming a workshop host, e-mail LiveWell@fairfaxcounty.gov.

Also, attendees who are pre-registered through EmployeeU at least four days in advance of a workshop will be included in a drawing to win a Live Well T-shirt. (You must attend the workshop to win the T-shirt.)

The Live Well program has general interest workshops scheduled this fall in



locations throughout the county. Walk-ins are welcome, but pre-registration is encouraged. Although most workshops are scheduled during lunch hours, supervisory approval is needed if the workshop conflicts with normal work duties. For questions or reasonable ADA accommodations, e-mail LiveWell@fairfaxcounty.gov.

To self-register online:

1. Go to <http://infoweb/EmployeeU>.

Click on "Ready To Register?" to get to the Employee Learning Center (<http://s70lms01/stc/ffxlms>).

2. Select "Class Search."
3. Select "All Classes."
4. In "Search for these words" type: Live Well.

Workshops are offered in multiple work site locations including the Government Center, Falls Church Human Services Building, Massey Building, Newington Maintenance Facility, Pennino Building and the South County Center.

- ▶ For address information, go to www.fairfaxcounty.gov/government/facilities. ■

New Agency Directors Are Appointed

The Board of Supervisors recently appointed new agency directors including **Kenneth L. Saunders** as director of the Office of Human Rights and Equity Programs; **Nannette M. Bowler** as director of the Department of Family Services; and **George Braunstein** as executive director of the Fairfax-Falls Church Community Services Board.

The names of the new directors of the Department of Human Resources and Office of Public Private Partnerships were not available at press time. Information will be provided in an upcoming issue.

Saunders began his new position in the Office of Human Rights and Equity Programs earlier this month. Previously, he was the diversity and equal employment opportunity (EEO) officer for the Johns Hopkins University Applied Physics Lab. In that capacity, he resolved and handled all discrimination issues; kept management apprised of new and changing EEO and employment laws; chaired the Women and Minorities Advisory Council; and was the central point of contact for all diversity programs and initiatives.



Kenneth L. Saunders

Prior to joining Johns Hopkins, Saunders served as the director of the Office for Human Rights for the District of Columbia, the executive director of the Shreveport Human Relations Commission Non-Profit, Louisiana, and as the legal counsel and EEO officer for the Community Relations Commission, Columbus, Ohio.

Saunders is an attorney with more than 15 years of experience in diversity management and human rights. His legal experience also includes employment law, with an emphasis on regulations

and standards, human resources, sexual harassment, compliance and other sensitive employment matters. A graduate of Wilberforce University, he received his law degree from the Ohio State University College of Law.

Bowler begins as director of the Department of Family Services on Sept. 27.

Previously, Bowler was chief judge of the Family Division for the 8th Judicial Circuit, Ionia County, Mich. She presided over cases including guardianships of incapacitated and developmentally disabled individuals; mental incompetency hearings; child abuse and neglect cases; juvenile delinquency cases; and adoptions. She also has served as department head on the Ionia County Collaborative Board, a multi-disciplinary board serving children and families. In conjunction with other area agency directors the incoming DFS director developed a blended-funding model to improve the delivery of services to multi-system families in Ionia County.



Nannette M. Bowler
Photo provided by Bowler.

As head of the Michigan Family Independence Agency and a member of the governor's Cabinet, Bowler directed 22 programs, including child welfare, juvenile delinquency, adult protective services, adoptions and disabilities. She previously served as executive director of the Chance at Childhood: Law and Social Work Initiative at Michigan State University. She has also been co-founder and executive director of the Children's Law Center and legal counsel/executive director to the Michigan lieutenant governor's Commission on Children.

Most recently, Bowler was president of Conceivex, in Saranac, Mich., an

international medical device company. She is a member of numerous legal and child welfare-related organizations, boards, committees and associations.

Braunstein is scheduled to take over his new position with the Fairfax-Falls Church Community Services Board on Oct. 11.

Currently, Braunstein is executive director of the Chesterfield Community Services Board.

He has more than 24 years of experience in public and private sector behavioral health service systems, and as a board-certified psychiatric nurse practitioner.



George Braunstein
Photo provided by Braunstein.

Braunstein is a fellow in the American College of Healthcare Executives; a member of the Substance Abuse and Mental Health Services Administration National Advisory Council; a board member and chair of the Public Policy Committee of the Virginia Association of Community Services Boards; and a board member of the National Association of County Behavioral Health and Developmental Disability Directors.

Braunstein also has been the executive director for Aurora Behavioral Healthcare, Milwaukee, Wis., the director of behavioral health for Family Health Plan, Milwaukee, Wis., and the administrator/manager for the Milwaukee County Mental Health Complex, Wis.

