



# Courier

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## Temperature Changes at County Facilities Began This Month

As part of the FY 2010 Budget adoption, the Facilities Management Department (FMD) has been directed to slightly adjust the temperature in county buildings in an effort to conserve energy and save money.

While the initial design of a building plays a large role in a facilities energy use, other controllable factors can have a surprisingly large impact on the overall building consumption, according to FMD Director **José Comayagua**.

“For example, thermostat set points, run time for equipment/lights, the use of plug-in appliances and building occupancy patterns all have a major impact on the energy use for a facility. Utility bills for county facilities are in excess of \$13 million per year. Controlling these factors can dramatically lower the total energy consumption in county facilities,” he said.

The chart at left has the former temperature set points and the new adopted set points for the energy/cost-saving initiative that began this month.

Type of Facility/Building and Season		Former	New
Offices	Indoor Summer Temperature Range	74° - 76°F	75° - 77°F
	Indoor Winter Temperature Range	70° - 72°F	69° - 71°F
Warehouses/ Garages/ Apparatus Bay	Indoor Winter Temperature Range	55° - 68°F	55° - 65°F

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## Parking Restrictions During Celebrate Fairfax!, June 1-7

The Celebrate Fairfax! festival is June 5-7 at the Government Center complex (See page 3). The event will impact employee parking at the Government Center, Herrity and Pennino buildings beginning Monday, June 1.

It is important to note the following information to plan your commute accordingly.

### **Parking - Week of June 1**

Employees can expect limited parking availability at the Government Center during the week as festival set

up progresses. Visitor parking will be maintained in front of the Government Center. Employees are requested to leave these spaces available for residents and visitors coming to conduct business in the Government Center.

Employees are encouraged to carpool as parking will be limited in some front lots.

On Friday, the only available parking in the front lots at the Government Center will be reserved for visitors. Employees, including those from off-site locations,

must use the lot provided for shuttle bus service. Employees who normally park in the front lots of the Government Center may have to park in one of the garages behind the Herrity or Pennino buildings. On Friday, all front parking lots are closed to employee parking and alternative plans must be made.

### **Shuttle Bus Service**

*(Courtesy of Fastran and Department of Community and Recreation Services.)*

Arrangements have been made to use

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# Temperature Changes

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In addition, employees can help conserve energy by observing the following guidelines:

1. The use of personal electric heaters is prohibited.

Note: Any devices that pose safety hazards will be removed immediately in order to ensure a safe work environment for everyone.

2. Keep all operable doors and

windows closed when heating and/or cooling equipment are in operation.

3. In office facilities with automatic lighting controls, overhead lighting will not be energized for individuals working after hours. The use of task lighting in each work station should be used. The same is true of large central heating and cooling systems. It is impractical to engage major building systems such as chillers, boilers and large air-handling units to accommodate individuals working after

hours. Exceptions for major events or special workgroup assignments to provide heating/cooling will be reviewed on a case-by-case basis. Minimum cooling and heating levels are provided after hours.

► More information about the initiative can be found at <http://infoweb/FMD/Energy>. ■

# Parking Restrictions

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the parking lot on the northwest corner of Monument Drive and Government Center Parkway across from Fairfax Corner for overflow employee parking on Thursday and Friday, June 4-5, from 7 a.m. to 5 p.m.

**NOTE:** County employees are not permitted to park in the other customer lots in Fairfax Corner. The shuttle bus will stop only at the approved parking lot.

On Thursday, June 4, continuous service (about every 15-20 minutes) will be provided during the hours listed above. The shuttle bus will stop at the front entrances of the Herrity and Pennino buildings; at the bus stop near the front entrance of the Government Center; and at the parking lot on the northwest corner of Monument Drive and Government Center Parkway across from Fairfax Corner.

On Friday, June 5, continuous service (about every 15-20 minutes) will stop at the front entrance of the Herrity Building (the front of the Pennino Building will be blocked off); at the loading dock of the Government Center; and at the lot across from Fairfax Corner.

## Road and Garage Closures

At 6 p.m. Thursday, June 4, the two

center entrance roads to the Government Center will be closed to vehicular traffic and will remain closed until Monday morning.

