

Annual
Report
FY 2009

Sheriff's Office

Fairfax County



Influencing lives
and keeping our
communities safe

Fairfax County Sheriff's Office

HONOR COURAGE SERVICE

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Stan Barry, Sheriff

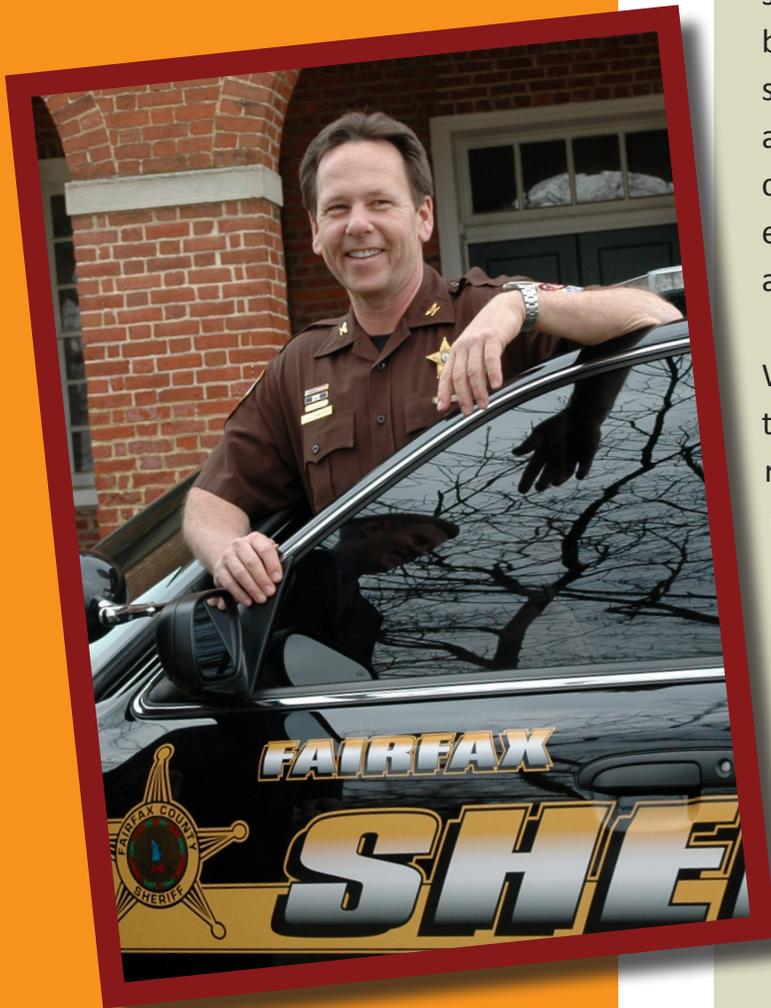
INFLUENCE: THE ACT OR POWER OF PRODUCING AN EFFECT WITHOUT APPARENT EXERTION OF FORCE OR DIRECT EXERCISE OF COMMAND; THE POWER OR CAPACITY OF CAUSING AN EFFECT IN INDIRECT OR INTANGIBLE WAYS.

SAFETY: FREEDOM FROM THE OCCURRENCE OR RISK OF INJURY, DANGER OR LOSS.



Sheriff's Message

Stan Barry, Sheriff



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This has been a difficult year for all governmental agencies, and the Sheriff's Office is no exception. The recession has heavily impacted operating budgets and, in many cases, reduced service to the public. I am proud to be a part of an organization that not only continues to provide our core services but has increased our partnerships and involvement with the community.

We received two major accreditations during the past year—one was a re-accreditation for our medical and mental health services and the other ensures that we have met the criteria for law enforcement.

We also started several new partnerships in an effort to provide training and resources to inmates that want to take an active part in their rehabilitation. A few of these are:

- Opening a SkillSource employment center to help people who are about to be released find work in the community.
- Sponsoring ServSafe, a food safety education and training

program that gives inmates skills that can lead them to steady employment.

- Partnering with the school system in the Interagency Alternative School Program, which allows inmates to complete their high school education and earn a regular diploma.

We were also recognized for the level and quality of mental health services offered in the detention center. The Sheriff's Office and the Community Services Board came together to provide these services to the large numbers of people with mental health problems who are now being incarcerated. Through a combination of training and state-of-the-art housing, we have been able to create a national model program.

The upcoming year is bound to be challenging with a continuation of the depressed economy and more budget reductions. I am confident that despite these obstacles, the dedicated men and women in the Sheriff's Office will continue to provide excellent public safety service and expand their contributions to the communities that we serve.

Law Enforcement Oath of Honor

ON MY HONOR, I will never betray my badge, my integrity, my character or the public trust. I will always have the courage to hold myself and others accountable for our actions. I will always uphold the Constitution and the community I serve.



Honor

respect, fairness, integrity, deference

Courage

bravery, will, intrepidity, fortitude

Service

devotion, commitment, altruism, goodwill

What We've Said

Employment Center Helps Work-Release Inmates Find Jobs

July 31, 2008 ... Sheriff Stan Barry says that the benefits of the program are quantifiable. "It costs approximately \$30,000 per year to house an inmate. If we give an inmate marketable job skills and real job opportunities, the chances that he or she will offend again are drastically reduced. Every ex-offender who doesn't come back to jail saves taxpayers \$30,000." Barry adds that just as important are the intangible benefits of reducing recidivism. "You can't attach a cost to the trauma of crime victims."

Sheriff's Office Partners with ICE to Launch Secure Communities Program — Immigration Records to Be Checked on Jail Detainees

March 9, 2009 - "This is a win-win situation both for the community and law enforcement," said Sheriff Stan Barry. "We will be able to identify illegal immigrants who commit crimes in Fairfax County and get them in the process for deportation, and it does not require additional funds or manpower from us."

Sheriff's Office Applauds Volunteers

April 23, 2009 ... "We in the Sheriff's Office can create an environment that makes people want to change," said Sheriff Barry. "But without someone standing there, offering a helping hand, change can't happen."

Sheriff's Awareness Program Directed Toward "At Risk Kids"

October 14, 2008 ... High school students identified as "at risk kids" take in the sights and sounds of the Adult Detention Center as part of the Sheriff's Criminal Justice Awareness Program. Sheriff's deputies let the teens see close up how poor choices made now may lead to the absence of personal choice and freedom later. The program aims to de-glorify the jail experience.

"Jail is not a 'cool' place to be," says Captain Sean Whitmore, coordinator of the youth program. "You have no decision about what you wear, when you eat, and where you sleep. Your movements are restricted hour after hour, day after day."

Inmates Earn High School Diplomas through Alternative School Program

May 28, 2009 ... "Never stop learning," said Deputy Sheriff Captain Fred Wood to the eight young men dressed in caps and gowns, accepting their high school diplomas. Speeches and applause echoed through the room, but the real celebration for these new graduates will be months or years delayed. All eight are inmates at the Fairfax County Adult Detention Center, counting the weeks or months until their release or waiting for transfer to a state prison for a longer sentence.

Who We Are

The Fairfax County Sheriff's Office was created in 1742 when Fairfax County was formed. For the next 200 years, the Sheriff's Office was the primary law enforcement agency for the county, which rapidly evolved from a mostly rural area to a booming suburb of Washington, D.C.

In 1940, to address the burgeoning population and the increased public safety issues that went with it, the county formed a police department to take on patrol, crime fighting and transportation safety. The Sheriff's Office retained responsibility for managing the Adult Detention Center, providing security in the courthouses, and serving civil law process.

The Sheriff's Office employs 509 sheriff's deputies and 90 civilians. The civilians include correctional technicians, nurses and administrative staff.



Focused recruiting efforts over the last several years have led to more gender and racial diversity. Women now make up 28 percent of the staff, and non-whites number 33 percent.



About 2,000 people apply each year for the position of deputy sheriff.

