

Annual
Report
FY 2010

Sheriff's Office

Fairfax County



Influencing lives
and keeping our
communities safe

Fairfax County Sheriff's Office

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Stan Barry, Sheriff

Honor
Courage
Service

INFLUENCE:

the act or power of producing an effect without apparent exertion of force or direct exercise of command; the power or capacity of causing an effect in indirect or intangible ways.

SAFETY: freedom from the occurrence or risk of injury, danger or loss.



Sheriff's Message

Stan Barry, Sheriff

This has been another challenging year for Fairfax County as budget allocations continue to be reduced and requests for services increase. I am proud to be associated with the men and women in the Sheriff's Office who have not only met this challenge but have improved several areas of service as well.

- Our Community Labor Force teams—comprised of nonviolent offenders—continued their landscaping, mowing and litter pickup projects to offset costs that otherwise would be incurred by the County. This year we expanded their efforts into snow removal. Our teams were part of the big dig out from the two winter blizzards. The County estimates that we saved taxpayers over \$200,000 in snow removal costs.
- We have reduced the chances that inmates will re-offend through two progressive re-entry programs. The Virginia Serious and Violent Offender Reentry program is designed to transition people from state prison to our county jail—where more services are available—and then back into the community. The Pre-Release Employment Center is designed to transition county jail inmates back into the community. The two programs have reduced recidivism rates by 13 percent and 17 percent, respectively.
- The Fairfax County Sheriff's Office was the first entity in Virginia to partner with



Immigration and Customs Enforcement to create the Secure Communities initiative. This successful program uses our jail booking process to identify and remove illegal immigrants who have committed serious crimes in the County.

- Our biggest accomplishment of the year was the accreditation of the Adult Detention Center by the American Correctional Association. This accreditation is notoriously hard for local jails to achieve because the standards are so high. During the accreditation process, the ACA auditors were particularly impressed that even with the very strict discipline evident in the jail, the inmates were treated with respect. The auditors were also impressed by the professionalism of the staff and the conditions in the jail. During the exit interview an auditor said, "This is the cleanest and quietest facility of this size that we have ever seen."

I know that there will be many more challenges in the coming year, and I am just as sure that the men and women in the Sheriff's Office will be more than up to meeting them.

Law Enforcement Oath of Honor

ON MY HONOR, I will never betray my badge, my integrity, my character or the public trust. I will always have the courage to hold myself and others accountable for our actions. I will always uphold the Constitution and the community I serve.



Honor

respect, fairness, integrity, deference

Courage

bravery, will, intrepidity, fortitude

Service

devotion, commitment, altruism, goodwill

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What We've Said

Sheriff's Deputies Graduate from Academy and Receive Top Awards

March 11, 2010 — Deputy Sheriff Kevin Davis, addressing his fellow academy graduates at a gathering of law enforcement officers and their families, said, "Today, we leave a controlled environment to venture out into the real world. We will protect and serve the residents of Fairfax County with humility and professionalism."

County Jail Inmates Overcome Obstacles to Earn GED Certificates

May 10, 2010 — "This is a significant achievement primarily because of the obstacles that exist in the jail setting," said Lt. Col. Bill Loan.

"When you are surrounded by negative influences, trying to study and learn can be difficult and discouraging. These inmates have made a commitment to make their lives better by furthering their education, thus increasing their odds of employment upon release."

Needy Kids Shop with a Sheriff

September 1, 2009 — "The Sheriff's Office is involved in a number of community activities but this is one of our favorites," said Sheriff Stan Barry. "To be able to help children in need start the school year right gives everyone a deep sense of satisfaction."

Sheriff's Office Salutes Jail Volunteers

April 23, 2010 — "What you do is priceless," said Fairfax County Sheriff Stan Barry at a luncheon to recognize the 260 active volunteers who work in the county jail. Barry read from a letter recently sent to him by the father of a former inmate. "Our son's detainment was a first step in his recovery from drug addiction. You kept him safe from the abuse...but not too comfortable." The father reports that his son has been drug-free and sober for two years and is getting good grades in college.

Barry told the volunteers that this father's letter "puts a face on our philosophy. This kid's life was full of destruction and despair. You paid attention. You saved his life," said Barry.

Who We Are

The Fairfax County Sheriff's Office was created in 1742 when Fairfax County was formed. For the next 200 years, the Sheriff's Office was the primary law enforcement agency for the county, which rapidly evolved from a mostly rural area to a booming suburb of Washington, D.C.

In 1940, to address the burgeoning population and the increased public safety issues that went with it, the county formed a police department to take on patrol, crime fighting and traffic safety. The Sheriff's Office retained responsibility for managing the Adult Detention Center, providing security in the courthouses and serving civil law process.

The Sheriff's Office employs 518 sheriff's deputies and 90 civilians. The civilians include correctional technicians, nurses and administrative staff.



Focused recruiting efforts over the last several years have increased gender and racial diversity. Women now make up 28 percent of the staff, and non-whites number 33 percent.

Many recent deputy sheriff applicants have hailed from the east coast, from New York to Florida. They reported hearing about the agency from the Internet, college and military job fairs and word of mouth. Deputies come with various backgrounds, education and experience, including college graduates, former military members and prior correctional or law enforcement officers. Some applicants are just entering the workforce.



Kevin Davis addresses his graduating class, family, friends and new colleagues just before taking his oath as a deputy sheriff. Davis was elected president of the 56th session of the Fairfax County Criminal Justice Academy.

Many of our employees hold college degrees from Associate to Master's. The Sheriff's Office emphasizes continuing education by granting 10 hours monthly for approved educational leave and recognizing employees in front of their colleagues for new educational achievements.

Sworn and civilian staff come from countries all over the world, such as Korea, El Salvador, Lebanon, Italy and Ethiopia. They speak fluently in Arabic, Farsi, Spanish, Vietnamese and even American Sign Language.

Fairfax County Sheriff's Office

In FY 2010 the weakened economy impacted the number of new hires for the Sheriff's Office. Current employees were delaying retirement and reconsidering career changes, leaving fewer positions open. Still, an advertised hiring freeze did not discourage more than 800 individuals from submitting their applications for future consideration. From that applicant pool and with budget considerations at the forefront, the Sheriff's Office hired 12 deputies and six civilians, including four nurses.

Learning the Ropes

New deputy sheriff hires, referred to as recruits, undergo six months of training at the multi-agency Criminal Justice Academy in Chantilly, Virginia. The academy provides the residents of Fairfax County and the towns of Herndon and Vienna with highly trained, competent, capable and professional law enforcement officers. Upon graduation from this academy, the recruits must complete a 10-week field training program.



A recruit practices various shooting scenarios at the Criminal Justice Academy's firearms range.