At 9 a.m. Friday, June 5, the north entrance road (entrance closest to Monument Drive) will be closed to vehicular traffic and will remain closed until Monday morning.

On Friday, June 5, the lot in front of the Pennino Building will be closed except for Child Care Center drop off and pick up.

At 4:30 p.m. Friday, June 5, employee access to the Government Center P1 and P2 parking garages will end until Monday at 6 a.m. On Friday morning, P1 and P2 will operate as normal. Employees can stay in their parking space until the end of their regular day. However, reserved spaces of those employees who leave and return after 2 p.m. on P1 or P2 are not guaranteed as pre-approved exhibitors will be moving their cars into any available spaces.

When leaving P1 and P2 on Friday, all employees must leave the garages through the south entrance road (near the fuel island) and follow the directions of the police officers.

When the festival is open to the public, Government Center Parkway will be

closed to through traffic from the stoplight at Post Forest Drive to the intersection of the north entrance road.

## Security

For security, all offices in the Government Center Complex are closed to employee and visitor access from 5 p.m. Friday, June 5, to 6 a.m. Monday, June 8, except for the Office of Elections. Employees who must work must submit an Employee Security Access Request Form through their department's security coordinator to the Building Services Branch in the Facilities Management Department by May 27. Request forms can be found at <http://infoweb/fmd> under the Quick Links section.

**NOTE:** Contact the Security Office at 703-324-3434 if you plan to leave a personal vehicle in any garage at the Government Center Complex during the weekend. You must have a pass on the dash with your name on it so that the vehicle can be easily identified and won't be towed.

The Government Center will be open for absentee voting during the festival. Absentee voters must enter through the green gate (the Government Center entrance closest to Forum Drive). ■

## Sneak Peek for Employees Is June 5

# Celebrate Fairfax at Government Center Complex, June 5-7

The 28th annual Celebrate Fairfax! Festival is the unofficial start to summer in Fairfax County. The festival, held on the grounds of the Government Center, is June 5-7. The festival hours are :

- ▶ Friday, June 5, 6 p.m. - midnight
- ▶ Saturday, June 6, 10 a.m. - midnight
- ▶ Sunday, June 7, 10 a.m. - 6 p.m.

### Sneak Peek

Fairfax County employees are again invited to a Sneak Peek event on Friday, June 5, noon-2 p.m. (during your lunch hour). There will be food vendors, carnival rides and festival booths. A highlight will be the Fairfax County Employees Karaoke Contest – one lucky employee will win the chance to compete in the semi-final round of the Fairfax County Karaoke Championship with a grand prize of \$1,000. NOTE: Sneak Peek is intended for the county's employees only.

### New Programs

There will not be a County Expo this year, however, new program areas include the Mutual of Omaha's Wild Kingdom display; KidWay MidWay; the Fairfax



County Karaoke Championship; and the Better Living Expo. The Better Living Expo is an area focused on health, wellness, the environment and other quality-of-life programs. Exhibits in that area include: the Segway experience, Green Living pavilion, wine and beer tasting, history displays, Fairfax Water and more.

### How You Can Get Involved

Festival volunteers are still needed. To view volunteer shifts online, visit [www.celebratefairfax.com](http://www.celebratefairfax.com) and click on "Volunteer." If you have questions, contact the volunteer coordinator Lillian Seay at [Lillian.Seay@fairfaxcounty.gov](mailto:Lillian.Seay@fairfaxcounty.gov) or 703- 324-5266.

### Advance Tickets

Now through June 4, advance tickets are on sale at Wegmans in Fairfax and online at [www.celebratefairfax.com](http://www.celebratefairfax.com). Using Celebrate Fairfax's online ticketing system, you can purchase your tickets online and print them from your home computer. Visit [www.celebratefairfax.com](http://www.celebratefairfax.com) and receive special online discounts including carnival combo tickets, weekend passes and a 25 percent discount on regular admission adult ticket prices.

For general information, or to view the complete entertainment schedule for Celebrate Fairfax!, visit [www.celebratefairfax.com](http://www.celebratefairfax.com) or call 703-324-3247.