The high standards and rigorous investigation methods result in the hiring of 2-3 percent of the applicants. In FY 2009, the number of applications remained the same, but hiring was reduced to 1 percent due to budget constraints.

Many recent deputy sheriff applicants have hailed from the east coast, from New York to Florida. They reported hearing about the agency from the Web, college and military job fairs and word of mouth. Deputies come with various backgrounds, education and experience, including college graduates, former military members and prior correctional or law enforcement officers. Some applicants are just entering the workforce.



Sworn and civilian staff come from countries all over the world, such as Korea, El Salvador, Lebanon, Italy and Ethiopia. They speak fluently in Arabic, Farsi, Spanish, Vietnamese and even American Sign Language.

Private First Class Michelle Carter is recognized for earning a Master's Degree in Management from John's Hopkins University while employed with the Sheriff's Office.

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Many of our employees hold college degrees from Associate to Master's. The Sheriff's Office emphasizes continuing education by granting 10 hours monthly for approved educational leave and recognizing employees in front of their colleagues for new educational achievements.

Learning the Ropes



New deputy sheriff hires, referred to as recruits, undergo six months of training at the multi-agency Criminal Justice Academy in Chantilly, Virginia. Upon graduation from this academy, the recruits must complete a 10-week field training program.

To maintain law enforcement accreditation throughout their careers, sworn deputy sheriffs must earn a minimum of 40 hours of con-

tinuing education credits every two years in career development, legal issues and cultural diversity.

In FY 2009, the Sheriff's Office hired 29 full-time deputies, 1 part-time deputy, 2 correctional health nurses and 1 correctional technician.

Achieving Excellence

The Sheriff's Office is committed to the highest standards of excellence to protect the safety and well-being of its employees, inmates and all who live in, do business with, or visit Fairfax County. This year the Sheriff's Office received the Certificate of Accreditation from

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Sheriff Stan Barry accepts the VLEPSC Certificate of Accreditation from Herndon Police Chief Toussaint Summers. Chief Summers is a member of the Executive Board for VLEPSC.

the Virginia Law Enforcement Professional Standards Commission. This highly prized recognition means that the Sheriff's Office is in compliance with over 200 accepted standards for effective and professional operation. Only 77 of Virginia's 360 law enforcement agencies are accredited by VLEPSC.

The Adult Detention Center earned re-accreditation in 2009 from the National Commission on Correctional Health Care. The Sheriff's Office has maintained this accreditation since 1981. One hundred percent compliance with NCCHC's standards means that the jail is providing the highest

Our County

Fairfax County, in Northern Virginia, is part of the Washington, D.C. metropolitan area. The county has more than one million residents, making it the largest jurisdiction in the state. Land area is 395 square miles.

The county is among the wealthiest in the country with a median household income of \$105,241.

Almost 60 percent of adult residents have four-year college degrees or more education.



The county is home to people of diverse backgrounds; one-third of its residents speak a language other than English at home.

Fairfax County is governed by a 10-member elected Board of Supervisors. Day-to-day administration falls to the county executive who is appointed by the board.

Map Source: Fairfax County Economic Development Authority

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levels of health care services and support to its inmate population while protecting the health and safety of its employees.

The Sheriff's Office also is accredited by the American Correctional Association and is preparing for the 2010 audit. Through the accreditation process, staff and offenders benefit from increased accountability, attention to facility issues and security procedures.

The Sheriff's Office is primarily responsible for the Criminal Justice Academy's in-service training unit. The Academy is accredited by the Virginia Department of Criminal Justice Services and the Virginia Law Enforcement Professional Standards Commission. In April 2009, the Academy was re-certified, meeting all standard requirements.

Paying the Bills

Fiscal Year 2009 was a difficult budget year for all county agencies. Declining tax and investment revenue had to be offset with reductions to lines of business. Since 85 percent of the Sheriff's Office services are state-mandated—including operating the Adult Detention Center, providing security for the courts, and serving civil process—the Sheriff's Office faced a challenge in identifying areas to cut. Further complicating the issue, the Sheriff's Office budget operates with only 3.3 percent discretionary funding in its non-personnel accounts.

The agency had experienced a significant increase in overtime costs during the last few years to compensate for staff vacancies that otherwise would have made minimum staffing standards unattainable. Paying overtime to deputies with tenure is more costly than paying straight salaries to new hires.

In FY 2009, the sagging economy encouraged workers to stay longer and dramatically increased the number of applicants seeking jobs. This helped the agency fill vacancies quickly, thus curtailing the amount of overtime needed to fully staff the agency.

If FY 2010 continues to see a declining or even flat economy, the Sheriff's Office expects to remain fully staffed, thereby keeping overtime costs to a minimum.

The Sheriff's Office implemented several cost cutting measures in December 2008 rather than wait for the new fiscal year to start on July 1, 2009. Substantial savings came from closing the Mt. Vernon (nights only) and Mason satellite intake centers. (The Board of Supervisors later decided to fully re-open the Mt. Vernon facility for FY 2010.) More savings came from reducing security coverage of the courthouse while still maintaining the safety of the public.

The agency made significant changes in its bidding procedures, especially in the price of pharmaceuticals. By insisting that more drugs be added by the vendor to the formulary, the medical staff succeeded in substantially reducing pharmaceutical costs. In other bids, vendors lowered prices significantly to maintain contracts.

The average daily population (ADP) of inmates in the Adult Detention Center was below projections, which saved inmate housing costs. The per capita

Behind the Bars

The Adult Detention Center (ADC) is unique in the nation because it provides four forms of jail housing—single cell, linear, podular and direct. Both male and female deputy sheriffs manage the inmate population, which averages about 1,309 daily.

While in custody at the ADC, inmates await trial and sentencing or release after completing their sentence. Generally, the facility houses offenders sentenced to no more than one year. Those inmates sentenced to serve extended time in prison are transferred to appropriate state facilities.

Inmates are offered the opportunity for one hour of recreation each day. They may participate in physical exercise, such as volleyball or aerobics, in one of several indoor gymnasiums. The ADC does not permit inmates to engage in weightlifting or other bodybuilding exercises.

Most inmates also have access to board games, television and quiet-time activities within their housing unit.

cost of housing inmates is \$145.49 per day, which covers staffing, facility maintenance, electronic security, food and medical care. If the ADP remains flat in FY 2010, then the cost for food and medical care could again be lower than projected.

The Criminal Justice Academy did not escape harm from the budget crisis. To offset a cut of nearly \$221,000, approximately 45 classes were cancelled. The fewer classes the academy can offer, the less credits are available. Consequently, academy staff had to search for grant-funded classes, increase the number of hosted classes (the academy provides class space to a company at no charge in exchange for free seats), and use more deputy/officer instructors to teach their peers. In the past year, the academy taught 81 different classes, many offered multiple times. More than 1,200 sheriff's deputies and police officers were trained and re-certified as law enforcement officers.

Detention

Sorting and Separating



When individuals are arrested and sent to jail, they are classified according to the level of danger they pose to themselves, other inmates, correctional staff and the community. In 2008, classification staff conducted 7,118 intake interviews to ascertain the following:

- Custody level and appropriate housing placement in jail.
- Psychological and/or medical problems.
- Eligibility for inmate work force.
- Need for separation from certain inmates or segregation of the inmate.
- Appropriateness of protective custody.
- Tendency toward violence against other inmates and staff.
- Escape risk.
- Gang membership and activity.



Effective classification and reporting enhances the control and management of inmates' behavior and protects the county in legal disputes. The Sheriff's Office is responsible for simultaneously protecting inmates' rights while achieving the goal of public safety. In 2008, classification staff conducted 964 formal disciplinary hearings, resulting in over 4,000 days of inmate disciplinary segregation.

Treating and Healing

The Sheriff's Office medical section has a comprehensive program to identify individuals coming into the facility with either undiagnosed or untreated significant medical problems. This program includes not only

Who's in jail?

