

**FISCAL 2001
ADOPTED BUDGET PLAN
BUDGET OVERVIEW**

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Deputy County Executive

Edward L. Long, Jr.

Chief Financial Officer

David J. Molchany

Chief Information Officer

THE BUDGET DOCUMENTS

Fairfax County publishes four documents to describe the Adopted Budget Plan. A brief description of each document is summarized below.

The Citizen's Guide includes a summary of the key facts, figures and highlights of the budget.

The Budget Overview summarizes the budget, thereby allowing a complete examination of the budget through this document. The Overview contains the County Executive's message to the Board of Supervisors; a summary of the County's fiscal condition, allocation of resources, financial history; and, projections of future revenues and expenditure requirements. Also included is information on the County's taxes and fees; direct spending by County departments; transfers to other public organizations, such as the public schools and Metro; and, funded construction projects.

Volume 1 - General Fund details the budgets for County departments and agencies funded from general tax revenue such as real estate and personal property taxes. Included are detailed budget schedules and tables organized by accounting classification, positions, and other categories, as well as summaries of budgets by program area, department and agency. Also included is an organizational chart, goals, objectives, and performance indicators for each department and agency.

Volume 2 - Capital Construction and Other Operating Funds details budgets for County departments, agencies, construction projects and programs funded from non-general fund revenue sources, or from a mix of general fund and non-general fund sources, such as federal or state grants, proceeds from the sale of bonds, user fees, and special tax districts. Included are detailed budget schedules and tables organized by accounting classification, as well as budget summaries by fund group.

To view information on Fairfax County's budget and budget process via the Worldwide Web, go to <http://www.co.fairfax.va.us/dmb>

GENERAL NOTE

All years referred to in this and other documents are fiscal years unless otherwise noted.

BUDGET CALENDAR

For Preparation of the FY 2001 Adopted Budget Plan

May through June 1999

Orientation meeting with Agency Directors and other personnel involved in budget preparation.

July 1, 1999

Distribution of the FY 2001 budget forms and instruction manual. Fiscal Year 2000 begins.

August through September 1999

Agencies forward completed budget submissions to the Department of Management and Budget for review.

September through December 1999 / January 2000

Meetings with the County Executive, Senior Management Team and budget staff for final discussions on the budget.

February 10, 2000

School Board adopts its FY 2001 Advertised Budget.

February 28, 2000

County Executive's presentation of the FY 2001 Advertised Budget Plan.

March 1, 2000

Complete distribution of the FY 2001 Advertised Budget Plan.

March 2000

Board authorization of FY 2001 budget and tax advertisement.

April 3, 4 and 5, 2000¹

Public hearings on proposed FY 2001 budget, FY 2000 Third Quarter Review and FY 2001 - 2005 Capital Improvement Program (with Future Years to 2008) (CIP).

April 17, 2000

Board action on the FY 2000 Third Quarter Review. Board mark-up of the FY 2001 proposed budget.

April 24, 2000

Adoption of the FY 2001 Budget Plan, Tax Levy, and Appropriation Ordinance by the Board of Supervisors.

June 30, 2000

Distribution of the FY 2001 Adopted Budget Plan.

July 1, 2000

Fiscal Year 2001 begins.

¹ *In accordance with the Americans with Disabilities Act (ADA), special accommodations will be made upon request. Virginia Relay available at 1-800-828-1120.*



GOVERNMENT FINANCE OFFICERS ASSOCIATION

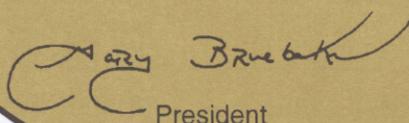
*Distinguished
Budget Presentation
Award*

PRESENTED TO

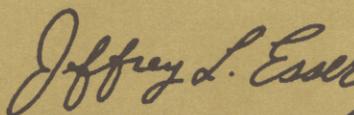
**Fairfax County Government,
Virginia**

For the Fiscal Year Beginning

July 1, 1999



President



Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented an award of Distinguished Budget Presentation to Fairfax County, Virginia for its annual budget for the fiscal year beginning July 1, 1999.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

How to Read The Budget

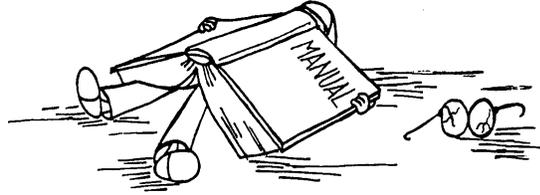
This section includes:

- ▶ *Reviewing the Budget*
(Page 2)
- ▶ *Organization of Budget Volumes*
(Page 3)
- ▶ *Basis of Accounting & Budgeting*
(Page 4)
- ▶ *Financial Structure*
(Page 6)
- ▶ *Departments & Program Areas*
(Page 7)
- ▶ *County Expenditures & Revenues*
(Page 8)

FY 2001 Adopted Budget Plan: Overview Volume

REVIEWING THE BUDGET

A budget can be quite intimidating and overwhelming at first glance. This section is intended to simplify the budget and make it easier to understand.



COMMONLY REQUESTED INFORMATION

General Fund Statement	Overview, Page 83,194
Budget Facts	Overview, Page 52
Budget Highlights	Overview, Page 55
General Fund Revenue Overview	Overview, Page 95
General Fund Expenditure Overview	Overview, Page 119
Trends	Overview, Page 273
Financial Forecast	Overview, Page 285
Glossary of Terms	Overview, Page 307
Summary of County Budget	Citizen's Guide

FY 2001 Adopted Budget Plan: Overview Volume

ORGANIZATION OF BUDGET VOLUMES

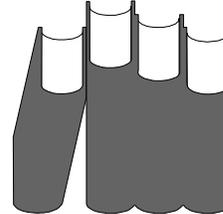
The Fairfax County Budget Plan is presented in several volumes:

FY 2001 Advertised Budget

Budget Overview Volume
General Fund, Volume 1
Capital Construction and Other Operating Funds, Volume 2
Capital Projects Appendix Volume

FY 2001 Adopted Budget (once adopted in April)

Budget Overview Volume
General Fund, Volume 1
Capital Construction and Other Operating Funds, Volume 2



Together, these volumes provide a comprehensive discussion of both the advertised and adopted Fairfax County budgets.

A *Citizen's Guide to the Budget* and an *Information Technology Plan* are also published in conjunction with the budget. The *Citizen's Guide* includes a summary of the key facts, figures and highlights of the budget. The *Information Technology Plan* is a document which includes strategic information technology directions, multi-year planning for information technology initiatives, and projections of the current technical environment. The *Citizen's Guide* is published for the advertised and adopted budgets, whereas the *Information Technology Plan* is only published for the advertised budget.

Overview Volume

The Overview Volume provides a general summary of the County's budget and includes the County Executive's budget message; the Chairman's Letter (once the budget is adopted in April); and summary information on General Fund revenues and expenditures, proposed General Fund transfers to support other funds, and proposed non-General Fund and capital expenditures. Other information presented in the Overview Volume includes historical tax and demographic trends, a financial forecast, schedules of receipts and expenditures, and various financial, statistical, and historical data.

General Fund – Volume 1

This volume is organized into Budget Schedules and Summary of General Fund Expenditures by Program Area. The Budget Schedules section includes Financial Schedules, Personnel Services and Fringe Benefits Schedules, Position Schedules, Compensation Schedules, Operating Expenses and Capital Equipment Schedules, and Contributory Schedules. The General Fund Expenditures by Program Area section contains General Fund agency budgets grouped by program area.

Capital Construction and Other Operating Funds – Volume 2

This volume provides detailed information on County departments, agencies, construction projects and programs funded from non-General Fund revenue sources, or from a mix of General Fund and non-General Fund sources, such as Federal or State grants, proceeds from the sale of bonds, user fees, and special tax districts. Included are detailed budget schedules (tables) broken down by specific accounting categories and summaries of budgets by fund groups. Included are the following fund categories:

- ▶ Special Revenue Funds
- ▶ Capital Project Funds
- ▶ Internal Service Funds
- ▶ Housing and Community Development Programs
- ▶ Alcohol Safety Action Program
- ▶ Debt Service Funds
- ▶ Enterprise Funds
- ▶ Trust and Agency Funds
- ▶ Fairfax County Park Authority Trust Funds

FY 2001 Adopted Budget Plan: Overview Volume

This volume also details information associated with Fairfax County funding for Contributory Agencies. Contributory Agencies are not a part of Fairfax County's governmental structure, but when they are considered to be effective in carrying out County objectives, they may be approved by the Board of Supervisors as having Contributory status and receive support in the County budget. Prior to FY 2001, this information was published in a separate volume.

Capital Projects Appendix Volume

The Capital Projects Appendix Volume details the capital construction budget by project. Each project that has actual expenditures in FY 1999, a Revised Budget in FY 2000, or proposed funding in FY 2001 is included in this volume. Each project is outlined in a Project Detail Sheet, including location, Supervisory District, project description, completion dates and sources of funding. It should be noted that this volume is published only as part of the Advertised Budget Plan.

BASIS OF ACCOUNTING AND BUDGETING

A budget is a formal document that enables the County to plan for the future, measure the performance of County services, and help the public to understand where revenues come from and how they are spent on County services. The budget serves many purposes and addresses different needs depending on the "audience" – County residents, Federal and State regulatory authorities, elected officials, other local governments, taxpayers or County staff.

The budget must comply with the *Code of Virginia* and regulatory requirements. According to the *Code of Virginia*, Fairfax County is required to have a balanced budget and to undergo an annual financial audit by independent auditors. Thus, the budget outlines the required information to serve legal and financial reporting requirements. As discussed in more detail in the following sections, the budget is prepared and organized within a defined basis of budgeting and financial structure to meet regulatory and managerial reporting categories of expenditures and revenues.

The Commonwealth of Virginia requires that the County budget be based on fund accounting, which is a system that matches the sources of revenue (such as taxes or service fees) with the uses (program costs) of that revenue. Therefore, the County budgets and accounts for its revenues and expenditures in various funds (see Financial Structure section).

Accounting Basis

Each fund is considered a separate accounting entity, with operations accounted for in a separate set of self-balancing accounts that comprise assets, liabilities, fund equity, revenues and expenditures, or expenses as appropriate.

Governmental and agency funds are accounted for on the modified accrual basis of accounting. Revenue is considered available and recorded if it is collectible within the current period or within 45 days thereafter, to be used to pay liabilities of the current period. Expenditures are generally recorded when the related fund liability is incurred, with the exception of certain liabilities recorded in the General Long-Term Obligations Account Group.

Proprietary, pension and non-expendable trust funds utilize the accrual basis of accounting. Revenue is recognized when earned and expenses are recognized when incurred.

FY 2001 Adopted Budget Plan: Overview Volume

Budgetary Basis

Annual budgets spanning the fiscal year (July 1 – June 30) are prepared on an accounting basis, with certain exceptions. For Governmental Funds, the value of donated food is not budgeted, but is reported in financial statements. In addition, while the full value of capital lease transactions is recorded when initiated for financial purposes, only the lease payment due in a given year is included in the budget. For Proprietary Funds, depreciation expenses are not budgeted, but are recorded and reported for financial purposes.

The County's basis of budgeting is consistent with generally accepted accounting principles.

The budget is controlled at certain legal and managerial/administrative levels. The *Code of Virginia* requires that the County adopt a balanced budget. The adopted Fiscal Planning Resolution places legal restrictions on expenditures at the agency or fund level. Managerial budgetary control is maintained and controlled at the fund, department, and character (i.e., Personnel Services, Operating Expenses, Recovered Costs and Capital Equipment) or project level. Personnel Services include regular pay, fringe benefits and extra compensation. Operating Expenses are the day-to-day costs involved in the administration of an agency. Capital Equipment reflects items that have a value of more than \$500 and an expected lifetime of more than one year, and Recovered Costs are reimbursements from other County agencies for specific services that have been provided. The Board of Supervisors currently approves any revisions that alter the total expenditures of any agency or fund.

During the fiscal year, budget reviews held on a quarterly basis (quarterly reviews) are the primary mechanism for revising appropriations. State law requires that a public hearing be held prior to the adoption of amendments to the current year budget when the adjustments exceed \$500,000. In addition, any amendment of \$500,000 or more requires that the Board advertise a synopsis of the proposed changes.

All annual appropriations lapse at the end of the fiscal year. Under the County's budgetary process, outstanding encumbrances are reported as reservations of fund balances and do not constitute expenditures or liabilities since the commitments will be reappropriated and honored the subsequent fiscal year.

The County's Department of Management and Budget is authorized to transfer budgeted amounts between characters or projects within any agency or fund. The budget process is controlled at the character or project level by an appropriations system within the automated financial accounting system. Purchase orders are encumbered prior to release to vendors and those that exceed character level appropriations, are not released until additional appropriations are available.

It should also be noted that additional accounting and budgetary requirements will be placed on the County due to Governmental Accounting Standards Board's (GASB) Statement Number 34, Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments, otherwise known as GASB-34. The new standards will change the entire reporting process for local governments, and perhaps even the presentation of the budget. While the exact requirements have not yet been released, it is apparent that new entity-wide financial statements must be developed and completed in addition to those already produced. Infrastructure values will have to be determined and reported, and various accounting changes will need to be implemented. Full implementation of the defined GASB-34 components is expected by July 1, 2001, with the exception of the requirement to capitalize and depreciate general governmental infrastructure assets for which an additional three-year, phase-in period is permitted.

FY 2001 Adopted Budget Plan: Overview Volume

FINANCIAL STRUCTURE

<u>Fund Type</u>	<u>Fund Title</u>	<u>Purpose</u>	<u>Revenue</u>
GOVERNMENTAL FUNDS			
G00	General Fund	Accounts for the cost of general County government.	Primarily from general property taxes, other local taxes, revenue from the use of money and property, license and permit fees, and State shared taxes.
G00	Revenue Stabilization Fund	Established by the Board of Supervisors in FY 2000 to provide a mechanism for maintaining a balanced budget without resorting to tax increases and/or expenditure reductions that aggravate the stresses imposed by the cyclical nature of the economy.	Minimum of 40 percent of non-recurring balances identified at the Carryover and Third Quarter Reviews transferred to the Fund until a maximum balance of 3 percent of General Fund Disbursements is attained.
G10 H14 P17	Special Revenue Funds	Account for the proceeds of specific revenue sources (other than major capital projects) that are legally restricted to expenditures for specified purposes.	A variety of sources including fees for service, General Fund transfers, Federal and State grant funding, cable franchise fees and special assessments.
G20	Debt Service Funds	Account for the accumulation of resources for and the payments of general obligation bond principal, interest and related expenses	General Fund transfers and special assessment bond principal and interest from special assessment levies.
G30 H34 P37	Capital Project Funds	Account for financial resources used for all general County and School construction projects other than Enterprise Fund construction.	General Fund transfers, bond proceeds and miscellaneous contributions.
PROPRIETARY FUNDS			
G40	Enterprise Funds (Wastewater Management Program)	Account for operations financed and operated in a manner similar to the private sector. The County utilizes Enterprise Funds for the Wastewater Management Program, which provides construction, maintenance and operation of the Countywide sewer system.	User charges to existing customers for continuing sewer service and availability fees charged to new customers for initial access to the system.
G50	Internal Service Funds	Account for the financing of goods or services provided by one department or agency to other departments or agencies of the government and to other government units on a reimbursement basis.	Reimbursement via various inter-governmental payments, including the General Fund, for services and goods provided.
FIDUCIARY FUNDS			
G60 G70 H74 P77	Trust and Agency Funds	Account for assets held by the County in a trustee or agency capacity. Trust funds are usually established by a formal trust agreement. Agency funds are custodial in nature and are maintained to account for funds received and disbursed by the County for various governmental agencies and other organizations.	Various inter-governmental payments, including from the General Fund, and contributions by participants.

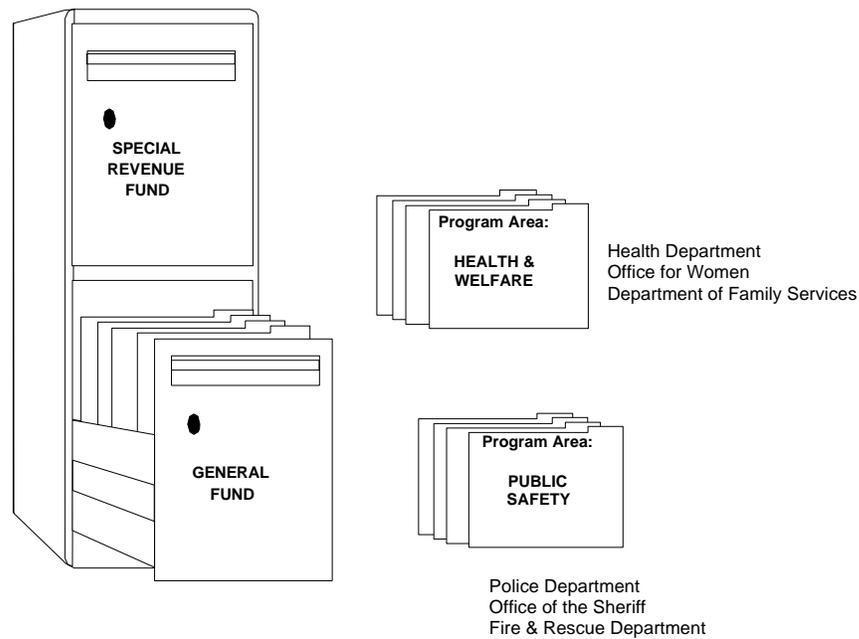
FY 2001 Adopted Budget Plan: Overview Volume

DEPARTMENTS AND PROGRAM AREAS

The County's departments and program areas are easiest to understand if compared to a filing cabinet. Each drawer of the filing cabinet is a separate type of fund, such as Special Revenue, and within each drawer or fund there are many file folders which represent County agencies, departments or funds. County organizations in the General Fund are called agencies or departments, while organizations in the other funds are called funds. For example, the Health Department, which is a General Fund agency, is one agency or folder in the General Fund drawer.

For reporting purposes, all agencies and departments in the General Fund are grouped into "program areas." A program area is a grouping of County agencies or departments with related Countywide goals. Under each program area, individual agencies and departments participate in activities to support the program area goals. The Public Safety Program Area, for example, includes the Police Department, and the Fire and Rescue Department, among others.

While most of the information in the budget is focused on an agency or fund, there are several schedules that combine different sources of information such as General Fund receipts and expenditures, County position schedules, and other summary schedules.



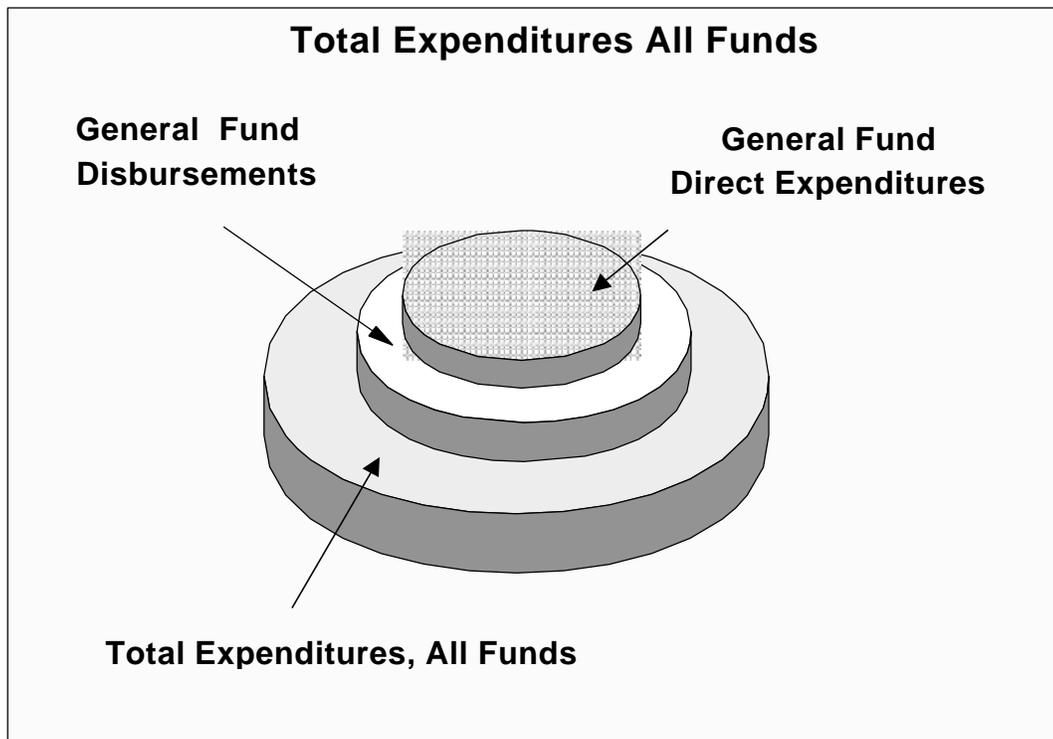
FY 2001 Adopted Budget Plan: Overview Volume

COUNTY EXPENDITURES AND REVENUES

County Expenditures

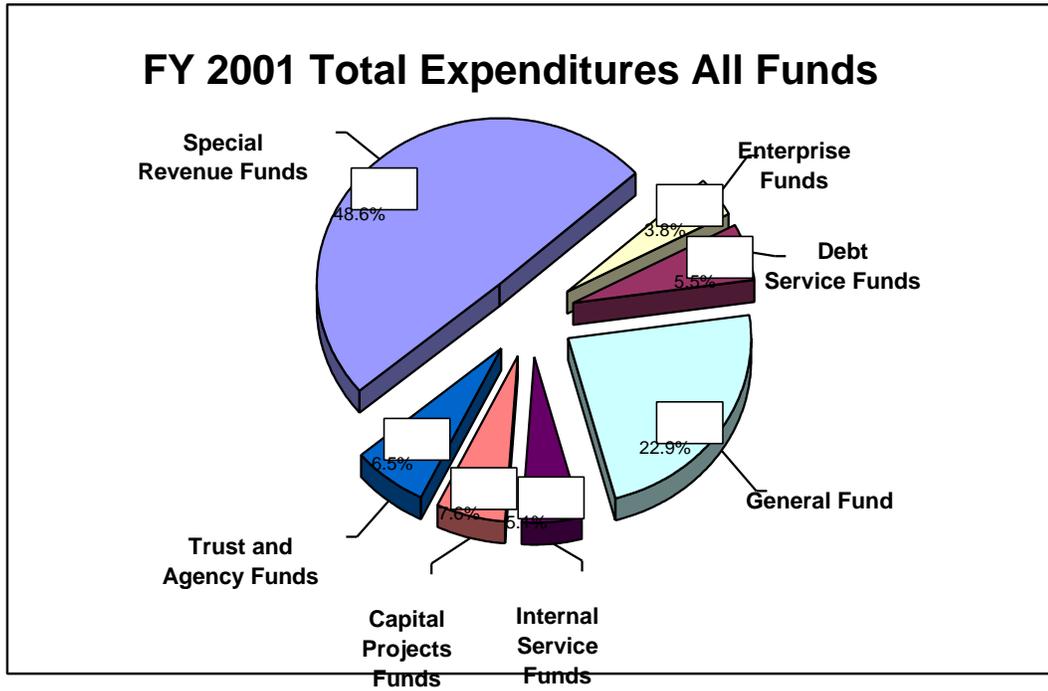
Expenditures for Fairfax County services and programs can be categorized as three concentric circles. Each circle encompasses the funds inside it:

- In the smallest circle are the General Fund Direct Expenditures that are used to run the day-to-day operations of most County agencies.
- The second largest circle is General Fund Disbursements. This circle includes General Fund Direct Expenditures and General Fund transfers to other funds, such as the Fairfax County Public Schools and Metro transportation system, and the County's debt service. The transfer of funding to the County Public Schools, including debt service, accounts for 50.1 percent of the County's disbursements in FY 2001.
- The largest circle is Total Expenditures. It represents expenditures from all appropriated funds.



FY 2001 Adopted Budget Plan: Overview Volume

- The composition of Total Expenditures in FY 2001 is shown in the following chart:

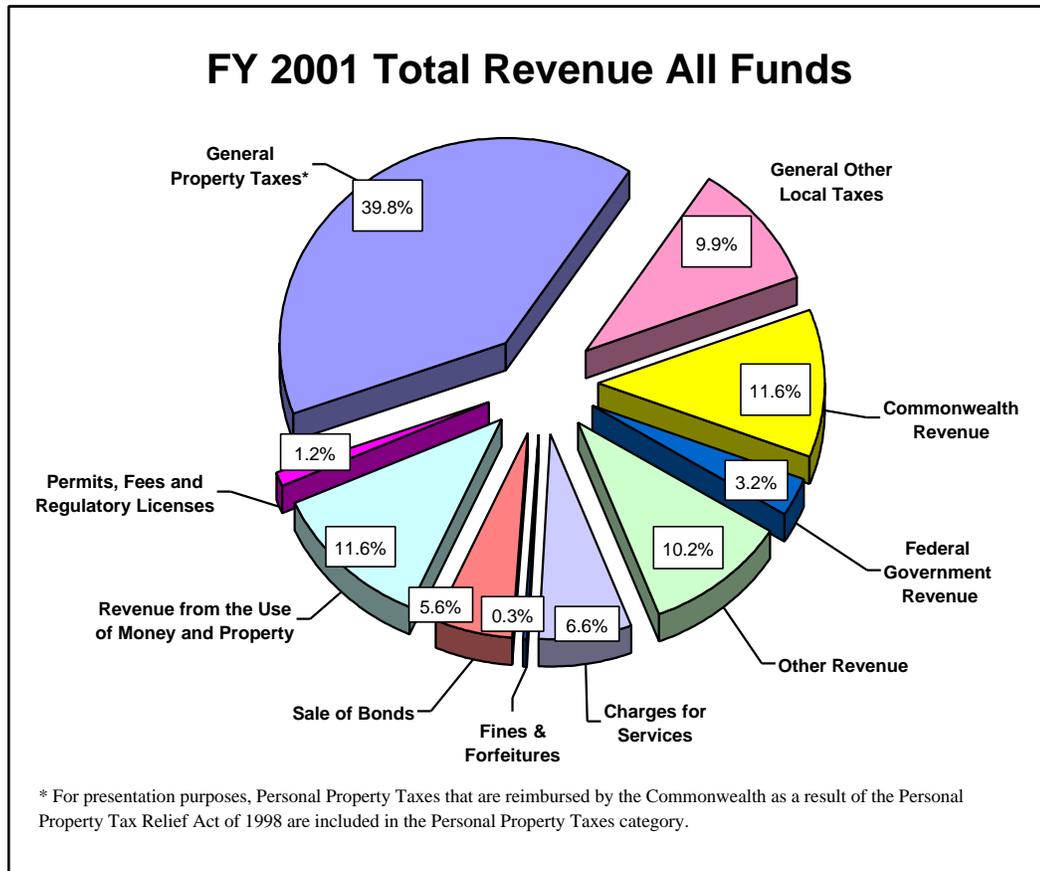


FY 2001 Adopted Budget Plan: Overview Volume

County Revenues

The revenue Fairfax County uses to fund its services and programs is generated from a variety of sources:

- The General Fund portion of Total Revenues consists of several major components, the two largest being Real Estate Tax revenues and Personal Property Tax revenues. In FY 2001, these categories are estimated to account for approximately 51.3 percent and 19.8 percent of the total General Fund revenues, respectively. Please note that a portion of the Personal Property Taxes are paid to the County by the State. These funds are included in the aforementioned Personal Property Tax total, rather than in Revenue from the Commonwealth. Other Local Taxes, which includes Local Sales Tax receipts, Consumer Utility Taxes, and Business Professional and Occupational License Taxes comprise approximately 17.1 percent of General Fund revenues in FY 2001. The remaining revenue categories, including Revenue from the Federal Government, Fines and Forfeitures, Revenue from the Use of Money and Property, Revenue from the Commonwealth, Recovered Costs, Charges for Services, and Permits, Fees and Regulatory Licenses make up 12.2 percent of the total.
- Total Revenues consist of all revenues received by all appropriated funds in the County. Total Revenues include all General Fund revenues, as well as sewer bond revenue, refuse collection and disposal fees, and revenue from the sale of bonds.



County Organization/ Budget Process

This section includes:

- ▶ *Fairfax County Government*
(Page 12)
- ▶ *County Organizational Chart*
(Page 13)
- ▶ *Boards and Commissions*
(Page 14)
- ▶ *Budget Process*
(Page 16)



FY 2001 Adopted Budget Plan: Overview Volume

FAIRFAX COUNTY GOVERNMENT

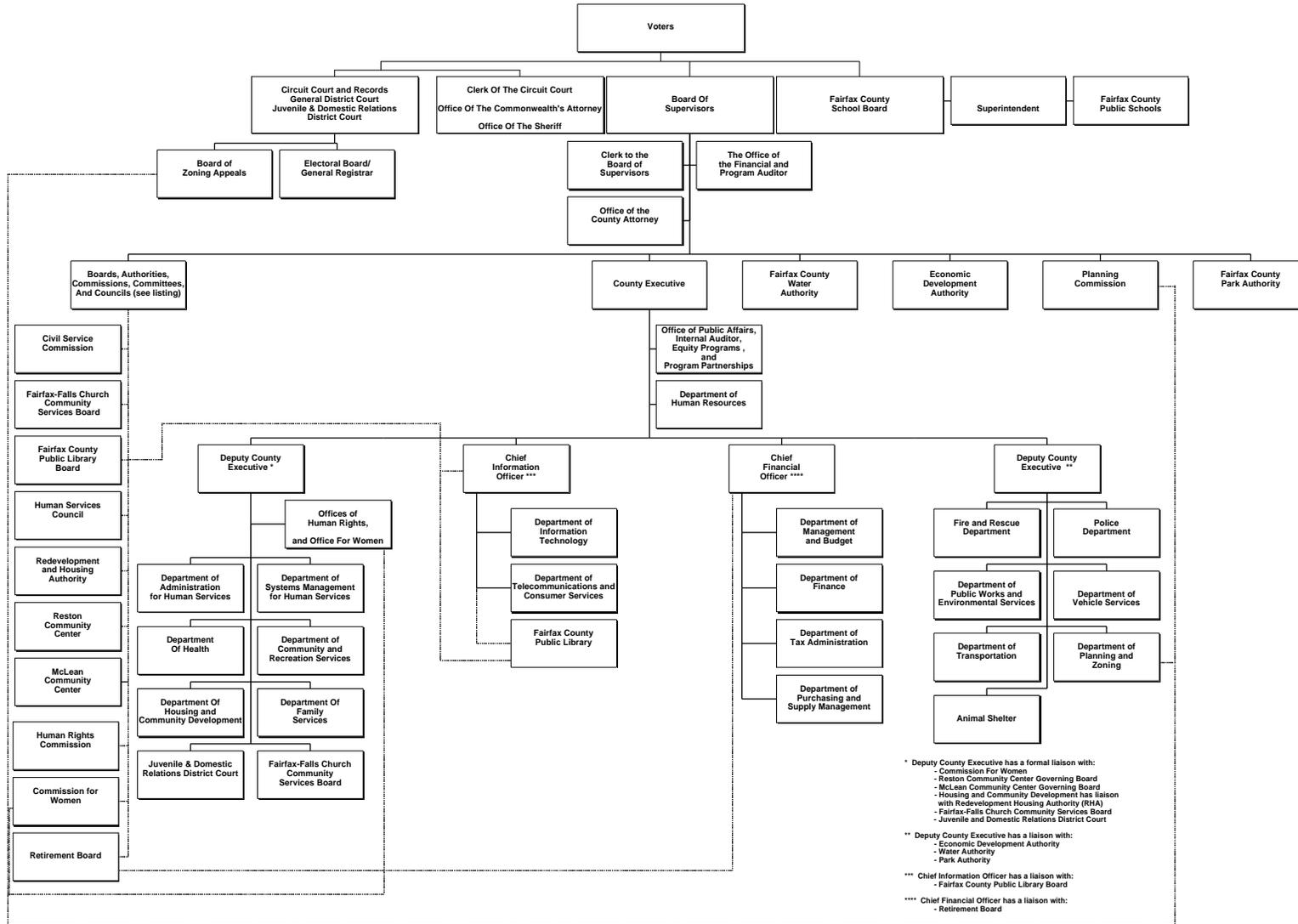
In Virginia, cities and counties are distinct units of government and do not overlap. Fairfax County completely surrounds the City of Fairfax and is adjacent to the City of Falls Church and the City of Alexandria. Property within these cities is not subject to taxation by Fairfax County, and the County generally is not required to provide governmental services to their residents. However, the County provides certain services to the residents of these cities pursuant to agreements with such cities.

In Fairfax County, there are three incorporated towns - Clifton, Herndon and Vienna - which are overlapping units of government within the County. The ordinances and regulations of the County are, with certain limitations prescribed by the *Code of Virginia*, generally affected in them. Property in these towns is subject to County taxation and the County provides certain services to their residents. These towns may incur general obligation bonded indebtedness without the prior approval of the County.

The Fairfax County government is organized under the Urban County Executive form of government as defined under the *Code of Virginia*. The governing body of the County is the Board of Supervisors, which makes policies for the administration of the County. The Board of Supervisors consists of ten members: the Chairman, elected at large, and one member from each of nine supervisory districts, elected for four year terms by the voters of the district in which the member resides. The Board of Supervisors appoints a County Executive to act as the administrative head of the County.

The County Executive serves at the pleasure of the Board of Supervisors, carries out the policies established by the Board of Supervisors, directs business and administrative procedures, and recommends officers and personnel to be appointed by the Board of Supervisors. An organizational chart of Fairfax County government is provided on the next page.

Organization of Fairfax County Government



* Deputy County Executive has a formal liaison with:
 - Commission For Women
 - Reston Community Center Governing Board
 - McLean Community Center Governing Board
 - Housing and Community Development has liaison with Redevelopment Housing Authority (RHA)
 - Fairfax-Falls Church Community Services Board
 - Juvenile and Domestic Relations District Court

** Deputy County Executive has a liaison with:
 - Economic Development Authority
 - Water Authority
 - Park Authority

*** Chief Information Officer has a liaison with:
 - Fairfax County Public Library Board

**** Chief Financial Officer has a liaison with:
 - Retirement Board

FY 2001 Adopted Budget Plan: Overview Volume

BOARDS AND COMMISSIONS

Appeal Groups

Board of Building Code Appeals
Board of Equalization of Real Estate Assessments
Board of Zoning Appeals¹
Civil Service Commission
Electrical Advisory Board
Human Rights Commission
Mechanical Advisory and Licensing Board
Planning Commission
Plumbing Advisory Board

Management Groups

Audit Committee (3 Board Members, 2 Citizens)
Celebrate Fairfax, Incorporated
Economic Development Authority
Electoral Board
Fairfax County Park Authority
Fairfax County Public Library Board of Trustees
Fairfax County Water Authority
Fairfax-Falls Church Community Services Board
Industrial Development Authority of Fairfax County, Virginia
McLean Community Center Governing Board
Police Officers Retirement System Board of Trustees
Redevelopment and Housing Authority
Reston Community Center Governing Board
Supplemental Retirement System Board of Trustees
Uniformed Retirement System Board of Trustees

Advisory Groups

Advisory Plans Examiner Board
Advisory Social Services Board
Affordable Dwelling Unit Advisory Board
Agricultural and Forestal Districts Advisory Committee
Airports Advisory Committee
Alcohol Safety Action Program Local Policy Board
Animal Care and Control Committee
Architectural Review Board
Athletic Council
Character Counts Task Force
Child Care Advisory Council
Commission on Aging
Commission for Women
Community Action Advisory Board
Community Improvement Committee
Community Policy and Management Team for Services to At-Risk Youth and Families
Consumer Protection Commission

¹ The members of this group are appointed by the 19th Judicial Circuit Court of Virginia.

FY 2001 Adopted Budget Plan: Overview Volume

Advisory Groups (continued)

Countywide Non-Motorized Transportation (Trails) Committee
Criminal Justice Advisory Board
Employer Child Care Development Council
Engineering Standards Review Committee
Environmental Quality Advisory Council
Local Disability Services Board
Fairfax County Community Criminal Justice Board
Fairfax County Commission on Organ and Tissue Donation and Transplantation
Fairfax County Human Services Council
Fairfax County Wetlands Board
Geotechnical Review Board
Health Care Advisory Board
A. Heath Onthank Memorial Award Selection Committee
History Commission
Information Technology Policy Advisory Committee
Juvenile Court Citizen Advisory Council
Oversight Committee on Drinking and Driving
Planning Commission
Road Viewers Board
Security Alarm System Commission
Small Business Commission, Fairfax County
Telecommunications Land Use Regulations Task Force
Tenant Landlord Commission
Transportation Advisory Commission
Tree Commission
Volunteer Fire Commission
Youth Basketball Advisory Council

Regional Agencies to which Fairfax County Contributes

Health Systems Agency Board
Metropolitan Washington Airports (MWA) Policy Committee
Metropolitan Washington Council of Governments
National Association of Counties
Northern Virginia Community College Board
Northern Virginia Planning District Commission
Northern Virginia Private Industry Council
Northern Virginia Regional Park Authority
Northern Virginia Transportation Commission
Northern Virginia Transportation Coordinating Council
Route 28 Highway Transportation District Advisory Board
Upper Occoquan Sewage Authority
Virginia Association of Counties
Virginia Municipal League
Washington Metropolitan Area Transit Authority

FY 2001 Adopted Budget Plan: Overview Volume

THE BUDGET PROCESS

The budget has several major purposes. It converts the County's long-range plans and policies into services and programs; serves as a vehicle to communicate these plans to the public; details the costs of County services and programs; and, outlines the revenues (taxes and fees) that support the County's services, including the rate of taxation for the coming fiscal year. Once the budget has been adopted by the Board of Supervisors, it becomes a work plan of objectives to be accomplished during the next fiscal year.

The budget process begins in the Spring of each year with the development of the Operating Agency, Capital Construction, and Contributory Budget Manuals which embody the budget formulation guidelines. These manuals provide specific guidelines, such as inflation factors and computation/projection methodologies. Based on these guidelines, all County departments and agencies prepare their funding requests and submit them to the Department of Management and Budget in August and September for review and analysis.

The County Executive's recommended budget is based on guidance provided in the *Ten Principles of Sound Financial Management*, the annual Budget Guidelines adopted by the Board of Supervisors, and input from the Senior Management Team. The County Executive's proposed budget is detailed in the Advertised Budget volumes, which are prepared in January and February and submitted to the Board of Supervisors in late February. The Board of Supervisors reviews the proposed budget during March and April, and makes funding adjustments to be included in the Adopted Budget Plan. The Adopted Budget Plan and corresponding tax rates are adopted by the end of April.

During the fiscal year, quarterly reviews of revenue and expenditures are undertaken by the Department of Management and Budget, and any necessary adjustments are made to the budget. On the basis of these reviews, the Board of Supervisors revises appropriations. Public hearings are held prior to Board action when potential appropriation increases are greater than \$500,000.

Citizen involvement and understanding of the budget is a key part of the review process. Upon request, County staff is available to speak before citizen groups to explain the budget and to answer questions. Public hearings on the County Executive's FY 2001 Advertised Budget Plan and the FY 2001 - FY 2005 Capital Improvement Program (CIP) will be held on April 3, 4 and 5, 2000.

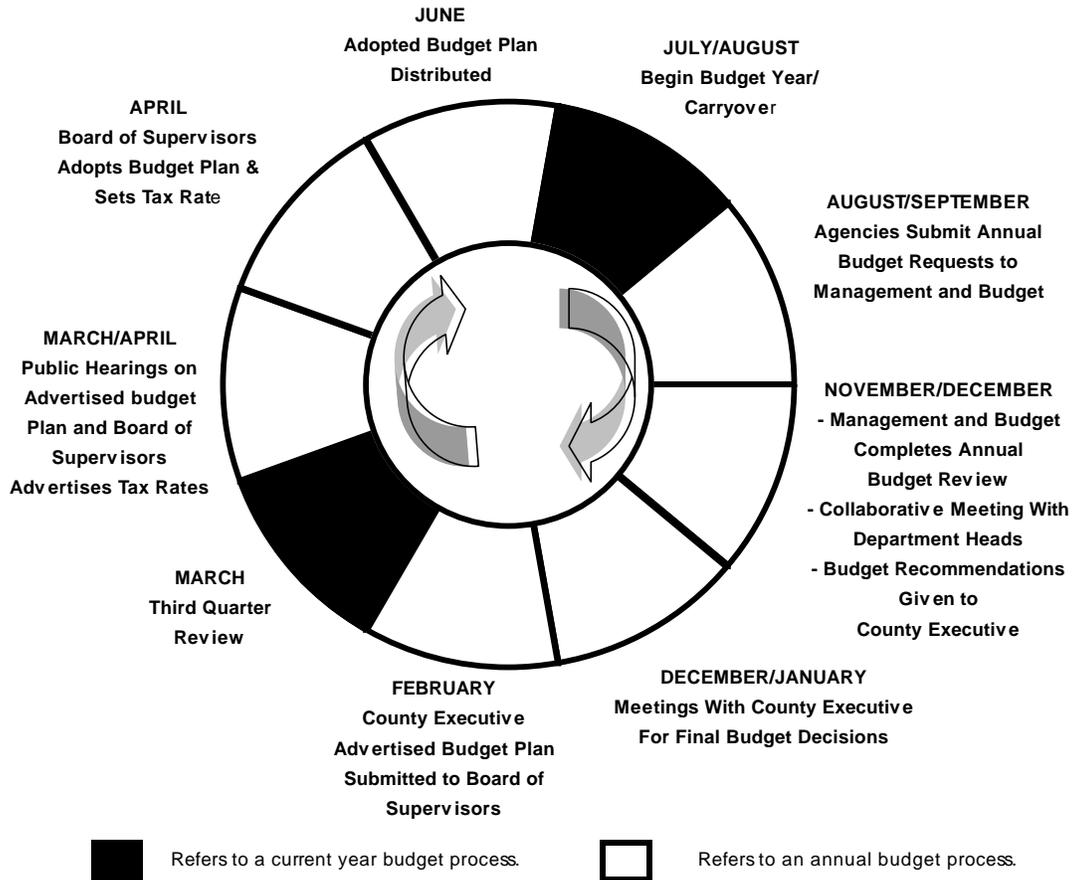
The mark-up of the FY 2001 budget will occur on Monday, April 17, 2000, and the Board of Supervisors will formally adopt the FY 2001 Budget Plan on Monday, April 24, 2000.

The budget year officially starts on July 1; however, the budget process itself is a continuum which involves both the current year budget and the next fiscal year's budget.

Changes to the current year budget are made at the Third Quarter and Carryover Reviews. The Carryover Review both closes out the current year and revises the expenditure level for the subsequent year. These changes must be approved by the Board of Supervisors.

FY 2001 Adopted Budget Plan: Overview Volume

Fairfax County Budget Calendar



July through August

The End-of-Year Closeout

The end-of-year closeout finalizes actual expenditures for all agencies, and, when necessary, the fiscal plan is adjusted to reconcile the actual expenditure amounts. This adjustment is accomplished by reallocation or supplemental appropriation.

Carryover Review

Carryover represents the analysis of balances remaining from the prior year and provision for the appropriation of funds to cover the prior year's legal obligations (encumbered items) in the new fiscal year without loss of continuity in processing payments. Carryover extends the previous year funding for the purchase of specific items previously approved in the budget process, but for which procurement could not be obtained for various reasons. Funding for those items carried over can be expended without a second full-scale justification and approval procedure.

FY 2001 Adopted Budget Plan: Overview Volume

August/September

Budget Submissions

Agencies submit their budget requests for the upcoming fiscal year to the Department of Management and Budget in two parts: the baseline request and the addendum, which includes program expansions and other requests beyond the budget development criteria.

Board of Supervisors' Action on the Carryover Review

In September, the Board of Supervisors takes action on the Carryover Review as submitted by the County Executive. Prior to Board action, a public hearing is held to allow County citizens to voice their opinions on potential Carryover adjustments. Carryover revisions represent the first formal revision to the current year Adopted Budget.

August/September through November

Review of Budget Submissions

The Department of Management and Budget reviews each agency's budget submission and provides recommendations to the County Executive. These recommendations consist of expenditure analyses and evaluations of agency goals, objectives, and performance indicators. This review culminates in an agency narrative, which is included in a package forwarded to the County Executive for review and decision, and ultimately published in the Advertised Budget Plan.

September through Early January

The Department of Management and Budget finalizes recommendations on upcoming fiscal year requirements. These recommendations are forwarded to the County Executive, the Deputy County Executives, the Chief Financial Officer and the Chief Information Officer.

Senior Management Meetings

The County Executive meets with the Senior Management Team to discuss budget issues and priorities for the upcoming year and beyond. Suggestions from these meetings are considered by the County Executive in formulating the budget.

County Executive Meetings

Beginning in late December, the County Executive, Deputy County Executives, Chief Financial Officer, Chief Information Officer and Department of Management and Budget staff meet regarding the Department of Management and Budget's recommendations.

February

The County Executive releases the upcoming year's Advertised Budget Plan, which summarizes estimated revenues, expenditures, transfers, agency goals, objectives and performance data. In addition, sections are included to show major budgetary/financial policies and guidelines used in the fiscal management of the County.

March/April

Third Quarter Review

In mid-March, the Department of Management and Budget conducts the Third Quarter Review on the current year Revised Budget Plan including a line item analysis of expenditure requirements. The Department of Management and Budget's recommendations are forwarded to the County Executive for review and adjustment. The package is then forwarded to the Board of Supervisors for its action.

FY 2001 Adopted Budget Plan: Overview Volume

Public Hearings

Public hearings are held on the upcoming year's Advertised Budget Plan, the Capital Improvement Program and the Third Quarter Review thereby providing a forum for County citizens to voice their opinions on proposed changes in the budget.

Board of Supervisors' Action on the Third Quarter Review and the Advertised Budget Plan

After the public hearings, the Board of Supervisors approves the Third Quarter Review. Included are revisions to current year revenue estimates, which are used as the basis for final adjustments to the next fiscal year's budget. Following the public hearings on the Advertised Budget Plan, the Board of Supervisors conducts a mark-up session in which adjustments to the Advertised Budget Plan are made.

Board of Supervisors' Action on the Adopted Budget Plan and Tax Rate

Following the mark-up session, the Board of Supervisors adopts the budget and establishes the tax rates for the upcoming year.

June

Adopted Budget Plan Distributed

Copies of the Adopted Budget Plan are distributed to all County and contributory agencies and made available at County libraries and at the Publications Center in the Government Center. The budget is also published on the Department of Management and Budget's website: [HTTP://WWW.CO.FAIRFAX.VA.US/DMB](http://WWW.CO.FAIRFAX.VA.US/DMB)



KATHERINE K. HANLEY
CHAIRMAN

COMMONWEALTH OF VIRGINIA
COUNTY OF FAIRFAX
BOARD OF SUPERVISORS
OFFICE OF THE CHAIRMAN

Suite 530
12000 GOVERNMENT CENTER PARKWAY
FAIRFAX, VIRGINIA 22035-0071

TELEPHONE 703/324-2321
FAX 703/324-3955
<http://www.co.fairfax.va.us/gov/chair.htm>

July 1, 2000

To the Citizens of Fairfax County:

It is with pleasure that I present the Fiscal Year 2001 Adopted Budget Plan. The budget we have adopted is balanced in several important ways. Of course, its bottom line is balanced, as required by Virginia law. And we have finally corrected the structural imbalance of the 1990's when non-recurring revenues were used for recurring expenses. Four years ago we started on the path to achieving structural balance, by, among other things, establishing budget guidelines that directed the County Executive to prepare a budget that balanced proposed expenditures within projected revenues. This budget attained that goal.

In considering the budget, the Board of Supervisors also balanced the various needs of the community. This Board continues to make children and their education, safety and health, its priority. Public education is the top priority, as evidenced by the transfer to the School Division, which is \$1.08 billion, or 50.26 percent of the County's total budget. The FY 2001 School transfer includes \$985.2 million for operating costs, which is \$87.82 million or 9.8 percent more than the last year's operating transfer. By comparison, the General Fund direct expenditures for County operations increased just 4.42 percent over FY 2000. Additionally, funding for school debt service for bonds sold to build and renovate schools has increased over \$5.8 million, or 6.5 percent, to \$95.25 million for FY 2001. Further the Board approved \$130 million for new bond sales to accelerate the construction of new schools and renewal of older school facilities. In FY 2001, local taxpayers will fund 72.1 percent of the Fairfax County Public Schools Operating Budget.

The Board further demonstrated its commitment to our children and to Schools by adding enough School Resource Officers to ensure that there is one at every middle school, high school and alternative school in the County; by adding more public health nurses to supervise school clinics; and by adding and expanding School Age Child Care (SACC) Centers which provide before and after school child care services to working families throughout the County. The Board also approved a new pilot middle school SACC program. All of these items are funded directly by the County, not from the School transfer. Other County funding for children includes expansion of the School-Based Youth and Family Substance Abuse Program; additional funding for Library materials and homework support; expansion of the Healthy Families program; and additional funding for the Child Care Assistance Program to get more children off the waiting lists and into affordable child care situations.

While children are clearly the top priority, their needs must be balanced against other community requirements. With this budget, a Senior Transportation Initiative is established to address seniors' barriers to mobility. Additional funding is included for the Adult Health Program, as well as for respite services for families of persons living with mental retardation.

The critical need for affordable housing and the increase in homelessness in Fairfax County were issues highlighted in this year's report of the Homeless Oversight Committee and in the budget recommendations of the Human Services Council. The funding to establish an Affordable Housing Investment Fund included in this budget is a beginning step in addressing these issues, and an important step in the right direction.

Other needs always must be balanced against the need for public safety services in a County that is extremely safe, but must stay that way. Therefore, additional police officers, including a position to investigate child abuse, and additional firefighters are included.

This year, for the first time in almost a decade, residential assessments increased more than one percent, for an average of five percent, primarily due to rising home values associated with higher home sales prices and increased sales volume in the County's strong real estate market. Many homeowners had increases considerably above the average, a particular hardship for the elderly and disabled. Therefore, the Board has tried to balance those inequities by expanding the Real Estate Tax Relief Program for those residents.

Even while the Board recognizes the many needs of this County, it must always balance those against the imperative to be fiscally prudent and to make provisions to be able to withstand possible downturns in the economy. In the recession of the 1990's, the Board had to make drastic cuts in programs, including Schools. In order to prevent that disruption from happening again, the Board established a Revenue Stabilization Fund, with an implementation policy. The FY 2001 Adopted Budget adheres to that policy.

This budget process highlighted the dilemma we face each year when citizens ask for greater support for schools, human services, transportation and the environment. Locally we have realized some increases in revenue due to the strong economy, but not at the magnitude being realized at the state level. The state, not the County, is the major beneficiary of the dramatic increases in income tax and sales tax revenues. To raise sufficient revenue to satisfy all the requests would require raising real estate taxes, our primary source of revenue. This was not something we were willing to do. The real estate tax rate and the personal property tax rate remain unchanged at \$1.23 and \$4.57 respectively.

Balance is difficult to achieve, and even more difficult to sustain. The Fiscal Year 2001 Adopted Budget Plan does both.

Katherine K. Hanley

A handwritten signature in black ink that reads "Kate Hanley". The signature is written in a cursive, flowing style.

Chairman, Board of Supervisors



FAIRFAX COUNTY

OFFICE OF THE COUNTY EXECUTIVE

12000 Government Center Parkway
Suite 552
Fairfax, Virginia 22035-0066

Telephone: (703) 324-2531 Fax: (703) 324-3956

V I R G I N I A

February 28, 2000

Honorable Board of Supervisors
County of Fairfax
Fairfax, Virginia

Madam Chairman, Ladies and Gentlemen:

I am pleased to transmit to the Board of Supervisors our budget proposal for Fiscal Year 2001 which totals \$3,528,921,348 including General Fund Disbursements of \$2,108,570,075, a 5.14 percent increase over the *FY 2000 Revised Budget Plan*. The FY 2001 Advertised Budget Plan is in conformance with the Board's Budget Guidelines which limit County and School expenditure increases to the projected growth in available revenues.

Fairfax County government has entered the new millennium strong and vibrant. Bolstered by a sound economy and guided by prudent financial management decisions, our organization is prepared to tackle the challenges that confront us today and will face us tomorrow. We spoke in last year's budget of seeds of change being planted throughout the organization – through the initiatives of our employee task forces, the strategic work of our senior management staff and through the creative and invaluable input of our citizens, customers and business partners in the community. Many of these seeds have now taken root and are producing positive changes in the way we provide service, communicate inside the organization and explore initiatives.

Change IS occurring in Fairfax County government. Driven by both external and internal factors, these changes are necessary for continuous improvement and essential in meeting the changing and growing needs of our residents. As part of the efforts of our task forces, we have a new employee vision statement for Fairfax County that expresses our commitment to excellence. We are introducing a new Competitiveness Model for determining the best, most efficient method for service delivery. Due to the efforts of our Communications Task Force, we have implemented a number of communication initiatives to ensure that all County employees are well informed regarding the County's mission of service to the community and issues that affect their performance. Based on the recommendations of the Position Control Task Force, we have simplified and streamlined our personnel and budget processes while providing greater flexibility and increased accountability. We are beginning, with the assistance of

the Leadership and Development Task Force, a significant leadership and management development program to train a new generation of County leaders. We have proposed, through the work of the Compensation Task Force, significant improvements to our employee compensation program that are aimed at improving service delivery through recruitment and retaining highly qualified employees and by rewarding and holding employees accountable through a new Pay for Performance program. Finally, through technology, we have continued to expand access to information for employees in the workplace, citizens in their homes, and people around the world. Fairfax County is on the leading edge of e-government, with a public access system that is increasing its capabilities each month, enabling more citizens to transact business on-line rather than standing in line.

The momentum for change in our organization is at a critical stage. Our past investments in change initiatives have resulted in significant improvements within the organization. As a guide for the future, we have developed a Model for Change that clearly sets forth a blueprint for future improvements. This model places a priority on employee and citizen involvement in future change, and it emphasizes greater accountability, greater flexibility and responsiveness, and continuous improvement within our organization. The Model for Change was highlighted in a recent issue of the County's "Changing Times" and is available for review.

Now is the time to invest in the resources needed to sustain the momentum for long-term change in our organization. To equip our organization to respond better to shifting priorities and changing needs, and to support our efforts to improve the quality and efficiency of our services, investments must continue to be made in services, employees and infrastructure.

The challenges and issues we confronted in developing the FY 2001 budget clearly demonstrate the urgency for continued investment in making our organization stronger and more adaptable to changes occurring outside of the organization.

FY 2001 BUDGET DEVELOPMENT

There are a number of issues important to the development of the FY 2001 budget. These include:

- Our growing and changing population and the service needs of our residents.
- Our local economy and its impact on County resources.
- State revenue sharing policies and limits on local government revenue options.
- The elimination of the structural budget deficit and the continuation of strategies to prevent future imbalance.

County demographics and service levels:

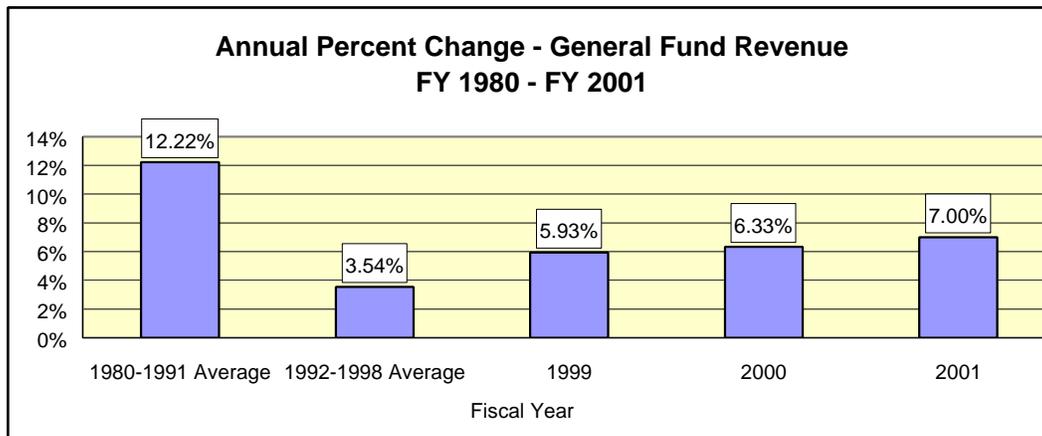
In FY 2001, Fairfax County is projected to have 978,219 residents and, by 2003, our population will exceed one million persons! In the last decade, Fairfax County added approximately 14,000 residents annually. Our fastest growing segment, seniors over 65, is expected to double in size by 2010. Significant growth in the children under 19 segment is also expected. The size and age distribution of our population has many direct and indirect impacts on County services in areas such as education, elderly care, housing, public safety, and cultural/recreation opportunities.

Population growth is not the only factor in changing and increasing service requirements. Transportation-related challenges continue to confront Fairfax County, which continues to be a growing residential community and a regional employment center. Since 1991, Fairfax County has generated more than 140,000 net new jobs. The percentage of County residents who live and work in the County has increased to 51.0 percent from 49.7 percent in 1990 and 37.8 percent in 1980. In addition, the rapid growth in areas just outside the County has increased the number of vehicles traveling through the County. Average daily traffic counts on interstate and primary highways in the County have increased more than 70 percent since the mid-1980's. This increased volume places more pressure on the County's transportation network requiring attention in areas of transit, road and spot improvement construction, and traffic control. We are seeing an increase in the expectations of citizens for fast and easy access to County services and will see an increased emphasis on technological solutions via the Internet to address these demands. In some cases, additional staff is required to meet customer expectations for timely service response.

Environmental factors from the elimination of the gypsy moth and cankerworm, to the implementation of measures to adequately control stormwater runoff and land preservation for open space are of increasing concern. State mandates continue to require additional County resources. This year, for example, agencies such as Juvenile and Domestic Relations Court and Police require additional staff and/or funding to meet requirements imposed by new State regulations or procedures. In general, these service requirements are increasing at a rate higher than the rate of County revenue growth.

Overview of the economy/County revenues:

The economy performed very well on all levels in 1999. An extension of the longest economic expansion in U.S. peacetime history, sustained job growth, and strong consumer confidence on the national level, coupled with skyrocketing retail sales and robust sales of existing homes on the local level, are all testaments to the economy's strength. As a result, however, the last several months have been plagued by interest rate concerns, fueled by a desire by the Federal Reserve to slow the economy and more cautious optimism among consumers. The stock market, for example, has suffered several significant down days. While the market has been quick to rebound, the extreme volatility is cause for concern among casual investors. Although County residents have been fortunate enough to reap the benefits of a strong economy, the low unemployment rate continues to be a potential detriment to longer-term economic stability. In addition, an increase in general inflation may impact the cost of goods. Most recently, increases in gasoline and other fuel prices have occurred and may drive up costs in other markets. Many of the local high tech companies may either bid up wages to attract skilled individuals or begin to look to other areas for labor. In September, the County's Leading Index, which is designed to forecast the performance of the County's economy 9 to 12 months in the future, failed to outperform its twelve month moving average for the first time in more than a year. If this most recent weakness in the Index is repeated in the coming months, economic conditions in the County are anticipated to soften. While the economy is still considered by many accounts to be strong, moderation is on the horizon.



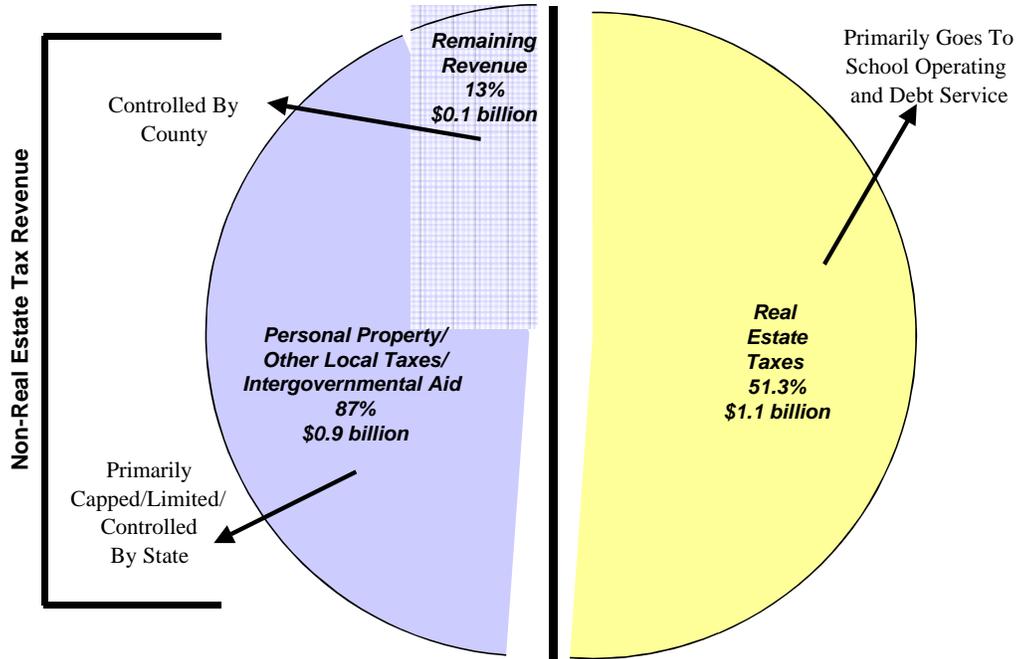
As can be seen from the above chart, County revenues are estimated to increase 7.0 percent in FY 2001. While County revenues have been experiencing steady increases over the last few years, the growth rates pale in comparison to that registered in the 1980s and that being experienced in the state and national economies. From FY 1980 to FY 1991, for example, the County's Real Estate base increased an average of 16.3 percent per year. This sharply contrasts the 1.9 percent average annual growth achieved from FY 1991 to FY 2001. Additionally, current budget surpluses on the national and state levels are accruing due to significant growth in income tax revenues. Since 51.3 percent of the County's General Fund revenues are derived from real estate property tax revenues, the County's revenue increase has not been as dramatic. For example, total FY 1999 General Fund revenues for the State of Virginia increased 10.6 percent which included an increase of 12.6 percent in the State income tax revenues, while Fairfax County's General Fund revenues increased 5.9 percent including an increase in current Real Estate Tax revenue of 4.0 percent. It should be noted that Northern Virginia residents which comprise approximately 25 percent of the State's population, are largely responsible for the increase in State tax revenues as Northern Virginia's individual returns make up more than 39 percent of the State's individual income taxes. **Significant increases in State income tax receipts have been driven by the growth in the population and the expanding economy. This same population and business growth is occurring in Fairfax County and with it, expanded service requirements. Unfortunately, the County's limited revenue base has not grown to keep pace with these expectations.**

State limits on local government revenue options and State revenue sharing policies:

As mentioned earlier, the strong economy has fueled significant growth in the State's economy-sensitive revenue categories such as individual income and sales taxes. In FY 1999, for example, the Commonwealth registered a revenue surplus of \$167.6 million - \$137.4 million, or 82.0 percent, of which is attributable to individual income taxes. Unfortunately, the County is not likely to benefit from the State surplus as the monies are earmarked for tax relief and special projects. It appears also unlikely that a significant amount of additional state dollars will be available for our schools. According to FCPS staff, in the next two years, almost one-third of all student growth in the Commonwealth of Virginia will occur in Fairfax County, yet Fairfax County will receive only 4 percent in additional state resources to support this growth!

It should be further noted that the County's revenue base and taxing authority are significantly restricted by the State. As reflected by the following chart, 51.3 percent of County revenue is derived from real estate taxes. In general, these funds equate very closely to the total amount transferred to FCPS for School operations and debt service. The remaining portion of the County's revenue base is made up primarily of personal property taxes and other local taxes, the largest of which are local sales tax, utility taxes and BPOL tax receipts. Each of these categories of revenue is tightly controlled by the State which has either placed a cap on the tax, controls use and expenditure of the tax revenue within the local jurisdiction, or can exempt entire categories of taxpaying entities from paying certain taxes without involving localities. Adding together the revenue generated from personal property taxes and other local taxes controlled in whole or in part by the State, plus other direct intergovernmental aid, the County is faced with a situation in which clearly 87 percent of its non-real estate tax revenues are capped, limited or controlled by the State. (See pie chart.) With only 13 percent of its non-real estate tax revenue at its discretion, the County is increasingly reliant on the local real estate tax and a revenue base that does not grow proportionally with economic or population expansion. Rather than diversifying our revenue base, we are becoming increasingly dependent on the State, especially under various scenarios being reviewed as a result of proposed General Assembly legislation. Our concern continues to be that should tough economic times strike and history has indicated that the economy runs in cycles, Virginia localities are not likely to get support from the State, nor do they have the authority to generate additional revenues.

Allocation of County Revenues



Total FY 2001 General Fund Revenues = \$2,111,949,618

Elimination of structural budget deficit:

As a result of actions taken by the Board of Supervisors, the structural imbalance between recurring revenue and expenditures has been eliminated. Since the recession of the early 1990's and due in large part to the County's limited revenue options, the County's budget had been dependent on the application of one-time reserves to fund recurring expenditure requirements. However, stringent Budget Guidelines adopted and adhered to by the Board of Supervisors, expenditure reductions achieved as a result of program elimination, modification and reengineering and efficiencies gained from business process redesigns have allowed County spending requirements to be accommodated within the annual resources available.

In FY 2001, anticipated revenues are sufficient to support County disbursements without the utilization of any one time reserves. It is imperative that Fairfax County continue its strict adherence to the Budget Guidelines reaffirmed annually by the Board of Supervisors which limit increases in County and School spending to the increase in annual

revenues. Available balances in set-aside reserves as well as one-time or limited increases in State revenue should be focused, as much as possible, on non-recurring purposes such as paydown capital construction, capital equipment, vehicle replacements and other infrastructure requirements.

STATUS OF FY 2000 BUDGET

As part of the FY 2000 Third Quarter Review, staff will be providing the Board in March with an update on FY 2000 revenues and disbursements. It is clear that the strong economy has resulted in higher than originally anticipated revenues in a number of categories. Based on a preliminary analysis in December, additional FY 2000 revenue of \$24.0 million is projected. In addition, FY 1999 audit adjustments will increase the balance by \$0.8 million for a total available balance of \$24.8 million. **It must be emphasized that this projected balance represents non-recurring revenues.** More than two-thirds of this increase is in two revenue categories – sales tax and interest on investments. Both of these revenue categories are extremely sensitive to the strength of the current economy. As noted in previous budgets, sales tax receipts are extremely variable and difficult to project. Through January 2000, fiscal year sales tax receipts were up nearly 17 percent. However, the February receipts which represent December's holiday sales dropped 11.6 percent, the first decline since December 1998. For the first seven months of the fiscal year, sales tax receipts are still up more than 11 percent over the same period in FY 1999. Strong consumer confidence and robust retail sales are responsible for the growth in sales tax. Interest on investment yields are reflective of the interest rate increases driven by actions taken by the Federal Reserve to address what it has sometimes considered too quick a pace of economic growth. In the past year, the Federal Reserve has increased the cost of borrowing money four separate times. The most recent increase occurred in February and additional increases are anticipated in 2000.

It should be noted that the FY 2001 impact associated with these projected revenue increases has already been incorporated in the FY 2001 estimate. Staff will continue to monitor these and other revenue categories prior to both the FY 2000 Third Quarter review and in advance of the FY 2001 Add-On review and will return to the Board with revised information prior to the adoption of the FY 2001 budget.

In addition to minor administrative adjustments which may be necessary in the FY 2000 budget, there are two fairly significant requirements which will need to be addressed from the additional revenue presented at the FY 2000 Third Quarter review. These include:

- **Additional funding for Foster Care/CCAP/CSA:** Based on staff analysis of client and expenditure information, additional County funding for the Foster Care and Adoption, Child Care Assistance Program (CCAP), and Comprehensive Services Act (CSA) program areas will be required in both the FY 2000 and FY 2001 budget. Average monthly caseload increases, a larger proportion of high severity needs cases, and State required vendor rate increases in these programs as well as the State's delay in implementing phased-in Medicaid funding for the CSA program have resulted in the need for additional County support of these programs. Additional information regarding State and Federal funding proposals for these programs is anticipated and a detailed analysis will be conducted at the FY 2000 Third Quarter and Add-On Reviews. However, given current estimates, additional County funding up to \$3.5 million in FY 2000 and up to \$6.0 million in FY 2001 may be necessary to maintain the existing level of service to eligible clients. A reserve of \$3.0 million has been identified in the FY 2001 budget to offset a portion of the FY 2001 requirements.
- **Solid Waste Funds Operating Shortfall:** The County's solid waste disposal program has come under significant financial pressure recently from a number of factors, most notably an adverse decision in 1994 of solid waste flow control by the United States Supreme Court and the competition arising from the development of several large landfills within Virginia and in neighboring states. As a result of competitive pricing resulting from these factors, continued migration of refuse from the County's waste stream and the need to maintain the tonnage levels at the Energy Resource Recovery Facility (ERRF), disposal rates have been reduced to a competitive level and annual program revenue has not been sufficient to support operational requirements since 1995. Program costs have exceeded revenues by a yearly average of \$4.8 million. Reserves available within the Solid Waste funds have been used and capital expenditures deferred to address this shortfall. In addition, the Division of Solid Waste has implemented a number of different initiatives in order to address the reduced revenue base and tonnages resulting from competitive pricing. Actions taken include the reduction of positions and operating costs based on the agency's initiative and reductions in the operational and workload

requirements, and innovative waste programs to identify new solid waste markets. Current reserves in the Solid Waste funds will support approximately one more year of operation without an additional revenue adjustment. Should the market for disposal tonnage remain as competitive as now, an outside source of income will be needed to maintain disposal operations at a level required to meet the contractual tonnage levels. Staff will return with options for the Board's consideration to address the County's refuse disposal system income requirements on a long-term basis. One option may include General Fund support to those programs mandated by the State or the County that are not fully self-supporting (i.e., enforcement, recycling and household hazardous waste). Funds identified at the Third Quarter Review may be recommended to offset a portion of this shortfall and provide adequate operating reserves due to the volatility of the market.

According to guidelines adopted by the Board, 40 percent of non-recurring balances identified at quarterly reviews and not required for critical items will be allocated to the Revenue Stabilization Fund. This Fund, established by the Board in 1999, provides a mechanism to accrue balances during periods of economic growth to be drawn upon during periods of economic slowdown; a reserve balance equal to 3 percent of General Fund disbursements has been targeted. FY 2000 funding in excess of that required for these items and administrative adjustments will be available for the Board's consideration. As noted earlier, because the impact of this revenue increase has been incorporated in FY 2001 revenue estimates, this balance should be considered one-time and designated for one-time, non-recurring items.

FY 2001 BUDGET

GENERAL FUND REVENUES:

FY 2001 revenues are projected to be \$2,111,949,618, an increase of \$138,257,156 or 7.0 percent over the anticipated FY 2000 levels. This increase is driven primarily by an increase of \$86.8 million in real estate tax revenues. The FY 2001 real estate tax base is projected to increase 8.94 percent in FY 2001 due to an increase in equalization of 5.13 percent and a rise of 3.81 percent in new construction. This increase in the real estate tax base

is the strongest since the recession of the early 90's. However, as noted earlier, the real estate base increased only an average of 1.9 percent per year in the last decade as compared to the 1980s' increase of 16.3 percent per year.

The increase in our tax base is due primarily to a substantial recovery in the residential tax base. Since the value of residential properties, which represents approximately 71 percent of the County's Real Estate Tax base increased less than one percent for the last several years, the overall increase in equalization was stymied. However, overall residential equalization in FY 2001 increased 5.13 percent, with all types of residential properties experiencing increases.

Other categories of revenue reflecting strong increases in FY 2001 include personal property tax, sales tax receipts and interest on investment. As indicated, these categories are sensitive to the current economic climate and may require further adjustment prior to the Add-On Review based on year to date receipts.

GENERAL FUND DISBURSEMENTS:

The FY 2001 General Fund disbursements are recommended at \$2,108,570,075, which reflects an increase of \$103,167,133 or 5.14 percent over the FY 2000 Revised Budget Plan. Included in this amount is a transfer of \$960,231,488 to the School Operating Fund, which reflects an increase of \$62,818,883 or 7.0 percent over FY 2000, and is in conformance with the Budget Guidelines approved by the Board of Supervisors.

The actual transfer request approved by the School Board on February 10, 2000 is \$1,035,679,607 and reflects an increase of \$138,267,002 or 15.41 percent over the FY 2000 transfer. The School Board's request exceeds the 7.0 percent Budget Guidelines by \$75.4 million. In order to fully fund the School Board's request, additional resources would need to be considered by the Board of Supervisors. It should be noted that the requested transfer for the School operating fund actually exceeds the total increase in FY 2001 General Fund revenues.

General Fund direct expenditures are recommended at \$807,590,128 reflecting an increase of \$28,394,263 or 3.64 percent over the *FY 2000 Revised Budget Plan*. Some of the significant adjustments included in this increase are compensation recommendations, funding for new facilities, and funding to address public safety workload requirements.

A summary of the major recommendations included in the FY 2001 budget is presented below. Details concerning each of these items can be found in the various budget volumes.

Summary General Fund Statement
(in millions of dollars)

	FY 2000 Revised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease)	Percent Inc/(Dec)
Beginning Balance	\$95.15	\$55.77	(\$39.37)	-41.38%
Revenue	\$1,982.71	\$2,135.37	\$152.66	7.70%
Transfers In	\$1.52	\$1.68	\$0.16	10.76%
Total Available	\$2,079.37	\$2,192.82	\$113.45	5.46%
Direct Expenditures	\$784.78	\$819.45	\$34.67	4.42%
Transfers Out				
School Transfer	\$897.41	\$985.23	\$87.82	9.79%
School Debt Service	\$89.46	\$95.25	\$5.79	6.47%
<i>Subtotal Schools</i>	<i>\$986.87</i>	<i>\$1,080.48</i>	<i>\$93.61</i>	<i>9.49%</i>
Metro	\$7.05	\$12.67	\$5.63	79.87%
Capital Paydown	\$23.36	\$19.42	(\$3.94)	-16.87%
Information Technology	\$15.84	\$18.39	\$2.56	16.13%
County Debt Service	\$94.61	\$94.67	\$0.06	0.06%
Other Transfers	\$111.09	\$104.74	(\$6.35)	-5.72%
<i>Subtotal County</i>	<i>\$251.95</i>	<i>\$249.89</i>	<i>(\$2.05)</i>	<i>-0.82%</i>
Total Transfers Out	\$1,238.82	\$1,330.37	\$91.56	7.39%
Total Disbursements	\$2,023.60	\$2,149.83	\$126.23	6.24%
Ending Balance	\$55.77	\$43.00	(\$12.78)	-22.91%
Less:				
Managed Reserve	\$40.47	\$43.00	\$2.52	6.24%
Total Available	\$15.30	\$0.00	(\$15.30)	-100.00%

BUDGET HIGHLIGHTS

Investment in Public Education

- In conformance with the Budget Guidelines, a transfer of \$960,231,488 to the School Operating Fund is included and represents an increase of \$62,818,883 million or 7.0 percent.

- On February 10, 2000, the School Board approved a transfer request of \$1,035,679,607 which reflects an increase of \$138,267,002 or 15.41 percent. This request is \$75.4 million greater than the Budget Guidelines. In order to fully fund the requested transfer level, additional resources would need to be considered by the Board.

- The FY 2001 transfer for School Debt services is \$95,250,687, an increase of \$7.0 million over the FY 2000 level. The combined recommended transfer for School operating and School debt service is \$1.06 billion which represents 50.1 percent of total County disbursements. In FY 2000, the Board of Supervisors increased authorized school bond sales from \$100 million to \$130 million at the request of the School Board who proposed utilizing State lottery proceeds to support the additional debt service. This level of sales will accelerate the pace of School construction. In FY 2001, an amount of \$130 million for school bond sales has also been included contingent on the School Board's approval of additional allocation of State lottery proceeds to support the additional debt service requirement. Sales of \$100 million per year are scheduled for FY 2002-FY 2005.

- Other County funding in support of the FCPS totals \$35.7 million in FY 2001. This includes funding of \$18.5 million for CSA, Head Start and SACC programs, \$7.4 million to support Public School nurses including 5 new nurses in FY 2001 and Clinic Room aides for schools; \$5.7 million for School Resource Officers now assigned to all FCPS high schools, middle schools and alternative schools and school crossing guards, and \$2.4 million for athletic field maintenance and other recreation programs. It should be noted that with the additional Public Health Nurses, the nurse-to-student ratio will decrease from 1:3,384 to 1:3,069 toward the desired ratio of 1:2,000. A detailed summary of this support is provided in the Financial, Statistical and Summary Tables section of this volume.

Investments That Address Service Requirements

Public Safety/Court-Related Initiatives:

- **Additional Police Positions:** In order to meet the growing needs for police resources, 18/18.0 SYE additional positions and funding of \$1,001,105 are included. Of this increase, 7/7.0 SYE Public Safety Communications Assistants are necessary to fully staff the new 11.5-hour patrol shift. Under a new community policing initiative, the Department reconfigured its shift patrols in FY 2000. This will allow officers to develop ownership and accountability in the communities in which they are assigned. The Public Safety Communication Assistants are the primary customer service contact with citizens and will support the officers in this new shift configuration. Four (4/4.0 SYE) animal control officers are added to address the staffing requirements associated with the increase in animal-related cases and to provide complete coverage throughout the County. Two (2/2.0 SYE) additional probation counselors are necessary to provide support of the Victim Services Section based on increased workload and new state requirements for enhanced notification and services to crime victims. One (1/1.0 SYE) additional Police Officer II position has been added to address the backlog of child abuse investigations and to initiate proactive investigations to prevent child predatory activity. The remaining positions are included to address workload and administrative requirements in the agency.
- **Police - COPS Universal Hiring Grant:** Funding of \$1,674,775 is included for the FY 2001 local cash match for the U.S. Department of Justice Community Oriented Policing Services (COPS) Universal Hiring grant which was approved by the Board of Supervisors on October 25, 1999 and provides for 25 additional police officers. These officers will support and expand the community policing activities throughout the County and will help staff the new Sully District Police Station scheduled to open in August 2002.
- **Police - COPS in Schools:** Fourteen additional School Resource Officers are included in anticipation of a U.S. Department of Justice COPS in Schools grant to further address the need for police resources in County schools. These positions will handle all calls for services from the school and coordinate the response of other police resources to the school. The grant is for a three-year period totaling \$4.2 million of which \$2.4 million is required in local cash match and \$1.75 million from the Federal government. The total FY 2001 local cash match requirement of the federal grant, anticipated to be awarded in March 2001, is \$930,734. With the

addition of these positions, the County will provide a School Resource Officer in all County middle schools, high schools and alternative schools.

- **Fire and Rescue Inspectors:** Four (4/4.0 SYE) new Senior Building Inspector positions, at a cost of \$186,351 for personnel expenses and \$226,483 for other related costs, are included to improve response time and turnaround time for fire inspections. These positions will allow for a reduction from 30 to 5 days in the lag time between inspection request and actual testing for initial system test. The Virginia Statewide Building Code mandates all fire protection systems be tested and be witnessed by the County's Fire and Rescue Department. The full costs of these positions will be offset by inspection services fees with no net cost to the General Fund.
- **Fire and Rescue Women's Program Officer:** In order to increase the percentage of women firefighters in the agency, 1/1.0 SYE new coordinator position has been included at a cost of \$86,287. The position will work with issues of women in service including retention, career development and conflict resolutions. The number of female firefighters in the agency has remained constant despite the growth in the department and the retention of female officers has been difficult.
- **Animal Shelter Positions:** Funding of \$67,860 is included for 1/1.0 SYE Clerical Specialist and 1/1.0 SYE Volunteer Services Coordinator to address administrative workload in the Animal Shelter as well as enhance communication and education programs regarding Shelter activities.
- **Juvenile and Domestic Relations Court:** Funding of \$256,078 is included for 6/6.5 SYE new positions based on state regulations and workload increase. Three new Probation Counselors have been added to comply with State mandated caseloads in adult probation for offenders convicted of domestic violence and enhanced supervision requirements which increased agency case management hours by 500 percent. Two additional positions are necessary to address workload at the Less Secure Shelter and the new East County Probation Office. In addition, a new Information Technology Program Manager is included to support the agency's technology requirements. Five of the six positions are eligible for 50 percent State reimbursement for salary and benefits; however, reimbursement has not been included pending State budget actions.

Transportation Related Initiatives:

- **Transportation positions:** To address the growing need for coordination of transportation issues in the County, 5/5.0 SYE new positions have been included at a cost of \$262,336. These positions will provide needed staff

support in the areas of transit operations and management, proffer tracking, traffic operations studies and control and administration. The Department of Transportation has not added additional staff for this purpose since FY 1995 despite the increased requirements for transportation planning and coordination.

- **Metro Funding:** County funding requirements for Metro total \$26.7 million, including \$13.9 million in bond funding, and \$12.7 million in General Funds and approximately \$0.1 million in balance anticipated from FY 2000, which support anticipated increases in the WMATA General Manager's FY 2001 budget proposal. This funding level reflects an increase in the General Fund transfer of \$5.6 million over FY 2000 due to the use, in FY 2000, of \$3.2 million in fund balance to offset FY 2000 expenses as well as a net increase of \$2.4 million associated with increases in the WMATA General Manager's Proposed Budget for new and expanded service requirements. Expansion items include continuation of the Tysons-Bethesda service, extended rail service on weekends, subsidized bus fares on selected routes to encourage rail ridership, additional rail station parking shuttle service, additional bus service for regional routes and funding for the Springfield Circulator Bus Service. Changes associated with the final WMATA adopted budget will be identified, as necessary, in the FY 2000 Carryover Package.
- **Senior Transportation Initiative:** Funding of \$478,361 and 1/1.0 SYE position have been included in FY 2001 to support a new Senior Transportation Initiative. Findings from an October 1999 staff analysis indicate that seniors have difficulty finding out about transportation services available to them and that there are a number of barriers to accessing public transit for seniors including restricted service times and gaps in service, limited pedestrian-friendly access points and routes which are not geared to the needs of our senior residents. In addition, private transit services for seniors are expensive and seniors have little assistance in resolving service issues or concerns. The new Senior Transportation initiative will improve the marketing of public transit services to seniors, establish a hotline to answer seniors' questions about transportation options in the County, improve coordination between transit planning and public transit entities, develop a network of volunteers and organizations to provide transportation to seniors, establish a Pilot Taxi-Cab Voucher Program to subsidize taxi costs for seniors, and establish a pilot program to expand the FASTRAN Dial-a-Ride program.

Business Operations:

- **Community Services Board (CSB) – Special Education Graduates:** Funding of \$1,267,394 including one additional case manager position will provide for vocational, case management and transportation services for 87 new special education graduates of the Fairfax County Public Schools. Including the June 2000 graduating class, funding of approximately \$13.0 million is included in the CSB budget for services to approximately 800 former and current special education graduates.
- **Athletic Field Maintenance positions:** Funding of \$236,109 and 5/5.0 SYE new positions are included in the Park Authority to address athletic field maintenance requirements. These positions will provide critical support to the maintenance of the Park Authority's athletic fields. The Park Authority has acquired 178 athletic fields since 1977, an increase of 152 percent, and has increased development of its existing fields and extended the field use period by four weeks. Although there has been a significant increase in workload associated with athletic field maintenance, no additional athletic field staff has been added since 1977.
- **Centreville Library and Additional Library Materials:** Funding of \$0.8 million for collection materials includes \$388,905 for the final year of a three-year plan to upgrade the Centreville Library's materials collection to regional status. In addition, funding of \$409,121 is included to cover inflationary increases of library materials.
- **Financial Positions for Department of Housing and Community Development:** Funding of \$255,483 will be provided for 5/5.0 SYE new positions to support increasing reporting requirements from County agencies, State and Federal regulatory agencies, limited partnerships and creditors. The positions, recommended as a result of the FY 1999 audit findings report, will improve the agency reporting and management of the department's financial resources.
- **New Voting Machines:** FY 2001 funding of \$1.0 million will provide for the first year of a five-year plan to replace 835 voting machines with touch screen electronic voting machines. The new touch screen technology requires less storage space and maintenance, has enhanced features for disabled voters, and provides electronic reporting via the Internet. Currently, 75 percent of the County's voting machines are more than 13 years old. In addition, \$225,000 has been provided for 45 additional voting machines based on projected registered voters.
- **Additional Positions:** Including the positions highlighted in this section, a total of 94/99.61 SYE new positions are recommended in the FY 2001 proposed budget. Of this amount, 49 are associated with new facilities or

public safety functions. The remaining 45 positions are included to fund a variety of County requirements as a result of workload increases, the implementation of new service initiatives, or to comply with State mandates.

Investments Associated with the Opening of New Facilities

- **Herndon Harbor House Adult Day Health Care Facility:** An amount of \$439,697 is included to support the new Herndon Harbor House Adult Day Health Care Facility which will provide therapeutic recreation, supervision and health care to older adults with physical, mental and/or social impairments. The 1988 Senior Center study recommended the development of a new multi-purpose facility in the Reston-Herndon area. The facility will include 60 additional apartment units for active seniors of moderate income as an adult day health care center with recreation, health and other programs. Ten (10/10.0 SYE) new positions will staff the facility which will serve 35-40 participants daily.
- **New and Expanded School Age Child Care (SACC) Centers:** Net funding of \$98,821 including 12/9.9 SYE positions is recommended for two school year expansion sites at Braddock (Braddock District) and Hybla Valley (Lee District) Elementary Schools; and one new SACC site at Crestwood Elementary School (Lee District). Scheduled to open during the 2000-2001 school year, the centers will serve 135 additional children.

Community Investments

A number of our programs link County resources with those available in the community to leverage and target total resources toward the most effective and most needed services. In addition, several new programs are included in the FY 2001 budget. Several of these initiatives are designed, in part, to engage our citizens to become more active in identifying solutions to address the needs of our citizens.

- **Faith in Action:** On October 11, 1999, the Board of Supervisors directed staff to develop an approach to provide formal support to "Faith Communities in Action," an established Countywide network of faith communities engaged in providing human services to individuals and families in need. Funding of \$159,990 and 2/2.0 SYE new positions is included to establish an Interfaith Community Liaison function. These staff members will provide support to a wide variety of community and faith organizations and will nurture collaborative partnerships, provide support in leveraging resources between faith communities, non-profit

organizations, and the County to meet community needs, and provide staff assistance in coordinating Countywide interfaith initiatives.

- **Citizens' Academy:** Funding of \$200,000 has been included for the development of a Fairfax County Citizens' Academy. As a model for civic engagement, the Academy will build capacity in the County's neighborhoods and communities by providing opportunities for leadership development and training of citizens to allow them to address and develop solutions for local issues and concerns. The Academy will provide opportunity for citizens to learn about County government, how it works and how they can become involved in the decision-making processes. The FY 2001 funding will provide for initial development of the Academy with additional staff and other resources to be returned for consideration by the Board during the FY 2002 budget.
- **Expansion of "Closest to the People":** To reach the next generation of County citizens, Fairfax County is partnering with the Fairfax County Public Schools in an initiative called "Closest to the People." In FY 2000, a program of studies has been developed to educate all high school seniors about how their government works. FY 2001 expansion of the program will include the development of curriculum materials for middle school students and interactive learning experiences outside of the classroom. The goal of this initiative is to help young people understand the link between local government and their everyday lives, and to inspire them to become engaged citizens willing to share their ideas and bring their energy to help develop solutions to issues communities face in the new century. More than 10,500 high school seniors will participate in this program in FY 2000 and an additional 20,800 high school senior and eighth grade students will participate in FY 2001. The cost of this program in FY 2001 is \$40,000, with \$30,000 funded by the County and \$10,000 to be provided by Fairfax County Public Schools.
- **Consolidated Community Funding Pool:** A total of \$7.1 million will be available for the Consolidated Community Funding Process, of which \$5.3 million will be in Fund 118, Consolidated Community Funding Pool, and \$1.8 million will be in Fund 142, Community Development Block Grant (CDBG). The FY 2001 allocation for the Consolidated Community Funding Pool reflects an increase of 2.4 percent in anticipation of inflationary cost increases. This funding will be leveraged by community-based agencies through strategies such as cash-match from other non-County sources, in-kind services from volunteers, or contributions from businesses, the ecumenical community and other sources. Based on Board action in FY 2000, the FY 2001

awards will be for a two-year period. All programs funded through this process are required to develop and track program outcome measures.

Investments for Accountability in Our Workforce

FY 2001 marks the initiation of a significant change in the County's compensation program. Clearly employee salaries need to be made more competitive with the market in order to attract and retain the most qualified staff. Our system also must recognize and reward our highest performing employees. Fairfax County employees are the key to quality service provision and our most direct link to our citizens and the community at-large. They are our means of service delivery and our source of service improvements and innovations. Our new compensation program includes several linked components which total \$35.1 million, an increase of \$10.4 million over the FY 2000 level. The revised compensation program is funded entirely within the Budget Guidelines established by the Board.