### Entertainment

Among the festival's highlights are more than 60 concerts and performances on five stages, including national, regional and local performers. The four headliner performances are:

- ▶ Blues Traveler – Friday, June 5, 8 p.m.
- ▶ The Fixx – Saturday, June 6, 3 p.m.
- ▶ Old Skool All-Stars – Saturday, June 6, 7:30 p.m.
- ▶ Phil Vassar – Sunday, June 7, 3:30 p.m. ■

## EAC Election Results

**Dean Cox**, Fire and Rescue Department, and **Kristeena Eckard**, Juvenile and Domestic Relations District Court, are winners of the recent Employees Advisory Council election, along with incumbents **Anita Baker**, Administration for Human Services, and **Stella Norman**, Fairfax-Falls Church Community Services Board, Alcohol and Drug Services.

Cox is the new representative for Group 2, which represents the Fire and Rescue Department.

Eckard is the new representative for Group 9, which represents the Sheriff's Office, Circuit Court and Records, Juvenile and Domestic Relations District Court, the Commonwealth Attorney's Office and General District Court.

Baker will continue on as the representative for Group 5,

which represents Administration for Human Services, Cable Communications and Consumer Protection, Civil Service Commission, Housing and Community Development, Human Rights Commission, Planning and Zoning, Planning Commission, Systems Management for Human Services and Transportation.

Norman is returning as the representative for Group 10, including the Fairfax-Falls Church Community Services Board's Alcohol and Drug Services, Mental Health Services, Mental Retardation Services and Infant-Toddler Connection Services.

The representatives for Groups 2, 5, 9 and 10 begin three-year terms on June 1. ■