To maintain law enforcement certification throughout their careers, sworn deputy sheriffs must earn a minimum of 40 hours of continuing education credits every two years in career development, legal issues and cultural diversity. Examples of in-service classes include: Interview and Interrogation Techniques, Hostage Negotiations, Search Warrant Seminar, Elder Abuse Response and Investigation, Child Safety Seat Technician Certification and Public Speaking.

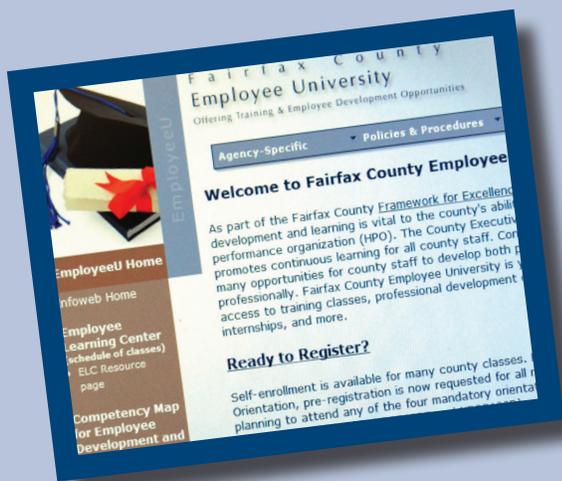
Service

Courage

Honor

Tight financial resources did not prevent the academy from meeting all training mandates set by the Virginia Department of Criminal Justice Services. In FY 2010, every law enforcement officer served by the academy maintained his or her certification without issue. The academy held 44,617 class hours for 5,379 students.

The academy has increased online course offerings, taking advantage of the County's Employee University, particularly for cultural diversity training. Online classes enable self-paced learning on a convenient schedule, which keeps sheriff's deputies at the jail or in the courthouse, where they can better serve the public.



Our County



Fairfax County, in Northern Virginia, is part of the Washington, D.C. metropolitan area. The county has more than one million residents, making it the largest jurisdiction in the state. Land area is 395 square miles.

The county is among the wealthiest in the country with a median household income of \$107,448.

Almost 60 percent of adult residents have four-year college degrees or more education.

The county is home to people of diverse backgrounds; one-third of its residents speak a language other than English at home.

Fairfax County is governed by a 10-member elected Board of Supervisors. Day-to-day administration falls to the county executive who is appointed by the board.

Map Source: Fairfax County Economic Development Authority

Fairfax County Sheriff's Office

Achieving Excellence

The Sheriff's Office continues to be committed to the highest standards of excellence to protect the safety and well-being of its employees, inmates and all residents of, and visitors to, Fairfax County. This excellence is accomplished by achieving accreditation with four different professional organizations.



Sgt. S. Thompson assists the American Correctional Association auditors during a tour of the Adult Detention Center and inmate interviews.

Accreditation is an ongoing process whereby agencies evaluate policy and procedure against established criteria, and have compliance with that criteria verified by an independent, authoritative body. The "standards" are policy development guidelines that represent a level of quality service delivery.

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In FY 2010, the Sheriff's Office was re-accredited by the American Correctional Association. The three-day audit verified compliance with ACA standards and encompassed over 380 standards related to jail operations, security, health and safety. The Adult Detention Center has been accredited by ACA since 1983.

In the prior fiscal year, the Sheriff's Office received the Certificate of Accreditation from the Virginia Law Enforcement Professional Standards Commission and earned re-accreditation from the National Commission on Correctional Health Care. Also, the Criminal Justice Academy was recertified by the Virginia Department of Criminal Justice Services.

Paying the Bills

Fiscal Year 2010 was the second difficult budget year in a row for all County agencies. The FY 2010 budget for the Sheriff's Office eliminated seven deputy positions, eight limited term positions and \$350,000 in overtime allocations. The reduced positions were accompanied by the shut-down of the satellite intake center in Mason District and daytime staffing at

Behind the Bars

The Adult Detention Center (ADC) is unique in the nation because it provides four forms of jail housing—single cell, linear, podular and direct supervision. The Pre-Release Center provides several styles of alternative incarceration. Both male and female deputy sheriffs manage the inmate population, which averaged 1,279 per day in FY 2010.

While in custody at the ADC, inmates await trial and sentencing or release after completing their sentence. Generally, the facility houses offenders sentenced to no more than one year. Those inmates sentenced to serve extended time in prison are transferred to appropriate state facilities.

Inmates are offered the opportunity for one hour of recreation each day. They may participate in physical exercise, such as volleyball or aerobics, in one of several indoor gymnasiums. The ADC does not permit inmates to engage in weightlifting or other bodybuilding exercises.

Most inmates also have access to board games, television and quiet-time activities within their housing unit.

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the Mount Vernon District facility. Eventually the Mount Vernon daytime service was restored, but the positions were not.

By third quarter, the Sheriff's Office was asked to reduce another \$3.3 million from its budget. Fortunately, the reduction was made from overtime that was not necessary because of restructured services and because staffing levels had improved due to the weak economy.

Once again, the Sheriff's Office aggressively pursued new ways to reduce the cost of operations. Staff developed and implemented new systems and new ways of doing business, each providing neither an appreciable loss in service nor an increased security risk. At year end, the Sheriff's Office was able to turn in an additional \$2.7 million to help with the County's overall financial difficulties.

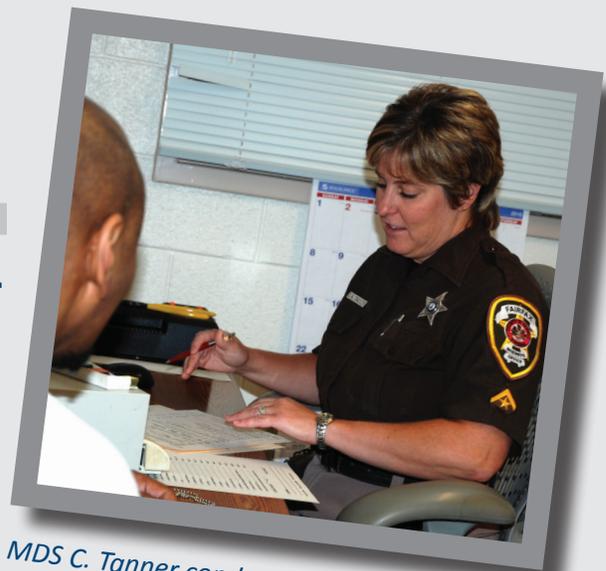
Two surprising developments have been the reduction of the average inmate population and significant reductions in medical costs for the inmates. Housing fewer—and healthier—inmates supports the budget goals of the agency.

The FY 2011 budget was prepared anticipating a third year of budget reductions, as there was virtually no improvement in the economy. The expectation is that FY 2012 will have even further budget cuts and program reductions. The Sheriff's Office remains committed to finding new ways of meeting these challenges without appreciably cutting services or increasing security risks.