- **Pay increases resulting from the Market Study:** The results are in from our Market Pay and Benefits Study, conducted for Fairfax County by an outside consultant. As a result of the study, all County employees are recommended to receive an across the board COLA/market rate adjustment of 2.5 percent. In addition, employees in a total of 436 classes (out of approximately 700 classes) that were found to be well below the market are recommended to receive an additional 2 percent or 4 percent increase and will be moved to the correct pay range. The study, which included responses from 17 area public and private employers, and additional data from other customized local surveys as well as national databases, will enable the County to compete in the very tight labor markets. The last comprehensive County pay adjustment based on market data was approved in 1990.
- **Pay for Performance Program:** Starting in FY 2001, Pay for Performance will replace the merit increment system for all merit employees except uniformed public safety personnel. Under our new system, employees will be eligible for increase of 0, 3, 5, or 7 percent based on performance until they reach the top of their market-based pay scale. Employees at the top of the scale may receive a one-time bonus of 3 or 5 percent with superior or exceptional performance ratings. Since September 1999, County senior managers and employees in all departments have been revising and clarifying performance criteria to allow for a comprehensive evaluation of job requirements and achievements.

- **Step Increments for Uniformed Public Safety Personnel:** Public safety employees are on separate pay plans and funding has been included for step increments for public safety personnel who will retain their current pay system through at least FY 2001.

Details of the proposed new compensation program can be found starting on page 90 of the Overview Volume.

Other employee related items include:

- **Health Insurance Costs:** In FY 2001, group health insurance premiums total \$28,911,370, an increase of \$3,836,456 or 15.3 percent over the *FY 2000 Revised Budget Plan*. Health Insurance premiums increased primarily as a result of anticipated increases of 15.0 percent for the self-insured program and the County's health maintenance organizations (HMOs). Employees in the County's self-insured Blue Cross/Blue Shield plan will experience a 15 percent increase in FY 2001. The first premium increase for employees since FY 1994 occurred in FY 2000. As health costs nationwide continue to rise after a few years of stability, future cost increases are anticipated. A number of administrative plan adjustments will also be enacted for all County health plans to move to a calendar year enrollment and to move to an "in the month/for the month" payment schedule. These changes have a net cost of \$0 and will bring County plan administration in line with the FCPS.
- **Training Investment:** Additional funding of \$817,524 is included for training investments to address requirements associated with certification/recertification, mission essential requirements, performance management training, employee tuition assistance and information technology training. Included in this amount is funding to continue the career development program designed to foster information technology (IT) professionals and a coordinated career and leadership development program.

Investments in Information Technology

- Seven (7/7.0 SYE) additional positions have been included in the Department of Information Technology at a cost of \$456,238 to support information technology requirements in County agencies. In order to centralize and strengthen Countywide Internet/Web policy and capability, 5/5.0 SYE positions will be added in FY 2001 to provide staff resources to design and support a scalable, more robust, and protected architecture, and to aid agencies with Web-enabling their applications that directly support services they provide to the public. This is

in direct response to the growing demand for Internet based transaction processing, which facilitates ‘e-government’ or direct public access to government information and services—provided cost-effectively, any time, anywhere. One (1/1.0 SYE) new Program Director I position will be added to bring focus to the exploration of emerging technologies that have utility for the entire County government and 1/1.0 SYE Information Technology Educator III position is recommended for the Technical Support Center due to the on-going Countywide migration to PC and LAN based office productivity and enterprise e-mail systems.

- Total funding of \$25.3 million is included for technology initiatives including \$18.4 million transferred from the General Fund, \$5.3 million from E-911 Emergency Telephone Service fees, \$1.2 million in projected interest earnings and \$0.4 million received as a result of the State’s Technology Trust Fund. The technology projects recommended for funding in FY 2001 address a number of information technology priorities and are summarized on the following table.

FY 2001 TECHNOLOGY PROJECTS

<u>Priority</u>	<u>Funding</u>
Projects mandated by State/Federal regulations	\$0.09 million
Projects necessary to complete a previous project investment, such as multi-year lease payments	\$6.00 million
Projects that enhance customer access to information on County services	\$1.95 million
Projects that explore technology with application across the County, such as workflow or imaging technology	\$2.47 million
New projects, including those that may be necessary to replace legacy systems	\$3.82 million
Continued investment in technology infrastructure which is necessary for the introduction and continuation of a variety of information systems	\$5.70 million
Projects to support the Public Safety Communications Center (PSCC)	\$5.31 million
TOTAL	\$25.34 million

- **Mandated Projects:** Funding of \$93,000 has been included for a State mandated project for the Juvenile and Domestic Relations District Court system that will provide an automated interface between the County and the Commonwealth’s Juvenile Justice Information System to permit transmission and retrieval of data.
- **Investments to Complete Projects:** Funding is required to meet contractual obligations to complete major technology initiatives undertaken in previous years and to complete the County’s initial investment. Funding of \$2.3 million will support the addition of the remaining applications (special

exceptions, special permits, and variances) not currently available on the Zoning and Planning System (ZAPS) system as well as make improvements to the existing system and provide management reports to track productivity and workload. Funding of \$1.0 million is included to fully fund the computer-assisted mass appraisal (CAMA) project, which represents the final phase of the Tax Systems Modernization Project. In addition, funding of \$0.4 million has been included for several improvements to the County's corporate financial information systems. Funding of \$1.5 million is necessary for the last phase of the three-year effort to implement the Integrated Library System. This final phase will replace current library business applications with an upgraded version, and provide Windows NT LAN services in all libraries for network printing, file storage and sharing, and remote management of resources. Public network workstations will allow library users to maximize the information retrieved from FCPL and remote sources. Self-checkout machines will also be located in all libraries. Finally, \$0.9 million is included for the Circuit Court's Land Records Application Systems for continued data conversion, lease purchase payments of system equipment, and system enhancements for e-commerce functions to Courts Public Access Network (CPAN) integration.

- **Projects that Enhance Customer Access to Services:** Funding of \$1.0 million is included to provide citizens, the business community, and County employees with timely, convenient access to appropriate information 24 hours a day, seven days a week, through various Internet, Kiosk, and Interactive Voice Response (IVR) projects. In addition \$0.3 million is included to provide citizens direct on-line vehicle registration capability in the personal property tax system and \$0.7 million will fund enhancements to the County's Geographical Information Systems (GIS), to enable citizens to electronically access, analyze, and display land-related data.
- **Technology Projects with Countywide Application:** Several projects have technology that can be utilized across organizational boundaries due to its functional capability, thus providing increased benefits to the County. Funding is included to complete the development and implementation of a workflow management technology that will automate current manual processes of sharing data across agencies as well as eliminate the hardcopy of documents where possible. This will streamline and speed up the processing of documents that must move across agencies and offices for completion. Enhancements to the Human Services project including the completion of a workflow and a decision

support system have been funded. Other projects with Countywide application funded include a comprehensive software distribution and desktop management systems that will help manage the County's continuing growth in client/server applications and desktop technical support requests and the purchase of an automated database to manage, analyze, and graphically present the large volume of performance data collected as part of the County's Performance Measurement project. The total costs of these projects is \$2.5 million.

- **New Projects:** Along with several smaller new projects, two significant new projects were funded in FY 2001. Funding of \$1.9 million has been included for a new, three-year project that will fund the conceptual design, business process redesign, COTS package acquisition, acceptance testing, training, conversion, and implementation of a Human Resources Information System. The benefit of a comprehensive system is to implement more efficient processes internally while providing a higher level of management information and employee services. Funding of \$0.8 million is included to fund a comprehensive study of the County's telecommunications systems and service operations to provide recommendations for the way these services can be upgraded and improved in the future.
- **Infrastructure Projects:** FY 2001 funding in the amount of \$5.7 million has been provided to fund necessary infrastructure improvements and other short-term initiatives sponsored by the Department of Information Technology that will promote greater information system efficiencies. These include modernization initiatives and increased storage in the Enterprise Technology Center, updates to the County's communication platform and software, replacement of selected obsolete applications, and information technology training for County staff to maintain consistency with technology changes.
- **Public Safety Communications Network:** Funding of \$5.3 million is included to continue the process of upgrading and replacing the County's Public Safety Communications Network (PSCN). Funding for this project is provided from E-911 fees. The network is vital for ensuring immediate response to emergencies, and replacement is necessary to maintain performance, availability, reliability, and capacity for growth in County population.

Additional information concerning technology initiatives can be found in the FY 2001 Information Technology Plan that will be released in conjunction with the budget and in Fund 104, Information Technology, included in Volume 2 of the FY 2001 Advertised Budget Plan.

Investments in our Infrastructure

- **General Fund Paydown Construction Program:** Funding of \$26.9 million is recommended for the Paydown Construction Program in FY 2001. General Fund transfers in the amount of \$18.6 million and State Aid in the amount of \$8.3 million support this funding level. Major components of the program include: \$4.4 million for County maintenance in areas such as carpet replacement, HVAC/electrical replacement, roof repair, parking lot resurfacing, ADA requirements, and miscellaneous building repair requirements; \$2.0 million for Park maintenance including grounds maintenance work, preventative maintenance items and continued implementation of ADA compliance measures, and \$2.1 million for athletic field improvements to lighting, field maintenance and improvement, and increased mowing. Funding in the amount of \$8.6 million has been included for safety related projects. These include storm drainage, walkways, and streetlight projects as well as funding for construction of the new Forensics Facility for the Police Department. Other paydown projects in the amount of \$9.8 million include a land acquisition reserve, funding to support the commercial revitalization/blight abatement program, court office space and facility renovations, and miscellaneous road and other projects.
- **General Obligation Bond Program:** In FY 2001, an amount of \$212.2 million is included in General Obligation bond funding. Of this amount \$130.0 million is included for school construction and \$13.9 million to support the Metro construction program. Bond funding in the amount of \$12.6 million has been included for various projects administered by the Fairfax County Park Authority such as land acquisition, new athletic field development, renovations to structures, replacement of old and unsafe play equipment, development of a new recreation center in the western part of the County, and various other projects; and as the annual contribution to the Northern Virginia Regional Park Authority's capital program. Bond funding of \$40.7 million is included for Public Safety projects primarily in association with construction of the new Judicial Center Parking Structure and construction of the Mount Vernon, West Springfield, and Sully Police Stations. These projects were approved as part of the November 3, 1998 Public Safety Bond Referendum.

TAX RATE AND FEE ADJUSTMENTS

With the exception of the adjustment noted below, there are no changes in the tax rates, including the real estate and personal property tax rates, included as part of the FY 2001 Advertised Budget Plan. The following adjustments are proposed:

- **Business, Professional and Occupational Licenses (BPOL) Levied on Electric Companies:** The 1999 session of the Virginia General Assembly enacted legislation that will deregulate the sale of electricity. Based on proposed amendments introduced in the 2000 General Assembly, the County can expect to change its Business, Professional and Occupational License (BPOL) tax rate levied on electric companies from 24 cents to 50 cents per \$100 of gross receipts in order to permit the County to achieve the full revenue benefit of statewide deregulation. Without this rate adjustment, the difference between the 24-cent rate and the 50-cent rate would be retained by the State. It is important to note that consumers and electric utility rates will not be paying higher taxes due to this change because the 50-cent rate is incorporated in electric utility rates already being paid. No tax rate adjustment has been factored into the FY 2001 budget, however, it is anticipated that an ordinance change will be considered by the Board of Supervisors by October 2000 once information has been provided by the utility companies regarding consumption.
- **Sewer Service Rate and Availability Charges:** The sewer service rate and sewer availability charge will increase in FY 2001 based on increased costs associated with capital project construction, system operation debt service and upgrades to more effectively reduce nitrogen discharge from wastewater treatment plants in order to meet new, more stringent nitrogen discharge limitations. The sewer service rate will increase from \$2.70 to \$2.81 per 1,000 gallons of water consumption. The sewer availability charge will increase from \$4,621 to \$4,898 for each new home constructed during FY 2001.
- **Solid Waste Landfill Ash Disposal Rate:** The ash disposal rate at the I-95 landfill will be reduced by \$2.50 from \$14 to \$11.50 per ton based on a review of current and projected operations.
- **Discounted Solid Waste Disposal Rate for Commercial Haulers:** To make solid waste disposal rates more competitive in order to maintain sufficient tonnage levels at the Energy Resource and Recovery Facility, a discount fee of \$34 per ton, \$2 per ton less than the FY 2000 rate, will be implemented for all commercial

haulers who contract with the County to deliver their waste tonnages to the County disposal facilities. The basic solid waste disposal fee will remain \$45 per ton.

- **Countywide Special Tax for Gypsy Moth/Cankerworm Suppression Program:** Due to the cyclical nature of gypsy moth and cankerworm populations, no tax levy has been necessary since FY 1997. However, in response to indications that gypsy moth and cankerworm populations may be higher in FY 2001, it will be necessary to levy in FY 2001 a tax of \$0.00096 per \$100 of assessed value (an average of \$1.98 per home) to apply gypsy moth and cankerworm pest treatment. It should be noted that required legislation to expand Fund 116, Gypsy Moth Suppression Program to also cover cankerworms, is pending.

FINANCIAL FORECAST

The Financial Forecast is balanced in FY 2002 and FY 2003. In accordance with the Board's guidelines, increases in County expenditures and the transfer to the Schools have been limited to match the revenue growth rates which is anticipated to be 6.4 percent in FY 2002 and 5.9 percent in FY 2003. These growth rates are slightly lower than the rate achieved in FY 2001 due to an expected moderation in residential property values as interest rates rise. However, as a result, County spending levels are suppressed in order to fit within the scope of the projected revenue growth. Increases associated with our growing population as well as pressures placed on County services from business expansion, State mandates, and other factors can not easily be accommodated within this level of revenue growth. The County will continue to be challenged in order to balance these increasing service requirements and infrastructure needs within the constraints of projected revenue growth. Details of this growth are included in the Financial Forecast section of the Overview Volume.

CONCLUSION

Recognizing that our dollars are limited and our needs are great, we have prepared a budget plan that is both fiscally responsible and financially responsive to the needs of the community and prepared within the Budget Guidelines established by the Board of Supervisors. The competition for funds has never been more intense. This budget does not address every need. Many worthwhile projects remain unfunded or underfunded.

The FY 2001 Advertised Budget Plan has as its priorities: continuing the investments that are making our organization stronger, more accountable and more adaptable to change; increasing our investments in public education in response to our growing and changing community, and ensuring our community is a safe place in which to live. The adaptability, accountability and strength of our organization are critical factors for our continued success in meeting community needs at a time of when we face a number of unknowns, primarily associated with State funding. These unknowns, which are significant, include: the overall level of State funding, support for Schools, and the State and Federal mandates associated with Foster Care and Adoption, the Comprehensive Services Act and the Child Care Assistance Program -- to name just a few.

How we deal with these unknowns and the many competing demands which will confront us as we finalize the FY 2001 Budget Plan will test our commitment to organizational improvement and our discipline to the Budget Guidelines which have served us so well in the financial community. Staff and I look forward to working with you on the FY 2001 budget.

I would like to conclude by acknowledging the significant effort made by staff to prepare this information necessary for the Board and the community to participate in the choices which will continue to keep our community a very desirable place to live, learn, work and play.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'A.H.G.' followed by a stylized flourish.

Anthony H. Griffin
County Executive

Budget Highlights

This section includes:

- ▶ *Fairfax County Budget Facts*
(Page 52)
- ▶ *General Fund Receipts*
(Page 53)
- ▶ *General Fund Disbursements*
(Page 54)
- ▶ *Budget Highlights*
(Page 55)
- ▶ *Revenue All Funds - Pie Chart*
(Page 80)
- ▶ *Expenditures All Funds - Pie Chart*
(Page 81)

FY 2001 Adopted Budget Plan: Overview Volume

FY 2001 FAIRFAX COUNTY BUDGET FACTS

Budget Guidelines

- ◆ In April 1999, the Board of Supervisors approved **Budget Guidelines** that directed the County Executive to develop a budget for Fiscal Year 2001 that limits increases in expenditures to projected increases in revenues.
- ◆ **The County's transfer to the Fairfax County Public Schools (FCPS)** should also be limited to the projected rate of increase in County revenues.
- ◆ **In order to prevent future structural imbalances**, non-recurring funds will be directed toward non-recurring uses and only recurring resources may be targeted toward recurring expenses.

Expenditures

- ◆ **General Fund Direct Expenditures** total \$819.5 million, an increase of 4.42 percent over the *FY 2000 Revised Budget Plan*.
- ◆ **General Fund Disbursements** total \$2.15 billion and reflect an increase of \$126.2 million or 4.2 percent, over the *FY 2000 Revised Budget Plan*.
- ◆ **The FY 2001 County General Fund transfer to the Fairfax County Public Schools** for school operations totals \$985,231,488, an increase of \$87,818,883 or 9.8 percent over the *FY 2000 Revised Budget Plan* transfer. It should be noted that this total represents an increase of \$25 million over the proposed *FY 2001 Advertised Budget Plan* transfer of \$960,231,488.
- ◆ **Expenditures for All Appropriated Funds** total \$3.58 billion.
- ◆ **General Fund Support for Information Technology (IT) Projects** is \$18.4 million. FY 2001 project consideration was guided by priorities established by the IT Senior Steering Committee. Projects with the highest priority include those mandated by the Federal or State government and those necessary to complete previous project investments.
- ◆ **Pay-As-You-Go Capital Construction** projects total \$27.8 million.
- ◆ **Authorized Positions** for all funds are increasing by a net 132/136.72 SYE positions in FY 2001. These positions are all associated with staffing new County facilities, public safety requirements, State mandates, or workload requirements.
- ◆ **FY 2001 marks the initiation of a significant change in the County's compensation program.** In order to attract and retain the most qualified staff, employee salaries need to be made more competitive with the market. The County's system must also increase accountability and reward the highest performing employees. The new compensation program includes several linked components and is funded within the Budget Guidelines approved by the Board.

Tax Base

- ◆ **Total FY 2001 General Fund Revenue** is \$2.14 billion and reflects an increase of \$152.7 million or 7.7 percent over the *FY 2000 Revised Budget Plan*.
- ◆ **One Real Estate Penny** is equivalent to approximately \$8.9 million in tax revenue.
- ◆ **One Personal Property Penny** is equivalent to approximately \$0.8 million in tax revenue.
- ◆ **Average Residential Assessed Property Value** is projected at \$205,753.
- ◆ **Assessed Value** of all real property is projected to increase \$7.2 billion or 8.94 percent over FY 2000.
- ◆ **Real Estate and Personal Property Taxes** (including the Personal Property portion being reimbursed by the Commonwealth) comprise approximately 70.2 percent of Combined General Fund Revenues.

Tax Rates

- ◆ **Real Estate Tax Rate** remains at \$1.23 per \$100 assessed value.
- ◆ **Personal Property Tax Rate** remains at \$4.57 per \$100 assessed value.
- ◆ **Refuse Disposal Rate** remains constant at \$45 per ton.
- ◆ **Leaf Collection Rate** remains constant at 1 cent per \$100 assessed valuation.
- ◆ **Sewer Service Rate** increases from \$2.70 to \$2.81 per 1,000 gallons of water consumption.
- ◆ **Sewer Availability Charge** for new single family homes increases from \$4,621 to \$4,898.
- ◆ **Refuse Collection Rate** for County collected sanitation districts remains at \$210 per household.
- ◆ **Solid Waste Ash Disposal Rate** decreases from \$14 to \$11.50 per ton.
- ◆ **A Countywide Special Tax** of \$0.00096 per \$100 of assessed value, or an average of \$1.98 per household, is included for Gypsy Moth and Cankerworm treatment.

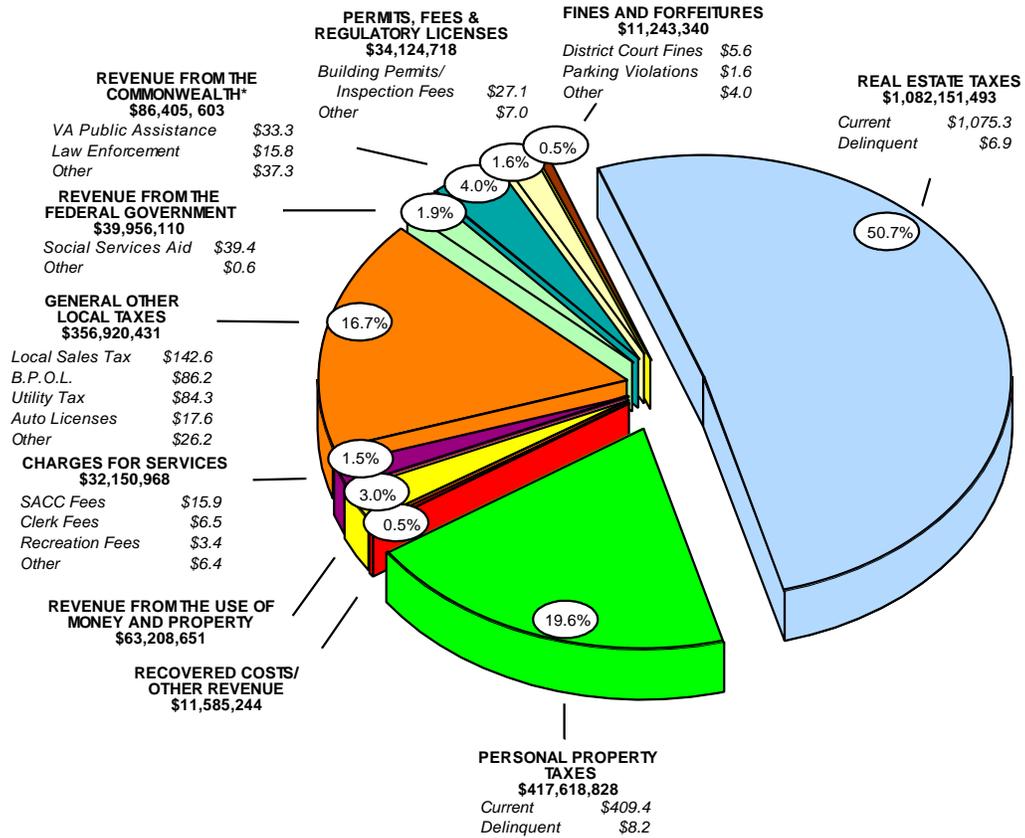
Population

- ◆ **Fairfax County's population is projected to be 983,013** persons as of January 2001. This is an increase of 1.53 percent over the January 2000 estimate of 968,225 and an increase of 20.1 percent over the 1990 census count.

FY 2001 Adopted Budget Plan: Overview Volume

FY 2001 GENERAL FUND RECEIPTS

Where it comes from . . .
(subcategories in millions)



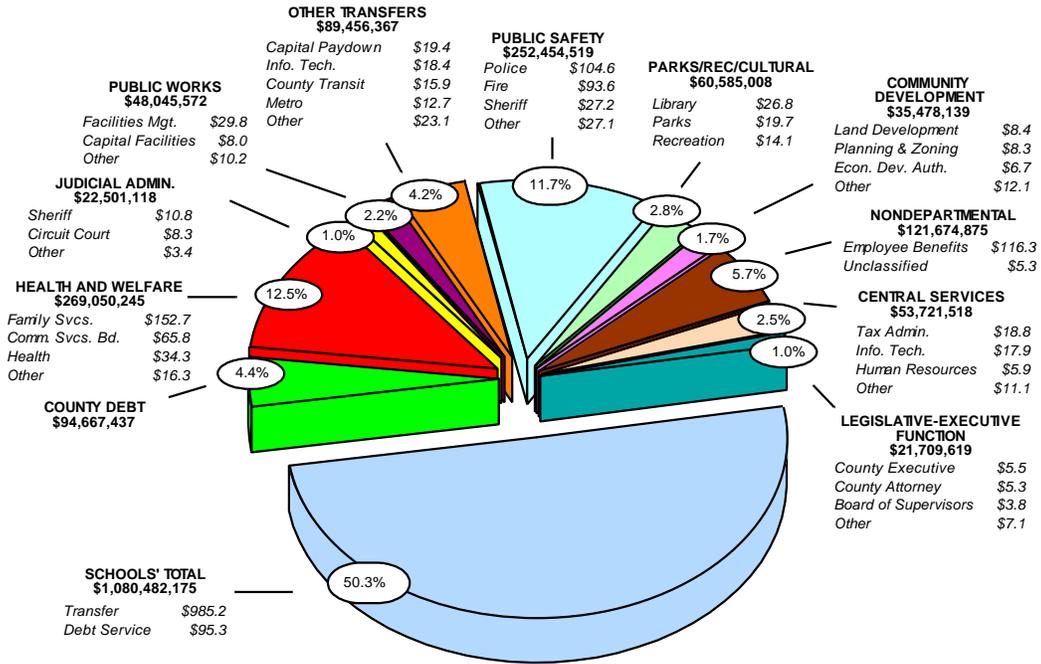
FY 2001 GENERAL FUND RECEIPTS = \$2,135,365,386

* For presentation purposes, Personal Property Taxes that are reimbursed by the Commonwealth as a result of the Personal Property Tax Relief Act of 1998 are included in the Personal Property Taxes category.

FY 2001 Adopted Budget Plan: Overview Volume

FY 2001 GENERAL FUND DISBURSEMENTS

Where it goes . . .
(subcategories in millions)



FY 2001 GENERAL FUND DISBURSEMENTS = \$2,149,826,592

FY 2001 Adopted Budget Plan: Overview Volume

BUDGET HIGHLIGHTS

This section provides a synopsis of major highlights of the FY 2001 Adopted Budget Plan. The FY 2001 Adopted Budget Plan includes funding for 132/136.72 SYE additional merit positions, all associated with public safety functions, the opening of new County facilities, State mandates, or substantial workload adjustments. It should be noted that in FY 1991, the County's workforce totaled 11,164 merit employees, while the FY 2001 Adopted Budget Plan recommends a total of 11,240, a net increase of 76 positions or 0.7 percent over the FY 1991 level. The *Budget Highlights* are summarized in the following sections:

- **Funding for Public Education**
- **Public Safety/Court-Related Initiatives**
- **New Facilities**
- **Community Initiatives**
- **Transportation-Related Initiatives**
- **Information Technology-Related Initiatives**
- **Business Operations**
- **Compensation-Related Adjustments**
- **Capital Construction Program**
- **Bond-Funded Projects**
- **Tax Rate and Fee Adjustments**

Funding for Public Education

- **General Fund Transfer to Fairfax County Public Schools** **\$985.2 million**

The FY 2001 County General Fund transfer to the Fairfax County Public Schools for school operations totals \$985,231,488 an increase of \$87,818,883 or 9.8 percent over the *FY 2000 Revised Budget Plan* transfer. It should be noted that this total represents an increase of \$25 million over the proposed FY 2001 Advertised Budget Plan transfer of \$960,231,488.

- **School Construction/Debt Service** **\$130.0 million**

In FY 2000 authorized school bond sales were increased from \$100 million to \$130 million at the request of the School Board, who proposed utilizing State Lottery proceeds to support the additional debt service. This level of bond sales is expected to accelerate the pace of School construction. In FY 2001 sales of \$130 million have been included contingent upon the School Board's approval of an additional allocation of State Lottery proceeds to support the additional debt service costs. Sales of \$100 million per year are scheduled for FY 2002 through FY 2005. The General Fund transfer for school debt service is \$95.25 million, an increase of \$5.8 million or 6.5 percent over the *FY 2000 Revised Budget Plan* level. It should be noted that the total General Fund support for School operating and debt service in FY 2001 is \$1,080,482,175 which represents 50.3 percent of total General Fund Disbursements.

- **Health Department – Public Health Nurses in the Fairfax County Public Schools** **\$0.2 million**

Funding of \$234,544 is included to support an additional 5/5.0 SYE Public Health Nurses in the Fairfax County Public Schools to continue addressing the deficiency in the desired ratio of one public health nurse to 2,000 students. Funding was also included in the FY 2000 Adopted Budget Plan for this purpose. This increase will improve the nurse/student ratio in the Fairfax County Public Schools from 1:3,389 in FY 2000 to 1:3,069 in FY 2001. The nurses assess students with special health conditions and develop plans and procedures to ensure a safe school experience.

- **Other County Funding in Support of the Fairfax County Public Schools (FCPS)** **\$41.2 million**

FY 2001 Adopted Budget Plan: Overview Volume

Other County funding in support of the FCPS totals \$41.2 million in FY 2001. This includes funding of \$23.6 million for Comprehensive Services Act, Head Start and School Age Child Care programs; \$7.7 million to support public school nurses (including the 5/5.0 SYE new Public Health Nurses cited above) and clinic room aides for schools; \$5.7 million for school crossing guards and school resource officers now assigned to all FCPS high schools, middle schools and alternative schools; \$2.4 million for athletic field maintenance and other recreation programs; and \$1.8 million for other programs including fire safety, homework support services, and various programs for mentally ill and emotionally disturbed youth. A detailed summary of this support is provided in the Financial, Statistical and Summary Tables section of this volume.

Public Safety/Court-Related Initiatives

▪ **Police Department Position Adjustments** **\$1.6 million**

Funding of \$1,575,194 has been included to support 24/24.0 SYE positions being created to address increased workload requirements and critical needs of various sections of the Police Department:

- Funding of \$254,051 is included for 7/7.0 SYE Public Safety Communication Assistants to assist police officers in promoting the Department's community policing initiative. In FY 2000, the Department reconfigured their shift patrols to 11.5 hours per shift. This is designed to allow officers to develop ownership and accountability in the communities in which they are assigned. The Public Safety Communications Assistants will serve as the primary customer service contact between the Department and citizens, as well as support the officers in this new shift configuration. This function could not be absorbed through redistribution of current staff.
- Funding of \$78,656 is included for 2/2.0 SYE Probation Counselors I to provide support for the Victim Services Section based on more cases and increased workload. Caseloads in the Victim Services Section have increased approximately 15 percent since 1996. In addition, the number of victims directed to the Victim Services Section is expected to increase due to the recent amendment to the *Code of Virginia* which requires law enforcement personnel to notify crime victims of their rights and the services that are available to them. In the first months of 1999, only 40 percent of the 1,175 reported incidents of domestic violence received direct service. These positions will begin to address the need to provide a higher level of service to victims.
- Funding of \$75,460 is included for 1/1.0 SYE Information Technology (IT) Project Manager to assist the Planning and Research Bureau in developing and implementing new technologies to assist the operational and management functions of the Police Department, including the Police Records Management System (PRMS) and the Police Local Area Network (PLAN). In addition, the IT Project Manager will survey the technological arena to identify new tools and applications in the technology of law enforcement that can have a potential impact on the operation and management of the Police Department.
- Funding of \$470,292 is included for 4/4.0 SYE Animal Control Officers II to address increased workload associated with the growth in Fairfax County's animal population and to address present and future staffing issues based on the increase of animal-related cases and provide complete coverage throughout Fairfax County. Since 1980, the residential population in the County has increased by 400,000 people and the pet population has grown at a similar rate. Staff increases have not kept pace with the demands of a greater pet population. During FY 1999, the animal control caseloads increased 47 percent from 13,928 to 20,430 due to the consolidation of call taking and dispatching within the Public Safety Communications Center (PSCC). In addition, the use of cell phones has enabled Animal Control Officers to handle 3,549 additional cases by providing advice or information to a citizen in lieu of responding. These additional officers will help address these workload increases.

FY 2001 Adopted Budget Plan: Overview Volume

- Funding of \$122,646 is included for 1/1.0 SYE Police Detective in the Child Abuse Section to address the current backlog of cases and to initiate proactive investigations to prevent child predatory activities. On July 1, 1999, new State legislation was approved creating a new felony against children: the enticement of children through the use of communications systems, primarily the computer. Cases previously investigated by the FBI will now be referred to the Police Department. Abuse cases often involve multiple child victims, which dramatically increases the number of interviews conducted by detectives. This position will help offset this increase in case workload and provide a more manageable level of caseloads per detective to ensure thorough investigations.
- Funding for 3/3.0 SYE Clerical Specialists to provide critical support for the Central Records Division based on increased workload and additional duties associated with a higher volume of complex cases. The cost of these positions is \$98,775; however, no General Fund support is required, as costs will be totally offset by a decrease in overtime expenses. The staff of the Central Records Division has not increased significantly since 1989, while the volume of documents processed by this section has steadily increased. The current backlog on record entry is 30-60 days, which has caused existing staff to work excessive overtime. In addition, the Federal Government has mandated all law enforcement agencies to transition from Uniform Crime Reporting to Incident Based Reporting, which captures more data in more categories of crime. The implementation of this reporting system has increased data entry requirements by 50 percent.
- An increase of \$574,089, including \$163,336 in Personnel Services, \$39,610 in Fringe Benefits (included in Agency 89, Employee Benefits), \$359,094 in Operating Expenses, and \$12,049 in Capital Equipment, to support 6/6.0 SYE new positions, a vendor tracking system, and associated operation costs to allow enforcement of an amendment to the Code of the County of Fairfax. This amendment, approved by the Board of Supervisors on November 16, 1998, requires that alarm systems be registered at a one-time cost of \$10 and initiates a gradual escalating fee schedule against establishments with more than two police responses per year.

▪ **U.S. Dept. of Justice Community-Oriented Policing Services (COPS) Universal Hiring Grant \$1.7 million**

Funding has been included for the County's local cash match associated with an additional 25/25.0 SYE Police Officer positions based on the Board of Supervisors' approval of a U.S. Department of Justice Community-Oriented Policing Services (COPS) Universal Hiring Grant on October 25, 1999. These officers will support and expand community policing activities throughout the County and will help staff the new Sully District Police Station that is scheduled to open in August 2002. This grant is for a three-year period and totals \$7,729,446, of which \$5,854,446 is required in local cash match and \$1,875,000 will be provided by the Federal government. In FY 2001, funding of \$1,674,775 represents the local cash match required for this program.

▪ **COPS in Schools Grant for School Resource Officers \$0.9 million**

Funding has been included for the U.S. Department of Justice Community Oriented Policing Service (COPS) in Schools Grant to further address the need to have police resources in County Schools, and will provide 14/14.0 SYE School Resource Officers for this purpose. These positions are responsible for handling all calls for service from the school, coordinating the response of other police resources to the school, and training the school administration in law enforcement and related areas. This grant is for a three-year period totaling \$4,187,855, of which \$2,437,855 is required in local cash match and \$1,750,000 will be provided by the Federal Government. This grant application, previously approved by the Board of Supervisors is pending Federal approval. In FY 2001, funding of \$930,734 has been included for the required local cash match for this program. It should be noted that the addition of these grant positions enables the County to provide a School Resource Officer in all middle schools, high schools, and alternative schools.

FY 2001 Adopted Budget Plan: Overview Volume

▪ **Upgrade the Live Video Capacity of the Fairfax County Police Aviation Unit** **\$0.2 million**

Funding of \$171,286 is included to provide for an upgrade to the live video capability of the Fairfax County Police Aviation Unit, by providing a means of encoding Global Positioning System (GPS) information into the video picture. This funding includes \$48,810 for two helicopter microtracker systems, \$39,585 for a receiver site at the Massey Building, \$36,798 for a receiver site at the mobile command post, \$36,798 for an optional vehicle-mounted mobile receiver site, and \$9,295 for mapping software. The upgrade would provide a GPS system onboard the aircraft to encode location information and automatically orient the antenna, allowing the antennas to operate at peak efficiency without staff dedicated to orientation.

▪ **Enhanced Police Emergency Medical Dispatch (EMD) Training Program** **\$0.1 million**

Funding of \$134,865 has been included for software and other operating costs associated with the enhanced EMD Training Program. The main purpose of this program is to provide call takers at the Public Safety Communications Center (PSCC) with the necessary training and certification to handle Emergency Medical Services (EMS) calls. As a significant portion of 911 and non-emergency calls at the PSCC are for EMS, dispatchers can benefit from additional training related to medical emergencies.

▪ **Additional Positions for the Fire and Rescue Department (F&RD)** **\$1.2 million**

Funding of \$1,239,918 has been included to support 12/12.0 SYE positions being created to address increased workload requirements and critical needs of various sections of the Fire and Rescue Department (F&RD):

- Funding of \$86,287 is included to establish 1/1.0 SYE Fire Lieutenant position. This individual will serve as the Women's Program Officer and will be charged with addressing women's issues in the F&RD such as employee retention, career development, and conflict resolution in the workplace. According to the F&RD, the percentage of women firefighters in the agency has remained constant at approximately 6.0 percent from 1994 through 1999. This percent is lower than the Department would like. Since 1981, 100 women firefighters have been hired, with one third having resigned prior to retirement. Since 1994, 31 women firefighters have been hired, with 25 having since left the Department. None were eligible for retirement. It is anticipated that this position will help make the F&RD more responsive to women's needs so that employee retention will increase and the percentage of women firefighters in the agency will grow.
- Funding of \$140,000 is included to establish 1/1.0 SYE Fiscal Administrator and 1/1.0 SYE Accountant III as part of a redesign of the Department's fiscal service structure to allow more effective management of the budget, finance, accounting, purchasing, and revenue sections. In recent years, the agency has experienced significant growth in personnel, funds managed, and the number of locations in which it operates. The functions and responsibilities of the fiscal services section have grown concurrently, but without an increase in staff to efficiently address the growing workload of the organization. These new positions will help address these workload issues and facilitate the reorganization of the fiscal service structure.
- Funding of \$1,013,631 is included for 9/9.0 SYE Senior Building Inspectors and associated expenses to address the current 30-day lag time between a builder's request and the time that an inspector can be assigned to perform the necessary tests on fire protection systems mandated by the Virginia Statewide Building Code. Annual revenue from service fees will completely offset the expenditure requirements of these positions. The Building Code mandates that all fire protection systems be tested in accordance with the Code and witnessed by the Code official of the Fairfax County Fire and Rescue Department. The Department anticipates that the new positions will allow the agency to meet the workload requirement of the business community by reducing the lag time between a request and the actual testing to an acceptable level of five business days for the initial systems test.

FY 2001 Adopted Budget Plan: Overview Volume

▪ **Contract for EMS Medical Director in the Fire and Rescue Department** **\$0.08 million**

Funding of \$80,000 is included to compensate a medical director through a medical services contract, to provide medical direction and oversight to the 1,025 Emergency Medical Technicians (EMTs) who operate within the F&RD. This position will ensure EMT clinical competency through chart audits, scenario testing and field observation, and will represent the Department's interest on medical issues in the community. This service is currently being provided on a volunteer basis from the medical profession, however the time donated is insufficient to meet F&RD, industry, and medical standards. It should be noted that in FY 1999, EMTs responded to 77,699 suppression/injury incidents. It is anticipated that the number of incidents will increase to approximately 79,200 in FY 2000 and to 80,800 in FY 2001.

▪ **Animal Shelter Positions** **\$0.07 million**

FY 2001 funding of \$67,860 has been included for 1/1.0 SYE Clerical Specialist and 1/1.0 SYE Volunteer Services Coordinator. These positions are required to address the increased workload associated with the growth in the animal population in Fairfax County and at the Shelter, as well as to assist in providing the community with educational programs and information associated with the Shelter's activities. During FY 2001, the Animal Shelter will continue to provide humane care, food and temporary shelter for approximately 8,000 homeless animals. The Animal Caretakers will provide medical treatment for animals as prescribed by the veterinarians who participate in the "Volunteer Visiting Vet" Program, and humanely euthanize animals not adopted or claimed by their owners.

The Animal Shelter is open to the public Tuesday through Saturday at which time Reception Desk staff will interact with approximately 200 citizens per day in person, handle an additional 200 phone calls a day concerning lost and found inquiries, and initiate approximately 20 adoptions or redemptions per day. Additionally, they will be responsible for the sale of approximately 6,000 dog licenses, and over \$200,000 in cash transactions.

▪ **New Pay Plan for the Office of the Sheriff** **\$0.4 million**

Funding of \$373,138 is included to implement a new pay plan that provides parity between sheriff deputies and sworn Police Department personnel in terms of salary and rank structure. It should be noted that the full cost of the new pay plan is estimated to be \$3,466,264. To partially offset this cost, the Office of the Sheriff will redirect \$995,236 in Roll Call funding and \$1,082,000 included in the [FY 2001 Advertised Budget Plan](#) for the rank restructuring program, which will not be implemented. In addition, the agency will utilize \$285,646 in FY 2001 Market Pay funding, \$516,551 in anticipated FY 2000 Carryover due to salary savings, and \$213,693 in additional State Compensation Board funding to help fund this initiative. The remaining total of \$373,138 will be funded through the General Fund.

▪ **Additional Positions for the Juvenile and Domestic Relations District Court** **\$0.3 million**

Funding of \$256,078 has been included to support 6/6.5 SYE positions being created to address increased workload requirements and critical needs of the Juvenile and Domestic Relations District Court. With the exception of the Secretary I position in the new East County Probation Office, all positions cited below are eligible for up to 50 percent reimbursement from the State for salary and fringe benefits; however, State reimbursement is dependent upon funding availability. The position increases are as follows:

- Funding of \$155,914 is included to support 3/3.0 SYE additional Probation Counselors II for supervision and intake services. The caseload in Domestic Relations continues to grow. Adult probation assignments have more than doubled in this decade. In FY 2000, the agency has three positions responsible for monitoring offenders convicted of domestic violence, with an average caseload of 186 cases per counselor. The State standard is 100 cases per counselor. In addition, a change to the *Code of Virginia* that took effect July 1, 1999 requires active supervision of all offenders. Supervision entails meeting with each offender at least once a month, explaining the conditions of probation, referring the client for drug screening analysis, supervising the case plan developed for each person, and strictly monitoring any probation violations. This results in a five-fold increase in the number of hours allotted to each case.

FY 2001 Adopted Budget Plan: Overview Volume

- Due to the high rate of occupancy and the need for services during the overnight shift, funding of \$60,129 is included for 1/1.0 additional Outreach Worker II and 0/0.5 SYE to increase an existing Probation Counselor I position from part-time to full-time status. This increase is offset by a commensurate decrease in limited-term salaries, resulting in a net increase of \$0. The occupancy rate at the Less Secure Shelter (LSS) averaged 115 percent in FY 1999. Youths who are in secure detention awaiting long-term placement, but are eligible for placement in a less secure setting, are now being transferred to the LSS. The facility is designed for 12 residents, but often has as many as 20 residents at a time.
- Due to the volume of caseloads and client services, funding of \$67,042 is included for 1/1.0 SYE Information Technology (IT) Program Manager is included to support the agency's information technology requirements. This position will coordinate the IT support for the Judges, Clerk of the Court, and the Court Services unit, as well as the agency's day-to-day programming needs. These programming initiatives include ensuring compatibility between the agency's mainframe tracking system, the State Supreme Court's Case Management System, and the intake tracking system used by the State Department of Juvenile Justice. In addition, support is required to make certain that the agency's systems are compatible with the systems of the Circuit and General District Courts for electronic filing, records imaging, and storage.
- In order to address the support requirements of the new East County Probation Office, funding of \$33,122 is included for 1/1.0 SYE additional Secretary I. This position is required due to the growing Probation Services workload.

▪ **Circuit Court and Records – Position in Land Records Section** **\$0.03 million**

Funding of \$32,532 is included to support 1/1.0 SYE Clerical Specialist in the Land Records Section of Circuit Court and Records to assist with the growth in the number of documents that must be processed and recorded in a timely manner. In FY 1999, this section recorded 273,343 documents, an increase of 27 percent over FY 1998, with more moderate increases anticipated in FY 2000 and FY 2001. The increased workload has been due to favorable interest rates resulting in a large number of refinancings, increased activity in the real estate market, and general population growth. The State mandates that documents presented by walk-in customers be recorded on the same day. Documents that are mailed in must be recorded within ten days. In order to allow the agency to comply with State mandates, address the increased volume of recordations, and reduce the current 90-day backlog for returning documents, an additional position is required.

New Facilities

▪ **Herndon Harbor House Adult Day Health Care Facility** **\$0.4 million**

Funding of \$439,697 is included for 10/10.0 SYE additional positions, Operating Expenses and Capital Equipment to support the opening of the new Herndon Harbor House Adult Day Health Care Facility. Portions of this funding are allocated to the Health Department, the Facilities Management Division, Department of Family Services, Community and Recreation Services, and the Area Agency on Aging. The facility is projected to serve approximately 35 to 40 participants per day, and is scheduled to open in January 2001.

Adult Day Health Care Facilities provide therapeutic recreation, supervision, and health care to older adults with physical, mental, and/or social impairment in a pleasant, protective setting. Facilities are open from 7:00 A.M. to 5:30 P.M. Monday through Friday. Older adults visit the center on a scheduled basis from two to five days a week. A variety of services are provided including: skilled nursing care, therapeutic recreational activities, hot breakfast and lunch, personal care, and support services such as podiatry. FASTRAN and family members provide transportation. The County, participant fees, Medicaid, and the Child and Adult Food Program fund the centers. Donations are used to provide special events and purchase therapeutic equipment to enhance the program. The participant fees are determined by a sliding scale that is based on the State's eligibility scale.

FY 2001 Adopted Budget Plan: Overview Volume

▪ **New and Expanded School Age Child Care (SACC) Centers** **\$0.1 million**

Net funding of \$98,821 is included to support 12/9.91 SYE Day Care Center Supervisor and Day Care Center Teacher positions associated with the School Aged Child Care (SACC) program. In FY 2001, there will be two new school year expansion sites, one at Braddock Elementary School in Braddock District and one at Hybla Valley Elementary School in Lee District, as well as a new center at Crestwood Elementary School in Lee District. Collectively, these three sites will serve 135 additional children, of which 15 have special needs. It should be noted that total funding of \$449,188 is included for costs associated with SACC program expansion, partially offset by revenues of \$350,367, resulting in a net cost of \$98,821.

The SACC program provides for the safety, care and developmental needs of school-age children through enriched learning experiences. In FY 2001, the school-year program will provide child care for approximately 8,000 children (unduplicated count) at 124 SACC sites. The SACC program includes four centers operated by the County under contract with the City of Fairfax and two centers for children with multiple disabilities. SACC will also operate 21 general summer centers for 2,000 children and two self-contained special needs summer centers for 50 children. Both the school year and the summer program include integrated spaces for children with special needs. The SACC program provides children with nutritious snacks during the day.

▪ **Pilot School Age Child Care (SACC) Center for Middle School Students** **\$0.03 million**

Net funding of \$33,371 and 3/2.11 SYE positions is included to support a pilot program for School Aged Child Care Centers (SACC) at the Middle School level. This request will support one new center with 60 available slots. Possible school sites include Rocky Run, Holmes, Luther Jackson, and Langston Hughes because these schools have available space and indicated a high need and strong level of interest in the program. The total cost of this initiative is \$111,234, to be partially offset with anticipated program revenue of \$77,863, for a net cost of \$33,371.

The SACC middle school pilot program is designed to promote education, socialization, skill building, responsibility, and a sense of belonging among the students, as well as to support their working parents. Planned activities include on-line tutoring, music, community service projects, culinary labs, theatre exploration, graphic design, woodworking, sports, photography, SOL-related activities, and referee and lifeguard training.

Community Initiatives

▪ **CSA, CCAP, and Foster Care Expenditure Increase** **\$4.2 million**

Increased funding of \$4,212,643 is included in the Department of Family Services (DFS) for the Comprehensive Services Act (CSA), Child Care Assistance Program (CCAP), and Foster Care and Adoption program areas. Adjustments in these areas are primarily due to caseload increases; a greater proportion of children requiring more intensive, and therefore more expensive services; and increases in provider contract rates. Expenditure increases for these three program areas total \$13,780,834, partially offset by revenue of \$9,568,191, for a net cost of \$4,212,643. It should be noted that the FY 2001 Advertised Budget Plan included \$3,000,000 held in reserve to address these requirements. The \$3 million reserve and an additional \$1,212,643 included as part of the FY 2001 Add-On Review have been appropriated to fund these programs.

▪ **Reduce CCAP Waiting List by 250 Children** **\$0.6 million**

The number of children on the CCAP waiting list increased from 432 in FY 1999 to 922 in February 2000. A portion of the funding discussed in the previous bullet will reduce the waiting list by 244 children, and this funding will reduce the waiting list by an additional 250, leaving 428 children on the CCAP waiting list. Funding of \$1,172,571 is included, partially offset by revenue of \$586,285, for a net cost of \$586,286.

FY 2001 Adopted Budget Plan: Overview Volume

▪ **Expansion of the Healthy families Fairfax Program** **\$0.4 million**

Net funding of \$433,182 and 2/2.0 SYE Public Health Nurses in the Health Department and 1/1.0 SYE Management Analyst II in the Department of Family Services are included to serve 136 additional families through the Healthy Families Fairfax program, bringing the total number of families served to 448. Healthy Families Fairfax provides educational, therapeutic, and supportive services to first-time parents, from the prenatal stage through age four, to help prevent child abuse and neglect, and promote child health. Expenditures total \$541,477, partially offset by State and Federal revenue of \$108,295, for a net cost of \$433,182.

▪ **Expansion of School-Based Youth and Family Substance Abuse Programs** **\$0.4 million**

An increase of \$400,000 and 8/8.0 SYE positions is included in CSB Alcohol and Drug Services to expand school-based youth and family substance abuse programs. One program these funds will support is the expansion of the Prevention Resiliency Program to all alternative high schools. This program has shown substantial positive results in addressing youth substance abuse in Fairfax County.

▪ **Additional Funding for Respite Services** **\$0.04 million**

An increase of \$40,000 in CSB Mental Retardation Contract Services was included to fund additional respite services for caregivers supporting an individual with mental retardation. It should be noted that total funding of \$226,417 is included in FY 2001 for contracted respite services for individuals and families with mental retardation.

▪ **Interfaith Community Liaison** **\$0.2 million**

Funding of \$159,990 is included to support 1/1.0 SYE Management Analyst III and 1/1.0 SYE Administrative Assistant in the Department of Systems Management for Human Services (DSMHS) to establish an Interfaith Community Liaison function. These new County staff will provide support to a wide variety of community and faith organizations involved in the delivery of human services. On October 11, 1999, the Board of Supervisors directed the County Executive to develop an approach to provide formal support to the Countywide network of faith communities known as "Faith Communities in Action." This new public/private partnership between government, non-profit organizations, and the ecumenical faith community is designed to nurture collaborative partnerships, provide support in leveraging resources, and collectively meet the needs of the community through improved service provision.

In addition, the Citizens' Academy Initiative has been merged with the Interfaith Community Liaison function. The purpose of the Citizens' Academy Initiative is to develop and implement training, educational, and information dissemination opportunities designed to enable Fairfax residents to learn more about their local government, develop leadership skills around issues of concern in their individual communities and broadly expand informed citizen participation in county-wide and neighborhood affairs.

▪ **Funding for Consolidated Community Funding Process** **\$7.7 million**

In FY 2001, there will be a total of \$7,692,956 available for the Consolidated Community Funding Pool process, of which \$5,820,176 will be in Fund 118, Consolidated Community Funding Pool, and \$1,872,780 will be in Fund 142, Community Development Block Grant. Of this amount, \$1,847,821 is in FY 2001 and \$24,959 is in anticipated FY 2000 carryover funds. The FY 2001 allocation to Fund 118 represents an increase of \$586,127 or 11.2 percent over the FY 2000 Revised total of \$5,234,049. The additional funds will increase the County's ability to fund critical services delivered by community-based agencies and leverage additional private sector and volunteer resources to support additional community needs. Community-based agencies are able to leverage additional funds through strategies such as cash-match from other non-County sources, in-kind services from volunteers, or contributions from businesses, the faith community, and other sources.

FY 2001 Adopted Budget Plan: Overview Volume

In FY 2000, the Board of Supervisors approved the Consolidated Community Funding Advisory Committee's (CCFAC) recommendation to change from one-year contract awards to two-year contract awards for agencies receiving funds through the Consolidated Community Funding Pool. This recommendation was made after several months of study by the CCFAC, which included information gathering and input from private non-profit agencies regarding the strengths and shortcomings of multiple year contract awards. Therefore, the FY 2001 awards are for a two-year period. The CCFAC will evaluate the success of the two-year award approach and will make a recommendation to the Board of Supervisors in advance of the FY 2003 awards.

▪ **Park Authority – Athletic Field Maintenance Positions** **\$0.2 million**

Funding of \$236,109 is included to address significant workload increases in the Park Authority due to the addition of new athletic fields and extensive upgrading of existing fields. These funds will support the addition of 3/3.0 SYE Laborers III and 2/2.0 SYE Laborers II that will provide critical support to the maintenance of the Park Authority's athletic fields. The Park Authority has acquired 178 athletic fields since 1977, has increased development of its existing fields, and has extended the field use period by four weeks. Currently, the Park Authority must maintain 295 athletic fields, an increase of 152 percent since 1977. Although there has been a significant increase in workload associated with athletic field maintenance, no additional athletic field staff has been added since 1977. The Park Authority uses contractors to the extent that the service is available in the private sector and can be provided in concert with in-house tasks. However, most contractors will not perform the specialized duties necessary to properly maintain athletic fields (raking, striping, etc.). The Park Authority's Adopt-A-Field program has reduced operating costs by approximately \$30,000 per year and staffing needs by 16 positions. Currently, 40 athletic fields are maintained through this practice. However, participation in this program may fluctuate, and the Park Authority must absorb the remaining requirements. As the demands on athletic field maintenance have increased over the years, staff support in this area has remained the same. These additional positions will help to alleviate the Park Authority's athletic field maintenance demands throughout the County.

It should be noted that additional FY 2001 funding of \$2,077,612 has been included for athletic field maintenance in the pay-as-you-go Capital Construction Program. Please see the Capital section in the *Budget Highlights* for further details.

▪ **Increased Funding for Youth Sports Subsidy and Youth Sports Scholarship Program** **\$0.05 million**

An additional \$50,000 is included in the Department of Community and Recreation Services to increase the Youth Sports Subsidy from \$170,000 to \$195,000 to address the higher costs associated with referees and officials for youth sports, and to increase the Youth Sports Scholarship program from \$25,000 to \$50,000. This program enables low income and economically disadvantaged youth the opportunity to participate in youth sports activities.

▪ **Match for Partnership for Youth Program** **\$0.05 million**

An amount of \$50,000 is included for the County's Partnership for Youth Program to match State grant monies for the youth mentoring program.

▪ **Additional Funding for the Vienna Teen Center** **\$0.02 million**

Additional funding of \$20,000 is included for operational costs associated with the Teen Center located in the basement of the Vienna Community Center. This funding will provide support for the expansion of teen programs, activities and special events, and staff required for planning, implementing and supervising the expanded operations. It should be noted that a contribution of \$20,000 was already included in the *FY 2001 Advertised Budget Plan* to assist the Town of Vienna in the operation and improvement of the center. With these additional funds, the total County FY 2001 contribution to the Vienna Teen Center is \$40,000.

FY 2001 Adopted Budget Plan: Overview Volume

▪ **Reston-Lake Anne Revitalization Study** **\$0.05 million**

Funding in the amount of \$50,000 is included to provide support for consultant services to determine appropriate actions necessary to catalyze the revitalization of the Lake Anne area of Reston. Included in the study would be strategies for “neighborhood” revitalization for the residential area as well as repositioning the Lake Anne commercial area, both of which have declined in recent years.

▪ **Funding for the Reston Historic Trust** **\$0.02 million**

An amount of \$20,000 is included for the continuation of the public-private partnership between the County and the Reston Historic Trust to assist in the operational costs of the Reston Museum located at the Lake Anne Plaza in Reston. The Museum is a focal point in the community hosting lectures, special events, weekend programs, and providing exhibits that depict Reston's past and future.

▪ **Funding in Support of the Proposed Fort Belvoir National Army Museum** **\$0.03 million**

An amount of \$25,000 is included to support the lobbying efforts to establish the National Army Museum at Fort Belvoir in the Mount Vernon area. The funding would cover such expenses as postage, preparation of a brochure, reproduction costs, videos, and other related activities or materials. It is anticipated that such a facility would benefit the County and the Northern Virginia area by increasing tourism throughout the area.

Transportation-Related Initiatives

▪ **Senior Transportation Initiative** **\$0.5 million**

FY 2001 funding of \$478,361 and 1/1.0 SYE position have been included in the Department of Transportation to support the Senior Transportation Initiative. The goals of this program are to improve the marketing of public transit services to seniors, establish a hotline to answer seniors' questions about transportation options in the County, improve coordination between transit planning and public transit entities, and develop a network of volunteers and organizations to provide transportation to seniors. During FY 2001 the County will establish a Pilot Taxi-Cab Voucher Program. An amount of \$250,000 has been provided to fund six months of the voucher program in the following planning districts: Bull Run, Fairfax, Vienna, Jefferson, and Annandale. This program will provide senior citizens with flexible, on demand service 24-hours a day, 7-days a week for any type of transportation trip. The County will subsidize 75 percent of total taxi costs for seniors below poverty level and 50 percent for seniors above poverty level. In addition, an amount of \$96,945 has been included in FY 2001 to establish a pilot program to expand the FASTRAN Dial-a-Ride program. This expansion pilot will increase regular Dial-a-Ride peak trips and eliminate restrictions on trips in the following planning districts: Springfield, Rose Hill, Mount Vernon, and Lower Potomac.

After reviewing information from community meetings, surveys and focus groups, public transit ridership data, and privately supported transportation options available to seniors, a County work group noticed several recurring problems that make transportation difficult for seniors. The first challenge seniors face is determining what transportation services are available to them. Frequently, travel across Fairfax County involves multiple providers, such as Metrorail, Metrobus, Fairfax CONNECTOR, and FASTRAN. Gathering accurate information regarding all these services, and the linkages between them, can be challenging. Additionally, seniors face a variety of barriers to accessing public transit, including time restrictions on when the service is available, geographical gaps in service areas, difficulty reaching fixed transit stops if a senior's mobility is impaired, and language and cultural gaps. Further, even seniors with adequate mobility have trouble reaching some transit stops due to inadequate street lighting, obstructed paths, or a lack of bus shelters. And because most fixed route transportation is geared towards rush hour commuters, it can be difficult, if not impossible, for many seniors to use public transit for daytime errands, evening meetings, or social activities.

FY 2001 Adopted Budget Plan: Overview Volume

While there is some community support available through volunteer, ecumenical, and private sector services, these services are frequently available only in limited areas of the County and have strict eligibility criteria. Ecumenical and non-profit services often have limited numbers of volunteers, which caps the capacity of these services. Private transit services such as taxicabs do provide seniors flexibility and convenience, but they are expensive to use on a regular basis. The Senior Transportation Initiative seeks to bridge the numerous gaps in the current system, make transportation-related information more readily available, and create programs that will make it easier for senior citizens in Fairfax County to get around.

▪ **Department of Transportation Positions** **\$0.3 million**

Funding of \$262,336 has been included to support 5/5.0 SYE positions being created to address increased workload requirements and critical needs in the Department of Transportation:

- Funding of \$48,704 is included for 1/1.0 SYE Transportation Planner II to ensure that requests for traffic calming, multi-way stops, \$200 fine signs, and other residential traffic operations programs are addressed in a timely manner. These activities require substantial coordination with other county agencies, the Virginia Department of Transportation, various citizen groups, and developers. In the past several years, population growth and traffic increases have resulted in substantially increased workload demands for the Traffic Operations Section of the Highway Operations Division. For example, while there have been no staffing changes in this Division since FY 1993, the number of households in Fairfax County has increased by 18 percent between 1990 and 1999. In addition, the number of registered vehicles in Fairfax County increased 26 percent between 1987 and 1998. These increases in population and traffic require additional staff time dedicated to transportation planning to ensure that the travel needs of the citizens of the County are met.
- Funding of \$57,158 is included for 1/1.0 SYE Transportation Planner II in the Transportation Planning Division to accommodate increased proffer tracking needs. Tracking of proffers has become increasingly complex, requiring substantial time to track the 3,332 current proffers, as well as the approximately 735 proffers added annually. This Division does not currently have any staff dedicated solely to this effort.
- Funding of \$106,816 is included for 2/2.0 SYE positions (one Transportation Planner II and one Transportation Planner I) to address increasing budgetary and financial workloads and customer relations. The Department of Transportation is responsible for providing overall contract management, marketing efforts, and system performance evaluation of the FAIRFAX CONNECTOR bus system. FAIRFAX CONNECTOR service administered by the Transit Operations Cost Center has doubled in size over the past six years. This expansion, including the recent addition of the Dulles Corridor Express Bus Service, the opening of the Herndon-Monroe Park-and-Ride, and the Tysons WestPark Transit Center has resulted in substantially increased workload demands for the Transit Operations division. It should be noted that the staffing level dedicated to this service has remained constant at 2/2.5 SYE since FY 1995, while the number of contract adjustments, service changes to be processed, and complaints requiring a response have more than doubled.
- Funding of \$49,658 is included for 1/1.0 SYE Accountant II to address the numerous administrative components that have accompanied program expansion in the Department of Transportation. While staffing levels in this division have remained constant since 1988, the accounting duties have substantially increased to include nine additional contracts, four new cost centers, and expanded intra-agency billing requirements. Since 1995 alone, the transactions processed by this division have increased 30 percent.

FY 2001 Adopted Budget Plan: Overview Volume

▪ **Funding for Metro Operations** **\$12.7 million**

The County General Fund requirement for Metro in FY 2001 is \$26.7 million. The requirement will be met with \$12.7 million in General Fund dollars, \$13.9 million in General Obligation Bonds, and approximately \$100,000 in balance anticipated to be available from FY 2000. The General Fund support will enable the continuation of the Springfield Circulator Bus Service, previously funded by a non-recurring grant and local match. In addition, funding is provided for increases in the WMATA General Manager's Proposed Budget. The WMATA General Manager proposed the following expansion items: continuation of the Tysons-Bethesda service previously funded by a non-recurring grant, extended rail service on weekends, subsidized bus fares on selected routes to encourage rail ridership, additional rail station parking shuttle service, additional bus service for regional routes, and enhanced marketing. These expansion initiatives will be considered by the WMATA Board during its review process prior to May 2000. Final adjustments will be made at the FY 2000 Carryover Review, upon consideration and final approval of the WMATA budget, contingent upon Board of Supervisors' review and approval.

▪ **County Transit Funding** **\$15.9 million**

The County funding requirement for County Transit Systems in FY 2001 is \$15.9 million. This funding, in conjunction with \$3.9 million in State funds, will support continued service on current FAIRFAX CONNECTOR routes and the continuation of the Dulles Corridor Express Bus Service. Funding has also been provided to continue the bus fare buydown program for selected routes to ensure that fares do not exceed \$.50. In addition, \$1.2 million in additional state aid and gas tax receipts will be transferred from Metro Operations to support service enhancements for the FAIRFAX CONNECTOR, including fare simplification and the continuation of service expansions approved by the Board of Supervisors on June 7, 1999. These expansions include additional trips on selected routes in the Huntington Division, as well as the addition of cross-County service.

Information Technology-Related Initiatives

▪ **Information Technology (IT) Related Funding** **\$18.4 million**

FY 2001 IT-related project funding totals \$25,339,844. Of this amount, \$20,033,266 is reflected in Fund 104, Information Technology, with \$18,393,266 being transferred from the General Fund, \$440,000 collected from the State's Technology Trust Fund, and \$1,200,000 projected in interest earnings. The remaining \$5,306,578 is reflected in Fund 120, E-911, and represents a portion of revenues from E-911 Emergency Telephone Service Fees to support public safety communication system upgrades.

It is important to note that FY 2001 Information Technology requests, including funding for the continuation of major redesign initiatives, as well as smaller agency specific technology enhancements, totaled approximately \$35 million. Based on the limited availability of General Fund monies, significant review and analysis was required to manage technology needs within limited fiscal resources. Project review included identification of projects mandated through regulations or by contractual obligations required in FY 2001, projects that provide convenient access to information or services, completion schedules including the next logical stopping point for each phase of the project, projects with technologies that have application across the County, new projects, and continued investment in the County's technical infrastructure.

FY 2001 Adopted Budget Plan: Overview Volume

In order to prioritize the requests, project consideration was guided by the information technology priorities established by the IT Senior Steering Committee. These priorities include:

Priority	Funding
1. Projects mandated by State/Federal regulations	\$0.09 million
2. Projects necessary to complete a previous project investment, such as multi-year lease payments	\$6.00 million
3. Projects that enhance customer access to information on County services	\$1.95 million
4. Projects that explore technology with application across the County, such as workflow or imaging technology	\$2.47 million
5. New projects, including those that may be necessary to replace legacy systems	\$3.82 million
6. Continued investment in technology infrastructure which is necessary for the introduction and continuation of a variety of information systems	\$5.70 million
7. Projects to support the Public Safety Communications Center (PSCC)	\$5.31 million
TOTAL	\$25.34 million

Mandated Projects: Mandated enhancements are improvements or alterations to software and/or hardware that are directed by the Board of Supervisors, the Commonwealth of Virginia, the Federal Government, and various court systems in these jurisdictions.

- In FY 2001, the State Board for the Department of Juvenile Justice is requiring all jurisdictions to provide up-to-the-minute data accessible on-line via their new system. Therefore, funding of \$93,000 has been included for a project mandated for the Juvenile and Domestic Relations District Court system that will provide an automated interface between the County and the Commonwealth's Juvenile Justice Information System to permit transmission and retrieval of data.

Investments to Complete Projects: Funding is required to meet contractual obligations to complete major technology initiatives undertaken in previous years and to complete the County's initial investment. While these projects might have subsequent phases, three major projects are scheduled for completion in FY 2001: the Planning and Development Project, the Tax Administration Project, and the Library Project.

- Funding of \$2.2 million will support the addition of the remaining applications (special exceptions, special permits, and variances) not currently available on the Zoning and Planning System (ZAPS) system as well as make improvements to the existing system and provide management reports to track productivity and workload. The completion of this effort will eliminate the need for the Rezoning Application System (RAPS), a parallel system to ZAPS. This will permit users to operate on one unified system instead of two systems, as is the current situation.
- Funding of \$1.0 million is included in FY 2001, based on cost requirements, to fully fund the computer-assisted mass appraisal (CAMA) project, which represents the final phase of the Tax Systems Modernization Project. The majority of funding required for CAMA will come from the balance of project funds remaining after completion of the personal property tax system. In addition, funding of \$0.4 million has been included for several improvements to the County's corporate financial information systems in the ongoing Tax/Revenue Administration Project. These improvements include a streamlined process of archival and reporting management, installation of software to facilitate the restructuring of the classification structure within FAMIS, electronic payment processing enhancements, and Web enabling of CASPS/FAMIS.
- Another multi-year project scheduled for completion in FY 2001 is Phase III of a three-year effort to implement the Integrated Library System. This final phase, funded at \$1.5 million, will replace current library business applications with an upgraded version, and provide Windows NT LAN services in all libraries for network printing, file storage and sharing, and remote management of resources. In addition, all libraries will have data communications equipment and circuit upgrades. Public terminals will be replaced with network workstations, which will allow library users to maximize the information retrieved from FCPL and remote sources. Self-checkout machines will also be located in all libraries.

FY 2001 Adopted Budget Plan: Overview Volume

- Funding is also provided to continue the investment in Circuit Court's Land Records Application Systems, for continued data conversion, lease purchase payments of system equipment, and system enhancements for Courts Public Access Network (CPAN) integration. FY 2001 funding of \$0.9 million will provide lease payments for system equipment, as well as enhancements including e-commerce, new equipment, State mandated changes, and other enhancements which may include judgement abstracts and notices, enhanced search functionality, or operational statistical reports.

Projects that Enhance Customer Access to Services: Funding is included to provide citizens, the business community, and County employees with timely, convenient access to appropriate information, as this is one of the most important uses of information technology. There were several projects funded in FY 2001 that provide convenient public access to information and services. Funded initiatives that allow citizens to get information 24 hours a day, seven days a week, include various Internet, Kiosk, and Interactive Voice Response (IVR) projects.

- Funding of \$0.3 million is provided for additional Information Kiosks which use multimedia (audio, video, graphics, and text) touch-screen technology at times and locations convenient to the public.
- Funding of \$0.5 million is included to enhance the functionality of County services on the Internet.
- An amount of \$0.1 million has been included for Interactive Voice Response projects for the Office for Children and the Office of the Sheriff's Victim Witness Program that will allow County residents to obtain information using touch tone telephones.
- Funding of \$0.3 million is included to provide citizens direct on-line vehicle registration capability.
- Funding of \$0.8 million is included for access to the Geographical Information Systems (GIS), that provides the County and its citizens the means to electronically access, analyze, and display land-related data.

Technology Projects with Countywide Application: Several projects have technology that can be utilized across organizational boundaries due to its functional capability, thus providing increased benefits to the County. Funding is included to complete the development and implementation of a workflow management technology that will automate current manual processes of sharing data across agencies. This will streamline and speed up the processing of documents that must move across agencies and offices for completion. In addition, the Department of Purchasing and Supply Management and the Department of Telecommunications and Consumer Services will expand the County's existing contract with LaserFische to acquire imaging software and necessary hardware with the goal of eliminating the hardcopy of documents where possible, and making retrieval of imaged documents easier.

- Funding of \$0.9 million is included for completion of the development and implementation of a workflow management technology. This technology will automate current manual processes of sharing data across agencies, streamlining, and speed up the processing of documents that must move across agencies and offices for completion.
- Funding of \$0.3 million is included for a vendor and contract management system that will replace VUWRS, a 26-year-old payment system for client services. The VUWRS system is unable to meet the payment and reporting requirements because of its inflexibility, the lack of linkages with new State systems which staff must use, and the probability for lack of future mainframe support due to its obsolete platform.
- Funding of \$0.3 million is included to complete development of a decision support system which will allow data to be extracted from existing Human Services systems and compiled into a single database for use in planning, forecasting, trend analysis, and reporting.
- Funding of \$0.3 million is included to expand the County's existing contract with LaserFische to acquire imaging software and necessary hardware with the goal of eliminating the hardcopy of documents where possible, and making retrieval of imaged documents easier.

FY 2001 Adopted Budget Plan: Overview Volume

- Funding of \$0.2 million is included to purchase a comprehensive software distribution and desktop systems management solution that is needed to manage the County's continuing growth in the deployment of client/server applications and the increased number of desktop technical support requests which are reported. While some enterprise management systems focus on a variety of systems management areas, the primary focus of this project will be application deployment and desktop remote control.
- In order to ensure accountability and enable continuous improvement of services, Fairfax County maintains a rigorous system of measuring performance. This information is currently tracked by agencies for inclusion in the annual budget, as well as for internal management processes. Funding of \$0.2 million will support the purchase of an automated database to manage, analyze, and graphically present the large volume of data on agency performance that is annually collected.

New Projects: Along with several smaller new projects, two significant new projects were funded in FY 2001.

- Funding of \$1.9 million has been included for a new, three-year project that will fund the conceptual design, business process redesign, COTS package acquisition, acceptance testing, training, conversion, and implementation of a Human Resources Information System. By initiating this project, Human Resources and the Department of Information Technology will begin the first step towards a strategic goal of an integrated suite of Enterprise applications from a single vendor, with a single architecture, that will support implementation of a new Human Resource system. The benefit of a comprehensive system is to implement more efficient processes internally while providing a higher level of customer service.
- Funding of \$0.8 million is included to fund a comprehensive study of the County's telecommunications systems and services operation. Analysis will be conducted on the way these services will be provided and supported in the future before any new major investments are made to the current telecommunications infrastructure. The eventual goal of the study is to provide recommendations for the way these services can be upgraded and improved in the future.

Infrastructure Projects: FY 2001 funding has been provided to fund necessary infrastructure improvements and other short-term initiatives sponsored by the Department of Information Technology that will promote greater information system efficiencies.

- To ensure that the County's network infrastructure will meet future systems needs, funding of \$1.1 million has been included for Enterprise Technology Center (ETC), which includes all activities accomplished in the computer room, as well as supporting hardware and software on all platforms. This funding will provide for modernization initiatives that will ensure and protect the County's investment in technology infrastructure by allowing users to increase storage as needed as well as automate monitoring functions that will eliminate labor-intensive and error-prone interaction with the computer system.
- Funding of \$0.9 million is included to provide for the replacement or conversion of Countywide existing applications that have become obsolete. One system that is scheduled to be replaced is a DOS-based telecommunications management application (ATMS) that is used to manage the configuration, operation, repair, and billing for a major portion of the County's telecommunications network.
- Funding of \$0.4 million has been included to provide for information technology training in recognition of the challenges associated with maintaining skills at the pace of technology changes and to ensure that the rate of change in information technology does not out-pace the County's ability to maintain proficiency. As the County's workforce becomes increasingly dependent on information technology, training support has become more essential.

FY 2001 Adopted Budget Plan: Overview Volume

- In addition, funding of \$2.3 million is provided to provide County staff the latest version of the MS Office suite to maintain a common communications platform and software standard throughout the County to facilitate the easy exchange of information through adherence to the common standards. The MS Office suite is a robust and integrated suite of products that will facilitate improved business communications and data sharing, and will also provide a platform with automated capabilities for work group collaboration and coordination. The County can not upgrade with every new software release, but it is necessary to do so with certain major releases, such as MS Office, to ensure compliance with licensing requirements and to obtain technical support.

Public Safety Communications Network: Funding of \$5.3 million is included to continue the process of upgrading and replacing the County's Public Safety Communications Network (PSCN). Funding for this project is provided from E-911 fees. The network is vital for ensuring immediate response to emergencies, and replacement is necessary to maintain performance, availability, reliability, and capacity for growth in County population. The PSCN supports emergency communications of the Police, Fire and Rescue, and Sheriff's departments, including public safety call taking (E-911), dispatching, and affiliated communications activities. Two major technologies are utilized, including a Computer-Aided Dispatch (CAD) system that provides mobile data communications and a wireless radio network for voice communications.

The CAD system is used to dispatch equipment and personnel to events and emergencies, and provide up-to-date information in a rapidly changing environment. Digital data communications allow field units to access local, state and national databases, as well as maintain continuous contact with the Public Safety Communications Center. The CAD system contains a Mobile Data component comprised of a hardware infrastructure and a network of mobile data terminal devices, radio modems, and associated software installed in public safety vehicles. In addition to replacing the Mobile Data component of CAD, a replacement of the CAD system hardware and software for call taking and dispatching will incorporate advances made since 1986 in these types of systems and allow for future migration as new technologies emerge. Migration to the new radio network is necessary to accommodate growing public safety communications requirements and to remedy performance problems associated with the existing system. The existing radio network is based on 1960 technology, limiting the ability to extend Countywide coverage and augment the number of channels available for voice communications. Inventories and spare parts cannot be maintained for this old system. The limitations preclude the County from improving voice communications for existing operations or to meet projected growth. These limitations severely hinder system performance in critical emergency situations.

▪ **Information Technology – Funding for Positions** **\$0.5 million**

Funding of \$456,238 has been included to support 7/7.0 SYE positions being created to address increased workload requirements and critical needs in the Department of Information Technology:

- In order to centralize and strengthen Countywide Internet/Web policy and capability, 5/5.0 SYE positions will be added in FY 2001 to provide staff resources to design and support a scalable, more robust, and protected architecture, and to assist agencies utilize the Web to enhance services they provide to the public. Funding of \$311,646 is included to support these positions. This increase is in direct response to the growing demand for Internet-based transaction processing, which facilitates 'E-government' or direct public access to government information and services provided cost-effectively, any time, anywhere. Early capabilities include tax and fee payment transactions, some building permit and inspection capabilities, and GIS functionality on the Web to provide easier public access to maps and other geographically based, rich data sources. These improvements are part of a planned multi-year strategy to update and upgrade the County's Web capacity.
- Funding of \$82,825 is included for 1/1.0 SYE new Program Director I to bring focus to the exploration of emerging technologies that have utility for the entire County government. The position will support efforts to analyze imaging and workflow technologies to achieve a flexible software and hardware environment that is sufficient to meet needs for data sharing, moving work through processes and instant document storage and retrieval through or within various department business processes. Through these technologies, over time, the County will be able to streamline work and administratively intensive processes, improve productivity and reduce reliance on paper.

FY 2001 Adopted Budget Plan: Overview Volume

- Funding of \$61,767 is included for 1/1.0 SYE Information Technology (IT) Educator III in the Technical Support Center due to the on-going Countywide migration to PC and LAN based office productivity and enterprise e-mail systems. This individual will assist in responding to the additional volume of help requests while maintaining the current level and quality of service.

Business Operations

▪ **Real Estate Tax Relief for the Elderly and Disabled** **\$1.9 million**

As part of the FY 2001 Budget, the Board of Supervisors approved a two-year plan to expand the Tax Relief Program for the Elderly and Disabled. In FY 2001, the allowable cap on gross household income in order to qualify for tax relief is increased from \$40,000 to \$46,000. The FY 2001 program provides 100 percent exemption for elderly and disabled taxpayers with gross income of \$35,000 and below. Eligible applicants with incomes between \$35,001 and \$40,000 are provided with 50 percent exemption, and those with incomes of \$40,001 to \$46,000 are provided with 25 percent exemption. The allowable asset limit of \$150,000 for all ranges of tax relief was not changed. The Tax Relief Program is projected to reduce the Real Estate assessment base in FY 2001 by \$750,761,931, which represents a revenue reduction of \$1,850,000. In FY 2002, the income thresholds to qualify for Real Estate Tax relief are projected to be: less than \$40,000, 100 percent exemption; \$40,001 to \$46,000, 50 percent exemption; and, \$46,001 to \$52,000, 25 percent exemption. Once fully implemented in FY 2002, the total revenue loss is estimated at \$3.7 million.

▪ **Community Services Board (CSB) - Special Education Graduates** **\$1.3 million**

An amount of \$1,267,394 is included to provide vocational, case management and transportation services to 87 new special education graduates of the Fairfax County Public Schools. Of this amount, \$898,585 is required to purchase various vocational services for the new graduates, \$325,360 is included to provide FASTRAN transportation services, and \$43,449 is required to establish 1/1.0 SYE Mental Health Therapist I position to coordinate services for the new graduates as well as provide needed counseling and other individualized personal guidance and assistance. Since 1985, additional County funding for new graduates has been included in the CSB each year, providing for a continuum of services for retarded children/adults. Most of these students have received 20 years of Federally-mandated education. Beyond the mandated special education services, adult services such as employment and training are provided by the CSB. Without this continuity, students may experience regression that could later require more intensive training. Including the June 2000 graduating class, it is estimated that funding of approximately \$13 million, an amount representing over 20 percent of the proposed FY 2001 General Fund Transfer to CSB, is included in the CSB budget to provide services for approximately 800 former and current special education graduates.

▪ **Library - Centreville Library Upgrade/Additional Funds for Books and Materials** **\$1.1 million**

An amount of \$388,905 is included for the third and final phase of a three-year plan to upgrade the Centreville Library's materials collection to regional status. In addition, an increase of \$409,121 is included to provide for the purchase of additional books and materials, and an increase of \$300,000 is included to expand the collection of homework support materials for school children and to purchase books and materials printed in foreign languages. It should be noted that the total FY 2001 appropriation for books and materials is \$6,232,156, an increase of 12.8 percent over the *FY 2000 Revised Budget Plan* total of \$5,523,035.

▪ **Increased funding for Soil Mapping Program** **\$0.2 million**

Additional funding of \$180,000 is included for the Northern Virginia Soil and Water Conservation District (NVSWCD). Of this total, \$160,000 will support the County's soil mapping efforts and \$20,000 is included to match State monies that will allow NVSWCD to employ a Watershed Specialist full-time. It should be noted that this additional funding results in a total FY 2001 contribution of \$410,957.

FY 2001 Adopted Budget Plan: Overview Volume

▪ **New Voting Machines** **\$1.0 million**

Funding of \$1.0 million will provide for the first year of a five-year plan to replace 835 voting machines with touch-screen electronic voting machines. Currently, 75 percent of the voting machines are 13 years old and they are becoming increasingly expensive to store, program, and maintain. The new touch-screen technology requires a fraction of the storage space, costs less to set-up and maintain, has enhanced features for disabled voters, and can transmit returns electronically with simultaneous Internet display capability. Use of the new machines will result in savings of \$60,000 per election, as 2 to 4 election officers per precinct will not be needed.

▪ **Department of Administration for Human Services – Technical Support Positions** **\$0.3 million**

Funding of \$336,153 is included to support 5/5.0 SYE Programmer Analysts I in the Department of Administration for Human Services to provide direct support for human services agency requests for computer equipment maintenance and support. The industry standard for computer workstation support is approximately 100 PCs per support technician. Currently, the ratio in Human Services is approximately 315 workstations per technician. Funding these positions will decrease the ratio to one technician per 222 workstations.

▪ **Affordable Housing Investment Fund** **\$2.0 million**

Funding of \$2,000,000 is included to establish an affordable housing partnership program to facilitate the preservation and development of affordable housing throughout the County. This funding will allow for significant leveraging of additional non-County revenue estimated at \$7.5 million. The Department of Housing and Community Development and the Fairfax County Redevelopment and Housing Authority (FCRHA) will jointly develop the program to provide a “one stop shopping” source for non-profits and other developers of affordable housing.

▪ **Department of Housing and Community Development – Financial Support Positions** **\$0.3 million**

Funding of \$255,483 is included in the Department of Housing and Community Development General Fund for 5/5.0 SYE new positions including 1/1.0 SYE Accountant III, 1/1.0 SYE Accountant I, 1/1.0 SYE Management Analyst I, and 2/2.0 SYE Account Clerks II. These positions are required due to increased reporting requirements for County agencies, regulatory agencies, limited partnerships, and creditors. In the FY 1999 audit findings report, County auditors strongly recommended additional positions and the development of a formal plan to improve the timely and accurate reporting and management of Department financial resources. Funding these positions will allow the Department to appropriately train and cross train staff, meet year-end reporting requirements, post entries and adjustments in a timely manner, reconcile tenant accounts receivable ledgers in a timely manner, and process routine transactions without delay.

▪ **Office of the County Executive – Audit Support Position** **\$0.06 million**

Funding of \$61,392 is included to support 1/1.0 SYE Auditor III in the Internal Auditor’s office in the Office of the County Executive to meet demand for increased internal audit capacity in the County. The Office of Internal Audit is the organization within Fairfax County that has been charged by management and the Board of Supervisors with the responsibility for continually examining and evaluating the adequacy and effectiveness of systems of internal control and the quality of program performance. This office is responsible for the provision of internal audits for assessment of specific programs within the County, including management review in the areas of revenue collection, procurement, capital construction, financial reporting, electronic data processing, and legally mandated audits. The County’s most recent audit completed by the external auditors strongly recommended that additional internal staff be added for the Internal Audit section based on current workload requests and risk assessment.

FY 2001 Adopted Budget Plan: Overview Volume

▪ **Funding for Land Acquisition Costs for the Sacramento Community Center** **\$0.3 million**

An amount of \$348,750 is included to provide funding for land acquisition associated with the Sacramento Community Center. This level of funding, in addition to previously approved FY 2000 CDBG Set Aside funding of \$231,250, will provide for land acquisition and demolition of unsafe fixtures on the site. The new facility will provide services geared to the needs of low and moderate-income youth along the Richmond Highway corridor including social and recreational programs operated by the Fairfax County Department of Community and Recreation Services. The Fairfax County Redevelopment and Housing Authority (FCRHA) is currently pursuing the acquisition of the property located in the Route One Rehabilitation District and in proximity to the Richmond Highway Commercial Revitalization Area.

▪ **McLean Community Center** **\$0.01 million**

Funding of \$12,426 is included to support 1/0.5 SYE Cashier in the theater box office at the McLean Community Center. During the last two years, the demand on the box office staff has risen due to increased use of Alden Theater by local community arts organizations. The addition of this position will enable the agency to provide reliable year-round staffing and improve customer service.

▪ **Training Investments** **\$0.8 million**

Additional funding of \$817,524 is included for training investments to address requirements associated with certification/recertification, mission essential requirements, performance management training, employee tuition assistance and information technology training. Included in this amount is funding to continue the career development program designed to foster information technology (IT) professionals and a coordinated career and leadership development program.

Compensation-Related Initiatives

▪ **Changes to County Compensation Plan** **\$11.1 million**

FY 2001 marks the initiation of a significant change in the County's compensation program. In order to attract and retain the most qualified staff, employee salaries need to be made more competitive with the market. The County's system also must increase accountability and reward the highest performing employees. Fairfax County employees are the key to quality service provision and represent the most direct link to citizens and the community at-large. They are the County's means of service delivery and a main source of service improvements and innovations. The new compensation program includes several linked components that total \$35.8 million, an increase of \$11.1 million over the FY 2000 level. The revised compensation program is funded entirely within the Budget Guidelines established by the Board.

- **Market Pay and Benefits Study:** The results are in from the Fairfax County's Market Pay and Benefits Study, conducted for the County by an outside consultant. As a result of the Study, all County employees are recommended to receive an across-the-board cost-of-living/market rate adjustment of 2.5 percent. In FY 2001, \$14.5 million is included to fund this adjustment. In addition, employees in a total of 436 classes (out of approximately 700 classes) that were found to be well below the market are recommended to receive an additional 2.0 percent or 4.0 percent increase and will be moved to the correct pay range. In FY 2001, \$8.2 million is included to fund these adjustments. The study, which included responses from 17 area public and private employers, and additional data from other customized local surveys as well as national databases, will enable the County to compete in the very tight labor market. The last comprehensive County pay adjustment based on market data was approved in 1990.

FY 2001 Adopted Budget Plan: Overview Volume

- **Pay for Performance:** Starting in FY 2001, Pay for Performance will replace the merit increment system for all merit employees except uniformed public safety personnel. In FY 2001, \$10.9 million is included to fund Pay for Performance. Under the merit system, only 40 percent of all employees were eligible for raises in a given year. All other employees were in either in hold steps or had reached longevity. Under Pay for Performance, hold steps and longevity are eliminated. Under the new system, all merit employees will be eligible for increases of 0, 3, 5, or 7 percent based on their performance ratings until they reach the top of the scale for their pay grade. Employees at the top of their pay scale will be eligible for annual bonuses of 0, 3 or 5 percent. Pay scales will be reviewed against the market annually and adjustments to the overall grade range will be made as necessary.
- **Step Increments for Uniformed Public Safety Personnel:** Funding of \$1.5 million is included for step increments for uniformed public safety employees.
- **Market Study Pay Adjustment for Uniformed Classes:** Funding of \$0.7 million is included as a result of a position class appeal related to the market pay study. This increase is associated primarily with an adjustment for Firefighter I, Firefighter II, and Master Firefighter classes based on hourly pay comparisons.

▪ **Regrades** **\$0.5 million**

An amount of \$500,000 is held in reserve in Agency 87, Unclassified Administrative Expenses, for Reclassification decisions in FY 2001. Regrades are normally undertaken annually, however, most regrade requests have been held over the past 18 months pending the completion of the Market Pay Study. Now that the study is complete, various reclassifications may be necessary to align current job duties to the appropriate classification. These reclassifications will address more specific issues than the market rate study was designed to encompass. The Department of Human Resources will work with agencies in FY 2001 to review regrade requests.

▪ **Health Insurance Costs** **\$3.8 million**

In FY 2001, group health insurance premiums total \$28,911,370, an increase of \$3,836,456 or 15.3 percent over the *FY 2000 Revised Budget Plan*. Health Insurance premiums increase primarily as a result of anticipated increases of 15.0 percent for the self-insured program and the County's health maintenance organizations (HMOs). Employees in the County's self-insured Blue Cross/Blue Shield plan experienced a 15 percent increase in FY 2000, the first increase in premiums since FY 1994. Health costs nationwide continue to rise after a few years of stability due primarily to increased utilization and the rising cost of prescription drugs. As this trend is projected to continue, future cost increases are anticipated.

It should be noted that in FY 2001 a number of administrative plan adjustments will be enacted for all County health plans. These include a change to calendar year enrollment effective January 1, 2000 and a change to "in the month/for the month" premium payments. In addition, the contract for the Health Maintenance Organizations (HMOs) expires June 30, 2000 and a selection advisory committee has been formed to review proposed HMOs for the period beginning July 1, 2000.

Capital Construction Program

▪ **Capital Construction Program** **\$27.8 million**

An amount of \$27.8 million is included for County Paydown construction in FY 2001 and is directed to the most critical projects. Details of the major projects are summarized in the following bullets.

FY 2001 Adopted Budget Plan: Overview Volume

▪ **County Maintenance Projects** **\$4.4 million**

In FY 2001, funding in the amount of \$4,440,000 will continue to provide a consistent level of maintenance funds to address priority requirements at County facilities. Of this total, an amount of \$3.46 million will provide general maintenance funds including: carpet replacement (\$800,000), HVAC/electrical replacement (\$1,250,000), roof repair and waterproofing (\$410,000), parking lot resurfacing (\$500,000), and fire alarm replacement (\$150,000). The County maintenance budget also includes funding for miscellaneous building repairs or ongoing requirements throughout the fiscal year (\$350,000). These miscellaneous requirements include but are not limited to remodeling, reorganization of office space, vandalism removal, plumbing repairs, painting, and other emergency repairs. In addition, \$200,000 is included for recurring maintenance of capital improvements associated with the Commercial Revitalization Program, \$600,000 for the replacement of elevators at the Massey Building, \$100,000 for Americans with Disabilities Act compliance at County facilities and \$80,000 for the generator replacement program.