# Retirement Funds Profile

The chart below reflects the funding status of the Employees, Uniformed and

Police Officers Retirement Systems as of June 30, 2008. If you have questions,

contact the Retirement Administration Agency at 703-279-8200. ■

Employees' Retirement System		Uniformed Retirement System		Police Officers Retirement System	
(For the fiscal year ended June 30, 2008)		(For the fiscal year ended June 30, 2008)		(For the fiscal year ended June 30, 2008)	
Active Membership (6/30/08)	14,295	1,828	1,319		
Income and Expenditures for FY 2008					
Contributions	\$ 31,583,496	\$ 10,535,823	\$ 11,175,450		
Plan members	62,636,121	39,085,662	21,447,907		
Employer					
Total	\$ 94,219,617	\$ 49,621,485	\$ 32,623,357		
Investment Income					
From investment activities	31,057,752	(22,896,664)	(52,849,694)		
From securities lending activities	25,079,226	3,755,003	2,593,898		
Total	\$ 56,136,978	\$ (19,141,661)	\$ (50,255,796)		
Less: investment-related expense					
Investment management fees	11,900,941	4,841,779	2,952,997		
Securities lending	20,933,537	3,235,140	2,282,843		
Banking services and other	283,832	305,198	310,739		
Total	(33,118,310)	(8,382,117)	(5,546,579)		
Net investment income	23,018,668	(27,523,778)	(55,802,375)		
Total additions	\$ 117,238,285	\$ 22,097,707	\$ (23,179,018)		
Deductions					
Regular service benefits	120,689,116	39,604,805	36,099,484		
Disability benefits	6,793,877	7,411,038	1,322,069		
Survivor benefits	2,970,020	529,070	2,111,932		
Refunds and other expenses	6,209,515	1,274,018	1,053,664		
Total deductions	\$ 136,662,528	\$ 48,181,930	\$ 40,587,149		
Net increase for the year	\$ (19,424,243)	\$ (26,721,223)	\$ (63,766,167)		
Net assets held in trust for pension benefits					
As of July 1, 2007	\$ 2,783,300,898	\$ 1,108,011,176	\$ 931,927,209		
As of June 30, 2008	\$ 2,763,876,655	\$ 1,081,289,953	\$ 868,161,042		
Assets at Market Value (as of June 30, 2008)					
Equities	\$ 1,061,019,455	\$ 275,929,632	\$ 254,138,801		
Fixed Income	599,090,599	280,002,145	246,030,565		
Mutual Funds and Pooled Trusts	899,624,546	506,686,176	347,763,563		
Short-term investments/Accruals/Cash	246,289,794	46,302,949	16,917,593		
Equity in County's Pooled Cash	1,949,407	4,078,341	547,882		
Receivable from sale of investments	324,827,728	48,519,311	6,721,216		
Cash Collateral received for securities lending	640,771,568	66,527,652	55,869,740		
Total assets	\$ 3,775,573,097	\$ 1,228,056,206	\$ 927,989,360		
Payable for collateral received for securities lending	\$ 640,771,568	\$ 66,527,652	\$ 55,869,740		
Payable for purchase of investments	367,604,838	78,775,106	3,204,870		
Accounts payable and accrued expenses	3,320,036	1,463,495	753,708		
Total liabilities	\$ 1,011,696,442	\$ 146,766,253	\$ 59,828,318		
Net assets	\$ 2,763,876,655	\$ 1,081,289,953	\$ 868,161,042		
Investment managers					
Artio Global Investors, New York, NY					
Barclays Global Investors, San Francisco, CA					
Brandywine Global Investment Management, Philadelphia, PA					
Bridgewater Associates, Westport, CT					
The Clifton Group, Minneapolis, MN					
Cohen & Steers Capital Management, New York, NY					
Columbia Wanger Asset Management, Chicago, IL					
Deephaven Capital Management, Minnetonka, MN					
DePrince, Race & Zollo, Winterpark, FL					
Enhanced Investment Technologies (INTECH), Palm Beach Gardens, FL					
FrontPoint Partners, Greenwich, CT					
JP Morgan Investment Management, New York, NY					
LSV Asset Management, Chicago, IL					
Marathon Asset Management, London, UK					
PIMCO, Newport Beach, CA					
Post Advisory Group LLC, Los Angeles, CA					
Pzena Investment Management, New York, NY					
Sands Capital Management, Arlington, VA					
Shenandoah Capital Management, New York, NY					
Standish Mellon Asset Management, Pittsburgh, PA					
Trust Company of the West, Los Angeles, CA					
Acadian Asset Management, Boston, MA					
Advisory Research, Chicago, IL					
Artio Global Investors, New York, NY					
Barclays Global Investors, San Francisco, CA					
Brandywine Global Investment Management, Philadelphia, PA					
Bridgewater Associates, Westport, CT					
The Clifton Group, Minneapolis, MN					
Cohen & Steers Capital Management, New York, NY					
Columbia Wanger Asset Management, Chicago, IL					
Deephaven Capital Management, Minnetonka, MN					
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LSV Asset Management, Chicago, IL					
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Post Advisory Group LLC, Los Angeles, CA					
Pzena Investment Management, New York, NY					
Sands Capital Management, Arlington, VA					
Shenandoah Capital Management, New York, NY					
Standish Mellon Asset Management, Pittsburgh, PA					
Trust Company of the West, Los Angeles, CA					
Acadian Asset Management, Boston, MA					
AQR Capital Management, Greenwich, CT					
ClearVest, San Diego, CA					
Cohen & Steers Capital Management, New York, NY					
Dodge & Cox Investment Managers, San Francisco, CA					
FrontPoint Partners, Greenwich, CT					
Goldman Sachs, Tampa, FL					
Granham Mayo Van Otterbo & Co, Boston, MA					
Mariner Investment Group, Boston, MA					
McKinley Capital Management, Anchorage, AK					
PIMCO, Newport Beach, CA					
Pzena Investment Management, New York, NY					
Ramius, New York, NY					
Standish Mellon Asset Management, Pittsburgh, PA					
Trust Company of the West, Los Angeles, CA					

# Millennium Forum – Generation Debt

By Pat Bangs, Library

“Debt is imperiling our entire economy,” financial literacy expert Anya Kamenetz said at last month’s Millennium Forum. Kamenetz, a Fast Company writer who was nominated for a Pulitzer Prize for her series of articles “Generation Debt: The New Economics of Being Young,” admitted that debt is no longer just a young person’s dilemma.

Still, she believes there is a perfect storm of factors that cause her to refer to those born after 1978 as “generation debt.” A major factor is college debt. The necessity of getting a higher education is evident in the disparity between the earning potential of those with college degrees versus those who don’t. However, the actual cost of that education has risen more than any other good and service in the last 10 years. “Income is not rising at the same rate as cost,” she explained.