Detention

Sorting and Separating

When individuals are arrested and sent to jail, they are classified according to the level



MDS C. Tanner conducts an intake interview.

of danger they pose to themselves, other inmates, correctional staff and the community. In FY 2010, classification staff conducted 6,291 intake interviews to ascertain the following:

- Custody level and appropriate housing placement in jail.
- Psychological and/or medical problems.
- Eligibility for inmate work force.
- Need for separation from certain inmates or segregation of the inmate.
- Appropriateness of protective custody.
- Tendency toward violence against other inmates and staff.
- Escape risk.
- Gang membership and activity.

Effective classification and reporting enhances the control and management of inmates' behavior and protects the county in legal actions. The Sheriff's Office is responsible for simultaneously protecting inmates' rights while achieving the goal of public safety. In FY 2010, classification staff conducted 767 formal disciplinary hearings and 118 informal hearings, resulting in over 4,903 days of inmate disciplinary segregation.

Who's in jail?

July 1, 2009 – June 30, 2010

26,089Persons booked

83%Inmates who are male

53% Live in Fairfax County

63%Unmarried

2.2% Gang-affiliated

32Average age

10.71 Avg. years of education

25.89 Avg. stay (days) - males

13.23 ... Avg. stay (days) - females

Inmates Go Where?

2,037Total number of trips

188,627 Total miles driven

3,178Inmates transported

335 To medical appointments

367For mental health issues

301 To state prisons

184...Non-inmates transported for mental health issues

Treating and Healing

The Sheriff's Office medical section has a comprehensive program to identify individuals coming into the facility with either undiagnosed or untreated significant medical problems. This program not only includes diagnosis but also medical intervention, education and discharge planning.

As part of discharge planning, the medical staff works with inmates to identify barriers they may encounter when seeking healthcare in the community and then links inmates with the appropriate health services agencies.

Correctional health care programs are often an extension of the local public health systems. Inmates tend to be poorer and less educated, particularly in the area of health care.

They have a disproportionately higher rate of infectious and chronic disease, substance abuse and trauma than the general population. Therefore, inmates are likely to enter the facility with compromised health conditions. The ADC is a vital site for improving the overall health and well being of the population it serves.

Medical staff screen all inmates for communicable diseases, chronic illnesses and substance abuse/use when they enter the jail. If a communicable



Correctional Health Nurse Sgt. C. Kent inventories medical supplies in the pharmacy.

disease is present, the inmate is isolated to provide a safe environment for the staff, volunteers, visitors and other inmates. If an inmate is in jail for 14 days or longer, the medical staff will complete a comprehensive medical history and health assessment.

In FY 2010, medical staff:

- Screened 9,181 inmates for communicable diseases.
- Screened 184 inmates, voluntarily, for HIV.
- Administered 7,040 tuberculosis skin tests.
- Monitored/treated 1,420 inmates in the diabetes chronic care clinic.
- Monitored/treated 2,352 inmates in the hypertensive clinic.
- Monitored/treated 131 inmates in HIV clinics.

Healthcare in the ADC is guided by policies that are consistent with community healthcare standards. The ADC meets all the mandatory standards of, and is accredited by, the National Commission on Correctional Healthcare and the American Correctional Association. The medical staff includes 29 licensed nurses, two nurse practitioners and two public health technicians. The Sheriff's Office also

Protecting OUR Health

The Sheriff's Office ensures the safety of its employees, especially those working in the detention center, by conducting annual vaccinations and testing, maintaining eye washing stations, and providing personal protective equipment to minimize the risk of possible exposures. The agency is always seeking to improve safety programs while keeping costs down.

Reaching out to the community on health and safety issues is also important. The Sheriff's Office conducts onsite blood drives six times per year; offers free child identification and fingerprinting at community events throughout the year; and distributes information about infectious diseases such as bird flu, MRSA, swine flu and measles.



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contracts for 40 physician hours and 12 dentist hours per week.

The medical staff maintains close partnerships with the Fairfax County Health Department and community healthcare providers. These relationships enable the ADC medical team to remain aware of current trends and issues and to provide continuity of care for inmates returning to the community. By working collaboratively with community health care partners, the medical team can identify existing resources and develop a continuum of innovative solutions to improve health care for inmates within the facility and on their return to the community.



National studies and surveys indicate that approximately 16 percent of persons who are incarcerated in jails and prisons suffer from some type of serious mental illness. Estimates of the number of incarcerated persons with a diagnosis of alcohol or drug abuse or dependence range from 50-90 percent.

When people with mental illness, substance use disorders or both come to jail, they can present the Sheriff's Office with difficult challenges but also with some unique opportunities. Individuals with these problems are often difficult to manage. They may be paranoid, delusional, aggressive toward others or dangerous to themselves. They can present unusual management problems for deputies while they are in jail or when they go to court. At the same time, being confined in an environment where they are supervised without access to alcohol or drugs provides an opportunity for these inmates to change their behavior and seek professional help.

At the Adult Detention Center, mental health and substance abuse services are provided by a professional group of civilians who are employed by the Fairfax-Falls Church Community

Services Board (CSB). They work full time at the ADC to provide multiple services for inmates in need of treatment. These services include risk assessments, suicide prevention, psychiatric medication, substance abuse and mental health education groups, release planning, and referrals for community services and continuing care after leaving the ADC.



Community Services Board staff consult regularly with deputies about inmates' mental health needs.

The CSB and Sheriff's Office staff have developed a partnership that includes ongoing consultation, training and shared decision-making regarding the care, management and housing of this



unique group of inmates. More than 50 deputies voluntarily participated in mental health training from CSB staff. Separate areas have been designated for the housing of certain inmates with mental health and substance abuse issues. Together, staff from both agencies work cooperatively and collaboratively to provide the safest, most humane and effective environment possible for these challenging inmates.

Keeping House

Sheriff's deputies train, support and supervise a 60-member inmate workforce to keep the Adult Detention Center and Pre-Release Center clean at all times. In addition to maintaining mandatory compliance with health and sanitation standards, these service jobs instill

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satisfaction and pride in each inmate through the daily positive contribution of their work. The training focuses on the skills associated with each job position, enhances cohesion among peers and helps develop professional conduct—all cost effectively.

Food services for the ADC are contracted through Aramark. Under the direct supervision of Aramark employees, another 60-member inmate workforce prepares all meals served to inmates and staff. The workforce is trained in safe and sanitary food handling and preparation guidelines.



Last year the ADC served over 1.4 million meals to inmates.

Taking food service responsibilities a step further, selected inmates undergo intense food safety training in a life skills program sponsored by the Sheriff's Office and operated by Aramark.