A graduate of Rockford College in Illinois with a bachelor's degree in history, he also holds a bachelor's degree in nursing and a master's degree in community mental health from the University of Wisconsin-Milwaukee. ■

Focus on Benefits

Planning Ahead for Dental Plan Annual Maximum Benefit

Like most dental plans, the county's dental plan has an annual maximum benefit, or a limit on the amount the plan will pay for dental services for each covered person during the calendar year. The county's dental plan's annual maximum benefit is \$2,000 per calendar year for each covered individual. This means that the plan will pay a maximum of \$2,000 in covered dental benefits. Once the \$2,000 annual maximum benefit has been reached, you will be responsible for the cost of all dental expenses for the remainder of the calendar year. If you do not use the entire \$2,000 in a calendar year, the remaining amount does not roll over to the next calendar year.

Although the county's annual maximum benefit is one of the highest among local jurisdiction dental plans, you must plan your dental services carefully, particularly if your dentist indicates that you need a major dental procedure. Major procedures performed toward the end of the calendar year and completed during the new calendar year also need to be carefully planned in order to maximize your dental benefits.

Tips for making the best use of your dental plan maximum benefit and preparing for major dental procedures:

- ▶ Try to select a dentist who participates in Delta Dental's PPO or Premier dental networks for lower out-of-pocket costs. You can find a network dentist by visiting www.deltadentalva.com and clicking on the link under "Find a Dentist."
- ▶ Be aware of how much of your dental plan's annual maximum benefit is still available. You can access this



information by calling Delta Dental at 800-237-6060, TTY 711 or by logging on to www.deltadentalva.com, selecting "Verify Benefits" and looking at the Individual Utilization Chart under "Annual Max Balance." If you are new to the Delta Dental Web site, you can establish a username and password by clicking on "Subscriber Connection."

▶ Talk with your dentist and/or office staff about the cost of dental work to be performed. If the procedure will cost \$250 or more, ask your dentist to submit a predetermination plan to Delta Dental to get an estimate of how much the plan will pay. Once you have this information, you can determine how much you will have to pay based on the remaining balance of your annual maximum benefit.

If you are having dental problems, it is late in the year and if you have all or most of your \$2,000 available, make an appointment with your dentist to see if you can schedule the dental procedure to be completed in that calendar year. Keep in mind, the dental plan will pay for covered services only after the work has been completed.

▶ If the dental procedure will carry over into the next calendar year, your \$2,000 annual maximum benefit for the next year may be exhausted early in that year. If you have more dental services during that year, you may be responsible for the entire cost. If you participate in the county's medical spending account, you may wish to take this into account when making your contribution election for the next calendar year.

▶ Contact Delta Dental at 800-237-6060, TTY 711, with questions or for more information. ■

HR Central

HR Central has benefit information.

- ▶ Call 703-324-4900
TTY 703-222-7314
- ▶ Visit <http://infoweb/hr/benefits>

Open Enrollment for Benefits

Open enrollment for health, dental flexible spending accounts and group term life insurance will be held:

Oct. 20 - Nov. 14

During open enrollment, employees may enroll, drop or change plans, or drop or add dependents from their coverage. Look for more details and information in upcoming issues of Courier and in NewsLink.

Changes made during this open enrollment period become effective Jan. 1, 2009. ■

Briefs

Chief Mastin Receives 2008 Safety Leadership Award



Chief Mastin with award. Photo Provided by Fire and Rescue Department.

Fire and Rescue Department Chief **Ronald L. Mastin** received the 2008 National Fire Fighter Near-Miss Reporting System Safety Leadership Award last month at the Fire and Rescue International Conference, sponsored by the International Association of Fire Chiefs.

The Safety Leadership Award recognizes Fairfax County's Fire and Rescue Department's exceptional work with the National Fire Fighter Near-Miss Reporting System, improving firefighter safety across the U.S. and internationally.

Affinity Group for People with Disabilities

The Office of Human Rights and Equity Programs, in conjunction with the Fairfax Area Disability Services Board, invites employees who have a disability, work with people with disabilities or have experience regarding the rights and needs of people with disabilities to a bimonthly meeting to discuss employment-related topics and services for people with disabilities. The meeting will be held on Oct. 1 from 12:30-2:30 p.m. in the Government Center, Conference Room 120C (inside the cafeteria).

▶ For questions and to request reasonable ADA accommodations, contact the Equity Programs Division at 703-324-2207, or TTY 703-222-5494.

Free Driving Class for Older Adults

The Police Department invites employees and residents age 55 and up to attend a free one-day driving class on Saturday, Oct. 4, from 8 a.m.-4 p.m. at the Fair Oaks District Station, 12300 Lee Jackson Memorial Highway, Fairfax. The class helps older drivers adjust driving habits to accommodate declining vision, reflexes and flexibility. The course is classroom taught and all materials are provided. Registrants should bring lunch.