**Anya Kamenetz**  
Photo provided by the Library.

This is due to several factors. Young people are more likely to switch careers. New types of jobs are evolving, such as contract positions. Health care is too expensive for young people. “This is the first generation since the Civil War that is on track to not achieve as well as their parents,” she said.

Young people not only carry college

debt, but credit card debt, as well. Kamenetz believes not only is there a need for a cultural shift away from consumerism, but creditors need to show a responsibility to the people they are serving. She mentioned several legislative initiatives, including a proposed bill that would require young credit card holders to have a co-signer.

College debt, diminished earning power and credit card debt converge to make it an issue especially relevant to young people. “You have the promise of opportunity and you turn it into a weight on people’s back,” she said. “As a nation we are going to have to figure out what to do about it.”

► To borrow videotapes or DVDs of Kamenetz’s presentation, contact the Employee Lending Library for Video Instructional Services at 703-324-8318 or e-mail [John.Kiefman@fairfaxcounty.gov](mailto:John.Kiefman@fairfaxcounty.gov). ■

# Employees Take to the Roads for Bike to Work Day

Many county employees left their cars at home and traveled to their work sites by bicycle for National Bike to Work Day on Friday, May 15.

There were six pit stops throughout the county where participants could stop for refreshments and snacks. Local bike shops were on hand to provide free bicycle tune-ups and raffle bike gear. The annual event is hosted by the Department of Transportation, the Metropolitan Washington Council of Governments and the Washington Area Bicyclists Association to raise awareness of the benefits of bicycling to work and to encourage people to consider bicycling as a commuter option.

► For more information on the county’s bicycle program, go to [www.fairfaxcounty.gov/fcdot/bike](http://www.fairfaxcounty.gov/fcdot/bike). ■



**Board of Supervisors Chairman Sharon Bulova (front row, second from left) at the Fairfax Corner pit stop with some of the county employees who participated in Bike to Work Day. The Live Well program was there to recruit employees for the Shape Up competition (go to <http://Infoweb/LiveWell>.)**



**Bike to Work participant Springfield District Supervisor Pat Herrity (left) is greeted by Jeff Hermann, bicycle and pedestrian planner in the Department of Transportation.**

## Focus on Benefits

# How Can I Receive Statements Online?

Fairfax County deferred compensation plan participants can now receive their quarterly statements online. Here are quick and easy ways to have this paperless service work for you.

### T. Rowe Price participants

Log in to myRetirementPlan at [www.troweprice.com](http://www.troweprice.com) to sign up for the service, and provide an e-mail address.

When the account statement is available online, you will be notified by e-mail.

The participant can link from the e-mail to the myRetirementPlan Web site and log-in to view the latest statement (along with any inserts).

If the plan is not able to successfully contact the participant via e-mail, a hard copy of the quarterly statement will be sent to the home address on file.

### ICMA-RC participants

Log in to the Account Access section of the ICMA-RC Web site at [www.icmarc.org](http://www.icmarc.org).

When the account statement is available online, ICMA-RC will notify the participant by e-mail.

You must log in to the Account Access section of the ICMA-RC Web site to view the latest statements with any inserts.

The statement is online and available to the participant even if the e-mail address has changed.

A hard copy of the quarterly statement will be sent to the participant's home address on file if the employee decides to not enroll or cancel this service.

### AIG-Retirement participants

Log in to [www.AIGRetirement.com/fairfax](http://www.AIGRetirement.com/fairfax) to view your statement. AIG-

## HR Central

HR Central has benefit information.

▶ Call 703-324-3311

TTY 703-222-7314

▶ Visit <http://infoweb/hr/benefits>

Retirement does not notify participants by e-mail when the statement is ready.

A hard copy of the quarterly statement will be sent to the participant's home address on file if the employee is not enrolled in this service.

### Nationwide participants

Log in to [www.nationaldeferred.com](http://www.nationaldeferred.com) to view and print a statement. A paper statement will still be sent. ■

## Managing Stress

If you are feeling overwhelmed and under stress there are a number of resources available to employees for free help and information.