July 1, 2008 – June 30, 2009

29,604Persons booked

84% Inmates who are male

52% Live in Fairfax County

63%Unmarried

1.93% Gang-affiliated

32.1Average age

10.81 Average education level

22.38 ... Avg. stay (days) for males

13.48 Avg. stay (days) for females

Inmates Go Where?

2,235Total number of trips

191,920 Total miles driven

3,598Inmates transported

402 To medical appointments

187For mental health issues

245 To state prisons

226. Non-inmates transported for mental health issues

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diagnosis but also medical intervention, education and discharge planning. As part of the discharge planning, the medical staff works with inmates to identify barriers they may have in seeking healthcare in the community and then links inmates with the appropriate health services agencies.

Correctional health care programs often are an extension of the local public health systems. Inmates tend to be poorer and less educated, particularly in the area of health care. They have a disproportionately higher rate of infectious and chronic disease, substance abuse and trauma than the general population. Therefore, inmates are likely to enter the facility with compromised health conditions. The ADC is a vital site for improving the overall health and well being of the population it serves.



Medical staff screens all inmates for communicable, chronic illnesses and substance abuse/use when they enter the jail. If a communicable disease is present, the inmate is isolated to provide a safe environment for the staff, volunteers, visitors and other inmates. If an inmate is in jail for 14 days or longer, the medical staff will complete a comprehensive medical history and health assessment.

In FY 2009, medical staff:

- Screened 9,962 inmates for communicable diseases.
- Screened 204 inmates, voluntarily, for HIV.

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- Administered 7,070 tuberculosis skin tests.
- Monitored/treated 1,212 inmates in the diabetes chronic care clinic.
- Monitored/treated 2,293 inmates in the hypertensive clinic.
- Monitored/treated 151 inmates in HIV clinics.

Healthcare in the ADC is guided by policies that are consistent with community healthcare standards. The ADC meets all the mandatory standards of, and is accredited by, the National Commission on Correctional Healthcare and the American Correctional Association. The medical staff includes 28 nurses, two nurse practitioners and two public health technicians. The Sheriff's Office also contracts for 40 physician hours and 12 dentist hours per week.

The medical staff maintains close partnerships with the Fairfax County Health Department and community healthcare providers. These relationships enable the ADC medical team to remain aware of current trends and issues and to provide continuity of care for inmates returning to the community. By working collaboratively with community health care partners, the

Protecting OUR Health

The Sheriff's Office ensures the safety of its employees, especially those working in the detention center, by conducting annual vaccinations and testing, maintaining eye washing stations, and providing personal protective equipment to minimize the risk of possible exposures. The agency is always seeking to improve safety programs while keeping costs down.

Reaching out to the community on health and safety issues is also important. The Sheriff's Office conducts onsite blood drives six times per year; offers free child identification and fingerprinting at community events throughout the year; and distributes information about infectious diseases such as bird flu, MRSA, swine flu and measles.



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medical team can identify existing resources and develop a continuum of innovative solutions to improve health care for inmates within the facility and on their return to the community.

National studies and surveys indicate that approximately 16 percent of persons who are incarcerated in jails and prisons suffer from some type of serious mental illness. Estimates of the number of incarcerated persons with a diagnosis of alcohol or drug abuse or dependence range from 50-90 percent.

When people with mental illness, substance use disorders or both come to jail, they can



present the Sheriff's Office with unique challenges but also with some special opportunities. Individuals with these problems often are difficult to manage. They may be paranoid, delusional, aggressive toward others or dangerous to themselves. They can present unusual management problems for deputies while they are in jail or when they go to court. At the same time, being confined in an environment

where they are supervised and have no access to alcohol or drugs provides an opportunity for these inmates to change their behavior and seek professional help.

At the Adult Detention Center, mental health and substance abuse services are provided by a professional group of civilians who are employed by the Fairfax Falls Church Community Services Board (CSB). These civilians work full time at the ADC to provide multiple services for inmates in need of treatment. These services include risk assessments, suicide prevention, psychiatric medication, substance abuse and mental health education groups, release planning, and referrals for community services and continuing care after leaving the ADC.

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The CSB and Sheriff's Office staff have developed a partnership that includes ongoing consultation, training and shared decision-making regarding the care, management and housing of this unique group of inmates. More than 50 deputies voluntarily participated in mental health training from CSB staff. Separate areas have been designated for the housing of certain inmates with mental health and substance abuse issues. Together, staff from both agencies work cooperatively and collaboratively to provide the safest, most humane and effective environment possible for these challenging inmates.

Keeping House

Sheriff's deputies train, support and supervise a 60-member inmate workforce to keep the Adult Detention Center and Pre-Release Center clean at all times. In addition to maintaining

mandatory compliance with health and sanitation standards, these service jobs instill satisfaction and pride in each inmate through the daily positive contribution of their work. The training focuses on the skills associated with each job position, enhances cohesion among peers and helps develop professional conduct—all cost effectively.



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Food services for the ADC are contracted through Aramark. Under the direct supervision of Aramark employees, another 60-member inmate workforce prepares all meals served to inmates and staff. The workforce is trained in safe and sanitary food handling and preparation guidelines.

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Last year the ADC served over
1.4 million meals to inmates.

Taking food service responsibilities a step further, selected inmates undergo intense food safety training in a life skills program sponsored by the Sheriff's Office and operated by Aramark. ServSafe is the industry's premier food safety education and training program recognized and accepted by more federal, state and local health jurisdictions than any other food safety training program. The program covers the flow of food from the time of purchase until the meals reach the customers' tables and includes topics such as microorganisms that cause food borne illness breakouts, proper food storage, and cleaning

and sanitizing. The program provides inmates with skills to aid them in life after release, thereby reducing the potential for further criminal activity once they are back in the community. The program culminates with the issuance of the National Restaurant Association's ServSafe Certification exam. This certification will allow inmates to be more competitive in the food service job market.

Since ServSafe started in 2008, 22 inmates have graduated from the program.

Laundry services for the ADC and PRC are provided in-house. There is a daily collection and distribution of linens, inmate jumpsuits, gym uniforms and personal clothing items. Using a 12-member inmate workforce makes the laundry a self-sufficient operation, not dependent on any outside source for washing, drying or storage.



The Sheriff's Office has two clients who contract for laundry services—the Prince William County Adult Detention Center and the Fairfax County Juvenile Detention Center. These arrangements have been worked out to mutually benefit each of the parties.

Responding to Threats

In the event that orderly operations in the jail are threatened, the Sheriff's Emergency Response Team is activated. SERT, with 43 members, is a specialized tactical unit whose function is to safely, quickly and effectively assist agency operations in the maintenance and restoration of order. SERT is on call 24 hours a day.



SERT also may be activated for:

- High risk cell extractions.
- Hostage, riot and barricade situations in all facilities maintained by the Sheriff's Office.
- Secure transport of high-risk prisoners.
- High-risk trials.
- Judiciary and executive protection.



SERT members are trained annually in civil disturbance management and provide assistance to the Fairfax County Police Department at large public gatherings, demonstrations, disturbances or other public safety incidents to preserve the peace and protect life and property.

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In FY 2009, SERT was activated more than 50 times. Since the inception of SERT in 1995, neither inmates nor staff has sustained injuries.

Advancing Technology

Technology is helping the Sheriff's Office and its partner agencies fulfill their respective missions more cost effectively and efficiently.

