



Fairfax County Sheriff's Office  
2015 Annual Report

# Contact Us

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## Our Mission

To promote a safe and secure community by enforcing all applicable laws, operating secure detention and court facilities, practicing proactive community engagement and education and providing public improvement projects and services.



“The Singing Stars” performed the National Anthem on Dec. 15, 2015, at the Fairfax inauguration ceremony.



The Sheriff's Office welcomed a new HR chief, Cameron Shaw, to its Administrative Services Branch

# Sheriff's Message

When I was first elected Sheriff in 2013, I outlined four major goals for myself and the Sheriff's office: advocating for, and implementing, mental health reform in the community and in the Adult Detention Center; increasing community outreach and building sustainable public and private partnerships; enhancing inmate programs and creating more opportunities for a safe and productive re-entry into the community; and further improving staff diversity, training and the promotional process.

Throughout this report, you will see our accomplishments in support of these goals. For mental health reform, you will learn about the changes we have made in the ADC, including implementing telepsychiatry, and our leadership role in the launching and growing of Diversion First. You will read about the expansion of our community outreach efforts, including what we have done with Communities of Trust. You will find statistics for our inmate Work Release program and also photos from our new inmate resource fairs. And you will see how diverse our staff is and the ways we have beefed up training, particularly with regard to mental illness and crisis intervention.

We took part in many special events in 2015, including the World Police and Fire Games. We dedicated the Deputy George A. Malcolm Memorial at the Courthouse. And we held our 24th annual Shop with the Sheriff event.

On a more personal note, I stood for reelection on November 3, 2015, after completing a partial first term. I am honored and humbled that the voters of Fairfax County, the City of Fairfax and the towns of Herndon and Vienna expressed their support and confidence in me so that I can continue to serve as your Sheriff in a full four-year term.

As always, we will strive to make improvements in the administration and operation of the Sheriff's Office and welcome constructive feedback from the communities we serve.

*Stacey A. Kincaid*



**Sheriff Stacey A. Kincaid**

## ON THE COVER

During the Fairfax 2015 World Police and Fire Games, the Sheriff's Office Honor Guard won four gold medals with its first ever silent drill team.

*(Photo credit: Mary Ellen Dawley)*

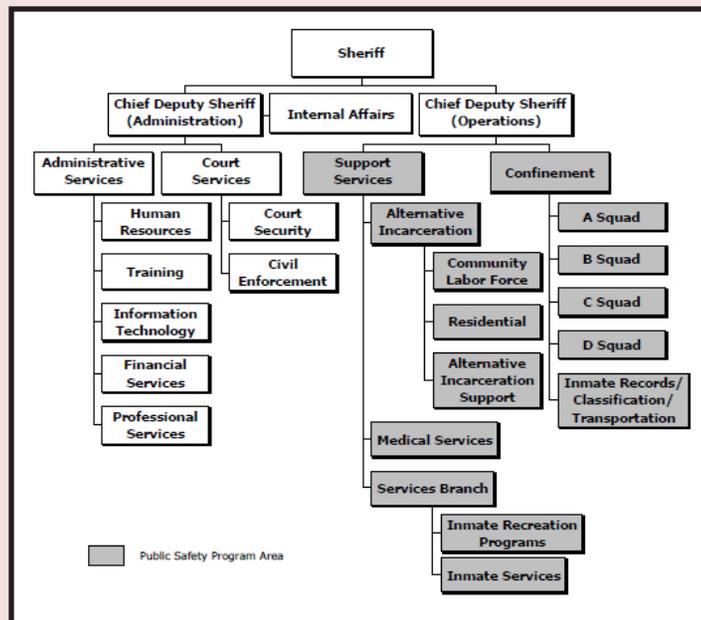
# Who We Are

The Fairfax County Sheriff's Office was created in 1742, at the same time Fairfax County was formed. Today, the Sheriff's Office, along with our public safety partners – Fairfax County Police and Fairfax County Fire & Rescue – are responsible for the safety and well-being of the county's more than 1.1 million residents. The Sheriff's Office also has jurisdiction in the City of Fairfax and the towns of Herndon and Vienna, working in tandem with their respective public safety agencies.

The Sheriff's Office has three core functions: managing the Adult Detention Center, providing security in the Courthouse and serving civil law process on behalf of the courts. In addition, the agency has an active community outreach program.

We employ 523 Sheriff's deputies and 88 civilians. About 27 percent of the total staff are women, and 34 percent are people of color. We also have a strong veteran presence on our staff at 20-25 percent. We start veterans at one step higher on the pay scale in recognition

of their service to our country. The honor, courage and discipline they learned and perfected in the military is on display every day in the Sheriff's Office.



Sheriff Kincaid's Command Staff includes two lieutenant colonels, who serve as chief deputies for operations and administration. Four majors are also part of Command Staff and direct the agency's four divisions – Administrative Services, Confinement, Court Services and Support Services.

## 2015 BY THE NUMBERS

### Sheriff's Office Staff

- 611 total staff
  - ◇ 405 White (66%)
  - ◇ 139 Black (23%)
  - ◇ 37 Hispanic (6%)
  - ◇ 18 Asian or Pacific Islander (3%)
  - ◇ 12 American Indian or Alaskan Native (2%)
  
- 523 deputies
  - ◇ 414 men (79%)
  - ◇ 109 women (21%)
  
- 88 civilians
  - ◇ 32 men (36%)
  - ◇ 56 women (64%)

## Internal Affairs

The public image of the Sheriff's Office depends on the integrity and discipline of all its employees. We encourage residents to bring forward grievances regarding employee misconduct. The Sheriff's Internal Affairs Office thoroughly investigates all complaints to ensure the actions of employees are proper and in accordance with agency policies and procedures. We accept only the highest standards of conduct.

