

Retiree Report

October, 2003

A Quarterly Publication from the
Fairfax County Retirement Agency

FCPS Open Enrollment October 14 - November 7, 2003

Open Enrollment for **Fairfax County Public School (FCPS)** employees and **retirees** will be October 14-November 7.

If you are satisfied with your current medical and dental plan elections, there is no need to complete an enrollment form. Your medical and dental elections from 2003 will transfer to 2004. You must complete an enrollment and change form if you want to enroll in the medical and dental plans, change your election, or add or remove a dependent. Make sure the FCPS Office of Benefit Services receives your enrollment forms no later than 4:30 p.m. Friday, November 7.

Benefit Services will mail an open enrollment newsletter to all retirees, which will contain medical and dental enrollment and change forms. Forms are also available at www.fcps.edu/DHR/benefits, or you can request additional forms by calling the Human Resources (HR) Employee Service Center at 703-914-8172.

Express Scripts, Inc. will administer the prescription drug benefits for enrollees in the CareFirst BlueCard and Blue Choice plans and in the Aetna Elect Choice EPO plan beginning January 1, 2004. Beginning January 1, 2004, your prescriptions will no longer be covered under the CareFirst or Aetna prescription plans.

Express Scripts will mail an introductory letter to all FCPS employees and retirees during open enrollment. Current members and new members who enroll for these medical plans before the November 7 open enrollment deadline will receive an Express Scripts identification (ID) card before January 1, 2004. When you submit a new prescription or refill a current prescription at your retail pharmacy after January 1, 2004, you must show your new Express Scripts ID card to the pharmacist in order to obtain your prescription through the plan. Express Scripts will mail a special notice to current CareFirst and Aetna members who use mail service to explain the transition of their mail service prescriptions to Express Scripts.

An Express Scripts preview web site will be available after December 15, 2003 at www.express-scripts.com. A special Express Scripts Member Services number for FCPS members also will be available after December 15 at 1-866-815-0003.

Questions ? ? 703-914-8172

FCPS Open Houses

FCPS benefit services staff members and health insurance vendors will be at three open houses scheduled during open enrollment. The open houses are informal events that give you the opportunity to meet with staff and representatives of FCPS health plans and ask questions about the plans and your coverage.

Be sure to have your dependents' names, birth dates, and addresses (all correctly spelled) to complete the enrollment process. You will also need the identification numbers for your primary care physicians and primary care dentists if you are selecting CareFirst BlueChoice POS, Aetna Elect Choice EPO, or Aetna DMO. Provider directories are available at the health insurance vendor links at www.fcps.edu/DHR/benefits.

Open houses will be:

- Tuesday, October 21, Lake Braddock Secondary, 3-7pm
- Tuesday, October 28, Chantilly High, 3-7pm
- Thursday, November 6, Department of Human Resources, Edsall Park, open until 7pm

Schools Special Edition

October, 2003

Open Enrollment information for Retirees who worked for Fairfax County Public Schools

Forms & Questions should be directed to: Department of Human Resources - Benefit Processing
6815 Edsall Road ♦ Springfield, Virginia 22151 ♦ 800-831-433 - ext. 8172 ♦ 703-914-8172
e-mail: benefits@fcps.edu

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*Fairfax County
Retirement Administration Agency
10680 Main Street, Suite 280
Fairfax, Virginia 22030*

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