▪ **Park Maintenance Projects** **\$2.0 million**

FY 2001 funding in the amount of \$1,975,000 has been included for Park maintenance at non-revenue supported Park facilities. This funding level includes: general park maintenance or major non-recurring repairs/replacements and improvements to roofs, electrical and lighting systems, security and fire alarms, sprinklers, and HVAC equipment (\$605,000); grounds maintenance (\$800,000); and minor routine preventive maintenance (\$470,000). These routine repairs include: the replacement of broken windows and doors, equipment repairs, and the scheduled inspection of HVAC, security, and fire alarm systems. In addition, funding of \$100,000 is included to continue the implementation of ADA compliance at Park facilities.

▪ **Athletic Field Maintenance and Development** **\$2.1 million**

FY 2001 funding in the amount of \$2,077,612 has been included for athletic field maintenance. In recent years, athletic field maintenance has been identified as a critical need. An effort has been made to provide continuous maintenance to maintain quality athletic fields at acceptable standards. Maintenance of athletic fields includes field lighting, fencing, irrigation, dugout covers, infield dirt, aeration, and seeding. These maintenance efforts will improve safety standards, improve playing conditions, and increase user satisfaction. Specific funding levels in FY 2001 include:

- Funding of \$100,000 is included to continue the replacement and upgrading of Fairfax County Public Schools boys' baseball field lighting systems used by numerous County organizations. FY 2001 funding provides for lighting improvements for varsity baseball fields at Mount Vernon and Oakton high schools. This effort is being coordinated by the Department of Community and Recreation Services.
- Funding of \$100,000 is included to continue adding lights on Fairfax County Public Schools athletic fields used for girls' softball. Staff from the Department of Community and Recreation Services have been working with representatives from Fairfax Athletic Inequities Reform (FAIR) and coordinating with the Fairfax County Public Schools and the Fairfax County Park Authority to identify, prioritize, and develop proposed plans for addressing girls' softball field lighting requirements. FY 2001 funding provides for lighting improvements on junior varsity softball fields at Edison and Madison high schools. This effort is being coordinated by the Department of Community and Recreation Services.
- Funding of \$200,000 associated with the Girls' Fast Pitch Softball Action Plan is included in FY 2001. This Plan establishes a separate annual recurring fund in the amount of \$200,000 a year for five years in an effort to spread the costs for small project maintenance and improvements to various girls' fast pitch softball fields throughout the County as requested by Fairfax Athletic Inequities Reform (FAIR). These fields include both Fairfax County Public Schools and County/Parks fields. FY 2001 represents the third year of the five-year program. This effort is being coordinated by the Department of Community and Recreation Services.

FY 2001 Adopted Budget Plan: Overview Volume

- On July 1, 1999, the County announced the establishment of the Field Improvement and Maintenance Program for Fairfax County Public Schools athletic fields. This program allows interested organizations to submit project proposals for field maintenance (i.e., aeration, mowing, equipment repair, safety concerns) or improvements (i.e., new field development, grading, sodding, erosion control, irrigation, lighting) to the Athletic Council. Included in some project proposals are matching fund components. Organizations can provide funds to match or exceed the County's maximum contribution of \$20,000 per project. Organizations that submit proposals without a matching fund component can receive up to \$10,000 per project. Over 118 project proposals were received in FY 2000. Based on continued positive response from County organizations, FY 2001 funding includes \$400,000 for athletic field maintenance matching funds and \$400,000 for athletic field maintenance non-matching funds to continue to develop and maintain prioritized athletic field projects. This effort is being coordinated by the Department of Community and Recreation Services.
- Funding of \$877,612 is included to support general maintenance at designated Fairfax County Public Schools athletic fields. This maintenance effort includes consistent mowing frequency of 28 times per year at designated school sites and provides for aeration and over-seeding to improve turf coverage and reduce the chance of injury. This program was established in an effort to maintain consistent standards among all athletic fields, improve playing conditions and safety standards, and increase user satisfaction. This effort is being managed by the Park Authority; however, all field maintenance will be coordinated between the Park Authority and the Department of Community and Recreation Services.

▪ **Forensics Facility** **\$4.0 million**

An amount of \$4,000,000 has been included for a new Forensics Facility for the Police Department. The Forensics Facility will include technical and forensic units such as the Crime Scene Section, NOVARIS, and the Computer Forensic Unit. In FY 2000 initial funding of \$1,500,000 was provided for land acquisition and design. FY 2001 funding has been provided for construction costs to complete the facility.

▪ **Land Acquisition Reserve** **\$2.0 million**

FY 2001 funding in the amount of \$2,000,000 provides monies earmarked for the acquisition of land or open space preservation for future County facilities and capital projects. Without this reserve, the County may find it difficult to submit competitive bids or take advantage of opportunities to acquire available land or open space in the current market.

▪ **Commercialization Revitalization/Blight Abatement Program** **\$1.5 million**

FY 2001 funding of \$1,500,000 has been provided for the continuation of commercial revitalization efforts and the Housing Assistance Program. Funding of \$1,150,000 has been included to address current program needs in the following revitalization areas: Richmond Highway/Kings Crossing predevelopment, Route 1 Façade Improvement, Gallows Road Streetscape, and Commerce Street predevelopment, as well as staffing and other efforts associated with revitalization projects. The Spot Blight Abatement Program is funded in the amount of \$150,000 for initial demolition services on blighted properties until appropriate costs can be determined. In addition, an amount of \$200,000 is included for rehabilitation and renovations at the following Housing projects: Mondloch II, McLean Hills, Chatham Town, and Lincolnia.

▪ **Braddock District Supervisor's Office** **\$1.3 million**

FY 2001 funding in the amount of \$1,300,000 will provide for construction and relocation of the Braddock District Supervisor's office from the current location at the Chapel Square Center to the Kings Park Library. Due to the Fairfax County Public Schools' desire to reacquire office space at the Chapel Square Center, the Braddock District Supervisor's office will be co-located with the Kings Park Library. It should be noted that \$200,000 was funded in FY 2000 for the design phase of this project, and the new office is scheduled to open in November 2001.

FY 2001 Adopted Budget Plan: Overview Volume

▪ **Countywide Storm Drainage Projects** **\$1.0 million**

Funding of \$1,000,000 has been included in FY 2001 for storm drainage projects throughout the County. The Department of Public Works and Environmental Services will conduct a comprehensive review of all County storm drainage projects and return to the Board of Supervisors with recommended allocations for priority projects.

▪ **Countywide Walkways (Trails and Sidewalks)** **\$1.0 million**

Funding of \$1,000,000 has been included in FY 2001 for walkways throughout the county. The Department of Public Works and Environmental Services will conduct a comprehensive review of all County trail and sidewalk projects and return to the Board of Supervisors with recommended allocations for priority projects.

▪ **Cross County Trail** **\$0.3 million**

An amount of \$300,000 has been included in FY 2001 to begin land acquisition and construction of a Cross County Trail. The trail will travel a 31.5 mile route from Great Falls Park to Alban Road and includes 26.7 miles of existing trail and 4.8 miles of trail to be developed.

▪ **Streetlights** **\$1.0 million**

The Citizen Petition Street Light Program, providing residential lighting at locations justified and desired by residents, was re-established in FY 2000. FY 2001 funding of \$1,000,000 is expected to support 50 petition requests and approximately 550 streetlights. Approved locations are determined in consultation with the Fairfax County Police Department, based on nighttime crime rates and traffic safety. Street light petitions must meet pre-approved criteria and are presented annually to the Board of Supervisors for approval.

▪ **Dam Site Inspections and Improvements** **\$0.8 million**

Total FY 2001 funding in the amount of \$759,500 is included for conducting inspections, monitoring, and repairing dams and emergency spillways. This level of funding includes \$5,000 for required inspections at five County-owned dams, \$4,500 for monitoring internal drainage problems with dam embankments, and \$750,000 to initiate subsurface investigations, design and obtain easements, and implement required repairs at priority facilities.

▪ **South County Animal Shelter** **\$0.5 million**

Funding of \$500,000 has been included for land acquisition costs associated with a new South County Animal Shelter that will serve an area of over 83 square miles with approximately 190,000 citizens in the southern part of Fairfax County. This facility will also serve as an additional location for the sale of dog licenses, help institute reduced-cost rabies clinics in the South County area, and help reduce the current volume of animals in the existing shelter.

▪ **General District Court Reconfiguration** **\$0.3 million**

Funding in the amount of \$345,000 has been provided for the reconfiguration of several sections within the General District Court. Reconfiguration will encompass the Criminal, Civil, and Small Claims Courts and the Judges' Chambers Reception area at the Judicial Center. The existing arrangement and furniture constraints can no longer accommodate workload demands on these branches of the General District Court and threatens to displace witnesses and Commonwealth's Attorneys. Since 1982, the Fairfax County General District Court's caseload has increased by 83 percent, and staffing has increased 236 percent in an effort to meet additional caseload requirements. Additionally, legislation enacted in 1985 requires the General District Court to retain court records for a period of ten years. The new configuration will allow for more efficient task performance and use of space. These modifications cannot wait for the building of the new Court House.

FY 2001 Adopted Budget Plan: Overview Volume

▪ **VDOT Sidewalk Repair/Replacement** **\$0.3 million**

Funding of \$300,000 has been included for a new Virginia Department of Transportation (VDOT) participation project for sidewalk repair and replacement. VDOT will conduct repair and replacement of County maintained sidewalks and will be reimbursed by the County, subject to an agreement approved by the Board of Supervisors. County costs should be minimized based on the ability to implement multiple VDOT sidewalk construction contracts.

▪ **Circuit Court Reconfiguration** **\$0.3 million**

Funding in the amount of \$294,000 is also provided for the reconfiguration of the Land Records Division of the Circuit Court. Reconfiguration is necessary to accommodate the new automated system of converting hard copy documents to microfilm and to address the needs of a growing department. The existing arrangement can no longer accommodate increased workload demands. Reconfiguration will provide more efficient use of space and for the installation of 65 workstations, equipped with personal computers, for public and staff use. These modifications cannot wait for the building of the new Court House.

▪ **Feasibility and Design Studies at Several County Libraries** **\$0.2 million**

General Fund monies of \$240,000 have been included in FY 2001 for preliminary design to establish the scope required to renovate four library facilities due to the age of the structures and/or the increased demand for services at the sites. Funding will provide for an assessment of the physical infrastructure requirements including HVAC, carpet, electrical and roof replacement, and requirements necessitated by current building codes and standards at the following libraries: Thomas Jefferson, Richard Byrd, Martha Washington, and Dolley Madison. Any major expansions to the buildings beyond the funding level estimated in the FY 2000 Capital Improvement Program (CIP) will be deferred for consideration in a future bond referendum. Funding for preliminary design studies is consistent with the FY 2000 – FY 2004 Capital Improvement Program (With Future Years to 2007).

Bond-Funded Projects

▪ **Bond-Funded Projects** **\$212.2 million**

In FY 2001, an amount of \$212,222,454 is included in General Obligation bond funding. Of this amount \$130,000,000 is budgeted in Fund 390, Public School Construction and \$13,930,929 has been included in Fund 309, Metro Operations and Construction. Other FY 2001 Bond-Funded Projects include: Library Land Acquisition Reserve, Transportation Advisory Commission (TAC) Spot Improvement Projects, Various Storm Drainage Projects, Judicial Center Parking Structure, West Springfield, Mount Vernon and Sully District Police Stations, and Commercial Revitalization Program Projects.

Tax Rate and Fee Adjustments

With the exception of the adjustments noted below, there are no changes in tax rates included as part of the FY 2001 Adopted Budget Plan. Among the tax rates remaining at their respective FY 2000 levels are Real Estate and Personal Property taxes. The following tax rates are amended in FY 2001:

▪ **Business, Professional, and Occupational Licenses (BPOL) – Electric Companies**

The 1999 session of the Virginia General Assembly enacted legislation that will deregulate the sale of electricity. The 2000 General Assembly approved amendments to this legislation that will impact local taxation. Based on the

FY 2001 Adopted Budget Plan: Overview Volume

amendments, the County can expect to change its Business Professional and Occupational License (BPOL) tax rate levied on electric companies from 24 cents to 50 cents per \$100 of gross receipts in order to permit the County to achieve the full revenue benefit of Statewide deregulation. Without this rate adjustment, effective January 1, 2001, the difference between the County's 24-cent rate and the 50-cent rate would be retained by the Commonwealth of Virginia. It should be noted that consumers and electric utility companies will not be paying higher taxes due to this change because the 50-cent rate is incorporated in electric utility rates already being paid. In addition, the amendments eliminate the Business Professional and Occupational License (BPOL) tax on the gross receipts of electric companies and replace it with a consumer consumption tax based on kilowatt-hour (kWh) usage as of January 1, 2001. This change is expected to be revenue neutral.

Meanwhile, please note that the County ordinance amendment that will be needed for the kWh consumption tax will depend upon information that must be provided to the County by the electric utility companies no later than August 1, 2000. Consequently, the Board of Supervisors can anticipate a proposed ordinance amendment by October 2000.

- **Sewer Service Rate and Availability Charge Increases**

Based on current estimates of existing and projected requirements, the Sewer Service Charge will increase from \$2.70 to \$2.81 per 1,000 gallons of water consumption in FY 2001. The Sewer Availability Fees will also increase from \$4,621 to \$4,898 for each new home constructed during FY 2001. The FY 2001 Sewer Service Charge rate and the Availability Fee rates are based on increased costs associated with capital project construction, system operation and maintenance, debt service, and upgrades to more effectively reduce nitrogen discharge from wastewater treatment plants in order to meet new, more stringent nitrogen discharge limitations. The program will also utilize sewer fund balances to partially offset these higher costs. These rate increases are also based on the recommendations of the Department of Public Works and Environmental Services, as noted in their analysis presented in the Forecasted Financial Statement for July 1, 1999 through June 30, 2003.

- **Solid Waste Landfill Ash Disposal Rate Decrease of \$2.50 per ton from \$14.00 to \$11.50 per ton**

Operational requirements for Fund 114, I-95 Refuse Disposal, includes securing sufficient funding to maintain efficient disposal operations. Funds are also necessary to support various capital projects in order to meet closure requirements stipulated by local, State and Federal mandates. Revenue for operations is derived primarily from disposal charges paid by participating jurisdictions including Fairfax County through Fund 110, Refuse Disposal, and the Energy Resource Recovery Facility through Fund 112. The landfill fee, as reviewed by the I-95 Technical Review Committee, will be decreased from the current rate of \$14.00 to \$11.50 per ton beginning in FY 2001 (July 1, 2000).

- **Discounted Solid Waste Disposal Rate for Commercial Haulers**

In FY 2001, the County's basic solid waste disposal fee will remain \$45 per ton. However, a discount fee of \$34 per ton, a \$2 decrease per ton from the FY 2000 rate of \$36, will be implemented for all commercial haulers who contract with the County to deliver their waste tonnages to the County disposal facilities.

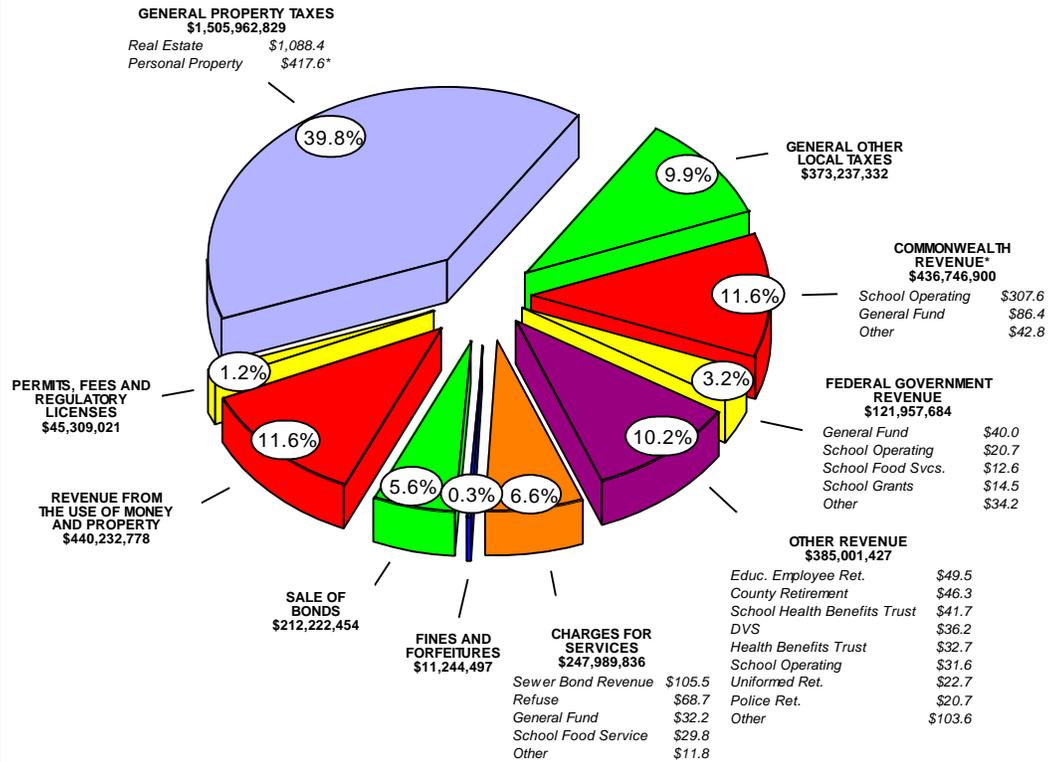
- **Countywide Special Tax for Gypsy Moth/Cankerworm Infestations**

The Forest Integrated Pest Management Program (formerly the Gypsy Moth Suppression Program) is funded by a Countywide tax levy. Due to the cyclical nature of gypsy moth and cankerworm populations, no tax levy has been necessary since FY 1997. However, early indications are that gypsy moth and cankerworm populations may be higher in FY 2001 than in previous years. Therefore, it will be necessary to levy a tax in FY 2001 of \$0.00096 per \$100 of assessed value, or an annual average of \$1.98 per home, to apply the necessary gypsy moth and cankerworm pest treatment. If additional treatment is required, these needs can be addressed from Fund Balance, based on the recommended funding level and proposed tax levy. It should be noted that legislation to expand Fund 116, Forest Integrated Pest Management Program, to include cankerworms has been approved by the State.

FY 2001 Adopted Budget Plan: Overview Volume

TOTAL FY 2001 REVENUE ALL FUNDS

(subcategories in millions)



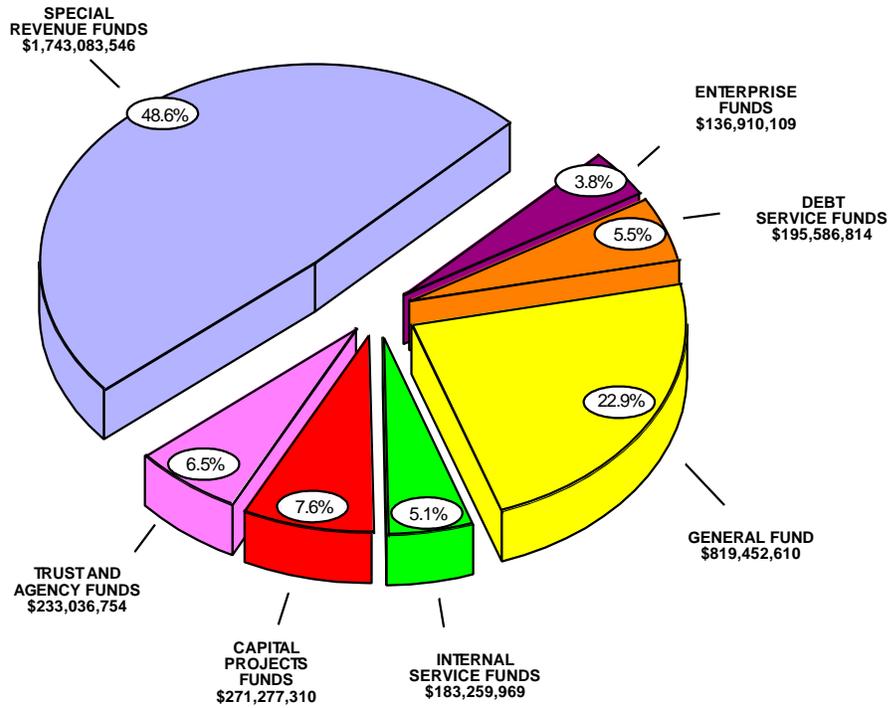
TOTAL REVENUE = \$3,779,904,758

* For presentation purposes, Personal Property Taxes that are reimbursed by the Commonwealth as a result of the Personal Property Tax Relief Act of 1998 are included in the Personal Property Taxes category.

FY 2001 Adopted Budget Plan: Overview Volume

TOTAL FY 2001 EXPENDITURES ALL FUNDS

(subcategories in millions)



TOTAL EXPENDITURES = \$3,582,607,112

General Fund Statement

This section includes:

- ▶ *Summary of General Fund Statement
(Page 84)*
- ▶ *General Fund Statement
(Page 85)*
- ▶ *General Fund Expenditures by Agency
(Page 87)*
- ▶ *Proposed FY 2001 Compensation
System (Page 90)*

General Fund Statement

(in millions of dollars)

The FY 2001 Adopted Budget Plan includes General Fund disbursements (i.e., the sum of the direct expenditures and transfers) of \$2,149,826,592, an increase of 6.24 percent over the FY 2000 Revised Budget Plan level of \$2,023,598,020. This amount includes a transfer of \$985,231,488 to Fund 090, Public School Operating, an increase of 9.79 percent over the FY 2000 Revised Budget Plan level of \$897,412,605. In addition, General Fund direct expenditures are \$819,452,610, an increase of \$34,672,488 or 4.42 percent over the FY 2000 Revised Budget Plan level of \$784,780,122. Detailed fund statements are included on the pages that follow.

	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan ¹	Increase (Decrease)	Percent Inc/(Dec)
Beginning Balance	\$84.41	\$52.12	\$95.15	\$40.11	\$55.77	(\$39.37)	-41.38%
Revenues	\$1,856.12	\$1,946.67	\$1,982.71	\$2,111.95	\$2,135.37	\$152.66	7.70%
Transfers In	\$4.21	\$1.52	\$1.52	\$1.68	\$1.68	\$0.16	10.76%
Total Available	\$1,944.73	\$2,000.31	\$2,079.37	\$2,153.74	\$2,192.82	\$113.45	5.46%
Direct Expenditures	\$693.85	\$754.98	\$784.78	\$807.59	\$819.45	\$34.67	4.42%
Transfers Out							
School Transfer	\$852.13	\$897.41	\$897.41	\$960.23	\$985.23	\$87.82	9.79%
School Debt Service	82.98	88.26	89.46	95.25	95.25	5.79	6.47%
Subtotal Schools	\$935.10	\$985.67	\$986.87	\$1,055.48	\$1,080.48	\$93.61	9.49%
Metro	\$11.15	\$7.05	\$7.05	\$12.67	\$12.67	\$5.63	79.87%
Community Services Board	52.49	57.68	58.68	65.13	65.77	7.09	12.08%
County Transit Systems	20.92	18.78	18.78	15.65	15.90	(2.87)	-15.31%
Capital Paydown	14.61	17.46	23.36	18.57	19.42	(3.94)	-16.87%
Information Technology	16.08	15.34	15.84	18.39	18.39	2.56	16.13%
County Debt Service	94.67	95.81	94.61	96.43	94.67	0.06	0.06%
Other Transfers	10.72	8.33	33.63	18.66	23.07	(10.56)	-31.41%
Subtotal County	\$220.64	\$220.44	\$251.95	\$245.50	\$249.89	(\$2.05)	-0.82%
Total Transfers Out	\$1,155.74	\$1,206.11	\$1,238.82	\$1,300.98	\$1,330.37	\$91.56	7.39%
Total Disbursements	\$1,849.59	\$1,961.09	\$2,023.60	\$2,108.57	\$2,149.83	\$126.23	6.24%
Ending Balance	\$95.15	\$39.22	\$55.77	\$45.17	\$43.00	(\$12.78)	-22.91%
Less:							
Managed Reserves	\$37.60	\$39.22	\$40.47	\$42.17	\$43.00	\$1.70	4.20%
Set Aside Reserve	\$14.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-
Reserve pending State allocation for Foster Care/CSA/CCAP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-
Total Available	\$43.22	\$0.00	\$15.30	\$3.00	\$0.00	(\$14.48)	-

**FY 2001 ADOPTED GENERAL FUND STATEMENT
FUND 001, GENERAL FUND**

	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised	% Increase (Decrease)
Beginning Balance	\$84,412,029	\$52,122,630	\$95,145,739	\$40,108,059	\$55,773,938	(\$39,371,801)	-41.38%
Revenue							
Real Property Taxes	\$943,374,446	\$996,712,840	\$998,624,189	\$1,084,001,493	\$1,082,151,493	\$83,527,304	8.36%
Personal Property Taxes ¹	367,914,532	391,352,200	331,219,707	293,271,337	293,271,337	(37,948,370)	-11.46%
General Other Local Taxes	317,892,559	328,692,378	342,768,266	360,943,366	356,920,431	14,152,165	4.13%
Permit, Fees & Regulatory Licenses	32,873,856	31,419,336	33,468,051	33,076,597	34,124,718	656,667	1.96%
Fines & Forfeitures	7,139,633	8,085,598	7,647,456	10,669,251	11,243,340	3,595,884	47.02%
Revenue from Use of Money & Property	48,008,060	42,426,437	50,915,813	55,660,663	63,208,651	12,292,838	24.14%
Charges for Services	30,792,411	30,396,785	30,569,539	31,888,318	32,150,968	1,581,429	5.17%
Revenue from the Commonwealth ¹	72,247,281	81,637,316	148,584,082	205,381,208	210,753,094	62,169,012	41.84%
Revenue from the Federal Government	31,201,261	30,863,116	33,727,946	31,407,745	39,956,110	6,228,164	18.47%
Recovered Costs/Other Revenue	4,671,091	5,081,181	5,180,890	5,649,640	11,585,244	6,404,354	123.61%
Total Revenue	\$1,856,115,130	\$1,946,667,187	\$1,982,705,939	\$2,111,949,618	\$2,135,365,386	\$152,659,447	7.70%
Transfers In							
105 Cable Communications	\$1,476,000	\$1,520,280	\$1,520,280	\$1,683,800	\$1,683,800	\$163,520	10.76%
503 Department of Vehicle Services	2,200,000	0	0	0	0	0	-
504 Document Services	529,764	0	0	0	0	0	-
Total Transfers In	\$4,205,764	\$1,520,280	\$1,520,280	\$1,683,800	\$1,683,800	\$163,520	10.76%
Total Available	\$1,944,732,923	\$2,000,310,097	\$2,079,371,958	\$2,153,741,477	\$2,192,823,124	\$113,451,166	5.46%
Direct Expenditures							
Personnel Services	\$383,968,340	\$421,162,410	\$419,002,004	\$457,886,581	\$457,918,182	\$38,916,178	9.29%
Operating Expenses	245,791,003	259,926,000	290,585,575	273,480,976	290,942,532	356,957	0.12%
Recovered Costs	(27,681,074)	(28,933,462)	(29,734,931)	(31,401,545)	(43,335,651)	(13,600,720)	45.74%
Capital Equipment	6,218,874	8,037,554	12,083,415	6,138,769	6,862,754	(5,220,661)	-43.21%
Fringe Benefits	85,549,953	94,784,582	92,844,059	101,485,347	107,064,793	14,220,734	15.32%
Total Direct Expenditures	\$693,847,096	\$754,977,084	\$784,780,122	\$807,590,128	\$819,452,610	\$34,672,488	4.42%

**FY 2001 ADOPTED GENERAL FUND STATEMENT
FUND 001, GENERAL FUND**

	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised	% Increase (Decrease)
Transfers Out							
002 Revenue Stabilization	\$0	\$0	\$17,963,684	\$0	\$0	(\$17,963,684)	-100.00%
090 Public School Operating	852,127,830	897,412,605	897,412,605	960,231,488	985,231,488	87,818,883	9.79%
100 County Transit System	20,917,278	18,776,920	18,776,920	15,652,018	15,902,018	(2,874,902)	-15.31%
103 Aging Grants & Programs	831,101	1,010,061	1,010,061	1,737,647	1,259,286	249,225	24.67%
104 Information Technology	16,081,878	15,337,435	15,838,243	18,393,266	18,393,266	2,555,023	16.13%
106 Community Services Board	52,490,698	57,684,038	58,679,618	65,125,476	65,768,003	7,088,385	12.08%
110 Refuse Disposal	0	0	1,500,000	0	0	(1,500,000)	-100.00%
118 Community-Based Agency Funding Pool	4,887,260	5,146,285	5,146,285	5,269,796	5,820,176	673,891	13.09%
119 Contributory Fund	0	0	0	5,492,620	6,021,696	6,021,696	-
120 E-911	0	0	0	0	1,912,445	1,912,445	-
141 Housing Programs for the Elderly	1,263,871	1,332,125	1,332,125	1,359,404	1,359,404	27,279	2.05%
144 Housing Trust Fund	0	0	0	0	1,900,000	1,900,000	-
200 County Debt Service	94,672,914	95,812,350	94,612,350	96,428,219	94,667,437	55,087	0.06%
201 School Debt Service	82,975,729	88,259,914	89,459,914	95,250,687	95,250,687	5,790,773	6.47%
300 Countywide Roadway Improvement	0	0	2,300,000	0	0	(2,300,000)	-100.00%
302 Library Construction	0	0	0	240,000	240,000	240,000	-
303 County Construction	8,180,936	10,243,438	11,193,438	14,646,319	14,646,319	3,452,881	30.85%
304 Primary & Secondary Road Bond Constr	0	0	1,167,400	0	0	(1,167,400)	-100.00%
307 Sidewalk Construction	2,000,000	1,000,000	1,100,000	0	300,000	(800,000)	-72.73%
308 Public Works Construction	3,699,232	2,463,000	2,963,000	903,724	903,724	(2,059,276)	-69.50%
309 Metro Operations and Construction	11,151,056	7,045,830	7,045,830	12,673,283	12,673,283	5,627,453	79.87%
311 County Bond Construction	0	3,200,000	4,087,000	1,130,000	1,130,000	(2,957,000)	-72.35%
313 Trail Construction	407,000	50,000	50,000	150,000	150,000	100,000	200.00%
340 Housing Assistance Program	320,000	500,000	500,000	1,500,000	2,048,750	1,548,750	309.75%
500 Retiree Health	759,690	837,245	1,479,425	1,896,000	1,896,000	416,575	28.16%
503 Department of Vehicle Services	2,000,000	0	5,200,000	0	0	(5,200,000)	-100.00%
504 Document Services Division	0	0	0	2,900,000	2,900,000	2,900,000	-
505 Technology Infrastructure Services	973,615	0	0	0	0	0	-
Total Transfers Out	\$1,155,740,088	\$1,206,111,246	\$1,238,817,898	\$1,300,979,947	\$1,330,373,982	\$91,556,084	7.39%
Total Disbursements	\$1,849,587,184	\$1,961,088,330	\$2,023,598,020	\$2,108,570,075	\$2,149,826,592	\$126,228,572	6.24%
Total Ending Balance	\$95,145,739	\$39,221,767	\$55,773,938	\$45,171,402	\$42,996,532	(\$12,777,406)	-22.91%
Less:							
Managed Reserve	\$37,604,634	\$39,221,767	\$40,471,960	\$42,171,402	\$42,996,532	\$2,524,572	6.24%
Set Aside Reserve	14,317,996	0	0	0	0	0	-
Reserve pending State allocation for Foster Care/CSA/CCAP	0	0	0	3,000,000	0	0	-
Total Available	\$43,223,109	\$0	\$15,301,978	\$0	\$0	(\$15,301,978)	-100.00%

¹Personal Property Taxes that are reimbursed by the Commonwealth as a result of the Personal Property Tax Relief Act of 1998 are included in the Revenue from the Commonwealth category in accordance with guidelines from the State Auditor of Public Accounts.

FY 2001 ADVERTISED SUMMARY GENERAL FUND EXPENDITURES

#	Agency Title	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan ¹	Increase (Decrease) Over Revised	% Increase (Decrease)
Legis - Exec Functions/Central Svcs							
01	Board of Supervisors	\$3,342,226	\$3,619,477	\$3,625,885	\$3,708,150	\$82,265	2.27%
02	Office of the County Executive	3,828,981	4,911,067	5,350,037	5,300,489	(49,548)	-0.93%
04	Department of Telecommunications and Consumer Services	1,292,315	1,526,251	1,645,035	1,628,151	(16,884)	-1.03%
06	Department of Finance	3,912,176	4,909,380	5,046,891	5,700,302	653,411	12.95%
11	Department of Human Resources	5,142,313	5,339,608	5,946,867	5,772,735	(174,132)	-2.93%
12	Department of Purchasing and Supply Management	2,874,146	3,192,938	3,284,735	3,472,446	187,711	5.71%
13	Office of Public Affairs	635,394	688,255	703,920	687,317	(16,603)	-2.36%
15	Electoral Board and General Registrar	1,528,742	1,843,548	1,879,072	3,221,024	1,341,952	71.42%
17	Office of the County Attorney	4,318,696	5,286,462	5,603,949	5,223,554	(380,395)	-6.79%
20	Department of Management and Budget	2,508,633	2,778,823	2,881,171	2,890,880	9,709	0.34%
37	Office of the Financial and Program Auditor	152,458	158,611	161,011	166,006	4,995	3.10%
41	Civil Service Commission	157,085	175,063	177,567	176,336	(1,231)	-0.69%
57	Department of Tax Administration	16,851,883	17,593,917	18,019,940	18,351,180	331,240	1.84%
70	Department of Information Technology	12,318,171	14,364,083	15,357,299	17,648,862	2,291,563	14.92%
88	Contributory Agencies	1,395,056	1,481,611	1,481,611	0	(1,481,611)	-100.00%
Total Legis - Exec Functions/Central Services		\$60,258,275	\$67,869,094	\$71,164,990	\$73,947,432	\$2,782,442	3.91%
Judicial Administration							
80	Circuit Court and Records	\$6,897,671	\$7,487,974	\$7,728,901	\$8,097,968	\$369,067	4.78%
82	Office of the Commonwealth's Attorney	1,468,563	1,836,596	1,885,995	1,857,450	(28,545)	-1.51%
85	General District Court	1,206,960	1,455,665	1,636,273	1,493,770	(142,503)	-8.71%
91	Office of the Sheriff	9,429,451	10,262,251	10,419,920	10,495,256	75,336	0.72%
Total Judicial Administration		\$19,002,645	\$21,042,486	\$21,671,089	\$21,944,444	\$273,355	1.26%
Public Safety							
04	Department of Telecommunications and Consumer Services	\$728,745	\$862,602	\$912,617	\$846,483	(\$66,134)	-7.25%
32	Office of Building Code Services	8,101,918	8,949,518	9,205,775	9,090,889	(114,886)	-1.25%
81	Juvenile and Domestic Relations District Court	13,547,657	14,609,447	14,886,972	15,744,315	857,343	5.76%
88	Contributory Agencies	301,057	70,225	120,225	0	(120,225)	-100.00%
90	Police Department	96,679,810	108,540,630	109,536,610	113,361,786	3,825,176	3.49%
91	Office of the Sheriff	22,511,340	25,113,849	26,058,415	26,330,092	271,677	1.04%
92	Fire and Rescue Department	79,393,860	88,725,799	89,838,849	90,538,895	700,046	0.78%
96	Animal Shelter	0	676,223	676,599	816,590	139,991	20.69%
Total Public Safety		\$221,264,387	\$247,548,293	\$251,236,062	\$256,729,050	\$5,492,988	2.19%

FY 2001 ADVERTISED SUMMARY GENERAL FUND EXPENDITURES

#	Agency Title	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan ¹	Increase (Decrease) Over Revised	% Increase (Decrease)
Public Works							
08	Facilities Management Division	\$24,325,784	\$27,417,499	\$31,171,596	\$29,619,264	(\$1,552,332)	-4.98%
22	Project Engineering Division	564,323	523,796	536,634	594,527	57,893	10.79%
25	Department of Public Works and Environmental Services, Director	268,141	382,685	382,938	262,767	(120,171)	-31.38%
26	Office of Capital Facilities	845,955	912,779	931,466	673,581	(257,885)	-27.69%
28	Utilities Planning and Design Division	6,195,481	6,494,981	6,586,800	7,017,052	430,252	6.53%
29	Maintenance and Stormwater Management	5,389,341	5,937,182	6,242,074	6,326,737	84,663	1.36%
33	Land Acquisition Division	122,871	146,962	158,666	154,165	(4,501)	-2.84%
87	Unclassified Administrative Expenses	64,395	47,942	47,942	211,138	163,196	340.40%
	Total Public Works	\$37,776,291	\$41,863,826	\$46,058,116	\$44,859,231	(\$1,198,885)	-2.60%
Health and Welfare							
05	Office for Women	\$304,890	\$331,982	\$334,819	\$361,046	\$26,227	7.83%
67	Department of Family Services	129,422,778	133,159,278	136,025,389	135,832,716	(192,673)	-0.14%
68	Department of Administration for Human Services	9,205,754	9,429,635	9,682,416	10,803,169	1,120,753	11.58%
69	Department of Systems Management for Human Services	3,027,290	4,097,416	4,269,350	4,857,221	587,871	13.77%
71	Health Department	28,782,394	30,888,228	33,287,625	33,649,513	361,888	1.09%
88	Contributory Agencies	647,673	776,584	926,584	0	(926,584)	-100.00%
	Total Health and Welfare	\$171,390,779	\$178,683,123	\$184,526,183	\$185,503,665	\$977,482	0.53%
Parks, Recreation and Cultural							
50	Department of Community and Recreation Services	\$11,428,223	\$13,694,693	\$14,064,996	\$13,485,766	(\$579,230)	-4.12%
51	Fairfax County Park Authority	18,019,671	18,175,142	18,752,981	19,355,607	602,626	3.21%
52	Fairfax County Public Library	25,071,104	24,521,887	25,451,823	26,025,720	573,897	2.25%
88	Contributory Agencies	1,907,503	2,384,150	2,384,150	0	(2,384,150)	-100.00%
	Total Parks, Recreation and Cultural	\$56,426,501	\$58,775,872	\$60,653,950	\$58,867,093	(\$1,786,857)	-2.95%
Community Development							
16	Economic Development Authority	\$6,435,095	\$5,304,059	\$6,533,762	\$6,667,086	\$133,324	2.04%
30	Environmental Services Administration Division	2,214,816	2,610,973	2,668,907	2,612,045	(56,862)	-2.13%
31	Office of Site Development Services	7,128,958	7,615,313	8,148,456	7,862,122	(286,334)	-3.51%
35	Department of Planning and Zoning	7,372,540	7,779,217	7,913,954	8,079,794	165,840	2.10%
36	Planning Commission	509,086	540,741	545,889	523,100	(22,789)	-4.17%
38	Department of Housing and Community Development	3,555,770	3,872,882	4,171,233	4,712,952	541,719	12.99%
39	Office of Human Rights	849,480	1,001,148	1,083,372	1,052,379	(30,993)	-2.86%
40	Department of Transportation	2,500,961	2,805,169	2,894,706	5,080,802	2,186,096	75.52%
88	Contributory Agencies	660,961	686,072	686,072	0	(686,072)	-100.00%
	Total Community Development	\$31,227,667	\$32,215,574	\$34,646,351	\$36,590,280	\$1,943,929	5.61%

FY 2001 ADVERTISED SUMMARY GENERAL FUND EXPENDITURES

#	Agency Title	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan ¹	Increase (Decrease) Over Revised	% Increase (Decrease)
Non-Departmental							
87	Unclassified Administrative Expenses	\$2,911,710	\$3,975,206	\$6,368,457	\$18,508,794	\$12,140,337	190.63%
88	Contributory Agencies	20,000	20,000	30,000	0	(30,000)	-100.00%
89	Employee Benefits	93,568,841	102,983,610	102,840,667	110,640,139	7,799,472	7.58%
	Total Non-Departmental	\$96,500,551	\$106,978,816	\$109,239,124	\$129,148,933	\$19,909,809	18.23%
	Total General Fund Expenditures	\$693,847,096	\$754,977,084	\$779,195,865	\$807,590,128	\$28,394,263	3.64%

¹ Beginning in FY 2001 Agency 88, Contributories will no longer be included in the General Fund. All Contributory payments will be funded through a General Fund transfer to the newly created Fund 119, Contributory Fund.

FY 2001 Adopted Budget Plan: Overview Volume

PROPOSED FY 2001 COMPENSATION SYSTEM

In FY 2001, a new compensation system, linked to a new performance management system, is proposed for all County employees on the S and L Pay Scales. Approximately 7,600 of the County's 11,000 employees are on the S and L Scales and would participate in Pay for Performance. The L Scale includes lawyers in the County Attorney's Office. For FY 2001, the new compensation system will not apply to uniformed public safety employees who will remain on separate step-based pay plans but continue to review pay for performance for application to their systems.

The new performance-based compensation system was developed by an employee task force that began work in May 1998. The system was designed using input gathered from meetings with employees throughout the County with the assistance of the Hay Group, an international human resources consulting firm.

Pay adjustments proposed as a result of the Market Pay and Benefits Study, conducted in conjunction with implementation of the new compensation system, and pay increases associated with Pay for Performance are funded within the Budget Guidelines adopted by the Board of Supervisors. Funding has been allocated to agencies for pay increases associated with Pay for Performance, using historical rating patterns within agencies. Additional funding has been set aside in Agency 87, Unclassified Administrative Expenses, for re-allocation by the Department of Management and Budget to agencies in the event that the assumptions based on historical rating patterns require modification for Pay for Performance increases or bonuses based on actual experience.

Market Pay and Benefits Study

To attract and retain qualified employees and to ensure that County salaries and benefits are competitive with comparable organizations (public and private) in the surrounding market, a contract was awarded by the Board of Supervisors in June 1998 to Deloitte & Touche LLP to undertake the first comprehensive review of the County's pay and benefits conducted in the past decade for which pay changes are recommended. Approximately 700 job classes were reviewed and approximately 100 of those classes were specifically benchmarked to similar jobs in comparable organizations. The results of the market study indicated the following:

- Approximately 40% of employees (in 258 job classes) should remain in their current pay grade but receive a 2.5% pay adjustment that includes both a cost of living adjustment (COLA) and a market rate adjustment (MRA) to remain competitive;
- Approximately 40% of employees (in 271 job classes) were behind the market and should move up one pay grade and receive a 2% pay increase in addition to the 2.5% COLA/MRA; and,
- Approximately 20% of employees (in 165 job classes) were well behind the market and should move two to four grades and receive a 4% pay increase in addition to the 2.5% COLA/MRA.

New Structure: Steps have been eliminated in the new pay system for S and L Scale employees and will be replaced with pay scales that reflect a salary range and show a minimum, midpoint and maximum for each pay grade. Existing Personnel Regulations and related Fairfax County Code language will be recommended for amendment by July 1, 2000, to reflect the new compensation and evaluation system. Pay steps, and all existing rules for promotion, demotion, reclassification and regrades, will be retained for Public Safety employees.

Other Adjustments

Catch-Up Provisions: In FY 2001 only, employees who would have completed the second or third year of a Hold Step will receive an additional one percent (1%) pay increase at the time of their annual review. Also, employees entering longevity who would have been eligible for an automatic 5% longevity increment in FY 2001 and who are rated Satisfactory, resulting in a 3% pay increase, will receive an additional 1% pay increase at their annual review.

Compensatory Time Payout: Beginning the first full pay period in July, 2000, a 240-hour cap will be placed on compensatory time payouts for employees leaving County service (through separation, retirement, etc.).

FY 2001 Adopted Budget Plan: Overview Volume

Promotions/Within Grade Adjustments: Under the new system, promotions will provide employees a ten percent increase in pay. To add flexibility to internal rules, and to make offers competitive with new hires, department heads may request within grade adjustments greater than ten percent, subject to County Executive approval.

Demotions: Save Pay for incumbents who are demoted or are in positions which have been downgraded will not expire after two years. Instead, their pay will be maintained at the current level with no eligibility for additional pay increases until they are moved to a higher level position or until their salary falls within the maximum for their pay grade. This policy also applies to employees demoted as a result of a Reduction in Force.

Regrades: Employees who are regraded or reclassified upward will be moved to the correct class and/or grade but will retain their current pay. No pay increase would be given at the time of the regrade/reclass; however, by moving to the higher class/grade, the employee gains enhanced earnings opportunity over the span of his/her career with the County in the new, higher pay scale.

New Performance Management System

Pay for Performance will more closely link employee pay with their performance, holding employees accountable for their performance, and rewarding employees who are top performers and are contributing to the continuous improvement of our organization. The new system will replace the current evaluation system which is essentially a pass/fail system lacking a direct link between pay and individual job performance. The current system is also structured so that in any given year approximately 60 percent of employees were ineligible for merit increases either due to longevity restrictions or Hold Steps (two to three year gaps between merit raises). Finally, merit increments under the current system are a flat five-percent whether the employee performs at a satisfactory level or is a top performer.

Under Pay for Performance, employees would be eligible for variable pay raises of 0%, 3%, 5% or 7% based on the numerical score they receive at their annual evaluation up to the maximum pay for their grade. Those employees who are already at the top of the pay scale for their grade would be able to earn a bonus of 3% or 5%, with a Superior or Exceptional performance rating at their annual evaluation. Hold Steps would be eliminated, thereby providing incentives to all employees to excel every year.

A 15-member employee Technical Review Panel has been established to monitor the consistent application and implementation of Pay for Performance across the County.

An essential part of this new compensation system is the new evaluation system, which is intended to foster open communication between supervisors and their employees in a way that is not happening consistently in the current system. Training has been held for supervisors and is underway with all employees to introduce the four-part, year-round process that is the foundation of the new performance management system: Planning, Coaching, Reviewing and Rewarding performance.

- **Planning:** At the beginning of the year, supervisors will sit down with employees to set goals and discuss performance elements and Countywide behaviors.
- **Coaching:** Ongoing all year. A continuous dialogue between the employee and supervisor to provide the employee with feedback, note accomplishments and deal with problems as they may arise.
- **Reviewing:** At the end of the year, the supervisor reviews the employee's actual performance against expectations to identify strengths to build on and areas for improvement in the next performance year.
- **Rewarding:** 0%, 3%, 5% or 7% merit raise (or 3% or 5% lump sum bonus) awarded annually based on performance rating received. **Pay Increases:** 0% = Unsatisfactory performance; 3% = Satisfactory performance; 5% = Superior performance; 7% = Exceptional performance; **Lump Sum Bonuses:** 3% = Superior performance and 5% = Exceptional performance.

FY 2001 Adopted Budget Plan: Overview Volume

Bonuses: An employee at the top of pay scale who receives a Satisfactory performance rating would not be eligible for a bonus. Bonuses must be re-earned annually, based on achieving a Superior or Exceptional rating for the rating period. Bonuses are not added to base pay or considered in calculating retirement benefits. The minimum bonus for qualified employees is \$1,000. Employees who hold more than one County position will be eligible for bonus consideration in their primary position, which is defined as the job that is higher paid or involves the most regularly-scheduled hours.

Exempt Status Employees: Exempt limited term and exempt part-time employees will not be eligible for bonuses under Pay for Performance. Pay for Performance increases are at the discretion for the department head.

Evaluation System: A single standard evaluation form will be replaced by new forms developed at the agency level reflecting the different types of work done in each agency. To support consistency in the new system, there are four common components in each evaluation form: Performance Elements, Goals, Behaviors and a Development/Training section.

- **Performance Elements** are tailored to the employee's class or function, focus on results and are stable parts of each employee's job that do not change from year to year. Performance elements include measures for quality, quantity, timeliness, method and/or cost.
- **Goals** are tailored to the individual and are specific results or outcomes desired from the employee. Goals are likely to change annually and may need to be revised during the year. Supervisors are trained to develop S.M.A.R.T. goals: specific, measurable, attainable, relevant and time-based. Goals will not be rated the first year, as employees will be developing their goals during that time.
- **Behaviors** are "How" employees do their jobs and the process by which results are achieved. The behaviors will reinforce the values, culture, and mission of the County. All evaluation forms will list the same set of Countywide behaviors: Initiative, Respecting Differences, Accepting Responsibility, Service Motivation, and Adaptability.
- **Development/Training.** Employees will not be rated in this section. This part of the evaluation is designed to provide an opportunity for an employee to sit down and discuss career development with his or her supervisor – what training may be needed to improve work or increase skills, to help advance his/her career.

The new evaluation system also features a Self-Assessment to be completed by employees and used as a starting point for the performance review discussion with their supervisors.

Funding: Funding for Pay for Performance has been allocated to agencies based on a review of past rating patterns in each agency. To assure employees that sufficient funding is available for performance pay increases and bonuses for all qualified employees, additional funding has been allocated to Agency 87 Unclassified Administrative Expenses. This funding could be reallocated within the total funding level approved by the Board of Supervisors at the discretion of the County Executive and/or the Chief Financial Officer.

The Appeals Panel

In conjunction with the implementation of the new Pay for Performance system, a new Appeals Panel option will be established as a simple, informal and timesaving process for employees who wish to contest their performance rating and the corresponding performance award level they receive. The Appeals Panel was recommended by the employee task force as a less formal and faster alternative to the Civil Service and Alternative Dispute Resolution processes currently available for employees. The Appeals Panel will be administered by the Office of Equity Programs, which is part of the Office of the County Executive.

Mission: The Appeal Panel's sole duty is to review those instances where an employee is contesting the final numerical rating, and the appeal, if successful, may result in a change in the percentage salary increase.

Eligibility for Appeals Process: Employees who have successfully completed their one-year probationary period may request an appeal. Probationary employees and limited term employees cannot appeal their ratings. Employees

FY 2001 Adopted Budget Plan: Overview Volume

can appeal the annual evaluation and the review received at the end of the 120-day work improvement period, which replaces the 10-week advance notice provision under the current system.

Appeal Process: Employees have 10 working days from the date the employee receives his/her evaluation to request in writing an appeal hearing. If the Appeals Panel finds sufficient reason to change a rating an employee has received, and this change affects pay, the Panel will request the resulting pay increase be made effective retroactive to the employee's anniversary date. The Panel may not lower an employee's final rating. As a final step, the Panel will provide the same form to the employee and the supervisor indicating the panel's decision. Information about the vote of individual panel members will not be provided to either side nor will there be an indication of the vote total (e.g. 2-1 or 3-0). If an employee is not satisfied with the Appeals Panel decision, he/she may still utilize the grievance process. A grievance must be filed within 20 business days of the Appeals Panel decision.

Panel Composition: The panel will include three merit County employees, a chair and two panel members who have volunteered and were subsequently selected jointly by the County Executive and the chair of the Employees Advisory Council to participate. The chairs will serve one month each on a rotational basis. Panel members will be selected from a pool of volunteers. The employee requesting the appeal will choose one panel member and the rating supervisor will also choose one panel member from the same pool.

Senior Management Compensation System

Effective July 1, 2000, Senior Managers will no longer be assigned pay grades or steps on the general salary schedule (or S Plan). Compensation will be based on an annual market analysis and individual performance. Senior Managers include department heads and Assistants to the County Executive, all of whom serve without the protections of the merit system.

- **Salary:** Senior Managers will participate in Countywide market adjustments, Pay for Performance increases (0-7%) or bonuses (0-5%), similar to general County employees. Each position's pay scale will be capped at 25% above the mid-point, consistent with the County's basic S pay scale. For fiscal year 2001, Senior Managers will receive the across the board adjustment of 2.5% and be eligible for performance-based increases of up to 7%. The County Executive will meet with Senior Managers in July and August to review performance in conjunction with the agency's budget and performance measures for the previous fiscal year. All Senior Manager performance pay increases would become effective the first full period in September each year.
- **Benefits:**
 - **Medical Insurance and Retirement:** Senior Managers will continue to participate in the employees' health/medical plans and retirement plans.
 - **Leave Accrual:** Senior Managers will be credited with 26 days of annual leave and 13 days of sick leave at the beginning of the leave year each January. Leave for new hires in this category will be prorated on a case-by-case basis depending on date of appointment. Senior Managers are not eligible to accrue compensatory time.
 - **Severance Benefits:** Because Senior Managers do not have the same job protections as merit employees, a severance package would be provided to Senior Managers who are separated by administrative action and not dismissed for cause. This package would include: up to 16 weeks of severance pay, as determined by the County Executive on a case-by-case basis; payment for any unused leave; and continuation of health/insurance benefits with the same employer/employee contribution rates for up to six months or until the employee finds another job with health benefits, whichever occurs first. After six months, they would be eligible to continue medical insurance as provided under COBRA, assuming the full cost of the premium.
 - An individual who leaves the County voluntarily is not eligible for any severance benefits but is eligible to be paid for unused leave.

General Fund Revenue Overview

This section includes:

- ▶ *Summary of General Fund Revenue
(Page 96)*
- ▶ *Major Revenue Sources (Page 99)*
- ▶ *Real Estate Tax
(Page 105)*
- ▶ *Personal Property Tax
(Page 107)*
- ▶ *Local Sales Tax
(Page 110)*
- ▶ *Business, Professional and
Occupational License Tax
(Page 114)*

FY 2001 Adopted Budget Plan: Overview Volume

SUMMARY OF GENERAL FUND REVENUE

SUMMARY OF GENERAL FUND REVENUE AND TRANSFERS IN

Category	FY 1999 Actual	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Over the FY 2001 Advertised Budget Plan	
					Increase/ (Decrease)	Percent Change
Real Estate Taxes	\$943,374,446	\$998,624,189	\$1,084,001,493	\$1,082,151,493	(\$1,850,000)	-0.17%
Personal Property Taxes ¹	367,914,532	393,280,011	417,618,828	417,618,828	0	0.00%
Other Local Taxes	317,892,559	342,768,266	360,943,366	356,920,431	(4,022,935)	-1.11%
Permits, Fees and Regulatory Licenses	32,873,856	33,468,051	33,076,597	34,124,718	1,048,121	3.17%
Fines and Forfeitures	7,139,633	7,647,456	10,669,251	11,243,340	574,089	5.38%
Revenue from Use of Money/Property	48,008,060	50,915,813	55,660,663	63,208,651	7,547,988	13.56%
Charges for Services	30,792,411	30,569,539	31,888,318	32,150,968	262,650	0.82%
Revenue from the Commonwealth and Federal Governments ¹	103,448,542	120,251,724	112,441,462	126,361,713	13,920,251	12.38%
Recovered Costs/ Other Revenue	4,671,091	5,180,890	5,649,640	11,585,244	5,935,604	105.06%
Total Revenue	\$1,856,115,130	\$1,982,705,939	\$2,111,949,618	\$2,135,365,386	\$23,415,768	1.11%
Transfers In	4,205,764	1,520,280	1,683,800	1,683,800	0	0.00%
Total Receipts	\$1,860,320,894	\$1,984,226,219	\$2,113,633,418	\$2,137,049,186	\$23,415,768	1.11%

¹The portion of the the Personal Property Tax reimbursed by the Commonwealth as a result of the Personal Property Tax Relief Act of 1998 is included in the Personal Property Tax category for the purpose of discussion in this section.

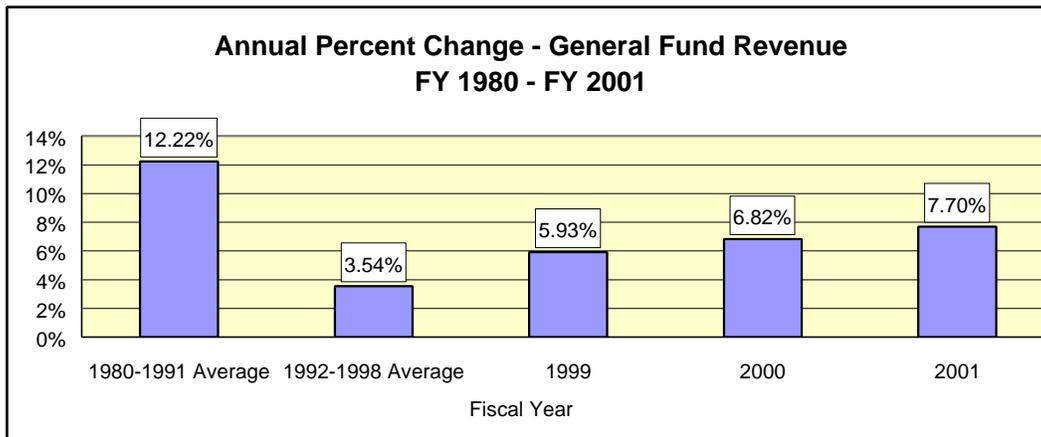
As reflected in the table above, FY 2001 General Fund revenues are projected to be \$2,135,365,386, an increase of \$23,415,768, or 1.11 percent, over the FY 2001 Advertised Budget Plan. This increase is due in part to increases in Department of Family Services Intergovernmental revenue, totaling \$12.9 million that will be offset by an increase in expenditures. Interest on Investments is increased \$7.5 million due to rising interest rates. In addition, an increase of \$5.9 million in Recovered Costs / Other Revenue is anticipated. Of this increase, \$3.9 million is the result of one-time revenues associated with the final accounting of the County's contract with a former life insurance

FY 2001 Adopted Budget Plan: Overview Volume

vendor, while \$2.0 million is due to a settlement of a 1985 court case. Offsetting this increase is a net reduction of \$4.0 million in Other Local Taxes. The FY 2001 General Fund revenue estimate results in a 7.7 percent growth rate over the *FY 2000 Revised Budget Plan*. The level of revenue growth over FY 2000 is primarily attributable to an 8.5 percent increase in Real Estate Tax revenues coupled with a 6.3 percent increase in Personal Property Taxes and a 24.3 percent gain in Interest on Investment. Offsetting these increases is a reduction in General Fund revenue of \$11.0 million associated the movement of E-911 fees and Commonwealth reimbursement for wireless E-911 expenses to Fund 120, E-911. Fund 120 will combine all revenues and expenditures directly associated with the Public Safety Communications Center.

Incorporating Transfers In, which total \$1.7 million, FY 2001 General Fund receipts exceed that of FY 2000 by 7.7 percent. These transfers reflect funds from Cable Communications to the General Fund for use of County rights of way and indirect support provided by General Fund agencies.

Although the pace of the County's revenue growth has steadily accelerated in the last few years, it has not reached the double-digit levels experienced during the 1980's (see the following chart).



Once again, the economy performed well on all levels in 1999, but some components did exhibit moderation. The current expansion, which officially began in April 1991, is the longest in U.S. history. On the national level, real economic growth, as measured by the Gross Domestic Product (GDP) increased 4.0 percent in 1999, slightly below the 4.3 percent registered in 1998 and the 4.5 percent established in 1997. According to the analysts surveyed in the March 10, 2000 issue of the *Blue Chip Economic Indicators*, a similar 4.1 percent increase in GDP is anticipated in 2000 and a moderation in economic expansion to 3.1 percent in 2001. The national unemployment rate was 4.1 percent in 1999 down from 4.4 percent in 1998, indicating a tighter labor market. Interest rates, which had fallen to historical lows in 1998, steadily rose in 1999 on the heels of three rate increases by the Federal Reserve. Another three increases have occurred in 2000, the most recent of which was a 50 basis point increase on May 16, 2000. These interest rate increases have been implemented in an effort to prevent the economy from growing too fast and exerting inflationary pressures on prices. Inflation did inch up to 2.2 percent in 1999, compared to 1.6 percent in 1998, but even this accelerated pace is considered low by historical standards. By all accounts, the economy fared well in 1999, albeit a more moderate course than 1998. Further economic expansion is expected in 2000, but the trend towards moderation is anticipated to continue as consumers grow more cautious and higher interest rates limit the spending of businesses and individuals.

The local economy also expanded in 1999. Most indicators point toward additional, but more restrained gains in 2000. Employment and existing home sales posted notable advances during 1999. Despite an increase in mortgage interest rates, home sale activity in the County continues to be strong in the existing single family market, but the new home market has suffered losses in volume compared to 1998. While the Consumer Confidence Index fluctuated somewhat on a monthly basis in 1999, it reached its all time high in December. Additionally, the County's Coincident Index, a measure of the County's current economic situation, has registered steady advances during the past year. The County's unemployment rate, for example, registered below 2.0 percent every month in

FY 2001 Adopted Budget Plan: Overview Volume

1999, and now stands at 1.5 percent. Employment gains and stock market advances have fueled consumer spending, causing the County's Sales Tax receipts to accelerate to a double-digit pace. Further evidence of the strength of the local economy is found in the County's low office vacancy rate of 4.8 percent at yearend 1999, according to the Fairfax County Economic Development Authority. This is up from the 4.1 percent registered at the end of 1998. The primary driver of this increase is an increase in speculative building. Demand is strong for new space as companies expand operations. The Fairfax County Leading Index, developed by Stephen Fuller, has exhibited some weakness in the last several months. Through March 2000, the Index is just 0.1 percent higher than March 1999. The Leading Index is pointing to slower future growth later in 2000. The aforementioned State and local factors indicate further, although more temperate, economic expansion in 2000 and 2001.

Although economic growth has been strong, the vitality of the economy has not translated into significant revenue growth for the County. Significant budget surpluses are being reported on the national and State levels due to higher than anticipated growth in income tax revenues. However, the immediate impact of economic growth on Real Estate Tax revenues has not been as striking, since housing decisions are not based on changes in annual income, but rather on longer-term economic prospects. The personal income tax is much more responsive to economic fluctuations than are property taxes. As a result, the personal income tax yields greater amounts of revenue as the economy grows. Property taxes are generally income inelastic, which means that its revenue yield does not keep pace with economic growth. For example, the State's FY 1999 General Fund revenues increased 10.6 percent, due in part to 12.6 percent growth in personal income taxes. In comparison, Fairfax County's General Fund revenues in FY 1999 surpassed the prior year by a much lower 5.9 percent, including an increase in Current Real Estate Tax revenues of 4.1 percent.

Real Estate Tax revenues in Fairfax County comprise 50.7 percent of General Fund Revenue and are the major driver of overall revenue changes. FY 2001 Real Estate property values were established as of January 1, 2000 and reflect market activity through calendar year 1999. The Real Estate Tax base is projected to increase 8.94 percent in FY 2001, and is comprised of a 5.13 percent rise in total equalization (reassessment of existing residential and non-residential properties), and new growth of 3.81 percent. Both residential and nonresidential properties increased in value due to equalization, gaining 5.13 percent and 5.15 percent, respectively. This increase is notable for residential properties given the trend that has dominated since FY 1992 whereby existing residential properties have declined in value, or registered only slight gains. The strength of the local economy, particularly the employment situation, can be credited with this change. The nonresidential property base, however, did experience more rapid growth due to new construction, advancing 7.22 percent, whereas the residential base grew a much more moderate 2.46 percent as a result of new construction. The total value of nonresidential property increased 12.4 percent in FY 2001, while the value of residential property representing 70.8 percent of the County's FY 2001 Real Estate Tax base, increased 7.6 percent.

The Fairfax County residential real estate market continues to face increasing competition from the surrounding localities. Over the years, Fairfax County has evolved from a "bedroom community" to an "employment center," thereby extending the reasonable commuting area to the outer suburbs of Loudoun and Prince William Counties where homes are less expensive. During the 1990s, for example, more than 140,000 jobs were added by Fairfax County businesses. In addition, Fairfax County's older housing stock competes with new homes on the County's borders. As a result, residential property values are anticipated to continue to experience modest increases over the next few years.

The FY 2001 General Fund revenue estimates discussed in this section are based on a review of all relevant indicators, including the Fairfax County Economic Index, consultations with the County's economic advisor, Stephen Fuller, actual FY 1999 collections and FY 2000 year-to-date trends.

FY 2001 Adopted Budget Plan: Overview Volume

MAJOR REVENUE SOURCES

The following major revenue categories comprise 98.5 percent of total FY 2001 General Fund revenue and are discussed in this section. Unless otherwise indicated, comparative data are presented relative to the FY 2001 Advertised Budget Plan. The revenue estimates for all General Fund Revenue categories are shown in the Summary Schedule of General Fund Revenues in the section of this volume entitled Financial, Statistical and Summary Tables.

Category	FY 1999 Actual	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Over the FY 2001 Advertised Budget Plan	
					Increase/ (Decrease)	Percent Change
Real Estate Tax-Current	\$933,542,541	\$991,269,950	\$1,077,122,255	\$1,075,272,255	(\$1,850,000)	-0.17%
Personal Property Tax-Current	359,957,520	385,079,452	409,418,269	409,418,269	0	0.00%
Paid Locally	359,957,520	323,019,148	285,070,778	285,070,778	0	0.00%
Reimbursed by Commonwealth	-	62,060,304	124,347,491	124,347,491	0	0.00%
Local Sales Tax	115,728,083	128,458,172	140,019,583	142,588,571	2,568,988	1.83%
Recordation/Deed of Conveyance Taxes	14,212,252	12,184,260	12,140,568	12,140,568	0	0.00%
Automobile License Tax	16,817,908	17,460,472	17,600,429	17,600,429	0	0.00%
Consumer Utility Tax	75,565,353	81,050,000	82,373,596	84,292,000	1,918,404	2.33%
E-911 Fees	7,115,636	9,086,151	9,713,728	0	(9,713,728)	-100.00%
Business, Professional and Occupational License Tax-Current	75,017,144	80,143,430	84,450,786	85,654,187	1,203,401	1.42%
Permits, Fees and Regulatory Licenses	32,873,856	33,468,051	33,076,597	34,124,718	1,048,121	3.17%
Fines and Forfeitures	7,139,633	7,647,456	10,669,251	11,243,340	574,089	5.38%
Interest on Investments	45,626,292	48,725,710	53,040,665	60,588,653	7,547,988	14.23%
Charges for Services	30,792,411	30,569,539	31,888,318	32,150,968	262,650	0.82%
State/Federal Public Assistance	59,649,186	65,602,019	59,716,129	72,656,516	12,940,387	21.67%
Other Revenue from the Commonwealth and Federal Government ¹	43,799,356	54,649,705	52,725,333	53,705,197	979,864	1.86%
Recovered Costs/ Other Revenue	4,671,091	5,180,890	5,649,640	11,585,244	5,935,604	105.06%
Total Major Revenue Sources	\$1,822,508,262	\$1,950,575,257	\$2,079,605,147	\$2,103,020,915	\$23,415,768	1.13%

¹ Excludes Personal Property Taxes that are reimbursed by the Commonwealth as a result of the Personal Property Tax Relief Act of 1998.

FY 2001 Adopted Budget Plan: Overview Volume

REAL ESTATE TAX-CURRENT

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$933,542,541	\$991,269,950	\$1,077,122,255	\$1,075,272,255	(\$1,850,000)	-0.17%

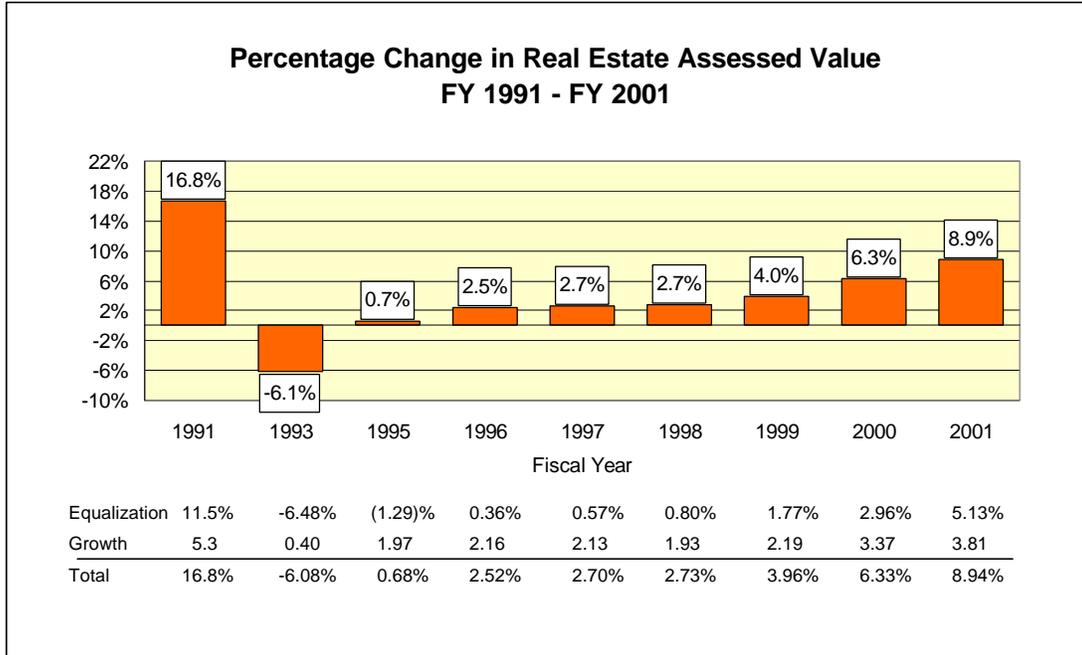
The FY 2001 estimate of \$1,075,272,255 reflects a decrease of \$1,850,000 from the FY 2001 Advertised Budget Plan as a result of a change in the eligibility requirements for the Real Estate Tax Relief Program for the Elderly and Disabled. As part of the FY 2001 Budget, the Board of Supervisors approved a two-year plan to expand the income limits associated with the program. In FY 2001, the allowable cap on gross household income in order to qualify for tax relief is increased from \$40,000 to \$46,000. The FY 2001 program provides 100 percent exemption for elderly and disabled taxpayers with gross income of \$35,000 and below. Eligible applicants with incomes between \$35,001 and \$40,000 are provided with 50 percent exemption and those with incomes of \$40,001 to \$46,000 are provided with 25 percent exemption. The allowable asset limit of \$150,000 for all ranges of tax relief was not changed. The Tax Relief Program is projected to reduce Real Estate revenue in FY 2001 by \$1,850,000. In FY 2002, the planned income thresholds to qualify for Real Estate Tax relief are: less than \$40,000, 100 percent exemption; 40,001 to 46,000, 50 percent exemption; and, \$46,001 to \$52,000, 25 percent exemption. Once fully implemented in FY 2002, the total revenue loss is estimated to be \$3.7 million. The table below presents income thresholds for the Tax Relief Program for the Elderly and Disabled.

Tax Relief for the Elderly and Disabled

	Income Limit	Percent Relief
Current Program	Up to \$30,000	100%
	Over \$30,000 to \$35,000	50%
	Over \$35,000 to \$40,000	25%
FY 2001	Up to \$35,000	100%
	Over \$35,000 to \$40,000	50%
	Over \$40,000 to \$46,000	25%
FY 2002	Up to \$40,000	100%
	Over \$40,000 to \$46,000	50%
	Over \$46,000 to \$52,000	25%

The FY 2001 estimate includes an 8.94 percent increase in the FY 2001 valuation of real property, as compared to the FY 2000 Real Estate Land Book. The FY 2001 estimate is comprised of an increase in equalization of 5.13 percent and in normal growth of 3.81 percent, and an estimated total collection rate of 99.50 percent. Real Estate Tax revenue in FY 2001 is projected to increase 8.5 percent after taking into account increased tax abatements as a result of the County's revitalization effort and changes in the Tax Relief Program discussed above. The following chart shows changes in the County's assessed value base in FY 1991 and FY 1993 and from FY 1995 to FY 2001. The FY 2001 figures reflected herein are based on the final assessments for Tax Year 2000 (FY 2001) which were established as of January 1, 2000. Real Estate Tax revenues will be adjusted, as necessary to reflect changes in exonerations, tax abatements, and supplemental assessments that occur throughout FY 2001, as well as any differences in the collection rate.

FY 2001 Adopted Budget Plan: Overview Volume



The FY 2001 **Main Assessment Book Value** is \$87,814,139,795 and represents an increase of \$7,207,175,525, or 8.94 percent, over the FY 2000 main assessment book of \$80,606,964,270. This is the largest increase since FY 1991 when the total assessment book increased 16.8 percent. From FY 1992 to FY 1994, the assessment base declined, on average, 2.8 percent. After the recession, the value of real property increased at an average annual rate of 2.5 percent from FY 1995 through FY 1999. As a result of increases of 6.3 percent in FY 2000 and 8.9 percent in FY 2001, the assessment base is now \$87.8 billion, or 20.3 percent higher than its FY 1991 level.

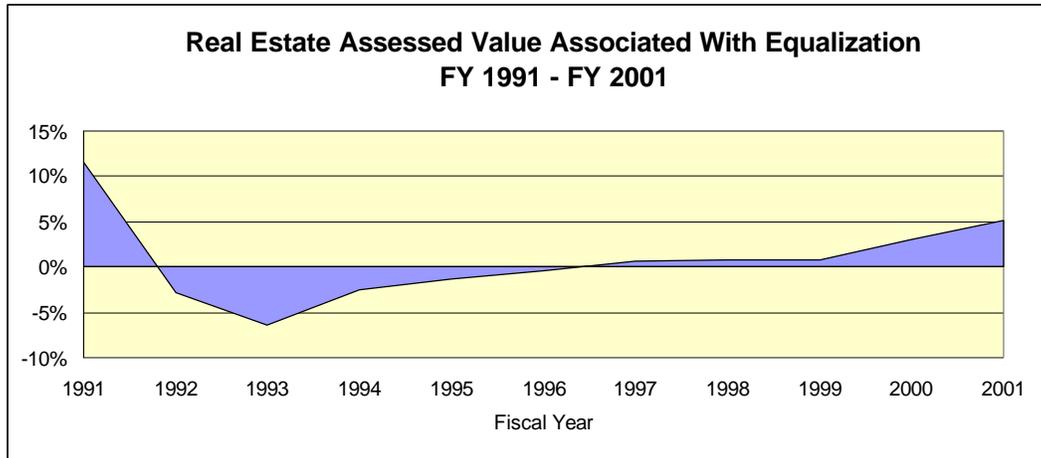
The overall increase in the assessment base includes **equalization**, reassessment of existing properties, and **normal growth** associated with construction of new properties in Fairfax County. The FY 2001 assessment base reflects increases in the values of both residential and nonresidential properties as a result of equalization. However, nonresidential properties experienced more rapid growth due to new construction than the residential portion of the assessment base. Residential property increased a moderate 2.46 percent due to new construction in FY 2001, while the nonresidential property base increased 7.22 percent. Thus, the residential portion of the total assessment base was reduced from 71.7 percent in FY 2000 to 70.8 percent in FY 2001. The table below reflects changes in the Real Estate Tax assessment base from FY 1995 through FY 2001.

FY 2001 Adopted Budget Plan: Overview Volume

Main Real Estate Assessment Book Base Changes (in millions)

Assessed Base Change Due To:	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001
Equalization	(\$861.6)	\$241.7	\$392.6	\$567.7	\$1,289.6	\$2,241.4	\$4,139.5
% Change	-1.29%	0.36%	0.57%	0.80%	1.77%	2.96%	5.13%
Residential	0.01%	0.49%	-0.23%	-0.50%	0.04%	0.77%	5.13%
Nonresidential	-5.28%	-0.09%	3.27%	5.05%	7.12%	9.24%	5.15%
Normal Growth	\$1,320.2	\$1,454.1	\$1,472.6	\$1,369.7	\$1,598.0	\$2,556.9	\$3,067.6
% Change	1.97%	2.16%	2.13%	1.93%	2.19%	3.37%	3.81%
Total % Change	0.68%	2.52%	2.70%	2.73%	3.96%	6.33%	8.94%

Equalization, or reassessment of existing residential and nonresidential property, represents an increase in value of \$4,139,549,295 in FY 2001, or 5.13 percent. The increase in total equalization is due to a significant recovery in residential property values and a moderate increase in nonresidential property values. This is the sixth consecutive year that total equalization has been positive. However, this growth rate remains significantly below that achieved in the 1980s (see following chart). The increase in the tax levy associated with the overall 5.13 percent increase in equalization is \$50,916,456 based on a tax rate of \$1.23 per \$100 of assessed value.



FY 2001 Adopted Budget Plan: Overview Volume

Due to the recession, **residential** equalization declined notably from FY 1992 through FY 1994 and remained essentially flat in FY 1995. While there was a slight rebound in FY 1996, residential equalization lost ground in FY 1997 and FY 1998, slipping 0.23 percent and 0.50 percent, respectively. FY 1999 was the first time in three years that residential properties experienced positive growth, albeit a slight 0.04 percent. In FY 2000, residential equalization increased a modest 0.77 percent. Overall residential equalization in FY 2001 increased 5.13 percent, the largest increase since the recession. Prior to FY 2001, increases in the volume of home sales and some uneven selling price improvement had not been significant enough to translate into value adjustments in the residential assessment base based on the acceptable range of assessed value to sales price. As a result of the sustained increases in both sales volume and sales price, a large portion of residential properties in the County will receive some valuation increase. It should be noted that the County's median assessment to sales ratio is in the low 90 percent range, well within professional assessing standards of 90 percent to 110 percent.

All types of residential property experienced increases in value in FY 2001 with single family home assessments driving the increase. Townhouse and condominium properties increased modestly in FY 2001. Changes in residential equalization by housing type since FY 1997 are shown in the following table. It should be noted that changes represented in this chart are for the category as a whole. Individual neighborhoods and properties may have increased or decreased in value based on neighborhood selling prices.

Residential Equalization Changes

Housing Type/ (Percent of Base)	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001
Single Family Homogeneous (57.5%)	-0.13%	-0.34%	0.09%	1.32%	6.56%
Single Family Heterogeneous (17.0%)	0.37%	-0.04%	0.52%	1.07%	5.97%
Townhouse/Duplex (17.5%)	-0.72%	-1.13%	-0.21%	-0.16%	2.22%
Condominiums (5.7%)	-1.90%	-2.12%	-1.02%	-1.96%	1.17%
Vacant Land (1.6%)	1.70%	1.74%	0.56%	1.24%	9.84%
Other (0.7%) ¹	3.10%	0.72%	0.98%	0.49%	1.38%
Total Residential Equalization (100%)	-0.23%	-0.50%	0.04%	0.77%	5.13%

¹ Includes, for example, affordable dwelling units, recreational use properties, and agricultural and forestal land use properties.

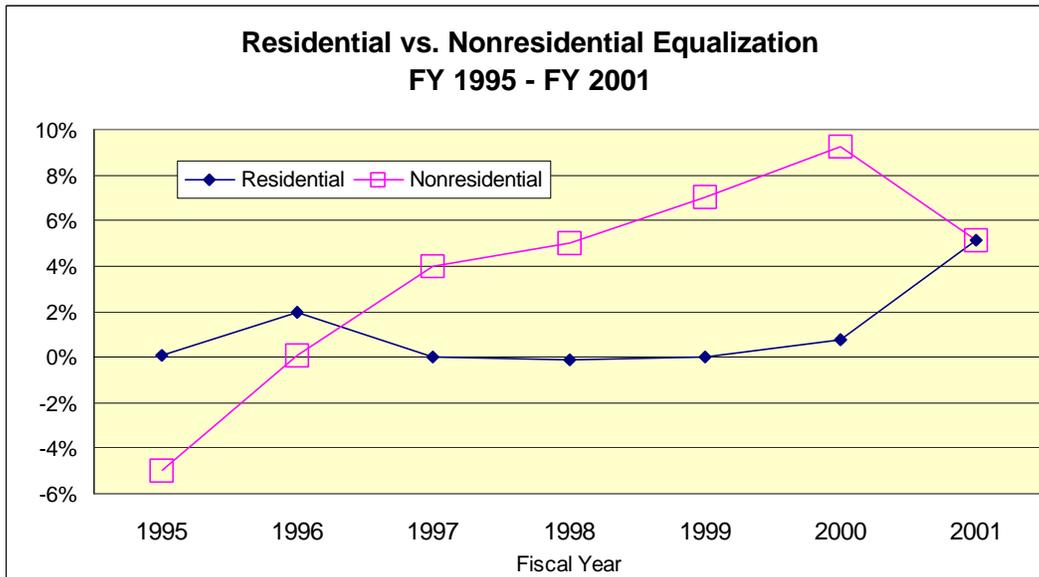
Based on the increase in residential equalization, the mean assessed value of all residential property in the County is \$205,753. This is an increase of \$10,040 over the FY 2000 value of \$195,713. Compared to FY 2000, the typical residential annual tax bill will increase \$123.49 in FY 2001, on average, based on a tax rate of \$1.23 per \$100 of assessed value.

Nonresidential equalization experienced continued growth of 5.15 percent in FY 2001 following the significant gain of 9.24 percent achieved in FY 2000. All categories of nonresidential property experienced equalization increases. As a result of continued low office vacancy rates, higher rents and recent sales activity, the values of elevator offices (mid and high rises) and low-rise offices, which together comprise over 40 percent of the nonresidential tax base, rose 6.74 and 6.05 percent, respectively. The Economic Development Authority recently reported that the office vacancy rate was 4.8 percent at yearend 1999, up from the 4.1 percent at yearend 1998. This slight increase reflects construction of additional space in 1999. The value of hotels rose 7.16 percent as a result of higher room rates. Due to an ample supply of retail space, retail properties increased 2.73 percent and regional malls increased a slight 0.87 percent in FY 2001. Nonresidential equalization changes by category since FY 1997 are in the following table.

FY 2001 Adopted Budget Plan: Overview Volume

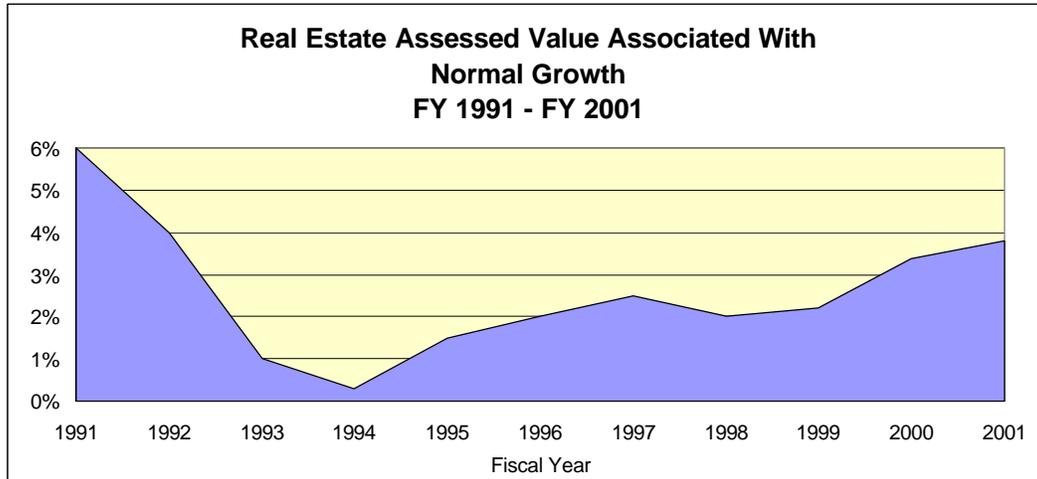
Nonresidential Equalization Changes

Category	Percent of the Base	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001
Apartments	16.12%	2.63%	1.22%	2.23%	3.43%	3.54%
Office Condominiums	2.37%	0.03%	-0.69%	-0.32%	0.48%	2.08%
Industrial	7.96%	2.12%	3.41%	2.54%	10.55%	7.46%
Retail	13.48%	3.29%	-0.61%	2.33%	4.49%	2.73%
Regional Malls	3.62%	3.25%	3.12%	2.51%	3.08%	0.87%
Office Elevator	36.61%	5.86%	14.65%	15.59%	16.20%	6.74%
Office - Low Rise	4.08%	1.92%	6.37%	14.31%	10.95%	6.05%
Vacant Land	5.77%	-1.04%	1.14%	3.59%	19.86%	5.96%
Hotels	4.69%	17.28%	12.51%	11.22%	24.40%	7.16%
Other	5.30%	1.37%	1.57%	2.83%	4.88%	2.62%
Nonresidential Equalization	100.00%	3.27%	5.05%	7.12%	9.24%	5.15%



Normal Growth of \$3,067,626,230, or 3.81 percent, over the FY 2000 assessment book value results from new construction, new subdivisions and rezoning. This level of growth is similar to the 3.37 percent increase realized in FY 2000 (see following chart). Normal growth in FY 2001 is still well below the 6.9 percent average growth experienced during the 1980s. In FY 2001, the nonresidential sector contributed slightly more than residential properties to the increase in assessed value associated with new construction. This rate of growth due to new construction is consistent with activity in the housing and commercial building industry throughout the Washington metropolitan area.

FY 2001 Adopted Budget Plan: Overview Volume



In addition to the final equalization and normal growth adjustments in the Main Book, the following projected adjustments were made to the FY 2001 Real Estate Tax revenue estimate:

Additional Assessments expected to be included in the new real estate base are prorated assessments under the Norfolk Plan of \$315.0 million and additional supplemental assessments of \$35.0 million. The Norfolk Plan assessments are supplemental assessments, which are made during the year for new construction that is completed subsequent to finalizing the original assessment book. Supplemental assessments may also result due to changes in ownership or tax exempt status. The total value of the supplemental assessments will be closely monitored based on new construction and building permit activity.

Exonerations, Certificates and Tax Abatements are anticipated to reduce the Real Estate assessment base by \$390.6 million in FY 2001, an additional \$90.6 million over FY 2000. This increase is primarily due to an increase in tax abatements associated with the County's revitalization effort. Each \$100.0 million change in the level of exonerations, certificates and tax abatements is equivalent to a change of \$1.2 million in tax levy.

Tax Relief for the Elderly and Disabled is projected to reduce the Real Estate assessment base in FY 2001 by \$750,761,931. As approved by the Board of Supervisors, household income eligibility has been expanded for the tax relief program in FY 2001 and FY 2002. The FY 2001 program provides 100 percent exemption for elderly and disabled taxpayers with incomes up to \$35,000; 50 percent exemption for eligible applicants with income between \$35,001 and \$40,000; and 25 percent exemption if income is between \$40,001 and \$46,000. The allowable asset limit of \$150,000 for all ranges of tax relief was not changed. In FY 2002, the planned income thresholds to qualify for Real Estate Tax relief are: up to \$40,000, 100 percent exemption; \$40,001 to \$46,000, 50 percent exemption; and, \$46,001 to \$52,000, 25 percent exemption.

The FY 2001 local assessment base of \$87,022,777,864 is based on the main book and subsequent adjustments discussed above. From this local assessment base, a local tax levy of \$1,070,380,168 is calculated based on a tax rate of \$1.23 per \$100 of assessed value. Based on an expected local collection rate of 99.50 percent, revenue from local assessments is estimated to be \$1,065,028,267. In FY 2001, every 0.1 percentage point change in the collection rate on the locally assessed Real Estate Tax levy yields a revenue change of \$1.1 million, while every penny on the tax rate yields \$8.9 million in revenue.

Added to the local assessment base is an estimated \$832,844,577 in assessed value for Public Service Corporations (PSC) property. Based on a \$1.23 per \$100 assessed value tax rate, the tax levy on PSC property is \$10,243,988. The collection rate on PSC property is expected to be 100.0 percent.

FY 2001 Adopted Budget Plan: Overview Volume

The total assessment base, including Public Service Corporations, is \$87,855,622,441 with a total tax levy of \$1,080,624,156 at the \$1.23 per \$100 assessed value tax rate. Estimated FY 2001 revenue from the Real Estate Tax, including receipts from Public Service Corporations, totals \$1,075,272,255 at the \$1.23 per \$100 assessed value tax rate, and reflects an overall collection rate of 99.50 percent. The total collection rates experienced in this category since FY 1986 are shown in the following table.

Real Estate Tax Collection Rates

Fiscal Year	Collection Rate	Fiscal Year	Collection Rate
1986	99.48%	1994	99.15%
1987	99.43%	1995	99.32%
1988	99.58%	1996	99.47%
1989	99.59%	1997	99.56%
1990	99.49%	1998	99.54%
1991	98.96%	1999	99.50%
1992	98.87%	2000 (estimated)	99.50%
1993	99.03%	2001 (estimated)¹	99.50%

¹ In FY 2001, every 0.1 percentage point change in the collection rate yields a revenue change of \$1,080,624.