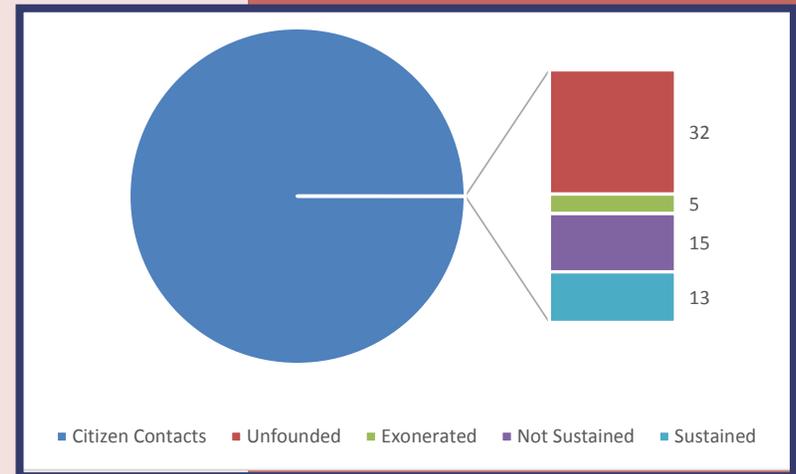
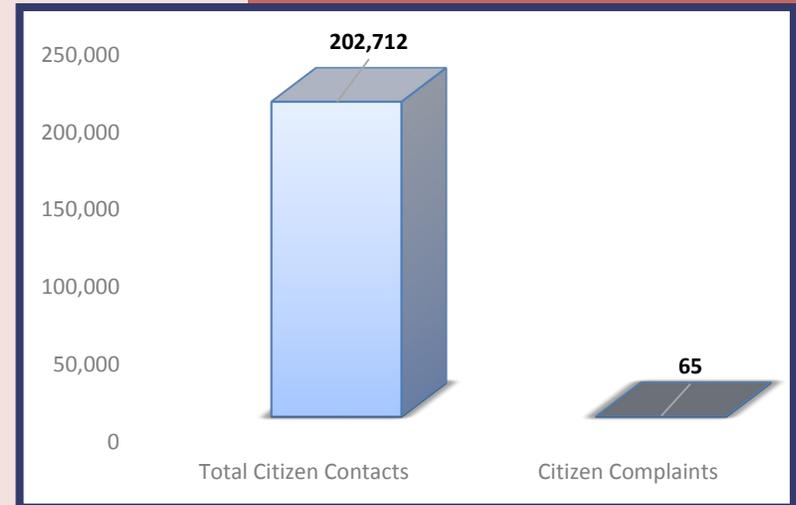
After the completion of an investigation, the outcome is classified in one of four ways:

1. **Unfounded** – The allegation concerned an act by an employee that did not occur.
2. **Exonerated** – The allegation, in fact, did occur but the actions of the employee were legal, justified, proper and in conformance with the law and agency policies and procedures.
3. **Not Sustained** – The investigation failed to produce a preponderance of evidence to either prove or disprove the allegation.
4. **Sustained** – The investigation produced a preponderance of evidence to prove the allegation of an act that was determined to be misconduct.

In 2015, Sheriff's deputies interacted with 202,712 individuals in Fairfax County, the City of Fairfax and the towns of Herndon and Vienna during the normal course of their duties and during many community outreach programs and events.

Out of the 202,712 interactions, only 65 resulted in a complaint against the employee. The investigation of the 65 complaints found that only 13 of the interactions, which is 0.0064 percent of the total interactions, violated Sheriff's Office policies and/or procedures.

## 2015 BY THE NUMBERS



# Adult Detention Center

The Fairfax County Adult Detention Center (ADC) is a local jail that operates 24/7 and is managed by four squads working 12.5 hour shifts. The ADC holds inmates who were arrested and are awaiting an arraignment, trial or plea agreement; were convicted and are awaiting sentencing; or have been sentenced to serve 12 months or less for a misdemeanor or felony. Their charges range from drunk in public and trespassing to rape, armed robbery and murder.

In Virginia, individuals who are sentenced to one year or more are state responsible inmates and fall under the Virginia Department of Corrections (DOC). However, the ADC provides housing for inmates when DOC prisons are overcrowded. If state inmates have a sentence of three years or less, they likely will serve ALL of their time in the ADC. Programs and services available to county inmates are also available to state responsible inmates, except when there is a serious security concern.

## Inmate Programs - Overview

The Sheriff's Office strives to give inmates every opportunity to better themselves so that they can become productive members of society upon their release. Challenges to successful reentry include a lack of housing, employment, education, identification and health care. Inmates are allowed and encouraged to participate in programs to help mitigate some of the challenges of reentry.

We partner with nonprofit organizations, government agencies and private entities to achieve the best possible outcomes for inmates and the communities to which they will return. Over 320 Sheriff's Office volunteers working with these partner groups dedicate their time and energy to the inmate population. They apply through Fairfax County's online Volunteer Management System. The Sheriff's Office conducts a background check on all applicants and holds half-day orientations in the ADC for those who are selected. Volunteers also receive training through the partner groups.

## 2015 BY THE NUMBERS

- Inmates booked: 18,881
- Average daily population: 1,053
- State responsible inmates: 20-30%
- Average daily cost per inmate: \$181.88
- Inmates charged with violent offenses: 16%
- 43 use of force incidents



Ann, a volunteer from OAR Fairfax, helps inmates make a list of their marketable skills, abilities and job expectations and then determine what types of jobs would suit them best.

## Inmate Programs - Education

Having a source of income is imperative for anyone to live in our community and succeed. However, in order to get a job – even to apply and interview for a job – one must have at least basic literacy skills.