ServSafe is the industry's premier food safety education and training program recognized and accepted by more federal, state and local health jurisdictions than any other food safety training program. The program covers the flow of food from the time of purchase until the meals reach the customers' tables and

includes topics such as microorganisms that cause food borne-illness breakouts, proper food storage, and cleaning and sanitizing. The program provides inmates with skills to aid



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them in life after release, thereby reducing the potential for further criminal activity once they are back in the community. The program culminates with the issuance of the National Restaurant Association's ServSafe Certification, following successful completion of an exam. This certification will allow inmates to be more competitive in the food service job market.



In the past two years, 43 inmates have graduated from ServSafe.

Laundry services for the ADC and PRC are provided in-house. There is a daily collection and distribution of linens, inmate jumpsuits, gym uniforms and personal clothing items. Using a 12-member inmate workforce makes the laundry a self-sufficient operation, not dependent on any outside source for washing, drying or storage.

The Sheriff's Office has two clients who contract for laundry services—the Prince William County Adult Detention Center and the Fairfax County Juvenile Detention Center—and is pursuing new clients. These arrangements have been worked out to mutually benefit each of the parties.



Responding to Threats



In the event that orderly operations in the jail are threatened, the Sheriff's Emergency Response Team is activated. SERT, with 40 members, is a specialized tactical unit whose function is to safely, quickly and effectively assist agency operations in the maintenance and restoration of order. SERT is on call 24 hours a day.

SERT was activated 59 times in FY 2010, including providing secure transport to and from court for high risk inmates, such as convicted murderers.

Since the inception of SERT in 1995, neither inmates nor staff has sustained injuries.

SERT also is activated for:

- High risk cell extractions.
- Hostage, riot and barricade situations in all facilities maintained by the Sheriff's Office.
- Judiciary and executive protection.



SERT members train monthly in various threat scenarios.

SERT members are trained in civil disturbance management and provide assistance to the Fairfax County Police Department at large public gatherings, demonstrations, disturbances or other public safety incidents to preserve the peace and protect life and property.

Identifying Criminal Aliens

In March 2009, Fairfax County became the first location in the Washington Metropolitan Area and in Virginia to participate in the federal Secure Communities Program, a comprehensive strategy to identify and ultimately remove dangerous criminal aliens from our communities without imposing a major cost or resource burden on local law enforcement.

Immigration and Customs Enforcement (ICE) officials have since identified 680 criminal aliens through Secure Communities and, as of July 31, 2010, removed 287 of them.

Identification starts during the booking process at the Adult Detention Center. Sheriff's deputies scan an arrestee's fingerprints, which are then checked for criminal history information through the FBI's biometric system. With the implementation of Secure Communities, fingerprints of arrested individuals are automatically checked against not only the FBI's criminal history records but also the biometrics-based immigration records maintained by ICE.



If an individual's fingerprints match those

Sgt. S. Timothy scans an offender's fingerprints, which are cross-checked with FBI and ICE records.

of a person in ICE's biometric system, the new automated process notifies ICE agents and booking deputies. ICE evaluates each case to determine the individual's immigration status and takes appropriate enforcement action. Top priority for removal is given to offenders who are convicted of crimes such as murder, rape, drug trafficking, kidnapping and threats to national security.

Transitions

The majority of offenders who are sentenced to jail are housed in the Adult Detention Center. However, the Sheriff's Office also provides the courts with sentencing alternatives to secure confinement.

In FY 2010, the average cost to house an inmate in the Adult Detention Center was \$143.83 per day or \$52,498 per year. Alternative incarceration programs for eligible inmates reduce costs and help ease the transition back to the community.

Inmates who are able to earn a paycheck help defray the cost of their supervision and housing; additionally, they pay court costs, fines, restitution and family/child support.

Out to Work

The Work Release Program is a residential program that allows low risk inmates to leave the Pre-Release Center to work and attend programs or other approved activities. Work Release inmates are either directly court-ordered into



MDS R. Manago signs out a Work Release inmate in the morning and checks the inmate back in upon his return from work.

the program or placed into the program by the Sheriff. Inmates are not allowed to leave the facility to work or seek employment until their urine screens confirm that they are free of any trace of illegal drugs. Employed inmates and those seeking employment are monitored by the active Global Positioning System (GPS) electronic monitoring system.



The Pre-Release Center is adjacent to the Adult Detention Center. Pictured above is a cell in the PRC.

Inmates are charged \$10 per day for GPS monitoring. Af-

ter they obtain a job, they are charged another \$10 daily for room and board. Once employed and earning income, inmates receive a weekly allowance from their earnings to pay for public transportation and food. To help pay the inmates' court fines and costs, \$25 per week goes to the court. If the inmate is incarcerated for non-payment of child support, the balance of his or her funds, after GPS and room/board fees are paid, is applied to court-ordered child support.

The Fairfax County Sheriff's Office, in conjunction with the nonprofit SkillSource Group and the Fairfax County Department of Family Services, provides a one-stop employment center in the Pre-Release Center to provide inmates basic and comprehensive training and employment services. The goals of the employment center are to prepare inmates for a successful transition from jail into the community and to reduce recidivism.

In FY 2010, 99 inmates voluntarily enrolled in the SkillSource program, and 62 are currently employed. Only nine inmates re-offended while in the program.

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The employment center helps inmates connect with local employers who will meet, interview and hire job seekers prior to their release. SkillSource staff also work with employers to coordinate supportive services and to assist with employee bonding, eligibility for federal tax credits and other employment-related matters.



The Virginia Department of Corrections tracks reincarceration, including those stemming from parole violations, for three years after release from an adult correctional facility. According to a 2005 study, 29 percent of inmates are reincarcerated within 36 months of being released from prison. Giving inmates marketable job skills and real job opportunities helps reduce criminal tendencies and increase the odds that inmates will become productive members of the communities to which they will return.

In for the Weekend

A court order from the sentencing judge is required to place an offender in the Weekender Incarceration Program, another alternative to secure confinement. Weekender inmates are housed in the Pre-Release Center overnight on Fridays and Saturdays. Due to the short duration of their incarceration and the usually significant increase in PRC population on weekends, weekenders are not allowed to have visitors. The sentencing court is notified of any violations and subsequent revocations from the program. The Pre-Release Center houses 10-13 weekender inmates per weekend. Inmates are charged \$8 per day to participate in the weekender program.

Serving Time At Home

The Electronic Incarceration Program (EIP) allows individuals to serve their sentence at home under electronic surveillance. Consequently, the Sheriff's Office does not bear the cost of their incarceration. Similar to Work Release, EIP inmates are either court-ordered into the program or placed into the program by the Sheriff.



The Sheriff's Office monitors inmate activities and whereabouts 24 hours per day through an active Global Positioning System (GPS), random phone calls, unannounced home and/or job checks and random breath tests/urine screens. All EIP offenders must report to the Pre-Release Center at least once weekly to pay their monitoring fees, produce urine samples for laboratory analysis, and discuss their authorized schedules with staff.

