

**Fairfax County Government Retiree
2017 Group Medicare Part D Prescription Drug Benefits
Administered by Cigna-HealthSpring
For Medicare eligible Retirees over age 65 and their
Medicare eligible dependents over age 65**

2016 Benefits	2017 Fairfax County Government group medical plan with the Cigna-HealthSpring Rx (PDP)	
	Retail Pharmacy (30-day) You Pay	Mail Order (90-day) You Pay
Deductible	\$50 per person	
Tier 1 Generic	\$7 copay	Zero cost for maintenance; \$14 for non-maintenance
Tier 2 Preferred Brand	20% coinsurance (maximum of \$50)	20% coinsurance (maximum of \$100)
Tier 3 Non-Preferred Brand	30% coinsurance (maximum of \$100)	30% coinsurance (maximum of \$200)
Tier 4 High Cost Drugs	30% coinsurance (maximum of \$100)	30% coinsurance (maximum of \$200)
Out-of-Pocket Maximum	\$1,500 per person	

Medicare Part D plans may differ from other prescription drug plans, and can include monthly premiums, deductibles, initial coverage based on different drug cost-sharing tiers. The Cigna-HealthSpring Rx PDP has been enhanced to minimize participant disruption to your prescription drug program.

Turn page over for some Important Facts

Important Facts:

- **ID Cards** – Each covered retiree over age 65 with Medicare will have his or her own prescription drug card from Cigna-HealthSpring Rx. This card must be used when picking up your prescriptions. For your convenience, if you need a second card so your spouse can pick up your prescriptions, you may call the Cigna-HealthSpring Customer Service number and request one.
- **Medicare Part D Premiums** – The Medicare Part D premium is included in the regular health insurance premium. Some high-income retirees may be billed by Medicare for additional premiums. Qualifying low-income retirees may receive additional subsidies from Medicare in the form of refunds or reduced co-payments at the pharmacy.

Fewer than 5% of participants have high incomes that require additional premiums from Medicare for Medicare Part D prescription drug coverage. Additional premiums are based on filing status and yearly income (adjusted gross income) for 2 years prior. See Table below:

File Individual 2015 Tax Return	File Joint 2015 Tax Return	File Married & Separate 2015 Tax Return	Each person pays for Part D (in 2017)
\$85,000 or less	\$170,000 or less	\$85,000 or less	Your monthly Plan premium
Above \$85,000 Up to \$107,000	Above \$170,000 Up to \$214,000	Not applicable	\$13.30 + your monthly plan premium
Above \$107,000 Up to \$160,000	Above \$214,000 Up to \$320,000	Not applicable	\$34.20 + your monthly plan premium
Above \$160,000 Up to \$214,000	Above \$320,000 Up to \$428,000	Above \$85,000 Up to \$129,000	\$55.20 + your monthly plan premium
Above \$214,000	Above \$428,000	Above \$129,000	\$76.20 + your monthly plan premium

- **Drug Tiers** – Medicare assigns each non-generic drug to a particular Tier (see chart on back). This is called the formulary or “Drug List.” You may find that some of your medications are now covered on a different tier than the tier they were on the previous Cigna formulary. Some drugs require pre-authorization or have quantity limits under this plan. Other drugs, like diabetes test strips, nebulizers, specialty drugs, and some immunizations may be covered under Medicare Part B as a medical expense and are not covered under the prescription plan. Your pharmacists will know where these items are covered at the time they fill your prescription.
- **Group Medicare Part D Prescription Drug short informational video available at:**
<https://fairfaxcova.a.guidespark.com/videos/24031>
- **Where to get more information** – For more information, contact **Cigna-HealthSpring Rx Member Customer Service at (800) 558-9562 (TTY 711), Monday thru Friday, 8 am to 8 pm local time;**