Regardless of their learning level, inmates without a diploma or equivalency are eligible for education programs through our partnership with Fairfax County Public Schools. Inmates who test below third grade can gain basic literacy skills in the Education Learning Lab, run by a volunteer. Inmates who are 18-22 years old and test at the third grade level or higher can work toward their high school diploma through the Interagency Alternative School program. Inmates of any age can participate in the GED program through the Adult High School. For inmates whose primary language is Spanish, we offer Pre-GED and GED classes in Spanish.

The GED tests offered inside the ADC are the same as what is available on the outside. Our jail-based education team helps inmates transition to the GED or Alternative School programs on the outside if they are released before attaining their high school credentials.

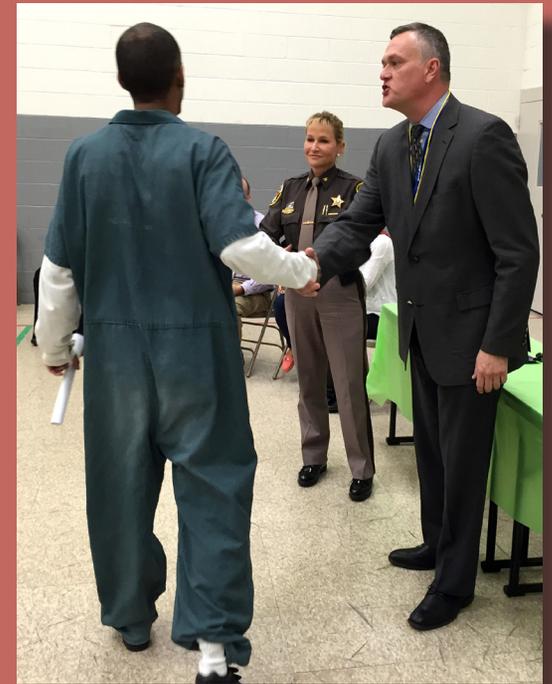
## Inmate Programs - Life Skills

In addition to education programs, inmates can take advantage of dozens of different self-improvement classes and programs, such as employability and workplace skills, keyboarding, and financial planning. They can learn about responsible parenting, anger management and the impact of crime.

Most life skills programs are conducted by volunteers who come to the Sheriff's Office through Opportunities, Alternatives and Resources (OAR), Fairfax County Public Schools, Fairfax-Falls Church Community Services Board and faith-based organizations. OAR's case managers also identify inmates who are within 120 days of release and pair them with services such as housing, job training, transportation and health care. The case managers follow up with them after release to assist them with job placement and other needs.

## 2015 BY THE NUMBERS

- 78% of our inmates have a high school diploma or equivalency compared with 92% of Fairfax County residents 25 and older.



In December, the Sheriff's Office celebrated with 11 inmates who had recently earned their GED certificate or high school diploma. Among those offering congratulations were Sheriff Kincaid and Brad Rickel, Administrator of the Fairfax County Adult High School.

## Inmate Programs - Library

The Adult Detention Center has a leisure library for inmates, where books are categorized and stored. The librarian and two inmate trustees put selected books on a mobile cart and visit every cell block at least once a week for delivery and collection.

Inmates can also participate in a book club. At times, club members read the same book. Alternatively, they read different books of the same genre or by the same author. For example, during Black History Month in February, each inmate in the men's group chose a book either by a black author or about a famous black American. The next month, the group read different books by John Grisham.

*“To all our volunteers... every minute, hour or day that you interact with a person in our criminal justice system, you have the potential to make a difference. You have various experiences to share, lessons to teach and encouragement to give. You are the person who influences the next step an inmate will take in his or her life.”*

— Sheriff Stacey Kincaid

## Inmate Programs - Spirituality

The ADC provides religious services, programs and mentoring to meet the spiritual needs of a diverse inmate population. Inmates are permitted to practice their respective religions as long as doing so does not intrude upon the rights of others or pose a threat to the order and security of the ADC. Weekly religious services include Protestant worship and Catholic mass – in both English and Spanish – and Islamic Jumah.

In 2015, the Sheriff's Office welcomed Victor Ransom and his wife Susan Ransom to head up the ADC Chaplain's Office and its volunteers. Chaplain Ransom served three years in the Army before attending theology school. After graduation, he served at Barcroft Bible Church in Fairfax, VA, for nearly 35 years until joining Good News Jail & Prison Ministry and coming to the ADC. In addition to her administrative responsibilities, Susan Ransom facilitates the weekly book club for female inmates.



The Northern Virginia Urban League donated over 300 books to the ADC inmate library in honor of Black History Month.



The Sheriff's Office celebrates and honors its 320+ volunteers at an annual luncheon. Allan Meyer has been a Chaplain's Office volunteer in the ADC since 2009.

## Inmate Programs – Resource Fairs

In partnership with the Fairfax Re-entry Council, the Sheriff's Office held its first ever resource fairs to help inmates plan for their transition back to the community. Twice in 2015, more than 20 vendors representing public, private, faith-based and non-profit entities gathered in the ADC gym with display tables, brochures, applications and helping hands.

Two hundred inmates attended each fair and connected with the housing, employment, insurance, health care, education and other resources that they will need upon release. Among the vendors were the Public Defender's Office, Friends of Guest House, Food for Others, Neighbor's Keeper, 211 Virginia, The SkillSource Group, Northern Virginia Community College and the National Alliance on Mental Illness.

DMV Connect was at the second fair to share information and produce the first Fairfax-based ID for an inmate. Her new ID card was mailed to the ADC and held with her property until she was released. In the DMV Connect program, two-member travel teams carry portable equipment to prisons and jails to serve offenders who are close to their release date.

*“We need to give our inmates the best chance of successfully re-entering our community and living independent, productive lives. The more tools we give them while they are in jail, the less likely they are to commit another crime post-release and return to jail. By helping inmates get an ID card, we are taking away a major obstacle on their path to success”*

*— Sheriff Stacey Kincaid*



During the resource fair, DMV Connect processed an ID card for an inmate who had come to jail without a government-issued ID or driver's license. Another inmate learned from Labor Ready about employment opportunities for ex-offenders. Below, an inmate visited the Domestic Violence Action Center table.