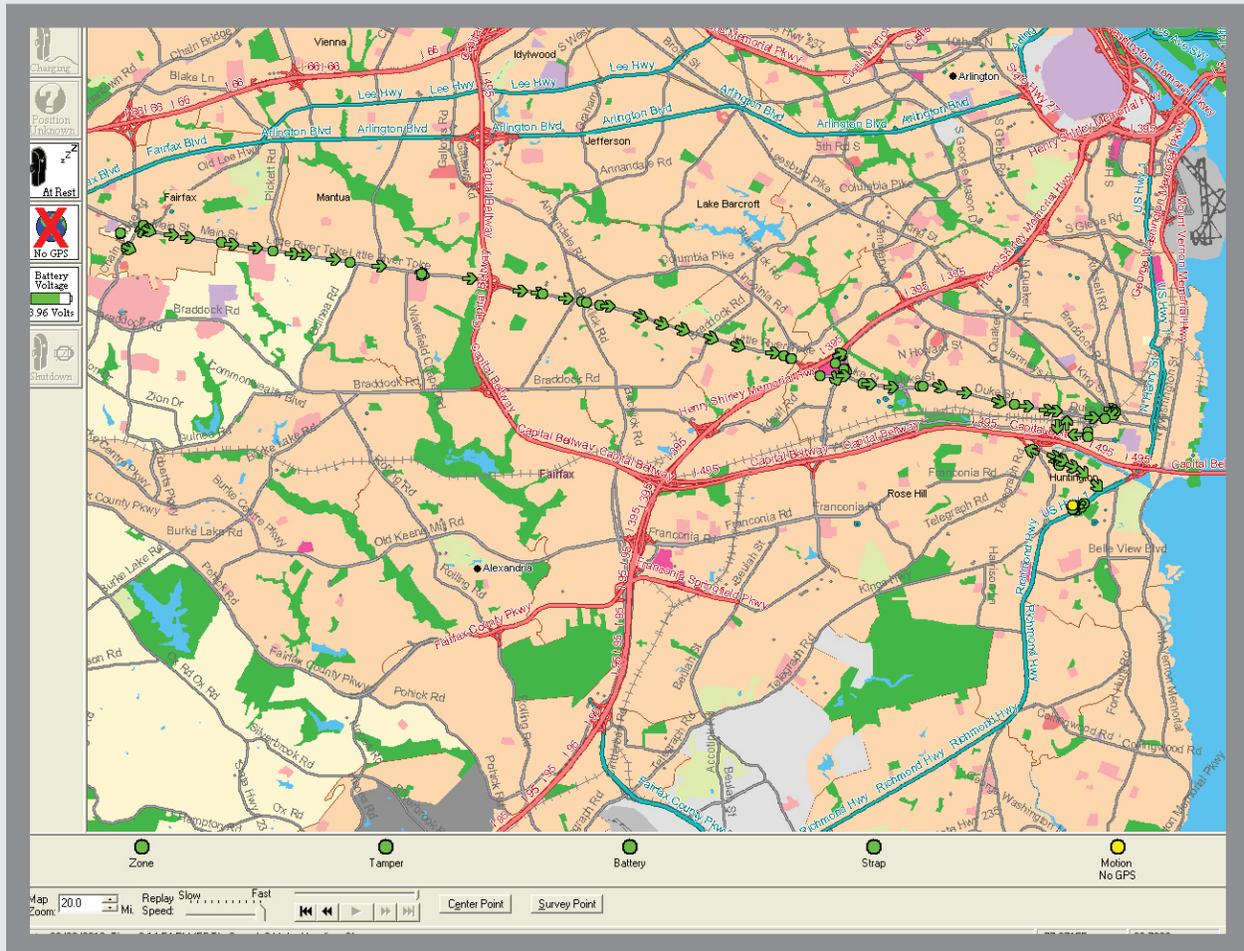


MDS L. Sheehan tracks the movements of an electronically incarcerated inmate using GPS.

The active GPS lets the Sheriff's Office staff view locations of offenders in the EIP and Work Release Program on a real time basis. The system can also be equipped with inclusion and exclusion zones, which limit or restrict the areas where an inmate can go. Active GPS can track the speed at which inmates move along a path, such as speeding down a road.

EIP and the Work Release Program allow otherwise incarcerated individuals to

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The green arrows show the path and speed of an inmate going to work for the day. The system operates on a real-time basis and immediately alerts deputies if the inmate strays from a pre-determined route or enters a restricted zone.

continue to earn income to offset their keep; pay restitution, court costs and child support; and provide financial assistance to their families. EIP inmates pay a one-time administrative fee of \$25 and then \$20 per day while on the program. They also are responsible for the replacement cost of any damaged or lost GPS equipment.



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Working for You

The Community Labor Force (CLF) programs for offenders (convicted but not sentenced to jail time) and inmates provide innovative approaches to both incarceration as well as alternatives to incarceration.

The Community Labor Force Inmate program (CLFI) provides necessary services to the County and the taxpayer that include graffiti removal, blight abatement, litter pickup, bus shelter maintenance, landscaping services and overall County beautification. Participants are well-screened inmates who volunteer for the program to engage in meaningful work and develop employable skills while serving their jail sentences. The inmate labor force works under the direct supervision of a deputy sheriff while performing daily work assignments in the community. CLFI participants may be eligible to earn Exemplary Good Time for their efforts, thereby reducing the period of incarceration and the cost to the taxpayer.

The Community Labor Force Offender program (CLFO) is designed for short term, low risk offenders (typically convicted of traffic and misdemeanor offenses), capable of performing manual labor as an alternative to incarceration. Individuals must be court-ordered into the CLFO program and are sentenced to perform a specific number of hours of community service in lieu of a jail sentence.

In FY 2010, the CLF performed 60,450 hours of labor, saving the County nearly \$1.4 million.



In FY 2010, the Community Labor Force provided numerous services benefitting Fairfax County and its taxpayers. Services included landscaping and mowing at 61 county-owned sites—primarily fire stations,

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police stations, and park and rides—on about 235 acres. The CLF also was responsible for trash removal, mowing, litter pick-up, and graffiti removal at over 300 bus stops and shelters.

In addition to their primary daily duties, the CLF participated in many special projects that were generated at the request of County agencies, non-profit citizens groups and members of the Board of Supervisors. The projects ranged from roadside litter and dumping removal, one time landscaping endeavors, setup and tear-down of County-sponsored events, post parade cleanups, park beautification, graffiti removal and snow removal.



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An agreement with other county agencies in the fall of 2009 to assist with snow removal at three facilities expanded as each inch of snow fell in December and January. The CLF efficiently responded to the additional requests for snow removal at libraries, district government centers, Park and Ride locations and walkways near schools.