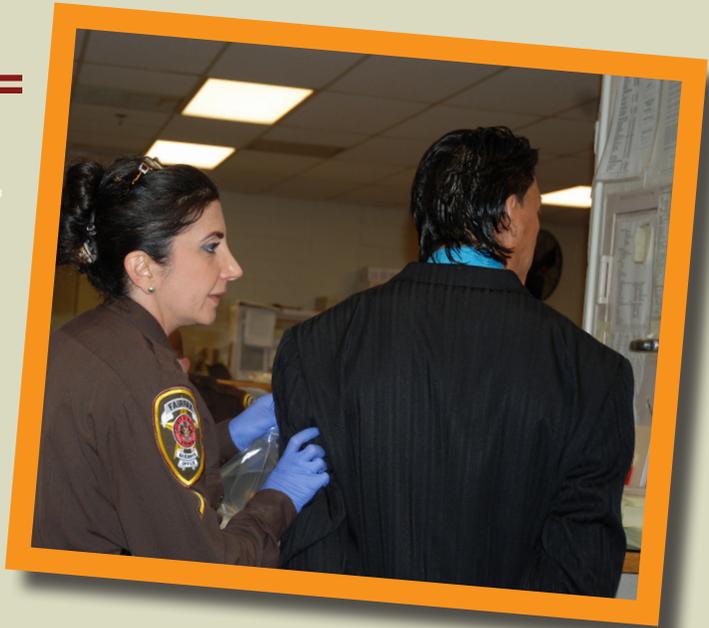
In partnership with the County's Department of Information Technology, the Sheriff's Office replaced a 24-year-old mainframe system with a web-based application that offers many new areas of functionality for inmate booking, classification, tracking and records management. The Sheriff's Inmate Management System (SIMS) includes a display of inmate mug shots; automated processes for calculating time credit and daily population; an internal referral system; on-demand reporting; automated planning of inmate moves; the ability to add, update and maintain inmate restrictions; and many more features that improve the efficiency of jail operations.



In March 2009, the Fairfax County Sheriff's Office became the first law enforcement agency in Virginia and the Washington metropolitan area to receive access to a program called Secure Communities, administered by U.S. Immigration and Customs Enforcement (ICE). Secure Communities streamlines the process for ICE to determine if an individual in local custody is a potentially deportable criminal alien.

Under the program, ICE agents check available criminal and immigration records of every individual booked by sheriff's deputies. The focus is on identifying criminal aliens who have been convicted of Level 1 crimes, which include major drug offenses and violent offenses such as murder, rape, robbery and kidnapping. ICE agents interview inmates using video teleconferencing equipment in the Adult Detention Center.

In the program's first three months, ICE agents identified nearly 400 criminal aliens who subsequently were moved to a federal facility.



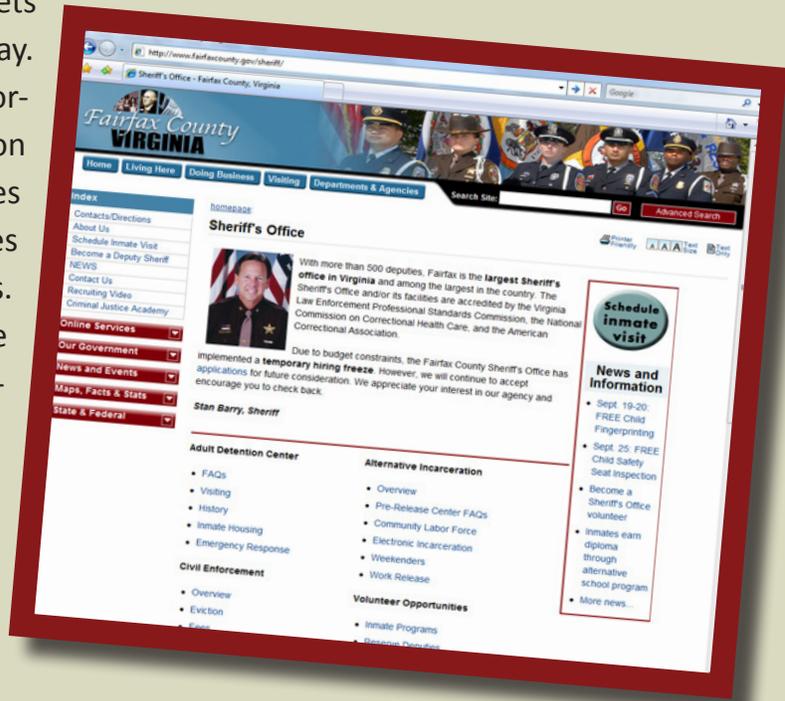
The Sheriff's Office continues to improve upon the scheduling and implementation of inmate visits. Today the majority of visiting requests are made using an online form, and the scheduling office responds via e-mail. For friends and family who don't have access to a computer or e-mail, a kiosk is available in the jail lobby for submitting visiting requests.

For implementation in FY 2010, the Sheriff's Office is developing a video visitation program that will allow friends and family, attorneys and other professionals to visit inmates via video conferencing technology. Multi-purpose computer kiosks will be placed strategically throughout the jail with convenient inmate access. The kiosks will allow visiting to take place every day of the week, rather than the current restriction to the weekends. Video visitation will reduce inmate movement outside the cell blocks and lessen the burden on staffing on Saturdays and Sundays when the inmate population normally increases.

The computer kiosks also will serve as education and programming vehicles for bringing more information to inmates within their housing areas.

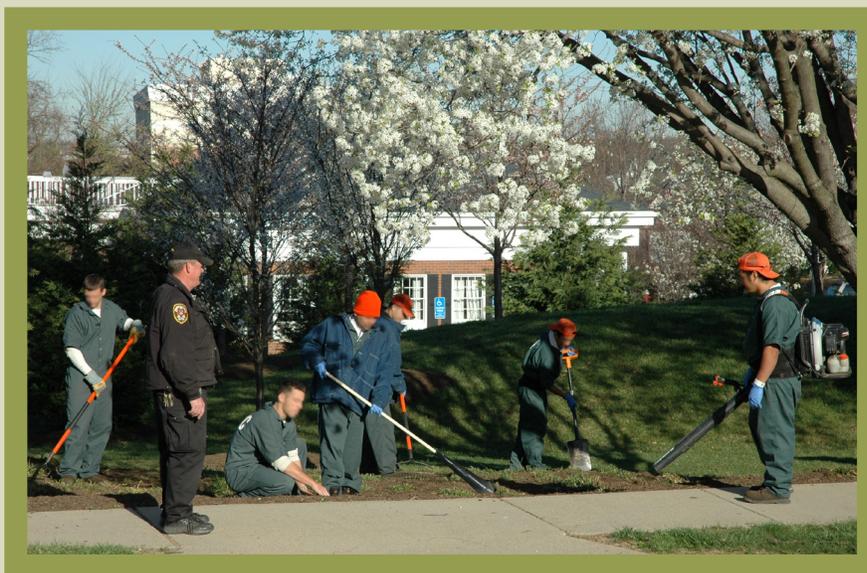
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The Sheriff's Office Web site gets an average of 532 visits per day. Most visitors are looking for information about the Adult Detention Center, specifically the policies and programs that affect inmates and their friends and families. Recent additions to the Web site include an investigative questionnaire required for certain ATF form submissions, a Work Release Program application, and a volunteer application.



Transitions

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The majority of offenders who are sentenced to jail are housed in the Adult Detention Center. However, the Sheriff's Office also provides the courts with sentencing alternatives to secure confinement.

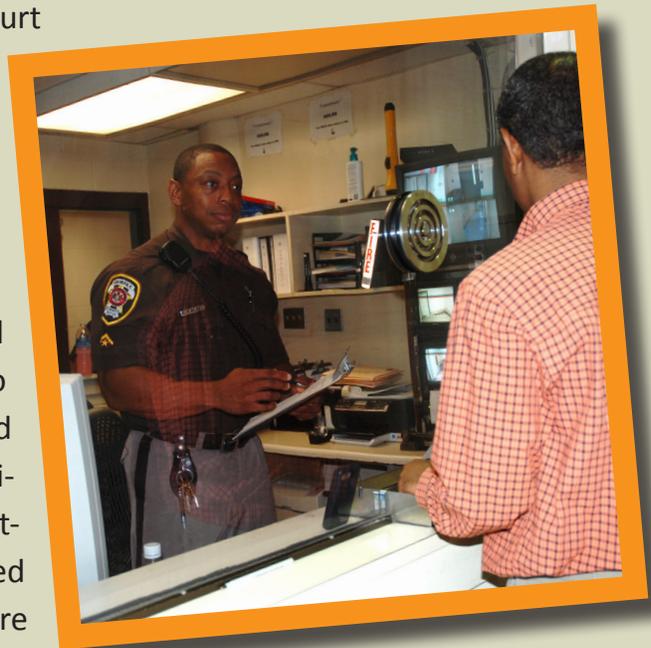
In FY 2009, the average cost to house an inmate in the Adult Detention Center was \$145.49 per day or \$53,104 per year. Alternative incarceration programs for eligible inmates reduce costs and help ease the transition back to the community.