# Health Care in the ADC

## Physical Health

Medical care in the jail is provided around the clock primarily by nurses and nurse practitioners who are employed by the Sheriff's Office. The team includes 28 licensed nurses and two nurse practitioners, along with support staff. The Sheriff's Office also has a physician and dentist on contract. The ADC has an infirmary for inmates too ill or contagious to be in the general population but not in need of hospitalization. A pharmacy and several clinics are also on-site.

The Sheriff's Office has been accredited by the National Commission on Correctional Health Care since 1981. The re-accreditation process takes place every three years to ensure that the agency maintains compliance with the highest of standards.

As soon as a person is brought to the jail, he or she is seen by a nurse, who takes a complete health history and makes the appropriate referrals for physical and behavioral health care. Inmates also receive a complete physical within 14 days of their incarceration. Medical staff screen all inmates for communicable diseases and chronic illnesses. If a communicable disease is present, the inmate is isolated to provide a safe environment for staff, volunteers, visitors and other inmates. If an inmate needs to be hospitalized for a physical ailment, sheriff's deputies will escort the inmate to a hospital and provide 24/7 security if the inmate is admitted.

The ADC has a full complement of medical services, including a pharmacy, dental clinic, phlebotomist/lab services and radiology (mobile x-ray and ultrasound). For inmates with HIV/AIDS, we partner with Inova to serve them. Comprehensive HIV/AIDS Resources and Linkages for Inmates (C.H.A.R.L.I.) provides HIV education, testing and case management for inmates in the Northern Virginia area. Inmates who are HIV positive are referred to case managers 30-60 days prior to release to link them with community-based physical and behavioral health care as well as employment and housing information.

During every initial health screening, the discharge process also begins. If an inmate has



28 licensed nurses and two nurse practitioners provide 24/7 health care coverage in the ADC.



George Mason University nursing students can do their community health care rotation in the ADC.

seen a provider in the community, medical staff will contact that provider for information about chronic illnesses and any medication. Prior to the inmate's eventual discharge, the medical staff will set up a formal link with community providers. For example, they will look for a Health Department clinic closest to a shelter. Inmates leave with a two-week to 30-day supply of needed medication.

The Sheriff's Office ensures that inmates always know how to access health care while they are incarcerated. Health care signs are in the ADC receiving area and in all of the cell blocks. In addition, televisions in the cell blocks have a crawler with health care messages.

## Mental Health and Substance Use

In 2014, staff from the jail-based Community Services Board (CSB) and the Sheriff's Inmate Records Section jointly completed a survey for the Virginia Sheriffs' Association and the Virginia Association of Regional Jails. The survey focused on the assessment and treatment of inmates with mental illness and covered the month of July as a point in time. The results of the survey showed that 43 percent of inmates in the Adult Detention Center had some form of a mental illness.

The CSB provides support in the ADC to stabilize inmates in crisis. However, a long-term sustainable treatment plan is not available in a jail setting. The Sheriff's Office is committed to improving the manner in which persons with mental illness interact with the criminal justice system.

Sheriff Kincaid has instituted many changes and initiated a comprehensive review of administrative and operational policies and programs since she was elected to office in 2013:

- Negotiated with the CSB to adjust its clinicians' hours to cover beyond regular business hours Monday-Friday. As a result, CSB staffs the ADC on weekends and holidays and into the evening during the week.
- Instituted telepsychiatry to ensure that emergency mental health services are available 24/7, even when CSB staff are not on-site. Using an iPad, Skype and a secure in-

## BY THE NUMBERS

- About 40% of inmates have a mental illness.
- About 20% of inmates have a serious mental illness requiring psychotropic medications.
- 56% of all inmates have drug or alcohol charges.



Clinicians from the jail-based CSB meet with inmates in the mental health housing units.

ternet connection can make a huge difference in evaluating and managing an inmate experiencing a mental health crisis.

- Ensured that the mental health units for men and women provide the safest, most humane and effective living environment within the confines of a correctional setting. The mental health units have large single-occupancy cells with windows that allow for natural light. The overhead or wall lighting is controlled by the inmate. The cells open to a large, quiet dayroom. The dayroom is connected to dormitory-style housing that serves as a transition from the unit to the general population, if the inmate is ready for such a move. Both the men's and women's units are adjacent to the CSB office.
- Adopted and implemented the state-approved Crisis Intervention Team training model. The 40-hour class, which is limited to no more than 20-25 students at a time, teaches law enforcement officers how to appropriately manage interactions with individuals experiencing a mental health crisis. Students learn about the major types of mental illness and psychotropic medications to manage them. They visit the ADC's mental health units and tour mental health treatment and substance use recovery facilities around the county. Mental health providers and the consumers of their services address the class throughout the week. Students learn to focus on what is going on at the time of the encounter rather than on a person's diagnosis. And they engage in a variety of role playing exercises to practice active listening and de-escalation techniques.



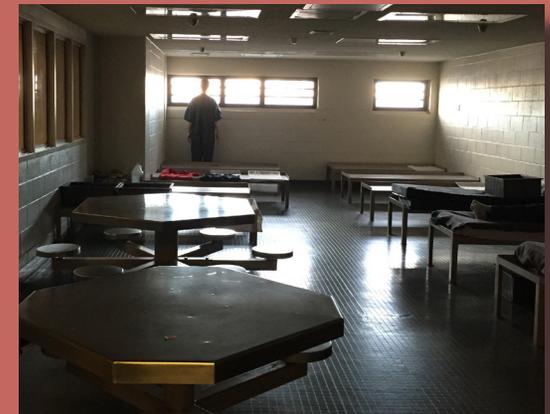
Pictured in the center are (l-r) Bexar County Sheriff Susan Pamerleau, Fairfax Sheriff Stacey Kincaid and CSB Director Tisha Deegan.