The Commercial/Industrial percentage of the County's Real Estate Tax base is 25.37 percent, an increase of 1.05 percentage points over the FY 2000 level of 24.32 percent. FY 2001 marks the fifth consecutive increase in the County's Commercial/Industrial percentage. The Commercial/Industrial percentage is based on Virginia land use codes and excludes multi-family rental apartments, which comprises 3.79 percent of the County's Real Estate Tax base. Fairfax County's historical Commercial/Industrial percentages are detailed in the following table:

Commercial/Industrial Percentages

Fiscal Year	Percentage	Fiscal Year	Percentage
1986	20.77%	1994	20.94%
1987	24.09%	1995	19.59%
1988	25.49%	1996	19.04%
1989	26.73%	1997	19.56%
1990	26.76%	1998	20.47%
1991	26.25%	1999	21.84%
1992	25.66%	2000	24.32%
1993	22.82%	2001	25.37%

FY 2001 Adopted Budget Plan: Overview Volume

PERSONAL PROPERTY TAX-CURRENT

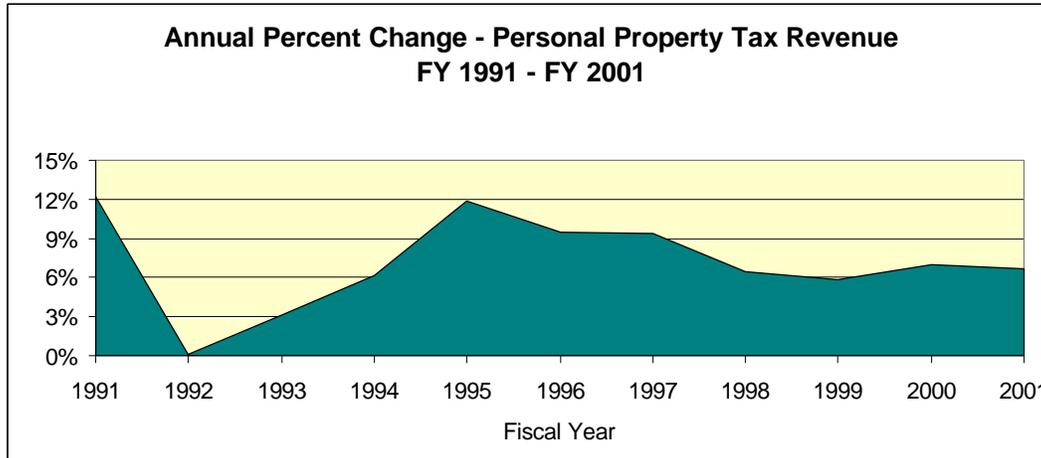
	FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
Paid Locally	\$359,957,520	\$323,019,148	\$285,070,778	\$285,070,778	\$0	0.00%
Reimbursed by State	0	62,060,304	124,347,491	124,347,491	0	0.00%
Total	\$359,957,520	\$385,079,452	\$409,418,269	\$409,418,269	\$0	0.00%

Total Personal Property Tax revenue is projected to be \$409,418,269 in FY 2001, an increase of \$24,338,817, or 6.3 percent, over the *FY 2000 Revised Budget Plan*. This estimate reflects no change from the FY 2001 Advertised Budget Plan estimate. As shown above, the Personal Property Tax estimate is comprised of two components, that which is paid by citizens locally and that which is reimbursed by the Commonwealth of Virginia to the County as a result of the Personal Property Tax Relief Act (PPTRA) of 1998. The PPTRA phases out, over a five-year period, the Personal Property Tax on the first \$20,000 of the value for vehicles owned by individuals. In FY 1999, the first year of implementation, taxpayers were billed for the entire amount of tax levy and received a refund of 12.5 percent of the tax on the first \$20,000 of the value of their personal vehicle from the Commonwealth of Virginia. Vehicles valued less than \$1,000 were refunded 100 percent. In FY 2000, the PPTRA reduces the Personal Property Taxes paid by citizens by 27.5 percent with an offsetting reimbursement paid to the County by the Commonwealth. In FY 2001, the percentage reduction in taxes paid by citizens to be reimbursed by the Commonwealth is 47.5 percent. The plan will reduce taxes paid by individuals by 70.0 percent in FY 2002 and 100 percent in FY 2003. The PPTRA has no impact on the assessment or projection of Personal Property Tax revenues; therefore, for purposes of this narrative, aspects of the total Personal Property Tax will be discussed.

Absent the FY 2001 revised Computer Depreciation Schedule, discussed later in this section, which is projected to decrease revenues by \$1.6 million, the growth in FY 2001 Personal Property Tax revenues would be 6.7 percent over the *FY 2000 Revised Budget Plan* estimate.

The Personal Property tax consists of two major components, vehicles and business personal property. As shown in the following chart, Personal Property Tax receipts are sensitive to changes in the national and local economies. During the mid-1990s, strong market conditions resulted in lower depreciation rates for certain model vehicles. Total Personal Property Tax revenues experienced average annual growth of 10.2 percent from FY 1994 through FY 1997 fueled by strong "buy-up" activity, whereby existing vehicles were replaced by more expensive models, and an active used vehicle market which kept vehicle values high. Vehicle depreciation rates began to normalize in FY 1998, resulting in a more moderate gain of 6.4 percent. In FY 1999, the Personal Property Tax revenue growth rate of 5.9 percent reflects a moderate gain in the vehicle component and strong purchases of office furniture and computer equipment by businesses. The impact of the growth in the business component, however, was tempered by an adjustment in the computer depreciation schedule. The FY 2000 estimate represents growth of 7.0 percent over FY 1999 and represents moderate growth in both the business and vehicle components.

FY 2001 Adopted Budget Plan: Overview Volume



The FY 2001 estimate incorporates an increase of 6.0 percent in the average vehicle levy from \$335 to \$355. This increase is supported by discussions with analysts from NADA concerning the new and used vehicle markets. The volume of vehicles in FY 2001 is expected to increase at a rate of 2.6 percent. This rate of growth is slightly below the 3.3 percent expected in FY 2000 and reflects the anticipation of somewhat slower County job growth, as projected by Dr. Stephen Fuller and other analysts, as well as higher interest rates in FY 2001.

Due to a significant increase in the purchases of computers, furniture and fixtures by businesses, the FY 1999 business component increased 8.6 percent. In FY 2000 and FY 2001, the business component of Personal Property is anticipated to experience moderate growth as a result of property purchased in FY 1999 that remains in the assessment base and estimates of new purchases in FY 2000 and FY 2001 based on historical trends. Adjusting for revisions in the computer depreciation schedule, the business component is expected to grow 5.0 and 3.1 percent in FY 2000 and FY 2001, respectively. As a result of projected increases in the vehicle and business components, base level Personal Property Tax collections are projected to increase 6.7 percent in FY 2001.

**Computer Depreciation Schedules
FY 1998 - FY 2001
Percent of Original Purchase Price Taxed**

Year of Acquisition	FY 1998	FY 1999	FY 2000	FY 2001
1	80%	65%	60%	60%
2	55%	45%	40%	40%
3	35%	30%	30%	25%
4	10%	10%	10%	10%
5 or more	10%	2%	2%	2%

In 1997, as directed by the Board of Supervisors, the Department of Tax Administration (DTA) undertook a review of the current depreciation rate schedule for computer hardware due to the rapidity with which computer values change. In support of this effort, DTA retained the services of the National Computer Exchange (NACOMEX USA) which specialized in the secondary computer market, and solicited input from the local business community. Reflecting market trends, the computer depreciation schedule was changed in FY 1999. The schedule was adjusted further in FY 2000 to accelerate the depreciation of computer equipment in the first and second years. In FY 2001, computer equipment that was purchased 3 years prior will be valued at 25 percent of its original purchase price, down from 30 percent in FY 2000. It is estimated that this change in the computer depreciation schedule will reduce Personal Property Tax revenue by approximately \$1.6 million in FY 2001. The current and previous computer

FY 2001 Adopted Budget Plan: Overview Volume

depreciation schedules are shown in the above table. The percentages from the depreciation schedule are applied to the original purchase price of the computer equipment to determine its fair market value. Personal Property Taxes are then levied on this value. Fairfax County's FY 2001 computer depreciation schedule reduces the value upon which the tax is levied more rapidly than any other Northern Virginia locality.

The levy on Public Service Corporations is estimated to be \$24,106,838 in FY 2001, a level consistent with the *FY 2000 Revised Budget Plan* estimate. Personal Property Tax revenue estimates are based on a tax rate of \$4.57 per \$100 of valuation for vehicles and business property, and \$1.23 per \$100 of valuation for mobile homes and non-vehicle Public Service Corporations properties. The following table details the estimated assessed value and associated levy for components of the Personal Property Tax.

FY 2001 Estimated Personal Property Assessments and Tax Levy

Category	FY 2001 Assessed Value	Tax Rate (per \$100)	FY 2001 Tax Levy	Percent of Total Levy
Vehicles				
Privately Owned	\$6,808,030,141	\$4.57	\$248,984,154	59.2%
Business Owned	430,488,169	4.57	14,676,378	3.5%
Leased	780,965,071	4.57	25,111,063	6.0%
Subtotal	\$8,019,483,381		\$288,771,595	68.6%
Business Personal Property				
Furniture and Fixtures	\$1,190,053,671	\$4.57	\$54,337,077	12.9%
Computer Equipment	925,249,598	4.57	42,283,907	10.0%
Machinery and Tools	166,170,975	4.57	7,594,014	1.8%
Research and Development	6,416,369	4.57	293,228	0.1%
Subtotal	\$2,287,890,613		\$104,508,226	24.8%
Public Service Corporations				
Equalized	\$1,922,124,390	\$1.23	\$23,642,130	5.6%
Vehicles	10,168,665	4.57	464,708	0.1%
Subtotal	\$1,932,293,055		\$24,106,838	5.7%
Other				
Mobile Homes	\$18,420,441	\$1.23	\$221,356	0.1%
Other (Boats, Trailers, Misc.)	8,810,559	4.57	307,594	0.1%
Subtotal	\$27,231,000		\$528,950	0.1%
Penalty for Late Filing			\$2,887,854	0.7%
TOTAL	\$12,266,898,049		\$420,803,463	100.0%

A collection rate of 97.13 percent is applied to the total local tax levy for FY 2001, a rate that is consistent with that realized in FY 1999 and that which is projected for FY 2000. The application of the projected collection rate to the local levy estimate for FY 2001 results in projected tax revenue of \$385,311,431. In addition, it is projected that a 100.0 percent collection rate will be achieved on the Public Service Corporations tax levy of \$24,106,838. The resulting collection rate for all categories of personal property is estimated to be 97.30 percent and is shown in the following table with historical collection rates.

FY 2001 Adopted Budget Plan: Overview Volume

Total Personal Property Tax Collection Rates

Fiscal Year	Collection Rate	Fiscal Year	Collection Rate
1986	97.2%	1994	95.6%
1987	96.5%	1995	96.8%
1988	95.5%	1996	97.2%
1989	96.3%	1997	97.3%
1990	96.2%	1998	97.3%
1991	95.5%	1999	97.3%
1992	94.4%	2000 (estimated)	97.3%
1993	96.0%	2001 (estimated)	97.3% ¹

¹Each 0.1 percentage point change in the collection rate on the local tax levy will impact revenues by approximately \$0.4 million, and each penny on the tax rate yields a revenue change of \$0.8 million.

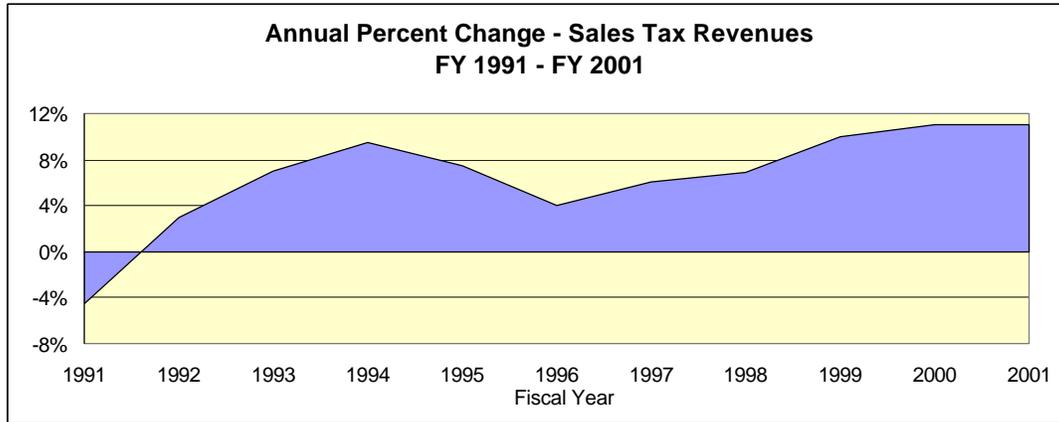
LOCAL SALES TAX

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$115,728,083	\$128,458,172	\$140,019,583	\$142,588,571	\$2,568,988	1.83%

The FY 2001 estimate for Sales Tax receipts is \$142,588,571, an increase of \$2,568,988, or 1.8 percent, over the FY 2001 Advertised Budget Plan estimate. The FY 2001 estimate represents an increase of 11.0 percent over the FY 2000 estimate, which is consistent with the rate of growth projected for FY 2000 receipts. This growth rate reflects an anticipated stable local economy fueled by continued, although more moderate, job growth and positive consumer confidence. Several econometric models are used in projecting Sales Tax receipts. One model uses the Fairfax County Leading Index, developed by Dr. Stephen Fuller, as a predictor. With this model, two different economic scenarios are considered: one for a growing economy and one for a flat economy. This method allows staff to evaluate a potential range of Sales Tax revenue growth. Staff also analyzes a statistical model, which relies on the historical trends and seasonal patterns of Sales Tax revenues.

Sales Tax receipts are extremely sensitive to economic conditions (see chart). During the last recession, for example, Sales Tax revenues fell 4.5 percent in FY 1991 and grew a marginal 2.2 percent in FY 1992. Rebounding from the recession, average annual growth of 8.2 percent was experienced from FY 1993 to FY 1995. Growth in Sales Tax receipts slowed in FY 1996 to 3.9 percent, due to concerns about Federal downsizing, the Federal budget impasse and severe winter weather. Moderate growth of 5.6 percent and 6.9 percent was experienced in FY 1997 and FY 1998, respectively. In FY 1999, Sales Tax receipts increased a more robust 9.6 percent, reflecting the strong local economy. Sales Tax receipts are anticipated to increase at a rate of 11.0 percent in FY 2000 and FY 2001 as a result of continued job growth, positive consumer confidence, and low inflation.

FY 2001 Adopted Budget Plan: Overview Volume



It should be noted that, FY 2000 retail performance in Fairfax County, as indicated by Sales Tax receipts, has exceeded expectations during the last several months. Through May, representing retail purchases through March, Sales Tax receipts are up a robust 12.0 percent over the same period in FY 1999. Economic analysts attribute some of the increase in consumer spending to the “wealth effect” as a result of the appreciation of stock prices. As noted in the FY 2001 Advertised Budget Plan, Sales Tax receipts through February 2000 were up 11.5 percent. During the Third Quarter Review, the FY 2000 estimate for Sales Tax receipts was increased to incorporate a somewhat smaller growth rate of 11.0 percent over FY 1999. It is anticipated that the significant gains experienced in Sales Tax receipts during the last five months of FY 1999 will constrain further FY 2000 growth.

RECORDATION/DEED OF CONVEYANCE TAXES

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$14,212,252	\$12,184,260	\$12,140,568	\$12,140,568	\$0	0.00%

The FY 2001 estimate of \$12,140,568 reflects no change from the FY 2001 Advertised Budget Plan estimate and represents a decline of \$43,692, or 0.4 percent, from the FY 2000 Revised Budget Plan. The decrease is based on an econometric model that uses interest rates as a predictor. The FY 2001 estimate of \$12,140,568 is comprised of \$8,498,272 in Recordation Tax revenues and \$3,642,296 in Deed of Conveyance Tax revenues. Recordation and Deed of Conveyance Taxes are levied in association with the sale or transfer of real property located in the County. Recordation Taxes are also levied when mortgages on property located in the County are refinanced, making Recordation Tax revenues more sensitive to interest rate fluctuations than Deed of Conveyance Tax revenues.

FY 2001 Adopted Budget Plan: Overview Volume

Following five 25 basis point increases since June 1999, the Federal Reserve increased its federal funds rate by 50 basis points on May 16, 2000. Mortgage interest rates have steadily risen as a result of these increases from the historical low of 6.71 percent registered in October 1998 to 8.15 percent in April 2000. These increases, coupled with the satisfaction of pent-up demand for housing, have caused an anticipated moderation in collections. Recordation Tax revenues, for example, have been down relative to the same period one year ago in seven out of the last ten months. As a result, receipts through April are trailing that of FY 1999 by 19.3 percent. Deed of Conveyance Tax collections have fallen short of the prior year in five out of the last ten months and on a cumulative basis are down a slight 0.2 percent margin from FY 1999. This downward trend is anticipated to continue as interest rates rise and consumers begin to exhibit more caution regarding their economic prospects.

VEHICLE LICENSE TAX

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$16,817,908	\$17,460,472	\$17,600,429	\$17,600,429	\$0	0.00%

The FY 2001 estimate for Vehicle License Tax of \$17,600,429 remains at the level projected in the FY 2001 Advertised Budget Plan and represents growth of 0.8 percent over the *FY 2000 Revised Budget Plan* estimate.

Vehicle License Tax rates remain unchanged in FY 2001 at \$25 for passenger vehicles; \$18 for motorcycles; and \$23 for certain passenger vehicles used for compensation, e.g., taxis. The renewal date for vehicle licenses is October 5, which links the purchase of vehicle decals with the payment due date for Personal Property Taxes.

CONSUMER UTILITY TAX

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$75,565,353	\$81,050,000	\$82,373,596	\$84,292,000	\$1,918,404	2.33%

The FY 2001 estimate for Consumer Utility Taxes is \$84,292,000, an increase of \$1,918,404 or 2.3 percent over the FY 2001 Advertised Budget Plan. This increase is consistent with adjustments made during the FY 2000 Third Quarter Review process to reflect higher than anticipated collections. The FY 2001 estimate reflects 4.0 percent growth over the FY 2000 estimate, the same rate of growth anticipated in the FY 2001 Advertised Budget Plan estimate. This growth rate is consistent with recent historical trends.

County residents and businesses are subject to Consumer Utility Taxes based on their consumption of electricity, gas, and telephone services. The FY 2001 estimate is comprised of revenue from taxes on electric service, \$32,007,695; telephone service, \$43,218,584; and, gas service, \$9,065,721. The tax rates and monthly service base subject to taxation in Fairfax County are shown in the following table along with the State maximums.

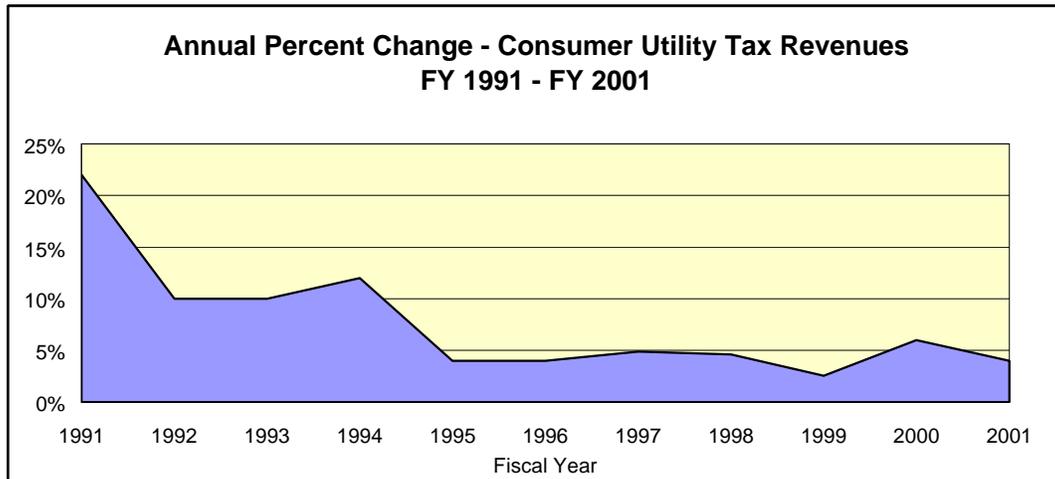
FY 2001 Adopted Budget Plan: Overview Volume

Consumer Utility Tax Rates and Ceilings

	Electricity		Gas		Telephone	
	Tax Rate	Ceiling	Tax Rate	Ceiling	Tax Rate	Ceiling
Residential						
Fairfax County	8.0%	\$50	8.0%	\$50	22.2%	\$50
State	2.0%	\$15	20.0%	\$15	20.0%	\$15
Commercial						
Fairfax County	10.0%	\$10,000	10.0%	\$3,000	22.2%	\$1,600
State	20.0%	None	20.0%	None	20.0%	None

Predicting Utility Tax revenues is difficult due to the immense variability of commercial usage, and the resulting impact of the taxable ceiling. Consumer Utility Tax revenues are monitored on a monthly basis. An annual econometric model, which examines the trend over time in Consumer Utility Tax revenues, and several monthly statistical models, which take into account seasonal fluctuations and historical trends in Consumer Utility Tax revenues are used.

It should be noted that the General Assembly approved legislation to address the deregulation of the electric utility industry. This legislation will not, however, affect FY 2001 Consumer Utility Taxes. Under competition, users will be able to purchase their electricity from a vendor other than Virginia Power or the Northern Virginia Electric Cooperative. The aforementioned companies would still be responsible for distribution of the electricity. The legislation levies the Consumer Utility Tax on the kilowatt-hours (kWh) used, rather than the dollar amount of the bill currently used, with the rate to be determined by each locality such that the resulting taxes are consistent with the level prior to the basis change. It should be noted that the County ordinance amendment that will be needed for the kWh consumption tax will depend upon information that must be provided to the County by the electric utility companies no later than August 1, 2000. Consequently, the Board of Supervisors can anticipate a proposed ordinance amendment by October 2000. Staff will continue to monitor this issue as well as similar developments in the taxation of natural gas consumption.



FY 2001 Adopted Budget Plan: Overview Volume

E-911 EMERGENCY TELEPHONE SERVICE FEES

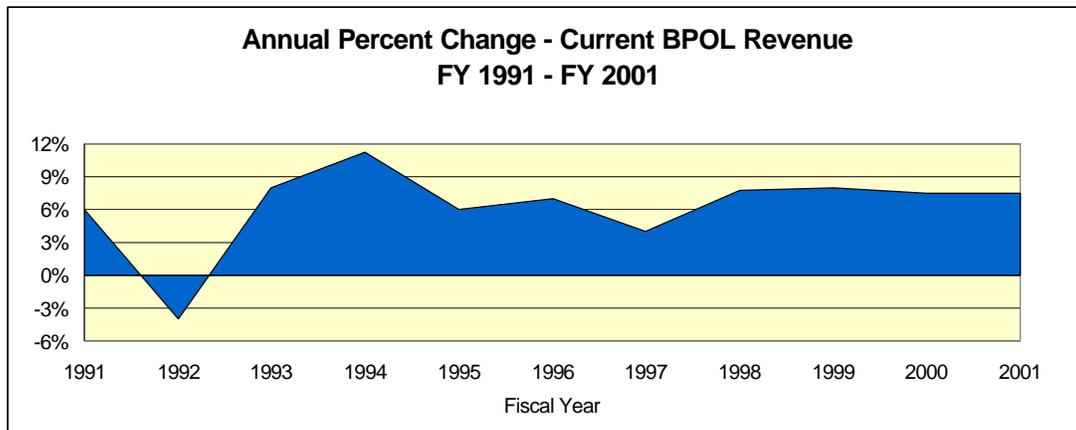
FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$7,115,636	\$9,086,151	\$9,713,728	\$0	(\$9,713,728)	-100.00%

Revenue from the E-911 tax has been moved from the General Fund to Fund 120, E-911. During the 2000 General Assembly session, legislation was enacted that requires localities to report all E-911 related revenues and expenditures in a special fund or cost center, thus Fund 120 was established. Fund 120 will combine all revenues and expenditures directly associated with the Public Safety Communications Center (PSCC). E-911 Fee revenue and Commonwealth reimbursement associated with Wireless E-911, which are currently recorded in the General Fund will now be shown in Fund 120. Personnel Services and Operating Expenses associated with the PSCC will continue to be reflected in the Police Department's budget but will be billed to the new fund. Information Technology (IT) projects previously budgeted in Fund 104, Information Technology, will now be shown in Fund 120. Since no revenue from the E-911 fee will be recorded in the General Fund, the FY 2001 General Fund estimate for E-911 fees is \$0. Information concerning Fund 120, E-911 can be found in Volume II of the FY 2001 Adopted Budget Plan.

BUSINESS, PROFESSIONAL AND OCCUPATIONAL LICENSE TAX-CURRENT

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$75,017,144	\$80,143,430	\$84,450,786	\$85,654,187	\$1,203,401	1.42%

The FY 2001 estimate for Business, Professional and Occupational License Taxes (BPOL) of \$85,654,187 reflects an increase of \$1,203,401, or 1.4 percent, over the FY 2001 Advertised Budget Plan estimate. The FY 2001 estimate represents a base growth rate of 7.5 percent over the FY 2000 Revised Budget Plan estimate compared to 7.0 percent incorporated in the FY 2001 Advertised Budget Plan estimate. In addition, the estimate includes an adjustment of \$0.5 million for the third and final phase of the BPOL Tax elimination on the gross receipts of software development companies as approved by the Board of Supervisors on November 24, 1997. Net of the software developer exemption, BPOL Tax revenues are projected to grow 6.9 percent in FY 2001. Growth rates for FY 1991 through FY 2001 are shown in the following chart.



FY 2001 Adopted Budget Plan: Overview Volume

Revenues from BPOL Taxes are a function of business activity in the County during the previous calendar year. Businesses file and pay their BPOL Taxes simultaneously on March 15 each year; therefore, there is little actual data available to refine estimates for FY 2000 and develop projections for FY 2001. Two econometric models are used to predict BPOL revenues; one, which uses Dr. Stephen Fuller's forecast of Gross County Product, predicts growth of 7.0 percent in FY 2001. The other model, which uses calendar year Sales Tax receipts as a predictor estimates stronger BPOL Tax growth of slightly over 8.0 percent in FY 2001 reflecting the continued strength of the local business sector as evidenced by growth in Sales Tax receipts which was discussed earlier in this section.

It should be noted that the 1999 session of the Virginia General Assembly enacted legislation that deregulates the sale of electricity. The 2000 General Assembly enacted amendments to this legislation that will impact local taxation. Based on the legislation, the County can expect to change its Business Professional and Occupational License (BPOL) tax rate levied on electric companies from 24 cents to 50 cents per \$100 of gross receipts in order to permit the County to achieve the full revenue benefit of Statewide deregulation. Without this rate adjustment, effective January 1, 2001, the difference between the County's 24-cent rate and the 50-cent rate would be remitted to the Commonwealth of Virginia. It should be noted that consumers and electric utility companies will not pay higher taxes due to this change because the 50-cent rate is incorporated in electric utility rates already being charged. In addition, the amendments eliminate the Business Professional and Occupational License (BPOL) tax on the gross receipts of electric companies and replace it with a consumer consumption tax based on kilowatt-hour (kWh) usage.

INTEREST ON INVESTMENTS

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$45,626,292	\$48,725,710	\$53,040,665	\$60,588,653	\$7,547,988	14.23%

The FY 2001 estimate for Interest on Investments of \$60,588,653 represents an increase of \$7,547,988 or 14.2 percent over the FY 2001 Advertised Budget Plan estimate. Rising yield on County investments is responsible for this increase. The projected average yield is increased from the 5.32 percent incorporated in the FY 2001 Advertised Budget Plan estimate to 6.08 percent. The projected FY 2001 average portfolio size of \$1.54 billion and General Fund percentage of 64.5 percent have not changed. Revenue from this category is a function of the amount invested, the prevailing interest rates earned on investments, and the percentage of the total pooled investment portfolio attributable to the General Fund.

The projected investment portfolio reflects its current rate of increase, growth in revenues and anticipated bond sales in FY 2001. The average yield of 6.08 percent is projected using the mid-range forecast from the *Blue Chip Financial Forecast* of three and six month T-Bills, and adjusted to account for the County's ability to secure slightly higher interest rates as a result of its AAA bond rating. Total Interest on Investments is projected to be \$93,935,896. The General Fund percentage is projected to be 64.5 percent, which is the average of the past three years.

All available resources are pooled for investment purposes and the interest earned is distributed among the various County funds based on the average dollars invested from each fund as a percentage of the total pooled investment. It is important to note that the interest rate realized on County investments is impacted significantly by actions taken by the Federal Reserve and changes in the economic climate, as well as the availability of suitable investment instruments.

FY 2001 Adopted Budget Plan: Overview Volume

CHARGES FOR SERVICES

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$30,792,411	\$30,569,539	\$31,888,318	\$32,150,968	\$262,650	0.82%

The FY 2001 estimate of \$32,150,968 for Charges for Services reflects an increase of \$262,650, or 0.8 percent over the FY 2001 Advertised Budget Plan estimate. This increase is primarily due to an increase of \$184,687 in Recreation revenue associated with a registration fee increase for the Summer Recreation Program. Total Recreation Fee revenue is anticipated to be \$3,381,564 in FY 2001.

FY 2001 School Age Child Care (SACC) fee revenue is increased \$77,963 over the FY 2001 Advertised Budget Plan as a result of the establishment of a pilot Middle School SACC program. SACC revenues are projected to total \$15.9 million in FY 2001, an increase of 4.7 percent over the *FY 2000 Revised Budget Plan* estimate. This increase includes a 2.0 percent base fee adjustment to address salary increases, the opening of one additional SACC center at Crestwood Elementary Schools, and the expansion of two existing centers at Braddock and Hybla Valley Elementary Schools.

PERMITS, FEES AND REGULATORY LICENSES

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$32,873,856	\$33,468,051	\$33,076,597	\$34,124,718	\$1,048,121	3.17%

The FY 2001 estimate for Permits, Fees and Regulatory Licenses of \$34,124,718 represents an increase of \$1,048,121, or 3.2 percent over the FY 2001 Advertised Budget Plan estimate. The increase in this category is due to several revenue changes. An increase of \$506,817 in Fire Marshal Fees is projected as a result of increased construction activity. This increase will be offset by higher expenditures associated with the addition of five Senior Building Inspector positions in the Fire Prevention Unit needed to manage the level of required inspections. Revenue of \$59,130 is anticipated associated with issuing permits for establishments providing massage therapy and service as a result of amendments to the Massage Ordinance by the Board of Supervisors on February 7, 2000. This revenue will be offset with expenditures associated with administering the provisions of the revised ordinance.

The FY 2001 estimate also includes additional revenue of \$482,174 for fees charged by the Department of Public Works and Environmental Services (DPWES) associated with code enforcement of erosion and sediment control regulations. Fees charged by DPWES for planning, building and site permits are a major component of the Permit, Fees, and Regulatory Licenses category. These fees are anticipated to be \$26,591,629 in FY 2001, a decrease of \$1,320,627, or 4.7 percent from the *FY 2000 Revised Budget Plan* estimate based on the expectation that building activity will slow slightly due to rising interest rates. It should be noted that this level of collections is still high by historical comparison and is consistent with those achieved during periods of similar economic conditions. Through April, DPWES Fee revenue is outpacing that of last year by a slim 0.9 percent margin. While the number of new residential building permits issued by the County through April 2000 is trailing the same period in FY 1999 by a 43.4 percent margin, residential repairs and alternations permits are double that of the last fiscal year. Despite the strength of the local economy, and the County's low office vacancy rate, the number of nonresidential building permits issued by the County through April is down from 114 in FY 1999 to 79 in FY 2000. It should be noted that the County's office vacancy rate rose during 1999, from 4.1 percent at yearend 1998 to 4.8 percent at yearend 1999. The steady rise in interest rates, coupled with the increased construction activity in FY 1999, is responsible for much of this moderation. This category will continue to be closely monitored as economic conditions change.

FY 2001 Adopted Budget Plan: Overview Volume

Twenty-two individual fee categories comprise DPWES Fee revenue. Changes in DPWES revenue are a reflection of the housing market and construction industry, as well as the size and complexity of projects submitted to DPWES for review. Two of the most important indicators of workload, and consequently revenue, are the number of building permits issued, and the number of new site, subdivision and public improvement plans submitted to DPWES for review.

FINES AND FORFEITURES

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$7,139,633	\$7,647,456	\$10,669,251	\$11,243,340	\$574,089	5.38%

The FY 2001 estimate for Fines and Forfeitures is \$11,243,340, an increase of \$574,089 or 5.4 percent over the FY 2001 Advertised Budget Plan estimate. This increase is entirely due to an increase in anticipated revenue associated with false alarm violations as a result of the implementation of an annual alarm system registration fee and a gradually escalating fee schedule for establishments with more than two police responses to false alarms per year. The total FY 2001 estimate for Alarm Ordinance Violations is \$951,904.

Other major components of the FY 2001 Fines and Forfeitures revenue estimate are General District Court fines for traffic infractions and misdemeanors (\$5.6 million), Photo Red Light Violations (\$2.2 million), and Parking Violations (\$1.6 million). These estimates remain unchanged from the FY 2001 Advertised Budget Plan.

STATE AND FEDERAL SHARED PUBLIC ASSISTANCE

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$59,649,186	\$65,602,019	\$59,716,129	\$72,656,516	\$12,940,387	21.67%

The FY 2001 estimate for State and Federal Shared Public Assistance is \$72,656,516, an increase of \$12,940,387, or 21.7 percent, over the FY 2001 Advertised Budget Plan estimate. Adjustments to particular Department of Family Services (DFS) programs are consistent with adjustments made during the FY 2000 Third Quarter Review. The increase is primarily due to increases in the Child Care Assistance, Comprehensive Services Act (CSA), and Foster care and Adoption program areas. Revenue for the Child Care Assistance Program (CCAP) is expected to increase \$5.2 million based on notification of a supplemental State/Federal allocation to purchase child care services for eligible families. In addition, \$0.6 million in CCAP funding is anticipated based on a 50/50 match with the Commonwealth in order to reduce the waiting list by 250 children. CSA funding is increased \$3.7 million as a result of projected caseload growth. The Foster Care and Adoption Program is increased \$0.7 million due to increases in caseloads and the severity of client need. Each of these DFS revenue adjustments has a corresponding expenditure adjustment in the respective program. In addition, the overall increase in the FY 2001 estimate includes an increase of \$2.5 million associated with the Local Cost Allocation Plan. These payments represent Federal government reimbursement for administrative costs incurred in support of required Human Services activities.

The State allocation for public assistance to localities is calculated as follows: eligible local expenditures for Personnel Services, Operating Expenses, Capital Equipment, as well as most welfare payments budgeted within the agency, are based upon funding allocations which are developed by the Virginia Department of Social Services (DSS). The DSS reviews proposed expenditure funding levels for reimbursement of eligible programs in each local agency's budget, calculates the amount of estimated federal pass-through funding to be received, and then develops an allocation for each local agency. This allocation represents the State approved expenditure level upon which local revenue projections are based. The total FY 2001 revenue amount includes \$39,370,692 in anticipated pass-through revenue from the Federal Government and \$33,285,824 in revenue from the Commonwealth, based upon the current allocation.

FY 2001 Adopted Budget Plan: Overview Volume

OTHER REVENUE FROM THE COMMONWEALTH/FEDERAL GOVERNMENT¹

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$43,799,356	\$54,649,705	\$52,725,333	\$53,705,197	\$979,864	1.86%

¹ Excludes Personal Property Taxes that are reimbursed by the Commonwealth as a result of the Personal Property Tax Relief Act of 1998. See the Personal Property Tax heading in this section.

The FY 2001 estimate of \$53,705,197 represents a net increase of \$979,864, or 1.9 percent over the FY 2001 Advertised Budget Plan estimate and is the result of Virginia General Assembly actions. The Commonwealth's FY 2001 budget included additional law enforcement funding commonly referred to as HB 599 funding of \$1.9 million for Fairfax County based on anticipated State revenue growth. State Shared expenses are increased \$0.2 million as a result of a 3.25 percent cost of living increase in Compensation Board reimbursable salaries and Library Aid is increased \$125,546. These increases are offset by a reduction in General Fund revenue of \$1.3 million associated with reimbursement of expenses related to providing wireless E-911 service. These funds have been moved from the General Fund to Fund 120, E-911 as a result of legislation enacted during the 2000 General Assembly session that requires localities to report E-911 related revenues and expenditures in a separate fund.

RECOVERED COSTS / OTHER REVENUE

FY 1999 Actual	FY 2000 Revised	FY 2001 Advertised	FY 2001 Adopted	Increase/ (Decrease)	Percent Change
\$4,671,091	\$5,180,890	\$5,649,640	\$11,585,244	\$5,935,604	105.06%

The FY 2001 estimate for Recovered Costs and Other Revenue is increased \$5,935,604, or 105.1 percent, over the FY 2001 Advertised Budget Plan estimate. Litigation Proceeds are increased \$2.0 million as a result of an unexpected settlement of a 1985 lawsuit involving property damage due to asbestos. In addition, one-time revenues of \$3.9 million are anticipated associated with the final accounting of the County's contract with the former life insurance vendor. A reconciliation of the contingency reserve for the County's group policy determined that the County was due a refund of residual monies paid into a contingency reserve over the term of the contract.

General Fund Expenditure Overview

This section includes:

- ▶ *Summary of General Fund Direct Expenditures (Page 120)*
- ▶ *Summary of General Fund Transfers (Page 131)*
- ▶ *Summary of Contributory Agencies (Page 135)*

FY 2001 Adopted Budget Plan: Overview Volume

SUMMARY OF GENERAL FUND DIRECT EXPENDITURES

Category	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised	Percent Increase (Decrease)
Positions/ Staff Years:	8,833/8,549.48	8,941/8,653.42	9,003/8,715.92	9,091/8,805.33	9,121/8,834.44	118/118.52	1.3/1.4
Personnel Services	\$383,968,340	\$421,162,410	\$419,002,004	\$457,886,581	\$457,918,182	\$38,916,178	9.29
Operating Expenses	245,791,003	259,926,000	290,585,575	273,480,976	290,942,532	356,957	.12
Recovered Costs	(27,681,074)	(28,933,462)	(29,734,931)	(31,401,545)	(43,335,651)	(13,600,720)	45.74
Capital Equipment	6,218,874	8,037,554	12,083,415	6,138,769	6,862,754	(5,220,661)	(43.21)
Fringe Benefits	85,549,953	94,784,582	92,844,059	101,485,347	107,064,793	14,220,734	15.32
Total Direct Expenditures	\$693,847,096	\$754,977,084	\$784,780,122	\$807,590,128	\$819,452,610	\$34,672,488	4.42

Details of program and staffing adjustments are provided in the individual agency narratives in Volume 1. Major changes are summarized by category in the narrative description that follows.

The FY 2001 Adopted Budget Plan direct expenditure level of \$819,452,610 represents an increase of \$34,672,488, or 4.4 percent, over the FY 2000 Revised Budget Plan direct expenditure level of \$784,780,122.

Personnel Services

Personnel Services total \$457,918,182, an increase of \$38,916,178, or 9.3 percent, over the FY 2000 Revised Budget Plan funding level of \$419,002,004. Major adjustments are as follows:

- **Cost of Living/Market Rate Adjustment (COLA/MRA)** of 2.5 percent for County employees totaling \$13,178,504. It should be noted that a COLA/MRA amount of \$1,330,014 is also included in General Fund transfers for General Fund Supported agencies. Therefore, the total General Fund cost for COLA/MRA is \$14,508,518.
- **Pay for Performance** funding of \$8,852,661 for General Fund eligible staff based on the new system to be implemented in FY 2001 to link employee pay increases directly with performance. The total General Fund impact is \$10,436,678 including \$1,584,017 for transfers to General Fund Supported agencies.
- **Merit Increment** funding of \$1,461,591 for Public Safety uniformed positions not eligible for the new Pay for Performance program.
- **Market Rate Adjustment** of 2.0 or 4.0 percent on salaries based on the completion of a comprehensive market rate analysis has a net budget increase of \$6,353,667. The total General Fund impact is \$7,323,251 including \$969,584 for transfers to General Fund Supported agencies.

FY 2001 Adopted Budget Plan: Overview Volume

New Positions

The FY 2001 Adopted Budget Plan includes a net increase of 63/60.02 SYE in General Fund positions and funding of \$9,731,116, including \$1,726,465 in Personnel Services, \$748,975 in Operating Expenses, \$825,162 in Capital Equipment and \$430,514 in Fringe Benefits, to support new facilities and public safety, and 55/55.5 SYE positions and funding of \$6,559,004, including \$2,188,402 in Personnel Services, \$179,254 in Operating Expenses, \$427,950 in Capital Equipment and \$483,896 in Fringe Benefits, to support workload-driven program growth.

Staffing for **New Facilities/Public Safety** totals 63/60.02 SYE positions including:

- 24/24.0 SYE positions in the Police Department to address increased workload requirements and critical needs of various sections of the Police Department - \$654,272 in Personnel Services.
- 7/7.0 SYE Public Safety Communication Assistants to assist police officers in promoting the Department's community-policing initiative. In FY 2000, the Department reconfigured their shift patrols to 11.5 hours per shift. This is designed to allow officers to develop ownership and accountability in the communities in which they are assigned. The Public Safety Communications Assistants will serve as the primary customer service contact between the Department and citizens, as well as support the officers in this new shift configuration. This function could not be absorbed through redistribution of current staff.
- 3/3.0 SYE Clerical Specialists to provide critical support for the Central Records Division based on increased workload and additional duties associated with a higher volume of complex cases. The staff of the Central Records Division has not increased significantly since 1989. Over that period of time, the volume of documents processed by this section has steadily increased and the current backlog on record entry is 30-60 days, which has caused existing staff to work excessive overtime. In addition, the Federal Government has mandated all law enforcement agencies to transition from Uniform Crime Reporting to Incident Based Reporting, which captures more data in more categories of crime. The implementation of this reporting system has increased data entry requirements by 50 percent. The cost of these positions will be totally offset by a decrease in overtime expenses and will result in no net increase to the General Fund.
- 2/2.0 SYE Probation Counselors I to provide support for the Victim Services Section based on more cases and increased workload. Caseloads in the Victim Services Section have increased approximately 15 percent since 1996. In addition, the number of victims directed to the Victim Services Section are expected to increase due to the recent amendment to the *Code of Virginia* which requires law enforcement personnel to notify crime victims of their rights and the services that are available to them. In the first few months of 1999, only 40 percent of the 1,175 reported incidents of domestic violence received direct service. These positions will begin to address the need to provide a higher level of service to victims.
- 1/1.0 SYE Information Technology (IT) Project Manager to assist the Planning and Research Bureau in developing and implementing new technologies to assist the operational and management functions of the Police Department, including the Police Records Management System (PRMS) and the Police Local Area Network (PLAN). In addition, the IT Project Manager will survey the technological arena to identify new tools and applications in the technology of law enforcement that can have a potential impact on the operation and management of the Police Department.

FY 2001 Adopted Budget Plan: Overview Volume

- 4/4.0 SYE Animal Control Officers II to address the growth in animal population and to provide more complete coverage throughout the County. Since 1980, the residential population in the County has increased by 400,000 people, causing the pet population to also grow. Staff increases have not kept pace with the demands of a greater pet population. During FY 1999, the animal control caseloads increased 46.7 percent from 13,928 to 20,430 due to the consolidation of call taking and dispatching within the Public Safety Communications Center (PSCC). In addition, the use of cell phones has enabled Animal Control Officers to provide advice or information via the phone rather than responding in person and handle an additional 3,549 cases. These officers will help address this increase in workload and higher service quality.
- 1/1.0 SYE Police Detective for the Child Abuse Section to address the current backlog of cases and to initiate proactive investigations to prevent child predatory activities. On July 1, 1999, new State legislation was approved creating a new felony against children: the enticement of children through the use of communications systems, primarily the computer. Cases previously investigated by the FBI will now be referred to the Police Department. Abuse cases often involve multiple child victims, which dramatically increases the number of interviews conducted by detectives. This position will help offset this increase in case workload and facilitate thorough investigations.
- 6/6.0 SYE new positions, along with a vendor developed tracking system, and associated operation costs to allow enforcement of an amendment to the Code of the County of Fairfax approved by the Board of Supervisors on November 16, 1998. This amendment requires that alarm systems be registered at a one-time cost of \$10 and institutes a gradually escalating fee schedule against establishments with more than two police responses per year.
- 12/12.0 SYE positions in the Fire and Rescue Department (F&RD) to address increased workload requirements and critical needs of various sections of the Department - \$522,788 in Personnel Services.
 - Funding is included to establish 1/1.0 SYE Fire Lieutenant. This individual will serve as the Women's Program Officer and will be charged with addressing women's issues in the F&RD, including employee retention, career development and conflict resolution in the workplace. According to the F&RD, the percentage of female firefighters in the Department has not grown over the years (approximately 6.0 percent from 1994 through 1999). This percent is lower than the Department would like. Since 1994, a total of 31 female firefighters have been hired. During the same time, 25 have left the Department. None were eligible for retirement. It is anticipated that this position will address issues that will make the F&RD more responsive to women's needs so that employee retention will increase and the percentage of female firefighters in the agency will grow.
 - Funding is included to establish 1/1.0 SYE Fiscal Administrator and 1/1.0 SYE Accountant III as part of a redesign of the Department's fiscal service structure to enable the more effective management of the budget, finance, accounting, purchasing, and revenue sections. In recent years, the agency has experienced significant growth in personnel, funds managed, and the number of locations in which it operates. The functions and responsibilities of the fiscal services section have grown concurrently, but without an increase in staff in ten years to efficiently address the growing workload of the organization. These new positions will help address these workload issues and facilitate the redesign of the Department's fiscal service structure.
 - Funding is included to establish 9/9.0 SYE Senior Building Inspectors to address the current 30-day lag time between a builder's request and the time that an inspector can be assigned to perform the necessary tests on fire protection systems mandated by the Virginia Statewide Building Code. The Code mandates that all fire protection systems be tested in accordance with the Code and witnessed by the Code official of the Fairfax County F&RD. The Department anticipates that the new positions will allow the agency to meet the workload requirement of the business community by reducing the lag time between a request and the actual testing to an acceptable level of five business days for the initial systems test.

FY 2001 Adopted Budget Plan: Overview Volume

- 2/2.0 SYE positions at the Animal Shelter to address the increased workload associated with the growth in the animal population in Fairfax County and at the Shelter, as well as to assist in providing the community with educational programs and information associated with the Shelter's activities. Funding of \$54,616 in Personnel Services has been added in FY 2001 for these new positions.

During FY 2001, the Animal Shelter will continue to provide humane care, food and temporary shelter for approximately 8,000 homeless animals. The Animal Caretakers will provide medical treatment for animals as prescribed by the veterinarians who participate in the "Volunteer Visiting Vet" Program, and humanely euthanize animals not adopted or claimed by their owners. The Animal Shelter is open to the public Tuesday through Saturday at which time Reception Desk staff will interact with approximately 200 citizens per day in person, handle an additional 200 phone calls a day concerning lost and found inquiries, and initiate approximately 20 adoptions or redemptions per day. Additionally, they will be responsible for the sale of approximately 6,000 dog licenses, and over \$200,000 in cash transactions.

- 16/13.02 SYE positions in the Department of Family Services including 12/9.91 SYE positions associated with new and expanded School Aged Child Care (SACC) Centers, 3/2.11 SYE positions associated with a pilot center in the Middle School, and 1/1.0 SYE position associated with the growing elderly population in the Reston area and in support of the new Herndon Harbor House Adult Day Health Care Facility.
 - 15/12.02 SYE Day Care Center Supervisor and Day Care Center Teacher associated with the SACC program. In FY 2001, there will be two new school-year expansion sites at Braddock Elementary and Hybla Valley Elementary, while a new center will be created at Crestwood Elementary School. Collectively, these three sites will serve 135 additional children, of which 15 have special needs. The SACC program provides for the safety, care and developmental needs of school-age children through enriched learning experiences. In FY 2001, the school year program will provide childcare for approximately 8,000 children (unduplicated count) at 124 SACC sites. The SACC program includes four centers operated by the County under contract with the City of Fairfax and two centers for children with multiple disabilities. SACC will also operate 21 general summer centers for 2,000 children and two self-contained special needs summer centers for 50 children. Both the school year and the summer program include integrated spaces for children with special needs. The SACC program provides children with nutritious snacks during the day.
 - 1/1.0 SYE position in support of the growing elderly population in the Reston area and the new Herndon Harbor House Adult Day Health Care Facility, as noted below.
- 9/9.0 SYE positions in the Health Department support the new Herndon Harbor House Adult Day Health Care Facility - \$103,615 in Personnel Services.

The facility is projected to serve approximately 35 to 40 participants per day, and is scheduled to open in January 2001. Adult Day Health Care facilities provide therapeutic recreation, supervision, and health care to older adults with physical, mental and/or social impairment in a pleasant, protective setting. Facilities are open from 7:00 A.M. to 5:30 P.M. Monday through Friday. Older adults visit the centers on a scheduled basis from two to five days a week. A variety of services are provided which include: skilled nursing care, therapeutic recreational activities, hot breakfast and lunch, personal care, and support services such as podiatry. FASTER and family members provide transportation. The County, participant fees, Medicaid, and the Child and Adult Food Program, fund the centers. Donations are used to provide special events and purchase therapeutic equipment to enhance the program. The participant fees are determined by a sliding scale that is based on the State Department's eligibility scale.

Workload-driven staff have been identified to address increased service demands result in a net increase 55/55.5 SYE including:

- 1/1.0 SYE Auditor III in the Internal Auditor's office in the Office of the County Executive to meet demand for increased internal audit capacity in the County. The Office of Internal Audit is the organization within Fairfax County that has been charged by management and the Board of Supervisors with the responsibility for continually examining and evaluating the adequacy and effectiveness of systems of internal control and the quality of program performance.

FY 2001 Adopted Budget Plan: Overview Volume

This office is responsible for the provision of internal audits for assessment of specific programs within the County, including management review in the areas of revenue collection, procurement, capital construction, financial reporting, electronic data processing, and legally mandated audits. The County's most recent audit completed by the external auditors strongly recommended that additional internal staff be added for the Internal Audit section based on current workload requests and risk assessment.

- 7/7.0 SYE positions in the Department of Information Technology to address increased workload requirements and critical needs in the Department of Information Technology:
 - 5/5.0 SYE positions will be added in FY 2001 to provide staff resources to design and support a scalable, more robust, and protected architecture, and to assist agencies utilize the Web to enhance services they provide to the public. This is in direct response to the growing demand for Internet-based transaction processing, which facilitates 'e-government' or direct public access to government information and services cost-effectively, any time, anywhere. Early capabilities include tax and fee payment transactions, some building permit and inspection capabilities, and GIS functionality on the Web to provide easier public access to maps and other geographically based data sources. These improvements are part of a planned multi-year strategy to update and upgrade the County's Internet/Web capacity.
 - 1/1.0 SYE new Program Director I will be added to bring focus to the exploration of emerging technologies that have utility for the entire County government. The position will support efforts to analyze imaging and workflow technologies to achieve a flexible software and hardware environment that is sufficient to meet needs for data sharing, moving work through processes and instant document storage and retrieval through or within various department business processes. Through these technologies, over time, the County will be able to streamline work and administratively intensive processes, improve productivity and reduce reliance on paper.
 - 1/1.0 SYE Information Technology Educator III will be added to the Technical Support Center due to the ongoing countywide migration to PC- and LAN-based office productivity and enterprise e-mail systems. This individual will help the Department address the increased volume of help requests and maintain service quality.
- 1/1.0 SYE position in Circuit Court and Records to assist with the growth in the number of documents that must be processed and recorded in a timely manner. In FY 1999, this section recorded 273,343 documents, an increase of 27 percent over FY 1998. The increased workload has been driven by favorable interest rates, resulting in a large number of refinancings, as well as population growth. The State mandates that documents presented by walk-in customers be recorded on the same day. Documents that are mailed in must be recorded within ten days. In order to comply with State mandates, address increased workload, and reduce the current 90-day backlog for returning documents, an additional position is required.
- 6/6.5 SYE positions in Juvenile and Domestic Relations District Court to address probation supervision and domestic relations intake needs, workload at the Less Secure Shelter and administrative support for the East County Probation Office.
 - 1/1.0 SYE Technology Program Manager for the Juvenile and Domestic Relations District Court to assist with the coordination of information technology (IT) requirements for all County courts and address the volume of caseloads and client services. This position will coordinate the IT support for the Judges, Clerk of the Court, and the Court Services unit, as well as the agency's day-to-day programming needs. These programming initiatives include the need to ensure compatibility between the agency's mainframe tracking system, the State Supreme Court's Case Management System, and the intake tracking system used by the State Department of Juvenile Justice. In addition, support is required to ensure that the agency's systems are compatible with the systems of the Circuit and General District Courts for electronic filing, records imaging, and storage.
 - Funding is included to support 3/3.0 SYE additional Probation Counselor II positions for supervision and intake services. The caseload in Domestic Relations continues to grow. Adult probation assignments have more than doubled in the last ten years. In FY 2000, the agency has three positions responsible for monitoring offenders convicted of domestic violence, with an average caseload of 186 cases per counselor. The State standard is 100

FY 2001 Adopted Budget Plan: Overview Volume

cases per counselor. In addition, a change to the *Code of Virginia* that took effect July 1, 1999 requires active supervision of all offenders. Supervision entails meeting with each offender at least once a month, explaining the conditions of probation, referring the client for drug screening analysis, supervising the case plan developed for each person, and strictly monitoring any probation violations. This results in a five-fold increase in the number of hours allotted to each case.

- Due to the high occupancy rate, and the need for services during the overnight shift, funding is included for 1/1.0 SYE Outreach Worker II and 0/0.5 SYE for an existing Probation Counselor I that will be converted from part-time to full-time status. The occupancy rate at the Less Secure Shelter (LSS) averaged 115 percent in FY 1999. Youths who are in secure detention awaiting long-term placement, but are eligible for placement in a less secure setting, are now being transferred to the LSS. The facility is designed for 12 residents, but often has as many as 20 at one time. This position is eligible for up to 50 percent reimbursement from the State for salary and fringe benefits.
- In order to address the support requirements of the new East County Probation Office, funding is included for 1/1.0 SYE additional Secretary I. Due to the growing Probation Services workload, an East County Probation Office will be opened and fully staffed by relocating existing staff from the Reston and Fairfax City offices. This is being addressed as part of the FY 2000 renovations to the James Lee Center that will displace agency staff at that facility. A larger rental space in the Falls Church area will allow the agency to expand the services offered in that area.
- 5/5.0 SYE positions in the Department of Administration for Human Services to provide direct support for human services agency requests for computer equipment maintenance and support. The industry standard for computer workstation support is approximately 100 PCs per support technician. Currently, the ratio in Human Services is approximately 315 workstations per technician. Funding these positions will decrease the ratio to one technician per 222 workstations.
- As directed by the Board of Supervisors on October 11, 1999, 1/1.0 SYE Management Analyst III and 1/1.0 SYE Administrative Assistant are added in Department of Systems Management for Human Services to support the Countywide network of faith communities known as "Faith Communities In Action," which is involved in the delivery of human services. This new public/private partnership between government, non-profit organizations, and the ecumenical faith community is designed to nurture collaborative partnerships, provide support in leveraging resources, and collectively meet the needs of the community through improved service provision.
- 7/7.0 SYE positions in the Health Department to address increased workload requirements and critical needs in the Health Department.
 - 5/5.0 SYE Public Health Nurses are needed in the Health Department to address the deficiency in the desired ratio of one public health nurse to 2,000 students in the Fairfax County Public Schools (FCPS) system. Funding was also included in the FY 2000 Adopted Budget Plan for this purpose. This increase will improve the nurse to student ratio in the Fairfax County Public Schools from 1:3,389 in FY 2000 to 1:3,069 in FY 2001. The nurses assess students with special health conditions and develop plans and procedures to ensure a safe school experience.
 - 2/2.0 SYE Public Health Nurses II to expand the number of families served in the Healthy Families Fairfax Program. Currently, the Healthy Families Fairfax program is available to at-risk families in the Reston, Falls Church, Springfield District, and Route 1 Districts of the Health Department. In FY 2001, two additional Public Health Nurses have been included to increase the number of families served by an additional 136.
- 1/1.0 SYE Management Analyst II in the Department of Family Services to expand the Healthy Families Fairfax Program. This funding includes \$48,578 in Personnel Services and \$347,004 in Operating Expenses, of which \$329,596 is to provide funding for direct service providers from the non-profit community, and fringe benefits of \$11,246.

FY 2001 Adopted Budget Plan: Overview Volume

- 5/5.0 SYE positions in the Park Authority to address significant workload increases in the Park Authority due to the addition of new athletic fields and extensive development of existing fields. These positions include the addition of 3/3.0 SYE Laborers III and 2/2.0 SYE Laborers II that will provide critical support to the maintenance of the Park Authority's athletic fields. The Park Authority has acquired 178 athletic fields since 1977, has increased development of its existing fields, and has extended the field use period by four weeks. Currently, the Park Authority must maintain 295 athletic fields, an increase of 152 percent since 1977. Although there has been a significant increase in workload associated with athletic field maintenance, no additional athletic field staff has been added since 1977. The Park Authority uses contractors to the extent that the service is available in the private sector and can be provided in concert with in-house tasks. However, most contractors will not perform the specialized duties necessary to properly maintain athletic fields (raking, striping, etc.). The Park Authority's Adopt-A-Field program has reduced operating costs by approximately \$30,000 per year and staffing needs by 16 positions. Currently, 40 athletic fields are maintained through this practice. However, participation in this program may fluctuate, and the Park Authority must absorb the remaining requirements. As the demands on athletic field maintenance have increased over the years, staff support in this area has remained the same. These additional positions will help to alleviate the Park Authority's athletic field maintenance demands throughout the County.
- 5/5.0 SYE positions in Housing and Community Development, including 1/1.0 SYE Accountant III, 1/1.0 SYE Accountant I, 1/1.0 SYE Management Analyst I, and 2/2.0 SYE Account Clerks II. These positions are required due to increased reporting requirements for County agencies, regulatory agencies, Limited Partnerships, and creditors. In the FY 1999 audit findings report, County auditors strongly recommended additional positions and the development of a formal plan to improve the timely and accurate reporting and management of Department financial resources. Funding these positions will allow the Department to appropriately train and cross train staff, meet year-end reporting requirements, post entries and adjustments in a timely manner, reconcile tenant accounts receivable ledgers in a timely manner, and process routine transactions without delay.
- 1/1.0 SYE Secretary II for the Electoral Board. The additional position will allow two clerk positions to work full-time on year-round recruitment of election officers. Currently, there is one full-time and one-half shared position recruiting election officers. The two full-time positions will be responsible for establishing new methods of attracting election officers, such as corporate partnership, community outreach, and advertising in targeted areas. Since 1996, the number of polling places has increased from 168 to 204, an increase of 21 percent. The November 2000 General Election will require 204 election chiefs, 204 assistant chiefs, and 2,500 election officers.
- 7/7.0 SYE Senior Building Inspectors have been included in the Department of Public Works and Environmental Services to achieve effective code enforcement of erosion and sediment control regulations on all sites that require a site permit for land disturbing activity.
- 1/1.0 SYE Human Rights Specialist III position in the Office of Human Rights to receive and investigate complaints alleging violations of the Fairfax County Human Rights Ordinance.
- 6/6.0 SYE positions in the Department of Transportation to address increased workload requirements and critical needs in the Department of Transportation:
 - Funding is included to support 1/1.0 SYE Transportation Planner II position to ensure that requests for traffic calming, multi-way stops, \$200 fine signs, and other residential traffic operations programs are addressed in a timely manner. These activities require substantial coordination with other county agencies, the Virginia Department of Transportation, various citizen groups, and developers. In the past several years, population growth and traffic increases have resulted in substantially increased workload demands for the Traffic Operations Section of the Highway Operations Division. For example, while there have been no staffing changes in this Division since FY 1993, the number of households in Fairfax County increased by 18 percent between 1990 and 1999. In addition, the number of registered vehicles in Fairfax County increased 26 percent between 1987 and 1998. These increases in population and traffic require additional staff time dedicated to transportation planning to ensure that the travel needs of the citizens of the County are met.

FY 2001 Adopted Budget Plan: Overview Volume

- Funding is including for 1/1.0 SYE Transportation Planner II position in the Transportation Planning Division to accommodate increased proffer tracking needs. Tracking of proffers has become increasingly complex, requiring substantial time to track the 3,332 current proffers, as well as the approximately 735 proffers added annually, but this division does not currently have any staff dedicated solely to this effort.
- Funding is included for 1/1.0 SYE Transportation Planner II and 1/1.0 SYE Transportation Planner I to address increasing budgetary and financial workload and customer relations. The Department of Transportation is responsible for providing overall contract management, marketing efforts, and system performance evaluation of the FAIRFAX CONNECTOR bus system. Service administered by the Transit Operations Cost Center has doubled in size over the past six years. This expansion, including the recent addition of the Dulles Corridor Express Bus Service, the opening of the Herndon-Monroe Park-and-Ride, and the Tysons WestPark Transit Center has resulted in substantially increased workload demands for the Transit Operations division. It should be noted that the staffing level dedicated to this service has remained constant at 2/2.5 SYE positions since FY 1995, while the number of contract adjustments, service changes to be processed, and complaints requiring a response have more than doubled.
- Funding is included to support 1/1.0 SYE Accountant II position to address the numerous administrative components that have accompanied program expansion in the Department of Transportation. While staffing levels in this division have remained constant since 1988, the accounting duties have substantially increased to include nine additional contracts, four additional cost centers, and increased intra-agency billing requirements. Since 1995 alone, the transactions processed by this division have increased 30 percent.
- Funding is included to support 1/1.0 SYE Management Analyst III position in the Transit Division to address mobility options to help older citizens and the disabled meet their daily needs.

Other salary adjustments include the following:

- **Limited-Term** position funding (temporary and part-time employees) increases \$1,662,110 primarily for additional support in the Department of Administration for Human Services and Department of Family Services based on historical spending patterns; full-year funding for personnel in the Libraries as a result of January 2000 restoration of public service hours in the community library branches; additional support in the Electoral Board and General Registrar's Office to support a significant increase in workload in the presidential election year, and from redistricting and reprecincting, which will occur following release of revised population data from the 2000 Census; additional support in the Park Authority for management of Playground Projects, which charges are recoverable from Park Operations; and additional support in the Department of Human Resources, in lieu of outside contractors, for classification and compensation studies
- **Overtime Pay** increases totaling \$3,203,380 primarily in public safety agencies based on actual FY 1999 requirements to adequately staff field operations, special incidents and full-year extra pay funding associated with the 33 firefighting positions at Station 39, North Point Fire Station.

Fringe Benefits

Fringe Benefits total \$107,064,793, an increase of \$14,220,734 or 15.32 percent over the *FY 2000 Revised Budget Plan* of \$92,844,059 primarily due to the following:

- **Health Insurance** increases of \$5,266,848 primarily due to projected premium increases of 15.0 percent for the self insured program (Blue Cross/Blue Shield) and Health Maintenance Organizations based on anticipated cost growth.

FY 2001 Adopted Budget Plan: Overview Volume

- **Retirement** (Supplemental, Uniformed, Police) net increase of \$7,765,108 primarily due to new positions included in the FY 2001 Adopted Budget Plan, the implementation of the County's new pay for performance evaluation system, the impact of the market pay study which will take effect July 1, 2000, and contributions for the benefit enhancements for the Uniformed, Supplemental and Police retirement plans as approved by the Board of Supervisors on February 28, 2000.
- **Social Security (FICA)** increases of \$1,382,287 primarily due to new positions included in the FY 2001 Adopted Budget Plan, the implementation of the County's new pay for performance evaluation system and the impact of the market pay study, which will take effect July 1, 2000, and the change in the base from \$72,600 to \$76,200.

Operating Expenses

Operating Expenses total \$290,942,532, an increase of \$356,957, or 0.12 percent, from the *FY 2000 Revised Budget Plan* funding level of \$290,585,575. Excluding Carryover funding of \$20,652,673 and subsequent increases in FY 2000 of \$10,006,902, Operating Expenses increase \$31,016,532 or 11.9 percent over the FY 2000 Adopted Budget Plan level of \$259,926,000. Major adjustments are as follows:

- An increase of \$1,113,862 in Operating Expenses primarily due to the expansion of the Healthy Families Fairfax Program and the movement of this program from Fund 102 to the General Fund, for consolidation purposes.
- An increase of \$1,152,433 in DVS Charges due to the replacement schedules for large equipment, additional vehicles due to staff increases, and increases in fuel charges.
- Document Services charges decrease \$1,471,673 to support a direct transfer to Fund 504, Document Services, for a new digital, multi-functional copier program.
- An increase of \$4,210,284 in Welfare Expenses due primarily to increases in the Comprehensive Services Act program based on increased caseloads, a greater proportion of children requiring more intensive services, and a contract rate increase for service providers; and increases in the Child Care Assistance Program within the Department of Family Services needed to maintain FY 2000 service levels and to serve an additional 250 children from the waiting list.
- An increase in Information Technology charges of \$1,022,241 necessary to continue funding reserves for scheduled replacement of mainframe and personal computer equipment. Reserve levels are based on the number of computers currently utilized and future replacement costs for those computers.
- A decrease of \$5,749,554 in Contributions due largely to the movement of expenditures for various organizations and/or projects within Agency 88 under the General Fund to a new Fund, 119 Contributory. This change was made because the expenditures made to these organizations are not in support of direct County operations and the use of direct expenditures from the General Fund distorts the cost of County operations.

Capital Equipment

Capital Equipment totals \$6,862,754, a decrease of \$5,220,661 from the *FY 2000 Revised Budget Plan* funding level of \$12,083,415. It should be noted that the FY 2000 revised funding level includes \$3,158,382 carried over from FY 1999 in order to complete the purchase of previously approved equipment items as well as \$887,479 from other actions throughout FY 2000.

FY 2001 Adopted Budget Plan: Overview Volume

Excluding these adjustments, the FY 2001 funding level represents a decrease of \$1,174,800 or 14.6 percent over the FY 2000 Adopted Budget Plan. The total amount budgeted in FY 2001 for Capital Equipment includes an amount of \$2,857,937 for additional equipment, \$3,618,621 for replacement equipment, \$288,072 for lease/purchase of equipment, and \$98,124 in equipment for new facilities. Major lease/purchase items and other Capital Equipment purchases are summarized below.

- **Fire and Rescue Department** - funding of \$1,105,892 includes \$590,772 for the purchase of new items such as radios, dispatch terminals, trucks, and decontamination showers, and \$515,120 for replacement equipment, including station appliances, vehicles and equipment which have outlived the useful life, are too expensive to repair, or are unsafe for the staff to use.
- **Police Department** - funding of \$1,270,956 including \$290,111 for costs associated with 24/24.0 SYE additional positions, \$116,122 for the fifth year of a five-year lease purchase agreement for the N407FC Helicopter, and \$693,437 for scheduled replacement equipment or replacement equipment beyond its useful life. Of this amount, \$330,000 is included for replacement of the Mobile Command Unit, \$107,250 for replacement of the NABCO Explosive Containment Unit, \$54,000 for replacement pistols, \$50,700 for replacement Parking Ticket Palm Pads, and \$151,487 in various other replacement items. In addition, \$171,286 is included to upgrade the live video capability of the Fairfax County Police Aviation Unit, by providing a means of encoding Global Positioning System (GPS) positional information into the video picture.
- **Park Authority** - funding of \$596,000 includes replacement of equipment that has outlived its useful life and is not cost effective to repair.
- **Stormwater Management** - funding of \$362,798 primarily for replacement items including \$173,643 for a track loader designed to load supplies or grade soil in soft, rough, and uneven terrain; \$58,430 for a 4x4 backhoe to load, dig, and backfill on easements, trails, stormwater management ponds and dam sites; \$33,706 for a tractor with brush mower and a lawn tractor for use on uneven terrain on trails, ponds and dam sites; \$13,693 for 3 equipment trailers to transport maintenance equipment to and from job sites and emergencies, and \$75,257 for other critical equipment required for replacement.
- **Department of Information Technology** – funding \$794,244 including \$155,600 for additional servers that will allow all Fairfax County citizens, regardless of the capacity of their personnel computer, to use GIS on the Internet by running the program on County servers; \$16,488 for consoles needed to install, configure, maintain, or troubleshoot operating systems on 120 local and remote servers; \$38,800 in telecommunications equipment required to support County agencies; \$229,000 for additional Exchange servers; \$60,000 for 5 print servers and one domain server; \$15,556 for furniture needed for new staff; \$250,000 in equipment for the ongoing Wide Area Network (WAN) upgrade to support the installation or upgrade of facilities such as frame-relays; and \$28,800 in equipment to support the seven new merit positions.
- **Department of Family Services** – funding of \$128,706 to purchase items for the two expanded, one new school-year SACC centers, and one middle school pilot center; replacement furniture for the third year of a multi-year furniture/carpet replacement program at the SACC classrooms; and replacement furniture for the second year of a multi-year furniture/carpet/playground replacement program at the Employees' Child Care Center and Gum Springs Head Start Center.
- **Electoral Board and General Registrar** - funding of \$1,235,800 primarily for the first phase of a five-year plan to replace 835 voting machines, \$1.0 million, and for 45 voting machines based on a projection of 542,246 active registered voters, \$225,000.
- **Health Department** – funding of \$315,870 which includes \$79,224 in equipment required for the opening of the Herndon Harbor House Adult Day Care Center, \$200,000 for the agency-wide multi-year equipment replacement program, and \$24,646 to purchase a secure system monitoring package that will allow staff to track clients who are likely to wander off from the Adult Day Care Centers, and \$12,000 for equipment for new positions for the Healthy Families Fairfax Program.

FY 2001 Adopted Budget Plan: Overview Volume

Recovered Costs

Recovered Costs total \$43,335,651, an increase of \$13,600,720 or 45.74 percent over the *FY 2000 Revised Budget Plan* level of \$29,734,931 primarily due to the following:

- **FASTRAN service** reimbursement increases totaling \$1,061,355 in the Department of Community and Recreation Services primarily resulting from anticipated increases in service to the clients of the Department of Family Services, the Fairfax-Falls Church Community Services Board (CSB) and citizens receiving services as required by the Americans with Disabilities Act.
- **Capital Facilities (formerly Planning and Design Division)** reimbursement increase \$297,632 due to an increase in billable salaries resulting from the Market Pay Study, the addition of 2/2.0 SYE positions from the Position Pool in FY 2000, and the current grade of existing staff. An additional increase of \$279,858 is associated with the transfer of the Building Design Branch from the Office of Capital Facilities. A corresponding decrease in Recovered Costs was made in the Office of Capital Facilities.
- **Increased recoverable utility, custodial services and lease costs** from non-General Fund agencies and non-County entities results in a reimbursement increase of \$125,671 in the Facilities Management Division.
- **Telecommunication charge** reimbursement increases of \$239,221 in the Department of Information Technology for services billed to individual agencies based on prior year data.
- **Mail Services** reimbursement increase of \$309,036 in the Department of Telecommunication and Consumer Services due to an increased estimate of mail volume in FY 2001.
- **Police Department** reimbursement increase of \$11,629,538 due to the establishment of a Special Revenue Fund for E-911. The 2000 General Assembly passed legislation that requires localities to account for E-911 revenue and expenditures separately. All expenditures directly associated with the Public Safety Communications Center will continue to be reflected in the Police Department's budget and will be billed to a new special revenue fund for E-911 revenues and expenditures.

FY 2001 Adopted Budget Plan: Overview Volume

SUMMARY OF GENERAL FUND TRANSFERS

The FY 2001 Transfers Out from the General Fund total \$1,330,373,982, an increase of \$91,556,084, or 7.39 percent, over the *FY 2000 Revised Budget Plan* Transfers Out of \$1,238,817,898. The major changes are summarized below.

	Increase/ (Decrease)
▶ School Operating Fund	\$87,818,883
▶ Fairfax-Falls Church Community Services Board	7,088,385
▶ Contributory Fund	6,021,696
▶ County and School Debt Service	5,845,860
▶ Metro Operations and Construction	5,627,453
▶ County Construction Fund	3,452,881
▶ Document Services	2,900,000
▶ Information Technology Fund	2,555,023
▶ E-911	1,912,445
▶ Housing Trust Fund	1,900,000
▶ Housing Assistance Program	1,548,750
▶ Vehicle Services	(5,200,000)
▶ County Transit Systems	(2,874,902)
▶ County Bond Construction	(2,957,000)
▶ Countywide Roadway Improvements	(2,300,000)
▶ Public Works Construction	(2,059,276)

School Operating Fund (Fund 090)

The FY 2001 transfer to support the Fairfax County Public Schools is \$985,231,488, an increase of \$87,818,883, or 9.79 percent, over the *FY 2000 Revised Budget Plan* transfer of \$897,412,605. Included in this amount is \$1,621,364, which represents the fifth year of a ten-year program to eliminate the County's unfunded salary liability for teachers.



Fairfax-Falls Church Community Services Board (Fund 106)

The FY 2001 General Fund transfer to Fund 106, Fairfax-Falls Church Community Services Board (CSB), is \$65,768,003, reflecting an increase of \$7,088,385, or 12.1 percent, over the *FY 2000 Revised Budget Plan* funding level of \$58,679,618. The increase is necessary to provide vocational, case management and transportation to special education graduates of the Fairfax County Public Schools, support the expanded school-based youth and family substance abuse programs, the positions providing early intervention services to infants and their families in "natural environments," the additional respite services for caregivers supporting an individual with mental retardation, accommodate the market rate adjustments and pay for performance increases for staff, and maintain current service levels.

Contributory Fund (Fund 119)

Fund 119, Contributory Fund, will be established in FY 2001 to reflect the General Fund support for contributory agencies. Funding for these various organizations and/or projects was previously included in the General Fund under Agency 88, Contributory Agencies. However, because the expenditures made to these organizations are typically not in direct support of County operations, a separate fund is established in FY 2001 to more accurately reflect the nature of these contributions. The FY 2001 General Fund transfer to Fund 119, Contributory Fund, is \$6,021,696.

FY 2001 Adopted Budget Plan: Overview Volume

County and School Debt Service (Funds 200 and 201)

The total General Fund Transfer to Fund 200, County Debt Service, and Fund 201, School Debt Service, is \$189,918,124, an increase of \$5,845,860, or 3.2 percent, over the *FY 2000 Revised Budget Plan* funding level of \$184,072,264. This increase is required to provide for principal and interest payments due on existing General Obligation and literary loan debts, as well as lease/purchase payments for the Government Center Properties, FCRHA Community Centers and fiscal agent fees and for new debt issued in FY 2000 and FY 2001. The debt service for new debt is based on projected Spring, Fall 2000 sales totaling \$130 million for the Schools and \$64.49 million for the County.

Metro Operations and Construction (Fund 309)

The FY 2001 General Fund transfer to Fund 309, Metro Operations and Construction, is \$12,673,283, an increase of \$5,627,453 over the *FY 2000 Revised Budget Plan* level of \$7,045,830. This increase is due to the use of \$3.2 million in FY 1999 fund balance to partially fund FY 2000 expenses and a net increase of \$2.4 million in additional support associated with increases in the WMATA General Manager's Proposed Budget and with funding for the continuation of the Springfield Circulator Bus Service. The WMATA General Manager proposed the following expansion items: continuation of the Tysons-Bethesda service previously funded by a non-recurring grant, extended rail service on weekends, subsidized bus fares on selected routes to encourage rail ridership, additional rail station parking shuttle service, additional bus service for regional routes, and enhanced marketing. These expansion initiatives will be considered by the WMATA Board during its review process prior to May 2000. Final adjustments will be made at the FY 2000 Carryover Review, upon consideration and final approval of the WMATA budget, contingent upon Board of Supervisors' review and approval.

County Construction (Fund 303)

The FY 2001 General Fund transfer to Fund 303, County Construction Fund, is \$14,646,319, reflecting an increase of \$3,452,881 over the *FY 2000 Revised Budget Plan* funding level of \$11,193,438. This increase is primarily due to funding for the renovation of several County facilities, including the replacement of designated fire alarm systems. Funding is also included for costs associated with the Americans with Disabilities Act (ADA) compliance for both County and Park facilities, upgrading and maintenance of athletic fields, annual generator replacement, the installment payment for the historic Mt. Gilead property, replacement of telephone systems at County facilities, Fairfax County's contribution to the Northern Virginia Community College, costs associated with County's School Aged Child Care (SACC) centers in conjunction with planned School renovations and operations, and interest payments on conservation deposits. In addition, funding has been included for several County facility reconfigurations, a new South County Animal Shelter, and a new Forensics Facility.

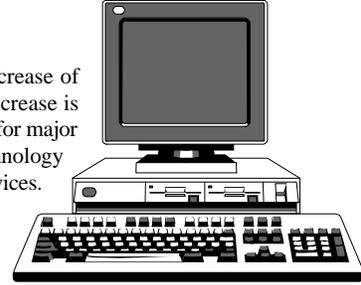
Document Services (Fund 504)

The FY 2001 General Fund transfer to Fund 504, Document Services, of \$2,900,000 is included to fund the five-year digital copier lease agreement that will replace the 432 outdated copy machines with state-of-the-art digital copier equipment. It is anticipated that the lease agreement will provide for frequent upgrading of copier machines, allowing the County to maximize the use of emerging new technologies and provide the most efficient method of service delivery. The new digital technology, which is more efficient and faster than the current County owned analog copiers, will generate energy savings of approximately \$44,000 annually based upon shorter run times, less wattage requirements and automatic shutoffs of equipment, reduce the annual costs of copier repair and maintenance by approximately \$800,000, and reduce the need for the purchase of future fax, scanner and printer equipment in agencies.

FY 2001 Adopted Budget Plan: Overview Volume

Information Technology (Fund 104)

The FY 2001 transfer to Fund 104, Information Technology, is \$18,393,266, an increase of \$2,555,023 over the FY 2000 *Revised Budget Plan* amount of \$15,838,243. This increase is based on anticipated project requirements during FY 2001. FY 2001 includes funding for major information technology projects including enhancements to Countywide technology infrastructure, specific agency projects, and improved public access to information services.



E-911 (Fund 120)

Fund 120, E-911, will be established in FY 2001 to comply with the 2000 General Assembly legislation requiring localities to account for E-911 revenue and expenditures as a special revenue fund. Currently, E-911 fees are reflected in the General Fund and Fund 104, Information Technology. Revenue from estimated FY 2001 E-911 fees will be directed to this new fund, as will the Commonwealth reimbursement associated with Wireless E-911. All Information Technology projects associated with the PSCC will be budgeted in Fund 120. All expenditures directly associated with the Public Safety Communications Center (PSCC) will continue to be reflected in the Police Department's budget and will be billed to the new fund. A General Fund Transfer will cover any difference between revenues and expenditures in Fund 120. In FY 2001, a General Fund transfer of \$1,912,445 is included to cover this difference.

Housing Trust Fund (Fund 144)

The FY 2001 General Fund transfer to Fund 144, Housing Trust Fund, of \$1,900,000 is included to fund a Partnership Program which would provide predevelopment assistance and gap financing to address affordable housing needs in Fairfax County. Included would be direct technical assistance to assist in feasibility analysis, site selection, structure of financing preparation of development budgets, and organization of the development team.

Housing Assistance (Fund 340)

The FY 2001 General Fund transfer to Fund 340, Housing Assistance, is \$2,048,750, an increase of \$1,548,750 over the *FY 2000 Revised Budget Plan* of \$500,000. This increase will provide start up funding for new commercial revitalization initiatives in the following areas: predevelopment activities in the central Springfield Town Center area in support of the Commerce Street mixed use redevelopment project (office, retail, and public uses); predevelopment and due diligence activities in the central Penn Daw area of Richmond Highway in support of Kings Crossing mixed use redevelopment (residential, office, retail, and public uses); completion of streetscape improvements to Gallows Road between Dunn Loring Metro and Route 29; commercial building façade improvements along the Richmond Highway corridor; support to the McLean Revitalization Corporation (MRC) in its efforts to improve downtown McLean; consultant studies for the Lake Anne-Reston Revitalization Area to determine appropriate strategies for neighborhood revitalization as well as repositioning the commercial area; land acquisition for the new Sacramento Community Center; technical assistance to non-profit developers for the Affordable Housing Program and staff and administrative costs associated with carrying out Revitalization projects

Vehicle Services (Fund 503)

No General Fund transfer is included for Fund 503, Vehicles Services, for FY 2001. As part of the FY 1999 Carryover Review, a one-time General Fund Transfer of \$5,200,000 to Fund 503 was included. Of this total, \$2,000,000 was appropriated to continue the process of purchasing buses from the School Bus Replacement Reserve, an additional \$2,000,000 was added to the Large Apparatus Replacement Reserve, and \$1,200,000 was included to establish a FASTER Bus Replacement Reserve.

FY 2001 Adopted Budget Plan: Overview Volume

County Transit Systems (Fund 100)

The FY 2001 General Fund transfer to Fund 100, County Transit Systems, is \$15,902,018, reflecting a decrease of \$2,874,902 from the *FY 2000 Revised Budget Plan* funding level of \$18,776,920. This decrease is primarily due to bus replacement costs in FY 2000 and one-time funding adjustments. The FY 2001 transfer supports operating and capital expenses for the FAIRFAX CONNECTOR bus system, comprising the Huntington Community Bus Service (CBS), and Reston-Herndon Divisions, and the County's share of the subsidy for commuter rail services operated by the Virginia Railway Express (VRE). Ridership for the FAIRFAX CONNECTOR is expected to increase by five percent over the FY 2000 level to a total of 5,600,000 passengers transported.

County Bond Construction (Fund 311)

The FY 2001 General Fund transfer to Fund 311, County Bond Construction, is \$1,130,000 reflecting a decrease of \$2,957,000 from the *FY 2000 Revised Budget Plan* funding level of \$4,087,000. The FY 2001 General Fund support is necessary to complete the renovations at the Department of Vehicle Services West Ox Facility.

Countywide Roadway Improvements (Fund 300)

No General Fund transfer is included for Fund 300, Countywide Roadway Improvements, for FY 2001. The *FY 2000 Revised Budget Plan* transfer level was \$2,300,000. At the FY 1999 Carryover Review, the Board of Supervisors approved a General Fund transfer of \$2,300,000 for transportation system improvements. No additional funding is included in FY 2001.

Public Works Construction (Fund 308)

The FY 2001 transfer to Fund 308, Public Works Construction, is \$903,724, and reflects a decrease of \$2,059,276, or 69.5 percent, from the *FY 2000 Revised Budget Plan* funding level of \$2,963,000. In addition to the General Fund transfer, the projects recommended for FY 2001 are supported by revenues associated with Virginia 2000 General Assembly action and by revenue from Developer Defaults. FY 2001 funding supports ongoing projects associated with Emergency Watershed Improvements, the Kingstowne Environmental Monitoring Project, Dam Improvements and Inspections, Countywide Storm Drainage Projects, Countywide Stream Protection Study, and the National Pollutant Discharge Elimination System (NPDES). These projects represent ongoing storm drainage projects including corrections to emergency drainage problems, water quality, and environmental monitoring.

FY 2001 Adopted Budget Plan: Overview Volume

SUMMARY OF CONTRIBUTORY AGENCIES

Fund 119, Contributory Fund, is established in FY 2001 to reflect the General Fund support for agencies or organizations that will receive County contributions. Funding for these various organizations and/or projects was previously included in the General Fund under Agency 88, Contributory Agencies. However, because the expenditures made to these organizations are not in support of direct County operations, the use of direct expenditures from the General Fund distorts the cost of County operations. Therefore, a separate fund is established in FY 2001 that will show the General Fund support of these organizations, in the form of a transfer, rather than as a direct expenditure. FY 2001 funding totals \$6,021,696 and reflects an increase of \$393,054 or 7.0 percent over the FY 2000 Revised Budget Plan funding level of \$5,628,642. Individual contributions are described in detail in the narrative of Fund 119, Contributory Fund, in Volume 2 of the FY 2001 Adopted Budget Plan.

Contributory funding is in compliance with the policy of the Board of Supervisors to make General Fund appropriations of specified amounts to various nonsectarian, nonprofit, or quasi-governmental entities for the purpose of promoting the general health and welfare of the community. Because public funds are being appropriated, funds provided to designated agencies are currently made contingent upon submission and review of quarterly or annual reports. This oversight activity includes reporting requirements prescribed by the County Executive, which require designated agencies to accurately describe the level and quality of services provided to County residents. Various County agencies may be tasked with oversight of program reporting requirements. Contributory agencies that do not file reports as requested may, at the discretion of the County Executive, have payments withheld until appropriate reports are filed and reviewed.

The following chart summarizes the FY 2001 funding to the various organizations and projects.

Note:¹ The shaded columns indicate Contribution awards that were budgeted within the General Fund in Agency 88, Contributory Agencies prior to FY 2001.

Contribution Recipient	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan
Legislative-Executive Functions/Central Service Agencies:					
Dulles Area Transportation Assoc.	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000
Metropolitan Washington Council of Governments	621,403	642,711	642,711	648,640	648,640
National Association of Counties	14,423	14,827	14,827	15,242	15,242
Northern Virginia Planning District Commission	321,279	328,476	328,476	333,830	333,830
Northern Virginia Transportation Commission	145,884	158,749	158,749	155,318	155,318
Public Technology Incorporated	0	27,500	27,500	27,500	27,500
Virginia Association of Counties	156,213	158,100	158,100	163,183	163,183
Virginia Innovation Group	5,000	5,000	5,000	5,000	5,000
Virginia Institute of Government	9,000	20,000	20,000	20,000	20,000
Virginia Municipal League	72,354	76,748	76,748	79,818	79,818
Washington Airports Task Force	40,500	40,500	40,500	40,500	40,500
Subtotal Legislative-Executive	\$1,395,056	\$1,481,611	\$1,481,611	\$1,498,031	\$1,498,031
Public Safety:					
NOVARIS	\$278,182	\$47,350	\$47,350	\$17,476	\$17,476
Partnership For Youth	0	0	50,000	0	50,000
YMCA - Looking Glass	22,875	22,875	22,875	22,875	22,875
Subtotal Public Safety	\$301,057	\$70,225	\$120,225	\$40,351	\$90,351

FY 2001 Adopted Budget Plan: Overview Volume

Contribution Recipient	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan
Health and Welfare:					
Health Systems Agency of Northern Virginia	\$79,800	\$79,800	\$79,800	\$79,800	\$79,800
Northern Virginia Healthcare Center/ District Home of Manassas	406,944	515,855	515,855	512,789	512,789
Small Business Employees Health Insurance Demonstration Project	0	0	150,000	0	0
Volunteer Center	160,929	180,929	180,929	230,929	230,929
Subtotal Health and Welfare	\$647,673	\$776,584	\$926,584	\$823,518	\$823,518
Parks, Recreation and Cultural:					
Arts Council of Fairfax County	\$179,026	\$190,036	\$190,036	\$195,737	\$200,737
Arts Council of Fairfax County - Arts Groups Grants	60,000	120,000	120,000	120,000	120,000
Dulles Air and Space Museum	0	300,000	300,000	300,000	300,000
Fairfax Symphony Orchestra	183,735	202,922	202,922	224,975	229,975
Northern Virginia Regional Park Authority	1,390,742	1,424,692	1,424,692	1,456,686	1,456,686
Reston Historic Trust	0	20,000	20,000	0	20,000
The Claude Moore Colonial Farm	31,500	31,500	31,500	31,500	31,500
The Learning in Retirement Institute	0	25,000	25,000	0	0
Town of Vienna Teen Center	12,500	20,000	20,000	20,000	40,000
Virginia Opera Company	25,000	25,000	25,000	25,000	25,000
Wolf Trap Foundation for the Performing Arts	25,000	25,000	25,000	25,000	25,000
Fort Belvoir National Army Museum	0	0	0	0	25,000
Subtotal Parks, Recreation & Cultural	\$1,907,503	\$2,384,150	\$2,384,150	\$2,398,898	\$2,473,898
Community Development:					
Architectural Review Board	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500
Commission for Women	7,690	7,304	7,304	7,116	7,116
Fairfax County History Commission	26,022	26,022	26,022	26,022	26,022
Celebrate Fairfax, Incorporated	15,618	19,479	19,479	21,262	21,262
Friends of the Potomac	3,000	0	0	0	0
Northern Virginia Community College	103,461	102,898	102,898	102,248	102,248
Northern Virginia Soil and Water Conservation District	195,678	212,177	212,177	225,957	410,957
Northern Virginia 4-H Education Center	15,000	15,000	15,000	15,000	25,000
Occoquan Watershed Monitoring Program	64,800	73,500	73,500	84,525	84,525
Southeast Fairfax Development Corporation	142,250	142,250	142,250	142,250	142,250
VPI/UVA Education Center	50,000	50,000	50,000	50,000	50,000
Women's Center of Northern Virginia	29,942	29,942	29,942	29,942	29,942
Washington Area Housing Partnership	4,000	4,000	4,000	4,000	4,000
Northern Virginia Conservation Trust Partnership	0	0	0	0	209,076
Subtotal Community Development	\$660,961	\$686,072	\$686,072	\$711,822	\$1,115,898
Nondepartmental:					
Fairfax Public Law Library	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
Culmore Day Laborer Project	0	0	10,000	0	0
Subtotal Nondepartmental:	\$20,000	\$20,000	\$30,000	\$20,000	\$20,000
Total County Contributions	\$4,932,250	\$5,418,642	\$5,628,642	\$5,492,620	\$6,021,696

¹ Prior to FY 2001, funding to support the approved contributions was appropriated within the General Fund to Agency 88, Contributory Agencies. Beginning in FY 2001, expenditures for Contributory Agencies are moved to the newly established Fund 119, Contributory Fund, which will receive a General Fund transfer of \$6,021,696.