Inmates who are able to earn a paycheck help defray the cost of their supervision and housing; additionally, they pay court costs, fines, restitution and family/child support.

Out to Work

The Work Release Program is a residential program that allows low risk inmates to leave the Pre-Release Center to work and attend programs or other approved activities. Work Release inmates are either directly court-ordered into the program or placed into the program by the Sheriff. Inmates are not allowed to leave the facility to work or seek employment until their urine screens confirm that they are free of any trace of illegal drugs. Employed inmates and those seeking employment are monitored by the active Global Positioning System (GPS) electronic monitoring system.

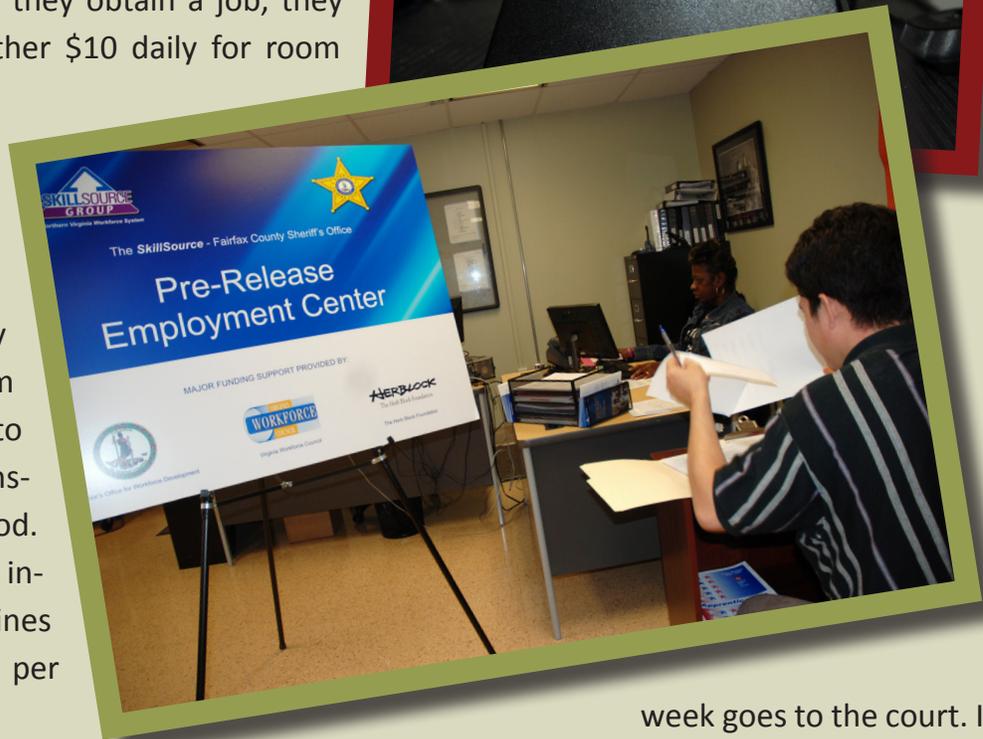


Prior to January 2009, fees for participation in the Work Release Program were \$15 per

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day for inmates earning less than \$10 per hour and up to 25 percent of earnings for inmates earning \$10 or more per hour. Unemployed inmates were not charged for GPS monitoring. Effective January 2009, inmates are charged \$10 per day for GPS monitoring. After they obtain a job, they are charged another \$10 daily for room and board.

Once employed and earning income, inmates receive a weekly allowance from their earnings to pay for public transportation and food. To help pay the inmates' court fines and costs, \$25 per



week goes to the court. If the inmate is incarcerated for non-payment of child support, the balance of his or her funds, after GPS and room/board fees are paid, is applied to court-ordered child support.

In May 2008, the Fairfax County Sheriff's Office, in conjunction with the nonprofit SkillSource Group and the Fairfax County Department of Family Services, created a one-stop employment center to provide inmates basic and comprehensive training and employment services. The goals of the center are to prepare inmates for a successful transition from jail into the community and to reduce recidivism.

The employment center helps inmates connect with local employers who will meet, interview and hire job seekers prior to their release. SkillSource staff also work with

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employers to coordinate supportive services and to assist with employee bonding, eligibility for federal tax credits and other employment-related matters.

Initial funding for the SkillSource program came from a \$150,000 grant from the Governor's Office for Workforce Development and the Virginia Workforce Council.

The SkillSource program in the PRC is the first and only employment center within a local jail/pre-release center in Virginia.



In FY 2009, 114 inmates participated in the SkillSource Program, and 65 are currently employed. Only two re-offended while in the program.

Pictured cutting the ribbon at the job center's grand opening are (in the center, l-r) Danny LeBlanc, Governor Tim Kaine's advisor on workforce issues; Congressman Gerry Connolly, former chair of the Fairfax County Board of Supervisors; and Sheriff Stan Barry. Also pictured (on left) are Dana Paige, director of the Fairfax County Department of Family Services; Mike Zeiders, chair of the Northern Virginia Workforce Investment Board; Cathy Hudgins, Hunter Mill District Supervisor; and (on far right) John Ritzert, chair of the SkillSource Group.

In for the Weekend

A court order from the sentencing judge is required to place an offender in the Weekender Incarceration Program, another alternative to secure confinement. Weekender inmates are housed in the Pre-Release Center overnight on Fridays and Saturdays. Due to the short duration of their incarceration and the usually significant increase in PRC population on weekends, weekenders are not allowed to have visitors. The sentencing court is notified of any violations and subsequent revocations from the program. The Pre-Release Center averages 15 weekender inmates per weekend.

Serving Time at Home

The Electronic Incarceration Program (EIP) allows individuals to serve their sentence at home under electronic surveillance. Consequently, the Sheriff's Office does not bear the cost of their incarceration. Also, inmates on EIP who have serious medical conditions are responsible for the cost of their medical care. If the inmate were incarcerated, that cost would become the County's responsibility.



Inmates must meet the same criteria for EIP placement as for Work Release, and they must have a dedicated and operational telephone in their home. EIP inmates pay a fee to defray some of the administrative costs of their supervision and monitoring. Similar to Work Release, EIP inmates are either court-ordered into the program or placed into the program by the Sheriff.

The Sheriff's Office monitors inmate activities and whereabouts 24 hours per day through an active Global Positioning System (GPS), random phone calls, unannounced home and/or job checks and random breath tests/urine screens. Offenders on EIP must be in total compliance with the conditions of their Community Release Agreement that specifies the times they are authorized to be away from home and where they are authorized to be. All EIP offenders must report to the Pre-Release Center at least once weekly to pay their monitoring fees, produce urine samples for laboratory analysis, and discuss their authorized schedules with staff.

The active GPS lets the Sheriff's Office staff view the whereabouts of offenders in the EIP and Work Release Program on a real time basis. The system uses a small transmitter strapped to an offender's leg, which constantly emits a signal to a surveillance data center that sends alarms to the Sheriff's Office computer system. Should the equipment be tampered with or moved too far from the unit, the signal is interrupted and a central monitoring computer will be notified. The GPS vendor uses U.S. government-owned satellites. When an offender wears the transmitter, it emits a constant signal to a satellite; the exact location can be checked at any time by the Sheriff's Office.