## Mental Health and Diversion First

In the summer of 2015, Sheriff Kincaid took a small group from the Sheriff's Office, the Police Department and the Community Services Board to Bexar County, Texas, to observe and learn from a model system that diverts low-risk offenders with mental illness into treatment instead of bringing them to jail. In Bexar County, law enforcement and the justice system also can divert people during the booking process and even after they are in the jail. Sheriff Kincaid's group brought back a wealth of information and evidence of best practices, which led to the creation of the county's collaborative initiative called Diversion First.



Telepsychiatry allows a deputy to facilitate communication between an inmate and an offsite CSB clinician.



A quiet dormitory offers a transition between a single-occupancy cell in the mental health unit and general population.

# Incarceration Alternatives

Most offenders who are sentenced to jail are housed in the Adult Detention Center. However, the Sheriff's Office also provides the courts with sentencing alternatives for eligible low risk offenders that reduce costs for county taxpayers and help ease an inmate's transition back to the community.

## Alternatives - Work Release

The Sheriff's Work Release Program helps inmates keep their jobs while they are incarcerated or seek a job if they are unemployed. Many job placements are in the automotive or food service industries.

*"Employment is one of the best ways to reintegrate formerly incarcerated individuals."*

*— Second Chances, Safer Counties: National Association of Counties*

Work Release allows inmates to continue to support their families and avoid unemployment when they are released. Employed inmates and job seekers are monitored by real-time GPS tracking. Once employed, they receive a weekly allowance from their earnings to pay for public transportation and food. If the inmate is incarcerated for non-payment of child support, at least a portion of that debt comes out of his or her earnings. After child support, other earnings deductions include \$25 per week for court costs, \$10 per day for the GPS monitoring and \$10 daily for room and board.

Inmates who come into the Work Release Program without a job are eligible for the One Stop Employment Center, which the Sheriff's Office sponsors in conjunction with the SkillSource Group and the Fairfax County Department of Family Services. An employment specialist helps inmates create resumes and develop interviewing skills. She searches for job leads and assists with online applications. She helps them connect with local employers who will meet, interview and hire job seekers prior to their release. SkillSource staff also

## 2015 BY THE NUMBERS

168 inmates in Work Release Program with 82% success rate.

- 83 completed sentence in Work Release
- 43 with time to serve in 2016 continued in Work Release.
- 11 transitioned to Electronic Incarceration Program.
- (31 inmates, or 18%, removed for violating program.)
- Of 66 new enrollees, 64, or 97%, placed in a job



An inmate leaves for his job from the Alternative Incarceration Branch where he is confined when not working.

work with employers to coordinate supportive services and to assist with employee bonding, eligibility for federal tax credits and other employment-related matters.

When inmates do get jobs, SkillSource continues to track them after they leave our custody as long as they continue working for the same employer.

## Alternatives – Electronic Incarceration

The Electronic Incarceration Program (EIP) is an option for non-violent minimum custody offenders to serve their sentence at home. They are also allowed to continue their employment or find new employment. They are monitored by GPS tracking and subject to unannounced home and work inspections, urine screenings and Breathalyzer tests. The offender pays \$20 per day and a one-time administrative fee of \$25 to participate in the program. EIP is significantly less costly than incarceration in the Adult Detention Center. In 2015, the Sheriff's Office had 65 EIP inmates.

## Alternatives – Community Labor Force

Not all inmates in the Alternative Incarceration Branch are eligible to leave the facility on their own, even though they are classified as low risk. The Community Labor Force (CLF) consists of well-screened offenders who provide necessary services to Fairfax County that otherwise would have been done by county staff or contractors. The CLF operates with work crews of no more than five inmates each, with one deputy per crew. Inmates volunteer for this assignment, and the Sheriff's Office always has a waiting list. A CLF inmate typically works six days per week and 8-10 hours per day.

The CLF services over 300 county bus stops, shelters and park-and-rides by collecting the trash, doing light landscaping and removing graffiti. The crews maintain many of the county's stormwater management facilities, including over 1,300 dry ponds that temporarily hold and filter water in neighborhoods and at businesses. They also do landscaping, litter pick-up and emergency snow removal on public lands.

In partnership with the Fairfax County Board of Supervisors and the Virginia Department of Transportation, the CLF removes signs posted illegally in the medians of major county

## 2015 BY THE NUMBERS

The Community Labor Force works more than 50,000 hours per year, saving county taxpayers \$1.4 million in labor costs.



thoroughfares. In 2015 they collected 17,400 signs. The Department of Code Compliance has the discretion to issue fines to businesses who illegally post the signs.