Other Funds Overview

This section includes:

- ▶ *Other Funds Overview*
(Page 138)
- ▶ *Special Revenue Funds*
(Page 138)
- ▶ *Debt Service Funds*
(Page 141)
- ▶ *Enterprise Funds*
(Page 141)
- ▶ *Internal Service Funds*
(Page 142)
- ▶ *Trust and Agency Funds*
(Page 143)

FY 2001 Adopted Budget Plan: Overview Volume

OTHER FUNDS OVERVIEW

Other Funds reflect programs, services, and projects funded from non-General Fund revenue sources or a mix of General Fund and non-General Fund sources. These sources include Federal or State grants, specific tax districts, proceeds from the sale of bonds, and user fees and charges. Included are the following categories of Other Funds:

- Special Revenue Funds
- Debt Service Funds
- Capital Projects Funds
- Enterprise Funds
- Internal Service Funds
- Trust and Agency Funds

FY 2001 expenditures for Other Funds total \$2,763,154,502 (excluding General Fund direct expenditures), and reflect a decrease of \$522,533,491 or 15.9 percent from the *FY 2000 Revised Budget Plan* funding level of \$3,285,687,993. This decrease is primarily due to the effect of significant carryover for capital construction projects and should not be perceived as a major change to programs or operations.

Excluding adjustments in FY 2000, expenditures increase \$250,665,898 or 10.0 percent over the *FY 2000 Adopted Budget Plan* of \$2,512,488,604. This change is attributable to increases of \$163.5 million in Special Revenue Funds, \$11.0 million in Debt Service Funds, \$72.1 million in Capital Funds, \$17.8 million in Internal Service Funds, and \$21.8 million in Trust and Agency Funds, partially offset by a decrease of \$35.5 million in Enterprise Funds.

The following is a brief discussion of highlights and major issues associated with the various funds. Not included in these discussions are Capital Projects Funds, which are presented in the Capital Projects Overview, and Special Revenue funding for Schools, which is discussed in the *Fairfax County Public Schools FY 2001 Adopted Budget*. A complete discussion of funding and program adjustments in Other Funds is found in Volume 2, Capital Construction and Other Operating Funds of the *FY 2001 Adopted Budget Plan*.

SPECIAL REVENUE FUNDS

Special Revenue Funds account for the proceeds from specific sources that are legally restricted to expenditures for a specific purpose. These proceeds include State and Federal aid, income derived through activities performed by the Division of Solid Waste, special levies, program activity revenue, and operation of the public school system. The following are highlights for various special revenue funds. Details for other funds not shown here are included in Volume 2, Capital Construction and Other Operating Funds of the *FY 2001 Adopted Budget Plan*.

In FY 2001, Special Revenue Funds expenditures total \$1,743,083,546, a decrease of \$61,219,221 or 3.4 percent from the *FY 2000 Revised Budget Plan* funding level of \$1,804,302,767. Excluding adjustments in FY 2000, expenditures increase by \$163,469,903 or 10.4 percent over the *FY 2000 Adopted Budget Plan* level of \$1,579,613,643.

Fund 090, Public School Operating: The Board of Supervisors approved a General Fund transfer to the Fairfax County Public Schools (FCPS) of \$985,231,488 for FY 2001. The transfer reflects an increase of \$87,818,883 or 9.8 percent over the *FY 2000 Revised Budget Plan* transfer of \$897,412,605, and reflects an increase of \$25,000,000 over the *FY 2001 Advertised Budget Plan* transfer amount.

Fund 100, County Transit Systems: This fund, which includes an FY 2001 funding level of \$21.1 million, addresses the operating and capital expenses of the FAIRFAX CONNECTOR bus system consisting of the Huntington Community Bus Service, and the Reston-Herndon divisions. Ridership is expected to increase by 5 percent over the FY 2000 level, to a total of 5,600,000 passengers transported. This fund also includes the County's share of commuter rail services operated by the Virginia Railway Express (VRE).

FY 2001 Adopted Budget Plan: Overview Volume

Fund 102, Federal/State Grant Fund: This fund includes both grant awards already received as well as those anticipated to be received in FY 2001, for a total appropriation of approximately \$39.6 million including \$30.4 million held in reserve until the grant award is received and approved by the Board of Supervisors. The breakdown of grant funding by agency includes \$20.4 million for the Department of Family Services, \$3.6 million for the Fire and Rescue Department, \$1.6 million for the Health Department, \$1.5 million for the Department of Transportation, \$1.0 million for the Police Department, and \$1.2 million for various agencies. Another \$1.1 million is to address unanticipated grants. The remaining \$9.2 million is for FY 2001 grant awards that are appropriated directly to the Police Department for the Community-Oriented Policing (COPS) Universal Hiring Program and the Fire and Rescue Department for Urban Search and Rescue activities.

Fund 103, Aging Grants and Programs: Expenditures of approximately \$3.5 million are anticipated for this fund in FY 2001 to coordinate and provide services for older persons in Fairfax County, as well as the cities of Fairfax and Falls Church. Funding of \$0.5 million and 1/1.0 SYE position were previously included for this fund in the FY 2001 Advertised Budget Plan for the Senior Transportation Initiative to improve the marketing of public transit services to seniors, establish a hotline to answer questions about transportation options in the County, improve coordination between transit planning and public transit entities, develop a network of volunteers and organizations to provide transportation to seniors, establish a Pilot Taxicab Voucher Program to subsidize costs, and establish a pilot to expand the FASTRAN Dial-a-Ride Program. However, as part of the FY 2001 Add-On Process, the Board of Supervisors transferred that function and funding to the Department of Transportation.

Fund 104, Information Technology: FY 2001 project funding totals \$20.0 million. Major projects include \$2.1 million for Human Services initiatives to replace a 25-year-old payment system as well as automate manual processes and integrate applications for more efficient and effective client services. FY 2001 funding of \$2.2 million is also included to complete the remainder of zoning applications as well as improve the existing Zoning and Planning System. A number of other projects totaling \$15.7 million were funded based on this year's investment priorities of information technology projects that support the business goals of a customer focus, financial focus, and internal business process focus. The FY 2001 Advertised Budget Plan recommended funding level was \$25.3 million for Fund 104. However, the General Assembly's mandate that E-911 revenues and expenditures be segregated in a separate fund resulted in the creation of Fund 120, E-911, which includes \$5.3 million for public safety communications information technology projects that were previously included in this fund.

Fund 105, Cable Communications: This fund has a projected FY 2001 appropriation level of \$12.5 million. Included in this amount is \$0.4 million to continue outside legal, financial, and engineering consultant services to assist with the implementation of the new franchise agreements with one of the County's cable companies, as well as for the regulation of the new telecommunication technologies addressed by the Telecommunications Act of 1996. Coincident with the beginning of the new franchise period, the incumbent cable operator will be transitioning from a pure coaxial analog television system to either a hybrid fiber optic-coaxial or full fiber optic system utilizing a mix of analog and digital signals. The transition will have a significant impact on the operation of the County's subscriber system and the I-Net. The County began paying for the I-Net (Institutional Network) in FY 1999. In FY 2000 and FY 2001, an estimated \$4.2 million will be paid each fiscal year to Cox Communications to continue the installation of the I-Net. In addition, approximately \$2.4 million will be needed for equipment in FY 2001 to connect 50 additional County and School sites to the I-Net for video and data services, and \$1.4 million is included for the internal wiring for County buildings. Significant savings and increased communication capacity between County and School sites will result from the implementation of the I-Net.

Fund 106, Fairfax-Falls Church Community Services Board: FY 2001 expenditures for this fund total of \$96.5 million and are funded by a Fairfax County transfer of \$65.8 million, as well as State, Federal, Fairfax City, Falls Church City, and client fees. Major highlights for FY 2001 include \$1.3 million to provide vocational, case management, and transportation services to 87 new special education graduates of the Fairfax County Public Schools. Of this amount, \$0.9 million is to purchase various vocational services for the graduates and \$0.4 million is to provide FASTRAN transportation services to 53 of the 87 graduates as well as establish 1/1.0 SYE Mental Health Therapist I position to coordinate services and provide counseling and other individualized guidance and assistance. An increase of \$0.4 million and 8/8.0 SYE positions are included to expand school-based youth and family substance abuse programs including the Prevention Resiliency Program to all alternative high schools. In addition, \$0.2 million and 3/3.0 SYE positions were also approved by the Board of Supervisors to provide early intervention services to infants and their families in "natural environments" as required by new provisions in the Individuals with Disabilities Education Act (IDEA) Part C.

FY 2001 Adopted Budget Plan: Overview Volume

Fund 110, Refuse Disposal: The County's current refuse disposal system fee of \$45 per ton will remain the same in FY 2001; however, the discounted rate for haulers guaranteeing a specified amount of tonnage or that the tonnage it collects within the County would be delivered to the Energy Resource Recovery Facility or other County facilities, will be decreased from \$36 per ton to \$34 per ton in FY 2001. The Citizen's Disposal Facilities (CDF) fee will increase from \$2 to \$3 for 1-4 bags of refuse, while those citizens having in excess of 4 bags will be charged based on the number of pounds prorated by the refuse system fee of \$45 per ton. In addition, beginning in FY 2001, CDF users will be charged \$1 per white good (refrigerator, stove, etc.) disposed of at County facilities.

Fund 114, I-95 Refuse Disposal: This fund is responsible for the overall operation of the I-95 Landfill, which is a multi-jurisdictional refuse deposit site dedicated to the disposal of ash generated primarily by the County's Energy Resource Recovery Facility. The agency, in conjunction with the I-95 Technical Review Committee, has proposed a reduction in the disposal fee for FY 2001, from \$14.00 per ton to \$11.50 per ton, which will still meet future reserve requirements. As a result of this reduction, Fund 112, Energy Resource Recovery (ERR) Facility, which pays Fund 114 for ash disposal, will be able to maintain its tip fee for incineration at the current rate of \$28 per ton. This allows the agency more flexibility in negotiating competitive disposal rates within various disposal markets in order to attract more tonnage to the ERR Facility and meet the Guaranteed Annual Tonnage as part of the contract with Ogden Martin, the Facility's operator.

Fund 116, Forest Integrated Pest Management Program (formerly Gypsy Moth Suppression Program): Expenditures for this fund are projected at \$0.9 million for FY 2001. This funding level will not only address treatment of an estimated 5,000 acres to combat the gypsy moth, but will allow the program to treat other pests such as the fall cankerworm, the population of which has been steadily increasing. Since the General Assembly approved the use of this special tax district funding to address other pests, Fairfax County will fund the treatment of cankerworms and other pests in addition to the gypsy moth effective July 1, 2000. FY 2001 funding needs require the reinstatement of this Countywide tax levy at the rate of \$0.00096 per \$100 of assessed value, or an average of \$1.98 per home annually to address gypsy moth and other pest treatment.

Fund 118, Consolidated Community Funding Pool: This fund was established in FY 1998 to provide a competitive process to fund services best provided by community-based agencies and organizations, many of which were previously funded through a contribution or contract with an individual County agency. These programs are required to identify and track program outcome measures, leverage County funding through outside sources, and demonstrate cooperation and/or collaboration with other organizations to minimize duplication or achieve efficiencies in service delivery or administration. FY 2001 will be the second year of a consolidated process of setting priorities and awarding funds from both the Consolidated Community Funding Pool and the Community Development Block Grant (CDBG) processes. FY 2001 also represents the first year that awards will be for a two-year period, with \$5.8 million available through this fund. This represents an increase of \$550,380 or 10.4 percent over the FY 2001 Advertised Budget Plan.

Fund 119, Contributory Fund: This fund is newly established for FY 2001 to reflect General Fund support for contributory agencies since expenditures made for these organizations are not typically in direct support of County operations and are more appropriately reflected in a separate fund. Funding for all Contributory Agencies is reviewed annually, and the organizations must provide quarterly and annual financial reports to document their financial status. The FY 2001 recommended funding level is \$6.0 million, with details of the organizations' funding in Volume 2 of the FY 2001 Adopted Budget Plan.

Fund 120, E-911: This fund was created as part of the FY 2001 Add-On Process to satisfy the General Assembly requirement that E-911 revenues and expenditures be accounted for separately. Prior to FY 2001, E-911 fees were reflected in the General Fund and Fund 104, Information Technology. Fund 120, E-911, will recognize revenue from E-911 fees and Commonwealth reimbursement associated with Wireless E-911. All expenditures directly associated with the Public Safety Communications Center (PSCC) will continue to be reflected in the Police Department's budget and will be billed to this fund. In addition, Information Technology projects associated with the PSCC will be budgeted in this fund. A General Fund Transfer will cover any difference between revenues and expenditures in this fund. In FY 2001, the General Fund Transfer is \$1,912,445 in addition to revenues of \$16,316,901 to address \$18,229,346 in expenditures.

Complete details of all Special Revenue Funds are found in Volume 2, Capital Construction and Other Operating Funds of the FY 2001 Adopted Budget Plan.

FY 2001 Adopted Budget Plan: Overview Volume

DEBT SERVICE FUNDS

There are two debt service funds – **Fund 200, County Debt Service** and **Fund 201, School Debt Service**. These funds account for the accumulation of resources for, and the payment of debt service on general obligation bonds of the County and Schools, and for special revenue bond debt service.

FY 2001 Debt Service expenditures total \$195,586,814, an increase of \$9,588,968 or 5.2 percent over the *FY 2000 Revised Budget Plan* level of \$185,997,846. Funding includes \$189,918,124 from the General Fund, \$27,000 in revenue from Fairfax City, \$121,050 from Small District #1, Dranesville (McLean Community Center), \$2,960,000 in available balances for full-year debt service funded by the School Board on the additional \$30,000,000 in School bonds approved by the Board of Supervisors for FY 2000, \$750,000 from the Schools for an additional \$30,000,000 in School bonds requested for FY 2001, and \$1,810,640 in fund balances from savings in FY 2000.

This funding level provides for the retirement of County and School general obligation bond and literary loan debt principal and interest due and payable in FY 2001 as well as lease/purchase payments for the Government Center Properties and fiscal agent fees. It also includes sufficient funding for a School bond sale of \$80,000,000 and a County bond sale of approximately \$15,000,000 in the Fall of 2000 at an interest rate of 5.75 percent.

Included in the FY 2001 funding is an amount of \$8,775,296 for the lease costs associated with the acquisition of the Community Development Center (Herrity Building) and the Human Services Center (Pennino Building). Also included is an amount of \$997,530 for payments for the Fairfax County Redevelopment and Housing Authority (FCRHA) Community Center Lease Revenue bonds for leases associated with the Mott, Gum Springs, and Baileys Community Centers, as well as the Herndon Harbor Adult Day Care Center. In addition, \$121,050 is included for Debt Service on the McLean Community Center.

Complete details of the Debt Service Funds are found in Volume 2, Capital Construction and Other Operating Funds of the FY 2001 Adopted Budget Plan.

ENTERPRISE FUNDS

Fairfax County's Enterprise Funds consist of seven funds within the Integrated Sewer System, which account for the construction, maintenance, and operation of the Countywide sewer system. The cost of providing sewer service to County citizens and businesses is financed or recovered primarily from user charges.

FY 2001 Enterprise Funds expenditures total \$136,910,109, a decrease of \$143,540,270 or 51.2 percent from the *FY 2000 Revised Budget Plan* level of \$280,450,379 primarily due to the carryover of FY 1999 funds. Excluding those FY 2000 funding adjustments, expenditures decrease \$35,510,258 or 20.6 percent from the FY 2000 Adopted Budget Plan level of \$172,420,367. Furthermore, excluding capital and extension projects from Fund 402, Sewer Construction Improvements and Fund 408, Sewer Bond Construction, in both fiscal years, as well as current year one-time adjustments, the FY 2001 funding totals \$89,614,183, an increase of \$2,668,816 or 3.1 percent over the FY 2000 Adopted Budget Plan level of \$86,945,367. The expenditure increase in FY 2001 is primarily attributable to the County's share of principal and interest payments for the Upper Occoquan Sewage Authority (UOSA) plant's processing capability from 32 to 54 million gallons per day.

FY 2001 Adopted Budget Plan: Overview Volume

In FY 2001, Availability Fees will increase by 6.0 percent based on current projections of capital requirements. The Availability Fee for all types of units is adjusted based on continued increases in expenses associated with treatment plant upgrades and interjurisdictional payments that result from population growth, more stringent treatment requirements, and inflation. The FY 2001 rates are in line with those projected in the original five-year schedule previously approved by the Board of Supervisors. The following table displays the rates by category:

Category	FY 2000 Availability Fee	FY 2001 Availability Fee
Single Family	\$4,621	\$4,898
Townhomes, Apartments, and Mobile Home Trailers	\$3,697	\$3,919
Hotels/Motels	\$1,155	\$1,224
Non-Residential	\$239	\$253

The Sewer Service Charge will increase by 4.1 percent, from \$2.70 to \$2.81 per 1,000 gallons of water consumption in FY 2001. This increase is consistent with the Forecasted Financial Statement and is primarily due to construction activity.

Complete details of the Enterprise Funds, which comprise the Integrated Sewer System, are found in Volume 2, Capital Construction and Other Operating Funds of the [FY 2001 Adopted Budget Plan](#).

INTERNAL SERVICE FUNDS

Internal Service Funds account for services commonly used by most agencies, and for which centralized organizations have been established in order to achieve economies of scale necessary to minimize costs. These internal agencies provide services to other agencies on a cost reimbursement basis. Such services consist of vehicle operations, maintenance, and replacement; insurance coverage (health, workers compensation, automobile liability, and other insurance); data communications and processing; document services; and central acquisition of commonly used supplies and equipment. It should be noted that where possible without degradation of quality, joint County and School service delivery (printing and vehicle maintenance) or joint procurement (health insurance) activities are conducted in order to achieve economies of scale and to minimize costs.

FY 2001 Internal Service expenditures total \$183,259,969, a decrease of \$14,066,627 or 7.1 percent from the *FY 2000 Revised Budget Plan* level of \$197,326,596. Excluding adjustments in FY 2000, expenditures increase \$17,760,308 or 10.7 percent over the [FY 2000 Adopted Budget Plan](#) of \$165,499,661, which is primarily attributable to increases in School-specific services of \$6,684,570 and County-specific services of \$4,290,325, as well as an increase in joint County-School services totaling \$6,785,413.

The increase of \$6.7 million in School-specific services is primarily attributable to the following:

- **Fund 590, Public Schools Insurance Fund:** An increase of \$0.2 million is due to increases in anticipated worker compensation expenses and the accrued liability on outstanding claims.
- **Fund 591, School Health Benefits Trust:** The increase of \$6.5 million is based on medical care costs and growth anticipated for FY 2001 based on prior year actual experience.

The increase of \$4.3 million in County services is primarily attributable to:

- **Fund 500, Retiree Health Benefits:** The increase of \$1.1 million is associated with an increase in the number of beneficiaries and the full year funding of the \$40 per month increase in the benefit subsidy, from \$60 to \$100.

FY 2001 Adopted Budget Plan: Overview Volume

- **Fund 501, County Insurance:** Expenditures for this fund are decreased \$0.5 million, primarily due to a decrease in anticipated indemnity payments and medical expenses for worker compensation claims resulting from improved rehabilitation services for workers injured on job.
- **Fund 502, County Central Stores:** An expenditure decrease of \$1.7 million in this fund is primarily due to the change in policy which lets agencies purchase directly from the central office supplies vendor contract, rather than through this fund.
- **Fund 505, Technology Infrastructure Services:** This fund's expenditures are increased \$1.7 million chiefly due to software maintenance contracts as well as mainframe and operating system upgrades.
- **Fund 506, Health Benefits Trust Fund:** An increase of \$3.7 million is associated with a 15 percent premium increase.

The increase of \$6.7 million in joint County-School services is primarily attributable to:

- **Fund 503, Department of Vehicle Services:** An increase of \$4.5 million is primarily due to an increase for vehicle replacement including five pieces of Fire and Rescue Department large apparatus for \$2.0 million and one Police Department helicopter for \$2.1 million, as well as increased fuel costs of \$0.4 million based current and anticipated prices for gasoline and diesel fuel.
- **Fund 504, Document Services Division:** Expenditures for this fund are increased \$2.2 million primarily due to the program to replace outdated copy machines with state-of-the-art digital equipment that will result in energy and cost per copy savings.

TRUST AND AGENCY FUNDS

Trust and Agency funds account for assets held by the County in a trustee or agency capacity and include the four pension trust funds administered by the County and Schools. The Agency fund is Fund 700, Route 28 Taxing District, which is custodial in nature and is maintained to account for funds received and disbursed by the County for various governmental agencies and other organizations.

FY 2001 Trust and Agency funds combined expenditures total \$233,036,754, an increase of \$17,034,596 or 7.9 percent over the *FY 2000 Revised Budget Plan* funding level of \$216,002,158. Excluding adjustments in FY 2000, combined Trust Fund and Agency Funds expenditures increase \$21,842,714 or 10.3 percent over the FY 2000 Adopted Budget Plan level of \$211,194,040.

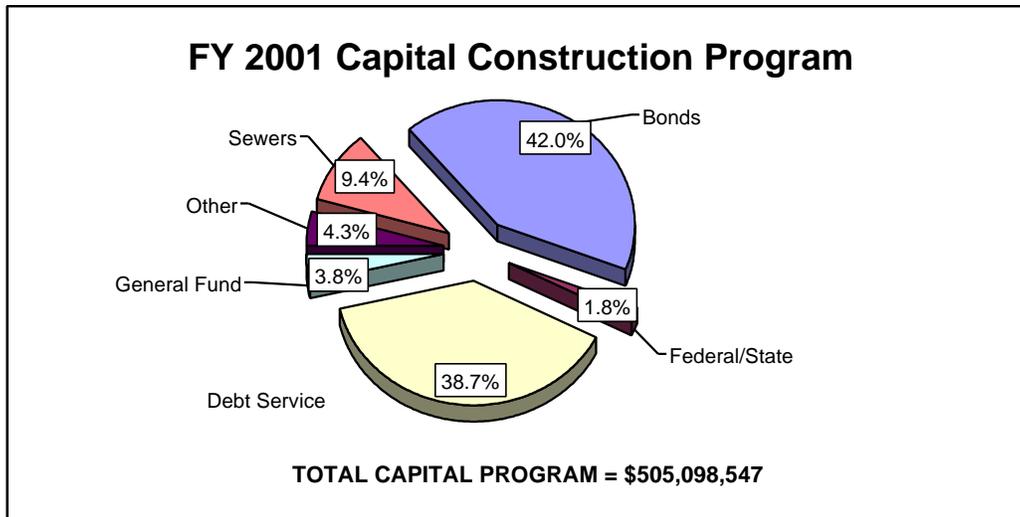
This increase is primarily due to increases in the four retirement funds as a result of growth in the number of retirees receiving payment. It is also based on higher payments due to cost-of-living increases.

Complete details of the Trust and Agency funds are found in Volume 2, Capital Construction and Other Operating Funds of the FY 2001 Adopted Budget Plan. In addition, details of the Educational Employees Retirement Fund may be found in the Fairfax County Public Schools FY 2001 Adopted Budget.

CAPITAL PROJECTS OVERVIEW

SUMMARY OF CAPITAL CONSTRUCTION PROGRAM

Funding in the amount of \$505,098,547 is included in FY 2001 for the County's Capital Construction Program. Of this amount, \$195,586,814 is included for debt service and \$309,511,733 is included for capital expenditures. The source of funding for capital expenditures includes: \$19,418,793 in General Fund monies, \$212,222,454 in General Obligation Bonds; \$47,295,926 in sewer system revenues; \$9,543,017 in Federal/State Aid; and \$21,031,543 in financing from various other sources. Other sources of financing include transfers from other funds, developer contributions and payments, pro rata share deposits, and miscellaneous revenues.



Board of Supervisors' Adjustments

FY 2001 Adopted Budget Plan

Capital Paydown Program

- Fund 307, Sidewalk Construction – An increase of \$300,000 from \$1,300,000 to \$1,600,000 to provide for land acquisition and construction costs associated with the Cross County Trail.
- Fund 340, Housing Assistance Program – An increase of \$548,750 from \$1,500,000 to \$2,048,750 to provide for land acquisition associated with construction of the Sacramento Community Center (\$348,750), implementation of the Affordable Housing Program (\$100,000), revitalization of the McLean business district (\$50,000), and revitalization of the Lake Anne area of Reston (\$50,000).

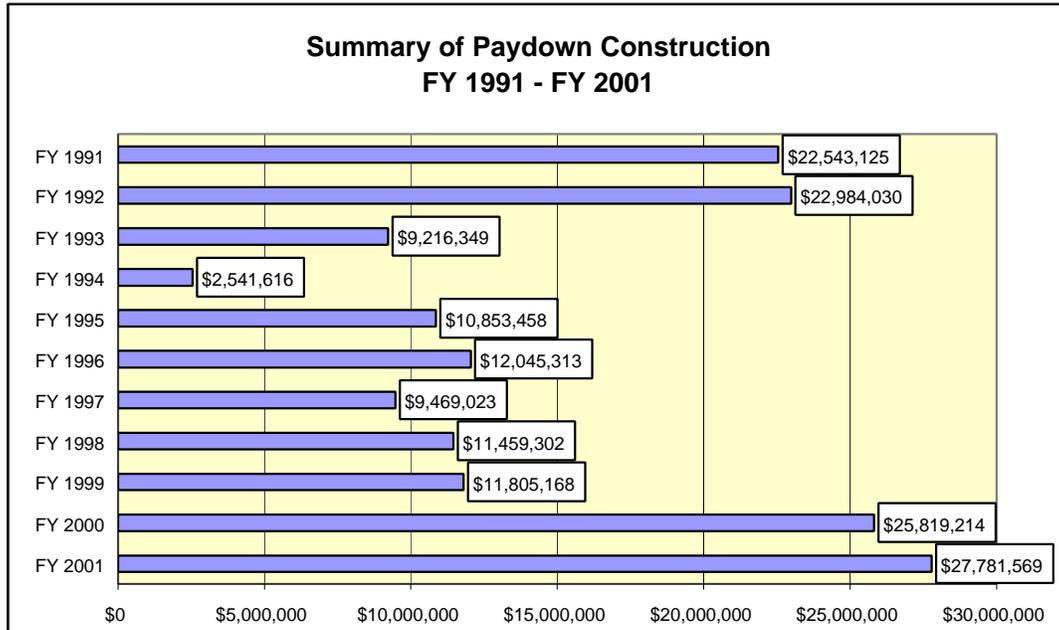
Other Financing

- Fund 145, HOME Investment Partnership Grant – A increase of \$1,500 from \$1,178,741 to \$1,180,241 to provide allocations to specific projects as approved by the Board of Supervisors.
- Fund 142 Community Development Block Grant - A decrease of \$2,914,821 from \$2,914,821 to \$0 based on the distribution of funds to non-capital projects.

CAPITAL PROJECTS OVERVIEW

Capital Paydown Program

In FY 2001, an amount of \$27,781,569 has been included for the Capital Paydown Program. This funding level is supported by General Fund transfers in the amount of \$19,418,793 and State Aid in the amount of \$8,362,776. The paydown construction program had been severely restricted in the past based on budget limitations. Between FY 1986 and FY 1990, the County paydown construction program averaged approximately \$46.0 million, or 4.6 percent, of the General Fund disbursements. The FY 2001 Adopted Budget Plan paydown program of \$27.78 million represents 1.3 percent of General Fund disbursements.



The above graph depicts the level of paydown funding between FY 1991 and FY 2001. A significant decrease in paydown funding began in FY 1993, with an extremely low program in FY 1994. Beginning in FY 1995, annual paydown funding increased slightly, but only the most pressing requirements were addressed. The following chart highlights the capital projects funded in the FY 2001 Paydown Program.

FY 2001 Paydown Highlights

	Amount
▶ County Maintenance Projects	\$4,440,000
Carpet Replacement	800,000
HVAC/Electrical Systems	1,250,000
Roof Repairs and Waterproofing	410,000
Parking Lot Repairs	500,000
Miscellaneous Building Repairs	350,000
Fire Alarm System Replacements	150,000
Commercial Revitalization Program Maintenance	200,000
Americans With Disabilities Compliance (County)	100,000
Massey Building Elevator Replacement	600,000
Generator Replacement	80,000

CAPITAL PROJECTS OVERVIEW

▶ Park Maintenance Projects		1,975,000
Park General Maintenance (major facility repairs)	605,000	
Park Grounds Maintenance	800,000	
Park Facilities Maintenance (minor routine repairs)	470,000	
Americans with Disabilities Compliance (Parks)	100,000	
▶ Athletic Field Maintenance and Development		2,077,612
Boys' Baseball Field Lighting	100,000	
Girls' Softball Field Lighting	100,000	
Girls' Fast Pitch Softball Fields	200,000	
FCPS Athletic Field Maintenance – Matched	400,000	
FCPS Athletic Field Maintenance – Unmatched	400,000	
Parks Maintenance of FCPS Fields	877,612	
▶ Forensics Facility		4,000,000
▶ Land Acquisition Reserve		2,000,000
▶ Commercial Revitalization/Blight Abatement		1,600,000
▶ Braddock District Supervisors Office		1,300,000
▶ West Ox Road Garage Renovations		1,130,000
▶ Countywide Walkways (Trails and Sidewalks)		1,000,000
▶ Countywide Storm Drainage Projects		1,000,000
▶ Streetlights		1,000,000
▶ Dam Inspections and Repairs		759,500
▶ Northern Virginia Community College Capital Contribution		592,707
▶ South County Animal Shelter		500,000
▶ Annual Operating and Overhead Contributions for SACC		500,000
▶ Conservation Bonds Interest		400,000
▶ Phone System Replacements		350,000
▶ Sacramento Community Center		348,750
▶ General District Court Reconfiguration		345,000
▶ VDOT Sidewalk Repair/Replacement		300,000
▶ Cross County Trail		300,000
▶ Circuit Court Reconfiguration		294,000
▶ Feasibility and Design Studies at Various County Libraries		240,000
▶ Mt. Gilead Property		172,000
▶ Road Maintenance/VDOT Participation Projects		150,000
▶ Developer Defaults		100,000
▶ Partnership Programs		100,000
▶ Other		807,000
		807,000
Total		\$27,781,569

County Maintenance Projects

FY 2001 funding in the amount of \$4,440,000 has been included for County maintenance. As with any maintenance program, sufficient attention is required to avoid increased project costs in the future. As long-term maintenance and renovation costs are difficult to project, they are not included in the initial costs of capital projects; however, they are essential to the service life and level of service provided by a facility. Continued funding of maintenance requirements is included in the County's Paydown Program to protect and extend the life of County facilities. County requirements are generated through scheduled preventative maintenance or from user requests for facility alterations. It is estimated that the backlog of County maintenance, repair, and replacement requirements exclusive of the FY 2001 funding provided totals approximately \$16.75 million. Specific funding levels in FY 2001 include:

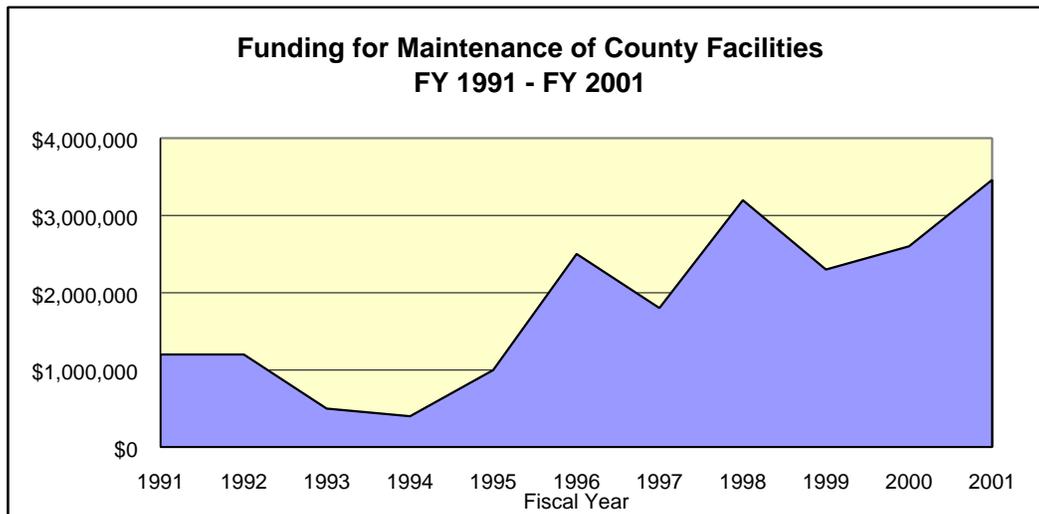
- An amount of \$3,460,000 will continue to provide a consistent level of general maintenance funds to address priority projects at County facilities. Funded general maintenance projects include carpet replacement (\$800,000), HVAC/electrical replacement (\$1,250,000), roof repair and waterproofing (\$410,000), parking lot resurfacing (\$500,000), and fire alarm replacement (\$150,000). In addition, the County maintenance budget includes funding for miscellaneous building repairs or ongoing requirements throughout the fiscal year

CAPITAL PROJECTS OVERVIEW

(\$350,000). These miscellaneous requirements include but are not limited to minor remodeling, reorganization of office space, vandalism removal, plumbing repairs, painting, and other emergency repairs.

- An amount of \$200,000 is included for recurring maintenance of capital improvements associated with the Commercial Revitalization Program as approved by the Board of Supervisors on December 2, 1996. Maintenance projects include landscaping, mowing, trash pickup, graffiti removal, and maintenance of bus shelters, bicycle racks, area signs, and street furniture. Maintenance will be provided in four major revitalization areas in Fairfax County, including Annandale, Route 1, Springfield, and Bailey's Crossroads.
- Funding to continue the implementation of ADA compliance at County facilities has also been included in FY 2001. Title II of the ADA prohibits discrimination on the basis of disability by public entities and requires that each program, service, or activity conducted by a public entity be readily accessible to and usable by individuals with disabilities. Funding in the amount of \$100,000 is included for County facilities. All remaining funding for facility modifications has been committed for specific projects which are estimated to be complete during FY 2001. Additional funding in FY 2001 provides for the beginning of Phase II of County ADA Compliance. Phase II involves modifications to designated curb ramps throughout the County. ADA requirements have been adjusted in recent years to reflect lower than anticipated construction costs, determination of other means of accomplishing program access, consolidation/reorganization of County agencies resulting in the elimination of some facilities from the backlog, and reductions in the scope requirements for County Fire Stations which do not serve as public access facilities and require less ADA accessibility.
- Funding in the amount of \$600,000 has also been included for critical repairs to the Massey Building. This facility continues to experience deterioration and excessive wear and tear. FY 2001 funding provides for the replacement of the Massey Building elevators, which are 35 years old and experience frequent breakdowns due to outdated technology and the mechanical parts used in their operation.
- The annual generator replacement program has been funded in FY 2001 in the amount of \$80,000. This program provides a funding mechanism to replace generators in the fiscal years in which the generator reaches its useful life of 25 years.

The following chart depicts County maintenance funding between FY 1991 and FY 2001, including roof repairs, HVAC replacement, carpet replacement, parking lot resurfacing, fire alarm system replacements, and miscellaneous building repairs.



CAPITAL PROJECTS OVERVIEW

Park Maintenance Projects

FY 2001 funding in the amount of \$1,975,000 has been included for Park maintenance. The Park facilities maintained with General Fund monies include but are not limited to field houses, boat houses, pump houses, maintenance facilities, sheds, shelters, and office buildings. Park priorities are based on the assessment of current repair needs, including safety and health issues, facility protection, facility renewal, and improved services. In addition, Park maintenance requirements are generated through scheduled preventative maintenance or from user requests for facility alterations. It should be noted that of this total amount, approximately \$1.3 million was funded in the Park Authority operating budget in prior years and is now included in Fund 303. This transfer of funds was initiated in FY 2000 to functionally consolidate maintenance requirements for grounds, buildings, and general maintenance in one fund. Specific funding levels in FY 2001 include:

- An amount of \$605,000 is included for general park maintenance at non-revenue supported Park facilities. These maintenance requirements include major non-recurring repairs/replacements and improvements to roofs, electrical and lighting systems, security and fire alarms, sprinklers, and HVAC equipment. Of this amount, \$200,000 is included for critical emergency repairs identified throughout the fiscal year, and \$405,000 is dedicated for specific major facility maintenance repairs.
- An amount of \$800,000 is included to fund annual requirements for Parks grounds maintenance at non-revenue supported parks. Grounds maintenance includes the upkeep of sidewalks, parking lots, bridges, recreation and irrigation equipment, picnic equipment, tennis courts, and trails at County parks.
- Funding is also included in the amount of \$470,000 for minor routine preventive maintenance of non-revenue supported Park Authority structures. These repairs include the replacement of broken windows and doors, equipment repairs, and the scheduled inspection of HVAC, security, and fire alarm systems.
- An amount of \$100,000 to continue the implementation of ADA compliance at Park facilities has been included in FY 2001. Park facilities continue to be modified on a priority basis. ADA requirements have been adjusted in recent years to reflect lower than anticipated construction costs, project scope adjustments and determination of other means of accomplishing program access.

Athletic Field Maintenance Projects

FY 2001 funding in the amount of \$2,077,612 has been included for athletic field maintenance. In recent years, athletic field maintenance has been identified as a critical need. An effort has been made to provide continuous maintenance to maintain quality athletic fields at acceptable standards. Maintenance of athletic fields includes field lighting, fencing, irrigation, dugout covers, infield dirt, aerification, and seeding. These maintenance efforts will improve safety standards, improve playing conditions, and increase user satisfaction. Specific funding levels in FY 2001 include:

- An amount of \$100,000 has been included to continue the replacement and upgrading of Fairfax County Public Schools boys' baseball field lighting systems used by many County organizations. FY 2001 funding provides for lighting improvements for varsity baseball fields at Mount Vernon and Oakton high schools. This effort is being coordinated by the Department of Community and Recreation Services.
- Funding in the amount of \$100,000 has been included to continue adding lights on Fairfax County Public Schools athletic fields used for girls' softball. Staff from the Department of Community and Recreation Services have been working with representatives from Fairfax Athletic Inequities Reform (FAIR) and coordinating with the Fairfax County Public Schools and the Fairfax County Park Authority to identify, prioritize, and develop proposed plans for addressing girls' softball field lighting requirements. FY 2001 funding provides for lighting improvements on junior varsity softball fields at Edison and Madison high schools. This effort is being coordinated by the Department of Community and Recreation Services.

CAPITAL PROJECTS OVERVIEW

- Funding in the amount of \$200,000 associated with the Girls' Fast Pitch Softball Action Plan has been included in FY 2001. This Plan establishes a separate annual recurring fund in the amount of \$200,000 a year for five years in an effort to spread the costs for small project maintenance and improvements to various girls' fast pitch softball fields throughout the County as requested by Fairfax Athletic Inequities Reform (FAIR). These fields include both Fairfax County Public Schools and County/Parks fields. FY 2001 represents the third year of the five-year program. This effort is being coordinated by the Department of Community and Recreation Services.
- On July 1, 1999, the County announced the establishment of the Field Improvement and Maintenance Program for Fairfax County Public Schools athletic fields. This program allows interested organizations to submit project proposals for field maintenance (i.e., aeration, mowing, equipment repair, safety concerns) or improvements (i.e., new field development, grading, sodding, erosion control, irrigation, lighting) to the Athletic Council. Included in some project proposals are matching fund components. Organizations can provide funds to match or exceed the County's maximum contribution of \$20,000 per project. Organizations that submit proposals without a matching fund component can receive up to \$10,000 per project. Over 118 project proposals were received in FY 2000. Based on continued positive response from County organizations, FY 2001 funding includes \$400,000 for athletic field maintenance matching funds and \$400,000 for athletic field maintenance non-matching funds to continue to develop and maintain prioritized athletic field projects. This effort is being coordinated by the Department of Community and Recreation Services.
- Funding of \$877,612 is included to support general maintenance at designated Fairfax County Public Schools athletic fields. This maintenance effort includes consistent mowing frequency of 28 times per year at designated school sites and provides for aerification and over-seeding to improve turf coverage and reduce the chance of injury. This program was established in an effort to maintain consistent standards among all athletic fields, improve playing conditions and safety standards, and increase user satisfaction. This effort is being managed by the Park Authority; however, all field maintenance will be coordinated between the Park Authority and the Department of Community and Recreation Services.

County Office Space Reconfiguration Projects

Funding in the amount of \$639,000 is included in FY 2001 for reconfiguration projects at designated facilities throughout the County. Specific funding levels in FY 2001 include:

- Funding in the amount of \$345,000 has been provided for the reconfiguration of several sections within the General District Court. Reconfiguration will encompass the Criminal, Civil, and Small Claims Courts and the Judges' Chambers Reception area at the Judicial Center. The existing arrangement and furniture constraints can no longer accommodate workload demands on these branches of the General District Court and threatens to displace witnesses and Commonwealth's Attorneys. Since 1982, the Fairfax County General District Court's caseload has increased by 83 percent, and staffing has increased 236 percent in an effort to meet additional caseload requirements. Additionally, legislation enacted in 1985 requires the General District Court to retain court records for a period of ten years. The new configuration will allow for more efficient task performance and use of space.
- Funding in the amount of \$294,000 is also provided for the reconfiguration of the Land Records Division of the Circuit Court. Reconfiguration is necessary to accommodate the new automated system of converting hard copy documents to microfilm and to address the needs of a growing department. The existing arrangement can no longer accommodate increased workload demands. Reconfiguration will provide more efficient use of space and for the installation of 65 workstations, equipped with personal computers, for public and staff use.

CAPITAL PROJECTS OVERVIEW

Safety Related Projects

Forensics Facility

An amount of \$4,000,000 has been included for a new Forensics Facility for the Police Department. The Forensics Facility will include technical and forensic units such as the Crime Scene Section, NOVARIS, and the Computer Forensic Unit. In FY 2000, initial funding of \$1,500,000 was provided for land acquisition and design. FY 2001 funding has been provided for construction costs to complete the facility.

Countywide Storm Drainage Projects

Funding of \$1,000,000 has been included in FY 2001 for storm drainage projects throughout the County. The Department of Public Works and Environmental Services will conduct a comprehensive review of all County storm drainage projects and return to the Board of Supervisors with recommended allocations for priority projects.

Countywide Walkways

Funding of \$1,000,000 has been included in FY 2001 for walkways throughout the County. The Department of Public Works and Environmental Services will conduct a comprehensive review of all County trail and sidewalk projects and return to the Board of Supervisors with recommended allocations for priority projects.

Streetlights

The Citizen Petition Street Light Program provides residential lighting at locations justified and desired by residents and was re-opened in FY 2000. FY 2001 funding of \$1,000,000 is expected to support 50 petition requests and approximately 550 streetlights. Approved locations are determined in consultation with the Fairfax County Police Department, based on nighttime crime rates and traffic safety. Street light petitions must meet pre-approved criteria and are presented annually to the Board of Supervisors for approval.

South County Animal Shelter

Funding of \$500,000 has been included for a new South County Animal Shelter to serve the southern portion of the County. This facility will also serve as an additional location for the sale of dog licenses. In addition, the shelter will help institute reduced-cost rabies clinics in the South County area and reduce the current volume of animals in the existing shelter.

Dam Site Inspections and Improvements

Total FY 2001 funding in the amount of \$759,500 is included for conducting inspections, monitoring, and repairing dams and emergency spillways. This level of funding includes \$5,000 for required inspections at five County-owned dams, \$4,500 for monitoring internal drainage problems with dam embankments, and \$750,000 to initiate subsurface investigations, design and obtain easements, and implement required repairs at prioritized facilities.

VDOT Sidewalk Repair/Replacement

Funding of \$300,000 has been included for a new Virginia Department of Transportation (VDOT) participation project for sidewalk repair and replacement. VDOT will conduct repair and replacement of County maintained sidewalks and will be reimbursed by the County, subject to an agreement approved by the Board of Supervisors. County costs should be minimized based on the ability to implement multiple VDOT sidewalk construction contracts.

Other Paydown Program Projects

Land Acquisition Reserve

FY 2001 funding in the amount of \$2,000,000 provides monies earmarked for the acquisition of land or open space preservation for future County facilities and capital projects. This reserve will improve the County's competitiveness in the current market.

CAPITAL PROJECTS OVERVIEW

Commercial Revitalization/Blight Abatement Program

FY 2001 funding of \$1,500,000 has been provided for the continuation of commercial revitalization efforts and the Housing Assistance Program. Funding of \$1,150,000 has been included to address current program needs in the following revitalization areas: Richmond Highway/Kings Crossing predevelopment, Route 1 Façade Improvement, Gallows Road Streetscape, and Commerce Street predevelopment, as well as staffing and other efforts associated with revitalization projects. The Spot Blight Abatement Program is funded in the amount of \$150,000 for initial demolition services on blighted properties until appropriate costs can be determined. In addition, an amount of \$200,000 is included for rehabilitation and renovations at the following Housing projects: Mondloch II, McLean Hills, Chatham Town, and Lincolnia.

Braddock District Supervisor's Office

FY 2001 funding in the amount of \$1,300,000 will provide for construction and relocation of the Braddock District Supervisor's office from the current location at the Chapel Square Center to the Kings Park Library. Due to the Fairfax County Public Schools' desire to reacquire office space at the Chapel Square Center, the Braddock District Supervisor's office will be co-located with the Kings Park Library.

West Ox DVS Garage Renovations

An amount of \$1,130,000 is included to complete construction associated with the renovation and expansion of work bays at the West Ox Garage facility to accommodate maintenance needs for the Fire and Rescue Department and Park Authority. Co-location will address inefficiencies in the Fire maintenance shop and EMTA repair shops such as inadequate staffing for technical repairs, insufficient shop space, geographical separation of repair facilities, and scattered locations of reserve apparatus. Partial funding for these projects was provided by General Obligation Bonds from the 1988 Transportation Bond Referendum.

Northern Virginia Community College

Fairfax County participates with eight other jurisdictions in providing funds for required capital improvements in the Northern Virginia Community College system. An amount of \$592,707 has been included in FY 2001 for Fairfax County's contribution to the continued construction and maintenance of various capital projects on college campuses.

SACC Contribution

FY 2001 funding to support an annual contribution of \$500,000 is included to offset school operating and overhead costs associated with School Aged Child Care (SACC) Centers. The construction and renovation costs for SACC centers will be funded by the Fairfax County Public Schools through General Obligation bonds for which debt service costs are provided by the County General Fund.

Conservation Bond Interest

The County requires developers to make deposits to ensure the conservation of existing natural resources. Upon satisfactory completion of the development project, the developer is refunded the deposit with accumulated interest. This interest is paid from the General Fund. FY 2001 funding in the amount of \$400,000 has been provided for interest payments based on the current passbook savings interest rate.

Phone Systems

An amount of \$350,000 has been included to continue to replace phone systems at various County facilities. FY 2001 funding includes installation of telecommunications systems at Great Falls Library (\$35,000), staff training (\$15,000), replacement of incompatible desktop phones (\$100,000), and the creation of a planning fund to begin Countywide telecommunication upgrades in response to proposed consultant recommendations (\$200,000).

Feasibility and Design Studies at Various County Libraries

General Fund monies of \$240,000 have been included in FY 2001 for preliminary design to establish the scope required to renovate four library facilities due to the age of the structures and/or the increased demand for services at the sites. Funding will provide for an assessment of the physical infrastructure requirements including HVAC, carpet, electrical and roof replacement, and requirements necessitated by current building codes and standards at the following libraries: Thomas Jefferson, Richard Byrd, Martha Washington, and Dolley Madison. Any major expansions to the buildings beyond the funding level estimated in the FY 2000 Capital Improvement Program (CIP) will be deferred for consideration in a future bond referendum. Funding for preliminary design studies is consistent with the FY 2001 – FY 2005 Capital Improvement Program (With Future Years to 2008).

CAPITAL PROJECTS OVERVIEW

Mt. Gilead Property

FY 2001 represents the fourth year of a six-year payment plan to purchase the historic Mt. Gilead property in Centreville, Virginia. The aggregate purchase price of the property is \$996,620, and the six-year payment plan was approved by the Board of Supervisors on September 9, 1996. Funding in the amount of \$172,000 is included for the FY 2001 payment.

Road Maintenance/VDOT Participation

FY 2001 funding has been included to support the Road Viewer (\$50,000), Road Maintenance (\$50,000) and VDOT Participation (\$50,000) projects. The Road Viewers Program provides for the upgrading of County roads for acceptance into the State Secondary System. Once the roads are accepted into the State system, ongoing maintenance costs are provided by the State and County funds are no longer required. For those roads which are not currently included in the State Secondary System, annual funding is provided for maintenance to ensure the safe operation of vehicles on these travelways. The VDOT Participation Program enables the County to benefit from the construction of trails and storm sewer infrastructure associated with roadway improvements by sharing in the cost of the VDOT project. The agreements are executed by both parties in advance of construction, and actual billing normally occurs after VDOT construction is complete.

Developer Defaults

This program is necessitated by economic conditions surrounding the construction industry which result in some developers not completing required public facilities, including acceptance of roads by the State, walkways, and storm drainage improvements. The costs of providing these improvements may be offset by the receipt of developer default revenues from developer escrow and court judgements and/or compromise settlements. FY 2001 funding in the amount of \$400,000 is included for construction of outstanding developer default projects, of which \$300,000 is funded by anticipated developer default revenues and \$100,000 is funded by the General Fund. Projects which are constructed with anticipated developer default revenue will be dependent on specific default project revenue recovery. General Fund support of the program is necessary due to the time required between the construction of the improvements and the recovery of the bonds through legal action or when the developer default revenue is not sufficient to fund the entire cost of the project. FY 2001 General Fund funding will support developer default projects which are identified throughout the fiscal year. It should be noted that there is currently no significant unfunded backlog of developer default projects at this time.

Other

In addition to the General Fund supported projects noted above, funding has been included to continue the County's commitment to stormwater monitoring at Kingstowne and the National Pollutant Discharge Eliminative System, to continue safety upgrading and maintenance of existing County trails, to continue funding the Countywide Stream Protection Study, and for the reconfiguration of the Fairfax County Government Center's Data Center in order to provide better security and environmental protection for the County's mainframe computer system.

CAPITAL PROJECTS OVERVIEW

Capital General Obligation Bond Program

The Board of Supervisors annually reviews cash requirements for capital projects financed by General Obligation bonds to determine the ongoing schedule for construction of currently funded projects as well as those capital projects in the early planning stage. The bond capital program is reviewed annually by the Board of Supervisors in association with the Capital Improvement Program (CIP), and revisions are made to cashflow estimates and appropriation levels if necessary. The CIP is designed to balance the need for public facilities as expressed by the Countywide land use plan with the fiscal capability of the County to meet those needs. The CIP serves as a general planning guide for the construction of general purpose, school, and public utility facilities in the County. The County's ability to support the CIP is entirely dependent upon and linked to the operating budget. The size of the bond program in particular is linked to the approved General Fund disbursement level.

The Virginia Constitution requires that long-term debt pledged by the full faith and credit of the County can only be approved by voter referendum. There is no statutory limit on the amount of debt the voters can approve. It is the County's own policy to manage debt within the guidelines identified in the *Ten Principles of Sound Financial Management*. The *Ten Principles* specifically indicate that debt service expenditures as a percentage of General Fund disbursements should remain under 10 percent and that the percentage of debt to estimated market value of assessed property should remain under 3 percent. The County continues to maintain these debt ratios with debt service requirements as a percentage of General Fund disbursements at 8.8 percent, and net debt as a percentage of market value at 1.51 percent as of June 30, 1999.

Continual monitoring and adjustments to the County's Capital Improvement Program have been necessary, as economic conditions have changed. The FY 2001 - 2005 Capital Improvement Program (With Future Years to 2008) was approved by the Board of Supervisors on April 24, 2000. FY 2001 is the second year the Board has authorized \$130 million for bond sales associated with School Construction.

In FY 2001, an amount of \$212,222,454 is included in General Obligation bond funding. Of this amount, \$130,000,000 is budgeted in Fund 390, Public School Construction, and \$13,930,929 has been included in Fund 309, Metro Operations and Construction, to support the maintenance of existing facilities, equipment, and buses associated with the completion of the 103-mile Metrorail system. In addition, FY 2001 bond funding has been included for the Library Land Acquisition Reserve, Transportation Advisory Commission (TAC) Spot Improvement projects, various storm drainage projects, the construction of the Judicial Center Expansion Parking garage, the West Springfield, Mount Vernon and Sully District Police Stations, and various projects within the Commercial Revitalization Program. Funding for these bond projects is consistent with the FY 2001 - 2005 Capital Improvement Program (With Future Years to 2008) as approved by the Board of Supervisors on April 24, 2000.

The approved Fall 1998 Parks Bond Referendum included \$12.0 million for the Northern Virginia Regional Park Authority (NVRPA) and \$75.0 million for the County Park Authority. The NVRPA bond funding will sustain a County contribution for six years at a rate of \$1.5 million per year for two years and \$2.25 million per year for four years. In FY 2001, an amount of \$2,250,000 has been included for Fairfax County's contribution to the NVRPA. In addition, an amount of \$10.4 million has been included for various Park Authority projects. The FY 2001 projects include: land acquisition, new athletic field development, development of trails and stream crossings, infrastructure renovation, development of natural and cultural facilities, Countywide phased development of new and existing community parks, Countywide renovations to Park Authority structures, replacement of old and unsafe play equipment, and the development and construction of a new recreation center in the western part of the County.

Waste Water Management System

The Fairfax County Waste Water Management System is managed by the Office of Waste Management within the Department of Public Works and Environmental Services, and includes one County-owned wastewater treatment plant with a total treatment capacity of 54 million gallons per day (MGD), approximately 3,106 miles of sewer lines, 63 sewage pumping stations, 64 interjurisdictional sewage flow meters, and 276 grinder pumping stations. In addition to the County-owned treatment plant the system owns, by agreement, purchased capacity in the Alexandria Sanitation Authority Plant, the Upper Occoquan Sewage Authority Plant, the District of Columbia Blue Plains Plant, and the Arlington County Plant, for a total treatment capacity of 133.6 MGD.

CAPITAL PROJECTS OVERVIEW

An amount of \$47,295,926 is funded in FY 2001 to provide for the County's share of design and construction costs for several pump station renovations, the upgrading of existing sewer meters throughout the County to comply with Virginia Water Control Board regulations, the recurring repair and replacement of County sewer lines, the replacement of the Pohick sewer trunk line which is approaching capacity, the County's contribution to the Lower Potomac Pollution Control Expansion (beyond 54 MGD to a treatment capacity of 67 MGD), and the County's share of expanding and upgrading the DC Blue Plains Wastewater Treatment Plant capacity beyond 309 MGD.

Other Financing

Capital projects supported by other financing include: \$1,180,241 in Federal/State aid associated with the HOME Investment Partnership Grant and \$21,031,543 in other financing. Capital projects financed by other funding mechanisms include: developer contributions for road improvements throughout the County, developer default revenues, housing trust fund revenues, refuse collection revenues, and pro rata share storm drainage collections.

Capital Construction and Operating Expenditure Interaction

To maintain a balanced budget, annual revenues are projected and operating and capital construction expenditures are identified to determine the County's overall requirements and funding availability. Funding levels for capital construction projects are based on the merits of a particular project together with the available funding from all financing sources, with primary reliance on General Obligation bonds. The Board of Supervisors annually reviews cash requirements for capital project financing. The County's capital program has a direct impact on the operating budget particularly in association with the establishment and opening of new facilities.

The Board of Supervisors continues to be cognizant of the effect of the completion of capital projects on the County's operating budget. The FY 2001 operating cost estimates associated with the completion of capital projects have been included in the County's operating budget.

In the FY2001/FY2002 time frame, the expansion and renovation of several facilities will be completed which will directly impact the County's operating budget. The following list represents major new facilities which will open during FY 2001 and FY 2002. Operating expenditures are estimated based on projected opening dates. Additional information regarding the expenditures necessary to support these expanded facilities can be found in specific agency budget narratives.

New or Renovated County Facilities

Facility	Fiscal Year Completion	Additional Positions In FY 2001	Estimated FY 2001 Net Operating Costs
SACC Centers (3)	FY 2001	12/9.9	\$98,821
Burke Volunteer Fire Station ¹	FY 2001	0/0.0	\$0
Great Falls Library ²	FY 2001	0/0.0	\$453,902
Vienna Parking Structure ¹	FY 2001	0/0.0	\$0
Adult Detention Center Renovations ²	FY 2001	0/0.0	\$0
Herndon Harbor House II	FY 2001	10/10.0	\$439,808
North Point Fire Station ²	FY 2001	0/0.0	\$1,790,331
Courthouse Parking Structure	FY 2002	0/0.0	\$0
Braddock District Supervisor's Office	FY 2002	0/0.0	\$0
Newington Garage DVS Renovation	FY 2002	0/0.0	\$0
Total		22/19.9	\$2,782,862

¹ These facilities are anticipated to open in FY 2001 with no General Fund impact.

² Funding was provided in FY 1999 and FY 2000 for start-up costs and positions associated with these facilities.

CAPITAL PROJECTS OVERVIEW

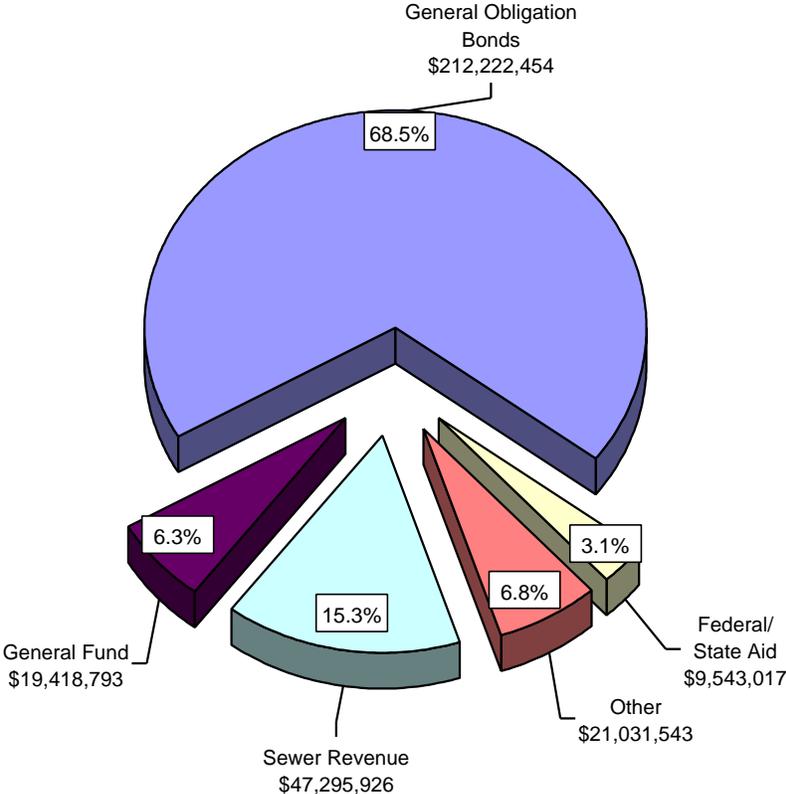
Personnel services, operating costs, and capital equipment costs incurred by a County agency while performing work on a capital project are charged as a Recovered Costs to the project where applicable. The majority of capital projects in the County are administrated by various agencies within the Department of Public Works and Environmental Services. These agencies include the Project Engineering Division, Office of Capital Facilities, Planning and Design Division, Maintenance and Stormwater Management Division, the Land Acquisition Division, the Office of Waste Management, and the Facilities Management Division. Other County operating agencies which administer capital projects include the Fairfax County Park Authority and the Department of Housing and Community Development.

Summary of FY 2001 Capital Construction Program

Major segments of the County's FY 2001 Capital Construction Program are presented in the charts that follow. Several pie charts have been included to visually demonstrate the FY 2001 funding sources for capital expenditures. Capital construction expenditures by fund are shown in the Summary Schedule of FY 2001 Funded Capital Projects. In addition, details of all projects funded in FY 2001 have been included in this section. For an individual detailed description of each capital construction fund, see the Capital Project Funds section of the Capital Construction and Other Operating Funds Volume. Detailed information concerning capital projects in Fund 390, Public School Construction, can be found in the FY 2001 School Board's Adopted Budget.

CAPITAL PROJECTS OVERVIEW

**CAPITAL CONSTRUCTION
PROJECTS
FY 2001 SOURCE OF FUNDS**

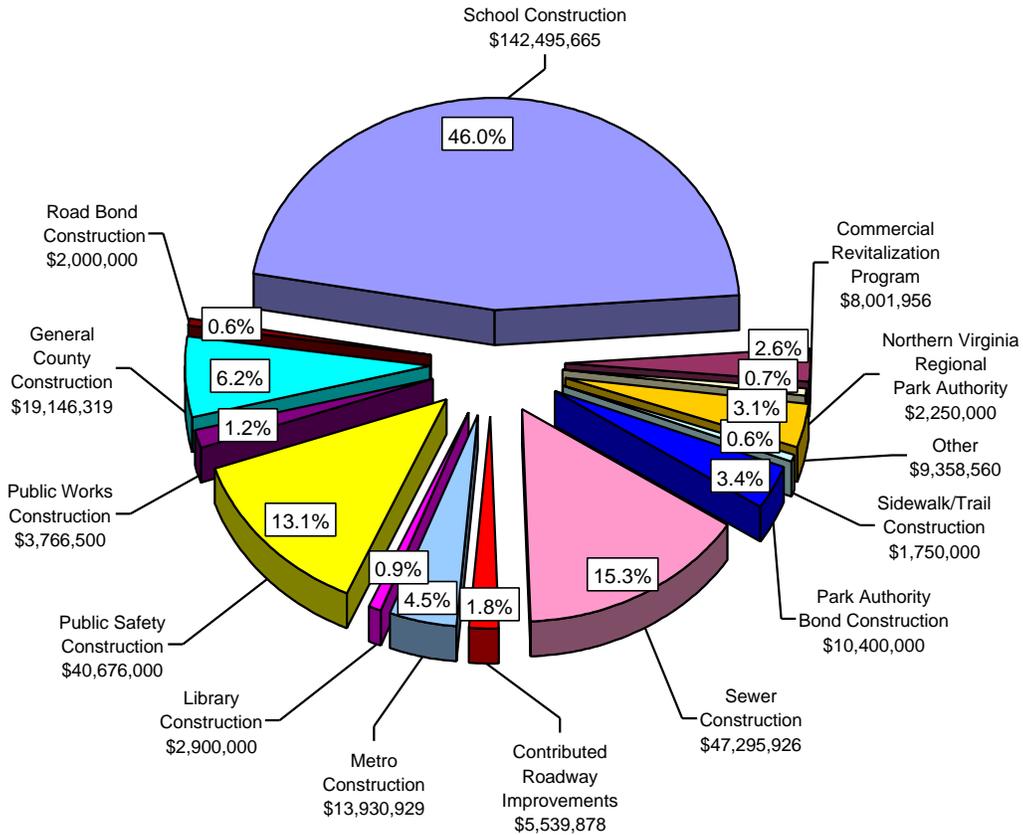


TOTAL = \$309,511,733

NOTE: This chart does not include debt service funding.

CAPITAL PROJECTS OVERVIEW

CAPITAL CONSTRUCTION PROJECTS FY 2001 EXPENDITURES

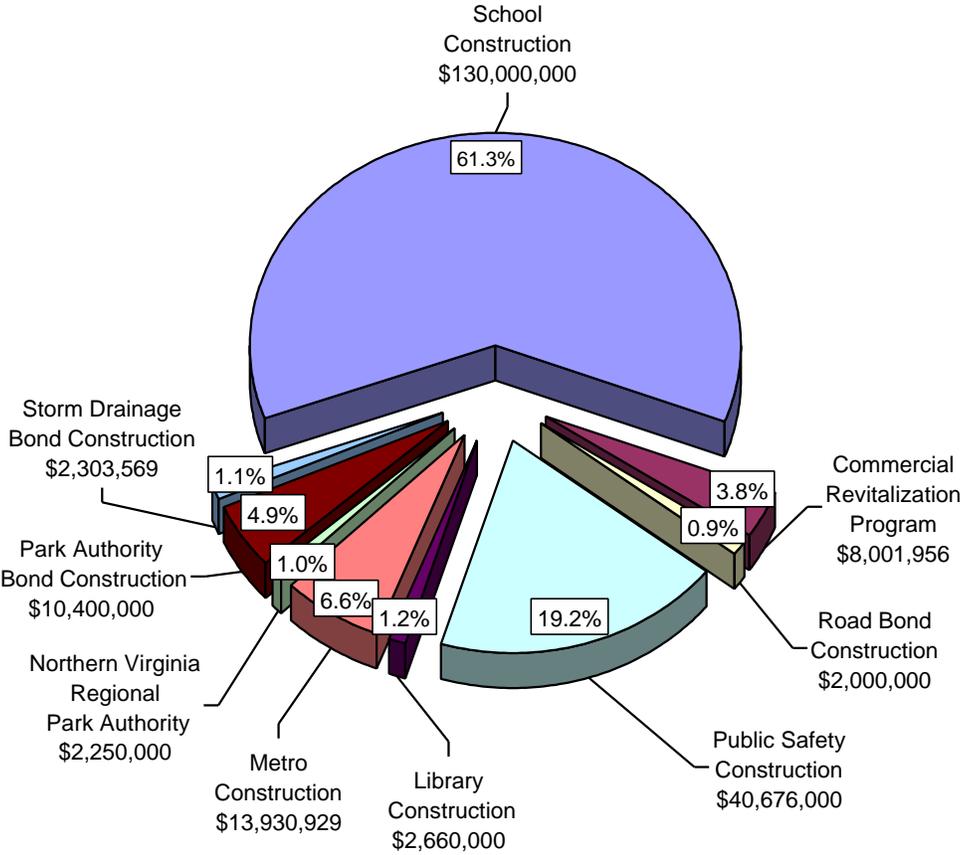


TOTAL = \$309,511,733

NOTE: This chart does not include debt service funding.

CAPITAL PROJECTS OVERVIEW

**GENERAL OBLIGATION
BOND FINANCED
CAPITAL PROJECTS
FY 2001 EXPENDITURES**



TOTAL = \$212,222,454

Financial, Statistical, And Summary Tables

This section includes:

- ▶ *Explanation of Schedules
(Page 192)*
- ▶ *General Fund Statement
(Page 194)*
- ▶ *Summary of Appropriated Funds
(Page 200)*
- ▶ *Tax Rates and Assessed
Valuation
(Page 213)*
- ▶ *Summary of Revenues
(Page 215)*
- ▶ *Summary of Expenditures
(Page 227)*
- ▶ *Summary of Positions Chart
(Page 244)*

EXPLANATION OF SCHEDULES

Fund Statements

General Fund Statement: Presents information for Fund 001, the General Fund. The General Fund Statement includes the beginning and ending balances, total available resources and total disbursements.

Fund Statement for Fund 01 - General Fund Group: Provides more detailed information for the General Fund, including revenues, transfers in from other funds, expenditures and transfers to other funds as well as beginning and ending balances.

General Fund Direct Expenditures: Provides expenditure information, organized by Program Area and agency, with totals included for each Program Area and for the entire General Fund.

Appropriated Fund Schedules

Summary of Appropriated Funds: Includes Budget Year Summary of Beginning Balance, Revenues, Transfers In, Expenditures, and Transfers Out for all Appropriated Funds.

Revenue and Receipts by Fund - Summary of Appropriated Funds: Includes revenues for all appropriated funds, organized by the three major fund groups - Governmental, Proprietary and Fiduciary funds.

Expenditures by Fund - Summary of Appropriated Funds: Includes expenditures for all appropriated funds, organized by the three major fund groups - Governmental, Proprietary and Fiduciary funds.

Changes in Fund Balance - Summary of Appropriated Funds: Includes changes in fund balance for all appropriated funds by the three major fund groups - Governmental, Proprietary and Fiduciary funds.

Tax Rate, Assessed Valuation and Revenue Schedules

Summary of County Tax Rates: Presents historical and current fiscal year tax rates for Real Estate, Personal Property, Consumer Utilities, E-911 Fees, Sewage, Refuse Collection and Disposal, and special taxing districts.

Assessed Valuation, Tax Rates, Levies and Collections: Details the assessed valuation and levy of taxable Real Estate and Personal Property, reports actual and estimated collections and reflects the percentage of the total levy collected.

General Fund Revenues: Details General Fund revenues by each source, subtotaled by category, for the prior, current and upcoming fiscal year.

E-911 Revenues and Expenditures: Details the revenue sources and expenditures associated with the County's Public Safety Communications Center.

Revenue from the Commonwealth & Revenue from the Federal Government: Summarizes revenues from the Commonwealth of Virginia and from the Federal government by fund for the prior, current and upcoming fiscal year.

Summary of Expenditures

Summary of Net Cost per Capita: Combines expenditure and revenue information for each General Fund agency by Program Area. The net cost reflects anticipated revenue less budgeted expenditures by agency, and the net cost per capita equals the net cost divided by the projected population for Fairfax County.

Personnel Services Summary: Summarizes Personnel Services funding by major expense categories (regular salaries, COLA/MRA, extra compensation, fringe benefits, etc.) for the General Fund, General Fund Supported funds, and Other Funds.

Personnel Services by Agency: Displays Personnel Services funding, organized by Fund, Program Area, and agency or fund.

Summary of Employee Benefit Costs by Category: Provides a breakdown of expenditures for all employee benefits by individual category, including health insurance, life insurance, FICA, unemployment, workers compensation, employee assistance programs and training.

Distribution of Fringe Benefits by General Fund Agency: Combines personnel services, operating expenses, and capital equipment with fringe benefits expenditures for each General Fund agency to reflect a total cost per agency.

Summary of General Fund Operating Expenditures by Object Code: Provides a breakdown of General Fund Operating Expenses by major expenditure categories (object codes) for the prior, current and upcoming fiscal year.

Capital Equipment Funding Summary: Presents funding for capitalized (in excess of \$5,000) and non-capitalized equipment (in excess of \$500). Includes items such as vehicles, furniture and computer equipment. Breakdown provided by categories of purchases (new, replacement, lease or new facility).

County-Funded Programs for School-Related Services: Summarizes all Fairfax County contributions to school-related programs. Congregating the General Fund transfer to the Schools, school debt service, and the numerous school-related programs funded in County agency budgets, reflects a more complete picture of how much the County spends on its schools on an annual basis. Provides additional expenditure data on County-funded programs for youth services (non-school related youth programs) and County-administered programs for school related services, including programs for which the County has administrative oversight, but not sole funding responsibility.

Position Schedules

Total General Fund and General Fund Supported Authorized Positions: Displays the number of General Fund positions by Program Area and the number of positions in the General Fund Supported funds.

Summary of Position Changes: Provides the total position count for all agencies and funds with funding appropriated by the Board of Supervisors. The change in the position count for each year is broken out into categories, including positions which have been "Abolished", were necessary to support "New Facilities", or required for "Other Changes", including workload increases. Also included is the number of positions that were added by the Board of Supervisors at other times during the fiscal year, i.e. "Other Reviews."

Position Changes: Narrative detailing position changes for the upcoming fiscal year.

County Position Summaries: Details the position count and staff year equivalents (SYE) for the prior, current and upcoming fiscal year, including regular County positions, State positions, and County grant positions.

**FY 2001 ADOPTED GENERAL FUND STATEMENT
FUND 001, GENERAL FUND**

	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 1999 Carryover	FY 2000 Third Quarter	Other Actions July - June	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised	% Increase (Decrease)
Beginning Balance	\$84,412,029	\$52,122,630	\$42,175,792	\$0	\$847,317	\$95,145,739	\$40,108,059	\$55,773,938	(\$39,371,801)	-41.38%
Revenue										
Real Property Taxes	\$943,374,446	\$996,712,840	\$0	\$930,944	\$980,405	\$998,624,189	\$1,084,001,493	\$1,082,151,493	\$83,527,304	8.36%
Personal Property Taxes ¹	367,914,532	391,352,200	0	0	(60,132,493)	331,219,707	293,271,337	293,271,337	(37,948,370)	-11.46%
General Other Local Taxes	317,892,559	328,692,378	0	3,539,021	10,536,867	342,768,266	360,943,366	356,920,431	14,152,165	4.13%
Permit, Fees & Regulatory Licenses	32,873,856	31,419,336	0	1,448,894	599,821	33,468,051	33,076,597	34,124,718	656,667	1.96%
Fines & Forfeitures	7,139,633	8,085,598	2,220,034	(2,600,040)	(58,136)	7,647,456	10,669,251	11,243,340	3,595,884	47.02%
Revenue from Use of Money & Property	48,008,060	42,426,437	387,321	0	8,102,055	50,915,813	55,660,663	63,208,651	12,292,838	24.14%
Charges for Services	30,792,411	30,396,785	0	(217,645)	390,399	30,569,539	31,888,318	32,150,968	1,581,429	5.17%
Revenue from the Commonwealth ¹	72,247,281	81,637,316	(158,851)	3,798,928	63,306,689	148,584,082	205,381,208	210,753,094	62,169,012	41.84%
Revenue from the Federal Government	31,201,261	30,863,116	461,251	2,427,490	(23,911)	33,727,946	31,407,745	39,956,110	6,228,164	18.47%
Recovered Costs/Other Revenue	4,671,091	5,081,181	115,357	(314,115)	298,467	5,180,890	5,649,640	11,585,244	6,404,354	123.61%
Total Revenue	\$1,856,115,130	\$1,946,667,187	\$3,025,112	\$9,013,477	\$24,000,163	\$1,982,705,939	\$2,111,949,618	\$2,135,365,386	\$152,659,447	7.70%
Transfers In										
105 Cable Communications	\$1,476,000	\$1,520,280	\$0	\$0	\$0	\$1,520,280	\$1,683,800	\$1,683,800	\$163,520	10.76%
503 Department of Vehicle Services	2,200,000	0	0	0	0	0	0	0	0	-
504 Document Services	529,764	0	0	0	0	0	0	0	0	-
Total Transfers In	\$4,205,764	\$1,520,280	\$0	\$0	\$0	\$1,520,280	\$1,683,800	\$1,683,800	\$163,520	10.76%
Total Available	\$1,944,732,923	\$2,000,310,097	\$45,200,904	\$9,013,477	\$24,847,480	\$2,079,371,958	\$2,153,741,477	\$2,192,823,124	\$113,451,166	5.46%
Direct Expenditures										
Personnel Services	\$383,968,340	\$421,162,410	\$819,940	(\$2,955,029)	(\$25,317)	\$419,002,004	\$457,886,581	\$457,918,182	\$38,916,178	9.29%
Operating Expenses	245,791,003	259,926,000	20,652,673	10,089,658	(82,756)	290,585,575	273,480,976	290,942,532	356,957	0.12%
Recovered Costs	(27,681,074)	(28,933,462)	(88,951)	(712,518)	0	(29,734,931)	(31,401,545)	(43,335,651)	(13,600,720)	45.74%
Capital Equipment	6,218,874	8,037,554	3,158,382	462,146	425,333	12,083,415	6,138,769	6,862,754	(5,220,661)	-43.21%
Fringe Benefits	85,549,953	94,784,582	(323,263)	(1,300,000)	(317,260)	92,844,059	101,485,347	107,064,793	14,220,734	15.32%
Total Direct Expenditures	\$693,847,096	\$754,977,084	\$24,218,781	\$5,584,257	\$0	\$784,780,122	\$807,590,128	\$819,452,610	\$34,672,488	4.42%

**FY 2001 ADOPTED GENERAL FUND STATEMENT
FUND 001, GENERAL FUND**

	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 1999 Carryover	FY 2000 Third Quarter	Other Actions July - June	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised	% Increase (Decrease)
Transfers Out										
002 Revenue Stabilization	\$0	\$0	\$7,830,899	\$10,132,785	\$0	\$17,963,684	\$0	\$0	(\$17,963,684)	-100.00%
090 Public School Operating	852,127,830	897,412,605	0	0	0	897,412,605	960,231,488	985,231,488	87,818,883	9.79%
100 County Transit System	20,917,278	18,776,920	0	0	0	18,776,920	15,652,018	15,902,018	(2,874,902)	-15.31%
103 Aging Grants & Programs	831,101	1,010,061	0	0	0	1,010,061	1,737,647	1,259,286	249,225	24.67%
104 Information Technology	16,081,878	15,337,435	500,808	0	0	15,838,243	18,393,266	18,393,266	2,555,023	16.13%
106 Community Services Board	52,490,698	57,684,038	404,544	591,036	0	58,679,618	65,125,476	65,768,003	7,088,385	12.08%
110 Refuse Disposal	0	0	0	1,500,000	0	1,500,000	0	0	(1,500,000)	-100.00%
118 Community-Based Agency Funding Pool	4,887,260	5,146,285	0	0	0	5,146,285	5,269,796	5,820,176	673,891	13.09%
119 Contributory Fund	0	0	0	0	0	0	5,492,620	6,021,696	6,021,696	-
120 E-911	0	0	0	0	0	0	0	1,912,445	1,912,445	-
141 Housing Programs for the Elderly	1,263,871	1,332,125	0	0	0	1,332,125	1,359,404	1,359,404	27,279	2.05%
144 Housing Trust Fund	0	0	0	0	0	0	0	1,900,000	1,900,000	-
200 County Debt Service	94,672,914	95,812,350	0	(1,200,000)	0	94,612,350	96,428,219	94,667,437	55,087	0.06%
201 School Debt Service	82,975,729	88,259,914	0	1,200,000	0	89,459,914	95,250,687	95,250,687	5,790,773	6.47%
300 Countywide Roadway Improvement	0	0	2,300,000	0	0	2,300,000	0	0	(2,300,000)	-100.00%
302 Library Construction	0	0	0	0	0	0	240,000	240,000	240,000	-
303 County Construction	8,180,936	10,243,438	950,000	0	0	11,193,438	14,646,319	14,646,319	3,452,881	30.85%
304 Primary & Secondary Rd Bond Constr	0	0	1,167,400	0	0	1,167,400	0	0	(1,167,400)	-100.00%
307 Sidewalk Construction	2,000,000	1,000,000	100,000	0	0	1,100,000	0	300,000	(800,000)	-72.73%
308 Public Works Construction	3,699,232	2,463,000	500,000	0	0	2,963,000	903,724	903,724	(2,059,276)	-69.50%
309 Metro Operations and Construction	11,151,056	7,045,830	0	0	0	7,045,830	12,673,283	12,673,283	5,627,453	79.87%
311 County Bond Construction	0	3,200,000	500,000	387,000	0	4,087,000	1,130,000	1,130,000	(2,957,000)	-72.35%
313 Trail Construction	407,000	50,000	0	0	0	50,000	150,000	150,000	100,000	200.00%
340 Housing Assistance Program	320,000	500,000	0	0	0	500,000	1,500,000	2,048,750	1,548,750	309.75%
500 Retiree Health	759,690	837,245	642,180	0	0	1,479,425	1,896,000	1,896,000	416,575	28.16%
503 Department of Vehicle Services	2,000,000	0	5,200,000	0	0	5,200,000	0	0	(5,200,000)	-100.00%
504 Document Services Division	0	0	0	0	0	0	2,900,000	2,900,000	2,900,000	-
505 Technology Infrastructure Services	973,615	0	0	0	0	0	0	0	0	-
Total Transfers Out	\$1,155,740,088	\$1,206,111,246	\$20,095,831	\$12,610,821	\$0	\$1,238,817,898	\$1,300,979,947	\$1,330,373,982	\$91,556,084	7.39%
Total Disbursements	\$1,849,587,184	\$1,961,088,330	\$44,314,612	\$18,195,078	\$0	\$2,023,598,020	\$2,108,570,075	\$2,149,826,592	\$126,228,572	6.24%
Total Ending Balance	\$95,145,739	\$39,221,767	\$886,292	(\$9,181,601)	\$24,847,480	\$55,773,938	\$45,171,402	\$42,996,532	(\$12,777,406)	-22.91%
Less:										
Managed Reserve	\$37,604,634	\$39,221,767	\$886,292	\$363,901	\$0	\$40,471,960	\$42,171,402	\$42,996,532	\$2,524,572	6.24%
Set Aside Reserve	14,317,996	0	0	0	0	0	0	0	0	-
Reserve pending State allocation for Foster Care/CSA/CCAP	0	0	0	0	0	0	3,000,000	0	0	-
Total Available	\$43,223,109	\$0	\$0	(\$9,545,502)	\$24,847,480	\$15,301,978	\$0	\$0	(\$15,301,978)	-100.00%

¹Personal Property Taxes that are reimbursed by the Commonwealth as a result of the Personal Property Tax Relief Act of 1998 are included in the Revenue from the Commonwealth category in accordance with guidelines from the State Auditor of Public Accounts.

FY 2001 ADOPTED SUMMARY GENERAL FUND EXPENDITURES

#	Agency Title	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 1999 Carryover	FY 2000 Third Quarter	Other Actions July - June	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan ¹	FY 2001 Adopted Budget Plan ²	Increase (Decrease) Over Revised	% Increase (Decrease)
Legis - Exec Functions/Central Svcs											
01	Board of Supervisors	\$3,342,226	\$3,619,477	\$6,408	(\$10,154)	\$0	\$3,615,731	\$3,708,150	\$3,800,655	\$184,924	5.11%
02	Office of the County Executive	3,828,981	4,911,067	438,970	0	0	5,350,037	5,300,489	5,478,469	128,432	2.40%
04	Department of Telecommunications and Consumer Services	1,292,315	1,526,251	118,784	(68,119)	0	1,576,916	1,628,151	1,657,494	80,578	5.11%
06	Department of Finance	3,912,176	4,909,380	137,511	(66,857)	0	4,980,034	5,700,302	5,780,958	800,924	16.08%
11	Department of Human Resources	5,142,313	5,339,608	607,259	(105,418)	0	5,841,449	5,772,735	5,865,962	24,513	0.42%
12	Department of Purchasing and Supply Management	2,874,146	3,192,938	91,797	(76,269)	0	3,208,466	3,472,446	3,537,258	328,792	10.25%
13	Office of Public Affairs	635,394	688,255	15,665	(13,951)	0	689,969	687,317	699,215	9,246	1.34%
15	Electoral Board and General Registrar	1,528,742	1,843,548	35,524	0	0	1,879,072	3,221,024	3,285,734	1,406,662	74.86%
17	Office of the County Attorney	4,318,696	5,286,462	317,487	(117,655)	0	5,486,294	5,223,554	5,320,889	(165,405)	-3.01%
20	Department of Management and Budget	2,508,633	2,778,823	102,348	(73,070)	0	2,808,101	2,890,880	2,954,698	146,597	5.22%
37	Office of the Financial and Program Auditor	152,458	158,611	2,400	0	0	161,011	166,006	169,959	8,948	5.56%
41	Civil Service Commission	157,085	175,063	2,504	(3,875)	0	173,692	176,336	179,603	5,911	3.40%
57	Department of Tax Administration	16,851,883	17,593,917	426,023	(392,785)	0	17,627,155	18,351,180	18,756,020	1,128,865	6.40%
70	Department of Information Technology	12,318,171	14,364,083	993,216	0	0	15,357,299	17,648,862	17,944,223	2,586,924	16.84%
88	Contributory Agencies	1,395,056	1,481,611	0	0	0	1,481,611	0	0	(1,481,611)	-100.00%
	Total Legis - Exec Functions/Central Services	\$60,258,275	\$67,869,094	\$3,295,896	(\$928,153)	\$0	\$70,236,837	\$73,947,432	\$75,431,137	\$5,194,300	7.40%
Judicial Administration											
80	Circuit Court and Records	\$6,897,671	\$7,487,974	\$240,927	\$142,777	\$0	\$7,871,678	\$8,097,968	\$8,261,350	\$389,672	4.95%
82	Office of the Commonwealth's Attorney	1,468,563	1,836,596	49,399	(27,000)	0	1,858,995	1,857,450	1,901,733	42,738	2.30%
85	General District Court	1,206,960	1,455,665	180,608	(9,000)	0	1,627,273	1,493,770	1,523,560	(103,713)	-6.37%
91	Office of the Sheriff	9,429,451	10,262,251	157,667	19,137	2	10,439,057	10,495,256	10,814,475	375,418	3.60%
	Total Judicial Administration	\$19,002,645	\$21,042,486	\$628,601	\$125,914	\$2	\$21,797,003	\$21,944,444	\$22,501,118	\$704,115	3.23%
Public Safety											
04	Department of Telecommunications and Consumer Services	\$728,745	\$862,602	\$50,015	\$45,371	\$0	\$957,988	\$846,483	\$900,201	(\$57,787)	-6.03%
31	Land Development Services	0	0	0	0	0	0	0	9,278,491	9,278,491	-
32	Office of Building Code Services	8,101,918	8,949,518	256,257	(172,225)	0	9,033,550	9,090,889	0	(9,033,550)	-100.00%
81	Juvenile and Domestic Relations District Court	13,547,657	14,609,447	277,525	(15,000)	0	14,871,972	15,744,315	16,069,265	1,197,293	8.05%
88	Contributory Agencies	301,057	70,225	50,000	0	0	120,225	0	0	(120,225)	-100.00%
90	Police Department	96,679,810	108,540,630	995,980	0	0	109,536,610	113,361,786	104,604,253	(4,932,357)	-4.50%
91	Office of the Sheriff	22,511,340	25,113,849	944,568	29,777	(2)	26,088,192	26,330,092	27,184,771	1,096,579	4.20%
92	Fire and Rescue Department	79,393,860	88,725,799	1,113,050	0	0	89,838,849	90,538,895	93,566,898	3,728,049	4.15%
96	Animal Shelter	0	676,223	376	22,751	0	699,350	816,590	850,640	151,290	21.63%
	Total Public Safety	\$221,264,387	\$247,548,293	\$3,687,771	(\$89,326)	(\$2)	\$251,146,736	\$256,729,050	\$252,454,519	\$1,307,783	0.52%

FY 2001 ADOPTED SUMMARY GENERAL FUND EXPENDITURES

#	Agency Title	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 1999 Carryover	FY 2000 Third Quarter	Other Actions July - June	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan ¹	FY 2001 Adopted Budget Plan ²	Increase (Decrease) Over Revised	% Increase (Decrease)
Public Works											
08	Facilities Management Division	\$24,325,784	\$27,417,499	\$3,754,097	(\$356,449)	\$0	\$30,815,147	\$29,619,264	\$29,799,865	(\$1,015,282)	-3.29%
22	Project Engineering Division	564,323	523,796	12,838	35,692	0	572,326	594,527	0	(572,326)	-100.00%
25	Business Planning and Support	268,141	382,685	253	0	0	382,938	262,767	2,932,990	2,550,052	665.92%
26	Capital Facilities	845,955	912,779	18,687	(8,167)	0	923,299	673,581	8,008,390	7,085,091	767.37%
28	Utilities Planning and Design Division	6,195,481	6,494,981	91,819	(35,032)	0	6,551,768	7,017,052	0	(6,551,768)	-100.00%
29	Stormwater Management	5,389,341	5,937,182	304,892	150,000	0	6,392,074	6,326,737	7,093,189	701,115	10.97%
33	Land Acquisition Division	122,871	146,962	11,704	0	0	158,666	154,165	0	(158,666)	-100.00%
87	Unclassified Administrative Expenses	64,395	47,942	0	26,568	0	74,510	211,138	211,138	136,628	183.37%
	Total Public Works	\$37,776,291	\$41,863,826	\$4,194,290	(\$187,388)	\$0	\$45,870,728	\$44,859,231	\$48,045,572	\$2,174,844	4.74%
Health and Welfare											
05	Office for Women	\$304,890	\$331,982	\$2,837	\$0	\$0	\$334,819	\$361,046	\$369,567	\$34,748	10.38%
67	Department of Family Services	129,422,778	133,159,278	2,866,111	9,781,030	0	145,806,419	135,832,716	152,723,364	6,916,945	4.74%
68	Department of Administration for Human Services	9,205,754	9,429,635	252,781	17,500	0	9,699,916	10,803,169	11,110,304	1,410,388	14.54%
69	Department of Systems Management for Human Services	3,027,290	4,097,416	171,934	(63,001)	0	4,206,349	4,857,221	4,754,847	548,498	13.04%
71	Health Department	28,782,394	30,888,228	2,399,397	(674,719)	0	32,612,906	33,649,513	34,324,160	1,711,254	5.25%
88	Contributory Agencies	647,673	776,584	150,000	0	0	926,584	0	0	(926,584)	-100.00%
	Total Health and Welfare	\$171,390,779	\$178,683,123	\$5,843,060	\$9,060,810	\$0	\$193,586,993	\$185,503,665	\$203,282,242	\$9,695,249	5.01%
Parks, Recreation and Cultural											
50	Department of Community and Recreation Services	\$11,428,223	\$13,694,693	\$370,303	\$0	\$0	\$14,064,996	\$13,485,766	\$14,082,564	\$17,568	0.12%
51	Fairfax County Park Authority	18,019,671	18,175,142	577,839	0	0	18,752,981	19,355,607	19,715,737	962,756	5.13%
52	Fairfax County Public Library	25,071,104	24,521,887	929,936	(18,000)	0	25,433,823	26,025,720	26,786,707	1,352,884	5.32%
88	Contributory Agencies	1,907,503	2,384,150	0	0	0	2,384,150	0	0	(2,384,150)	-100.00%
	Total Parks, Recreation and Cultural	\$56,426,501	\$58,775,872	\$1,878,078	(\$18,000)	\$0	\$60,635,950	\$58,867,093	\$60,585,008	(\$50,942)	-0.08%
Community Development											
16	Economic Development Authority	\$6,435,095	\$5,304,059	\$1,229,703	\$0	\$0	\$6,533,762	\$6,667,086	\$6,713,330	\$179,568	2.75%
30	Environmental Services Administration Division	2,214,816	2,610,973	57,934	(63,545)	0	2,605,362	2,612,045	0	(2,605,362)	-100.00%
31	Land Development Services	7,128,958	7,615,313	533,143	(188,851)	0	7,959,605	7,862,122	8,406,406	446,801	5.61%
35	Department of Planning and Zoning	7,372,540	7,779,217	134,737	(7,468)	0	7,906,486	8,079,794	8,257,918	351,432	4.44%
36	Planning Commission	509,086	540,741	5,148	(11,934)	0	533,955	523,100	592,661	58,706	10.99%
38	Department of Housing and Community Development	3,555,770	3,872,882	298,351	63,167	0	4,234,400	4,712,952	4,775,592	541,192	12.78%
39	Office of Human Rights	849,480	1,001,148	82,224	0	0	1,083,372	1,052,379	1,116,893	33,521	3.09%
40	Department of Transportation	2,500,961	2,805,169	89,537	897,937	0	3,792,643	5,080,802	5,615,339	1,822,696	48.06%
88	Contributory Agencies	660,961	686,072	0	0	0	686,072	0	0	(686,072)	-100.00%
	Total Community Development	\$31,227,667	\$32,215,574	\$2,430,777	\$689,306	\$0	\$35,335,657	\$36,590,280	\$35,478,139	\$142,482	0.40%

FY 2001 ADOPTED SUMMARY GENERAL FUND EXPENDITURES

#	Agency Title	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 1999 Carryover	FY 2000 Third Quarter	Other Actions July - June	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan ¹	FY 2001 Adopted Budget Plan ²	Increase (Decrease) Over Revised	% Increase (Decrease)
Non-Departmental											
87	Unclassified Administrative Expenses	\$2,911,710	\$3,975,206	\$2,393,251	(\$1,768,906)	\$0	\$4,599,551	\$18,508,794	\$5,330,290	\$730,739	15.89%
88	Contributory Agencies	20,000	20,000	10,000	0	0	30,000	0	0	(30,000)	-100.00%
89	Employee Benefits	93,568,841	102,983,610	(142,943)	(1,300,000)	0	101,540,667	110,640,139	116,344,585	14,803,918	14.58%
	Total Non-Departmental	\$96,500,551	\$106,978,816	\$2,260,308	(\$3,068,906)	\$0	\$106,170,218	\$129,148,933	\$121,674,875	\$15,504,657	14.60%
	Total General Fund Expenditures	\$693,847,096	\$754,977,084	\$24,218,781	\$5,584,257	\$0	\$784,780,122	\$807,590,128	\$819,452,610	\$34,672,488	4.42%

¹ Beginning in FY 2001 Agency 88, Contributories will no longer be included in the General Fund. All Contributory payments will be funded through a General Fund transfer to the newly created Fund 119, Contributory Fund.