▶ To register or for more information, contact Crime Prevention Officer **Wayne Twombly** at 703-352-2163, TTY 711.

Introducing FOCUS



FAMIS, CASPS, BPREP, PRISM – these system names are familiar to employees whose responsibilities include finance, procurement, budget or human resources/payroll. During the next several years, these aging systems will be undergoing a makeover. The Fairfax County Unified System (FOCUS), a joint initiative between the county and public schools, is working toward replacing the aging systems with a new integrated system that will increase efficiency and modernize the way county and schools employees do their business.

▶ The FOCUS employee project team will be providing updates and more information to county employees in the coming months through a inFOCUS newsletter and on Infoweb.

Live Well Council Application Available Online

Employees are invited to fill out an application to be a member of the Live Well Council. Council members will work with the Live Well program to promote healthy lifestyles among employees, retirees and family members.

The council will act as an advisory group to county staff on issues such as program design, benefits, outreach and implementation. The council also will act to promote programs to participants.

▶ For more information and an online application, visit <http://infoweb/LiveWell/council.html>.

Employees Caring for Older Adults

The Department of Family Services Fairfax Area Agency on Aging and the Department of Human Resources are hosting an educational series to support county employees who are caring for family members who are older adults.

Each seminar is offered from 12:30-2 p.m. at the Government Center.

▶ **Elder Care and Your Employee Benefits.**

Oct. 2, Rooms 2/3

▶ **Dementia and Caregiving, Practical Tips.**

Oct. 7, Rooms 9/10

▶ **Navigating the Legal and Financial Maze of Caregiving – Panel Discussion.**

Oct. 14, Rooms 4/5

▶ **Transitions in Caregiving.**

Oct. 16, Room 120c (inside the cafeteria)

▶ To register, go to <http://tinyurl.com/5bev8y>. For more information or reasonable ADA accommodations, call 703-324-5600, TTY 711. Allow at least seven days.

Watch Out For Poisonous Plants

Outdoor activities, such as gardening, picnics and hiking are popular during warm autumn days. However, these activities also can present an opportunity for contact with unfamiliar plants, many of which can be poisonous to adults, children and pets. Contact with poisonous plants may result in an adverse reaction. An exposure can take several forms:

- ▶ Allergic reaction to windblown pollen, such as ragweed.
- ▶ Skin irritation, caused by direct or indirect contact with a plant, such as poison ivy, poison oak or sumac.
- ▶ Internal poisoning after ingesting plants such as holly or elderberry.

Tips for avoiding possible reactions include:

- ▶ Learn to identify poisonous plants: Be able to identify the common poisonous plants in your community. Keep in mind that plant color and shapes may vary during different seasons. Avoid all

parts of the plants (leaves, roots, etc.). Remember you can catch poison ivy from direct contact with the plant, or indirectly through gloves, garden tools or pets that have been in recent contact with the plant.

- ▶ Ingestion: Never eat any plants that were not grown specifically as food crops. Teach children never to put any plant parts in their mouths.

- ▶ Planning: Always be prepared before going into an area with suspected poisonous plants. Wear long shirts/pants and wear washable/disposable gloves. To minimize exposure, apply barrier lotions on exposed skin before going outside.

- ▶ Cleaning: If you come into contact with poisonous plants, be careful not to spread the infection by touching exposed skin. Carefully remove clothing and place in laundry. Wash affected areas with soap and water immediately, especially hands and arms.

- ▶ Symptoms: Following exposure,

rashes may appear within 12-48 hours with itching and blisters for up to two weeks. Anti-itch lotions may be helpful. Consult with your health care provider for possible treatment alternatives. Immediate medical attention is necessary if you experience difficulty breathing or if plants have been ingested.

Contact **Robert Johnson**, Risk Management Division, at 703-324-3043, TTY 711, or robert.johnson@fairfaxcounty.gov, with questions regarding safety-related issues. ■

Courier is a Fairfax County publication distributed most payday Fridays.

The deadline for articles and information, space permitting, is two weeks before publication.

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See Courier online at
<http://infoweb/courier>.

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FOURTH ANNUAL Security Awareness Day

OCTOBER 24, 2008
8 a.m. - 12:30 p.m.
Government Center

Topics include:

- ▶ Keynote - What Have I Told the 'Net lately?
- ▶ Implications of Delegated Rights (nontechnical session).
- ▶ Wireless Attacks (technical session).
- ▶ Physical Security of Information (nontechnical session).
- ▶ RACF Security (technical session).
- ▶ Image Matters (technical session).
- ▶ Putting Up A Defense: Protecting the County's Network (nontechnical session).

To register, contact your agency's training coordinator.