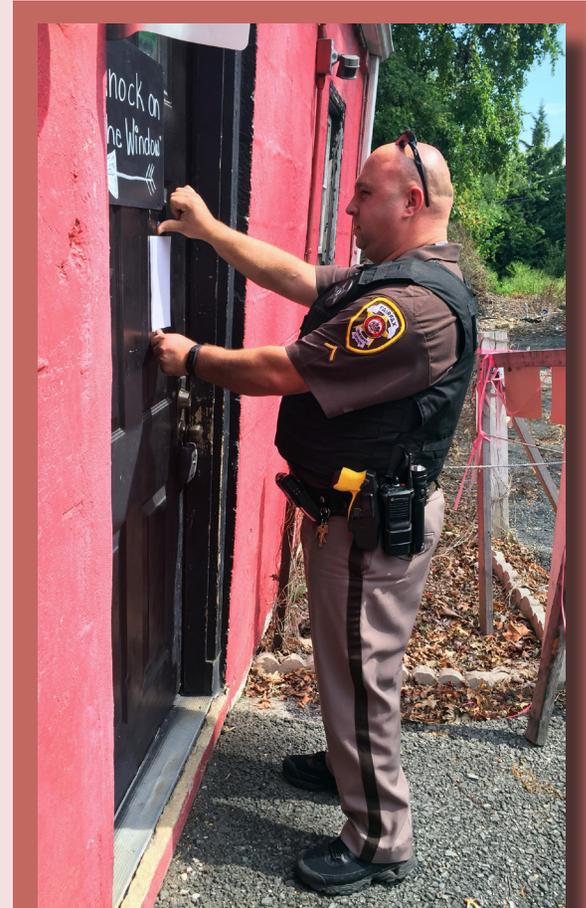
CLF inmates use the skills they already have, but they also acquire many more skills. They may do painting and light carpentry. They learn to use snow removal and lawn and garden equipment. They learn about bio-retention and how to keep drainage areas free from obstructions. Most importantly, though, they learn to start and finish a project, grow their self-esteem and appreciate a hard day's work and a job well done.

## Civil Law Process

The Sheriff's Office is responsible for the process and service of legal documents on individuals and businesses in civil matters. The documents come to the office through the courts. Twenty-two sheriff's deputies head out early every morning, Monday-Friday, each serving 40-60 civil documents per day.

Typically, 75 percent of the documents can be served via "substituted service," meaning the document does not have to be served directly to the person named in the paper. Instead, the document can be posted on the door or given to another member of the household or business.

About 25 percent of the documents require in-person service, which usually takes more time and cannot always be done during normal business hours. Deputies must prove that they diligently attempted service before returning a document to the courts as not found. If the person to be served is not present at the address, the deputy will leave a business card. Deputies may try to serve the person very early in the morning before reporting to the



A Sheriff's deputy posts a document on the door of what appears to be an abandoned property.

office or in the evening on the way home from work. Sometimes service turns into an arrest or an involuntary commitment on a mental health issue.

Serving protective orders can be difficult and dangerous because they usually stem from domestic violence situations. For the petitioner's safety, deputies will attempt to serve an order on the same day it comes from the court. In accordance with recent changes to Virginia law, judges are requiring respondents of protective orders to relinquish their firearms. The deputy must safely transport any seized property to the storage location.

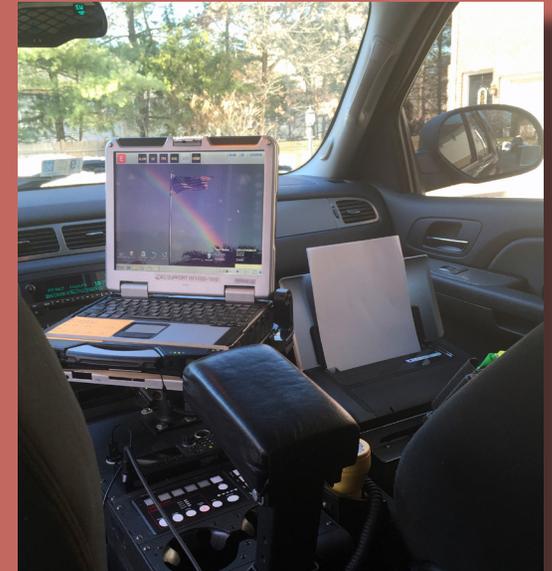
The Sheriff's Office partners with the Department of Tax Administration (DTA) to levy and/or seize vehicles and recovers over \$1 million from personal property tax evaders every year. Since July 2015, the Sheriff's Office is doing even more for county taxpayers. Civil enforcement deputies are on the look-out in residential areas for parked cars with out-of-state license plates. State law requires county residents to display Virginia plates within 30 days of vehicle purchase or state residency. If they don't comply, they are subject to the county's No Plate tax of \$100 annually plus a one-time penalty of \$250. In the second half of 2015, civil deputies reported 3,993 plates to DTA. As a result, DTA assessed \$425,238 in fines.

In addition to serving documents, deputies on the road are first responders to traffic accidents, crimes in progress and other law enforcement incidents associated with serving/executing civil process. These deputies routinely make arrests for wanted persons.

Civil enforcement deputies execute about 2,000 evictions per year. Evictions are inherently dangerous, not only to the deputy but also for the community. The occupants may threaten to do harm or barricade themselves inside the home. They may have severe mental health issues. Deputies enter homes that are infested with bedbugs or have carpets covered in feces. To protect themselves and members of the surrounding community, deputies carry protective equipment, including ballistic shields, first aid kits, automated external defibrillators and sanitizing products. They also have large personal protective equipment should they have to serve a quarantine notice.

## 2015 BY THE NUMBERS

- Processed/served 156,612 legal documents, including 1,670 evictions and 857 protective orders.
- Recovered \$1,227,969 from personal property tax evaders.



The Sheriff's Office installed wireless printers in several cruisers, which saves deputies a significant amount of time in the retrieval of protective orders for service. They don't need to return to the office or go to a fire station to print these urgent orders.

# Court Security

The Sheriff's Office provides security for 32 judges in the General District Court, Circuit Court and Juvenile and Domestic Relations Court as well as the thousands of people who come to the Public Safety Center every day. Each judge has a specific deputy assigned to him or her so the two can form a rapport and keep the courtroom running safely and efficiently. While Virginia law requires that a Sheriff provide security only for judges in criminal courts, we have a long history of protecting judges in civil courts as well.

Deputies must escort inmates from the ADC to Courthouse for all scheduled appearances. Additionally, if a person comes to court from the outside and is remanded into custody by the court, a deputy must escort the person to the ADC to begin the booking process.