Guardian of the Courts

The Sheriff's Office ensures the safety of 34 judges and 42 courtrooms in the three Fairfax County courts and the 6,500 people who visit the judicial complex each business day. In FY 2010, the General District Court, Circuit Court and Juvenile and Domestic Relations Court heard over 435,000 cases.

Deputies also provide security for courts in the City of Fairfax and the towns of Herndon and Vienna.

A dramatic expansion and renovation of the Fairfax County Courthouse was



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completed in 2009. This project added 316,000 square feet to the existing building, for a total of 565,000 square feet, making it the largest courthouse complex in Virginia and the seventh largest in the nation.

In August 2009, Juvenile and Domestic Relations District Court moved into the expansion. It marked the first time since 1982 that all Fairfax County District and Circuit Courts have been in session in the same building. Centralization of the courts allowed the Sheriff's Office to concentrate security personnel, ensuring an even safer environment for courthouse visitors. In addition, the new judicial complex is equipped with the latest in security technology, which provides a state of the art, secure environment for the public and court staff.



Court security deputies are trained to respond to active shooter incidents—the random shooting of others by one or more people in a public or private setting. The counter-active shooter training prepares sheriff's deputies to immediately form a team and respond directly to the area of gun fire to end the threat as quickly as possible.

The Sheriff's Office actively expanded the scope of security operations by conducting judicial threat assessments on courthouses and the residences of several judges. Sheriff's deputies certified in physical security can respond to locations throughout Fairfax County to assess vulnerability and make recommendations. They are authorized to perform security assessments anywhere in Virginia. Sheriff's deputies also protect special justices who conduct commitment hearings for persons with mental illnesses.

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Virtual Courtroom

Technology is changing the way the courts and the Sheriff's Office conduct business. Video arraignments have significantly enhanced the overall safety and security for the General District Court, Juvenile and Domestic Relations Court, and the Adult Detention Center by reducing inmate movement.

Every month, 400-500 individuals are arraigned using video conferencing technology. Two-way electronic audio and video communication has made the arraignment process more cost-effective, manpower efficient and environmentally sound. It also streamlines the arraignment process, allowing for safe, convenient, thorough and expedited hearings and allows more inmates to be arraigned in less time. Video arraignments also reduce the need to transport inmates between distant detention facilities.

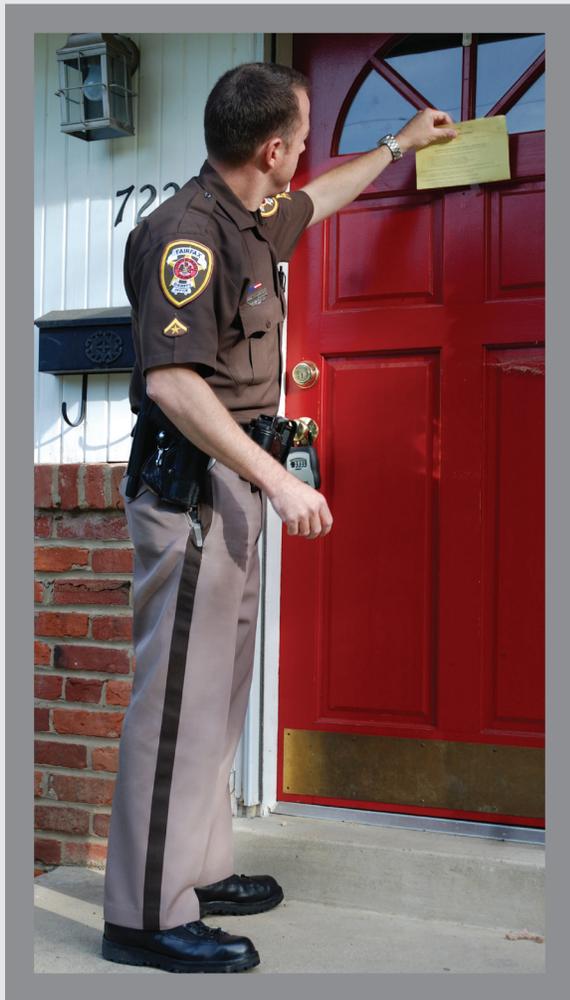
Virginia law requires the use of two-way electronic audio-video communication, if available, for district court hearings to determine bail or representation by counsel in any such proceeding that would otherwise require the transportation of a person from outside the jurisdiction of the court in order to appear in person before the court.



A General District Court judge uses two-way video communication to conduct arraignments. Pictured above is the room in the jail where inmates are brought for video arraignment.

On the Road

The vast majority of sheriff's deputies work in the Adult Detention Center, Pre-Release Center or the courts. However, there are 22 deputies on the road every day serving and



MDS J. Imrich posts a civil notice on a home.

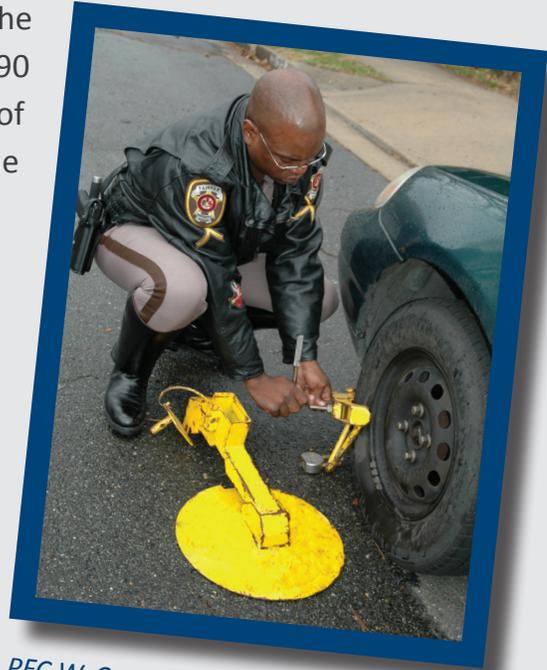
executing civil process. Wearing the signature brown uniform of most U.S. sheriffs, they are the most public face of the Sheriff's Office. These men and women are responsible for promptly serving and executing all court orders in accordance with the Code of Virginia, the Rules of the Supreme Court and the Rules of Fairfax County Courts.

In FY 2010, deputies and administrative staff completed the process and service of 163,825 civil documents, including 770 protective orders, 1,216 evictions and 3,907 distress seizure orders. The Sheriff's Office also recovered over \$752,000 in delinquent taxes.

The Sheriff's Office partners with the County Department of Tax Administration (DTA) to levy and/or seize (immobilize) vehicles of delinquent county taxpayers. The process starts with DTA forwarding the registered vehicle information and address of the delinquent taxpayer to the Sheriff's Office. Sheriff's deputies then respond to the address, and, if they locate the vehicle, place an immobilization

boot on it. The boot remains on the vehicle until the taxes are paid. If the account is not settled after 90 days, the Sheriff's Office conducts a Sheriff's Sale of the vehicle. If the vehicle is sold, DTA collects the taxes from the proceeds of the sale.