The active system also can be equipped with inclusion and exclusion zones, which limit or restrict the areas where an inmate can go. Active GPS can track the speed at which inmates move along a path, such as speeding down a road. The system displays the inmate's location on a computer monitor and frequently updates the information so that a deputy can be alerted when an offender enters or exits a specified area. The deputy can call the inmate on his or her phone and issue a warning. Inmates also can be contacted via text message or page. The system allows the staff to choose the level of supervision, determine when alarms and notifications are sent and update information as needed.

EIP and the Work Release Program allow otherwise incarcerated individuals to continue to earn income to offset their keep; pay restitution, court costs and child support; and provide financial assistance to their families. EIP inmates pay a one-time administrative fee of \$25 and then \$20 per day while on the program. They also are responsible for the replacement cost of any damaged or lost GPS equipment.

Before and After—Graffiti removal on Piney Branch Road.



Before and After—Grassy median clip/clean on Route 1.



HONOR COURAGE SERVICE

Working for You

The Community Labor Force (CLF) programs for offenders (convicted but not sentenced to jail time) and inmates provide innovative approaches to both incarceration as well as alternatives to incarceration. The Community Labor Force Inmate program (CLFI) provides necessary services to the County and the taxpayer that include graffiti removal, blight abatement, litter pickup, bus shelter maintenance, landscaping services and overall County beautification. Participants are well-screened inmates who volunteer for the program to engage in meaningful work and develop employable skills while serving their jail sentences. The inmate labor force works under the direct supervision of a deputy sheriff while performing daily work assignments in the community. CLFI participants may be eligible to earn Exemplary Good Time for their efforts, thereby reducing the period of incarceration and the cost to the taxpayer.

The Community Labor Force Offender program (CLFO) is designed for short term, low risk offenders (typically convicted of traffic and misdemeanor offenses), capable of performing manual

labor as an alternative to incarceration. Individuals must be court-ordered into the CLFO program and are sentenced to perform a specific number of hours of community service in lieu of a jail sentence.

In FY 2009, the Community Labor Force provided numerous services benefiting Fairfax County and its taxpayers. Some of these services included providing landscaping and mowing at 50 county owned sites—primarily fire stations, police stations and other County government locations—on about 100 acres. The CLF also was responsible for trash removal, mowing, litter pick up, graffiti removal and power washing at 188 bus shelters.

In FY 2009, the CLF performed 59,860 hours of labor, saving the County \$1,338,469.

In addition to their primary daily duties, the CLF participated in many special projects that were generated at the request of various County agencies, non-profit citizens groups and members of the Board of Supervisors.

***Brush/Debris Removal—
Partnership between Sheriff's
Office and County Department of
Public Works and Environmental
Services to clean up illegal dump
site on County-owned property.***



Fairfax County Sheriff's Office

The projects ranged from roadside litter and dumping removal, one time landscaping endeavors, setup and tear-down of County-sponsored events, post parade cleanups, park beautification and graffiti removal.

Guardian of the Courts

The Sheriff's Office ensures the safety of 34 judges and 43 courtrooms in the three Fairfax County courts and the 5,500 people who visit the judicial complex each business day. In FY 2009, the General District Court, Circuit Court and Juvenile and Domestic Relations Court heard over 465,000 cases. Deputies also provide security for courts in the City of Fairfax and the towns of Herndon and Vienna.

A dramatic expansion of the Fairfax County Courthouse was approved as part of the 1998 and 2002 Public Safety Bond Referenda and is nearing completion. This project has added 316,000 square feet to the existing building, making it the largest courthouse complex in Virginia and among the largest in the nation. The new building uses the latest in security technology to provide a safe environment for the public and staff to conduct their business.



The Juvenile and Domestic Relations District Court recently moved to the new courthouse, joining Circuit and General District. Court security is more efficient with all deputies providing security in one location.

Court security deputies are trained to respond to active shooter incidents—the random



shooting of others by one or more people in a public or private setting. The counter-active shooter training prepares sheriff's deputies to immediately form a team and respond directly to the area of gun fire to end the threat as quickly as possible.

Recently, the Sheriff's Office extended the scope of security operations

by conducting judicial threat assessments on courthouses and the residences of several judges. Sheriff's deputies certified in physical security can respond to locations through-

out Fairfax County to assess vulnerability and make recommendations. They are authorized to perform security assessments anywhere in Virginia. Sheriff's deputies also protect special justices who conduct commitment hearings for persons with mental illnesses.





Virtual Courtroom

Technology is changing the way the courts and the Sheriff's Office do business. Video arraignments have significantly enhanced the overall safety and security for the General District Court and the Adult Detention Center by reducing inmate movement. Ev-

ery month, 300-400 individuals are arraigned using video conferencing technology. Two-way electronic audio and video communication has made the arraignment process more cost-effective, manpower efficient and environmentally sound. It also streamlines the arraignment process, allowing for safe, convenient, thorough and expedited hearings and allows more inmates to be arraigned in less time. Video arraignments also reduce the need to transport inmates between distant detention facilities.

Effective July 1, 2009, Virginia law requires the use of two-way electronic audio-video communication, if available, for district court hearings to determine bail or representation by counsel in any such proceeding that would otherwise require the transportation of a person from outside the jurisdiction of the court in order to appear in person before the court.



“The Man [or Woman] in the Brown Uniform”

The vast majority of sheriff’s deputies work in the Adult Detention Center, Pre-Release Center or the courts. However, there are 22 deputies on the road every day serving and executing civil process. Wearing the signature brown uniform of most U.S. sheriffs, they

are the most public face of the Sheriff’s Office. These men and women are responsible for promptly serving and executing all court orders in accordance with the Code of Virginia, the Rules of the Supreme Court and the Rules of Fairfax County Courts.



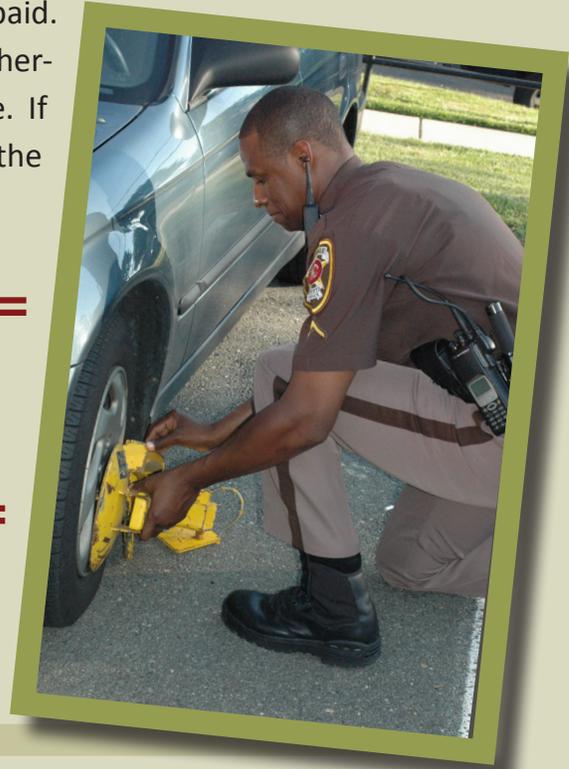
In FY 2009, deputies and administrative staff completed the process and service of 171,018 civil documents, including 812 protective orders, 1,179 evictions and 4,424 distress seizure orders.

The Sheriff’s Office partners with the County Department of Tax Administration (DTA) to levy and/or seize (immobilize) vehicles of delinquent county

Fairfax County Sheriff's Office

taxpayers. The process starts with DTA forwarding the registered vehicle information and address of the delinquent taxpayer to the Sheriff's Office. Sheriff's deputies then respond to the address, and, if they locate the vehicle, place an immobilization boot on it. The boot remains on the vehicle until the taxes are paid. If the account is not settled after 90 days, the Sheriff's Office conducts a Sheriff's Sale of the vehicle. If the vehicle is sold, DTA collects the taxes from the proceeds of the sale.