² As outlined in the FY 2001 Advertised Budget Plan, another stage in the Department of Public Works and Environmental Services (DPWES) reorganization is occurring in FY 2001. The reorganization includes the consolidation of functions and the transfer of funding and positions between agencies. There is no net General Fund impact. For more information on the specific actions taken please refer to the individual agency narratives in the FY 2001 Adopted Budget Plan, Volume 1.

**FY 2001 ADOPTED SUMMARY
OF APPROPRIATED FUNDS BY FUND TYPE**

	General Fund	Special Revenue Funds	Debt Service Funds	Capital Projects Funds	Enterprise Funds ¹	Internal Service Funds ²	Trust Funds	Agency Funds
<i>Beginning Fund Balance</i>	\$73,737,622	\$113,353,937	\$4,770,640	\$216,342	\$170,229,899	\$67,911,165	\$4,708,976,640	\$45,207
<i>Revenues</i>	\$2,135,735,351	\$630,943,454	\$27,000	\$230,269,367	\$118,129,000	\$169,446,668	\$490,558,100	\$4,795,818
<i>Transfers In</i>	\$1,683,800	\$1,123,872,847	\$190,789,174	\$42,151,741	\$129,741,003	\$5,022,030	\$0	\$0
<i>Total Available</i>	\$2,211,156,773	\$1,868,170,238	\$195,586,814	\$272,637,450	\$418,099,902	\$242,379,863	\$5,199,534,740	\$4,841,025
<i>Expenditures</i>	\$819,452,610	\$1,743,083,546	\$195,586,814	\$271,277,310	\$136,910,109	\$183,259,969	\$228,240,936	\$4,795,818
<i>Transfers Out</i>	\$1,330,373,982	\$31,939,906	\$0	\$1,205,704	\$129,741,003	\$0	\$0	\$0
<i>Total Disbursements</i>	\$2,149,826,592	\$1,775,023,452	\$195,586,814	\$272,483,014	\$266,651,112	\$183,259,969	\$228,240,936	\$4,795,818
<i>Ending Fund Balance</i>	\$61,330,181	\$93,146,786	\$0	\$154,436	\$151,369,693	\$70,169,197	\$4,971,293,804	\$45,207

¹ Not reflected is the following adjustment to balance which was carried forward from FY 2000 FY 2001:
Fund 403, Sewer Bond Debt Service, non-appropriated amortization expense of (\$79,097).

² Not reflected are the following adjustments to balance which were carried forward from FY 2000 to FY 2001:
Fund 590, Public Schools Insurance, net change in accrued liability of \$931,126.
Fund 591, School Health Benefits Trust, premium stabilization of \$10,118,177.

**FY 2001 ADOPTED REVENUE AND RECEIPTS BY FUND
SUMMARY OF APPROPRIATED FUNDS**

Fund Type/ Fund	FY 1999 Actual¹	FY 2000 Adopted Budget Plan²	FY 2000 Revised Budget Plan³	FY 2001 Advertised Budget Plan⁴	FY 2001 Adopted Budget Plan⁵	Increase (Decrease) Over Revised	% Increase (Decrease)
GOVERNMENTAL FUNDS							
G00 General Fund							
001 General Fund	\$1,856,115,130	\$1,946,667,187	\$1,982,705,939	\$2,111,949,618	\$2,135,365,386	\$152,659,447	7.70%
002 Revenue Stabilization Fund	0	0	0	369,965	369,965	369,965	-
Total General Fund Group	\$1,856,115,130	\$1,946,667,187	\$1,982,705,939	\$2,112,319,583	\$2,135,735,351	153,029,412	7.72%
G10 Special Revenue Funds							
090 Public School Operating	\$317,886,988	\$317,797,092	\$343,491,683	\$359,923,934	\$359,923,934	\$16,432,251	4.78%
100 County Transit Systems	669,977	4,864,380	7,225,029	3,382,917	3,382,917	(3,842,112)	-53.18%
102 Federal/State Grant Fund	25,643,121	32,390,817	56,054,004	39,588,422	39,588,422	(16,465,582)	-29.37%
103 Aging Grants and Programs	1,843,270	1,759,945	2,182,061	2,192,697	2,192,697	10,636	0.49%
104 Information Technology	8,863,103	6,449,248	6,999,248	6,946,578	1,640,000	(5,359,248)	-76.57%
105 Cable Communications	10,160,356	10,400,996	10,400,996	11,165,303	11,165,303	764,307	7.35%
106 Community Services Board	27,193,247	27,132,317	31,801,883	29,794,615	30,758,539	(1,043,344)	-3.28%
108 Leaf Collection	763,190	721,513	721,513	723,128	723,128	1,615	0.22%
109 Refuse Collection & Recycling Ops	12,669,434	11,294,910	11,381,864	11,558,130	11,558,130	176,266	1.55%
110 Refuse Disposal	28,908,210	32,535,435	32,535,435	26,136,628	26,136,628	(6,398,807)	-19.67%
111 Reston Community Center	3,722,473	3,661,370	4,195,052	4,251,441	4,251,441	56,389	1.34%
112 Energy Resource Recovery Facility	39,646,042	29,448,673	29,448,673	29,006,807	29,006,807	(441,866)	-1.50%
113 McLean Community Center	2,679,353	2,306,372	2,376,710	2,470,687	2,470,687	93,977	3.95%
114 I-95 Refuse Disposal	10,017,591	8,390,686	8,390,686	7,334,754	7,334,754	(1,055,932)	-12.58%
115 Burgundy Village Community Center	28,989	27,527	27,527	28,575	28,575	1,048	3.81%
116 Gypsy Moth Suppression Program	61,495	0	0	910,458	904,996	904,996	-
120 E-911 Fund	0	0	0	0	16,316,901	16,316,901	-
141 Elderly Housing Programs	1,654,886	1,638,260	1,638,260	1,682,210	1,682,210	43,950	2.68%
142 Community Development Block Grant	8,090,312	6,118,000	11,734,227	6,100,000	6,133,000	(5,601,227)	-47.73%
143 Homeowner and Business Loan Prgms	572,439	805,424	2,140,927	772,512	772,512	(1,368,415)	-63.92%
144 Housing Trust Fund	1,002,872	1,000,000	1,000,000	1,000,000	1,000,000	0	0.00%
145 HOME Investment Partnership Grant	2,902,259	1,868,000	4,274,928	1,868,000	1,870,000	(2,404,928)	-56.26%
191 School Food & Nutrition Services	41,988,440	41,555,573	43,516,396	43,681,308	43,681,308	164,912	0.38%
192 School Grants & Self Supporting	13,692,938	19,369,241	29,768,178	20,124,055	20,124,055	(9,644,123)	-32.40%
193 School Adult & Community Education	7,165,794	7,008,675	8,481,499	8,296,510	8,296,510	(184,989)	-2.18%
Total Special Revenue Funds	\$567,826,779	\$568,544,454	\$649,786,779	\$618,939,669	\$630,943,454	(\$18,843,325)	-2.90%
G20 Debt Service Funds							
200 County Debt Service	\$76,809,879	\$22,000	\$22,000	\$27,000	\$27,000	\$5,000	22.73%
201 School Debt Service	63,813,198	0	0	0	0	0	-
Total Debt Service Funds	\$140,623,077	\$22,000	\$22,000	\$27,000	\$27,000	\$5,000	22.73%

**FY 2001 ADOPTED REVENUE AND RECEIPTS BY FUND
SUMMARY OF APPROPRIATED FUNDS**

Fund Type/ Fund	FY 1999 Actual¹	FY 2000 Adopted Budget Plan²	FY 2000 Revised Budget Plan³	FY 2001 Advertised Budget Plan⁴	FY 2001 Adopted Budget Plan⁵	Increase (Decrease) Over Revised	% Increase (Decrease)
G30 Capital Project Funds							
301 Contributed Roadway Improvement	\$5,116,069	\$2,896,523	\$2,896,523	\$5,539,878	\$5,539,878	\$2,643,355	91.26%
302 Library Construction	0	0	6,784,042	2,660,000	2,660,000	(4,124,042)	-60.79%
303 County Construction	478,581	3,500,000	3,549,790	4,500,000	4,500,000	950,210	26.77%
304 Primary & Secondary Rd Bond Construction	6,675,926	6,850,000	36,724,894	2,000,000	2,000,000	(34,724,894)	-94.55%
306 No VA Regional Park Authority	1,500,000	1,500,000	1,500,000	2,250,000	2,250,000	750,000	50.00%
307 Sidewalk Construction	17,500	1,495,776	3,250,876	1,300,000	1,300,000	(1,950,876)	-60.01%
308 Public Works Construction	230,894	2,157,000	2,764,320	2,862,776	2,862,776	98,456	3.56%
309 Metro Operations & Construction	17,855,447	5,121,950	0	13,971,188	13,971,188	13,971,188	-
310 Storm Drainage Bond Construction	0	580,000	1,291,690	2,303,569	2,303,569	1,011,879	78.34%
311 County Bond Construction	13,188,975	5,082,760	25,991,614	0	0	(25,991,614)	-100.00%
312 Public Safety Construction	2,833,607	17,455,160	32,065,686	40,676,000	40,676,000	8,610,314	26.85%
313 Trail Construction	23,029	0	511,680	0	0	(511,680)	-100.00%
314 Neighborhood Improvement Program	2,500,415	4,095,600	8,450,307	40,000	40,000	(8,410,307)	-99.53%
315 Commercial Revitalization Program	1,553,190	300,000	7,573,056	8,001,956	8,001,956	428,900	5.66%
316 Pro Rata Share Drainage Construction	1,271,286	2,316,900	12,674,121	1,328,000	1,328,000	(11,346,121)	-89.52%
340 Housing Assistance Program	0	0	9,300,000	0	0	(9,300,000)	-100.00%
341 Housing G O Bond Construction	500,634	0	324,670	0	0	(324,670)	-100.00%
370 Park Authority Bond Construction	10,645,387	11,500,000	14,245,861	10,400,000	10,400,000	(3,845,861)	-27.00%
390 School Construction	103,351,143	102,419,689	322,248,620	132,436,000	132,436,000	(189,812,620)	-58.90%
Total Capital Project Funds	\$167,742,083	\$167,271,358	\$492,147,750	\$230,269,367	\$230,269,367	(\$261,878,383)	-53.21%
TOTAL GOVERNMENTAL FUNDS	\$2,732,307,069	\$2,682,504,999	\$3,124,662,468	\$2,961,555,619	\$2,996,975,172	(\$127,687,296)	-4.09%
PROPRIETARY FUNDS							
G40 Enterprise Funds							
400 Sewer Revenue	\$118,432,815	\$110,694,000	\$110,694,000	\$117,669,000	\$117,669,000	\$6,975,000	6.30%
401 Sewer Operation & Maintenance	163,498	310,000	170,000	160,000	160,000	(10,000)	-5.88%
402 Sewer Construction Improvements	43,463	0	0	0	0	0	-
408 Sewer Bond Construction	4,450,095	2,000,000	2,000,000	300,000	300,000	(1,700,000)	-85.00%
Total Enterprise Funds	\$123,089,871	\$113,004,000	\$112,864,000	\$118,129,000	\$118,129,000	\$5,265,000	4.66%

**FY 2001 ADOPTED REVENUE AND RECEIPTS BY FUND
SUMMARY OF APPROPRIATED FUNDS**

Fund Type/ Fund	FY 1999 Actual¹	FY 2000 Adopted Budget Plan²	FY 2000 Revised Budget Plan³	FY 2001 Advertised Budget Plan⁴	FY 2001 Adopted Budget Plan⁵	Increase (Decrease) Over Revised	% Increase (Decrease)
G50 Internal Service Funds							
501 County Insurance Fund	\$9,578,357	\$9,371,614	\$9,371,614	\$9,709,397	\$9,709,397	\$337,783	3.60%
502 County Central Stores	3,334,809	2,942,253	3,156,502	1,251,534	1,251,534	(1,904,968)	-60.35%
503 Department of Vehicle Services	33,555,599	35,955,429	37,472,985	36,393,056	36,843,056	(629,929)	-1.68%
504 Document Services Division	5,675,462	5,758,130	5,758,130	4,428,158	4,428,158	(1,329,972)	-23.10%
505 Technology Infrastructure Services	12,529,370	15,343,340	15,003,584	17,215,526	17,215,526	2,211,942	14.74%
506 Health Benefits Trust	24,734,659	27,711,706	26,867,173	33,301,257	33,301,257	6,434,084	23.95%
590 Public School Insurance Fund	9,112,958	9,257,725	8,457,725	8,142,548	8,142,548	(315,177)	-3.73%
591 School Health Benefits Trust	29,217,869	39,413,369	50,167,405	42,597,792	42,597,792	(7,569,613)	-15.09%
592 School Central Procurement	8,693,188	15,957,400	16,814,661	15,957,400	15,957,400	(857,261)	-5.10%
Total Internal Service Funds	\$136,432,271	\$161,710,966	\$173,069,779	\$168,996,668	\$169,446,668	(\$3,623,111)	-2.09%
TOTAL PROPRIETARY FUNDS	\$259,522,142	\$274,714,966	\$285,933,779	\$287,125,668	\$287,575,668	\$1,641,889	0.57%
FIDUCIARY FUNDS							
G60 Trust Funds							
600 Uniformed Employee Retirement	\$79,611,593	\$64,843,235	\$64,683,019	\$70,891,743	\$71,866,987	\$7,183,968	11.11%
601 Supplemental Retirement	193,275,521	170,176,830	169,955,890	183,676,281	183,630,579	13,674,689	8.05%
602 Police Officers Retirement	65,573,008	58,702,754	58,481,855	63,191,468	66,193,672	7,711,817	13.19%
691 Educational Employees	156,631,538	165,019,615	163,911,484	168,866,862	168,866,862	4,955,378	3.02%
Total Trust Funds	\$495,091,660	\$458,742,434	\$457,032,248	\$486,626,354	\$490,558,100	\$33,525,852	7.34%
G70 Agency Funds							
700 Route 28 Taxing District	\$3,240,266	\$3,083,286	\$4,309,554	\$4,795,818	\$4,795,818	\$486,264	11.28%
TOTAL FIDUCIARY FUNDS	\$498,331,926	\$461,825,720	\$461,341,802	\$491,422,172	\$495,353,918	\$34,012,116	7.37%
TOTAL APPROPRIATED FUNDS	\$3,490,161,137	\$3,419,045,685	\$3,871,938,049	\$3,740,103,459	\$3,779,904,758	(\$92,033,291)	-2.38%
Appropriated From (Added to) Surplus	(\$398,190,221)	(\$158,908,571)	\$197,908,130	(\$198,604,837)	(\$208,267,852)	(\$406,175,982)	-205.23%
TOTAL AVAILABLE	\$3,091,970,916	\$3,260,137,114	\$4,069,846,179	\$3,541,498,622	\$3,571,636,906	(\$498,209,273)	-12.24%
Less: Internal Service Funds	(\$137,881,636)	(\$165,499,661)	(\$197,326,596)	(\$182,809,969)	(\$183,259,969)	\$14,066,627	-7.13%
NET AVAILABLE	\$2,954,089,280	\$3,094,637,453	\$3,872,519,583	\$3,358,688,653	\$3,388,376,937	(\$484,142,646)	-12.50%

**FY 2001 ADOPTED REVENUE AND RECEIPTS BY FUND
SUMMARY OF APPROPRIATED FUNDS**

Fund Type/ Fund	FY 1999 Actual ¹	FY 2000 Adopted Budget Plan ²	FY 2000 Revised Budget Plan ³	FY 2001 Advertised Budget Plan ⁴	FY 2001 Adopted Budget Plan ⁵	Increase (Decrease) Over Revised	% Increase (Decrease)
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EXPLANATORY NOTE:

The "Total available" indicates the revenue in each fiscal year that is to be used to support expenditures. This amount is the total revenue adjusted by the amount of funding that is either appropriated from fund balance or added to fund balance. In some instances, adjustments to fund balance that are not currently reflected in the "Changes in Fund Balance" table also affect the "Total Available." Explanations for these adjustments are provided below. The "Total Available," plus (minus) the effect of these changes matches the expenditure totals by fiscal year on the "Expenditure by Fund/Summary of Appropriated Funds."

¹ Not reflected are the following adjustments to balance which were carried forward from FY 1998 to FY 1999:

- Fund 191, School Food and Nutrition Services, inventory of (\$148,719)
- Fund 403, Sewer Bond Parity Debt Service, non-appropriated amortization expense of (\$79,097)
- Fund 590, Public School Insurance, net change in accrued liability of \$428,115
- Fund 592, School Central Procurement, change in inventory of \$1,400,153

² Not reflected are the following adjustments to balance which were carried forward from FY 1999 to FY 2000

- Fund 001, General Fund, assumption of available balance from the Belle Haven Marina contribution of \$200,000
- Fund 193, School Adult & Community Education, assumption of available balance at the FY 1999 Third Quarter Review of \$327,578
- Fund 403, Sewer Bond Debt Service, non-appropriated amortization expense of (\$79,097)
- Fund 590, Public School Insurance, net change in accrued liability of \$892,783
- Fund 591, School Health Benefits Trust, premium stabilization of \$5,987,310

³ Not reflected are the following adjustments to balance which were carried forward from FY 1999 to FY 2000

- Fund 403, Sewer Bond Debt Service, non-appropriated amortization expense of (\$79,097)
- Fund 590, Public School Insurance, net change in accrued liability of \$701,033

⁴ Not reflected are the following adjustments to balance which were carried forward from FY 2000 to FY 2001

- Fund 001, General Fund, assumption of appropriation of fund balance at the FY 2000 Third Quarter Review of (\$24,847,480)
- Fund 090, Public School Operating, assumption of available balance at the FY 2000 Third Quarter Review of \$3,000,000
- Fund 200, County Debt Service, reflects anticipated adjustment at the FY 2000 Third Quarter Review of (\$700,000) for the 1999A General Obligation Bond sale.
- Fund 403, Sewer Bond Parity Debt Service, non-appropriated amortization expense of (\$79,097)
- Fund 590, Public School Insurance, net change in accrued liability of \$931,126
- Fund 591, School Health Benefits Trust, premium stabilization of \$9,118,177

⁵ Not reflected are the following adjustments to balance which were carried forward from FY 2000 to FY 2001

- Fund 403, Sewer Bond Parity Debt Service, non-appropriated amortization expense of (\$79,097)
- Fund 590, Public School Insurance, net change in accrued liability of \$931,126
- Fund 591, School Health Benefits Trust, premium stabilization of \$10,118,177

**FY 2001 ADOPTED EXPENDITURES BY FUND
SUMMARY OF APPROPRIATED FUNDS**

Fund Type/ Fund	FY 1999 Estimate	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised	% Increase (Decrease)
GOVERNMENTAL FUNDS								
G00 General Fund								
001 General Fund	\$724,491,625	\$693,847,096	\$754,977,084	\$784,780,122	\$807,590,128	\$819,452,610	\$34,672,488	4.42%
G10 Special Revenue Funds								
090 Public School Operating	\$1,179,645,620	\$1,130,755,120	\$1,222,496,399	\$1,300,912,190	\$1,308,220,241	\$1,333,220,241	\$32,308,051	2.48%
100 County Transit Systems	34,290,480	22,765,779	23,641,300	38,077,127	20,804,346	21,054,346	(17,022,781)	-44.71%
102 Federal/State Grant Fund	43,016,192	25,155,734	32,390,817	56,955,648	39,588,422	39,588,422	(17,367,226)	-30.49%
103 Aging Grants and Programs	3,330,239	2,632,491	2,787,670	3,558,208	4,024,803	3,546,442	(11,766)	-0.33%
104 Information Technology	43,303,396	20,939,759	21,786,683	44,914,964	25,339,844	20,033,266	(24,881,698)	-55.40%
105 Cable Communications	6,521,038	5,846,846	10,931,197	11,469,565	12,485,646	12,485,646	1,016,081	8.86%
106 Community Services Board	81,153,353	79,553,958	84,864,592	91,147,118	94,920,091	96,526,542	5,379,424	5.90%
108 Leaf Collection	1,105,051	915,728	1,202,551	1,202,551	1,051,556	1,051,556	(150,995)	-12.56%
109 Refuse Collection & Recycling Ops	13,910,425	11,056,757	11,904,023	12,868,839	12,604,277	12,604,277	(264,562)	-2.06%
110 Refuse Disposal	36,562,731	32,360,449	34,751,487	37,860,301	31,686,451	31,686,451	(6,173,850)	-16.31%
111 Reston Community Center	4,429,702	3,781,976	3,510,824	4,143,798	4,332,496	4,332,496	188,698	4.55%
112 Energy Resource Recovery Facility	29,496,837	26,761,940	29,622,615	29,938,012	29,973,715	29,973,715	35,703	0.12%
113 McLean Community Center	2,530,364	1,878,990	2,083,144	2,806,226	2,258,103	2,258,103	(548,123)	-19.53%
114 I-95 Refuse Disposal	28,919,949	3,872,032	4,720,032	28,671,820	4,477,602	4,477,602	(24,194,218)	-84.38%
115 Burgundy Village Community Center	37,626	33,945	21,270	44,908	52,554	22,554	(22,354)	-49.78%
116 Gypsy Moth Suppression Program	483,888	396,941	465,719	456,616	863,319	863,319	406,703	89.07%
118 Community-Based Agency Funding Pool	4,934,312	4,846,548	5,146,285	5,234,049	5,269,796	5,820,176	586,127	11.20%
119 Contributory Fund	0	0	0	0	5,492,620	6,021,696	6,021,696	-
120 E-911 Fund	0	0	0	0	0	18,229,346	18,229,346	-
141 Elderly Housing Programs	3,357,555	3,021,327	2,970,385	3,270,852	3,075,284	3,075,284	(195,568)	-5.98%
142 Community Development Block Grant	13,149,325	6,773,616	6,118,000	12,876,527	6,100,000	6,133,000	(6,743,527)	-52.37%
143 Homeowner and Business Loan Prgms	3,883,585	507,974	805,424	3,858,138	772,512	772,512	(3,085,626)	-79.98%
144 Housing Trust Fund	7,485,044	1,275,982	1,221,258	7,431,192	1,000,000	2,900,000	(4,531,192)	-60.98%
145 HOME Investment Partnership Grant	5,509,471	2,908,148	1,868,000	4,469,323	1,868,000	1,870,000	(2,599,323)	-58.16%
191 School Food & Nutrition Services	46,672,977	39,211,604	41,703,321	48,198,738	44,450,003	44,450,003	(3,748,735)	-7.78%
192 School Grants & Self Supporting	22,576,704	16,969,149	24,488,310	43,008,746	30,709,882	30,709,882	(12,298,864)	-28.60%
193 School Adult & Community Education	8,214,560	6,829,312	8,112,337	10,927,311	9,376,669	9,376,669	(1,550,642)	-14.19%
Total Special Revenue Funds	\$1,624,520,424	\$1,451,052,105	\$1,579,613,643	\$1,804,302,767	\$1,700,798,232	\$1,743,083,546	(\$61,219,221)	-3.39%
G20 Debt Service Funds								
200 County Debt Service	\$95,416,161	\$169,865,361	\$96,287,932	\$95,787,932	\$98,218,948	\$96,458,166	\$670,234	0.70%
201 School Debt Service	83,174,945	146,820,182	88,259,914	90,209,914	99,128,648	99,128,648	8,918,734	9.89%
Total Debt Service Funds	\$178,591,106	\$316,685,543	\$184,547,846	\$185,997,846	\$197,347,596	\$195,586,814	\$9,588,968	5.16%

**FY 2001 ADOPTED EXPENDITURES BY FUND
SUMMARY OF APPROPRIATED FUNDS**

Fund Type/ Fund	FY 1999 Estimate	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised	% Increase (Decrease)
G30 Capital Project Funds								
300 Countywide Roadway Improvement	\$449,838	\$370,504	\$0	\$2,379,334	\$0	\$0	(\$2,379,334)	-100.00%
301 Contributed Roadway Improvement	17,098,476	1,164,843	2,896,523	21,828,895	5,539,878	5,539,878	(16,289,017)	-74.62%
302 Library Construction	7,446,379	234,419	0	7,211,960	2,900,000	2,900,000	(4,311,960)	-59.79%
303 County Construction	15,841,425	7,392,645	13,743,438	23,196,312	19,146,319	19,146,319	(4,049,993)	-17.46%
304 Primary & Secondary Rd Bond Construction	40,276,542	5,852,638	6,850,000	42,591,304	2,000,000	2,000,000	(40,591,304)	-95.30%
306 No VA Regional Park Authority	1,500,000	1,500,000	1,500,000	1,500,000	2,250,000	2,250,000	750,000	50.00%
307 Sidewalk Construction	3,099,976	598,514	2,495,776	6,869,838	1,300,000	1,600,000	(5,269,838)	-76.71%
308 Public Works Construction	8,639,343	1,850,281	4,620,000	11,912,062	3,766,500	3,766,500	(8,145,562)	-68.38%
309 Metro Operations & Construction	28,076,350	20,605,820	13,380,890	19,195,813	25,540,673	25,540,673	6,344,860	33.05%
310 Storm Drainage Bond Construction	1,026,772	2,651	580,000	1,604,121	2,303,569	2,303,569	699,448	43.60%
311 County Bond Construction	37,601,502	11,394,609	8,282,760	36,376,653	1,130,000	1,130,000	(35,246,653)	-96.89%
312 Public Safety Construction	8,415,092	1,183,309	17,455,160	33,886,943	40,676,000	40,676,000	6,789,057	20.03%
313 Trail Construction	1,111,084	237,424	50,000	923,660	150,000	150,000	(773,660)	-83.76%
314 Neighborhood Improvement Program	6,919,916	3,205,802	4,035,600	7,749,714	0	0	(7,749,714)	-100.00%
315 Commercial Revitalization Program	8,911,725	1,096,805	300,000	8,114,921	8,001,956	8,001,956	(112,965)	-1.39%
316 Pro Rata Share Drainage Construction	11,222,091	1,271,586	2,316,900	12,678,466	1,328,000	1,328,000	(11,350,466)	-89.53%
340 Housing Assistance Program	9,418,641	565,377	500,000	9,353,264	1,500,000	2,048,750	(7,304,514)	-78.10%
341 Housing G O Bond Construction	366,133	1,693	0	364,440	0	0	(364,440)	-100.00%
370 Park Authority Bond Construction	12,508,760	3,617,080	11,500,000	23,181,680	10,400,000	10,400,000	(12,781,680)	-55.14%
390 School Construction	310,006,903	119,931,840	108,706,000	330,688,867	142,495,665	142,495,665	(188,193,202)	-56.91%
Total Capital Project Funds	\$529,936,948	\$182,077,840	\$199,213,047	\$601,608,247	\$270,428,560	\$271,277,310	(\$330,330,937)	-54.91%
TOTAL GOVERNMENTAL FUNDS	\$3,057,540,103	\$2,643,662,584	\$2,718,351,620	\$3,376,688,982	\$2,976,164,516	\$3,029,400,280	(\$347,288,702)	-10.28%
PROPRIETARY FUNDS								
G40 Enterprise Funds								
401 Sewer Operation & Maintenance	\$62,089,200	\$51,300,665	\$58,545,943	\$62,330,770	\$60,889,795	\$60,889,795	(\$1,440,975)	-2.31%
402 Sewer Construction Improvements	88,304,547	29,510,126	49,700,000	117,611,364	17,578,184	17,578,184	(100,033,180)	-85.05%
403 Sewer Bond Parity Debt Service	15,209,495	14,857,508	14,607,060	13,249,886	13,486,134	13,486,134	236,248	1.78%
407 Sewer Bond Subordinate Debt	12,342,275	12,096,830	13,792,364	13,792,364	15,238,254	15,238,254	1,445,890	10.48%
408 Sewer Bond Construction	51,904,980	13,460,965	35,775,000	73,465,995	29,717,742	29,717,742	(43,748,253)	-59.55%
Total Enterprise Funds	\$229,850,497	\$121,226,094	\$172,420,367	\$280,450,379	\$136,910,109	\$136,910,109	(\$143,540,270)	-51.18%

**FY 2001 ADOPTED EXPENDITURES BY FUND
SUMMARY OF APPROPRIATED FUNDS**

Fund Type/ Fund	FY 1999 Estimate	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised	% Increase (Decrease)
G50 Internal Service Funds								
500 Retiree Health Benefits	\$839,583	\$764,797	\$898,448	\$1,540,628	\$1,970,786	\$1,970,786	\$430,158	27.92%
501 County Insurance Fund	9,988,522	6,079,610	9,592,080	9,568,468	9,105,177	9,105,177	(463,291)	-4.84%
502 County Central Stores	3,646,123	3,406,424	2,942,253	3,156,502	1,251,534	1,251,534	(1,904,968)	-60.35%
503 Department of Vehicle Services	41,146,986	31,122,345	33,379,131	46,649,662	37,473,243	37,923,243	(8,726,419)	-18.71%
504 Document Services Division	5,294,673	5,248,961	5,685,078	5,693,059	7,926,379	7,926,379	2,233,320	39.23%
505 Technology Infrastructure Services	17,718,068	13,227,697	12,510,894	16,560,437	14,170,322	14,170,322	(2,390,115)	-14.43%
506 Health Benefits Trust	27,067,502	25,947,506	29,831,517	29,831,517	33,567,698	33,567,698	3,736,181	12.52%
590 Public School Insurance Fund	8,895,226	7,011,926	9,275,853	8,504,968	9,445,431	9,445,431	940,463	11.06%
591 School Health Benefits Trust	43,105,901	34,803,531	45,427,007	59,006,694	51,941,999	51,941,999	(7,064,695)	-11.97%
592 School Central Procurement	17,636,190	10,268,839	15,957,400	16,814,661	15,957,400	15,957,400	(857,261)	-5.10%
Total Internal Service Funds	\$175,338,774	\$137,881,636	\$165,499,661	\$197,326,596	\$182,809,969	\$183,259,969	(\$14,066,627)	-7.13%
TOTAL PROPRIETARY FUNDS	\$405,189,271	\$259,107,730	\$337,920,028	\$477,776,975	\$319,720,078	\$320,170,078	(\$157,606,897)	-32.99%
FIDUCIARY FUNDS								
G60 Trust Funds								
600 Uniformed Employee Retirement	\$21,105,558	\$19,753,145	\$23,986,936	\$23,989,959	\$26,149,438	\$26,149,438	\$2,159,479	9.00%
601 Supplemental Retirement	66,039,062	67,903,609	71,659,483	71,665,557	76,028,239	76,028,239	4,362,682	6.09%
602 Police Officers Retirement	20,509,722	22,094,394	23,917,662	23,920,685	24,824,444	24,824,444	903,759	3.78%
691 Educational Employees	81,618,820	77,813,579	88,546,673	92,116,403	101,238,815	101,238,815	9,122,412	9.90%
Total Trust Funds	\$189,273,162	\$187,564,727	\$208,110,754	\$211,692,604	\$228,240,936	\$228,240,936	\$16,548,332	7.82%
G70 Agency Funds								
700 Route 28 Taxing District	\$3,471,653	\$3,236,327	\$3,083,286	\$4,309,554	\$4,795,818	\$4,795,818	\$486,264	11.28%
TOTAL FIDUCIARY FUNDS	\$192,744,815	\$190,801,054	\$211,194,040	\$216,002,158	\$233,036,754	\$233,036,754	\$17,034,596	7.89%
TOTAL APPROPRIATED FUNDS	\$3,655,474,189	\$3,093,571,368	\$3,267,465,688	\$4,070,468,115	\$3,528,921,348	\$3,582,607,112	(\$487,861,003)	-11.99%
Less: Internal Service Funds ¹	(\$175,338,774)	(\$137,881,636)	(\$165,499,661)	(\$197,326,596)	(\$182,809,969)	(\$183,259,969)	\$14,066,627	-7.13%
NET EXPENDITURES	\$3,480,135,415	\$2,955,689,732	\$3,101,966,027	\$3,873,141,519	\$3,346,111,379	\$3,399,347,143	(\$473,794,376)	-12.23%

¹ Total Appropriated Funds Expenditures are reduced by Internal Service Fund Expenditures, as the amounts are already included.

**FY 2001 ADOPTED CHANGES IN FUND BALANCE
SUMMARY OF APPROPRIATED FUNDS**

Fund Type/ Fund	Balance 6/30/98	Balance 6/30/99	Balance 6/30/00	Balance 6/30/01	Appropriated From/ (Added to) Surplus
GOVERNMENTAL FUNDS					
G00 General Fund					
001 General Fund	\$84,412,029	\$95,145,739	\$55,773,938	\$42,996,532	\$12,777,406
002 Revenue Stabilization Fund	0	0	17,963,684	18,333,649	(369,965)
Total General Fund Group	\$84,412,029	\$95,145,739	\$73,737,622	\$61,330,181	\$12,407,441
G10 Special Revenue Funds					
090 Public School Operating	\$63,567,276	\$88,407,394	\$7,000,000	\$0	\$7,000,000
100 County Transit Systems	12,542,000	11,363,476	657,286	93,579	563,707
102 Federal/State Grant Fund	549,281	1,036,668	135,024	135,024	0
103 Aging Grants and Programs	423,295	465,175	99,089	4,630	94,459
104 Information Technology	18,072,251	22,077,473	0	0	0
105 Cable Communications	9,396,167	10,539,843	6,257,160	1,459,517	4,797,643
106 Community Services Board	1,035,630	1,165,617	500,000	500,000	0
108 Leaf Collection	3,187,055	3,034,517	2,553,479	2,225,051	328,428
109 Refuse Collection & Recycling Ops	13,211,071	14,823,748	13,336,773	12,290,626	1,046,147
110 Refuse Disposal	8,866,553	5,414,314	1,589,448	1,500,000	89,448
111 Reston Community Center	2,542,221	2,349,305	2,400,559	2,319,504	81,055
112 Energy Resource Recovery Facility	2,522,195	15,406,297	14,916,958	8,489,675	6,427,283
113 McLean Community Center	1,244,560	1,913,654	1,357,950	1,449,484	(91,534)
114 I-95 Refuse Disposal	66,370,853	72,516,412	52,235,278	55,092,430	(2,857,152)
115 Burgundy Village Community Center	144,875	139,919	122,538	128,559	(6,021)
116 Gypsy Moth Suppression Program	911,011	575,565	118,949	160,626	(41,677)
118 Community-Based Agency Funding Pool	47,052	87,764	0	0	0
119 Contributory Fund	0	0	0	0	0
120 E-911 Fund	0	0	0	0	0
141 Elderly Housing Programs	686,707	584,137	283,670	250,000	33,670
142 Community Development Block Grant	(174,396)	90,331	0	0	0
143 Homeowner and Business Loan Prgms	1,652,746	1,717,211	0	0	0
144 Housing Trust Fund	6,933,362	6,660,252	229,060	229,060	0
145 HOME Investment Partnership Grant	200,284	194,395	0	0	0
191 School Food & Nutrition Services	13,587,941	14,243,058	9,560,716	6,819,021	2,741,695
192 School Grants & Self Supporting	572,705	2,415,563	0	0	0
193 School Adult & Community Education	390,902	1,432,915	0	0	0
Total Special Revenue Funds	\$228,483,597	\$278,655,003	\$113,353,937	\$93,146,786	\$20,207,151

**FY 2001 ADOPTED CHANGES IN FUND BALANCE
SUMMARY OF APPROPRIATED FUNDS**

Fund Type/ Fund	Balance 6/30/98	Balance 6/30/99	Balance 6/30/00	Balance 6/30/01	Appropriated From/ (Added to) Surplus
G20 Debt Service Funds					
200 County Debt Service	\$787,959	\$2,670,073	\$1,642,679	\$0	\$1,642,679
201 School Debt Service	199,216	167,961	3,127,961	0	3,127,961
Total Debt Service Funds	\$987,175	\$2,838,034	\$4,770,640	\$0	\$4,770,640
G30 Capital Project Funds					
300 Countywide Roadway Improvement	\$449,838	\$79,334	\$0	\$0	\$0
301 Contributed Roadway Improvement	13,981,146	18,932,372	0	0	0
302 Library Construction	662,337	427,918	0	0	0
303 County Construction	7,186,212	8,453,084	0	0	0
304 Primary & Secondary Rd Bond Construction	4,875,722	4,699,010	0	0	0
306 No VA Regional Park Authority	0	0	0	0	0
307 Sidewalk Construction	1,099,976	2,518,962	0	0	0
308 Public Works Construction	4,104,897	6,184,742	0	0	0
309 Metro Operations & Construction	5,220,194	13,620,877	101,906	0	101,906
310 Storm Drainage Bond Construction	315,082	312,431	0	0	0
311 County Bond Construction	4,503,673	6,298,039	0	0	0
312 Public Safety Construction	170,959	1,821,257	0	0	0
313 Trail Construction	169,634	362,239	259	259	0
314 Neighborhood Improvement Program	118,971	(586,416)	114,177	154,177	(40,000)
315 Commercial Revitalization Program	85,480	541,865	0	0	0
316 Pro Rata Share Drainage Construction	4,645	4,345	0	0	0
340 Housing Assistance Program	(201,359)	605,233	0	0	0
341 Housing G O Bond Construction	(459,171)	39,770	0	0	0
370 Park Authority Bond Construction	1,907,512	8,935,819	0	0	0
390 School Construction	8,052,557	1,116,421	0	0	0
Total Capital Project Funds	\$52,248,305	\$74,367,302	\$216,342	\$154,436	\$61,906
TOTAL GOVERNMENTAL FUNDS	\$366,131,106	\$451,006,078	\$192,078,541	\$154,631,403	\$37,447,138
PROPRIETARY FUNDS					
G40 Enterprise Funds					
400 Sewer Revenue	\$167,637,767	\$174,518,058	\$147,147,130	\$135,075,127	\$12,072,003
401 Sewer Operation & Maintenance	9,012,774	10,757,663	141,430	56,230	85,200
402 Sewer Construction Improvements	57,063,065	58,836,364	0	0	0
403 Sewer Bond Parity Debt Service	60,663	412,650	1,282,139	1,296,878	(14,739)
406 Sewer Bond Debt Reserve	14,571,766	14,571,766	14,571,766	14,571,766	0
407 Sewer Bond Subordinate Debt	200,361	245,445	0	0	0
408 Sewer Bond Construction	87,564,299	78,553,429	7,087,434	369,692	6,717,742
Total Enterprise Funds	\$336,110,695	\$337,895,375	\$170,229,899	\$151,369,693	\$18,860,206

**FY 2001 ADOPTED CHANGES IN FUND BALANCE
SUMMARY OF APPROPRIATED FUNDS**

Fund Type/ Fund	Balance 6/30/98	Balance 6/30/99	Balance 6/30/00	Balance 6/30/01	Appropriated From/ (Added to) Surplus
G50 Internal Service Funds					
500 Retiree Health Benefits	\$176,096	\$170,989	\$109,786	\$35,000	\$74,786
501 County Insurance Fund	24,359,816	27,858,563	27,661,709	28,265,929	(604,220)
502 County Central Stores	537,640	466,025	466,025	466,025	0
503 Department of Vehicle Services	12,132,973	14,366,227	10,389,550	9,309,363	1,080,187
504 Document Services Division	1,217,143	1,113,880	1,178,951	580,730	598,221
505 Technology Infrastructure Services	5,468,313	5,743,601	4,186,748	7,231,952	(3,045,204)
506 Health Benefits Trust	6,295,549	5,082,702	2,118,358	1,851,917	266,441
590 Public School Insurance Fund	16,763,578	19,292,725	19,946,515	19,574,758	371,757
591 School Health Benefits Trust	11,586,100	8,617,691	0	1,000,000	(1,000,000)
592 School Central Procurement	2,029,021	1,853,523	1,853,523	1,853,523	0
Total Internal Service Funds	\$80,566,229	\$84,565,926	\$67,911,165	\$70,169,197	(\$2,258,032)
TOTAL PROPRIETARY FUNDS	\$416,676,924	\$422,461,301	\$238,141,064	\$221,538,890	\$16,602,174
FIDUCIARY FUNDS					
G60 Trust Funds					
600 Uniformed Employee Retirement	\$558,585,853	\$618,444,301	\$659,137,361	\$704,854,910	(\$45,717,549)
601 Supplemental Retirement	1,623,037,291	1,748,409,203	1,846,699,536	1,954,301,876	(107,602,340)
602 Police Officers Retirement	532,783,944	576,262,558	610,823,728	652,192,956	(41,369,228)
691 Educational Employees	1,441,702,975	1,520,520,934	1,592,316,015	1,659,944,062	(67,628,047)
Total Trust Funds	\$4,156,110,063	\$4,463,636,996	\$4,708,976,640	\$4,971,293,804	(\$262,317,164)
G70 Agency Funds					
700 Route 28 Taxing District	\$41,268	\$45,207	\$45,207	\$45,207	\$0
TOTAL FIDUCIARY FUNDS	\$4,156,151,331	\$4,463,682,203	\$4,709,021,847	\$4,971,339,011	(\$262,317,164)
TOTAL APPROPRIATED FUNDS	\$4,938,959,361	\$5,337,149,582	\$5,139,241,452	\$5,347,509,304	(\$208,267,852)

GENERAL FUND PROPERTY TAX RATES
FY 1990 - FY 2001
(per \$100 assessed valuation)

Tax Category	FY 1990	FY 1991	FY 1992	FY 1993	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001 Adverted	FY 2001 Adopted
Real Estate	\$1.19	\$1.11	\$1.11	\$1.16	\$1.16	\$1.16	\$1.16	\$1.23	\$1.23	\$1.23	\$1.23	\$1.23	\$1.23
Public Service	1.19	1.11	1.11	1.16	1.16	1.16	1.16	1.23	1.23	1.23	1.23	1.23	1.23
Personal Property¹	\$4.57	\$4.57	\$4.57	\$4.57	\$4.57	\$4.57	\$4.57	\$4.57	\$4.57	\$4.57	\$4.57	\$4.57	\$4.57
Special Subclass ^{2,3}	NA	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Machinery and Tools	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57
Research and Development	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57	4.57
Mobile Homes ⁴	1.19	1.11	1.11	1.16	1.16	1.16	1.16	1.23	1.23	1.23	1.23	1.23	1.23
Public Service	1.19	1.11	1.11	1.16	1.16	1.16	1.16	1.23	1.23	1.23	1.23	1.23	1.23

¹ Includes vehicles owned by individuals, businesses and Public Service Corporations, business furniture and fixtures, and computers.

² On April 30, 1990, the Board of Supervisors established a subclass of vehicles for personal property taxation purposes. This subclass includes vehicles specifically equipped for the handicapped, privately-owned vans used for van pools, and vehicles belonging to volunteer fire and rescue squad members. The same rate also applies to antique automobiles.

³ Beginning in FY 1996, the special subclass includes vehicles owned by auxilliary police officers, aircraft and flight simulators, and property owned by homeowners' associations.

⁴ In accordance with the *Code of Virginia*, mobile homes are considered a separate class of Personal Property, and are assessed and taxed in the same manner as local real property. Prior to FY 1978, this category was included in Regular Personal Property.

**SUMMARY OF SELECTED NON-PROPERTY COUNTY TAX RATES
FY 1990 - FY 2001**

Tax Category	FY 1990	FY 1991	FY 1992	FY 1993	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001 Advertised	FY 2001 Adopted
Consumer Utility Tax													
Electric													
Residential													
Rate	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Ceiling	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50
Commercial													
Rate	8.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%
Ceiling	\$1,600	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Gas													
Residential													
Rate	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Ceiling	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50
Commercial													
Rate	8.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%
Ceiling	\$1,600	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Telephone ¹													
Residential													
Rate	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%
Ceiling	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50
Commercial													
Rate	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%	22.2%
Ceiling	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600
E-911 Tax													
Monthly per Phone Line	\$0	\$0	\$0.44	\$0.44	\$0.74	\$1.30	\$1.30	\$1.69	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75

¹The exemption of the first \$6.00 of a residential consumer's monthly telephone bill from the Telephone Utility Tax, originally enacted in 1985 and increased in 1986, was eliminated by the Board of Supervisors effective August 1, 1992.

**SUMMARY OF SELECTED NON-PROPERTY COUNTY TAX RATES
FY 1990 - FY 2001**

Tax Category	FY 1990	FY 1991	FY 1992	FY 1993	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001 Advertised	FY 2001 Adopted
Sewage Rates													
Sewer Charge (per 1,000 gal.)	\$2.34	\$2.34	\$2.34	\$2.34	\$2.50	\$2.60	\$2.60	\$2.60	\$2.60	\$2.70	\$2.70	\$2.81	\$2.81
Availability Charge	\$2,500	\$3,132	\$3,359	\$3,602	\$3,863	\$3,863	\$4,101	\$4,353	\$4,621	\$4,621	\$4,621	\$4,898	\$4,898
Refuse Rates													
Collection (per unit)	\$180	\$240	\$240	\$270	\$270	\$270	\$250	\$250	\$240	\$240	\$210	\$210	\$210
Disposal (per ton)	\$24.00	\$43.00	\$43.00	\$45.00	\$46.00	\$48.00	\$48.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00
Leaf Collection ¹	\$0.03	\$0.03	\$0.03	\$0.02	\$0.02	\$0.02	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Lee - Burgundy Village Community Center ^{1,2}	\$0.03	\$0.03	\$0.03	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Dranesville - McLean Community Center ^{1,2}	\$0.030	\$0.030	\$0.027	\$0.027	\$0.027	\$0.027	\$0.027	\$0.027	\$0.028	\$0.028	\$0.028	\$0.028	\$0.028
Hunter Mill/ Dranesville - Reston Community Center ^{1,2}	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
Route 28 Corridor ^{1,2}	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Gypsy Moth/Cankerworm Suppression Program ^{1,2,3}	NA	NA	NA	\$0.0028	\$0.0014	\$0.0014	\$0.0014	\$0.0010	\$0.0000	\$0.0000	\$0.0000	\$0.00096	\$0.00096

¹ Per \$100 assessed value.

² These are in special taxing districts which have been set up to support these functions.

³ This tax was suspended in FY 1998 through FY 2000 due to reduced treatment requirements. The tax is reinstated in FY 2001 to address anticipated increases in the treatment requirements for gypsy moths and cankerworms.

**ASSESSED VALUATION, TAX RATES, LEVIES AND COLLECTIONS
GENERAL FUND, FISCAL YEARS 1999-2001**

	FY 1999 Actual	FY 2000 Adopted	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan
ASSESSED VALUATION OF TAXABLE PROPERTY					
Real Estate					
Local Assessment	\$75,808,703,150	\$80,606,964,270	\$80,606,964,270	\$87,814,139,795	\$87,814,139,795
Public Service Corporations	772,292,574	785,702,431	810,655,122	832,844,577	832,844,577
Supplementals and Norfolk Plan	393,991,545	335,000,000	440,000,000	350,000,000	350,000,000
Less: Tax Relief for Elderly/Disabled	(521,748,425)	(565,660,014)	(565,660,014)	(599,599,615)	(750,761,931)
Less: Exonerations/Certificates/Tax Abatements	(180,213,965)	(370,000,000)	(300,000,000)	(390,600,000)	(390,600,000)
Total Real Estate Taxable Valuation	\$76,273,024,879	\$80,792,006,687	\$80,991,959,378	\$88,006,784,757	\$87,855,622,441
Personal Property					
Vehicles	\$6,894,632,589	\$7,333,160,638	\$7,512,919,806	\$8,019,483,381	\$8,019,483,381
Business Property (excluding vehicles)	2,149,393,450	2,305,465,391	2,185,553,115	2,287,890,613	2,287,890,613
Mobile Homes	17,694,885	18,552,331	17,256,885	18,420,441	18,420,441
Other Personal Property ¹	9,104,408	8,809,610	8,254,026	8,810,559	8,810,559
Public Service Corporations	1,742,846,055	1,882,283,843	1,931,733,508	1,932,293,055	1,932,293,055
Total Personal Property Valuation	\$10,813,671,387	\$11,548,271,813	\$11,655,717,340	\$12,266,898,049	\$12,266,898,049
Total Taxable Property Valuation	\$87,086,696,266	\$92,340,278,500	\$92,647,676,718	\$100,273,682,806	\$100,122,520,490
TAX RATE (per \$100 assessed value)					
Real Estate					
Regular-Local Assessment	\$1.23	\$1.23	\$1.23	\$1.23	\$1.23
Public Service Corporations-Equalized	1.23	1.23	1.23	1.23	1.23
Personal Property					
Vehicle/Business/Other	\$4.57	\$4.57	\$4.57	\$4.57	\$4.57
Public Service Corporations-Equalized	1.23	1.23	1.23	1.23	1.23
Mobile Homes	1.23	1.23	1.23	1.23	1.23

**ASSESSED VALUATION, TAX RATES, LEVIES AND COLLECTIONS
GENERAL FUND, FISCAL YEARS 1999-2001**

	FY 1999 Actual	FY 2000 Adopted	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan
LEVIES AND COLLECTIONS					
Property Tax Levy					
Real Estate Tax Levy	\$938,150,182	\$993,741,682	\$996,201,100	\$1,082,483,453	\$1,080,624,156
Personal Property Tax Levy	369,971,674	393,777,835	395,745,481	420,803,463	420,803,463
Total Property Tax Levy	\$1,308,121,856	\$1,387,519,517	\$1,391,946,581	\$1,503,286,916	\$1,501,427,619
Property Tax Collections					
Collection of Current Taxes	\$1,293,500,061	\$1,372,510,242	\$1,376,349,402	\$1,486,540,524	\$1,484,690,524
Percentage of Total Levy Collected	98.9%	98.9%	98.9%	98.9%	98.9%
Net Collections of Delinquent Taxes	17,788,918	15,554,798	15,554,798	15,079,797	15,079,797
Total Property Tax Collections	\$1,311,288,979	\$1,388,065,040	\$1,391,904,200	\$1,501,620,321	\$1,499,770,321
Yield of \$0.01 per \$100 of Real Estate Tax Collections	\$7,764,691	\$8,232,417	\$8,252,879	\$8,951,052	\$8,936,011
Yield of \$0.01 per \$100 of Personal Property Tax Collections	740,546	787,578	790,471	843,679	843,679

¹ Other Personal Property includes boats, trailers and miscellaneous.

GENERAL FUND REVENUES

REVENUE CATEGORY	FY 1999 ACTUAL RECEIPTS	FY 2000 ADOPTED BUDGET PLAN	FY 2000 REVISED BUDGET PLAN	FY 2001 ADVERTISED BUDGET PLAN	FY 2001 ADOPTED BUDGET PLAN	INCREASE/ DECREASE	PERCENT CHANGE FROM ADVERTISED
Real Estate Tax - Current	\$924,013,060	\$979,694,461	\$981,298,892	\$1,066,878,267	\$1,065,028,267	(\$1,850,000)	-0.17%
R. E. Tax - Public Service Corps	9,529,481	9,664,140	9,971,058	10,243,988	10,243,988	0	0.00%
Subtotal R. E. Tax - Current	\$933,542,541	\$989,358,601	\$991,269,950	\$1,077,122,255	\$1,075,272,255	(\$1,850,000)	-0.17%
R. E. Tax Penalties - Current	\$1,840,691	\$1,767,986	\$1,767,986	\$1,287,904	\$1,287,904	\$0	0.00%
R. E. Tax Interest - Current	525,866	439,319	439,319	367,941	367,941	0	0.00%
R. E. Tax Delinquent - 1st Year	2,384,215	2,047,323	2,047,323	1,668,200	1,668,200	0	0.00%
R. E. Tax Penalties - 1st Year Delinq.	328,970	439,111	439,111	230,175	230,175	0	0.00%
R. E. Tax Interest - 1st Year Delinq.	360,472	352,981	352,981	252,216	252,216	0	0.00%
R. E. Tax Delinquent - 2nd Year	946,849	779,093	779,093	662,496	662,496	0	0.00%
R. E. Tax Penalties - 2nd Year Delinq.	130,419	171,654	171,654	91,252	91,252	0	0.00%
R. E. Tax Interest - 2nd Year Delinq.	285,632	288,180	288,180	199,853	199,853	0	0.00%
R. E. Tax Interest - 3rd Year Delinq.	0	0	0	0	0	0	--
R. E. Tax - Prior Years	3,012,617	1,068,592	1,068,592	2,107,884	2,107,884	0	0.00%
R. E. PSC - Penalty Current	13,199	0	0	0	0	0	--
R. E. PSC - Interest Current	2,975	0	0	9,235	9,235	0	0.00%
PSC, Prior Years	0	0	0	2,082	2,082	0	0.00%
Subtotal R. E. Tax - Delinquents	\$9,831,905	\$7,354,239	\$7,354,239	\$6,879,238	\$6,879,238	\$0	0.00%
TOTAL REAL PROPERTY TAXES	\$943,374,446	\$996,712,840	\$998,624,189	\$1,084,001,493	\$1,082,151,493	(\$1,850,000)	-0.17%
Personal Property Tax - Current	\$338,173,101	\$359,624,467	\$298,912,310	\$260,963,940	\$260,963,940	\$0	0.00%
P. P. Tax - Public Service Corps	21,784,419	23,527,174	24,106,838	24,106,838	24,106,838	0	0.00%
Subtotal P. P. Tax - Current	\$359,957,520	\$383,151,641	\$323,019,148	\$285,070,778	\$285,070,778	\$0	0.00%
P. P. Tax Penalties - Current	\$2,678,086	\$2,011,741	\$2,011,741	\$2,011,741	\$2,011,741	\$0	0.00%
P. P. Tax Interest - Current	639,787	95,591	95,591	95,591	95,591	0	0.00%
P. P. Tax Delinquent - 1st Year	3,390,010	2,894,020	2,894,020	2,894,020	2,894,020	0	0.00%
P. P. Tax Penalties - 1st Year Delinquent	315,857	344,753	344,753	344,753	344,753	0	0.00%
P. P. Tax Interest - 1st Year Delinquent	362,722	70,902	70,902	70,902	70,902	0	0.00%
P. P. Tax Delinquent - 2nd Year	1,220,521	1,400,866	1,400,866	1,400,866	1,400,866	0	0.00%
P. P. Tax Penalties - 2nd Year Delinquent	90,094	84,070	84,070	84,070	84,070	0	0.00%
P. P. Tax Interest - 2nd Year Delinquent	212,890	40,219	40,219	40,219	40,219	0	0.00%
P. P. Tax Delinquent - 3rd Year	815,677	628,499	628,499	628,499	628,499	0	0.00%
P. P. Tax Penalties - 3rd Year Delinquent	63,482	96,879	96,879	96,879	96,879	0	0.00%
P. P. Tax Interest - 3rd Year Delinquent	241,957	86,339	86,339	86,339	86,339	0	0.00%

GENERAL FUND REVENUES

REVENUE CATEGORY	FY 1999 ACTUAL RECEIPTS	FY 2000 ADOPTED BUDGET PLAN	FY 2000 REVISED BUDGET PLAN	FY 2001 ADVERTISED BUDGET PLAN	FY 2001 ADOPTED BUDGET PLAN	INCREASE/ DECREASE	PERCENT CHANGE FROM ADVERTISED
P. P. Tax Prior Year	226,644	446,680	446,680	446,680	446,680	0	0.00%
Subtotal P. P. Tax - Delinquent	\$10,257,727	\$8,200,559	\$8,200,559	\$8,200,559	\$8,200,559	\$0	0.00%
Litigation Refunds - Personal Property Tax	(\$2,300,714)	\$0	\$0	\$0	\$0	\$0	--
Subtotal P. P. Tax - Delinquent Less Refunds	\$7,957,013	\$8,200,559	\$8,200,559	\$8,200,559	\$8,200,559	\$0	0.00%
TOTAL PERSONAL PROPERTY TAXES	\$367,914,532	\$391,352,200	\$331,219,707	\$293,271,337	\$293,271,337	\$0	0.00%
Short-Term Daily Rental	\$517,970	\$496,808	532,386	\$552,084	\$552,084	\$0	0.00%
E-911 FEES	7,115,636	9,086,151	9,086,151	9,713,728	-	(9,713,728)	-100.00%
Automobile Taxes	16,817,908	17,030,110	17,460,472	17,600,429	17,600,429	0	0.00%
Bank Franchise Tax	3,896,023	3,567,786	3,896,023	4,012,904	4,012,904	0	0.00%
Cigarette Tax	1,903,281	1,969,232	1,969,232	1,969,232	1,969,232	0	0.00%
Gross Receipts Tax on Rental Cars	967,226	992,787	1,089,096	1,143,550	1,143,550	0	0.00%
Land Transfer Fees	33,209	37,266	37,266	37,266	37,266	0	0.00%
Transient Occupancy Tax	5,734,566	6,065,698	6,361,778	6,429,640	6,429,640	0	0.00%
Subtotal	\$36,985,819	\$39,245,838	40,432,404	\$41,458,833	\$31,745,105	(\$9,713,728)	(\$0)
Sales Tax - Local	\$115,658,570	\$120,517,036	128,384,836	\$139,950,070	\$142,507,168	\$2,557,098	1.83%
Sales Tax - Mobile Home	69,513	74,621	73,336	69,513	81,403	11,890	17.10%
Subtotal Sales Tax	\$115,728,083	\$120,591,657	128,458,172	\$140,019,583	\$142,588,571	\$2,568,988	1.83%
Deed of Conveyance Tax	\$3,900,465	\$3,169,117	3,731,242	\$3,642,296	\$3,642,296	\$0	0.00%
Recordation Tax	10,311,788	7,676,256	8,453,018	8,498,272	8,498,272	-	-
Subtotal Deed of Conveyance/Recordation	\$14,212,252	\$10,845,373	12,184,260	\$12,140,568	\$12,140,568	\$0	0.00%
TOTAL Other Local Taxes	\$166,926,154	\$170,682,868	\$181,074,836	\$193,618,984	\$186,474,244	(\$7,144,740)	-3.69%
Electric Utility Tax - Virginia Power	\$27,967,191	\$30,934,978	29,510,479	\$28,807,903	\$30,386,389	\$1,578,486	5.48%
Electric Utility Tax - No. Va. Elec.	1,492,226	1,422,736	1,574,570	1,537,083	1,621,306	84,223	5.48%
Subtotal Electric Utility Tax	\$29,459,417	\$32,357,714	\$31,085,049	\$30,344,986	\$32,007,695	\$1,662,709	5.48%
Telephone Utility Tax - Bell Atlantic	\$36,924,685	\$36,135,471	40,247,907	\$42,470,773	\$42,260,302	(\$210,471)	-0.50%
Telephone Utility Tax - Continental	574,348	513,562	626,039	660,615	657,341	(3,274)	-0.50%
Telephone Utility Tax - Real Com	262,945	27,274	286,610	302,439	300,941	(1,498)	-0.50%
Subtotal Telephone Utility Tax	\$37,761,978	\$36,676,307	\$41,160,556	\$43,433,827	\$43,218,584	(\$215,243)	-0.50%

GENERAL FUND REVENUES

REVENUE CATEGORY	FY 1999 ACTUAL RECEIPTS	FY 2000 ADOPTED BUDGET PLAN	FY 2000 REVISED BUDGET PLAN	FY 2001 ADVERTISED BUDGET PLAN	FY 2001 ADOPTED BUDGET PLAN	INCREASE/ DECREASE	PERCENT CHANGE FROM ADVERTISED
Gas Utility Tax - Washington Gas	\$8,145,301	\$9,935,043	8,594,776	\$8,390,154	\$8,849,880	\$459,726	5.48%
Gas Utility Tax - Columbia Gas of VA	198,657	236,317	209,619	204,629	215,841	11,212	5.48%
Subtotal Gas Utility Tax	\$8,343,958	\$10,171,360	\$8,804,395	\$8,594,783	\$9,065,721	\$470,938	5.48%
TOTAL Consumer Utility Tax	\$75,565,353	\$79,205,381	\$81,050,000	\$82,373,596	\$84,292,000	\$1,918,404	2.33%
BPOL Tax - Amusements	\$149,994	\$230,329	161,454	\$171,101	\$173,563	\$2,462	1.44%
BPOL Tax - Builders and Developers	546,126	644,892	587,851	622,977	631,940	8,963	1.44%
BPOL Tax - Business Service Occupation	12,032,769	11,043,573	12,435,227	12,676,942	12,867,869	190,927	1.51%
BPOL Tax - Personal Service Occupation	3,245,008	4,138,959	3,492,933	3,701,644	3,754,903	53,259	1.44%
BPOL Tax - Contractors	3,742,174	3,441,686	4,028,084	4,268,771	4,330,190	61,419	1.44%
BPOL Tax - Hotels and Motels	844,327	840,990	908,835	963,140	976,998	13,858	1.44%
BPOL Tax - Prof. & Spec Occupations	7,131,315	17,926,164	7,676,162	8,134,830	8,251,874	117,044	1.44%
BPOL Tax - Rent of House, Apt & Condo	5,254,007	5,891,225	5,655,424	5,993,348	6,079,581	86,233	1.44%
BPOL Tax - Repair Service	1,316,788	1,634,135	1,417,393	1,502,086	1,523,698	21,612	1.44%
BPOL Tax - Retail Merchants	17,604,328	20,447,516	18,949,335	20,081,600	20,370,535	288,935	1.44%
BPOL Tax - Wholesale Merchants	1,329,808	2,167,201	1,431,408	1,516,938	1,538,764	21,826	1.44%
BPOL Tax - Real Estate Brokers	801,201	617,782	862,414	913,946	927,095	13,149	1.44%
BPOL Tax - Money Lenders	1,138,766	1,073,158	1,225,770	1,299,013	1,317,703	18,690	1.44%
BPOL Tax - Telephone Companies	669,349	754,820	720,489	763,539	774,525	10,986	1.44%
BPOL Tax - Utility Companies	1,888,054	2,578,252	1,944,000	2,080,080	2,089,800	9,720	0.47%
BPOL Tax - Consultant/Specialist	17,022,317	1,938,097	18,322,856	19,417,689	19,697,070	279,381	1.44%
BPOL Tax - Research and Development	300,812	435,350	323,795	343,142	348,079	4,937	1.44%
Subtotal Business, Prof. & Occupational	\$75,017,144	\$75,804,129	\$80,143,430	\$84,450,786	\$85,654,187	\$1,203,401	1.42%
BPOL Tax - Penalties & Interest - Current	\$209,631	\$420,963	\$273,023	\$273,023	\$273,023	\$0	0.00%
BPOL Tax - Delinquent	76,341	2,034,904	99,427	99,427	99,427	0	0.00%
BPOL Tax - Delinquent Penalty & Interest - Prior	97,935	544,133	127,550	127,550	127,550	0	0.00%
Subtotal BPOL - Delinquents	\$383,908	\$3,000,000	\$500,000	\$500,000	\$500,000	\$0	0.00%
TOTAL Business, Prof., & Occupational	\$75,401,052	\$78,804,129	\$80,643,430	\$84,950,786	\$86,154,187	\$1,203,401	1.42%
TOTAL GENERAL OTHER LOCAL TAXES	\$317,892,559	\$328,692,378	\$342,768,266	\$360,943,366	\$356,920,431	(\$4,022,935)	-1.11%
Building Permits	\$7,862,464	\$7,579,263	\$8,102,594	\$7,579,263	\$7,579,263	\$0	0.00%
Electrical Permits	2,463,238	2,211,140	2,363,815	2,211,140	2,211,140	0	0.00%

GENERAL FUND REVENUES

REVENUE CATEGORY	FY 1999 ACTUAL RECEIPTS	FY 2000 ADOPTED BUDGET PLAN	FY 2000 REVISED BUDGET PLAN	FY 2001 ADVERTISED BUDGET PLAN	FY 2001 ADOPTED BUDGET PLAN	INCREASE/ DECREASE	PERCENT CHANGE FROM ADVERTISED
Plumbing Permits	2,351,368	2,231,478	2,385,557	2,231,478	2,231,478	0	0.00%
Mechanical Permits	1,772,499	1,561,226	1,669,025	1,561,226	1,561,226	0	0.00%
Cross Connection Charges	287,887	285,652	305,376	285,652	285,652	0	0.00%
Swimming Pool Inspection Licenses	825	17,123	18,305	17,123	17,123	0	0.00%
Home Improvement Inspection Licenses	18,569	1,974	2,111	1,974	1,974	0	0.00%
Elevator Inspection Licenses	962,776	1,047,251	1,119,561	1,047,251	1,047,251	0	0.00%
Appliance Permits	63,077	159,470	170,481	159,470	159,470	0	0.00%
Licensing Revenue	1,242	22,977	24,564	22,977	22,977	0	0.00%
Building Re-inspection Fees	25,555	20,383	21,791	20,383	20,383	0	0.00%
Electrical Re-inspection Fees	12,187	9,906	10,590	9,906	9,906	0	0.00%
Plumbing Re-inspection Fees	33,694	31,177	33,329	31,177	31,177	0	0.00%
Mechanical Re-inspection Fees	19,795	13,243	14,158	13,243	13,243	0	0.00%
Plan Resubmission Fee - new construction	215,075	222,623	237,994	222,623	222,623	0	0.00%
Plan Resubmission Fee - alter. construction	123,900	107,255	114,660	107,255	107,255	0	0.00%
Subtotal Inspection Services	\$16,214,152	\$15,522,141	\$16,593,911	\$15,522,141	\$15,522,141	\$0	0.00%
Site Plan Fees	\$3,159,711	\$3,607,553	\$3,856,647	\$3,607,553	\$3,607,553	\$0	0.00%
Subdivision Plat Fees	523,869	502,294	536,977	502,294	502,294	0	0.00%
Subdivision Plan Fees	2,502,771	2,191,126	2,342,418	2,191,126	2,191,126	0	0.00%
Utility Permit Fees	50,695	63,026	67,378	63,026	63,026	0	0.00%
Developer Bond Extension	857,102	778,599	832,359	778,599	778,599	0	0.00%
Landfill Permit Fees	0	5,601	5,988	5,601	5,601	0	0.00%
Inspection - Site Plan	2,602,723	2,307,229	2,466,538	2,307,229	2,789,403	482,174	20.90%
Inspect - Subplans	1,245,960	1,131,885	1,210,039	1,131,885	1,131,885	0	0.00%
Subtotal Design Review	\$10,942,831	\$10,587,314	\$11,318,344	\$10,587,314	\$11,069,488	\$482,174	4.55%
TOTAL Inspection Services and Design Review	\$27,156,982	\$26,109,455	\$27,912,256	\$26,109,455	\$26,591,629	\$482,174	1.85%
Zoning Fees	\$1,250,314	\$1,162,545	\$798,131	\$1,185,796	\$1,185,796	\$0	0.00%
Sign Permit Fees	52,759	58,810	58,810	59,986	59,986	0	0.00%
Quarry Inspection Fees	17,639	17,636	17,636	17,636	17,636	0	0.00%
Board of Zoning Appeals Fees	122,465	136,417	136,417	139,145	139,145	0	0.00%
Agricultural/Forestall District Application Fee	455	250	500	500	500	0	0.00%
Wetlands Permits	50	400	150	150	150	0	0.00%
TOTAL Zoning Revenue	\$1,443,682	\$1,376,058	\$1,011,644	\$1,403,213	\$1,403,213	\$0	0.00%
Dog Licenses	\$238,419	\$239,157	\$239,157	\$242,744	242,744	\$0	0.00%
Auto Graveyard Licenses	50	100	50	50	50	0	0.00%
Bondsmen Licenses	150	210	150	150	150	0	0.00%

GENERAL FUND REVENUES

REVENUE CATEGORY	FY 1999 ACTUAL RECEIPTS	FY 2000 ADOPTED BUDGET PLAN	FY 2000 REVISED BUDGET PLAN	FY 2001 ADVERTISED BUDGET PLAN	FY 2001 ADOPTED BUDGET PLAN	INCREASE/ DECREASE	PERCENT CHANGE FROM ADVERTISED
Carnival Permits	865	1,025	865	865	865	0	0.00%
Dance Hall Licenses	3,230	3,100	3,200	3,200	3,200	0	0.00%
Fortune Teller Licenses	0	1,000	500	500	500	0	0.00%
Mixed Drink Establishment Licenses	128,921	146,524	128,921	131,500	131,500	0	0.00%
Land Use Assessment Application Fees	1,294	700	700	1,000	1,000	0	0.00%
Election Filing Fees	679	5,000	500	500	500	0	0.00%
Concealed Weapon Permits	61,954	8,050	35,840	35,840	35,840	0	0.00%
Precious Metal Dealers Licenses	5,000	4,325	5,000	5,000	5,000	0	0.00%
Solicitors Licenses	11,098	10,760	10,760	10,760	10,760	0	0.00%
Going Out of Business Fees	65	715	715	715	715	0	0.00%
Fire Prevention Code Permits	837,300	868,721	868,721	886,095	886,095	0	0.00%
Fire Marshal Fees	1,877,339	1,808,681	2,074,853	3,074,664	3,581,481	506,817	16.48%
Acceptance Test Overtime	434,150	186,464	477,565	477,565	477,565	0	0.00%
Home Childcare Permits	32,321	35,000	35,000	35,000	35,000	0	0.00%
Tax Abatement Application Fees	2,850	3,250	2,850	2,850	2,850	0	0.00%
Taxicab Licenses	114,845	105,140	115,355	115,879	115,879	0	0.00%
Subtotal Misc. Permits Fees & Licenses	\$3,750,529	\$3,427,922	\$4,000,702	\$5,024,877	\$5,531,694	\$506,817	10.09%
Massage Therapy Permits	0	0	10,507	0	\$59,130	\$59,130	--
Sanitation Inspection Licenses	\$770	\$675	675	\$675	675	0	0.00%
Septic Tank Permits	78,210	59,970	78,210	78,210	78,210	0	0.00%
Septic Tank Truck Licenses	25,469	26,594	26,594	26,594	26,594	0	0.00%
Well Water Supply Permits	21,000	19,000	21,000	21,000	21,000	0	0.00%
Well Water Supply Permits	137	150	150	135	135	0	0.00%
Routine Water Sample	3,560	3,440	3,640	3,640	3,640	0	0.00%
Swimming Pool Licenses	141,085	153,765	142,545	145,400	145,400	0	0.00%
Portable Toilet Fees	2,476	350	350	350	350	0	0.00%
Private Schools/Day Care Center Licenses	13,000	13,800	13,800	13,800	13,800	0	0.00%
Food Establishment Operating Permit	71,140	75,000	75,000	77,250	77,250	0	0.00%
State Share Septic Tank Permits	52,585	48,750	48,750	48,750	48,750	0	0.00%
State Share Well Permit Fees	14,120	11,000	14,120	14,120	14,120	0	0.00%
Miscellaneous Environmental Fees	6,896	9,017	7,233	7,378	7,378	0	0.00%
Alternate Discharge Permits	130	65	65	65	65	0	0.00%
Site Development Review	17,550	16,600	16,600	16,600	16,600	0	0.00%
Building Permits Review	36,600	30,600	38,680	38,680	38,680	0	0.00%
Public Establishment Review	37,935	37,125	45,530	46,405	46,405	0	0.00%
Subtotal Health Dept. Permits, Fees, Licenses	\$522,663	\$505,901	\$43,449	\$539,052	\$598,182	\$59,130	10.97%
TOTAL Misc. Permits Fees & Licenses	\$4,273,192	\$3,933,823	\$4,544,151	\$5,563,929	\$6,129,876	\$565,947	10.17%

GENERAL FUND REVENUES

REVENUE CATEGORY	FY 1999 ACTUAL RECEIPTS	FY 2000 ADOPTED BUDGET PLAN	FY 2000 REVISED BUDGET PLAN	FY 2001 ADVERTISED BUDGET PLAN	FY 2001 ADOPTED BUDGET PLAN	INCREASE/ DECREASE	PERCENT CHANGE FROM ADVERTISED
TOTAL PERMITS, FEES & REGULATORY LICENSES	\$32,873,856	\$31,419,336	\$33,468,051	\$33,076,597	\$34,124,718	\$1,048,121	3.17%
Courthouse Maintenance Fees	\$351,132	\$350,536	\$366,809	\$374,145	\$374,145	\$0	0.00%
J&DR Court Fines/Interest	1,091	1,659	1,091	1,091	1,091	0	0.00%
General District Court Fines/Interest	133,441	139,649	133,441	136,110	136,110	0	0.00%
Circuit Court Fines and Penalties	137,437	172,714	139,697	142,491	142,491	0	0.00%
County Fines/Penalties	0	450	0	0	0	0	--
County Fines - J&DR Court	144,137	151,434	151,434	154,463	154,463	0	0.00%
General District Court Fines	4,807,737	5,259,404	5,095,805	5,618,916	5,618,916	0	0.00%
Photo Red Light Violations	0	0	0	2,234,494	2,234,494	0	0.00%
Parking Violations	1,186,843	1,597,771	1,381,364	1,629,726	1,629,726	0	0.00%
Alarm Ordinance Violations	377,815	411,981	377,815	377,815	951,904	574,089	151.95%
TOTAL FINES AND FORFEITURES	\$7,139,633	\$8,085,598	\$7,647,456	\$10,669,251	\$11,243,340	\$574,089	5.38%
Interest on Investments	\$45,626,292	\$40,041,667	48,725,710	\$53,040,665	\$60,588,653	\$7,547,988	14.23%
ACCA Rent	7,518	7,518	7,518	7,518	7,518	0	0.00%
Rent of Real Estate	1,756,877	1,820,452	1,558,163	1,970,790	1,970,790	0	0.00%
Sale of Equipment	20,079	37,309	25,800	25,800	25,800	0	0.00%
Cafeteria Commissions/Vending Machines	112,421	109,639	115,794	119,267	119,267	0	0.00%
Sale of Salvage	9,372	6,160	10,510	10,510	10,510	0	0.00%
Sale of Vehicles	33,275	2,500	15,500	15,500	15,500	0	0.00%
Lewinsville School Rent	102,942	105,001	124,536	127,649	127,649	0	0.00%
Hollin Hall School Rent	134,440	140,448	140,448	144,318	144,318	0	0.00%
Monopole Leases	204,845	155,743	191,834	198,646	198,646	0	0.00%
TOTAL REVENUE FROM USE OF PROPERTY	\$48,008,060	\$42,426,437	\$50,915,813	\$55,660,663	\$63,208,651	\$7,547,988	13.56%
FCPS Legal Assistance Fees	\$26,162	\$39,682	\$39,682	\$39,682	\$39,682	\$0	0.00%
Commemorative Gifts	13,166	14,000	14,000	14,280	14,280	0	0.00%
Operation Re-entry Fees	1,105	1,810	1,810	1,810	1,810	0	0.00%
Copying Machine Revenue - DPWES	49,090	55,502	49,090	49,090	49,090	0	0.00%
Copying Machine Revenue - Misc.	30,224	27,586	27,586	27,586	27,586	0	0.00%
Reimbursement for Recorded Tapes/FOIA Fees	4,030	5,216	4,030	4,030	4,030	0	0.00%
Proposed Vacation Fees	3,200	3,000	3,800	3,876	3,876	0	0.00%
Precinct Locator Sales	1,017	1,150	1,150	1,150	1,150	0	0.00%
County Attorney Fees	0	3,907	3,907	3,907	3,907	0	0.00%

GENERAL FUND REVENUES

REVENUE CATEGORY	FY 1999 ACTUAL RECEIPTS	FY 2000 ADOPTED BUDGET PLAN	FY 2000 REVISED BUDGET PLAN	FY 2001 ADVERTISED BUDGET PLAN	FY 2001 ADOPTED BUDGET PLAN	INCREASE/ DECREASE	PERCENT CHANGE FROM ADVERTISED
Refuse Collection Fees	24,462	3,108	3,108	12,941	12,941	0	0.00%
Parental Support - Boys Probation House	15,373	21,084	21,084	21,717	21,717	0	0.00%
Parental Support - Girls Probation House	18,191	12,460	12,460	12,460	12,460	0	0.00%
Parental Support - Enterprise Learning Center	103,658	110,446	110,446	112,655	112,655	0	0.00%
Commonwealth's Attorney Fees	13,523	13,188	13,188	13,188	13,188	0	0.00%
Police Reports and Photo Fees	85,396	88,455	88,455	91,109	91,109	0	0.00%
Sheriff Fees	66,271	66,271	66,271	66,271	66,271	0	0.00%
Police Reimbursement	344,763	249,680	346,620	413,404	413,404	0	0.00%
Animal Shelter Fees	90,248	107,179	92,253	94,098	94,098	0	0.00%
Circuit Court Storage Fees	0	0	40	40	40	0	0.00%
Land Acquisition Charges for Services	12,771	3,060	12,771	12,771	12,771	0	0.00%
Miscellaneous Charges for Services	6,022	0	0	0	0	0	--
Parking Garage and Meter Fees	309,395	331,937	331,937	331,937	331,937	0	0.00%
Adoption Service Fees	9,496	9,973	9,973	9,973	9,973	0	0.00%
Street Sign Fabrication Fees	7,731	7,220	7,220	7,328	7,328	0	0.00%
Comprehensive Plan Sales	5,352	5,900	5,900	6,785	6,785	0	0.00%
Sales - Mapping Division	28,524	25,450	32,280	32,926	32,926	0	0.00%
Publication Sales	91,218	119,241	93,830	94,260	94,260	0	0.00%
Training Seminars - DPWES	5,535	9,486	5,535	5,535	5,535	0	0.00%
Advanced Life Support Transport	0	1,725	0	0	0	0	--
Copay - Inmate Medical	8,371	13,350	13,350	13,617	13,617	0	0.00%
Coin-Operated Microform Readers	12,613	13,894	12,613	12,613	12,613	0	0.00%
Library Database Fees	13,003	12,108	3,000	3,000	3,000	0	0.00%
Library Overdue Penalties	1,278,813	1,289,191	1,317,177	1,356,692	1,356,692	0	0.00%
Library Copier Charges	44,643	72,344	25,037	25,037	25,037	0	0.00%
Employee Childcare Center	540,429	539,334	554,746	565,840	565,840	0	0.00%
School Age Child Care (SACC) Fees	15,199,580	15,152,257	15,152,257	15,782,645	15,860,608	77,963	0.49%
Referral Listing Fees	13,781	16,386	13,781	13,781	13,781	0	0.00%
County Clerk Fees	6,446,613	6,120,924	6,285,902	6,474,479	6,474,479	0	0.00%
Fastran Rider Fees	12,411	14,741	11,253	11,253	11,253	0	0.00%
Subtotal Misc. Charges for Services	\$24,936,180	\$24,582,245	\$24,787,542	\$25,743,766	\$25,821,729	\$77,963	0.30%
Recreation Camps and Tours Fees	\$775,922	\$735,901	735,901	\$694,614	\$694,614	\$0	0.00%
Recreation Athletic Programs	272,722	186,881	290,108	295,910	295,910	0	0.00%
Recreation Community Use Fees	40,298	21,535	40,973	41,972	41,972	0	0.00%
Recreation Classes Fees	1,225,623	1,184,727	1,184,727	1,057,292	1,057,292	0	0.00%
Recreation Neighborhood Center	873,004	824,602	824,602	1,061,089	1,245,776	184,687	17.41%
Employee Fitness Center Fee	44,177	56,007	44,177	46,000	46,000	0	0.00%
Subtotal Recreation Revenue	\$3,231,746	\$3,009,653	3,120,488	\$3,196,877	\$3,381,564	\$184,687	5.78%

GENERAL FUND REVENUES

REVENUE CATEGORY	FY 1999 ACTUAL RECEIPTS	FY 2000 ADOPTED BUDGET PLAN	FY 2000 REVISED BUDGET PLAN	FY 2001 ADVERTISED BUDGET PLAN	FY 2001 ADOPTED BUDGET PLAN	INCREASE/ DECREASE	PERCENT CHANGE FROM ADVERTISED
Vital Statistic Fees	\$315,904	\$326,128	\$326,128	\$332,650	\$332,650	\$0	0.00%
Dental Health Fees	25,538	25,263	25,263	25,768	25,768	0	0.00%
Pharmacy Fees	12,971	13,390	13,390	13,792	13,792	0	0.00%
x-ray Fees	23,822	24,515	24,515	25,005	25,005	0	0.00%
General Medical Clinic Fees	893,386	997,213	835,696	969,057	969,057	0	0.00%
Family Planning Services	22,671	19,675	19,675	20,068	20,068	0	0.00%
Medicaid Dental Fees	92,109	64,453	107,431	109,580	109,580	0	0.00%
Lab Services Fees	336,681	360,086	360,086	370,890	370,890	0	0.00%
Administrative Fees - Health Dept	1,201	4,000	1,234	1,259	1,259	0	0.00%
Medicaid Pediatric Care Coordination	693	0	912	930	930	0	0.00%
Child Health Fees	4,627	3,606	3,606	3,678	3,678	0	0.00%
Activities of Daily Living - Personal Care Service	28,201	0	35,092	35,794	35,794	0	0.00%
Medicaid Pediatric Clinic Visits	41,437	50,243	50,243	51,247	51,247	0	0.00%
Non-Medicaid Pediatric Clinic Visits	69,883	59,049	69,883	71,280	71,280	0	0.00%
Medicaid Maternal Care Coordination	922	2,505	922	945	945	0	0.00%
Medicaid Maternal Clinic Visits	6,078	17,518	17,518	17,868	17,868	0	0.00%
Non-Medicaid Maternal Clinic Visits	16,788	15,729	17,540	18,066	18,066	0	0.00%
Dementia & Respite Care Program Fees	6,891	46,920	1,200	1,200	1,200	0	0.00%
Sewage Disposal/Well Water Evaluation	45,540	49,627	45,540	45,540	45,540	0	0.00%
Elderly Day Care Fees	586,819	653,158	596,971	722,221	722,221	0	0.00%
Elderly Day Care Medicaid Reimbursement	92,323	71,809	108,664	110,837	110,837	0	0.00%
Subtotal Health Dept Revenue	\$2,624,484	\$2,804,887	\$2,661,509	\$2,947,675	\$2,947,675	\$0	0.00%
TOTAL CHARGES FOR SERVICES	\$30,792,411	\$30,396,785	\$30,569,539	\$31,888,318	\$32,150,968	\$262,650	0.82%
City of Fairfax Public Assistance	\$448,965	\$762,259	670,294	\$740,177	\$740,177	\$0	0.00%
City of Fairfax Shared Govt. Expenses	1,966,407	2,005,735	2,034,718	2,075,412	2,075,412	0	0.00%
City of Fairfax - Communications	105,475	73,099	110,749	114,071	114,071	0	0.00%
City of Fairfax - Fastran/Employment	12,839	12,839	12,839	12,839	12,839	0	0.00%
Falls Church Public Assistance	753,485	562,376	508,190	698,221	698,221	0	0.00%
Falls Church Health Dept. Services	118,464	132,472	120,833	123,250	123,250	0	0.00%
Falls Church - Fastran/Employment	14,119	14,119	14,119	14,119	14,119	0	0.00%
Animal Control - Other Jurisdictions	371	767	371	371	371	0	0.00%
Pre-Release Room and Board	365,992	330,907	382,506	395,075	395,075	0	0.00%
Boarding of Prisoners	16,570	51,445	51,445	51,445	51,445	0	0.00%
Professional Dues Deduction	6,888	7,646	7,646	7,800	7,800	0	0.00%
Hospital Reimbursement	472	499	499	499	499	0	0.00%

GENERAL FUND REVENUES

REVENUE CATEGORY	FY 1999 ACTUAL RECEIPTS	FY 2000 ADOPTED BUDGET PLAN	FY 2000 REVISED BUDGET PLAN	FY 2001 ADVERTISED BUDGET PLAN	FY 2001 ADOPTED BUDGET PLAN	INCREASE/ DECREASE	PERCENT CHANGE FROM ADVERTISED
Recovered Costs - Circuit Court	7,186	7,806	7,806	7,962	7,962	0	0.00%
Recovered Costs - General District Court	62,331	77,806	77,806	78,779	78,779	0	0.00%
Misc. Recovered Costs - Other	105,052	38,898	181,722	267,914	267,914	0	0.00%
Misc. Recovered Costs - Fire and Rescue Hazmat	44,259	89,500	89,500	89,500	89,500	0	0.00%
Credit Card Charges	2,621	0	0	0	0	0	--
Employer Child Care Referral Fee	47,137	115,118	425	47,137	47,137	0	0.00%
Fairfax Hospital Assn. Reimbursement	313,403	328,010	308,660	398,675	398,675	0	0.00%
Child Care Services for Other Jurisdictions	94,585	85,524	89,913	90,193	90,193	0	0.00%
CPAN, Circuit Court Computer Service	53,931	56,351	56,351	58,042	58,042	0	0.00%
Golden Gazette	32,319	22,191	23,514	17,708	17,708	0	0.00%
Fastran/Employment	79,499	85,777	89,000	93,827	93,827	0	0.00%
TOTAL RECOVERED COSTS	\$4,652,368	\$4,861,144	\$4,838,906	\$5,383,016	\$5,383,016	\$0	0.00%
State Shared ABC Profits	\$2,271,782	\$2,033,961	\$2,033,961	2,059,386	2,059,386	\$0	0.00%
State Shared Rolling Stock Tax	104,053	107,695	122,392	128,512	128,512	0	0.00%
State Shared Law Enforcement	9,093,921	13,887,821	13,887,821	13,887,821	15,759,756	1,871,935	13.48%
State Indirect Aid	40,899	19,304	19,304	19,304	19,304	0	0.00%
Subtotal Non-Categorical State Aid	\$11,510,655	\$16,048,781	\$16,063,478	\$16,095,023	\$17,966,958	\$1,871,935	11.63%
State Shared Commonwealth Atty. Expenses	\$1,107,504	\$1,467,509	\$1,452,531	\$1,489,112	\$1,489,112	\$0	0.00%
State Shared Sheriff Expenses	9,686,528	11,399,353	10,578,860	12,058,641	12,265,777	207,136	1.72%
State Shared Dept. of Tax Admin/Finance Expenses	2,385,059	2,443,345	2,491,118	2,563,299	2,595,096	31,797	1.24%
State Shared Medical Examiner Expenses	9,660	11,973	9,660	9,660	9,660	0	0.00%
State Share General Registrar Expense	84,827	87,983	90,341	92,600	92,600	0	0.00%
State Shared Retirement - Comm Atty.	34,063	43,455	36,869	45,597	45,597	0	0.00%
State Shared General Retirement - Sheriff	293,126	336,002	325,037	370,812	377,219	6,407	1.73%
State Shared Retirement - Dept. of Tax Admin./Finance	68,575	71,573	74,857	76,670	78,073	1,403	1.83%
State Shared Retirement - Circuit Court	85,720	89,681	86,193	106,521	108,456	1,935	1.82%
Subtotal Shared Expenses	\$13,755,063	\$15,950,874	\$15,145,466	\$16,812,912	\$17,061,590	\$248,678	1.48%
Libraries State Aid	\$613,498	\$649,270	\$649,270	\$649,270	\$774,816	\$125,546	19.34%
Virginia Share Public Assistance Programs	29,348,919	28,937,638	32,452,715	28,893,802	33,285,824	4,392,022	15.20%
Construction Remib. J&DRC & Less Secure	0	3,631,539	3,631,539	0	0	0	--
State Share J&DR Residential Services	4,712,540	4,628,341	4,729,248	4,729,248	4,729,248	0	0.00%
State Aid - Sheriff (Emergency Medical Services.)	0	653	0	0	0	0	--
State Share Adult Detention Center	2,611,222	2,185,058	2,805,752	2,805,752	2,805,752	0	0.00%
Subtotal Categorical State Aid	\$37,286,179	\$40,032,499	\$44,268,524	\$37,078,072	\$41,595,640	\$4,517,568	12.18%

GENERAL FUND REVENUES

REVENUE CATEGORY	FY 1999 ACTUAL RECEIPTS	FY 2000 ADOPTED BUDGET PLAN	FY 2000 REVISED BUDGET PLAN	FY 2001 ADVERTISED BUDGET PLAN	FY 2001 ADOPTED BUDGET PLAN	INCREASE/ DECREASE	PERCENT CHANGE FROM ADVERTISED
State Remib. - General District Court	\$136,227	\$65,805	\$65,805	\$65,805	\$65,805	\$0	0.00%
State Remib. - Health Department	7,334,128	7,299,989	7,350,192	7,350,192	7,350,192	0	0.00%
State Remib. - Residential Beds - JDC	50,692	68,822	68,822	68,822	68,822	0	0.00%
Human Services - Head Injured	806,208	806,000	931,000	931,000	931,000	0	0.00%
State Remib. - Comm Atty. Witness Expense	532	15,000	15,000	16,400	16,400	0	0.00%
State Remib. - Police Intoxication	2,375	2,725	2,375	2,375	2,375	0	0.00%
State Share J&DR Court Services	1,365,221	1,346,821	1,346,821	1,346,821	1,346,821	0	0.00%
Wireless Reimbursement	0	0	1,266,295	1,266,295	0	(1,266,295)	-100.00%
Subtotal State Recovered Costs	\$9,695,384	\$9,605,162	\$11,046,310	\$11,047,710	\$9,781,415	(\$1,266,295)	-11.46%
State Reimb. - Personal Property Tax - Current	\$0	\$0	\$62,060,304	\$124,347,491	\$124,347,491	\$0	0.00%
TOTAL REVENUE FROM THE COMMONWEALTH	\$72,247,281	\$81,637,316	\$148,584,082	\$205,381,208	\$210,753,094	\$5,371,886	2.62%
J&DRC - USA Grant	\$129,733	\$121,538	\$135,398	\$138,106	\$138,106	\$0	0.00%
USDA Grant - Office for Children/Human Svc.	33,857	33,524	35,285	36,000	36,000	0	0.00%
Air Pollution Grant	64,350	64,350	68,850	68,850	68,850	0	0.00%
FASTRAN - Medicaid Remib. - Dial-a-Ride	164,378	226,600	167,666	171,019	171,019	0	0.00%
COPS Ahead Program	337,333	0	0	0	0	0	--
Federal Emergency Assistance	52,984	52,984	52,984	52,984	52,984	0	0.00%
Subtotal Categorical Federal Aid	\$782,635	\$498,996	\$460,183	\$466,959	\$466,959	\$0	0.00%
DFS Federal and Federal Pass-Through	\$30,300,267	\$30,260,563	\$33,149,304	\$30,822,327	\$39,370,692	\$8,548,365	27.73%
Payments in Lieu of Taxes - Federal	118,359	103,557	118,459	118,459	118,459	0	0.00%
TOTAL REVENUE FROM THE FEDERAL GOVT.	\$31,201,261	\$30,863,116	\$33,727,946	\$31,407,745	\$39,956,110	\$8,548,365	27.22%
Combined State & Federal Public Assistance	\$59,649,186	\$59,198,201	\$65,602,019	\$59,716,129	\$72,656,516	\$12,940,387	21.67%

GENERAL FUND REVENUES

REVENUE CATEGORY	FY 1999 ACTUAL RECEIPTS	FY 2000 ADOPTED BUDGET PLAN	FY 2000 REVISED BUDGET PLAN	FY 2001 ADVERTISED BUDGET PLAN	FY 2001 ADOPTED BUDGET PLAN	INCREASE/ DECREASE	PERCENT CHANGE FROM ADVERTISED
Litigation Proceeds	\$15,349	\$47,763	\$140,000	\$46,000	\$2,051,323	\$2,005,323	4359.40%
Miscellaneous Revenue - Environ Mgmt.	16,904	30,730	17,242	17,586	17,586	0	0.00%
Miscellaneous Revenue - Maint. & Const.	28,237	25,507	25,507	26,017	26,017	0	0.00%
Miscellaneous Revenue - Contract Rebates	0	0	45,698	61,213	61,213	0	0.00%
Miscellaneous Revenue - Life Insurance	0	0	0	0	3,931,746	3,931,746	--
Miscellaneous Revenue - Various	(107,818)	89,463	94,176	96,060	94,595	(1,465)	-1.53%
Payphone Commission	16,374	26,574	19,361	19,748	19,748	0	0.00%
TOTAL MISCELLANEOUS REVENUE	(\$30,954)	\$220,037	\$341,984	\$266,624	\$6,202,228	\$5,935,604	2226.21%
Sale of Land & Buildings	\$0	\$0	\$0	\$0	\$0	\$0	--
Revenue form Local Jurisdictions	\$49,677	\$0	\$0	\$0	\$0	\$0	--
Comb Recovered Costs/Other Revenue	\$4,671,091	\$5,081,181	\$5,180,890	\$5,649,640	\$11,585,244	\$5,935,604	105.06%
GRAND TOTAL, COMB GENERAL FUND	\$1,856,115,130	\$1,946,667,187	\$1,982,705,939	\$2,111,949,618	\$2,135,365,386	\$23,415,768	1.11%

REVENUE FROM THE COMMONWEALTH ¹

Fund	Fund Title	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised	% Increase (Decrease)
001	General Fund ²	\$72,247,281	\$81,637,316	\$148,584,082	\$205,381,208	\$210,753,094	\$62,169,012	41.84%
090	Public School Operating	270,461,351	270,207,514	289,392,062	307,591,456	307,591,456	18,199,394	6.29%
100	County Transit Systems	52,492	4,864,380	4,864,380	3,336,717	3,336,717	(1,527,663)	-31.41%
102	Federal/State Grant Fund	4,414,624	1,236,821	9,119,340	12,250,596	12,250,596	3,131,256	34.34%
103	Aging Grants and Programs	408,139	394,888	440,854	778,493	778,493	337,639	76.59%
104	Information Technology	449,192	0	0	0	0	0	-
106	Community Services Board	9,543,729	10,086,610	12,202,797	10,910,112	11,770,021	(432,776)	-3.55%
109	Refuse Collection & Recycling Operations	90,578	0	86,954	0	0	(86,954)	-100.00%
116	Gypsy Moth Suppresion Program	18,000	0	0	0	0	0	-
141	Housing Programs for the Elderly	384	0	0	0	0	0	-
191	School Food & Nutrition Services	705,258	745,453	724,928	734,128	734,128	9,200	1.27%
192	School Grants & Self Supporting	1,486,260	6,651,708	9,273,992	2,384,222	2,384,222	(6,889,770)	-74.29%
193	School Adult & Community Education	1,004,424	1,034,073	1,228,435	1,132,888	1,132,888	(95,547)	-7.78%
303	County Construction	0	3,500,000	3,534,680	4,500,000	4,500,000	965,320	27.31%
304	Primary & Secondary Road Bond Construction	96,598	750,000	850,000	0	0	(850,000)	-100.00%
307	Sidewalk Construction	17,500	1,495,776	3,238,276	1,300,000	1,300,000	(1,938,276)	-59.86%
308	Public Works Construction	0	1,857,000	1,857,000	2,562,776	2,562,776	705,776	38.01%
312	Public Safety Construction	0	760,000	760,000	0	0	(760,000)	-100.00%
313	Trail Construction	22,770	0	511,680	0	0	(511,680)	-100.00%
316	Pro Rata Share Drainage Construction	0	0	103,100	0	0	(103,100)	-100.00%
390	School Construction	1,977,343	1,983,689	1,983,689	2,000,000	2,000,000	16,311	0.82%
402	Sewer Construction Improvements	43,463	0	0	0	0	0	-
408	Sewer Bond Construction	928,635	0	0	0	0	0	-
Total Revenue from the Commonwealth		\$363,968,021	\$387,205,228	\$490,739,938	\$556,846,285	\$563,078,080	\$72,338,142	14.74%

REVENUE FROM THE FEDERAL GOVERNMENT

Fund	Fund Title	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised	% Increase (Decrease)
001	General Fund	\$31,201,261	\$30,863,116	\$33,727,946	\$31,407,745	\$39,956,110	\$6,228,164	18.47%
090	Public School Operating	16,822,653	17,624,595	23,834,921	20,705,742	20,705,742	(3,129,179)	-13.13%
102	Federal/State Grant Fund	16,937,070	2,005,000	33,844,744	19,557,995	19,557,995	(14,286,749)	-42.21%
103	Aging Grants and Programs	1,028,553	967,408	1,258,459	997,246	997,246	(261,213)	-20.76%
106	Community Services Board	5,995,924	3,996,021	6,901,098	5,217,659	5,321,674	(1,579,424)	-22.89%
142	Community Development Block Grant	7,322,794	6,118,000	11,734,227	6,100,000	6,133,000	(5,601,227)	-47.73%
143	Homeowner and Business Loan Programs	0	0	1,150,000	0	0	(1,150,000)	-100.00%
145	HOME Investment Partnership Grant	2,902,259	1,868,000	4,274,928	1,868,000	1,870,000	(2,404,928)	-56.26%
191	School Food & Nutrition Services	11,854,024	11,417,249	12,283,416	12,638,694	12,638,694	355,278	2.89%
192	School Grants & Self Supporting	9,301,626	10,262,377	17,023,812	14,502,223	14,502,223	(2,521,589)	-14.81%
193	School Adult & Community Education	326,601	273,780	893,765	275,000	275,000	(618,765)	-69.23%
311	County Bond Construction	3,106,873	4,066,208	7,370,217	0	0	(7,370,217)	-100.00%
340	Housing Assistance Program	0	0	9,300,000	0	0	(9,300,000)	-100.00%
390	School Construction	503,659	0	1,876,341	0	0	(1,876,341)	-100.00%
Total Revenue from the Federal Government		107,303,297	89,461,754	165,473,874	113,270,304	102,399,689	(63,074,185)	-38.12%

¹ In addition to funds received by the County directly from the State in the funds listed herein, it is projected the State will provide \$25,775,775 to the Northern Virginia Transportation Commission (NVTC) in FY 2001 as a credit to help offset Fairfax County's Operating Subsidy and \$5,482,324 as a credit to help offset Fairfax County's Capital Construction Subsidy in Fund 309, Metro Operations and Construction.