Shaping Lives with Community Partnership



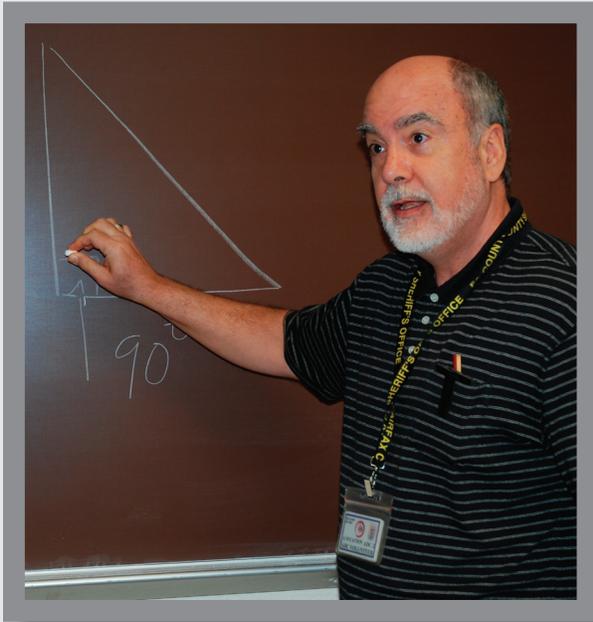
PFC W. Cenac puts a "boot" on the vehicle of a delinquent taxpayer to immobilize it.

The Fairfax County Sheriff's Office maintains strict control over the inmate population. There are no riots or serious injuries. But inmates are not locked away to be forgotten until their release. With the goal of preventing new and continuing criminal behavior, the Sheriff's Office facilitates a host of programs to improve inmates' lives during incarceration and to prepare them for a successful transition from jail into the community.

Volunteers in Action

More than 260 active volunteers support jail programs, including life skills, job skills, parenting, personal improvement, drug and alcohol addiction recovery, educational advancement and spirituality.

Fairfax County Sheriff's Office



Education Volunteer of the Year, Bill Richey, teaches math to inmates.

In FY 2010, these volunteers contributed more than 12,000 hours and presented more than 4,600 classes.

Statistics repeatedly have shown that educational attainment while incarcerated is a key ingredient to reducing recidivism and, as a result, helps to make Fairfax County a safer place to live. Inmates can earn their high school diploma, GED certificate or ServSafe food safety certificate while serving time in jail. Upon completion of any of these education programs, they are recognized with a graduation ceremony and receive the appropriate credentials that will help them become contributing members of our community.

The jail's leisure library contains a variety of periodicals and books for general reading and resource purposes. Inmate workforce members distribute these materials on book carts that circulate throughout the jail daily.

Local agencies and residents donated over 31,000 reading items during this past year.



The librarian, assisted by more than 1,700 inmate workforce hours, screens and processes these donations along with the newspaper and magazine subscriptions already provided by the jail.

Service
Courage
Honor



Good News Jail & Prison Ministry provides a comprehensive program of chaplaincy services to the jail at no cost to the Sheriff's Office. Inmates have access to prayer services, religious literature, worship services, Bible studies, one-on-one mentoring and after-care mentoring. The chaplaincy serves all faiths and gives inmates access to their specific religious community in accordance with the RLUIPA

standards and practices. RLUIPA is a federal statute passed in 2000 to provide stronger protection for religious freedom in land-use and prison contexts.

More than 160 volunteers serve the jail on a weekly basis in support of the chaplaincy program.



With partner organizations, including the Community Services Board; Good News Jail & Prison Ministry; Fairfax County Public Schools; and Opportunities, Alternatives & Resources of Fairfax, the Sheriff's Office offers inmates the opportunity to make a difference in their future.



Fairfax County Sheriff's Office

Volunteers in Uniform

The Sheriff's Office Reserve Deputy Unit offers carefully screened volunteers the opportunity to serve the community in uniform. Candidates are selected based on a comprehensive assessment of qualifications, background and availability to support activities of the Sheriff's Office. They receive extensive training before they take their oath. Members of the reserve unit come from a wide variety of backgrounds and occupations. They share a common desire to serve their community.



Reserve Deputies M. Congleton and H. Alvarez fingerprint a child at an area Target store during National Night Out.

Over the last year, the reserve deputies provided security and assistance at a 5K Walk for Water (Eagle Scout project), H1N1 vaccination event, National Night Out, the Herndon Festival, Mantua Festival, Clifton Day Festival, Celebrate Fairfax, several child safety seat and fingerprinting events, and Shop with a Sheriff.

Reserve deputies also provided assistance to ADC operations to reduce the need for

Service

Courage

Honor

overtime by sworn staff. They supervised the inmate work crews assigned to laundry detail and the cleaning of the leisure and law libraries; monitored inmates and provided security during inmate recreation and GED testing; assisted with the intake process of newly admitted inmates; and provided assistance to the Community Labor Force and courts when needed.

In FY 2010, 32 reserve deputies contributed 4,195 volunteer hours.

The Sheriff's Office launched a new volunteer program in January 2010 called VISOR – Volunteers in Sheriff's Office Relations. An extension of the Reserve Deputy Sheriff Program, VISOR gives residents an opportunity to serve in an unpaid, non-uniformed position to augment Sheriff's Office personnel. Duties and responsibilities primarily include administrative, logistical and public support functions. The first VISOR member has contributed more than 20 hours of volunteer service with the Community Labor Force and inmate classification.

Recognition

PFC Mary Short, Fairfax County Employee Suggestion Award

PFC Short suggested that the Sheriff's Office re-use emergency lights that were still in good shape from old vehicles scheduled to be turned in. This year the Sheriff's Office received 15 replacement vehicles, saving the County \$29,000 by implementing Mary's suggestion.

Sgt. Kevin Thornhill, Fairfax County Outstanding Performance Award

Sergeant Thornhill played an integral part in rectifying discrepancies with information and documentation between the Sheriff's inmate records section and the Fairfax County courts, as well as outside jurisdictions. Kevin's work on a comprehensive training manual has increased proficiency and collaboration.

2nd Lt. Redic Morris, Computer Aided Dispatch Team, Fairfax County Team Excellence Award

This team was formed to identify informational needs, modernize business processes, identify best solutions and implement a state-of-the-art technical environment that would serve public safety agencies well into the future. This project created one of the most innovative 9-1-1 operations in the country and has served as a model for other jurisdictions, both in the capitol region and worldwide.

Serving the Community

The Fairfax County Sheriff's Office coordinates public awareness and safety events with the community, outside of its traditional law enforcement duties.

Keeping Children Safe

Sheriff's deputies trained as child safety seat installation and inspection technicians checked 344 safety seats at public events and checked 75 by appointment at the Public Safety Center.