Court deputies pay particular attention to crime victims who are brought to their attention by the Police Department's Victim Services Section. Deputies will meet victims in the parking garage and escort them to the courtroom and then back to the parking garage. A deputy may open an empty room during

a trial to provide a waiting area that is separate from the person on trial and his or her family. If children have to testify, deputies try to ease their fears by taking them to an empty courtroom, showing them who sits where, and giving assurances that we will protect them from harm.

## 2015 BY THE NUMBERS

- 830,795 visitors to the Courthouse
- 19,600 inmates escorted to and/or from court with 0 escapes.
- 420,081 court cases heard
- 0 injuries to judges/jurors/staff/public
- 0 incidents of willful damage in the Courthouse



# Special Projects & Programs

## Child ID

At events all around the county, Sheriff's deputies fingerprint, photograph and measure a child; add any demographic information a parent provides; and then produce a plastic ID card for the parent's safekeeping. To protect the privacy of the family, none of the information is retained by the Sheriff's Office. For families in our community, the card could be the key to assisting law enforcement agencies should their child ever become missing. For the children, the process of producing the card offers a fun and positive experience interacting with law enforcement officers. **In 2015, by invitation from community groups and businesses, we attended 85 events and fingerprinted 7,531 children.**

## Project Lifesaver

Project Lifesaver serves the needs of children with Down syndrome or an autism spectrum disorder and adults with cognitive impairments, such as Alzheimer's disease, that may cause them to chronically wander and get lost. Project Lifesaver clients wear a wrist or ankle band that emits a silent tracking signal. When caregivers notify the Sheriff's Office that a client is missing, specially-trained sheriff's deputies respond to the area with state-of-the-art tracking equipment. We have a 100 percent success rate in tracking wandering adults and children and bringing them safely home. **In 2015, Northrup Grumman donated \$15,000 to the Sheriff's Office to help expand the Project Lifesaver program.**

## Child Safety Seats

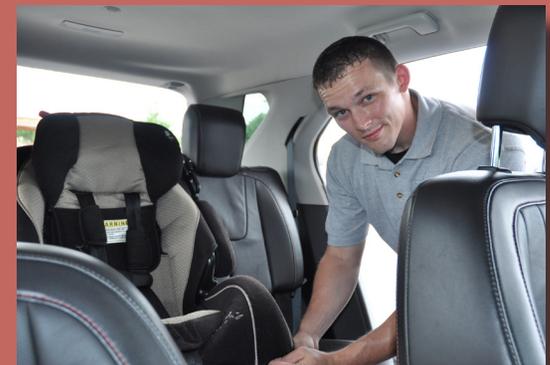
The Sheriff's Office holds free monthly safety seat inspections at the Fairfax County Public Safety Center and quarterly inspections in the western part of the county to help parents and caregivers ensure that a child fits securely in the safety seat and the safety seat fits securely in the vehicle seat. **In 2015, we checked 1,365 safety seats. Of the total, 683 had not been installed by the parent or caregiver. Of the 682 that had been installed, only 34 (5 percent) had been installed correctly.**



Child ID - taking a thumb print



Project Lifesaver - accepting a donation



Child Safety Seat - checking installation

## College Scholarships

Sheriff Kincaid presented \$1,000 scholarship checks to four college students whose permanent residence is in Fairfax County. The award ceremony took place in the Historic Courthouse. The scholarships are sponsored by the Virginia Sheriffs' Institute and reward students who are studying in the area of criminal justice at a Virginia college or university. VSI requires scholarship applicants to include a personal essay and a letter of recommendation from their county sheriff. Sheriff Kincaid met with each applicant before writing a recommendation to learn more about their activities and long-term goals.

## Deputy George A. Malcolm Memorial Dedication

On November 30, 2015, the Sheriff's Office unveiled and dedicated a memorial to Deputy Sheriff George A. Malcolm, the first Fairfax County law enforcement officer to be killed in the line of duty. The memorial is located in the courtyard of the Fairfax County Courthouse. Malcolm was shot on April 6, 1905, while attempting to arrest a man who had been harassing students at the Lorton Valley School. He died the next day. Malcolm also was a teacher at the school and served as deputy treasurer of the Mount Vernon and Lee Districts. He is interred at Pohick Church Cemetery.

## Veterans Treatment Docket

In 2014, Judge Penney Azcarate, then the chief judge of the Fairfax County General District Court, approached Sheriff Kincaid about working together to start a Veterans Treatment Docket. This valuable initiative, which launched in 2015, is designed to help returning veterans who get into trouble with the law but meet specified legal and treatment eligibility criteria. Most of these veterans have been diagnosed with PTSD, a mental illness and/or a substance use disorder. Instead of going to jail, the veterans on this docket volunteer to participate in an intensive program lasting from 12-18 months. The goal is to reintegrate them into our community as productive and law-abiding citizens.

The Sheriff's Office also works with the Veteran Justice Outreach Program to facilitate meetings with inmates in the ADC who are veterans but do not qualify for the Treatment Docket. The goal is to make sure that these inmates are aware of the VA benefits for which they may be eligible and link them to the resources they need for self-improvement.



Scholarship recipients Hannah Houghton, Sarah Gaston, Alexandra Gatlin and Jack Katz were honored at a ceremony in the Historic Courthouse.



Pictured are memorial project coordinator Sgt. Jim Tully, Sheriff Kincaid, Officer Down Memorial Page founder Chris Cosgriff, and Malcolm's grand nieces and nephew.