² Beginning in FY 2001, Personal Property Taxes that are reimbursed by the Commonwealth as a result of the Personal Property Tax Relief Act of 1998 are included in the Revenue from the Commonwealth category in accordance with guidelines from the State Auditor of Public Accounts.

**SUMMARY OF FY 2001
NET COST PER CAPITA**

#	Agency Title	FY 2001 Expenditures ²	FY 2001 Income	FY 2001 Net Cost	Net Cost Per Capita ¹
Legis - Exec Functions/Central Svcs					
01	Board of Supervisors	\$3,800,655	\$0	\$3,800,655	\$3.87
02	Office of the County Executive	5,478,469	0	5,478,469	5.57
04	Department of Telecommunications and Consumer Services	1,657,494	134,899	1,522,595	1.55
06	Department of Finance	5,780,958	415,677	5,365,281	5.46
11	Department of Human Resources	5,865,962	7,800	5,858,162	5.96
12	Department of Purchasing and Supply Management Agency	3,537,258	61,213	3,476,045	3.54
13	Office of Public Affairs	699,215	0	699,215	0.71
15	Electoral Board and General Registrar	3,285,734	95,248	3,190,486	3.25
17	Office of the County Attorney	5,320,889	89,589	5,231,300	5.32
20	Department of Management and Budget	2,954,698	0	2,954,698	3.01
37	Office of the Financial and Program Auditor	169,959	0	169,959	0.17
41	Civil Service Commission	179,603	0	179,603	0.18
57	Department of Tax Administration	18,756,020	2,258,492	16,497,528	16.78
70	Department of Information Technology	17,944,223	52,674	17,891,549	18.20
Total Legis - Exec Functions/Central Services		\$75,431,137	\$3,115,592	\$72,315,545	\$73.57
Judicial Administration					
80	Circuit Court and Records	\$8,261,350	\$6,888,966	\$1,372,384	\$1.40
82	Office of the Commonwealth's Attorney	1,901,733	1,580,058	321,675	0.33
85	General District Court	1,523,560	6,270,044	(4,746,484)	(4.83)
91	Office of the Sheriff	10,814,475	2,749,137	8,065,338	8.20
Total Judicial Administration		\$22,501,118	\$17,488,205	\$5,012,913	\$5.10
Public Safety					
04	Department of Telecommunications and Consumer Services	\$900,201	\$132,682	\$767,519	\$0.78
31	Land Development	9,278,491	15,522,141	(\$6,243,650)	(6.35)
81	Juvenile and Domestic Relations District Court	16,069,265	6,787,659	9,281,606	9.44
90	Police Department	104,604,253	18,952,129	85,652,124	87.13
91	Office of the Sheriff	27,184,771	13,828,243	13,356,528	13.59
92	Fire and Rescue Department	93,566,898	5,164,325	88,402,573	89.93
96	Animal Shelter	850,640	336,842	513,798	0.52
Total Public Safety		\$252,454,519	\$60,724,021	\$191,730,498	\$195.04

**SUMMARY OF FY 2001
NET COST PER CAPITA**

#	Agency Title	FY 2001 Expenditures ²	FY 2001 Income	FY 2001 Net Cost	Net Cost Per Capita ¹
Public Works					
08	Facilities Management Division	\$29,799,865	\$2,978,566	\$26,821,299	\$27.28
25	Business Planning and Support	2,932,990	76,241	2,856,749	2.91
26	Capital Facilities	8,008,390	12,771	7,995,619	8.13
29	Stormwater Management	7,093,189	33,345	7,059,844	7.18
87	Unclassified Administrative Expenses	211,138	12,941	198,197	0.20
	Total Public Works	\$48,045,572	\$3,113,864	\$44,931,708	\$45.71
Health and Welfare					
05	Office for Women	\$369,567	\$1,810	\$367,757	\$0.37
67	Department of Family Services	152,723,364	92,221,614	60,501,750	61.55
68	Department of Administration for Human Services	11,110,304	0	11,110,304	11.30
69	Department of Systems Mgmt for Human Services	4,754,847	0	4,754,847	4.84
71	Health Department	34,324,160	11,551,241	22,772,919	23.17
	Total Health and Welfare	\$203,282,242	\$103,774,665	\$99,507,577	\$101.23
Parks, Recreation and Cultural					
50	Department of Community and Recreation Services	\$14,082,564	\$3,581,801	\$10,500,763	\$10.68
51	Fairfax County Park Authority	19,715,737	0	19,715,737	20.06
52	Fairfax County Public Library	26,786,707	2,790,254	23,996,453	24.41
	Total Parks, Recreation and Cultural	\$60,585,008	\$6,372,055	\$54,212,953	\$55.15

**SUMMARY OF FY 2001
NET COST PER CAPITA**

#	Agency Title	FY 2001 Expenditures ²	FY 2001 Income	FY 2001 Net Cost	Net Cost Per Capita ¹
Community Development					
16	Economic Development Authority	\$6,713,330	\$0	\$6,713,330	\$6.83
31	Land Development	8,406,406	11,069,488	(2,663,082)	(2.71)
35	Department of Planning and Zoning	8,257,918	1,418,537	6,839,381	6.96
36	Planning Commission	592,661	0	592,661	0.60
38	Department of Housing and Community Development	4,775,592	0	4,775,592	4.86
39	Office of Human Rights	1,116,893	0	1,116,893	1.14
40	Department of Transportation	5,615,339	2,238,370	3,376,969	3.44
Total Community Development		\$35,478,139	\$14,726,395	\$20,751,744	\$21.11
Non-Departmental					
87	Unclassified Administrative Expenses	\$5,330,290	\$0	\$5,330,290	\$5.42
89	Employee Benefits	116,344,585	0	116,344,585	118.36
Total Non-Departmental		\$121,674,875	\$0	\$121,674,875	\$123.78
Total		\$819,452,610	\$209,314,797	\$610,137,813	\$620.68

¹ The projected 2001 population figure for Fairfax County of 983,013 was utilized in the calculation of the Net Cost Per Capita.
SOURCE: Fairfax County Department of Systems Management for Human Services.

² As outlined in the FY 2001 Advertised Budget Plan, another stage in the Department of Public Works and Environmental Services (DPWES) reorganization is occurring in FY 2001. The reorganization includes the consolidation of functions and the transfer of funding and positions between agencies. There is no net General Fund impact. For more information on the specific actions taken please refer to the individual agency narratives in the FY 2001 Adopted Budget Plan, Volume 1.

PERSONNEL SERVICES SUMMARY
(All Funds Excluding the School Board)

	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised
Regular Positions						
General Fund	8,833	8,941	9,003	9,091	9,121	118
General Fund Supported	1,182	1,195	1,239	1,241	1,252	13
Other Funds	896	884	866	868	867	1
Total	10,911	11,020	11,108	11,200	11,240	132
Regular Salaries						
General Fund	\$349,954,228	\$401,073,924	\$401,601,004	\$420,819,181	\$434,212,832	\$32,611,828
General Fund Supported	48,718,636	54,745,226	56,571,532	60,186,724	62,405,979	5,834,447
Other Funds	29,510,266	33,422,403	33,810,152	34,369,565	35,182,671	1,372,519
Total	\$428,183,130	\$489,241,553	\$491,982,688	\$515,375,470	\$531,801,482	\$39,818,794
COLA/Market Rate Adjustment						
General Fund	\$0	\$0	\$0	\$13,178,504	\$0	\$0
General Fund Supported	0	0	0	1,782,131	0	0
Other Funds	0	0	0	1,017,069	0	0
Total	\$0	\$0	\$0	\$15,977,704	\$0	\$0
Limited Term Salaries						
General Fund	\$12,189,612	\$13,290,798	\$13,575,855	\$14,600,754	\$15,237,965	\$1,662,110
General Fund Supported	3,900,650	3,629,474	3,540,440	3,877,286	3,968,046	427,606
Other Funds	1,308,988	1,530,391	1,626,767	1,727,923	1,764,236	137,469
Total	\$17,399,250	\$18,450,663	\$18,743,062	\$20,205,963	\$20,970,247	\$2,227,185
Shift Differential						
General Fund	\$1,216,970	\$1,739,637	\$1,739,637	\$1,901,611	\$1,901,611	\$161,974
General Fund Supported	116,032	108,024	108,024	113,845	113,845	5,821
Other Funds	28,714	38,630	38,630	46,562	46,562	7,932
Total	\$1,361,716	\$1,886,291	\$1,886,291	\$2,062,018	\$2,062,018	\$175,727
Extra Compensation						
General Fund	\$19,987,275	\$17,763,127	\$17,765,127	\$20,442,937	\$20,968,507	\$3,203,380
General Fund Supported	1,336,212	642,659	642,659	790,704	809,092	166,433
Other Funds	1,109,285	1,018,594	1,019,402	1,036,722	1,062,483	43,081
Total	\$22,432,772	\$19,424,380	\$19,427,188	\$22,270,363	\$22,840,082	\$3,412,894
Roll Call Compensation						
General Fund	\$617,941	\$921,489	\$921,489	\$995,236	\$0	(\$921,489)
General Fund Supported	0	0	0	0	0	0
Other Funds	0	0	0	0	0	0
Total	\$617,941	\$921,489	\$921,489	\$995,236	\$0	(\$921,489)
Position Turnover						
General Fund	\$0	(\$13,626,565)	(\$13,626,565)	(\$14,051,642)	(\$14,402,733)	(\$776,168)
General Fund Supported	0	(2,324,797)	(2,333,305)	(2,469,957)	(2,569,152)	(235,847)
Other Funds	0	(1,431,634)	(1,431,634)	(1,379,516)	(1,413,507)	18,127
Total	\$0	(\$17,382,996)	(\$17,391,504)	(\$17,901,115)	(\$18,385,392)	(\$993,888)
Total Salaries						
General Fund	\$383,966,026	\$421,162,410	\$421,976,547	\$457,886,581	\$457,918,182	\$35,941,635
General Fund Supported	54,071,530	56,800,586	58,529,350	64,280,733	64,727,810	6,198,460
Other Funds	31,957,253	34,578,384	35,063,317	36,818,325	36,642,445	1,579,128
Total	\$469,994,809	\$512,541,380	\$515,569,214	\$558,985,639	\$559,288,437	\$43,719,223

PERSONNEL SERVICES SUMMARY
(All Funds Excluding the School Board)

	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised
Fringe Benefits						
General Fund	\$85,549,953	\$94,784,582	\$92,844,059	\$101,485,347	\$107,064,793	\$14,220,734
General Fund Supported	10,757,818	11,889,118	12,885,929	14,365,114	14,813,053	1,927,124
Other Funds	32,577,971	37,481,291	37,523,712	41,462,214	41,643,946	4,120,234
Total	\$128,885,742	\$144,154,991	\$143,253,700	\$157,312,675	\$163,521,792	\$20,268,092
Fringe Benefits as a Percent of Total Personnel Service	21.5%	22.0%	21.7%	22.0%	22.6%	0.9%
Total Costs of Personnel Services						
General Fund	\$469,515,979	\$515,946,992	\$514,820,606	\$559,371,928	\$564,982,975	\$50,162,369
General Fund Supported	64,829,348	68,689,704	71,415,279	78,645,847	79,540,863	8,125,584
Other Funds	64,535,224	72,059,675	72,587,029	78,280,539	78,286,391	5,699,362
Grand Total	\$598,880,551	\$656,696,371	\$658,822,914	\$716,298,314	\$722,810,229	\$63,987,315

FY 2001 PERSONNEL SERVICES BY AGENCY

#	Agency Title	Regular Compensation	Fringe Benefits	New Positions	Pay for Performance	Roll Call Compensation	Limited Term	Shift Differential	Extra Compensation	Turnover	COLA/MRA Adjustment	Personnel Services
Legis - Exec Functions/Central Svcs												
01	Board of Supervisors	\$3,104,903	\$0	\$0	\$80,830	\$0	\$15,732	\$0	\$5,288	(\$29,265)	\$0	\$3,177,488
02	Office of the County Executive	3,005,655	0	46,070	69,300	0	489,864	0	40,603	(29,319)	0	3,622,173
04	Department of Telecommunications and Consumer Services	1,147,644	0	0	32,355	0	31,201	0	15,917	(24,086)	0	1,203,031
06	Department of Finance	3,207,903	0	0	94,389	0	88,116	0	12,927	(96,587)	0	3,306,748
11	Department of Human Resources	3,609,216	0	0	96,857	0	169,605	0	11,871	(65,536)	0	3,822,013
12	Department of Purchasing and Supply Management	2,630,143	0	0	76,974	0	0	0	2,858	(52,719)	0	2,657,256
13	Office of Public Affairs	519,183	0	0	13,381	0	72,116	0	0	(5,154)	0	599,526
15	Electoral Board and General Registrar	880,856	0	0	37,272	0	744,492	0	44,724	(12,849)	0	1,694,495
17	Office of the County Attorney	4,284,388	0	0	111,222	0	38,346	0	20,708	(150,601)	0	4,304,063
20	Department of Management and Budget	2,556,726	0	0	61,055	0	23,014	0	677	(25,003)	0	2,616,469
37	Office of the Financial and Program Auditor	157,866	0	0	5,724	0	0	0	0	(1,583)	0	162,007
41	Civil Service Commission	128,962	0	0	1,797	0	0	0	4,473	(1,282)	0	133,950
57	Department of Tax Administration	13,222,821	0	0	371,551	0	1,272,910	0	148,577	(609,457)	0	14,406,402
70	Department of Information Technology	11,716,095	0	618,061	336,364	0	416,391	0	21,165	(355,075)	0	12,753,001
	Total Legis - Exec Functions/Central Services	\$50,172,361	\$0	\$664,131	\$1,389,071	\$0	\$3,361,787	\$0	\$329,788	(\$1,458,516)	\$0	\$54,458,622
Judicial Administration												
80	Circuit Court and Records	\$5,933,816	\$0	\$22,963	\$164,388	\$0	\$157,488	\$0	\$156,478	(\$250,327)	\$0	\$6,184,806
82	Office of the Commonwealth's Attorney	1,838,943	0	0	51,061	0	0	0	0	(74,376)	0	1,815,628
85	General District Court	736,186	0	0	24,367	0	24,332	2,891	6,937	(27,495)	0	767,218
91	Office of the Sheriff	8,037,416	0	0	82,031	0	0	3,446	321,976	(110,012)	0	8,334,857
	Total Judicial Administration	\$16,546,361	\$0	\$22,963	\$321,847	\$0	\$181,820	\$6,337	\$485,391	(\$462,210)	\$0	\$17,102,509
Public Safety												
04	Department of Telecommunications and Consumer Services	\$648,543	\$0	\$36,562	\$14,796	\$0	\$41,000	\$0	\$5,416	(\$6,363)	\$0	\$739,954
31	Land Development Services	7,673,474	0	0	205,503	0	8,019	0	64,223	(259,799)	0	7,691,420
81	Juvenile and Domestic Relations District Court	12,578,549	0	362,123	359,843	0	462,482	45,979	298,707	(623,587)	0	13,484,096
90	Police Department	78,190,554	0	976,803	1,023,233	0	0	648,560	10,427,248	(3,082,104)	0	88,184,294
91	Office of the Sheriff	21,150,578	0	0	356,630	0	0	230,462	1,027,344	(352,963)	0	22,412,051
92	Fire and Rescue Department	71,729,664	0	522,788	628,772	0	1,115,953	904,044	6,511,589	(1,875,547)	0	79,537,263
96	Animal Shelter	620,654	0	54,616	14,298	0	0	2,746	17,959	(35,949)	0	674,324
	Total Public Safety	\$192,592,016	\$0	\$1,952,892	\$2,603,075	\$0	\$1,627,454	\$1,831,791	\$18,352,486	(\$6,236,312)	\$0	\$212,723,402
Public Works												
08	Facilities Management Division	\$7,526,371	\$0	\$0	\$188,551	\$0	\$20,600	\$6,355	\$107,909	(\$231,175)	\$0	\$7,618,611
25	Business Planning and Support	2,320,133	0	0	72,494	0	70,829	0	5,899	(84,180)	0	2,385,175
26	Capital Facilities	6,838,084	0	0	177,967	0	0	0	25,929	(67,835)	0	6,974,145
29	Stormwater Management	5,060,911	0	0	118,563	0	136,379	0	108,542	(125,351)	0	5,299,044
	Total Public Works	\$21,745,499	\$0	\$0	\$557,575	\$0	\$227,808	\$6,355	\$248,279	(\$508,541)	\$0	\$22,276,975

FY 2001 PERSONNEL SERVICES BY AGENCY

#	Agency Title	Regular Compensation	Fringe Benefits	New Positions	Pay for Performance	Roll Call Compensation	Limited Term	Shift Differential	Extra Compensation	Turnover	COLA/MRA Adjustment	Personnel Services
Health and Welfare												
05	Office for Women	\$338,383	\$0	\$0	\$10,571	\$0	\$5,524	\$0	\$0	(\$3,350)	\$0	\$351,128
67	Department of Family Services	45,777,357	0	427,772	1,355,004	0	1,439,632	0	1,073,618	(2,130,191)	0	47,943,192
68	Department of Administration for Human Services	9,148,968	0	252,075	259,489	0	506,730	0	37,216	(271,063)	0	9,933,415
69	Department of Systems Management for Human Services	3,860,762	0	137,656	106,960	0	88,804	0	22,254	(76,421)	0	4,140,015
71	Health Department	19,883,649	0	375,666	922,158	0	1,729,841	0	14,045	(602,226)	0	22,323,133
	Total Health and Welfare	\$79,009,119	\$0	\$1,193,169	\$2,654,182	\$0	\$3,770,531	\$0	\$1,147,133	(\$3,083,251)	\$0	\$84,690,883
Parks, Recreation and Cultural												
50	Department of Community and Recreation Services	\$4,314,580	\$0	\$0	\$131,577	\$0	\$3,120,243	\$3,214	\$7,664	(\$156,378)	\$0	\$7,420,900
51	Fairfax County Park Authority	14,812,094	0	111,140	396,669	0	973,869	3,546	89,648	(943,984)	0	15,442,982
52	Fairfax County Public Library	16,543,064	0	0	473,010	0	1,737,802	50,368	199,661	(914,241)	0	18,089,664
	Total Parks, Recreation and Cultural	\$35,669,738	\$0	\$111,140	\$1,001,256	\$0	\$5,831,914	\$57,128	\$296,973	(\$2,014,603)	\$0	\$40,953,546
Community Development												
16	Economic Development Authority	\$1,801,584	\$0	\$0	\$68,621	\$0	\$73,466	\$0	\$11,999	(\$59,707)	\$0	\$1,895,963
31	Land Development Services	6,552,906	0	243,061	164,219	0	74,194	0	30,759	(177,152)	0	6,887,987
35	Department of Planning and Zoning	7,275,231	0	0	194,215	0	16,799	0	21,278	(204,446)	0	7,303,077
36	Planning Commission	378,634	0	0	10,988	0	0	0	6,150	(3,788)	0	391,984
38	Department of Housing and Community Development	2,561,446	0	182,601	70,439	0	0	0	20,952	(84,776)	0	2,750,662
39	Office of Human Rights	1,003,858	0	0	26,917	0	0	0	17,319	(23,818)	0	1,024,276
40	Department of Transportation	3,044,860	0	193,026	80,129	0	59,192	0	0	(85,613)	0	3,291,594
	Total Community Development	\$22,618,519	\$0	\$618,688	\$615,528	\$0	\$223,651	\$0	\$108,457	(\$639,300)	\$0	\$23,545,543
Non-Departmental												
87	Unclassified Administrative Expenses	\$820,094	\$0	\$0	\$1,333,608	\$0	\$0	\$0	\$0	\$0	\$0	\$2,153,702
89	Employee Benefits	0	107,064,793	0	0	0	13,000	0	0	0	0	107,077,793
	Total Non-Departmental	\$820,094	\$107,064,793	\$0	\$1,333,608	\$0	\$13,000	\$0	\$0	\$0	\$0	\$109,231,495
	Total General Fund Expenditures	\$419,173,707	\$107,064,793	\$4,562,983	\$10,476,142	\$0	\$15,237,965	\$1,901,611	\$20,968,507	(\$14,402,733)	\$0	\$564,982,975
General Fund Supported Funds												
103	Aging Grants and Programs	\$1,248,042	\$245,523	\$0	\$31,875	\$0	\$46,248	\$0	\$0	(\$48,099)	\$0	\$1,523,589
106	Communities Services Board											
	CSB Central Services	675,753	117,702	0	11,818	0	0	0	1,302	(7,859)	0	798,716
	Mental Health Services	22,063,228	4,621,839	0	571,504	0	2,866,881	23,915	404,488	(1,176,832)	0	29,375,023
	Mental Retardation Services	6,693,597	1,477,488	159,698	199,336	0	410,428	15,512	98,009	(248,604)	0	8,805,464
	Alcohol & Drug Services	13,801,727	2,940,789	322,164	370,154	0	316,093	27,249	50,342	(683,568)	0	17,144,950
141	Elderly Housing Programs	579,055	133,776	0	17,432	0	33,426	1,479	34,208	(6,627)	0	792,749
500	Retiree Health Benefits	53,548	1,915,409	0	1,690	0	0	0	0	0	0	1,970,647
501	County Insurance	661,780	139,144	0	18,853	0	47,965	0	0	(25,276)	0	842,466
503	Department of Vehicle Services	10,153,155	2,352,221	0	280,631	0	0	37,305	142,612	(249,825)	0	12,716,099
504	Document Services Division	782,927	167,647	0	22,425	0	0	3,208	22,965	(17,036)	0	982,136
505	Technology Infrastructure Services	3,590,221	701,515	0	95,366	0	247,005	5,177	55,166	(105,426)	0	4,589,024
	Total General Fund Supported Funds	\$60,303,033	\$14,813,053	\$481,862	\$1,621,084	\$0	\$3,968,046	\$113,845	\$809,092	(\$2,569,152)	\$0	\$79,540,863

FY 2001 PERSONNEL SERVICES BY AGENCY

#	Agency Title	Regular Compensation	Fringe Benefits	New Positions	Pay for Performance	Roll Call Compensation	Limited Term	Shift Differential	Extra Compensation	Turnover	COLA/MRA Adjustment	Personnel Services
Other Funds												
105	Cable Communications	\$2,037,357	\$448,533	\$0	\$62,864	\$0	\$304,230	\$0	\$53,841	(\$67,190)	\$0	\$2,839,635
109	Refuse Collection & Recycling Ops	4,845,847	1,217,170	0	122,826	0	124,082	0	325,631	(335,117)	0	6,300,439
110	Refuse Disposal	5,129,626	1,270,697	0	122,113	0	0	0	256,250	(234,083)	0	6,544,603
111	Reston Community Center	1,489,037	366,835	0	42,857	0	640,655	3,299	25,783	(18,381)	0	2,550,085
112	Energy Resource Recovery Facility	343,959	81,509	0	9,639	0	0	0	8,146	(4,093)	0	439,160
113	McLean Community Center	988,860	245,035	10,001	28,688	0	234,564	3,569	5,084	(109,205)	0	1,406,596
114	I-95 Refuse Disposal	1,427,925	327,194	0	37,455	0	35,761	0	42,528	(27,491)	0	1,843,372
115	Burgundy Village Community Center	0	946	0	0	0	12,703	0	0	0	0	13,649
116	Gypsy Moth Suppression Program	276,491	55,690	0	6,763	0	0	0	0	0	0	338,944
117	Alcohol Safety Action Program	649,522	148,385	0	16,126	0	255,188	0	4,180	(18,417)	0	338,944
142	Community Development Block Grant	1,021,799	204,067	0	5,461	0	16,511	0	741	0	0	1,054,984
401	Sewer Bond Operations & Maintenance	15,120,163	3,508,768	0	370,809	0	135,890	39,694	338,955	(599,530)	0	1,248,579
506	Health Benefits Trust	0	33,567,698	0	0	0	0	0	0	0	0	33,567,698
600	Uniformed Employee Retirement	148,244	30,213	0	4,227	0	698	0	202	0	0	183,584
601	Supplemental Retirement	691,812	140,993	0	19,729	0	3,256	0	941	0	0	856,731
602	Police Officers Retirement	148,244	30,213	0	4,227	0	698	0	201	0	0	183,583
Total Other Funds		\$34,318,886	\$41,643,946	\$10,001	\$853,784	\$0	\$1,764,236	\$46,562	\$1,062,483	(\$1,413,507)	\$0	\$59,710,586
Total All Funds		\$513,795,626	\$163,521,792	\$5,054,846	\$12,951,010	\$0	\$20,970,247	\$2,062,018	\$22,840,082	(\$18,385,392)	\$0	\$704,234,424

Summary of Employee Benefit Costs by Category

BENEFIT CATEGORY	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Amount Inc/(Dec)	Percent Inc/(Dec)
Fringe Benefits							
Group Health Insurance							
Expenditures	\$26,050,334	\$29,737,076	\$28,603,190	\$34,351,725	\$34,482,117	\$5,878,927	20.55%
Reimbursements	(4,392,990)	(4,774,470)	(4,828,276)	(5,440,355)	(5,440,355)	(612,079)	12.68%
Net Cost	\$21,657,344	\$24,962,606	\$23,774,914	\$28,911,370	\$29,041,762	\$5,266,848	22.15%
Group Life Insurance							
Expenditures	\$2,218,528	\$2,533,499	\$2,544,561	\$2,294,417	\$2,360,562	(\$183,999)	-7.23%
Reimbursements	(679,930)	(686,146)	(693,312)	(890,005)	(912,255)	(218,943)	31.58%
Net Cost	\$1,538,598	\$1,847,353	\$1,851,249	\$1,404,412	\$1,448,307	(\$402,942)	-21.77%
FICA							
Expenditures	\$32,002,043	\$35,993,977	\$35,891,455	\$37,047,358	\$38,640,465	\$2,749,010	7.66%
Reimbursements	(7,996,729)	(8,387,676)	(8,479,044)	(8,370,539)	(9,845,767)	(1,366,723)	16.12%
Net Cost	\$24,005,314	\$27,606,301	\$27,412,411	\$28,676,819	\$28,794,698	\$1,382,287	5.04%
County Retirement							
Expenditures	\$17,826,744	\$19,183,832	\$19,074,249	\$20,552,434	\$21,056,998	\$1,982,749	10.39%
Reimbursements	(6,022,954)	(6,345,952)	(6,418,091)	(6,123,949)	(6,277,046)	141,045	-2.20%
Net Cost	\$11,803,790	\$12,837,880	\$12,656,158	\$14,428,485	\$14,779,952	\$2,123,794	16.78%
Uniformed Retirement	\$15,645,846	\$16,139,264	\$15,979,048	\$16,017,920	\$17,549,955	\$1,570,907	9.83%
Police Retirement							
Expenditures	\$10,685,734	\$11,270,782	\$11,049,883	\$11,724,559	\$15,120,290	\$4,070,407	36.84%
Reimbursements	0	0	0	0	0	0	-
Net Cost	\$10,685,734	\$11,270,782	\$11,049,883	\$11,724,559	\$15,120,290	\$4,070,407	36.84%
Virginia Retirement System	\$993,498	\$1,047,181	\$1,047,181	\$1,020,345	\$1,045,854	(\$1,327)	-0.13%
Unemployment Compensation	\$179,645	\$186,744	\$186,744	\$306,076	\$313,728	\$126,984	68.00%
Miscellaneous Reimbursements	(\$2,565)	\$0	\$0	\$0	\$0	\$0	-
Capital Projects Reimbursements	(\$957,251)	(\$1,113,529)	(\$1,113,529)	(\$1,004,639)	(\$1,029,753)	\$0	-
Fringe Benefit Expenditures	\$105,602,372	\$116,092,355	\$114,376,311	\$123,314,834	\$130,569,969	\$16,193,658	14.16%
Fringe Benefit Reimbursements	(\$20,052,419)	(\$21,307,773)	(\$21,532,252)	(\$21,829,487)	(\$23,505,176)	(\$1,972,924)	9.16%
General Fund Fringe Benefits	\$85,549,953	\$94,784,582	\$92,844,059	\$101,485,347	\$107,064,793	\$14,220,734	15.32%
Training Sign Language Instructor	\$11,653	\$13,000	\$13,000	\$13,000	\$13,000	\$0	0.00%
Total Personnel Services	\$105,614,025	\$116,105,355	\$114,389,311	\$123,327,834	\$130,582,969	\$16,193,658	14.16%
Operating Expenses							
Medical Exam Unit (MEU)	\$953,568	\$0	\$0	\$0	\$0	\$0	-
Tuition/Training	1,226,925	2,370,036	2,822,826	3,327,190	3,327,190	504,364	17.87%
Other Operating	17,390	29,910	19,910	31,534	156,534	136,624	686.21%
Worker's Compensation	5,513,556	5,513,556	5,513,556	5,513,556	5,513,556	0	0.00%
Employee's Assistance Program	262,042	272,526	316,200	269,512	269,512	(46,688)	-14.77%
Total Operating Expenses	\$7,973,481	\$8,186,028	\$8,672,492	\$9,141,792	\$9,266,792	\$594,300	6.85%
Capital Equipment							
Medical Exam Unit	\$33,754	\$0	\$0	\$0	\$0	\$0	-
Countywide Task Forces	0	0	11,116	0	0	(11,116)	-100.00%
Total Capital Equipment	\$33,754	\$0	\$11,116	\$0	\$0	(\$11,116)	-100.00%
TOTAL EXPENDITURES	\$113,621,260	\$124,291,383	\$123,072,919	\$132,469,626	\$139,849,761	\$16,776,842	13.63%
TOTAL REIMBURSEMENTS	(\$20,052,419)	(\$21,307,773)	(\$21,532,252)	(\$21,829,487)	(\$23,505,176)	(\$1,972,924)	9.16%
NET COST TO THE COUNTY	\$93,568,841	\$102,983,610	\$101,540,667	\$110,640,139	\$116,344,585	\$14,803,918	14.58%

FY 2001 ADOPTED DISTRIBUTION OF FRINGE BENEFITS BY GENERAL FUND AGENCY

# Agency Title	Personnel Services	Fringe Benefits	Operating Expenses	Recovered Costs	Capital Equipment	Total Cost¹
Legis-Exec Functions/Central Svcs						
01 Board of Supervisors	\$3,177,488	\$746,453	\$623,167	\$0	\$0	\$4,547,108
02 Office of the County Executive	3,622,173	850,918	1,852,896	0	3,400	6,329,387
04 Department of Telecommunications and Consumer Services	1,203,031	282,615	3,201,095	(2,918,582)	171,950	1,940,109
06 Department of Finance	3,306,748	776,819	2,693,062	(218,852)	0	6,557,777
11 Department of Human Resources	3,822,013	897,864	2,043,949	0	0	6,763,826
12 Department of Purchasing and Supply Management	2,657,256	624,240	880,002	0	0	4,161,498
13 Office of Public Affairs	599,526	140,841	211,534	(111,845)	0	840,056
15 Electoral Board and General Registrar	1,694,495	398,069	355,439	0	1,235,800	3,683,803
17 Office of the County Attorney	4,304,063	1,011,107	1,330,155	(313,329)	0	6,331,996
20 Department of Management and Budget	2,616,469	614,659	338,229	0	0	3,569,357
37 Office of the Financial and Program Auditor	162,007	38,059	7,952	0	0	208,018
41 Civil Service Commission	133,950	31,468	45,653	0	0	211,071
57 Department of Tax Administration	14,406,402	3,384,341	4,156,637	(3,363)	196,344	22,140,361
70 Department of Information Technology	12,753,001	2,995,926	13,005,118	(8,608,140)	794,244	20,940,149
Total Legis-Exec Functions/Central Services	\$54,458,622	\$12,793,379	\$30,744,888	(\$12,174,111)	\$2,401,738	\$88,224,516
Judicial Administration						
80 Circuit Court and Records	\$6,184,806	\$1,452,930	\$1,925,332	\$0	\$151,212	\$9,714,280
82 Office of the Commonwealth's Attorney	1,815,628	426,526	86,105	0	0	2,328,259
85 General District Court	767,218	180,234	707,999	0	48,343	1,703,794
91 Office of the Sheriff	8,334,857	1,958,018	2,477,488	0	2,130	12,772,493
Total Judicial Administration	\$17,102,509	\$4,017,708	\$5,196,924	\$0	\$201,685	\$26,518,826
Public Safety						
04 Department of Telecommunications and Consumer Services	\$739,954	\$173,829	\$160,247	\$0	\$0	\$1,074,030
31 Land Development Services	7,691,420	1,806,862	1,587,071	0	0	11,085,353
81 Juvenile and Domestic Relations District Court	13,484,096	3,167,674	2,549,589	0	35,580	19,236,939
90 Police Department	88,184,294	20,716,188	27,430,965	(12,281,962)	1,270,956	125,320,441
91 Office of the Sheriff	22,412,051	5,265,022	4,764,244	0	8,476	32,449,793
92 Fire and Rescue Department	79,537,263	18,684,834	12,923,743	0	1,105,892	112,251,732
96 Animal Shelter	674,324	158,412	176,316	0	0	1,009,052
Total Public Safety	\$212,723,402	\$49,972,821	\$49,592,175	(\$12,281,962)	\$2,420,904	\$302,427,340
Public Works						
08 Facilities Management Division	7,618,611	\$1,789,758	\$27,029,601	(\$4,848,347)	\$0	\$31,589,623
25 Business Planning and Support	2,385,175	560,324	670,679	(122,864)	0	3,493,314
26 Capital Facilities	6,974,145	1,638,361	5,782,108	(4,747,863)	0	9,646,751
29 Stormwater Management	5,299,044	1,244,847	2,188,497	(757,150)	362,798	8,338,036
87 Unclassified Administrative Expenses	0	0	211,138	0	0	211,138
Total Public Works	\$22,276,975	\$5,233,290	\$35,882,023	(\$10,476,224)	\$362,798	\$53,278,862
Health and Welfare						
05 Office for Women	\$351,128	\$82,487	\$20,284	(\$1,845)	\$0	\$452,054
67 Department of Family Services	47,943,192	11,262,778	104,804,564	(153,098)	128,706	163,986,142
68 Department of Administration for Human Services	9,933,415	2,333,550	1,049,289	0	127,600	13,443,854
69 Department of Systems Management for Human Services	4,140,015	972,569	614,832	0	0	5,727,416
71 Health Department	22,323,133	5,244,134	11,788,414	(103,257)	315,870	39,568,294
Total Health and Welfare	\$84,690,883	\$19,895,518	\$118,277,383	(\$258,200)	\$572,176	\$223,177,760
Parks, Recreation & Cultural						
50 Department of Community and Recreation Services	\$7,420,900	\$1,743,312	\$13,933,604	(\$7,286,940)	\$15,000	\$15,825,876
51 Fairfax County Park Authority	15,442,982	3,627,854	4,239,913	(563,158)	596,000	23,343,591
52 Fairfax County Public Library	18,089,664	4,249,610	8,690,850	0	6,193	31,036,317
Total Parks, Recreation & Cultural	\$40,953,546	\$9,620,776	\$26,864,367	(\$7,850,098)	\$617,193	\$70,205,784

FY 2001 ADOPTED DISTRIBUTION OF FRINGE BENEFITS BY GENERAL FUND AGENCY

#	Agency Title	Personnel Services	Fringe Benefits	Operating Expenses	Recovered Costs	Capital Equipment	Total Cost¹
Community Development							
16	Economic Development Authority	\$1,895,963	\$445,398	\$4,817,367	\$0	\$0	\$7,158,728
31	Land Development Services	6,887,987	1,618,121	1,331,053	(43,874)	231,240	10,024,527
35	Department of Planning and Zoning	7,303,077	1,715,633	921,721	0	33,120	9,973,551
36	Planning Commission	391,984	92,085	200,677	0	0	684,746
38	Department of Housing and Community Development	2,750,662	646,183	2,012,930	0	12,000	5,421,775
39	Office of Human Rights	1,024,276	240,622	140,217	(50,000)	2,400	1,357,515
40	Department of Transportation	3,291,594	773,259	2,517,427	(201,182)	7,500	6,388,598
	Total Community Development	\$23,545,543	\$5,531,301	\$11,941,392	(\$295,056)	\$286,260	\$41,009,440
Non-Departmental							
87	Unclassified Administrative Expenses	\$2,153,702	\$0	\$3,176,588	\$0	\$0	\$5,330,290
89	Employee Benefits	13,000	0	9,266,792	0	0	9,279,792
	Total Non-Departmental	\$2,166,702	\$0	\$12,443,380	\$0	\$0	\$14,610,082
	TOTAL DIRECT EXPENDITURES	\$457,918,182	\$107,064,793	\$290,942,532	(\$43,335,651)	\$6,862,754	\$819,452,610

¹ As outlined in the FY 2001 Advertised Budget Plan, another stage in the Department of Public Works and Environmental Services (DPWES) reorganization is occurring in FY 2001. The reorganization includes the consolidation of functions and the transfer of funding and positions between agencies. There is no net General Fund impact. For more information on the specific actions taken please refer to the individual agency narratives in the FY 2001 Adopted Budget Plan, Volume 1.

**FY 2001 SUMMARY OF GENERAL FUND
OPERATING EXPENDITURES BY OBJECT CODE**

Object Code	Description	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan	Increase (Decrease) Over Revised	% Increase (Decrease)
300	MASTER BLANKET	\$8,120	\$0	\$1,931	\$0	\$0	(\$1,931)	-100.00%
302	PROFESSIONAL CONSULTANT/CONTRACTS	48,622,139	52,309,443	64,063,271	62,800,653	64,227,278	164,007	0.26%
304	COMMERCIAL OFFICE SUPPLIES	330,146	357,742	418,081	407,277	407,277	(10,804)	-2.58%
306	CENTRAL STORE CHARGES	1,565,518	1,561,259	1,678,119	1,613,109	1,690,018	11,899	0.71%
308	OPERATING SUPPLIES	7,028,373	6,979,831	8,938,707	7,570,380	7,593,711	(1,344,996)	-15.05%
309	OPERATING EQUIPMENT	1,109,790	917,405	2,151,368	845,121	858,329	(1,293,039)	-60.10%
310	OPERATING EXPENSES	7,756,695	9,616,948	9,268,446	10,093,775	10,382,308	1,113,862	12.02%
312	WEARING APPAREL	2,932,616	2,832,556	2,871,890	3,136,325	3,138,760	266,870	9.29%
314	POSTAGE	5,026,639	5,021,240	5,017,568	5,411,017	5,647,959	630,391	12.56%
316	TELECOMMUNICATIONS	14,562,421	16,222,542	16,926,387	17,172,206	17,178,320	251,933	1.49%
318	COMMERCIAL PRINTING SERVICES	730,157	949,561	1,152,577	957,642	962,773	(189,804)	-16.47%
320	RENT OF EQUIPMENT	513,240	658,516	426,855	658,734	658,734	231,879	54.32%
322	RENT OF REAL ESTATE	8,736,714	8,219,555	9,821,985	8,863,734	8,863,734	(958,251)	-9.76%
324	UTILITIES	11,901,128	13,250,727	12,767,187	13,681,013	13,681,013	913,826	7.16%
326	INTERJURISDICTIONAL PAYMENTS	126,326	123,607	109,155	268,784	268,784	159,629	146.24%
328	REPAIRS AND MAINTENANCE	4,629,838	4,756,261	5,163,383	5,203,798	5,203,798	40,415	0.78%
330	BOOKS AND RELATED MATERIAL	8,504,208	6,176,860	6,266,590	6,588,188	6,888,638	622,048	9.93%
331	COMPUTER SOFTWARE & OPERATING EQUIPMENT	972,108	928,603	1,538,623	1,948,966	1,953,220	414,597	26.95%
332	MEMBERSHIPS & SUBSCRIPTIONS	284,722	278,354	308,473	356,167	356,212	47,739	15.48%
336	AUTOMOTIVE SUPPLIES	87,399	125,446	153,240	110,595	110,595	(42,645)	-27.83%
338	BUILDING MATERIALS AND SUPPLIES	1,189,351	1,465,627	1,534,900	1,264,815	1,264,815	(270,085)	-17.60%
340	AUTO MILEAGE ALLOWANCE	670,619	674,382	704,755	695,513	741,811	37,056	5.26%
342	DVS CHARGES	15,056,049	17,271,365	16,650,488	17,606,424	17,802,921	1,152,433	6.92%
344	TECHNOLOGY APPLICATION SERVICES	6,613	0	169,009	191,781	191,781	22,772	13.47%
346	TECHNOLOGY INFRASTRUCTURE	10,684,474	13,389,929	13,276,693	14,299,452	14,298,934	1,022,241	7.70%
348	DOCUMENT SERVICES	3,003,927	3,307,158	3,376,954	1,883,102	1,905,281	(1,471,673)	-43.58%
350	OTHER INTERNAL CHARGES	1,168,537	1,347,023	1,566,728	1,443,763	1,493,763	(72,965)	-4.66%
352	INSURANCE AND SURETY BONDS	7,701,671	7,493,662	7,483,952	7,509,523	7,509,682	25,730	0.34%
356	WELFARE EXPENSES	41,913,079	56,448,776	74,411,238	56,361,137	78,621,522	4,210,284	5.66%
357	RHA EXPENSES	1,353	0	0	0	0	0	-
360	PAYMENTS TO BOARDS AND COMMISSIONS	283,001	296,976	281,280	299,783	359,783	78,503	27.91%
362	CONTRIBUTIONS/SUBSIDIES	29,254,167	14,052,110	6,602,033	8,418,897	852,479	(5,749,554)	-87.09%
366/368	TUITION/TRAINING/TRAVEL	2,803,086	3,160,364	4,622,737	4,427,977	4,427,977	(194,760)	-4.21%
370	FOOD	1,907,220	2,265,961	2,318,959	2,246,589	2,255,586	(63,373)	-2.73%
374	RESALE ITEMS	26,935	27,120	38,652	28,271	28,271	(10,381)	-26.86%
378	LOCAL CASH MATCH/OTHER	3,676,531	6,115,028	7,290,779	7,848,303	7,848,303	557,524	7.65%
380	HOUSING COSTS/RENTAL ASST.	1,016,093	1,324,063	1,212,582	1,268,162	1,268,162	55,580	4.58%
TOTAL OPERATING EXPENSES		\$245,791,003	\$259,926,000	\$290,585,575	\$273,480,976	\$290,942,532	\$356,957	0.12%

FY 2001 Capital Equipment Funding Summary

GENERAL FUND EXPENDITURES - CAPITAL EQUIPMENT

FY 1996 Actual	FY 1997 Actual	FY 1998 Actual	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan ¹
\$7,227,888	\$6,145,287	\$6,602,146	\$6,218,874	\$8,037,554	\$12,083,415	\$6,138,769	\$6,862,754

PROGRAM AREA:	New Purchase	Replacement Purchase	Lease/ Purchase	New Facility Purchase	Total
<u>Legislative-Executive</u>					
<u>Functions/ Central Services</u>					
Office of the County Executive	\$3,400	\$0	\$0	\$0	\$3,400
Department of Telecom & Consumer Services	0	0	171,950	0	171,950
Electoral Board & General Registrar	225,000	1,010,800	0	0	1,235,800
Department of Tax Administration	196,344	0	0	0	196,344
Department of Information Technology	764,244	30,000	0	0	794,244
<u>Judicial Administration</u>					
Circuit Court and Records	20,000	131,212	0	0	151,212
General District Court	0	48,343	0	0	48,343
Office of the Sheriff	0	2,130	0	0	2,130
<u>Public Safety</u>					
Juvenile & Domestic Relations District Court	35,580	0	0	0	35,580
Police Department	461,397	693,437	116,122	0	1,270,956
Office of the Sheriff	0	8,476	0	0	8,476
Fire & Rescue Department	590,772	515,120	0	0	1,105,892
<u>Public Works</u>					
Stormwater Management	8,069	354,729	0	0	362,798
<u>Health & Welfare</u>					
Department of Family Services	6,625	103,181	0	18,900	128,706
Department of Administration for Human Services	127,600	0	0	0	127,600
Health Department	36,646	200,000	0	79,224	315,870
<u>Parks, Recreation & Cultural</u>					
Department of Community & Recreation Services	0	15,000	0	0	15,000
Park Authority	96,000	500,000	0	0	596,000
Fairfax County Public Library	0	6,193	0	0	6,193
<u>Community Development</u>					
Land Development Services	231,240	0	0	0	231,240
Department of Planning & Zoning	33,120	0	0	0	33,120
Housing & Community Development	12,000	0	0	0	12,000
Human Rights	2,400	0	0	0	2,400
Department of Transportation	7,500	0	0	0	7,500
Total General Fund	\$2,857,937	\$3,618,621	\$288,072	\$98,124	\$6,862,754

¹ As outlined in the [FY 2001 Advertised Budget Plan](#), another stage in the Department of Public Works and Environmental Services (DPWES) reorganization is occurring in FY 2001. The reorganization includes the consolidation of functions and the transfer of funding and positions between agencies. There is no net General Fund impact. For more information on the specific actions taken please refer to the individual agency narratives in the [FY 2001 Adopted Budget Plan](#), Volume 1.

FY 2001 Capital Equipment Funding Summary

OTHER FUNDS APPROPRIATED - CAPITAL EQUIPMENT

FY 1996 Actual	FY 1997 Actual	FY 1998 Actual	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan
\$9,945,476	\$15,889,997	\$12,120,484	\$22,349,077	\$19,631,940	\$47,363,817	\$18,296,456	\$18,266,456

FUND CATEGORY:	New Purchase	Replacement Purchase	Lease/ Purchase	New Facility Purchase	Total
<u>Other Funds - Appropriated</u>					
100 County Transit Systems	\$0	\$0	\$1,347,904	\$0	\$1,347,904
105 Cable Communications	2,615,350	149,300	0	0	2,764,650
106 Community Services Board	0	35,539	0	0	35,539
109 Refuse Collection & Recycling Operations	4,000	258,000	0	0	262,000
110 Refuse Disposal	0	297,700	0	0	297,700
111 Reston Community Center	2,500	111,666	0	0	114,166
113 McLean Community Center	10,975	25,004	0	0	35,979
114 I-95 Refuse Disposal	0	370,500	0	0	370,500
141 Housing Elderly Programs		78,068	0	0	78,068
401 Sewer Operation and Maintenance	16,150	799,158	0	0	815,308
503 Department of Vehicle Services	17,949	9,292,322	0	0	9,310,271
504 Document Services Division	0	350,000	0	0	350,000
505 Technology Infrastructure	0	2,212,924	258,207	0	2,471,131
600/601/602 Retirement Administration	3,360	9,880	0	0	13,240
Total Other Funds - Appropriated	\$2,670,284	\$13,990,061	\$1,606,111	\$0	\$18,266,456
Combined Total of General Fund and Other Funds - Appropriated	\$5,528,221	\$17,608,682	\$1,894,183	\$98,124	\$25,129,210

OTHER FUNDS NON - APPROPRIATED - CAPITAL EQUIPMENT

FY 1996 Actual	FY 1997 Actual	FY 1998 Actual	FY 1999 Actual	FY 2000 Adopted Budget Plan	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan
\$737,589	\$350,474	\$761,707	\$993,556	\$1,730,179	\$1,834,578	\$1,389,759	\$1,389,759

FUND CATEGORY:	New Purchase	Replacement Purchase	Lease/ Purchase	New Facility Purchase	Total
<u>Other Funds - Non - Appropriated</u>					
170 Park Revenue Fund	\$706,050	\$321,900	\$0	\$0	\$1,027,950
703 NOVARIS	0	0	310,835	0	310,835
940 FCHRA General Operating	0	26,331	0	0	26,331
941 Fairfax County Rental Program	1,200	2,617	0	0	3,817
966 Section 8 Fund	1,743	7,516	0	0	9,259
967 Public Housing Under Management	0	11,567	0	0	11,567
Total Other Funds - Non-Appropriated	\$708,993	\$369,931	\$310,835	\$0	\$1,389,759

FAIRFAX COUNTY
FY 1999 - FY 2001 County Funded Programs for School Related Services

	FY 1999 Actual	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan
General Fund Transfers/Debt Service				
General Fund Transfer to School Operating Fund	\$852,127,830	\$897,412,605	\$960,231,488	\$985,231,488
Debt Service on Schools Debt	\$82,975,729	\$89,459,914	\$95,250,687	\$95,250,687
General Fund Transfer for School Bus Replacement	\$2,000,000	\$2,000,000	\$0	\$0
General Fund Transfer for Information Technology Replacement	\$973,615	\$0	\$0	\$0
Subtotal	\$938,077,174	\$988,872,519	\$1,055,482,175	\$1,080,482,175
Electoral Board				
High school voter information and registration program	\$5,190	\$0	\$0	\$0
Subtotal	\$5,190	\$0	\$0	\$0
Library				
Homework Support Services Program	\$0	\$116,890	\$124,137	\$274,137
Subtotal	\$0	\$116,890	\$124,137	\$274,137
Police Department				
School resource and school education officers	\$2,889,474	\$3,089,400	\$4,216,485	\$4,216,485
Security for activities such as proms and football games	9,849	9,849	9,849	9,849
School Crossing Guards	843,338	1,402,524	1,465,637	1,465,637
Subtotal	\$3,742,661	\$4,501,773	\$5,691,971	\$5,691,971
Fire Department				
Fire safety programs for pre-school through middle school aged students	\$74,369	\$76,170	\$86,041	\$86,041
Subtotal	\$74,369	\$76,170	\$86,041	\$86,041
Health Department				
Clinic Room Aides Program (184/104.35 SYE) and limited-term staffing funding	\$3,038,405	\$3,963,168	\$4,370,827	\$4,580,149
Public Health Nurses (52/52.0 SYE)	2,058,088	2,575,794	3,068,667	3,134,453
Subtotal	\$5,096,493	\$6,538,962	\$7,439,494	\$7,714,602
Community Services Board (CSB) - Mental Health Services				
Consultation with teachers, special education staff and principals regarding emotionally disturbed pre-school children	\$16,819	\$17,502	\$17,940	\$18,290
Adolescent Day Treatment Services	285,412	332,478	357,850	384,911
Services for children with pervasive developmental and/or severe emotional disorders	177,069	185,430	197,217	201,161
Shelter for youth who run away from home; work with schools to avoid interruption of schooling	167,045	170,386	175,668	175,668
Adolescent Residential Services (Fairfax House) for boys aged 13-17	544,091	579,384	674,115	709,370
Subtotal	\$1,190,436	\$1,285,180	\$1,422,790	\$1,489,400
Department of Family Services				
Net Cost of the School-Age Child Care (SACC) Program (includes general services and services for special needs clients partially offset by program Head Start Program-General Fund (Higher Horizons, Gum Springs, Schools' contract)	\$2,176,410	\$3,995,946	\$3,832,565	\$4,291,660
Head Start Federal Grant Funding (Local Cash Match) ¹	3,822,550	4,185,468	4,363,943	4,465,673
Head Start Federal Grant Funding (Local Cash Match) ¹	163,656	476,491	245,000	245,000
Comprehensive Services Act (special education programs not in FCPS)	10,638,466	9,830,501	9,600,306	14,050,307
County contribution to Schools for SACC space	500,000	500,000	500,000	500,000
Subtotal	\$17,301,082	\$18,988,406	\$18,541,814	\$23,552,640
Department of Community and Recreation Services				
Teachers' Wellness Program	\$6,271	\$6,300	\$6,300	\$6,300
Field maintenance ²	391,327	1,176,444	1,062,000	1,062,000
Therapeutic recreation	31,960	34,897	33,494	34,331
Match for field development	0	400,000	400,000	400,000
Subtotal	\$429,558	\$1,617,641	\$1,501,794	\$1,502,631
Fairfax County Park Authority				
Maintenance of Fairfax County Public Schools athletic fields	\$0	\$0	\$877,612	\$877,612
Subtotal	\$0	\$0	\$877,612	\$877,612
TOTAL: County Funding for School Related Services	\$965,916,963	\$1,021,997,541	\$1,091,167,828	\$1,121,671,209

¹ This includes Local Cash Match funding for the Federal Head Start and Parent/Child Services.

² This includes athletic field lighting, maintenance, and other upgrade requirements.

FAIRFAX COUNTY
FY 1999 - FY 2001 Additional County Funded Programs for General Youth Services

	FY 1999 Actual	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan
Additional - County Funded Youth Programs				
Family Services - Net cost of services for children excluding SACC and Head Start	\$11,417,578	\$13,709,809	\$12,823,030	\$14,160,343
Juvenile and Domestic Relations District Court	2,200,445	2,414,816	2,458,045	2,458,045
Department of Community and Recreation Services - Therapeutic recreation	468,761	511,829	491,242	500,360
Department of Community and Recreation Services - Teen Centers	928,601	1,143,423	1,084,783	1,106,883
Department of Community and Recreation Services - Community Centers	743,467	748,810	830,932	883,808
Department of Community and Recreation Services - Net cost of RecPAC	(89,876)	0	0	0
Department of Community and Recreation Services Net cost-extension/community education	28,637	29,604	30,699	30,699
Youth Sports Subsidy	152,018	170,000	170,000	195,000
Youth Sports Scholarship	0	25,000	25,000	50,000
Subtotal: Additional County Funded Programs for General Youth Services (Non-School)	\$15,849,631	\$18,753,291	\$17,913,731	\$19,385,138
TOTAL: County Funded Programs for Youth (Includes Both School and Non-School Programs)	\$981,766,594	\$1,040,750,832	\$1,109,081,559	\$1,141,056,347

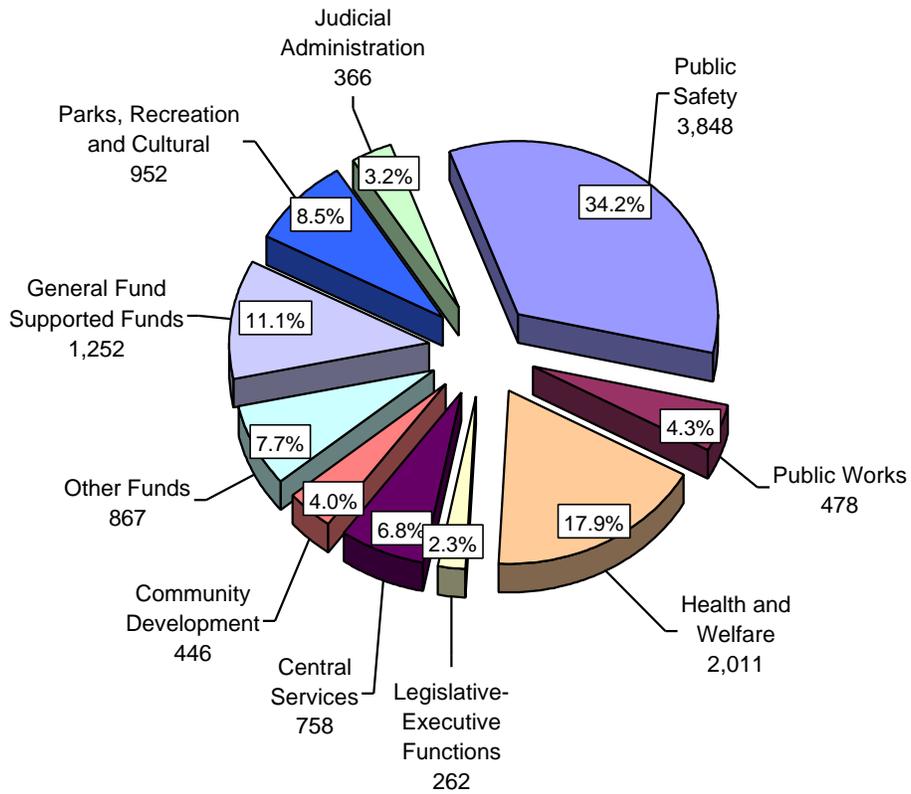
FAIRFAX COUNTY
FY 1999 - FY 2001 Additional County-Administered Programs for School-Related Services
 Funding can be Federal, State, Local, or a Combination Thereof
 (Actual Direct County Funding is Minimal)

	FY 1999 Actual	FY 2000 Revised Budget Plan	FY 2001 Advertised Budget Plan	FY 2001 Adopted Budget Plan
Community Services Board (CSB) - Alcohol and Drug Services				
Prevention/Early Intervention (P/EI) at Centreville High, Chantilly High, and Mountain View (Previously Federal HIDTA Grant) and supervision of these services	\$55,414	\$55,583	\$59,470	\$60,617
P/EI at Devonshire School Suspension Program (Federal Block Grant) and supervision of these services	32,400	52,034	55,875	56,965
Case Management Services at the Recovery School (Federal Block Grant) and supervision of these services	23,026	27,649	29,276	29,848
Consultation/Education to fifteen school/community coalitions (Federal/County)	23,026	27,649	29,276	29,848
Housing and Community Development - Drug Elimination Grant services at West Potomac High and other South County schools	8,612	11,248	11,529	11,754
Violence Prevention and Junior Girl Power Groups in South County middle schools	11,548	12,468	12,946	13,199
Substance Abuse Early Intervention Programs in County middle and high schools (FCPS and County funded)	108,710	133,630	143,141	145,934
Communities That Care (CTC) Survey	0	50,000	0	0
School Based Prevention and Early Intervention Substance Abuse Programs as the First Year of four-year plan expansion	0	0	0	400,000
Youth Empowerment Strategies for Community Youth Violence and Substance Abuse Prevention in elementary schools (Federal pass-through grant)	0	21,000	0	0
Family Services¹				
Head Start Federal Grant Funding	1,652,676	2,817,636	2,212,923	2,212,923
Head Start Federal Grant Funding (specifically earmarked for parent/child services) ²	18,183	0	0	0
Early Head Start Federal Grant Funding	612,316	2,335,764	1,594,400	1,594,400
Head Start State Block Grant Funding	491,474	1,099,455	447,420	447,420
Subtotal: County-Administered Programs	\$3,037,385	\$6,644,116	\$4,596,256	\$5,002,908
GRAND TOTAL	\$984,803,979	\$1,047,394,948	\$1,113,677,815	\$1,146,059,255

¹ It should be noted that these expenditures/budgets are by Fiscal Year. They contain multiple program years in each fiscal year and therefore do not correlate to annual awards for these grants.

² Replaced by Early Start in FY 1999.

ALL FUNDS FY 2001 ADOPTED REGULAR POSITIONS



TOTAL REGULAR POSITIONS = 11,240

General Fund Supported Funds include: Fund 106, Fairfax-Falls Church Community Services Board; Fund 141, Elderly Housing Programs; Fund 500, Retiree Health Benefits; Fund 501, County Insurance; Fund 503, Department of Vehicle Services; Fund 504, Document Services Division; Fund 505, Technology Infrastructure Services.

Other Funds include: Fund 105, Cable Communications; Fund 109, Refuse Collection; Fund 110, Refuse Disposal; Fund 111, Reston Community Center; Fund 112, Energy Resource Recovery; Fund 113, McLean Community Center; Fund 114, I-95 Refuse Disposal; Fund 116, Gypsy Moth Suppression Program; Fund 117, Alcohol Safety Action Program; Fund 142, Community Development Block Grant; Fund 145, HOME Investment Partnership Grant; Fund 401, Sewer Bond Operation and Maintenance; Fund 601, County Supplemental Retirement System.

**SUMMARY OF POSITION CHANGES
FY 1991 - FY 2001**

Authorized Positions - All Funds

	From	To	Abolished	New Facilities	Other Changes	Other Reviews	Total Change
FY 1991 to FY 1992	11,164	11,124	(153)	41	20	52	(40)
FY 1992 to FY 1993	11,124	10,628	(588)	0	13	79	(496)
FY 1993 to FY 1994	10,628	10,685	(88)	62	56	27	57
FY 1994 to FY 1995	10,685	10,870	(157)	94	131	117	185
FY 1995 to FY 1996	10,870	11,016	(49)	60	76	59	146
FY 1996 to FY 1997	11,016	10,782	(477)	150	(14)	107	(234)
FY 1997 to FY 1998	10,782	10,802	(56)	4	43	29	20
FY 1998 to FY 1999	10,802	10,911	(35)	26	41	77	109
FY 1999 to FY 2000 Revised	10,911	11,108	(17)	106	26	82	197
FY 2000 Revised to FY 2001	11,108	11,240	0	25	107	0	132
Total	11,164	11,240	(1,620)	568	499	629	76

In addition, a total of 168 project positions have been abolished since FY 1991, resulting in a total of 1,788 abolished positions. This results in a net decrease of 96 positions through the FY 2001 Adopted Budget Plan.

FY 2001 Position Actions
Total Change - 132 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
NEW FACILITIES			25
	Family Services	New and expanded SACC sites	12
	Health	Herndon Harbor House Adult Day Care Facility	9
	Family Services	SACC Pilot in Middle Schools	3
	Family Services	Herndon Harbor House Adult Day Care Facility	1
PUBLIC SAFETY			38
	Fire and Rescue	Building Inspections	9
	Police	Public Safety Communication Assistants	7
	Police	Alarm Ordinance	6
	Police	Animal Control officers	4
	Police	Central Record clerical support	3
	Police	Victim Services Section	2
	Fire and Rescue	Fiscal Administrator and Accountant	2
	Police	Child Abuse Section	1
	Police	Information Technology support	1
	Animal Control	Education/Fundraising position	1
	Animal Control	Secretarial support	1
	Fire and Rescue	Women's Program officer	1
WORKLOAD RELATED POSITIONS			69
	CSB/Alcohol and Drug Information Technology	Prevention Resiliency Program in County Schools	8
	DPWES/Land Development	County Internet, Enterprise Services Manager and Help Desk	7
	Housing and Community Development	Site Inspectors	7
	Park Authority	Financial Management support as recommended by external auditor	5
	Health	Maintenance staff for Athletic Fields	5
	Juvenile and Domestic Relations	Public Health Nurses for County Schools	5
	Human Services Administration	Probation Counselors and Secretary for Domestic Relations, East County Probation Office and Less Secure Facility	5
	Transportation	IT Positions for workload requirements	5
	CSB/Mental Retardation	Accounting, Transit Operations, Proffers workload	5
	Human Services Systems Management	Individuals with Disabilities Education Act (IDEA) Service Provision	3
	Health	Faith in Action coordinator and support	2
	CSB/Mental Retardation	Healthy Families	2
	Juvenile and Domestic Relations	Support for new graduates of County Schools	1
	Circuit Court	IT Strategist and Coordinator	1
	Internal Audit	Land Records workload	1
	Transportation	Audit Finding for enhanced audit capacity	1
	McLean CC	Senior Transportation Initiative	1
	Electoral Board	Theater cashier	1
	Human Rights	Secretary	1
	Family Services	Human Rights Specialist	1
	CSB/Alcohol and Drug	Healthy Families	1
		Wrap Around Substance Abuse Treatment	1

FY 2000 Position Actions
Total Change - 197 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
NEW FACILITIES / PUBLIC SAFETY			106
	Comm & Rec	Sully Senior Center	2
	Public Library	New Great Falls Community Library	5
	Family Services	New and Expanded SACC Centers	25
		Expanded Franconia/Springfield Family Center	1
	Sheriff, CSB/MH	Expansion of Adult Detention Center	10
	Fire & Rescue	New North Point Station	33
	CSB/Mental Health	New Stevenson Road Adult Care Facility	2
	Police	Support for Central Records Section	3
		School Resource Officers	10
		Officers for "Mixing Bowl"	12
	Sheriff	Support for Live-Scan Fingerprinting and Mug Shot Systems, Emergency Clinic Services for Inmates	3
WORKLOAD / REDIRECTED POSITIONS			9
	Purchasing	Efficiencies	(1)
	Human Resources	Outreach Recruitment Program	1
	Family Svs, Health	Healthy Families Fairfax	3
	Health	Public School Nurses	5
	Information Tech	Increased Workload in Network Services	3
	Circuit Court	Expansion of Differentiated Case Tracking System for Chancery Cases	4
	Police	Transfer of Animal Shelter Cost Center	(17)
	Animal Shelter	Create Animal Shelter Agency	17
	CSB/M Retardation	Support for New Special Education Graduates	1
	CSB/Alcohol & Drug	Substance Abuse Counselors for Schools	3
		Convert HIDTA Grant Position to Regular	1
	County Insurance	Claims/Rehabilitation Specialist	1
	Cable	Installation of Institutional Network	4
	Sewers and Solid Waste	Streamlining of Processes, Productivity Increases, and Automation	(16)
OTHER CHANGES DURING FISCAL YEAR			82
	Electoral Board	Voting Machine Supervisor	1
	Juvenile Court	Substance Abuse Screening	4
	General District Court	Clerical Specialist and relief workers	5
	CSB/Mental Health, Mental Retardation and Alcohol & Drug	Support for additional State funded activities, case managers, Schools ADS position, ADS Youth Initiative and MH/ADS Medical Services Unit	42
	Transportation	Photo Red Light Program	3
	Police	COPS Universal Hiring Grant additional Police Officers	25
	Family Services	Administrative Adjustment	(1)
	Human Resources	Administrative Adjustment	1
	Telecom	Massage Ordinance	1
	Police	School Resource Officer	1

POSITION POOL CHANGES

		0
Program Partnerships	Program Support Positions to be defined	3
Equity Programs	Alternative Dispute Resolution program	1
Purchasing and Supply Management	Procurement Card Program	1
Utilities Planning and Design	Engineer Positions	2
Planning & Zoning	Planners for the backlog of zoning application processing	2
Family Services	Identified for realignment - Specifically for CSB	(1)
Information Technology	Program Analysts for Tax Project and Database Administrator for Enterprise Systems	6
Tax Administration	Identified for realignment - Specifically for DIT	(6)
Health Department	Adjustment for Human Services Reorganization	3
Circuit Court	Support for Automated Systems	2
Fire and Rescue	Engineer Positions	2
CSB	Child Specific Team Coordinator	1
Refuse Collection	Identified for realignment	(8)
Refuse Disposal	Identified for realignment	(4)
I-95 Solid Waste	Identified for realignment	(1)
Gypsy Moth	Identified for realignment	(1)
Wastewater Treatment	Identified for realignment	(1)
Systems Engineering Technology	Identified for realignment	(2)
Infrastructure Services	Data Center Maintenance	1

FY 1999 Position Actions
Total Change - 109 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
ABOLISHMENTS			(35)
	Sewers	Streamlining of Processes, Productivity Increases, and Automation	(28)
	Various	County Executive Reorganization	(7)
NEW FACILITIES			26
	Family Services	Shrevewood and Chesterbrook Child Care Ctrs	6
	Facilities Mgmt.	Support Adult and Juvenile Detention Centers	3
	Comm & Rec Svs	Bailey's Community Center Expansion	1
	Public Library	Kingstowne & Great Falls Community Libraries	15
	Health	West County Middle School Clinic Room Aide	1
WORKLOAD/PROGRAMMATIC			41
	County Executive	Assistants to the County Executive	2
	County Executive	Information Systems Auditor - Office of Internal Audit	1
	Health Department	Health Inspectors	4
	Health Department	Public Health Nurses and Support for Respite and Bathing Program	4
	Health Department	Environmental Health Specialists	4
	Juvenile Court	Intake and Probation Services Support	6
	Police	Warden, Naturalist IV and Support for Public Safety Communications Center	4
	Police	Gang Investigation Unit	8
	CSB/M Retardation	Support for New Graduates of County Schools	1
	Human Rights	Investigator	1
	Site Development	Urban Foresters II	5
	Family Services	Child Protective Services Supervisor for Hotline	1
OTHER CHANGES DURING FISCAL YEAR (TRANSFERS NOT INCLUDED)			77
	County Executive	Director for 6 new Computer Learning Centers	1
	CSB/Alcohol & Drug	Hope Day Treatment	8
	Building Code Svs	Design Review Workload	11
	Police	Parking Guards	7
	McLean Center	Efficiency	(1)
	CSB/Mental Health, Alcohol & Drug	Dual Diagnosis Facility	15
	Family Services	Child Medical Care Program	5
	Police	Universal Hiring Grant	25
	Police	Photo Red Light Program	6

FY 1998 Position Actions
Total Change - 20 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
ABOLISHMENTS			(56)
Major Actions	Solid Waste	Reduced Workload due to Closure of Landfill	(13)
	Sewers	Adjusted Workload - Upgrade of Lower Potomac Pollution Control Plant	(34)
	Cable	Reduced Workload due to New Technology	(1)
	FMD, Human Resources, DMB, Comm & Rec, CSB/Mental Health	KPMG Recommendations	(8)
NEW FACILITIES			4
	Family Services	SACC for Fox Mill, Franconia Elementary Schools	4
WORKLOAD/PROGRAMMATIC			43
Public Safety:	Sheriff	Mt. Vernon and Mason Lock-up Programs	14
	Fire	Auto Mechanics for Aging/Growing Vehicle Fleet	2
	Police	Motorcycle Officers and Increased Public Safety Center Staff	13
Other Major Actions:	Public Affairs	Internet Supervision	1
	Commonwealth Attorney	State-reimbursed Positions to Address Increased Domestic Relations Felony cases	5
	Design Review	Urban Foresters	2
	Juvenile Court	Additional Probation Counselors and Conversion of Grant Positions Supporting Detention Release Program	6
OTHER CHANGES DURING FISCAL YEAR			29
	Various	Position Reductions to Achieve \$438,276 Savings	(18)
	Human Rights	Fair Housing Program	1
	CSB/Mental Health	State Funded Residential Services	2
	Ec. Dev. Authority	Planners for Increased Workload	7
	DEM	Engineers for Increased Workload	4
	Health	Discontinue Medical Exam Unit	(1)
	Police	Grant Funded COPS Program	25
	Information Tech	Transfer from Schools to Support Purchasing System	3
	CSB/M Retardation	Increased Case Management Services	5
	Juvenile Court	Increased Workload	1

FY 1997 Position Actions
Total Change - (234) Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
ABOLISHMENTS			(477)
	Tax Admin	Close Branch Offices	(26)
	Public Saftey	Workload Redistribution	(58)
	FMD/Housing	Privatize Custodial Contracts	(55)
	Libraries	Close 4 Mini-branches	(10)
	Div. Of Solid Waste	Planned Closure of Landfill. Upgrade of Lower Potomac Pollution Control Plant	(22)
	Public Works	Capital Projects Schedule	(12)
	Various	Lines of Business Modifications/Eliminations, Consolidations, Org. Efficiencies	(294)
NEW FACILITIES			150
	Sheriff	Adult Detention Center Expansion	68
	Juvenile Court	Juvenile Detention Center Expansion	61
	OFC	1 New and 7 Expanded SACC Centers	20
	Recreation	"The Pit" Teen Center in Reston	1
WORKLOAD/PROGRAMMATIC			(14)
	Housing	Transferred to Non-Appropriated Funds	(14)
OTHER CHANGES DURING FISCAL YEAR			107
	CSB/Alcohol & Drug	New Generations and CSAT Grant to Regular	19
	OFC	Day Care Teachers for Virginia Initiative for Employment not Welfare (VIEW)	9
	Various	Downsize Medical Unit, Page Staff, Clearing Crews	(7)
	Reston Center	Senior Citizens Educational Center Staff	2
	Document Svs.	County/Schools Consolidation of Print Shop	7
	Transportation	Reinstate Planner Based on RPPD Workload	1
	Parks	Transfer Information Officer to Trust Fund. State Co-operative Position to Extension Services	0
	FMD	Custodians for Public Safety Secured Areas	10
	Com./Rec Svs	Restore Services to Community Centers	3
	Circuit Court	Service Realignment Associated with Consolidation with Judicial Operations	2
	Police	Crossing Guards, Impound/Wrecker Section, Universal Hiring Grant	37
	Fire	Rehabilitation Positions Converted from Exempt Limited Term	14
	Aging	Human Services Redesign Grant to Regular	6
	Commonwealth Atty	State-reimbursed Positions for Increased Domestic Relations Felony Cases	4

FY 1996 Position Actions
Total Change - 146 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
ABOLISHMENTS			(49)
Major Actions	Public Works	Capital Project Schedules	(11)
	Parks	Adjusted Workload - Planning and Land Management, Facility Development	(18)
	Various	Agency Efficiency Efforts	(12)
	Refuse Disposal	Planned Closure of Landfill to Municipal Solid Waste	(8)
NEW FACILITIES			60
	Fire & Rescue	West Centreville Fire Station	27
	Juvenile Court	Expand Boys' Probation House from 12 to 22 Beds	7
	Various	2 Schools - SACC Centers, Crossing Guards, Clinic Room Aides	25
	Recreation	Braddock Community Center	1
WORKLOAD/PROGRAMMATIC			76
Public Safety:	Police	Officers to Expand Community Policing - Grant Funding COPS AHEAD	25
	Sheriff	Workload due to Increased Inmate Population	12
Other Major Actions:	CSB	Stonegate Drug and Alcohol Treatment Program - Previously Grant Funded	8
	Circuit Court	State Mandated Fines and Costs Program	5
	OFC	2 Additional SACC Centers	4
	Various	Workload Adjustments	11
	Health	5 Public Health Nurses, North County Affordable Health Care	11
OTHER CHANGES DURING FISCAL YEAR			59
	Tax Admin, Sheriff	TARGET II Program Converted from Exempt Limited Term, Offset by Revenues	36
	Juvenile Court	Increased Workload	8
	Police	Crossing Guards for 2 New Schools, Polygraph Operator - Public Safety Academy	3
	Sheriff	Applicant Screening/Training for Public Safety Academy	8
	CSB	Psychiatrists	3
	Retirement	Replace Contracted Investment Consulting Services	1

FY 1995 Position Actions
Total Change - 185 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
ABOLISHMENTS			(157)
	EMTA	Privatization of West Ox Garage	(70)
	Public Works	Capital Projects Schedule	(41)
	Various	Human Services Redesign - Admin. Functions	(27)
	Other	Agency Reorganizations and Adjusted Workload	(19)
NEW FACILITIES			94
	Fire & Rescue	Kingstowne Fire Station	23
	Libraries	Chantilly Regional and Herndon Community Libraries	28
	Health, Police	2 Schools - Clinic Room Aides, School Crossing Guards	7
	OFC	6 New SACC Centers	32
	Judicial Operations	4 New Courtrooms	2
	Parks	Green Spring Gardens Park	2
WORKLOAD/PROGRAMMATIC			131
Public Safety:	Police	56 Officers, 5 TARGET Positions	61
	Fire & Rescue	33 Advanced Life Support Positions, 1 Volunteer Training Coordinator	34
	Sheriff	Community Diversion Program - Previously Grant	18
	Juvenile Court	Increased Workload in Probation Services	5
Other Actions:	CSB	Comply with Federally Mandated Waiver Program Standards	7
	Health	Chesapeake Bay Preservation Ordinance, Public Health Nurses for Schools	5
	Assessments	Support Litigation of Assessments Appeals	5
	Other	Workload adjustments	19
	Housing	Transfer SF 175, County Assisted Rental Housing Positions to Non-Appropriated Subfund	(23)
OTHER CHANGES DURING FISCAL YEAR			117
	OFC	New SACC Center	5
	Juvenile Court	Outreach Detention Program	4
	Police	Communication Assistants for Public Safety Center, Emergency Services Section, Crime "Hot Spots"	28
	EMTA	West Ox Positions Restored	53
	CSB	Psychiatrists and Federal Substance Abuse Treatment Grant	5
	Various	Human Services Redesign Efforts	(10)
	Various	Workload Adjustments	38
	Sheriff	Redesign Community Diversion Program	(6)

FY 1994 Position Actions
Total Change - 57 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
ABOLISHMENTS			(88)
	CSB	Mental Retardation Privatization, Mental Health Redesign	(27)
	County Executive	Graduate Management Intern Program	(13)
	Public Works	Capital Projects Schedule	(11)
	Refuse Collection	Roadside Litter and Newspaper Collection	(8)
	Sewers	Closing of Little Hunting Creek Plant	(7)
	Police	Privatization of Government Center Security	(5)
	EMTA	Reduced Requirement for School Buses	(11)
	Various	Agency Efficiencies	(6)
NEW FACILITIES			62
	CSB	Crossroads - 70 Bed Facility	24
	CSB	New Beginnings - 30 Bed Facility, Social Detoxification Program	35
	OFC	SACC Center for New School, Serves 30 Children	2
	Libraries	Sunday Hours, Centreville Regional Library	1
WORKLOAD/PROGRAMMATIC			56
	Fire & Rescue	EMS Relief Personnel	15
	DEM	Workload Requirements	9
	Circuit Court, Jud. Operations	Court Workload Requirements	6
	Various	Planning and Development Redesign (Corporate Land Development System)	17
	Auditor	Initiate Financial Program Auditor on behalf of the Board of Supervisors	3
	Sheriff, Jud. Ops.	Support 2 New Judges	5
	Reston	Teen Partnership Proposal	1
OTHER CHANGES DURING FISCAL YEAR			27
	Fire & Rescue	Hazardous Materials Bureau	7
	OFC	Expand SACC Center	1
	CSB/Alcohol & Drug	Adolescent Day Treatment	3
	County Attorney	Enhance Tax Assessment Litigation	9
	Comp Planning	Corporate Land Development System	7

FY 1993 Position Actions
Total Change - (496) Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
ABOLISHMENTS			(588)
	Various	Reduction in General Government Agencies	(84)
	Fire & Rescue	48 Firefighters and other Positions due to the Elimination of Citizen CPR Program	(52)
	Police	19 School Crossing Guards, Admin Support, Cadets, Planning & Research	(30)
	Consumer Affairs	Downsize Agency by 1/2	(11)
	FMD	Custodial, Planning and Engineering Functions	(13)
	Public Works	Defer Projects	(39)
	OFC	SACC Support, Public Information Officers, Provider Training	(12)
	Parks	Transfer to Fund 940, Historic Preservation, Grounds Maintenance, Marketing	(60)
	Libraries	Systemwide Reductions	(50)
	DEM	Inspections, Enforcement, Technical Support, Urban Forestry	(53)
	OCP	Environmental, Commercial Revitalization, Heritage Resources, Publications	(40)
	Transportation	Administration, Planning	(13)
	EMTA	Defer Maintenance or Increase Downtime due to Abolishing Vacant Positions	(48)
	CSB/ Mental Health	Administrative Support	(15)
	Other	Reductions	(68)
NEW FACILITIES	None		0
WORKLOAD/PROGRAMMATIC			13
	Health	Dementia and Respite Care - Previously Grant Funded	8
	Judicial Operations	New Judge and Differentiated Case Tracking	4
	CSB/ M Retardation	Services for New Special Education Graduates	1
OTHER CHANGES DURING FISCAL YEAR			79
	DEM	Workload and Chesapeake Bay Ordinance	15
	Libraries	Re-Open 6 Mini-libraries	9
	Various	TARGET II	24
	CSB, DCA	Convert Grant Positions to Regular	14
	OFC	New SACC Center, Expand Resource Center	7
	Police	Enhanced Revenue Collection	6
	Health	Abolish State Co-operative Positions	(12)
	Various	Workload Adjustments	16

FY 1992 Position Actions
Total Change - (40) Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
ABOLISHMENTS			(153)
Major Actions	DEM	Agency Downsizing due to Existing Workload	(151)
	CSB	Reductions in Administrative Support Staff	(2)
NEW FACILITIES			41
	Various	New Government Center (Communications, FMD, CCC, Police)	39
	Health	2 New Schools - Clinic Room Aides	2
WORKLOAD/PROGRAMMATIC			20
	Various	TARGET Program, Offset by Revenues	15
	County Attorney	To represent Schools, Billed to Schools	1
	Reston & McLean	Community Center Staff, No General Fund Impact	4
OTHER CHANGES DURING FISCAL YEAR			52
	DHD	State Funded Benefits Program, Child Protective Services, Medicaid Processing	32
	Bd. of Supervisors	New Sully District	3
	Sheriff	Double-bunking of Pre-Release Center	10
	General Dist. Court	Pre-Trial Release Program	3
	CSB/Alcohol & Drug	Federal War on Drugs	4

FY 2001 POSITION CHANGES DETAIL

GENERAL FUND

Legislative-Executive/Central Services

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
County Executive	0/0.0 SYE	0/0.0 SYE	1/1.0 SYE

Funding of \$61,392 is required to support 1/1.0 SYE Auditor III position for the Office of Internal Audit. This position is included to support the demand for increased internal audit capacity in the County. The County's most recent audit completed by the external auditors strongly recommended that additional internal staff be added for the Internal Audit section based on current workload requests and risk assessment.