In FY 2009, the Sheriff's Office recovered over \$1.9 million in delinquent taxes.



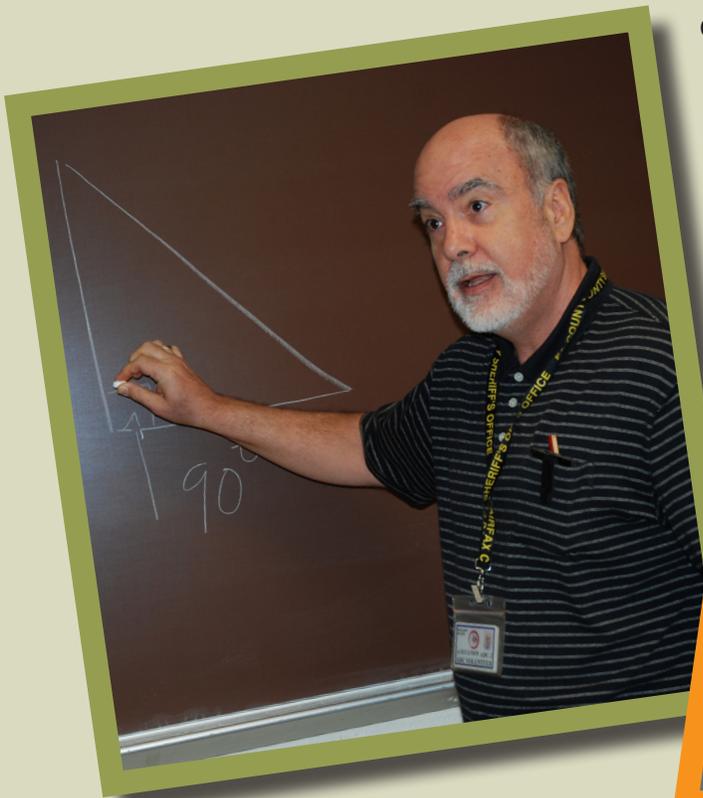
Shaping Lives with Community Partnership

The Fairfax County Sheriff's Office maintains strict control over the inmate population. There are no riots or serious injuries. But inmates are not locked away to be forgotten until their release. With the goal of preventing new and continuing criminal behavior, the Sheriff's Office facilitates a host of programs to improve inmates' lives during incarceration and to prepare them for a successful transition from jail into the community.

Volunteers in Action

More than 230 active volunteers support jail programs, including life skills, job skills, parenting, personal improvement, drug and alcohol addiction recovery, educational advancement and spirituality. In FY 2009 these volunteers contributed more than 11,000 hours and presented more than 4,600 classes.

Statistics repeatedly have shown that educational attainment while incarcerated is a key ingredient to reducing recidivism and, as a result, helps to make Fairfax County a safer place to live. Inmates can earn their high school diploma, GED



certificate or ServSafe Food Safety certificate while serving time in jail. Upon



Fairfax County Sheriff's Office

completion of any of these education programs, they are recognized with a graduation ceremony and receive the appropriate credentials that will help them become contributing members of our community.

The jail's leisure library contains a variety of periodicals and books for general reading and resource purposes. Inmate workforce members distribute these materials on book carts that circulate throughout the jail daily. Local agencies and residents donated nearly 27,000 items over this past year. The librarian, assisted by more than 1,600 inmate workforce hours, screens and processes these donations along with the newspaper and magazine subscriptions already provided by the jail.

Good News Jail & Prison Ministry provides a comprehensive program of chaplaincy services to the jail at no cost to the Sheriff's Office. Inmates have access to prayer services, religious literature, worship services, Bible studies, one-on-one mentoring and after-care mentoring. The chaplaincy serves all faiths and gives inmates access to their specific religious community in accordance with the RLUIPA standards and practices. RLUIPA is a federal statute passed in 2000 to provide stronger protection for religious freedom in land-use and prison contexts.

More than 150 volunteers
serve the jail on a weekly
basis in support of the
chaplaincy program.



With partner organizations, including the Community Services Board, Fairfax County Public Schools, Good News Jail & Prison Ministry, and Opportunities, Alternatives & Resources of Fairfax, the Sheriff's Office offers inmates the opportunity to make a difference in their future.

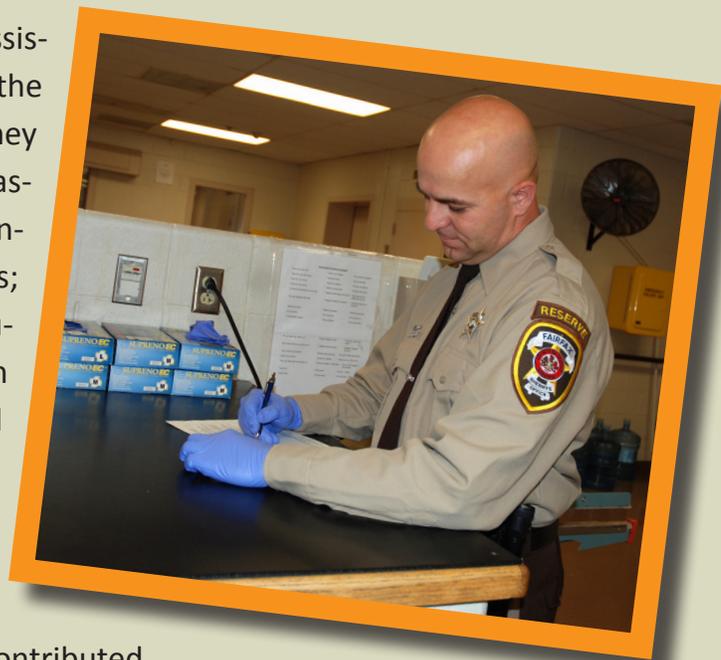
Volunteers in Uniform



The Sheriff's Office Reserve Deputy Unit offers carefully screened volunteers the opportunity to serve the community in uniform. Candidates are selected based on a comprehensive assessment of qualifications, background and availability to support activities of the Sheriff's Office. They receive extensive training before they take their oath. Members of the reserve unit come from a wide variety of backgrounds and occupations. They share a common desire to serve their community.

Over the last year, the reserve deputies provided security and assistance at the Herndon Festival, Mantua Festival, Clifton Day Festival, Celebrate Fairfax and several child safety seat and fingerprinting events.

Reserve deputies also provided assistance to ADC operations to reduce the need for overtime by sworn staff. They supervised the inmate work crews assigned to laundry detail and the cleaning of the leisure and law libraries; monitored inmates and provided security during GED testing; assisted with the intake process of newly admitted inmates; and provided assistance to Community Labor Force and courts when needed.



In FY 2009, 48 reserve deputies contributed 3,963 volunteer hours.

Serving the Community

The Fairfax County Sheriff's Office coordinates public awareness and safety events with the community, outside of its traditional law enforcement duties.

Keeping Children Safe

The Crime Prevention Unit conducted 29 child identification events during the year, fingerprinting 2,081 children. The largest events were three Korean festivals in September 2008; Fall for Fairfax at the Government Center in October 2008; and the Health and Safety Fair at Lorton Station Elementary School in March 2009.

Deputies trained as child safety seat installation and inspection technicians checked 150 safety seats at public events and checked 67 by appointment at the public safety complex.



Helping the Homeless

The ADC laundry operation is not only self-sufficient, but also gives back to the community. For several years, the ADC has laundered sleeping bags and blankets used by County

shelters and churches during the colder months. For the four-legged homeless, the ADC washes blankets and other items for the Fairfax County Animal Shelter and donates blankets that are no longer usable. All of this laundry service is provided at no cost.