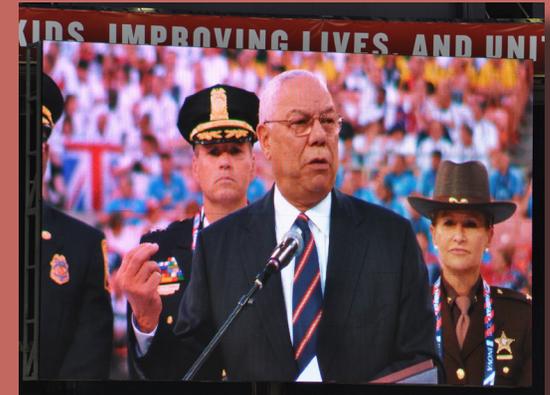
## World Police & Fire Games

The World Police & Fire games is an international sporting event that offers publicly employed or retired law enforcement officers and firefighters from around the world an opportunity to showcase their athleticism and engage with the host community. From June 26 – July 5, 2015, over 10,000 athletes from 70 countries converged in Fairfax County and the National Capital Region to compete in 62 events, including baseball, basketball, body-building, ice hockey, judo, honor guard and swimming. Among the competitors were 47 of our Sheriff's deputies. As individuals and team members, these deputies won more than 50 medals.

### Spotlight on Staff

2ND LIEUTENANT SHAUN TIMOTHY had not been swimming competitively in 15 years when he signed up for the WPFG. He got himself competition-ready by participating in several Masters swim meets during the prior fall and winter. He entered five individual and two team relays, the maximum allowed under the rules, and brought home a medal in every race. Timothy grew up in Herndon, Virginia, and started swimming when he was five. During his senior year at Herndon High School in Fairfax County, Marymount University offered him a swimming scholarship. He graduated with a B.A. in Criminal Justice in 2000 and was inducted into Marymount's Athletic Hall of Fame in 2010. A 13-year employee of the Sheriff's Office, Timothy currently works in civil enforcement.

SERGEANT KEVIN THORNHILL, a die-hard Washington Capitals fan, started playing inline hockey at age 43 on a dare from his son, whose team he was coaching. Four years later Thornhill transitioned from inline to ice. In 2014, he was recruited by the Fairfax County Police Department for its WPFG team. Over the next 18 months, the group practiced and played in different leagues and a tournament. Thornhill also took lessons from a former NHL goalie. At the age of 50, Thornhill was one of two goalies on the gold medal winning hockey team. A 30-year veteran of the Sheriff's Office, Thornhill works in inmate records.



Retired U.S. Army Four Star General and former U.S. Secretary of State Colin Powell addressed the athletes at the opening ceremonies for the World Police and Fire Games at RFK Stadium in Washington, D.C.



2nd Lt. Shaun Timothy competes at World Police and Fire Games.

## Communities of Trust

Fairfax County's Communities of Trust Committee works to strengthen the relationships between the diverse members of the community and the county's public safety agencies. The Sheriff's Office is proud to participate in forums, festivals and neighborhood gatherings in order to learn about, and engage with, people of all colors, religions and cultures.

In partnership with the Fire & Rescue Department, the Sheriff's Office helped distribute coats and sneakers to busloads of children at the Penn Daw Fire Station in Alexandria. The children were delighted with these gifts and their junior deputy stickers. Working with the same fire station during the holiday season, we helped distribute 3,500 toys to over 70 schools, shelters and nonprofits.



We also celebrated the beginning of the Lunar Year with the Vietnamese American community at Jeb Stuart High School in Falls Church. Sergeant Quoc Ngo translated for attendees who were not fluent in English so that everyone could learn about the programs we offer, especially for children and families.

The Communities of Trust Committee has worked with the Hagel Circle community to enhance community policing, communication and engagement. Beyond the meetings and festive events, our Community Labor Force made a significant improvement for community residents. Shrubs and weeds had taken over a long stretch of sidewalk, creating a safety issue for those accessing the area. Families with strollers, children on the way to and from school, and neighbors with dogs had to walk in the road because the sidewalks were blocked. Although the street was not in the CLF's service area, the property manager had reached out to our Communities of Trust liaison, Captain Charise Mitchell, and asked for help. The CLF was

able to remove all of the overgrowth in under two hours, allowing the residents to safely access the sidewalk and also adding beauty to the neighborhood. The property manager let the community know, "The Sheriff's Office gets things done!"



Sgt. Ngo translated for the Vietnamese-American community during the Lunar Year celebration.



Several deputies, including Captain Mitchell (right), sorted and distributed brand new coats and sneakers for children in need.

## Shop with a Sheriff

On August 13, 2015, a few weeks before school started, the Sheriff's Office treated 40 children who were homeless to lunch and a shopping spree for clothing and school supplies. Since 1992, the Shop with a Sheriff program has partnered with Target in Burke, Va, to help children get ready for the upcoming school year.

The children came from three emergency shelters: Katherine K. Hanley Family Shelter in Fairfax, Patrick Henry Family Shelter in Falls Church and Next Steps Family Shelter in Alexandria. Each child was paired with a sheriff's deputy and given a \$250 gift card to use toward his or her purchase. The deputies guided the children toward age-appropriate tops and bottoms, undergarments, shoes, coats and accessories.

The program is funded through donations from businesses and individuals. In addition to Target, the 2015 sponsors included Montessori of Chantilly, Oracle America, Paisano's Pizza, Sheriff's Benevolent Fund, Fairfax Sheriffs' Association and SEIU Virginia 512.

In 2015, the Sheriff's Office applied for and received a separate grant from Target to help more members of the Fairfax community. We used the \$5,500 grant to purchase winter clothing and household items for a family shelter that was not able to participate in the summer event. Sheriff Stacey Kincaid and several deputies brought wrapped coats, hats, gloves and boots to Cornerstones' Embry Rucker Community Shelter in Reston. They were greeted with applause, high-fives and hugs from the children.



*"Our friends at Target are amazing! Not only did they help our deputies with the shopping, they also gift-wrapped all of the items and came to the Embry Rucker shelter to share in this joyous occasion. We are so grateful for their longstanding friendship and generosity." - Sheriff Stacey Kincaid*



Children enjoyed lunch and games at the Courthouse before heading to Target for shopping.





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Fairfax County  
Sheriff's Office

Honor  
Courage  
Service