Deputies in the Crime Prevention Unit conducted 13 child identification events, photographing and fingerprinting 1,474 children. The largest events were two Korean festivals in Annandale, Active Kids Expo at Fair Oaks Mall, and Exchange Safety Day at Ft. Belvoir.



Deputy A. Saunders fingerprints a child at a community festival.

Helping the Homeless

The ADC laundry operation is not only self-sufficient, but also gives back to the community. For several years, the ADC has laundered sleeping bags and blankets used by County shelters and churches during the colder months. For the four-legged homeless, the ADC washes blankets and other items for the Fairfax County Animal Shelter and donates blankets that are no longer usable. All of this laundry service is provided at no cost.

Enforcing County Codes

The Sheriff's Office provided three full-time positions to the new Department of Code Compliance, formerly operating as the less comprehensive Code Enforcement Strike Team. The department investigates most neighborhood quality of life complaints in the County, including parking in the grass, junk in the yard, too many people living in a home, uncut grass, building without permits and hoarding. It enforces zoning, property maintenance, building, blight, grass, fire and health codes. Sheriff's deputies provide a vital element of safety to investigators. Deputies also serve the Notices of Violations and Virginia Uniform Summons to offenders, allowing for prompt notification of life safety violations to homeowners.

Bringing Wanderers Home

Project Lifesaver assists families and caregivers of individuals with autism, Down syndrome, Alzheimer's disease and related conditions and disabilities. Project Lifesaver clients wear a wristband that emits a silent tracking signal. When caregivers notify the Sheriff's Office that a loved one is missing, a search and rescue team comprised of specifically trained sheriff's deputies responds to the area with state-of-the-art



Fairfax County Sheriff's Office

tracking equipment. The program has a 100 percent track record of locating wandering adults and children and bringing them home.

In FY 2010, Project Lifesaver had 101 trained deputies matched with 40 clients. The program also took a technological leap forward by using an online client management system. Without having to rely on site visits or paper files, deputies can electronically update client information, such as height and weight, a photograph, medical issues and favorite hiding places.

Involving Students



The Sheriff's Office sponsors an internship program to foster a greater understanding of the law enforcement community for college students studying criminal justice. Student interns learn

about all facets of the Sheriff's Office, such as its background, history, organizational structure, mission, work environments, job duties and commitment to the community. Interns gain practical training and hands-on experience in law enforcement and correctional activities.



George Shammas interned with the Sheriff's office during his last semester at George Mason University. After his spring 2009 college graduation, he applied for the position of deputy sheriff. Shammas was hired by the Sheriff's Office in the summer and entered the Criminal Justice Academy in September 2009. He graduated and took his oath of office in March 2010.

Service

Courage

Honor

Presenting Colors

The Honor Guard is the formal representative of the Sheriff's Office at all types of functions in Fairfax County and the Washington Metropolitan Area, including funerals, graduations, parades, major and minor league sporting events, and other special activities. In addition to its monthly practice, the team trains annually with the United States Coast Guard Honor Guard Team.

The Sheriff's Honor Guard won **first place** in the May 1, 2010 Washington Metropolitan Council of Government's honor guard competition held on the grounds of the National Law Enforcement Memorial. The Honor Guard teams were graded on military bearing, precision movements and presentation of colors. The Fairfax team also took home the best dressed award.

In FY 2010, the Honor Guard participated in 31 events.



Honor, Courage and Service

The Sheriff's Office recognizes and applauds staff members who go above and beyond the call of duty. This past year brought accolades to several deputies who have made an impact on the quality of life of the individuals and groups they serve.

Lieutenant John Chrisinger received the 2009 Community Public Safety Coordinator Award from the American Red Cross - Greater Chesapeake and Potomac Blood Services Region. Organizing six blood drives a year, Chrisinger has made it easier for public safety officers and local community blood donors to give "the gift of life." He increased the number of participants at each blood drive and decreased the deferral rate by raising awareness, educating donors and providing a positive experience for all participants. Since 2007, the Sheriff's Office has collected 557 pints of blood for local community hospitals.



Chrisinger also received the Sheriff's Office Community Service Award for aiding and inspiring others in a wide range of community activities that benefit young and old, healthy



and challenged, well-off and disadvantaged. Of special note is his 24-year involvement with the annual Virginia Law Enforcement Torch Run to benefit Special Olympics.

Five sheriff's deputies received Fairfax County Chamber of Commerce Valor Awards for their heroic actions in three separate incidents.

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Sergeant Shannon Willey received a Silver Medal of Valor for placing his own life at risk while freeing an injured woman from her burning vehicle that had been crushed by a tractor trailer on Interstate 66.

Willey, along with PFCs Jesse Hernandez and Frederick Cameron, also attempted to extinguish the fire, directed oncoming traffic away from the scene while thick black smoke billowed around them; eventually they stopped

all traffic until additional help arrived. Hernandez and Cameron were each awarded a Bronze Medal of Valor for their actions.

Second Lieutenant Charles Formeck received a Bronze Medal of Honor for putting his own safety at risk



while restraining an intoxicated restaurant patron who was assaulting another patron and a bystander. The assailant turned his rage on Formeck who, despite taking several punches, assisted the police in identifying the victims, witnesses and suspect.



Second Lieutenant William Cooper received a Certificate of Valor for administering First Aid and rescue breathing to a man who had collapsed on a treadmill at a local gym.

Second Lieutenant William Cooper received a Certificate of Valor for administering First Aid and rescue breathing to a man who had collapsed on a treadmill at a local gym.



The Legacy Continues

The Fairfax County Sheriff's Office has been influencing lives and keeping our communities safe for over 268 years. We believe that our nationally acclaimed achievements will provide us with a rock-solid base to create community confidence going forward. Our innovative programs—including an inmate community labor force, cutting edge records technology, industry leading mental health programs, and inventive training programs—are all built on fiscal responsibility and work-flow advancement.

We will seek to maintain your confidence by looking for growth opportunities and enrichment programs for our diverse employees. As the financial landscape proceeds with some uncertainty, we will continue to operate in a lean capacity while still providing our core services of public safety. We are confident that this downturn has strengthened our resolve, and we are committed to providing the first class services you have come to expect.

We aspire to make the Fairfax County Sheriff's Office the premier sheriff's office in the nation by acting responsibly and further building your trust. As we actively pursue the advancement of excellence, we will turn challenges into opportunities. As with everything we do, we will continue to provide public service with honor and courage.

Please accept this invitation to learn more about us by calling 703-246-3246, e-mailing sheriff@fairfaxcounty.gov or visiting www.fairfaxcounty.gov/sheriff.



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www.fairfaxcounty.gov/sheriff





County of Fairfax, Virginia



Fairfax County Sheriff's Office

To request this information in an alternate format, please call
703-246-3294 or TTY 711 for the hearing impaired.