The Inova Employee Assistance Program (EAP) offers free and confidential employee assistance and information to all part-time and full-time merit employees and their immediate household members. Now through Aug. 31, this service also is available to exempt limited-term and exempt part-time employees. Call 800-346-0110 (TTY 877-845-6465), or go to [www.inovaeap.com](http://www.inovaeap.com). A user ID (Fairfax) and password (County1) is required to access the online service. Click on Mental Health under the Emotional Well Being heading on the left.

County health plans also offer free self-help stress management tools on their Web sites – CareFirst at <http://carefirst.staywellsolutionsonline.com/Wellness/Stress>; Cigna at [www.cigna.com/healthinfo/rlxsk.html](http://www.cigna.com/healthinfo/rlxsk.html); and Kaiser at [www.kaiserpermanente.org](http://www.kaiserpermanente.org).

Additional resources are on the Infoweb from the Fairfax-Falls Church Community Services Board at <http://infoweb/HS/CSB> and the Live Well program at <http://infoweb/LiveWell>. ■

## RIF Resources

Merit and exempt, limited-term employees affected by the reduction in force (RIF) are encouraged to utilize resources offered by the Department of Human Resources Employment Division and Organizational Development and Training:

**Job Seekers Network Support Group** – Meets every Thursday until June 25. To register and for reasonable ADA accommodations, e-mail [judy.lynch@fairfaxcounty.gov](mailto:judy.lynch@fairfaxcounty.gov) or call 703-324-3645 (TTY 703-222-7314). The Job Seekers Network is designed to help employees who may be impacted by a reduction in force and are looking for information, resources and support to find a new job, change jobs or seek a new career direction.

**Rapid Response Briefing** – Tuesday, May 26, 8-10 a.m., (Board Auditorium, Government Center). Registration required, contact HR Central, 703-324-3311, at least one day in advance of the meeting date. The commonwealth of Virginia's Dislocated Worker Unit will provide briefings on: unemployment insurance guidelines and benefits; job search assistance and skills training; and resources available in the community. For reasonable ADA accommodations, call 703-324-3333.

For information on the RIF process, employees should contact their supervisor. Information also is available at <http://infoweb/RIF>. ■

## Briefs

### Employee Communications Survey and Focus Groups

Thank you to all employees who participated in the employee communications survey and four focus groups. If you have additional comments or suggestions, send an e-mail to [courier@fairfaxcounty.gov](mailto:courier@fairfaxcounty.gov). The last issue of Courier will be published on June 19.

### Employees Disability Awareness and Action Network (DAAN)

The Office of Human Rights and Equity Programs, Equity Programs Division, in conjunction with the Fairfax Area Disability Services Board, invites employees to the bimonthly meeting to discuss employment-related topics and services for persons with disabilities. This meeting will be held on Wednesday, June 3, 12:30-2:30 p.m. at the Government Center, Conference Rooms 9/10. For more information, visit [www.fairfaxcounty.gov/dsb/dsbawareness.htm](http://www.fairfaxcounty.gov/dsb/dsbawareness.htm) or call 703-324-2207, TTY 703-222-5494.

### Police Officers Honored

Fairfax Alcohol Safety Action Program (ASAP) and Northern Virginia Mothers

Against Drunk Driving (MADD) presented the 18th Annual Awards for Excellence in Community Service and Public Safety on May 8. Speakers included Dranesville District Supervisor **John Foust** and Fairfax ASAP Director **Elwood Jones**.

Special guests included Hunter Mill District Supervisor **Catherine Hudgins** and Deputy Chief of Police for Patrol Lt. Col. **Charles Peters**. The awards ceremony recognized the dedicated work of law enforcement personnel who have been diligent in their efforts to combat drinking and driving in the past year. Fairfax County police officers from each district station were honored, as well as officers from 17 other jurisdictions.