Enforcing County Codes

The Sheriff's Office is one of 15 member agencies of the Enhanced County's Code Enforcement Strike Team and has three full-time positions dedicated to the program. The Strike Team investigates complaints related to illegal boarding houses in an effort to protect the residents of Fairfax County from unsafe living conditions as well as financial exploitation. The properties are often found to be in violation of building, zoning, fire and health codes. Sheriff's deputies provide a vital element of safety to the teams as they investigate these boarding houses. The Sheriff's Office also serves the Notices of Violations and Virginia Uniform Summons to offenders, allowing for prompt notification of life safety violations to homeowners. This type of service enhances the gravity of life safety issues to the homeowner and, in many cases, prompts a faster abatement of the violations, which ensures compliance with the code.

Bringing Wanderers Home

Project Lifesaver assists families and caregivers of individuals with autism, Down syndrome, Alzheimer's disease and related conditions and disabilities. Project Lifesaver clients wear a wristband that emits a silent tracking signal. When caregivers notify the Sheriff's Office that a loved one is missing, a search and rescue team comprised of specifically trained sheriff's deputies responds to the area with state-of-the-art tracking equipment. The program has a 100 percent track record of locating wandering adults and children and bringing them home. In FY 2009, the program had 37 clients and conducted four rescues.

Fairfax County Sheriff's Office

Presenting Colors

The Honor Guard is the formal representative of the Sheriff's Office at all types of functions in Fairfax County and the Washington Metropolitan Area, including funerals, graduations, parades, major and minor league sporting events, and other special activities. In addition to its monthly practice, the team trains annually with the United States Coast Guard Honor Guard Team.



On May 2, 2009, the Fairfax County Sheriff's Office Honor Guard took second place at the Washington Metropolitan Council of Government's Honor Guard Competition held on the grounds of the National Law Enforcement Memorial. The Honor Guards were graded on military bearing, precision movements and presentation of colors.



In FY 2009, the Honor Guard participated in 37 events.

HONOR COURAGE SERVICE

Safeguarding the Inaugural Parade

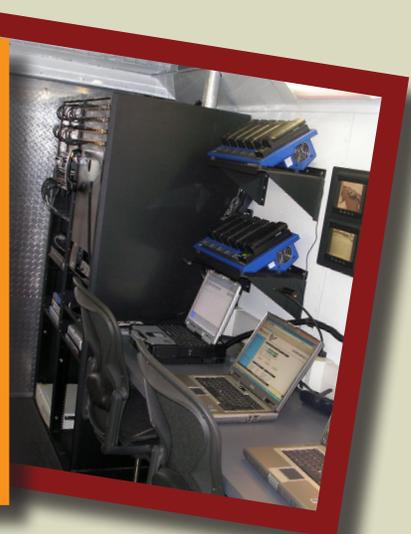
On January 20, 2009, 48 Fairfax sheriff's deputies helped provide security along the parade route for the 56th Presidential Inauguration. This Inauguration had the highest attendance of any Inauguration in U.S. history and was the largest event ever held in the District of Columbia.



Communicating in Crises

The Sheriff's Mobile Communication Platform (SMCP), paid for with federal grant funds, serves as a command center so that the Sheriff's Office can manage and direct personnel in a crisis. The SMCP includes a combination of radios and patching devices that allows the operator to link to any radio band in the continental U.S. on the fly. The SMCP also has laptop computers, a Wi-Fi printer/copy/fax machine, wireless phones and a CAD terminal. It has a broadband

satellite communications/Internet system that can project an encrypted Wi-Fi hotspot within a one-mile radius of the trailer and an internal hotspot for the on-board computers.



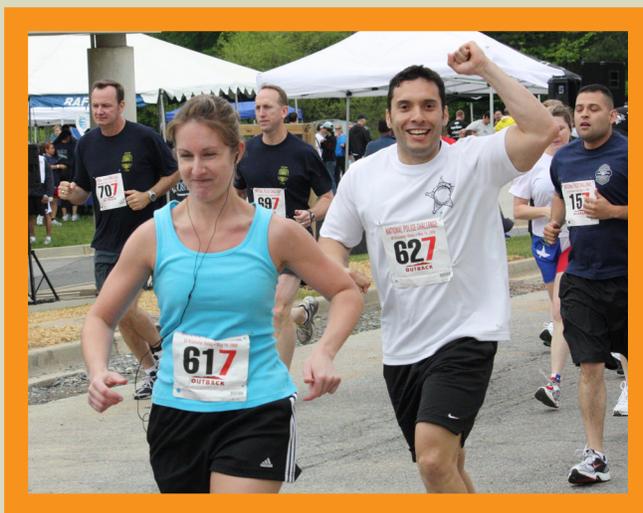
Direct TV satellite service allows the operator to monitor the media in an emergency, and high resolution cameras keep an eye on the perimeter.

Fitness and Charity

Sheriff's Office personnel are often on the go... for charity, for memorials, for tributes or for plain old physical fitness.

Sheriff's Office personnel are avid supporters of Special Olympics Virginia, taking part in the annual Law Enforcement Torch Run and the Dulles Day Plane Pull, and selling hats and T-shirts to raise awareness and funds. One Sheriff's deputy represented Virginia in the Final Leg of the Law Enforcement Torch Run for the 2009 Special Olympic Winter World Games held in Idaho.

National Police Challenge is a 50k relay competition among local, state and federal law enforcement agencies around the world. The NPC-50 is run in conjunction with National Police Week held in Washington, D.C., and benefits the families of those killed in the line of duty.



The National Police Week 5k Run also raises awareness and funding for families of fallen officers.

St. Baldrick's is a volunteer-driven fundraising event for childhood cancer research. Several deputies volunteered to have their heads shaved to raise money and show their support for kids undergoing chemotherapy treatment.

SERVICE

COURAGE

HONOR

The Law Fit Challenge, held annually at George Mason University, is a physical fitness competition recognizing law enforcement officers who have proven that they are fit to serve. Sheriff's deputies competed in the bench press, sit-ups, sit & reach, pull-ups, 1.5 mile run and suspect pursuits.

Shop with the Sheriff, in its 15th year, teamed 25 uniformed deputies with school-aged children from a local shelter to shop for clothing at Target in Burke, Virginia. After 90 minutes of shopping, the group sat down for lunch at Ruby Tuesday in Fairfax.

Santa's Ride teams sheriff's deputies with county police officers in December for a three-day marathon effort to collect and distribute donated toys for sick children in area hospitals.

Months of training led up to the 250-mile Virginia stretch of the Police Unity Tour, which involved 500 cyclists plus 30 support vehicles and culminated in a ceremony at the Law Enforcement Memorial in Washington, D.C. The 2009 tour raised \$1.3 million for the Law Enforcement Memorial Foundation.



The Legacy Continues

For 267 years, the Fairfax County Sheriff's Office has been influencing lives and keeping our communities safe. We recognize that our international acclaim must be earned on a daily basis and strive to build upon our successes. Our leadership continues to set ambitious goals and incorporate innovative management techniques in pursuit of advancing excellence. No plan is perfect; we will experience uninvited challenges and adverse opportunities. Our established framework will allow us to face any uncertainty with honor, courage and a renewed sense of service.

We are very proud of our accomplishments this past year, yet still recognize the diverse needs of a large county. We will expand our inclusive community partnerships to enhance the quality of life for all Fairfax County residents. Our forward-thinking initiatives will promote fiscal responsibility within a judicial framework.

As we look to the future, our staff invites you to partner with us. We have numerous volunteer opportunities available, and the rewards are immeasurable. If you want to learn more about us, please call 703-246-3246, e-mail sheriff@fairfaxcounty.gov or check out our website at www.fairfaxcounty.gov/sheriff.



Annual Report FY 2009

www.fairfaxcounty.gov/sheriff





County of Fairfax, Virginia



Fairfax County Sheriff's Office

To request this information in an alternate format, please call
703-246-3294 or TTY 711 for the hearing impaired.