The following Fairfax County police officers were honored:

Pfc. **Matthew Bell**  
Pfc. **Michael Greene**  
Pfc. **Matthew Jewett**  
Pfc. **Jonathan Luety**  
Officer **Ali Sepehri**  
Pfc. **John Spata**  
Officer **Daniel Spital**  
Officer **Matthew Stanfield**  
Officer **Joseph Woloszyn**



**Dranesville District Supervisor John Foust (far right) and Lt. Col. Charles Peters (far left) with the award winners from Fairfax County and their station commanders.**

*Photo by George Evans.*

### Football at SACC



**SACC Teacher Monica Livingston (center).** Photo by Art Cole.

**Monica Livingston**, a School Age Child Care (SACC) teacher at Sunrise Valley Elementary School, Reston, is a former DC Divas football player and helped them win the 2006 National Women's Football Association championship. Livingston recently coordinated a visit by 13 DC Divas to the SACC center at Armstrong Elementary School in Reston. The players brought equipment for the SACC children to try on and set up six stations outside where the children did football drills.

### Employee Awards Deadline – June 6

The deadline to submit nominations for the Outstanding Performance and Team Excellence awards is Friday, June 6. The next employee awards ceremony is scheduled for Friday, July 24, 10 a.m., in the Government Center Atrium.

### Correction

The May 8 Courier article on the Emerald Ash Borer incorrectly noted that there are county efforts to eradicate the beetle. The federal government does not recommend attempts to eradicate this pest because these efforts have failed elsewhere in the U.S. Therefore, the state and county are monitoring this insect and removing infested ash trees on county property.

# New Compatibility Modes in Internet Explorer 8

Windows Internet Explorer 8 is the latest Web browser developed by Microsoft. The browser was released in March 2009 for Windows XP and is installed as the default browser on new PCs running Windows Vista. Here is information about the different compatibility modes that might be useful.

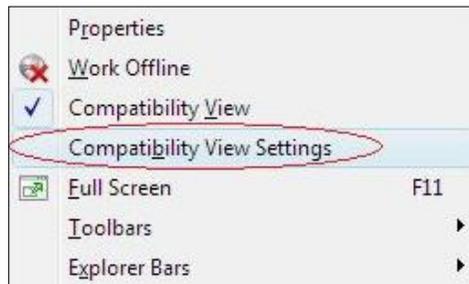
The new implementation of “standards mode” in Internet Explorer 8 offers the best viewing experience of Web pages created according to the latest Web standards. Internet Explorer 8 adheres to more constricted Web standards than Internet Explorer 7. As a result, as in every Internet Explorer version before it, some Web pages coded for the older versions of the program will not work correctly in Internet Explorer 8.

During the course of regular browsing, users may happen upon a site that isn't compatible with Internet Explorer 8. You may have encountered this problem when trying to access county resources such as Citrix. To provide the best experience with these Web pages, Internet Explorer 8 includes the Compatibility View feature. Compatibility View enables Internet Explorer 8 to correctly display content written for older browsers. You can make choices about the Compatibility View feature during Internet Explorer's first-run experience as well as in the Compatibility View Settings window.

While Web browsing, you also can manually fix the compatibility problem by switching the page to Compatibility View. A new Compatibility View button controls the feature. The button is located in the navigation bar, just to the right of the address bar and next to the refresh button.

If you navigate to sites that have been updated with the latest Web standards on the Internet such as

[www.msn.com](http://www.msn.com), Compatibility View is turned off by default and the Compatibility View button will not appear. You can add Web sites to be displayed in Compatibility View from the Compatibility View Settings menu. To access the menu, click on Tools from the main toolbar and select the Compatibility View Settings option.



In the Compatibility View Settings window, you can configure all Web sites to display in Compatibility View. You also can include a list of popular sites from Microsoft that should always be viewed in compatibility mode or edit the current entries that are populated via the Compatibility View button being pressed. From the menu you also have the option to remove any Web sites that have been added.

If the site is on the list, Internet Explorer uses Compatibility View. Compatibility View is switched on demand, without requiring a browser restart, although you will see the page refresh. Internet Explorer 8 will remember your settings so the next time you visit the Web site, you will not have to click the button again. ■



### IT Service Desk

- ▶ Call 703-324-HELP (4357), Option 1
- ▶ E-Mail [ITservicedesk@fairfaxcounty.gov](mailto:ITservicedesk@fairfaxcounty.gov)
- ▶ Online at <http://ITSD>

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