Total funding of \$61,392 includes \$46,070 in Personnel Services, \$750 in Operating Expenses, \$3,400 in Capital Equipment, and \$11,172 in Fringe Benefits.

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Electoral Board	0/0.0 SYE	0/0.0 SYE	1/1.0 SYE

Funding of \$29,777 is required to support 1/1.0 SYE Secretary II position. This position will allow two clerk positions to work full-time on year-round recruitment of election officers. Currently, there is one full-time and one-half shared position recruiting election officers. The two full-time positions will be responsible for establishing new methods of attracting election officers, such as corporate partnership, community outreach, and advertising in targeted areas. Since 1996, the number of polling places has increased from 168 to 204, an increase of 21 percent. The November 2000 General Election will require 204 election chiefs, 204 assistant chiefs, and 2,500 election officers.

Total funding includes \$23,965 in Personnel Services and \$5,812 in Fringe Benefits.

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Information Technology	0/0.0 SYE	0/0.0 SYE	7/7.0 SYE

Funding of \$456,238 is required to support 7/7.0 SYE positions. One (1/1.0 SYE) IT Programmer Director I will address the demand for new and expanded applications involving imaging, workflow processing, and electronic commerce. One (1/1.0) SYE Information Technology Educator II will be located in the Technical Support Center Branch to support increased workload at the County's Help Desk. Five (5/5.0 SYE) additional positions in the Internet Services Branch will be used to implement and maintain a stable, supportable internet infrastructure for the long-term requirements of the County.

Total funding of \$456,238 includes \$339,242 in Personnel Services, \$9,730 in Operating Expenses, \$22,178 in Capital Equipment for personal computer and furniture, and \$85,088 in Fringe Benefits.

FY 2001 POSITION CHANGES DETAIL

Judicial Administration

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Circuit Court and Records	0/0.0 SYE	0/0.0 SYE	1/1.0 SYE

Funding of \$32,532 is required to provide 1/1.0 SYE Clerical Specialist in the Land Records Section to assist with the dramatic growth in the number of documents that must be processed and recorded in a timely manner. The State mandates that recording of documents presented by walk-in customers be accomplished on the same day. Documents that are mailed in must be recorded in ten days. In FY 1999, this section recorded 273,343 documents, an increase of 27 percent over FY 1998, with more moderate increases anticipated in FY 2000 and FY 2001. The increased workload has been due to favorable interest rates resulting in a large number of refinancings, as well as the general increase in the County population. This position will allow the agency to comply with State mandates, address the increased volume of recordations, and reduce the current 90-day backlog for returning documents.

Total funding of \$32,532 includes \$22,963 in Personnel Services, \$4,000 in Capital Equipment, and \$5,569 in Fringe Benefits.

Public Safety

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Juvenile and Domestic Relations District Court	0/0.0 SYE	0/0.0 SYE	6/6.5 SYE

Funding of \$189,036 is required to provide for 5/5.5 SYE positions including 3/3.0 SYE Probation Counselors II to address probation supervision and domestic relations intake in order to address State mandates; 1/1.0 SYE Outreach Worker and 0.5 SYE to convert 1/0.5 SYE existing Probation Counselor I to full-time status in order to address the increasing workload at the Less Secure Shelter; and 1/1.0 SYE Secretary I for the East County Probation Office opening in FY 2000 to provide sufficient staffing to address client needs.

Total funding of \$189,036 includes \$163,447 in Personnel Services (\$223,576 for new position costs partially offset by a reduction of \$60,129 in limited term salaries), \$4,180 in Operating Expenses, \$5,000 in Capital Equipment, and \$16,409 in Fringe Benefits.

Funding is included to support 3/3.0 SYE additional Probation Counselor II positions for supervision and intake services. The caseload in Domestic Relations continues to be heavy. Adult probation assignments have more than doubled in this decade. In FY 2000, the agency has three positions responsible for monitoring offenders convicted of domestic violence, with an average caseload of 186 cases per counselor. The State standard is 100 cases per counselor. In addition, a change to the State Code that took effect July 1, 1999 requires active supervision of all offenders. Supervision entails meeting with each offender at least once a month, explaining the conditions of probation, referring the client for drug screening analysis, supervising the case plan developed for each person, and strictly monitoring any probation violations. This results in a five-fold increase in the number of hours allotted to each case.

Due to the high rate of occupancy and the need for services during the overnight shift, funding is included for 1/1.0 SYE additional Outreach Worker II and to increase an existing Probation Counselor I position from part-time to full-time status. The occupancy rate at the Less Secure Shelter (LSS) averaged 115 percent in FY 1999. Youths who are in secure detention awaiting long-term placement but are eligible for placement in a less secure setting are now being transferred to the LSS. The facility is designed for 12 residents but often has as many as 20 residents at a time. This position is eligible for up to 50 percent reimbursement from the State for salary and fringe benefits.

FY 2001 POSITION CHANGES DETAIL

In order to address the support requirements of the new East County Probation Office, funding is included for 1/1.0 SYE additional Secretary I position due to the growing Probation Services workload.

Due to the volume of caseloads and client services, funding for 1/1.0 SYE additional Information Technology Program Manager is included to support the agency's information technology requirements. Funding of \$67,042 is required including \$58,469 in Personnel Services, \$6,073 in Operating Expenses, and \$2,500 in Capital Equipment. This position will coordinate the IT support for the Judges, Clerk of the Court, and the Court Services unit, as well as the agency's day-to-day programming needs. These programming initiatives include the need to ensure compatibility between the agency's mainframe tracking system, the State Supreme Court's Case Management System, and the intake tracking system used by the State Department of Juvenile Justice. In addition, support is required to ensure that the agency's systems are compatible with the systems of the Circuit and General District Courts for electronic filing, records imaging, and storage.

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Police	24/24.0 SYE	0/0.0 SYE	0/0.0 SYE

Funding of \$1,575,194 is required for 24/24.0 SYE positions to address the growth, workload, and critical needs within the Police Department. Total funding of \$1,575,194 includes \$654,272 in Personnel Services, \$490,071 in Operating Expenses, \$267,963 in Capital Equipment and \$162,888 in Fringe Benefits.

Seven (7/7.0 SYE) Public Safety Communication Assistants are required to support police officers in expanding the Department's community-policing initiative. In FY 2000, the Department reconfigured their patrols to a new 11.5-hour patrol shift. These shifts are specifically designed to allow officers to develop ownership and accountability in the communities in which they are assigned, and the Public Safety Communications Assistants will serve as the primary customer service contact between the Department and citizens, as well as support the officers in this new shift configuration.

Three (3/3.0 SYE) additional Clerical Specialists are necessary to provide critical support for the Central Records Division based on increased workload and additional duties associated with a higher volume of complex cases. The staff of the Central Records Division has not been increased significantly since 1989. Over that period of time, the volume of documents processed by this section has steadily increased and the current backlog on record entry is 30-60 days, which has caused existing staff to work excessive overtime. In addition, the Federal Government has mandated all law enforcement agencies to transition from Uniform Crime Reporting to Incident Based Reporting, which captures more data in more categories of crime. The implementation of this reporting system has increased data entry requirements by 50 percent. The cost of these positions will be totally offset by a decrease in overtime expenses and will result in no net increase to the General Fund.

Two (2/2.0 SYE) additional Probation Counselors I are to provide support for the Victim Services Section based on increased cases and workload. Caseloads in the Victim Services Section have increased approximately 15 percent since 1996. In addition, the number of victims directed to the Victim Services Section are expected to increase due to the recent amendment to the Code of Virginia which requires law enforcement personnel to notify crime victims of their rights and the services that are available to them. In the first months of 1999, only 40 percent of the 1,175 reported incidents of domestic violence received direct service. These positions will begin to address the need to provide a higher level of service to victims.

The addition of 1/1.0 SYE IT Project Manager is required to assist the Planning and Research Bureau in developing and implementing new technologies to assist the operational and management functions of the Police Department, including the Police Records Management System (PRMS) and the Police Local Area Network (PLAN). In addition, the IT Project Manager will survey the technological arena to identify new tools and applications in the technology of law enforcement that can have an impact on the operation and management of the Department.

FY 2001 POSITION CHANGES DETAIL

Four (4/4.0 SYE) additional Animal Control Officers II are added to address the growth in animal population and to address present and future staffing issues based on the increase of animal-related cases and provide complete coverage throughout Fairfax County. Since 1980, the residential population in the County has increased by 400,000 people and the pet population has grown at a similar rate. Staff increases have not kept pace with the demands of a greater pet population. During FY 1999, the animal control caseloads increased 47 percent from 13,928 to 20,430 due to the consolidation of call taking and dispatching within the Public Safety Communications Center (PSCC). In addition, through the use of cell phones, Animal Control Officers also handled another 3,549 cases by providing advice or information to a citizen in lieu of responding. These officers will help address this workload increase.

One (1/1.0 SYE) Police Detective for the Child Abuse Section to address the current backlog of cases and to initiate proactive investigations to prevent child predatory activities. On July 1, 1999, new State legislation was approved creating a new felony against children: the enticement of children through the use of communications systems, primarily the computer. Cases previously investigated by the FBI will now be referred to the Police Department. Often the abuse cases involve multiple child victims, which dramatically increase the number of interviews conducted by detectives. This position will help offset this increase in case workload and enable a manageable level of caseloads per detective to ensure thorough investigations.

Six (6/6.0 SYE) additional positions to support a vendor-developed tracking system to allow enforcement of an amendment to the Code of the County of Fairfax approved by the Board of Supervisors on November 16, 1998. The amendment requires that alarm systems be registered at a one-time cost of \$10 and institutes a gradually escalating fee schedule against establishments with more than two police responses per year. This enforcement would result in additional revenues of \$574,089, resulting in no net cost to the County. In addition, the ordinance is intended to reduce the number of false alarms requiring Police responses, resulting in a redirection of Police Officer time to mission-essential functions.

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Fire and Rescue Department	12/12.0 SYE	0/0.0 SYE	0/0.0 SYE

Funding of \$1,239,918 is required for 1/1.0 SYE Fiscal Administrator, 1/1.0 SYE Accountant III, 9/9.0 SYE Building Inspectors, and 1/1.0 SYE Women's Program Officer. FY 2001 funding includes \$522,788 in Personnel Services, \$130,284 in Operating Expenses, \$452,450 in Capital Equipment, and \$134,396 in Fringe Benefits.

Two (2/2.0) SYE positions including 1/1.0 SYE Fiscal Administrator and 1/1.0 SYE Accountant III to address the significant increase in workload in fiscal services. In FY 2001, the agency will reorganize the financial and accounting, procurement and revenue sections to form one financial division. Presently, these sections are scattered throughout the organization. In recent years, the agency has experienced significant growth in personnel, funds managed, and the number of locations in which it operates. The functions and responsibilities of the fiscal services section have grown concurrently, but without an increase in staff over the past ten years to efficiently address the growing workload of the organization. The current structure is no longer capable of efficiently managing the department's financial resources given the setup for the various functions. In redesigning the department's fiscal services structure, the agency recognized the inter-relationship between the budget, finance, accounting, purchasing, and revenue sections.

The 9/9.0 SYE Building Inspectors will address the lag time between a builder's request and the time that an inspector can be assigned to perform the acceptance tests of fire protection systems as mandated by state building codes (currently 30 days). These positions are responsible for witnessing all acceptance tests of fire protection systems for new construction and existing structures in the County. The agency anticipates that annual revenue from service fees will more than totally offset the expenditure requirements of these positions. The new positions will allow the agency to meet the workload requirement of the business community by reducing the lag time between a request and the actual testing to an acceptable level of five business days for the initial systems test.

FY 2001 POSITION CHANGES DETAIL

Funding is also included to establish 1/1.0 SYE Fire Lieutenant position. This individual will serve as the Women's Program Officer and will be charged with addressing women's issues in the service of the Fire Department including employee retention, career development and conflict resolution in the workplace. According to the F&RD, the percent of women within the agency has remained constant (approximately 6.0 percent from 1994 through 1999) in spite of the growth in the department and is lower than the department would like. One hundred women firefighters have been hired since 1981. During this period, one third have resigned prior to retirement. Since 1994, a total of 31 women fire fighters have been hired. During the same time, 25 have left the department. None were eligible for retirement. It is anticipated that this position will address issues that will make the F&RD more responsive to women's needs so that employee retention will increase and the percentage of women in the agency will grow.

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Animal Shelter	2/2.0 SYE	0/0.0 SYE	0/0.0 SYE

Funding of \$67,860 is required for 1/1.0 SYE Clerical Specialist and 1/1.0 SYE Volunteer Services Coordinator. These positions are required to address the increased workload associated with the growth in the animal population in Fairfax County and at the Shelter, as well as to assist in providing the community with educational programs and information associated with the Shelter's activities. Total funding of \$67,860, includes \$54,616 in Personnel Services and \$13,244 in Fringe Benefits.

Public Works

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Project Engineering	0/0.0 SYE	(58/58.0) SYE	0/0.0 SYE
Business Planning & Support	0/0.0 SYE	42/42.0 SYE	0/0.0 SYE
Capital Facilities	0/0.0 SYE	117/117.0 SYE	0/0.0 SYE
Utilities Planning & Design Division	0/0.0 SYE	(63/63.0) SYE	0/0.0 SYE
Maintenance & Stormwater Management Division	0/0.0 SYE	21/21.0 SYE	0/0.0 SYE
Department of Public Works, Administration Division	0/0.0 SYE	(42/42.0) SYE	0/0.0 SYE
Office of Site Development Services *	0/0.0 SYE	162/162.0 SYE	0/0.0 SYE
Office of Building Code Services *	0/0.0 SYE	(165/165.0) SYE	0/0.0 SYE
Land Acquisition Division	0/0.0 SYE	(14/14.0) SYE	0/0.0 SYE

FY 2001 POSITION CHANGES DETAIL

As outlined in the FY 2001 Advertised Budget Plan, another stage in the Department of Public Works and Environmental Services (DPWES) reorganization is occurring in FY 2001. The new DPWES was formed in FY 1999 through the merger of the Department of Public Works, the Department of Environmental Management and the Facilities Management Division, previously in the Department of General Services, which was abolished. The reorganization includes transfer of funding and positions between agencies and results in no net General Fund impact. Details about these transfers can be found in the narratives of the effected agencies in Volume 1 of the Adopted Budget.

* The Offices of Site Development Services and Building Code Services are shown in the Public Works program area for presentation purposes.

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Land Development Services	0/0.0 SYE	0/0.0 SYE	7/7.0 SYE

Seven (7/7.0 SYE) Senior Building Inspectors are required to achieve effective code enforcement of erosion and sediment control regulations on all sites that require a site permit for land disturbing activity. Revenues totaling \$482,174 are anticipated resulting in a net cost of \$120,543.

Health and Welfare

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Family Services	16/13.02 SYE	0/0.0 SYE	1/1.0 SYE

Funding of \$449,188 is required to support 12/9.91 SYE Day Care Center Supervisor and Day Care Center Teacher positions associated with the new and expanded School Aged Child Care (SACC) Centers. The centers at Braddock and Hybla Valley Elementary Schools will be expanded, while a new center will be created at Crestwood Elementary School. Collectively, these three sites will serve 135 additional children, of which 15 have special needs. The SACC program provides for the safety, care and developmental needs of school-age children through enriched learning experiences. In FY 2001, the school-year program will provide child care for approximately 8,000 children (unduplicated count) at 124 SACC sites. The SACC program includes four centers operated by the County under contract with the City of Fairfax and two centers for children with multiple disabilities. SACC will also operate 21 general summer centers for 2,000 children and two self-contained special needs summer centers for 50 children. Both the school year and the summer program include integrated spaces for children with special needs. The SACC program provides children with nutritious snacks during the day. The total funding includes \$291,734 in Personnel Services (\$280,205 in Regular Salaries and \$11,529 in Extra Pay), \$67,809 in Operating Expenses, \$18,900 in Capital Equipment, and \$70,745 in Fringe Benefits. Revenue of \$350,367 is anticipated to support these positions for a net cost of \$98,821.

Funding of \$47,386 is required to support 1/1.0 SYE Social Worker III to serve the growing elderly population in the Herndon/Reston area. This position will also support the elderly population at the Herndon Harbor House Adult Day Health Care Facility. Adult Day Health Care Facilities provide therapeutic recreation, supervision, and health care to older adults with physical, mental and/or social impairment in a pleasant, protective setting. Facilities are open from 7:00 A.M. to 5:30 P.M. Monday through Friday. Older adults visit the center on a scheduled basis from two to five days a week. A variety of services are provided which include: skilled nursing care, therapeutic recreational activities, hot breakfast and lunch, personal care, and support services such as podiatry. FASTRAN and family members provide transportation. The County, participant fees, Medicaid, and the Child and Adult Food Program, fund the centers. Donations are used to provide special events and purchase therapeutic equipment to enhance the program. The participant fees are determined by a sliding scale that is based on the State Department's eligibility scale. Additional positions in the Health Department have also been added to provide these services.

FY 2001 POSITION CHANGES DETAIL

Funding for this position includes \$38,138 in Personnel Services and \$9,248 in Fringe Benefits, funded in Agency 89, Employee Benefits.

Funding of \$395,582 is required to support 1/1.0 SYE Management Analyst II position to expand the Healthy Families Fairfax Program. Total funding includes \$48,578 in Personnel Services and \$347,004 in Operating Expenses, of which \$329,596 is to provide funding for direct service providers from the non-profit community and Fringe Benefits of \$11,246. This increase is partially offset by revenue of \$81,365 for a net cost of \$314,217.

Funding of \$111,234 is required to support 3/2.11 SYE Day Care Center Supervisor and Day Care Center Teacher positions associated with the pilot School Aged Child Care (SACC) Center for middle school students. This funding will support one new center with 60 available slots. Possible school sites include Rocky Run, Holmes, Luther Jackson, and Langston Hughes because these schools have available space and indicated a high need and strong level of interest in the program. The SACC middle school pilot program is designed to promote education, socialization, skill building, responsibility, and a sense of belonging among the students, as well as to support their working parents. Planned activities include online tutoring, music, community service projects, culinary labs, theatre exploration, graphic design, woodworking, sports, photography, SOL-related activities, and referee and lifeguard training. The total cost of this initiative is \$111,234, to be partially offset by anticipated program revenue of \$77,863 for a net cost of \$33,371. Funding for these positions includes \$61,302 in Personnel Services, \$28,411 in Operating Expenses, \$6,625 in Capital Equipment, and \$14,866 in Fringe Benefits.

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Administration for Human Services	0/0.0 SYE	0/0.0 SYE	5/5.0 SYE

Funding of \$336,153 is required to support 5/5.0 SYE positions to improve the information technology support provided to Human Service agencies. The industry standard for computer workstation support is approximately 100 personal computers per support technician. Currently, the ratio in Human Services is approximately 315 workstations per technician. Funding these positions will decrease the ratio to one technician per 222 workstations.

Due to the recent growth in the number of new applications and increased use of personal computers that have to be supported, 5/5.0 SYE Programmer Analyst I positions are funded in FY 2001. Total funding of \$336,153 includes \$252,075 in Personnel Services, \$10,450 in Operating Costs, \$12,500 in Capital Equipment, and \$61,128 in Fringe Benefits.

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustment
Systems Management for Human Services	0/0.0 SYE	0/0.0 SYE	2/2.0 SYE

Funding of \$159,990 is required to establish 1/1.0 SYE Management Analyst III and 1/1.0 SYE Administrative Assistant position to support the Countywide network of faith communities known as "Faith Communities in Action" engaged in providing human services. These positions are in response to the October 11, 1999, Board of Supervisors directive that the County Executive develop an approach to provide formal support to this network. These staff members will provide assistance to a wide variety of community and faith organizations and will nurture collaborative partnerships, provide support in leveraging resources between faith communities, non-profit organizations, and the County to meet community needs, and provide staff assistance in coordinating Countywide interfaith initiatives

Total funding of \$159,990 includes \$137,656 in Personnel Services and \$22,334 in Fringe Benefits.

FY 2001 POSITION CHANGES DETAIL

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustment
Health Department	9/9.0 SYE	0/0.0 SYE	7/7.0 SYE

Funding of \$240,333 is required to establish 9/9.0 SYE positions for the Herndon Harbor House, which is projected to open in January, 2001. This new adult day health care facility will require 1/1.0 SYE Senior Center Assistant, 4/4.0 SYE Home Health Aides, 1/1.0 SYE Recreation Therapist, 1/1.0 SYE Account Clerk I, 1/1.0 SYE Public Health Nurse II, and 1/1.0 SYE Public Health Nurse III. Total funding of \$240,333 includes \$103,615 in Personnel Services, \$32,367 in Operating Expenses, \$79,224 in Capital Equipment and \$25,127 in Fringe Benefits. The services provided by these positions are detailed in the Department of Family Services section.

Funding of \$234,544 is required to establish 5/5.0 SYE Public Health Nurses in the Fairfax County Public School system. Funding was also included in the FY 2000 Adopted Budget Plan for this purpose. This increase will improve the nurse to student ratio in the Fairfax County Public Schools from 1:3,389 in FY 2000 to 1:3,069 in FY 2001, toward a goal of 1:2,000. The nurses assess students with special health conditions and develop plans and procedures to ensure a safe school experience. Total funding within the Health Department of \$234,544 includes \$182,205 in Personnel Services, \$4,050 in Operating Expenses, \$4,560 in Capital Equipment, and \$43,729 in Fringe Benefits.

Funding of \$134,649 is required to establish 2/2.0 SYE Public Health Nurses II to expand the number of families served in the Healthy Families Fairfax Program. Currently, the Healthy Families Fairfax program is available to at-risk families in the Reston, Falls Church, Springfield District, and Route 1 Districts of the Health Department. In FY 2001, two additional Public Health Nurses have been included to increase the number of families served by an additional 136. Total funding of \$134,649 includes \$89,846 in Personnel Services, \$12,004 in Operating Expenses, \$12,000 in Capital Equipment and \$20,799 in Fringe Benefits.

Parks, Recreation and Cultural

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Park Authority	0/0.0 SYE	0/0.0 SYE	5/5.00 SYE

Funding of \$236,109 is required for 3/3.0 SYE Laborer III and 2/2.0 SYE Laborer II positions. This increase in staffing is based on significant workload increases due to the Park Authority's addition of new athletic fields and development and maintenance of existing fields. The Park Authority has acquired 178 athletic fields since 1977, has increased development of its existing fields, and has extended the field use period by four weeks. Currently, the Park Authority must maintain 295 athletic fields, an increase of 152 percent since 1977. Although there has been a significant increase in workload associated with athletic field maintenance, no additional athletic field staff has been added since 1977. The Park Authority uses contractors to the extent that the service is available in the private sector and can be provided in concert with in-house tasks. However, most contractors will not perform the specialized duties necessary to properly maintain athletic fields (raking, striping, etc.). The Park Authority's Adopt-A-Field program has reduced operating costs by approximately \$30,000 per year and staffing needs by 16 positions. Currently, 40 athletic fields are maintained through this practice. However, participation in this program may fluctuate, and the Park Authority must absorb the remaining requirements. As the demands on athletic field maintenance have increased over the years, staff support in this area has remained the same. These additional positions will help to alleviate the Park Authority's athletic field maintenance demands throughout the County.

FY 2001 funding includes \$111,140 in Personnel Services, \$1,795 in Operating Expenses, \$96,000 in Capital Equipment and \$27,174 in Fringe Benefits.

FY 2001 POSITION CHANGES DETAIL

Community Development

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Housing and Community Development	0/0.0 SYE	0/0.0 SYE	5/5.0 SYE

Funding of \$255,483 is required for 5/5.0 SYE positions, an Accountant III, Accountant I, Management Analyst I and two Account Clerks II, for the Financial Management Cost Center within the Department of Housing and Community Development (DHCD) based on external auditor findings which identified the need for additional accounting personnel to manage the increased reporting requirements this agency must make to regulatory agencies, limited partners and creditors. In the FY 1999 audit findings report, County auditors strongly recommended additional positions and the development of a formal plan to improve the timely and accurate reporting and management of Department financial resources. Funding these positions will allow the Department to appropriately train and cross train staff, meet year-end reporting requirements, post entries and adjustments in a timely manner, reconcile tenant accounts receivable ledgers in a timely manner, and process routine transactions without delay. Total funding of \$255,483 includes \$182,601 in Personnel Services, \$16,600 in Operating Expenses, \$12,000 in Capital Equipment, and \$44,282 in Fringe Benefits.

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Human Rights	0/0.0 SYE	0/0.0 SYE	1/1.0 SYE

Funding of \$49,687 is required for 1/1.0 SYE Human Rights Specialist III position to receive and investigate complaints alleging violations of the Fairfax County Human Rights Ordinance. Total funding of \$49,687 includes \$38,058 in Personnel Services, \$2,400 in Capital Equipment and \$9,229 in Fringe Benefits.

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Transportation	0/0.0 SYE	0/0.0 SYE	6/6.0 SYE

Funding of \$331,916 is required for 6/6.0 SYE positions including 1/1.0 SYE Accountant II, 3/3.0 SYE Transportation Planners II, 1/1.0 SYE Transportation Planner I and 1/1.0 Management Analyst III to accommodate substantially increased workloads resulting from population growth, traffic increases and corresponding increases in programmatic and administrative requirements. This is the first workload driven position increase for the agency since FY 1995. Total funding in the Department of Transportation of \$271,526 includes \$249,026 in Personnel Services, \$15,000 in Operating Expenses, and \$7,500 in Capital Equipment. In addition, an amount of \$60,390 is included in Fringe Benefits.

Funding is included to support 1/1.0 SYE Accountant II position to address the numerous administrative components that have accompanied program expansion in the Department of Transportation. While staffing levels in this division have remained constant since 1988, the accounting duties have substantially increased to include nine additional contracts, four additional cost centers, and increased inter-fund billing requirements. Since 1995 alone, the transactions processed by this division have increased 30 percent.

Funding is included to support 1/1.0 SYE Transportation Planner II position to ensure that requests for traffic calming, multi-way stops, \$200 fine signs, and other residential traffic operations programs are addressed in a timely manner. These activities require substantial coordination with other county agencies, the Virginia Department of Transportation, various citizen groups, and developers. In the past several years, population growth and traffic increases have resulted in substantially increased workload demands for the Traffic Operations Section of the Highway Operations Division. For example, while there have been no staffing changes in this Division since

FY 2001 POSITION CHANGES DETAIL

FY 1993, the number of households in Fairfax County increased by 18 percent between 1990 and 1999. In addition, the number of registered vehicles in Fairfax County increased 26 percent between 1987 and 1998. These increases in population and traffic require additional staff time dedicated to transportation planning to ensure that the travel needs of the citizens of the County are met.

Funding is including for 1/1.0 SYE Transportation Planner II position in the Transportation Planning Division to accommodate increased proffer tracking needs. Tracking of proffers has become increasingly complex, requiring substantial time to track the 3,332 current proffers, as well as the approximately 735 proffers added annually, but this division does not currently have any staff dedicated solely to this effort.

Funding is included for 2/2.0 SYE positions (one Transportation Planner II and one Transportation Planner I) to address increasing budgetary and financial workload and customer relations. The Department of Transportation is responsible for providing overall contract management, marketing efforts, and system performance evaluation of the FAIRFAX CONNECTOR bus system. Service administered by the Transit Operations Cost Center has doubled in size over the past six years. This expansion, including the recent addition of the Dulles Corridor Express Bus Service, the opening of the Herndon-Monroe Park-and-Ride, and the Tyson's WestPark Transit Center has resulted in substantially increased workload demands for the Transit Operations division. It should be noted that the staffing level dedicated to this service has remained constant at 2/2.5 SYE since FY 1995, while the number of contract adjustments, service changes to be processed, and complaints to respond to has more than doubled.

Funding is included for 1/1.0 SYE Management Analyst III position to support the Senior Transportation Initiative. In addition, funding of \$408,781 has been included in Operating Expenses for transportation services, contract costs for volunteer coordination, and operating costs associated with the Management Analyst III position. The Senior Transportation Initiative will begin in FY 2001 with the goal of improving the marketing of public transit services to seniors by establishing a seniors transportation hotline, developing a network of volunteers and organizations to provide transportation to seniors, subsidizing taxi costs for seniors, and establishing a pilot program to expand the FASTRAN Dial-A-Ride program.

GENERAL FUND SUPPORTED

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Fund 106, Community Services Board- <i>Mental Retardation Services</i>	0/0.0 SYE	0/0.0 SYE	4/8.70 SYE

Funding of \$43,449 including \$34,889 in Personnel Services and \$8,560 in Fringe Benefits to allow the establishment of 1/1.0 SYE Mental Health Therapist I to coordinate services for the 87 new special education graduates of the Fairfax County Public Schools. It should be noted that total funding for the new special education graduates is \$1,267,394. Of this total, \$898,585 is in Mental Retardation Contract Services to purchase vocational services and \$325,360 is in Transportation Services to purchase FASTRAN services for those graduates requiring transportation.

A net increase of \$123,462 in Personnel Services is associated with increasing ten part-time residential staff to full-time status. This action will result in an increase of 0/4.7 SYE in this agency. These positions provide the administration and oversight of 15 group homes serving 72 individuals and nine supervised apartments serving 19 individuals. The SYE increase will meet the immediate need for increased staff hours to meet the physical and behavioral needs of its consumers, many of whom have complex medical requirements.

The full cost of this initiative is \$182,951, with the total cost being partially offset by \$59,489 in reduced overtime expenditures. It should be noted that to further mitigate the cost of this initiative to the General Fund, CSB is directing \$61,194 in new Medicaid Waiver revenue to help fund the SYE increase, thus resulting in a \$62,268 net cost to the County.

FY 2001 POSITION CHANGES DETAIL

An increase of \$162,527 is included for 3/3.0 SYE positions which are included to provide early intervention services to infants and their families in "natural environments" as required by new provisions included in the July 1, 1998 reauthorization of the individuals with Disabilities Act (IDEA) Part C. Of this total, \$155,075 is included in Personnel Services while the remaining \$7,452 is included in Operating Expenses to fund associated mileage reimbursement costs.

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
Fund 106, Community Services Board- Alcohol and Drug Services	0/0.0 SYE	0/0.0 SYE	9/9.0 SYE

Funding of \$400,000 is required for 8/8.0 SYE positions to expand school-based youth and family substance abuse programs. These positions will support expansion of the Prevention Resiliency Program to all alternative high schools. This program has shown substantial positive results in addressing youth substance abuse in Fairfax County. Total funding includes \$362,462 in Personnel Services and \$37,358 in Operating Expenses.

Funding of \$40,000 is required to support 1/1.0 SYE position providing wrap-around substance abuse treatment services for substance abusing mothers. This amount is fully offset by State Department of Mental Health, Mental Retardation, and Substance Abuse Services (DMHMRSAS) revenue.

OTHER FUNDS

Agency	New Facilities/ Public Safety	Redirected Positions	Workload Adjustments
113, McLean Community Center	0/0.0 SYE	0/0.0 SYE	1/0.5 SYE

Funding of \$12,426 is required for 1/0.5 SYE additional Cashier position for the theater at the McLean Community Center as approved by the Community Center Governing Board. This position is required to address increasing workload and improve service by providing continuity not found with exempt limited-term (seasonal) employees. Total funding of \$12,426 includes \$10,001 for Personnel Services and \$2,425 for Fringe Benefits.

**FY 2001 ADOPTED POSITION SUMMARY
(GENERAL FUND)**

#	Agency Title	FY 1999		FY 2000								FY 2001				Inc/Dec Positions	Inc/Dec SYE		
		Actual Positions	Actual SYE	Adopted Positions	Adopted SYE	Carryover Positions	Carryover SYE	Out of Cycle Positions	Out of Cycle SYE	Third Quarter Positions	Third Quarter SYE	Revised Positions	Revised SYE	Advertised Positions	Advertised SYE			Adopted Positions ¹	Adopted SYE ¹
Legis - Exec Functions/Central Svcs																			
01	Board of Supervisors	78	78.00	78	78.00	0	0.00	0	0.00	0	0.00	78	78.00	78	78.00	78	78.00	0	0.00
02	Office of the County Executive	41	41.00	41	41.00	0	0.00	4	4.00	0	0.00	45	45.00	46	46.00	46	46.00	1	1.00
04	Department of Telecommunications and Consumer Services	30	30.00	30	30.00	0	0.00	0	0.00	0	0.00	30	30.00	30	30.00	30	30.00	0	0.00
06	Department of Finance	70	70.00	70	70.00	0	0.00	0	0.00	0	0.00	70	70.00	70	70.00	70	70.00	0	0.00
11	Department of Human Resources	66	66.00	67	67.00	0	0.00	0	0.00	1	1.00	68	68.00	67	67.00	68	68.00	0	0.00
12	Department of Purchasing and Supply Management	59	59.00	58	58.00	0	0.00	1	1.00	0	0.00	59	59.00	59	59.00	59	59.00	0	0.00
13	Office of Public Affairs	10	10.00	10	10.00	0	0.00	0	0.00	0	0.00	10	10.00	10	10.00	10	10.00	0	0.00
15	Electoral Board and General Registrar	20	20.00	20	20.00	1	1.00	0	0.00	0	0.00	21	21.00	21	21.00	22	22.00	1	1.00
17	Office of the County Attorney	64	64.00	64	64.00	0	0.00	0	0.00	0	0.00	64	64.00	64	64.00	64	64.00	0	0.00
20	Department of Management and Budget	45	45.00	41	41.00	0	0.00	0	0.00	0	0.00	41	41.00	41	41.00	41	41.00	0	0.00
37	Office of the Financial and Program Auditor	2	2.00	2	2.00	0	0.00	0	0.00	0	0.00	2	2.00	2	2.00	2	2.00	0	0.00
41	Civil Service Commission	2	2.00	2	2.00	0	0.00	0	0.00	0	0.00	2	2.00	2	2.00	2	2.00	0	0.00
57	Department of Tax Administration	336	336.00	336	336.00	0	0.00	(6)	(6.00)	0	0.00	330	330.00	330	330.00	330	330.00	0	0.00
70	Department of Information Technology	182	182.00	185	185.00	0	0.00	6	6.00	0	0.00	191	191.00	198	198.00	198	198.00	7	7.00
Total Legis - Exec Functions/Central Services		1,005	1,005.00	1,004	1,004.00	1	1.00	5	5.00	1	1.00	1,011	1,011.00	1,018	1,018.00	1,020	1,020.00	9	9.00
Judicial Administration																			
80	Circuit Court and Records	154	154.00	158	158.00	0	0.00	2	2.00	0	0.00	160	160.00	161	161.00	161	161.00	1	1.00
82	Office of the Commonwealth's Attorney	37	36.50	37	36.50	0	0.00	0	0.00	0	0.00	37	36.50	37	36.50	37	36.50	0	0.00
85	General District Court	14	14.00	14	14.00	5	5.00	0	0.00	0	0.00	19	19.00	19	19.00	19	19.00	0	0.00
91	Office of the Sheriff	146	145.50	147	146.50	0	0.00	0	0.00	0	0.00	147	146.50	147	146.50	149	148.50	2	2.00
Total Judicial Administration		351	350.00	356	355.00	5	5.00	2	2.00	0	0.00	363	362.00	364	363.00	366	365.00	3	3.00
Public Safety																			
04	Department of Telecommunications and Consumer Services	13	13.00	13	13.00	0	0.00	0	0.00	1	1.00	15	15.00	13	13.00	15	15.00	0	0.00
31	Land Development Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	165	165.00	165	165.00
32	Office of Building Code Services	165	165.00	165	165.00	0	0.00	0	0.00	0	0.00	165	165.00	165	165.00	0	0.00	(165)	(165.00)
81	Juvenile and Domestic Relations District Court	295	289.50	295	290.00	4	4.00	0	0.00	0	0.00	299	294.00	305	300.50	305	300.50	6	6.50
90	Police Department	1,637	1,540.16	1,639	1,542.16	0	0.00	31	31.00	0	0.00	1,671	1,574.16	1,688	1,594.16	1,695	1,601.16	24	27.00
91	Office of the Sheriff	381	380.50	388	387.50	0	0.00	0	0.00	0	0.00	388	387.50	388	387.50	386	385.50	(2)	(2.00)
92	Fire and Rescue Department	1,216	1,216.00	1,249	1,249.00	0	0.00	2	2.00	0	0.00	1,251	1,251.00	1,258	1,258.00	1,263	1,263.00	12	12.00
96	Animal Shelter	0	0.00	17	17.00	0	0.00	0	0.00	0	0.00	17	17.00	19	19.00	19	19.00	2	2.00
Total Public Safety		3,707	3,604.16	3,766	3,663.66	4	4.00	33	33.00	1	1.00	3,806	3,703.66	3,836	3,737.16	3,848	3,749.16	42	45.50
Public Works																			
08	Facilities Management Division	184	184.00	184	184.00	(1)	(1.00)	0	0.00	0	0.00	183	183.00	183	183.00	183	183.00	0	0.00
22	Project Engineering Division	57	57.00	57	57.00	1	1.00	0	0.00	0	0.00	58	58.00	58	58.00	0	0.00	(58)	(58.00)
25	Business Planning and Support	4	4.00	4	4.00	0	0.00	0	0.00	0	0.00	4	4.00	4	4.00	46	46.00	42	42.00
26	Capital Facilities	22	22.00	22	22.00	0	0.00	0	0.00	0	0.00	22	22.00	11	11.00	128	128.00	106	106.00
28	Utilities Planning and Design Division	50	50.00	50	50.00	0	0.00	2	2.00	0	0.00	52	52.00	63	63.00	0	0.00	(52)	(52.00)
29	Stormwater Management	103	103.00	103	103.00	(3)	(3.00)	0	0.00	0	0.00	100	100.00	100	100.00	121	121.00	21	21.00
33	Land Acquisition Division	14	14.00	14	14.00	0	0.00	0	0.00	0	0.00	14	14.00	14	14.00	0	0.00	(14)	(14.00)
Total Public Works		434	434.00	434	434.00	(3)	(3.00)	2	2.00	0	0.00	433	433.00	433	433.00	478	478.00	45	45.00

**FY 2001 ADOPTED POSITION SUMMARY
(GENERAL FUND)**

#	Agency Title	FY 1999		FY 2000								FY 2001				Inc/Dec Positions	Inc/Dec SYE		
		Actual Positions	Actual SYE	Adopted Positions	Adopted SYE	Carryover Positions	Carryover SYE	Out of Cycle Positions	Out of Cycle SYE	Third Quarter Positions	Third Quarter SYE	Revised Positions	Revised SYE	Advertised Positions	Advertised SYE			Adopted Positions ¹	Adopted SYE ¹
Health and Welfare																			
05	Office for Women	7	6.50	7	6.50	0	0.00	0	0.00	0	0.00	7	6.50	7	6.50	7	6.50	0	0.00
67	Department of Family Services	1,124	1,074.54	1,152	1,097.98	0	0.00	(1)	(0.50)	(1)	(1.00)	1,150	1,096.48	1,164	1,108.39	1,167	1,110.50	17	14.02
68	Department of Administration for Human Services	202	200.50	202	200.50	0	0.00	0	0.00	0	0.00	202	200.50	207	205.50	207	205.50	5	5.00
69	Department of Systems Management for Human Services	73	72.50	77	76.50	0	0.00	0	0.00	0	0.00	77	76.50	79	78.50	79	78.50	2	2.00
71	Health Department	526	443.78	532	449.78	0	0.00	3	3.00	0	0.00	535	452.78	549	466.78	551	468.78	16	16.00
Total Health and Welfare		1,932	1,797.82	1,970	1,831.26	0	0.00	2	2.50	(1)	(1.00)	1,971	1,832.76	2,006	1,865.67	2,011	1,869.78	40	37.02
Parks, Recreation and Cultural																			
50	Department of Community and Recreation Services	96	96.00	98	98.00	0	0.00	0	0.00	0	0.00	98	98.00	98	98.00	98	98.00	0	0.00
51	Fairfax County Park Authority	379	376.00	379	376.00	0	0.00	0	0.00	0	0.00	379	376.00	384	381.00	384	381.00	5	5.00
52	Fairfax County Public Library	465	422.50	470	427.50	0	0.00	0	0.00	0	0.00	470	427.50	470	427.50	470	427.50	0	0.00
Total Parks, Recreation and Cultural		940	894.50	947	901.50	0	0.00	0	0.00	0	0.00	947	901.50	952	906.50	952	906.50	5	5.00
Community Development																			
16	Economic Development Authority	33	33.00	33	33.00	0	0.00	0	0.00	0	0.00	33	33.00	33	33.00	33	33.00	0	0.00
30	Environmental Services Administration Division	42	42.00	42	42.00	0	0.00	0	0.00	0	0.00	42	42.00	42	42.00	0	0.00	(42)	(42.00)
31	Land Development	126	126.00	126	126.00	3	3.00	0	0.00	0	0.00	129	129.00	129	129.00	133	133.00	4	4.00
35	Department of Planning and Zoning	139	139.00	139	139.00	0	0.00	2	2.00	0	0.00	141	141.00	141	141.00	141	141.00	0	0.00
36	Planning Commission	8	8.00	8	8.00	0	0.00	0	0.00	0	0.00	8	8.00	8	8.00	8	8.00	0	0.00
38	Department of Housing and Community Development	49	49.00	49	49.00	0	0.00	0	0.00	0	0.00	49	49.00	54	54.00	54	54.00	5	5.00
39	Office of Human Rights	18	18.00	18	18.00	0	0.00	0	0.00	0	0.00	18	18.00	18	18.00	19	19.00	1	1.00
40	Department of Transportation	49	49.00	49	49.00	0	0.00	3	3.00	0	0.00	52	52.00	57	57.00	58	58.00	6	6.00
Total Community Development		464	464.00	464	464.00	3	3.00	5	5.00	0	0.00	472	472.00	482	482.00	446	446.00	(26)	(26.00)
Total General Fund Positions		8,833	8,549.48	8,941	8,653.42	10	10.00	49	49.50	1	1.00	9,003	8,715.92	9,091	8,805.33	9,121	8,834.44	118	118.52

¹ As outlined in the [FY 2001 Advertised Budget Plan](#), another stage in the Department of Public Works and Environmental Services (DPWES) reorganization is occurring in FY 2001. The reorganization includes the consolidation of functions and the transfer of funding and positions between agencies. There is no net General Fund impact. For more information on the specific actions taken please refer to the individual agency narratives in the [FY 2001 Adopted Budget Plan](#), Volume 1.

**FY 2001 ADOPTED POSITION SUMMARY
(GENERAL FUND SUPPORTED AND OTHER FUNDS)**

Fund	FY 1999		FY 2000										FY 2001				Inc/Dec Positions	Inc/Dec SYE		
	Actual Positions	Actual SYE	Adopted Positions	Adopted SYE	Carryover Positions	Carryover SYE	Out of Cycle Positions	Out of Cycle SYE	Third Quarter Positions	Third Quarter SYE	Revised Positions	Revised SYE	Advertised Positions	Advertised SYE	Adopted Positions ¹	Adopted SYE ¹				
General Fund Supported																				
103 Aging Grants and Programs	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	1.00	0	0.00	0	0.00
106 Community Services Board																				
Central Services	10	10.00	10	10.00	0	0.00	0	0.00	0	0.00	10	10.00	10	10.00	10	10.00	10	10.00	0	0.00
Mental Health Services	399	386.65	406	393.65	15	14.00	1	1.00	0	0.00	422	408.65	422	408.65	422	408.65	422	408.65	0	0.00
Mental Retardation Services	143	137.30	144	138.30	2	2.00	0	0.00	0	0.00	146	140.30	147	146.00	150	149.00	150	149.00	4	8.70
Alcohol & Drug Services	265	261.55	269	265.55	25	25.50	0	0.00	0	0.00	294	291.05	294	291.05	303	300.05	303	300.05	9	9.00
<i>Total Community Services Board</i>	<i>817</i>	<i>795.50</i>	<i>829</i>	<i>807.50</i>	<i>42</i>	<i>41.50</i>	<i>1</i>	<i>1.00</i>	<i>0</i>	<i>0.00</i>	<i>872</i>	<i>850.00</i>	<i>873</i>	<i>855.70</i>	<i>885</i>	<i>867.70</i>	<i>885</i>	<i>867.70</i>	<i>13</i>	<i>17.70</i>
141 Elderly Housing Programs	15	15.00	15	15.00	0	0.00	0	0.00	0	0.00	15	15.00	15	15.00	15	15.00	15	15.00	0	0.00
500 Retiree Health Benefits	1	1.00	1	1.00	0	0.00	0	0.00	0	0.00	1	1.00	1	1.00	1	1.00	1	1.00	0	0.00
501 County Insurance Fund	12	12.00	13	13.00	0	0.00	0	0.00	0	0.00	13	13.00	13	13.00	13	13.00	13	13.00	0	0.00
503 Department of Vehicle Services	252	252.00	252	252.00	0	0.00	0	0.00	0	0.00	252	252.00	252	252.00	252	252.00	252	252.00	0	0.00
504 Document Services Division	20	20.00	20	20.00	0	0.00	0	0.00	0	0.00	20	20.00	20	20.00	20	20.00	20	20.00	0	0.00
505 Technology Infrastructure Services	65	65.00	65	65.00	0	0.00	1	1.00	0	0.00	66	66.00	66	66.00	66	66.00	66	66.00	0	0.00
Total General Fund Supported	1,182	1,160.50	1,195	1,173.50	42	41.50	2	2.00	0	0.00	1,239	1,217.00	1,241	1,223.70	1,252	1,234.70	1,252	1,234.70	13	17.70
Other Funds																				
105 Cable Communications	40	40.00	44	44.00	0	0.00	(1)	(1.00)	0	0.00	43	43.00	44	44.00	43	43.00	43	43.00	0	0.00
109 Refuse Collection & Recycling Ops	150	150.00	149	149.00	0	0.00	(8)	(8.00)	0	0.00	141	141.00	141	141.00	141	141.00	141	141.00	0	0.00
110 Refuse Disposal	139	139.00	138	138.00	0	0.00	(4)	(4.00)	0	0.00	134	134.00	134	134.00	134	134.00	134	134.00	0	0.00
111 Reston Community Center	38	36.90	38	36.90	0	0.00	0	0.21	0	0.00	38	37.11	38	37.11	38	37.11	38	37.11	0	0.00
112 Energy Resource Recovery Facility	9	9.00	9	9.00	0	0.00	0	0.00	0	0.00	9	9.00	9	9.00	9	9.00	9	9.00	0	0.00
113 McLean Community Center	28	23.25	28	23.25	0	0.00	0	0.00	0	0.00	28	23.25	29	23.75	29	23.75	29	23.75	1	0.50
114 I-95 Refuse Disposal	38	38.00	38	38.00	0	0.00	(1)	(1.00)	0	0.00	37	37.00	37	37.00	37	37.00	37	37.00	0	0.00
116 Gypsy Moth Suppression Program	10	10.00	9	9.00	0	0.00	(1)	(1.00)	0	0.00	8	8.00	8	8.00	8	8.00	8	8.00	0	0.00
117 Alcohol Safety Action Program	16	16.00	16	16.00	0	0.00	0	0.00	0	0.00	16	16.00	16	16.00	16	16.00	16	16.00	0	0.00
142 Community Development Block Grant	21	21.00	21	21.00	0	0.00	0	0.00	0	0.00	21	21.00	21	21.00	21	21.00	21	21.00	0	0.00
145 HOME Investment Partnership Grant	1	1.00	1	1.00	0	0.00	0	0.00	0	0.00	1	1.00	1	1.00	1	1.00	1	1.00	0	0.00
401 Sewer Bond Operations & Maintenance	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	370	369.50	370	369.50	370	369.50
Director of Waste Management	2	2.00	2	2.00	0	0.00	0	0.00	0	0.00	2	2.00	2	2.00	0	0.00	0	0.00	(2)	(2.00)
Line Maintenance Division	163	163.00	150	150.00	0	0.00	0	0.00	0	0.00	150	150.00	150	150.00	0	0.00	0	0.00	(150)	(150.00)
Wastewater Treatment Division	171	171.00	171	171.00	0	0.00	(1)	(1.00)	0	0.00	170	170.00	170	170.00	0	0.00	0	0.00	(170)	(170.00)
Systems Engineer & Monitoring Division	50	49.50	50	49.50	0	0.00	(2)	(2.00)	0	0.00	48	47.50	48	47.50	0	0.00	0	0.00	(48)	(47.50)
<i>Total Sewer Bond Operations & Maintenance</i>	<i>386</i>	<i>385.50</i>	<i>373</i>	<i>372.50</i>	<i>0</i>	<i>0.00</i>	<i>(3)</i>	<i>(3.00)</i>	<i>0</i>	<i>0.00</i>	<i>370</i>	<i>369.50</i>	<i>370</i>	<i>369.50</i>	<i>370</i>	<i>369.50</i>	<i>370</i>	<i>369.50</i>	<i>0</i>	<i>0.00</i>
601 Supplemental Retirement	20	20.00	20	20.00	0	0.00	0	0.00	0	0.00	20	20.00	20	20.00	20	20.00	20	20.00	0	0.00
Total Other Funds	896	889.65	884	877.65	0	0.00	(18)	(17.79)	0	0.00	866	859.86	868	861.36	867	860.36	867	860.36	1	0.50
Total All Funds	10,911	10,599.63	11,020	10,704.57	52	51.50	33	33.71	1	1.00	11,108	10,792.78	11,200	10,890.39	11,240	10,929.50	11,240	10,929.50	132	136.72

¹ As outlined in the FY 2001 Advertised Budget Plan, another stage in the Department of Public Works and Environmental Services (DPWES) reorganization is occurring in FY 2001. The reorganization includes the consolidation of functions and the transfer of funding and positions between agencies. There is no net General Fund impact.

**FY 2001 ADOPTED GENERAL FUND POSITION SUMMARY
(STATE POSITIONS)**

Agency Title	FY 1999		FY 2000										FY 2001				Inc/Dec Positions	Inc/Dec SYE
	Actual Positions	Actual SYE	Adopted Positions	Adopted SYE	Carryover Positions	Carryover SYE	Out of Cycle Positions	Out of Cycle SYE	Third Quarter Positions	Third Quarter SYE	Revised Positions	Revised SYE	Advertised Positions	Advertised SYE	Adopted Positions	Adopted SYE		
Circuit Court and Records	15	15.00	15	15.00	0	0.00	0	0.00	0	0.00	15	15.00	15.00	15.00	15.00	15.00	0	0.00
Juvenile and Domestic Relations District Court	42	42.00	42	42.00	0	0.00	0	0.00	0	0.00	42	42.00	42.00	42.00	42.00	42.00	0	0.00
General District Court	120	116.40	120	116.40	0	0.00	0	0.00	0	0.00	120	116.40	122.00	116.40	122.00	116.40	2	0.00
Total	177	173.40	177	173.40	0	0.00	0	0.00	0	0.00	177	173.40	179.00	173.40	179.00	173.40	2	0.00

**FY 2001 ADOPTED POSITION SUMMARY
(GRANT POSITIONS)**

Fund/ Agency Title	FY 1999		FY 2000										FY 2001				Inc/Dec Positions	Inc/Dec SYE
	Actual Positions	Actual SYE	Adopted Positions	Adopted SYE	Carryover Positions	Carryover SYE	Out of Cycle Positions	Out of Cycle SYE	Third Quarter Positions	Third Quarter SYE	Revised Positions	Revised SYE	Advertised Positions	Advertised SYE	Adopted Positions	Adopted SYE		
Fund 102, Federal/State Grant Fund																		
Office of the County Executive	1	1.00	1	1.00	0	0.00	0	0.00	0	0.00	1	1.00	1	1.00	1	1.00	0	0.00
Circuit Court and Records	1	1.00	1	1.00	0	0.00	0	0.00	0	0.00	1	1.00	1	1.00	1	1.00	0	0.00
General District Court	8	8.00	8	8.00	0	0.00	0	0.00	0	0.00	8	8.00	8	8.00	8	8.00	0	0.00
Office of the Sheriff	1	1.00	1	1.00	0	0.00	0	0.00	0	0.00	1	1.00	0	0.00	0	0.00	(1)	(1.00)
Juvenile and Domestic Relations Court	5	4.00	3	2.50	0	0.00	5	4.50	0	0.00	8	7.00	5	4.00	7	6.00	(1)	(1.00)
Police Department	7	7.00	5	5.00	0	0.00	1	1.00	0	0.00	6	6.00	7	7.00	7	7.00	1	1.00
Fire and Rescue	3	3.00	3	3.00	0	0.00	1	1.00	0	0.00	4	4.00	4	4.00	4	4.00	0	0.00
Department of Family Services	155	151.37	157	153.77	3	2.50	4	3.50	0	0.00	164	159.77	168	163.77	168	163.77	4	4.00
Health Department	26	25.13	25	24.13	0	0.00	0	0.00	0	0.00	25	24.13	24	23.13	24	23.13	(1)	(1.00)
Office of Human Rights	3	3.00	3	3.00	0	0.00	0	0.00	0	0.00	3	3.00	3	3.00	3	3.00	0	0.00
Department of Transportation	5	5.00	4	4.00	0	0.00	0	0.00	0	0.00	4	4.00	4	4.00	4	4.00	0	0.00
Total Federal/State Grant Fund	215	209.50	211	206.40	3	2.50	11	10.00	0	0.00	225	218.90	225	218.90	227	220.90	2	2.00
Fund 103, Aging Grants and Programs																		
Department of Community and Recreation Services	10	9.75	10	9.75	0	0.00	0	0.00	0	0.25	10	10.00	10	9.75	10.00	10.00	0	0.00
Department of Family Services	15	13.50	15	13.50	0	0.00	0	0.00	0	0.00	15	13.50	24	22.50	24.00	22.50	0	9.00
Total Aging Grants and Programs	25	23.25	25	23.25	0	0.00	0	0.00	0	0.25	25	23.50	34	32.25	34.00	32.50	0	9.00
Fund 106, Community Services Board																		
Mental Health Services	29	26.80	29	26.80	0	0.00	0	0.00	0	0.00	29	26.80	29	26.80	29.00	26.80	0	0.00
Mental Retardation Services	3	3.00	3	3.00	1	1.00	0	0.00	1	1.00	5	5.00	4	4.00	5.00	5.00	0	0.00
Alcohol and Drug Services	37	36.00	36	35.00	0	0.00	2	2.00	0	0.00	38	37.00	33	32.50	34.00	33.50	(4)	(3.50)
Total Community Services Board	69	65.80	68	64.80	1	1.00	2	2.00	1	1.00	72	68.80	66	63.30	68.00	65.30	(4)	(3.50)

Trends

This section includes:

- ▶ *Household Tax Analyses*
(Page 274)
- ▶ *Demographic Trends*
(Page 278)

FY 2001 Adopted Budget Plan: Overview Volume

HOUSEHOLD TAX ANALYSES

The following analyses serve to illustrate the impact of certain County taxes on the "typical" household from FY 1995 to FY 2001. This period provides five years of actual data, estimates for FY 2000 based on year-to-date experience, and projections for FY 2001. The Washington metropolitan area is expected to experience average inflation of 2.2 percent per year from FY 1995 to FY 2001. Historical dollar amounts are converted to FY 2001 dollar equivalents for comparison purposes using the Consumer Price Index for All Urban Consumers (CPI-U) for the Washington-Baltimore area and projections for inflation in FY 2000 and FY 2001 based on the consensus forecasts contained in the March 2000 issue of the [Blue Chip Economic Indicators](#). Prices in FY 2000 and FY 2001 are anticipated to increase 2.6 percent, which is consistent with recent experience in the area. It should be noted that revised estimates of the number of Fairfax County households in 1999 through 2001 have become available since the publication of the [FY 2001 Advertised Budget Plan](#) and are reflected in this section.

HOUSEHOLD TAXATION TRENDS: SELECTED CATEGORIES FY 1995 - FY 2001

The charts on the following pages show the trends in selected taxes (Real Estate Taxes, Personal Property Taxes, Sales Taxes, and Consumer Utility Taxes) paid by the "typical" household in Fairfax County. It is important to note that the following data are not intended to depict a comprehensive picture of a household's total tax burden in Fairfax County.

The "typical" household will pay \$3,434.10 in selected County taxes in FY 2001, compared to \$3,472.76 in FY 1995, adjusting for inflation. This represents a decrease of \$38.66, or 1.1 percent. Please note that the taxes paid in FY 1999 through FY 2001 reflect the Personal Property Tax Relief Act of 1998 (PPTRA) which reduced an individual's Personal Property Tax liability by 12.5 percent in FY 1999, 27.5 percent in FY 2000, and 47.5 percent in FY 2001. The PPTRA applies to vehicles valued up to \$20,000 owned by individuals. The "typical" household is projected to pay \$35.54 less in selected County taxes in FY 2001 as compared to FY 2000, adjusting for inflation. Based on projections for FY 2001, the "typical" Fairfax County household's tax payment has increased an average of 2.0 percent per year since FY 1995 resulting in a total increase of \$378.59 over the period, not adjusting for inflation.

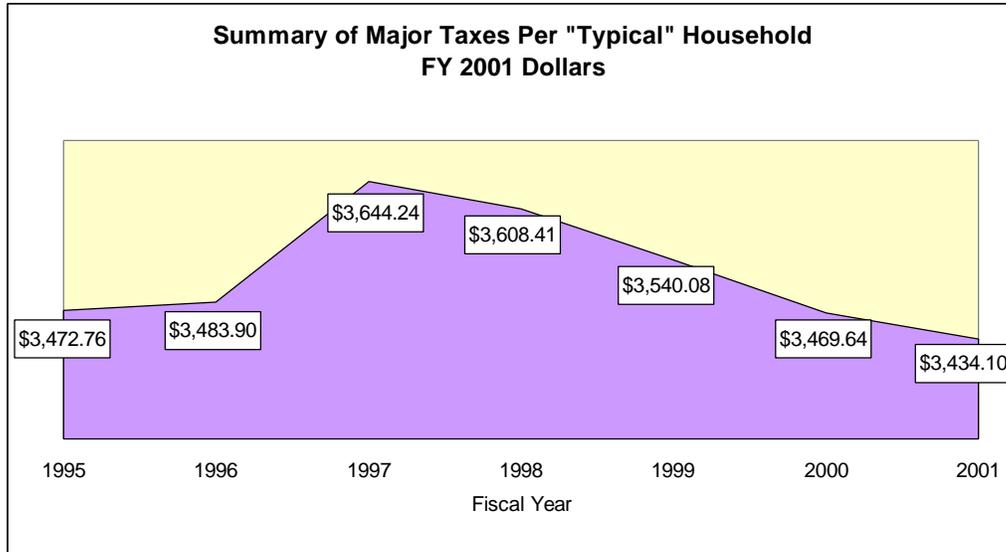
Summary of Major Taxes Per "Typical" Household

	Number of Households	Real Estate Tax in FY 2001 Dollars	Personal Property Tax in FY 2001 Dollars ¹	Sales Tax in FY 2001 Dollars	Consumer Utility Tax in FY 2001 Dollars	Total Taxes in FY 2001 Dollars ¹
FY 1995	316,957	\$2,476.12	\$529.20	\$322.00	\$145.44	\$3,472.76
FY 1996	323,329	\$2,447.04	\$572.86	\$319.70	\$144.30	\$3,483.90
FY 1997	328,131	\$2,559.93	\$610.04	\$326.93	\$147.34	\$3,644.24
FY 1998	338,045	\$2,518.32	\$607.61	\$333.77	\$148.71	\$3,608.41
FY 1999	344,563	\$2,494.64	\$542.25	\$353.56	\$149.63	\$3,540.08
FY 2000²	353,356	\$2,469.86	\$473.53	\$372.99	\$153.26	\$3,469.64
FY 2001²	359,460	\$2,530.76	\$353.52	\$396.67	\$153.15	\$3,434.10

¹ FY 1999 reflects a refund of 12.5 percent paid to citizens by the Commonwealth for Personal Property Taxes paid. FY 2000 and FY 2001 incorporate reductions of 27.5 percent and 47.5 percent in the Personal Property Tax bills sent to citizens. The lost revenue will be paid to the County by the Commonwealth.

² Estimated.

FY 2001 Adopted Budget Plan: Overview Volume



Real Estate Tax Per "Typical" Household

	Mean Assessed Value of Residential Property	Tax Rate per \$100	Tax per Household ¹	Tax per Household in FY 2001 Dollars ¹
FY 1995	\$187,811	\$1.16	\$2,178.61	\$2,476.12
FY 1996	\$190,361	\$1.16	\$2,208.19	\$2,447.04
FY 1997	\$191,094	\$1.23	\$2,350.46	\$2,559.93
FY 1998	\$191,149	\$1.23	\$2,351.13	\$2,518.32
FY 1999	\$192,667	\$1.23	\$2,369.80	\$2,494.64
FY 2000	\$195,713	\$1.23	\$2,407.27	\$2,469.86
FY 2001¹	\$205,753	\$1.23	\$2,530.76	\$2,530.76

¹ Estimated

As shown in the preceding table, actual Real Estate Taxes per "typical" household are expected to increase \$123.49 between FY 2000 and FY 2001 to \$2,530.76, not adjusting for inflation. This increase is due to higher residential property assessments fueled by significant activity in the residential resale market. Since FY 1995, Real Estate Taxes have increased \$352.15, or an average of 2.5 percent per year, not adjusting for inflation. Adjusted for inflation, however, Real Estate Taxes per "typical" household are only \$54.64 higher relative to FY 1995, or have risen an average of 0.4 percent per year. The Real Estate Tax rate remains unchanged at \$1.23 per \$100 of assessed value in FY 2001.

FY 2001 Adopted Budget Plan: Overview Volume

Personal Property Taxes Per "Typical" Household

	Total Personal Property Taxes Attributed to Individuals	Number of Households	Tax per Household¹	Tax per Household in FY 2001 Dollars¹
FY 1995	\$147,580,710	316,957	\$465.62	\$529.20
FY 1996	\$167,141,719	323,329	\$516.94	\$572.86
FY 1997	\$183,794,285	328,131	\$560.12	\$610.04
FY 1998	\$191,762,598	338,045	\$567.27	\$607.61
FY 1999	\$202,845,636	344,563	\$515.12	\$542.25
FY 2000²	\$224,943,732	353,356	\$461.53	\$473.53
FY 2001²	\$242,053,312	359,460	\$353.52	\$353.52

¹ FY 1999 reflects a refund of 12.5 percent paid to citizens by the Commonwealth. FY 2000 and FY 2001 incorporate reductions of 27.5 percent and 47.5 percent in the Personal Property Tax bills sent to citizens. The lost revenue will be paid to the County by the Commonwealth.

² Estimated.

Personal Property Taxes paid by the "typical" household are shown in the preceding chart. Taxes paid in FY 1999 through FY 2001 reflect the Commonwealth of Virginia's Personal Property Tax Relief Act (PPTRA) which reduced an individual's Personal Property Tax payment by 12.5 percent in FY 1999, 27.5 percent in FY 2000, and 47.5 percent in FY 2001. This analysis assumes that the "typical" household's vehicle(s) are valued at \$20,000 or less in order to qualify for a reduction under the PPTRA. In FY 2001 the "typical" household is estimated to pay \$353.52 in Personal Property Taxes or \$112.10 less than was paid in FY 1995, not adjusting for inflation. If adjustments are made for inflation, the "typical" household is projected to pay \$175.68 less in FY 2001, compared to FY 1995, and \$120.01 less compared to FY 2000. There have been no changes to the Personal Property Tax rate of \$4.57 per \$100 of assessed value during the FY 1995 to FY 2001 period.

Sales Tax Per "Typical" Household

	Total Sales Tax	Number of Households	Tax per Household	Tax per Household in FY 2001 Dollars
FY 1995	\$89,797,900	316,957	\$283.31	\$322.00
FY 1996	\$93,277,613	323,329	\$288.49	\$319.70
FY 1997	\$98,497,233	328,131	\$300.18	\$326.93
FY 1998	\$105,338,868	338,045	\$311.61	\$333.77
FY 1999	\$115,728,083	344,563	\$335.87	\$353.56
FY 2000¹	\$128,458,172	353,356	\$363.54	\$372.99
FY 2001¹	\$142,588,571	359,460	\$396.67	\$396.67

¹ Estimated

FY 2001 Adopted Budget Plan: Overview Volume

In FY 2001, Sales Tax per household is estimated to be \$396.67, as shown in the above table, or \$113.36 more relative to FY 1995, not adjusting for inflation. Taking inflation into account, the estimate reflects an average annual increase over the period of 3.5 percent, or \$74.67. Significant growth has been registered in this category recently due to the strength of the local economy and solid consumer confidence. As a result, the impact of Sales Taxes on the "typical" household has been more considerable than that of the other selected taxes. This analysis assumes that all Sales Taxes are paid by individuals living in Fairfax County and is therefore somewhat overstated. A portion of the County's Sales Tax revenues are paid by businesses or by non-residents who either work in the County or who are visiting the County. As the County becomes more of a major employment center in the region, the contribution of non-residents to the County's Sales Tax revenues will grow in importance.

Consumer Utility Taxes Per "Typical" Household

	Total Consumer Utility Taxes Paid by Residential Consumers	Number of Households	Tax per Household	Tax per Household in FY 2001 Dollars
FY 1995	\$40,559,428	316,957	\$127.97	\$145.44
FY 1996	\$42,101,969	323,329	\$130.21	\$144.30
FY 1997	\$44,389,834	328,131	\$135.28	\$147.34
FY 1998	\$46,933,602	338,045	\$138.84	\$148.71
FY 1999	\$48,976,788	344,563	\$142.14	\$149.63
FY 2000¹	\$52,783,855	353,356	\$149.38	\$153.26
FY 2001¹	\$55,053,066	359,460	\$153.15	\$153.15

¹ Estimated

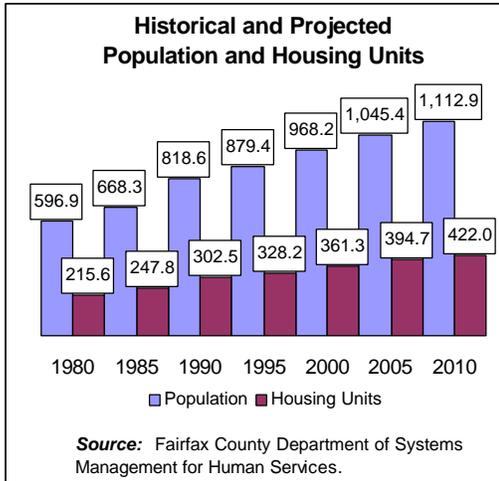
Based on data from the utility companies, it is estimated that residential consumers pay approximately 43.0 percent of the Electric Taxes, 55.0 percent of the Gas Taxes, and 84.0 percent of the Telephone Taxes received by the County. It is estimated that in FY 2001 the "typical" household will pay \$153.15 in Consumer Utility Taxes, or \$25.18 more relative to FY 1995, not adjusting for inflation. From FY 1995 to FY 2001, the "typical" household has experienced average annual increases of just 0.9 percent per year, or \$7.71 over the period, adjusted for inflation. No changes to the residential Utility Tax rates or taxable ceilings have been made during the period.

FY 2001 Adopted Budget Plan: Overview Volume

DEMOGRAPHIC TRENDS

Demographic trends strongly influence Fairfax County's budget. Changing demographics or population characteristics affect both the costs of government services provided as well as tax revenues. The descriptions and charts contained in this section provide some examples of how various demographic trends affect the Fairfax County budget. Although these trends are discussed separately, the interactions between these demographic trends ultimately influence the direction of expenditures and revenues. While certain demographic trends may suggest reduced expenditures in a program area, other demographic trends may increase program expenditures at the same time.

Population and Housing

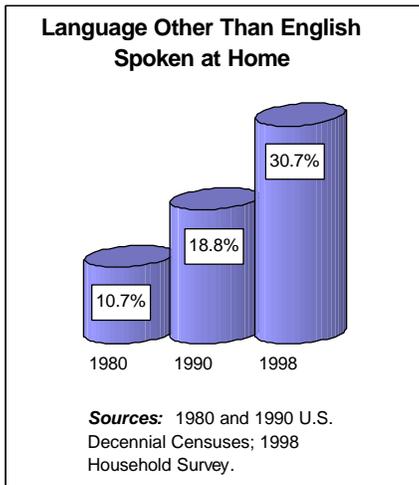


Some of the strongest demographic influences on Fairfax County expenditures and revenues are those associated with the growth in total population and housing units. Fairfax County experienced dramatic population growth during the 1980's, adding an average of more than 22,000 residents per year. This growth has moderated to the addition of an average of just over 14,000 residents per year during in the 1990's. Although population growth in the 1990's has been slower than that of the 1980's, the increase in Fairfax County's population between 1990 and 2000 is comparable to adding more than the entire population of the City of Alexandria to the County.

In 2000, Fairfax County is projected to have 968,225 residents. By 2005, the County's population is expected to exceed one million persons. From 1980 to 1999, the number of housing units in Fairfax County increased more rapidly (68 percent) than population (59 percent). This phenomenon is due to a shrinking average household size from 2.88 persons in 1980 to 2.69 persons in 1999. Between 1999 and 2010, average household size is expected to decrease only slightly to 2.67 persons per household. For some program areas such as fire prevention, transportation, water and sewer, and real estate assessments, the growth in the number of housing units has a larger impact on workloads and expenditures than population growth. For other program areas such as libraries, recreation and schools, the growth in population is a more important determining factor.

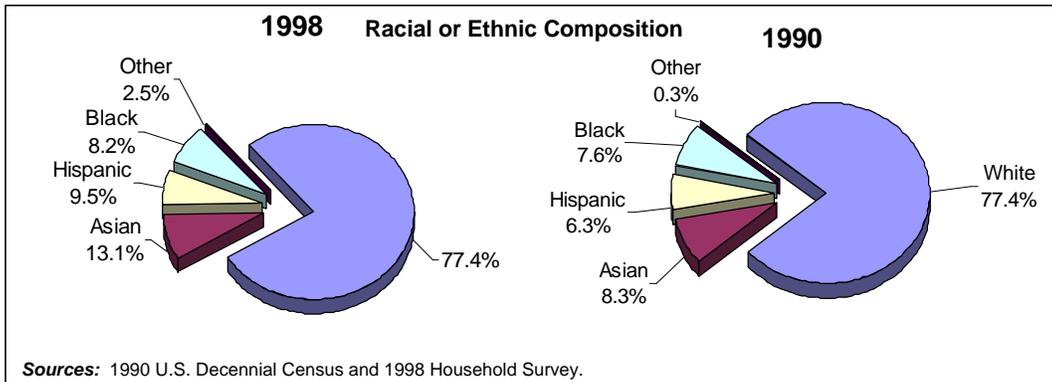
FY 2001 Adopted Budget Plan: Overview Volume

Cultural Diversity



Fairfax County is a very diverse jurisdiction. The number of persons, age 5 years and older, speaking a language other than English at home has increased dramatically since 1980 to over 250,000 residents in 1998. In 1980, only 10.7 percent of residents age 5 years or older spoke a language other than English at home. By 1990, this percentage had risen to 18.8 percent. In 1998, nearly a third of the County's residents, age 5 years or older, spoke a language other than English at home. The most frequently spoken languages other than English include Spanish, Korean, Vietnamese and Chinese.

These language trends affect many County programs. The Fairfax County Public Schools have experienced rapid growth in English as a Second Language (ESL) programs. Between FY 1990 and FY 2000 total public school membership increased 20 percent while ESL enrollment increased 122 percent. Many general government programs also are affected by the County's cultural and language diversity. As with the public schools, the courts, police, fire and emergency medical services, programs dealing with taxes and licenses, and human service programs must devise ways to effectively communicate with these citizens for whom English is a second language.



In 1990, racial and ethnic minorities comprised less than a quarter of the Fairfax County's population. In 1998, these groups comprised one-third of the County's residents. Asians and Pacific Islanders have been the most rapidly growing group, followed by Hispanics. These two minority groups are expected to be the County's fastest growing racial or ethnic groups during the next five years. Among Asian and Hispanic residents almost 90 percent speak a language other than English at home. Therefore, the percentage of persons speaking a language other than English at home will continue to increase over the next five years.

FY 2001 Adopted Budget Plan: Overview Volume

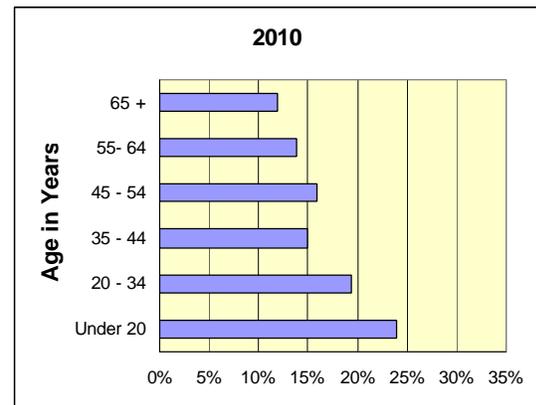
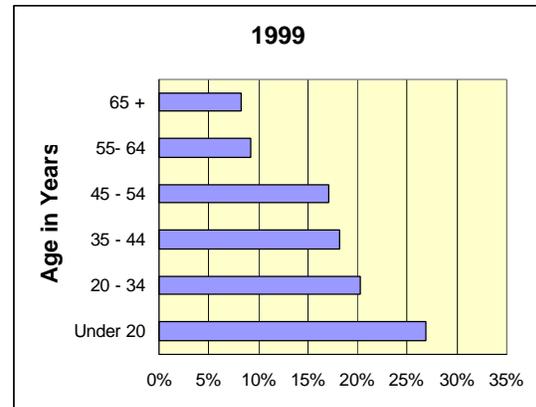
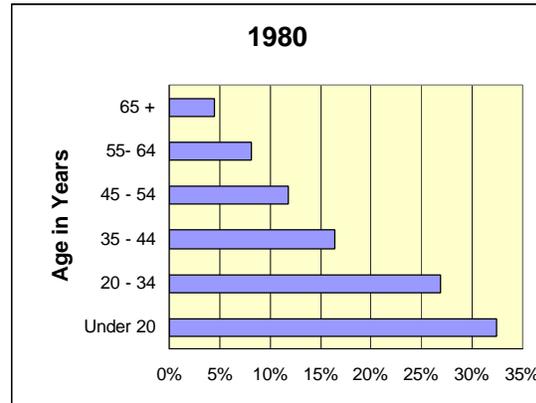
Population Age Distribution

Fairfax County's population has grown steadily older since 1980. This trend is projected to continue through 2010. Although children, age 19 years and younger, grew in number between 1980 and 1999, they became a smaller proportion of total population. This trend is expected to continue through 2010 as children grow in number but continue to decline as a proportion of total population. The "baby boomlet" (children of baby boomers) which will expand the number of persons age 20 to 34 years by 2010, but adults age 35 to 44 years will shrink in number by 2010.

Adults, age 45 to 54 years, expanded rapidly in number between 1980 and 1999 as the first "baby boomers" reached their fifties. However between 1999 and 2010, persons age 45 to 54 will not grow as rapidly in number as the last of the "baby boom" generation enters this age group and the oldest "baby boomers" leave the group. Persons, age 55 to 64 years, increased in number but remained a fairly constant percentage of total population between 1980 and 1999. By 2010 the older "baby boomers" will significantly increase the size of the population of this age group. The most rapidly growing group between 1980 and 1999 was seniors age 65 years and older. Seniors are expected to continue to be one of the most rapidly expanding groups through 2010.

The age distribution of Fairfax County's population strongly influences the demand and, therefore, the costs of providing many local government services. For example, the number, location and size of school and day care facilities are directly affected by the number and proportion of children. Transportation expenditures for both street maintenance and public transportation are influenced by the number and proportion of driving age adults and their work locations. The number and percentage of persons age 65 years and older will affect expenditures for programs for seniors such as health care. Public safety programs also are affected by age demographics. Crime rates, for example, are highest among persons age 15 to 34. In addition, the youngest and the oldest drivers have the greatest probabilities of being involved in traffic accidents.

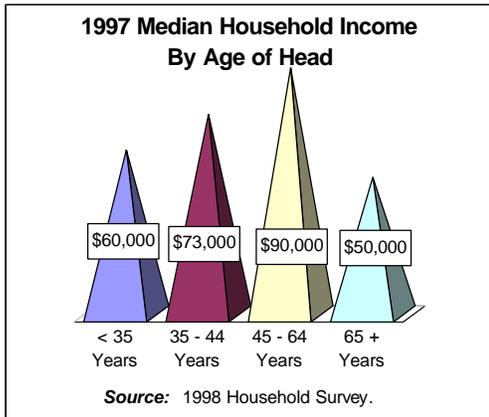
Population Age Distribution



Sources: 1980 U.S. Decennial Census; 1999 and 2010 Fairfax County Department of Systems Management for Human Services.

FY 2001 Adopted Budget Plan: Overview Volume

Household Income

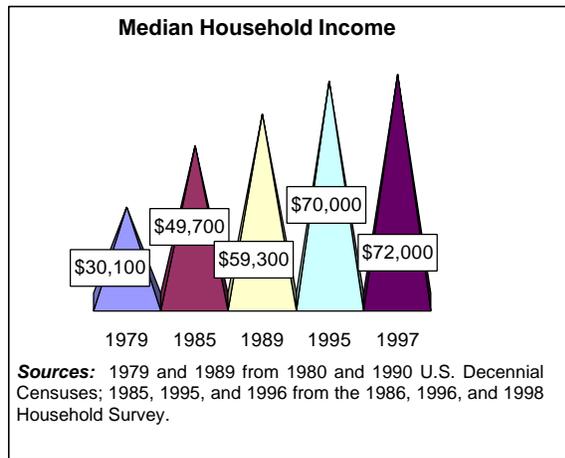


Fairfax County tax revenues also are affected by population age distributions. Income peaks among householders, age 45 to 64 years, who are in their prime earning years. As the number of households headed by this age group expands during the next 15 to 20 years, some tax revenues will be stimulated. These householders who are part of the “baby boom” generation will fuel demand for trade-up housing. With their higher incomes, they also have greater discretionary income for spending on goods and services, increasing revenue from sales taxes.

However, the median household income of households headed by a person age 65 or older is much less than that of a household headed by a person age 45 to 64 years. Therefore, a population containing a larger number of seniors, age 65 and older, will put downward pressure on tax revenues. These senior households have less discretionary income to spend (taxable sales); on average, own fewer motor vehicles; and are more likely to qualify for tax relief or discounted fees.

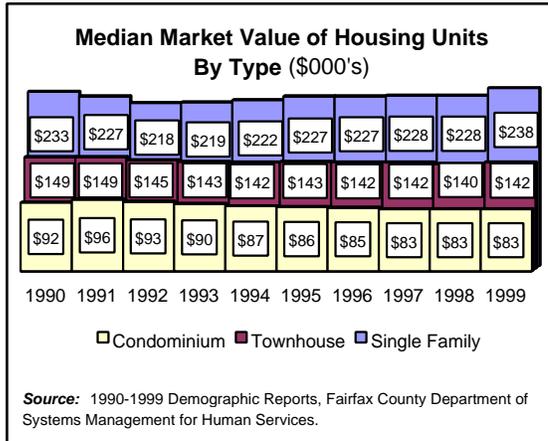
From 1979 through 1989, the growth in Fairfax County’s median household income exceeded inflation, increasing 13.9 percent, adjusted for inflation. As a result, households in Fairfax County had more discretionary income to spend or save. Since 1989, however, the growth in Fairfax County’s median income has not kept pace with inflation, as measured by the Washington Area Consumer Price Index. In fact, inflation adjusted median household income decreased 4.3 percent between 1989 and 1997.

Income growth, or lack thereof, affects Fairfax County tax revenues indirectly in that it impacts the County’s economic health. Tax categories affected by income include Sales Tax, Residential Real Estate Taxes and Personal Property Taxes. In addition, income levels directly affect the County’s expenditures for labor.



FY 2001 Adopted Budget Plan: Overview Volume

Median Market Value of Housing



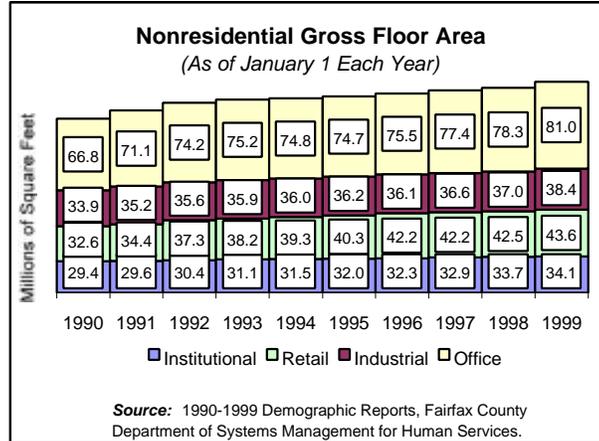
The median market values of single family, townhouse and apartment condominium housing increased dramatically through the 1980's. In 1990, median housing values peaked at \$232,700 for single family homes and \$149,000 for townhouses. The apartment/condominium median market value peaked one year later in 1991 at \$95,500. In 1999, the median market value of single family homes, which comprise more than half of the County's housing stock, rose above its previous peak in 1990 to \$238,185, increasing over \$10,000 in one year. The median market value of townhouses rose slightly to \$141,700 and there was no significant change in the median market value of apartment style condominiums.

Real Estate Tax revenues provide more than half of all General Fund Revenues and residential properties comprise the majority of the value of the Real Estate Tax base. Thus, the market values of homes exert a very strong influence on Fairfax County's revenues. Much of the softening of housing values in Fairfax County can be attributed to a realignment in the housing market. During the 1980's the median market value of housing grew much more rapidly than median household income. In 1979, the median market value of housing was 2.5 times greater than median household income. By 1990, the median market value of housing was more than three times median household income. During the 1990's the ratio between median market value and median household income has returned to the levels experienced during the early 1980's.

Real Estate Tax revenues provide more than half of all General Fund Revenues and residential

Nonresidential Space

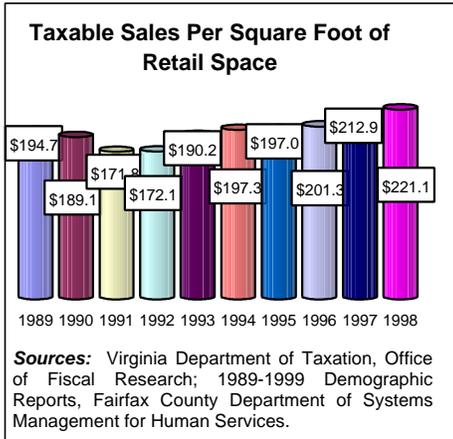
The amount and value of nonresidential space in Fairfax County has a major impact on revenues and expenditures. Business activity affects Real Estate Tax revenues; business Personal Property Tax revenues; Business, Professional and Occupational License Tax revenues; Sales Tax revenues; and Consumer Utility Tax revenues. Business expansion also affects expenditures for water and sewer services, transportation improvements and services, police and fire services, and refuse disposal. Since 1990, the total nonresidential gross floor area in Fairfax County has increased by 34 million square feet. Retail and office space have comprised most of this growth. Retail space increased by 11 million square feet and office space increased by 14 million square feet. Typically, increases in the amount of nonresidential space in the County would indicate increases in the County's business base and, thus, increases in Real Estate Tax revenues. However, the growth in nonresidential space does not necessarily translate directly into Real Estate Tax revenue increases because the income generating ability of nonresidential space also is a factor.



Typically, increases in the amount of nonresidential space in the County would indicate increases in the County's business base and, thus, increases in Real Estate Tax revenues. However, the growth in nonresidential space does not necessarily translate directly into Real Estate Tax revenue increases because the income generating ability of nonresidential space also is a factor.

FY 2001 Adopted Budget Plan: Overview Volume

Taxable Sales Per Square Foot of Retail Space

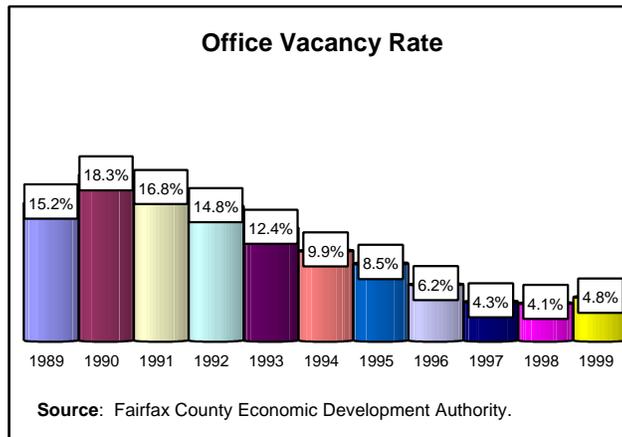


Taxable sales per square foot of retail space are an indicator of the health of the retail sales market in Fairfax County and a gauge of the income generating potential of retail space. Although retail square footage grew each year during the 1990's, taxable sales per square foot of retail space decreased dramatically in calendar year 1991, falling 9.1 percent. This decrease in taxable sales per square foot of retail space was because the increase in retail space out paced the increase in taxable sales during the 1991-1992 recession. In calendar year 1994, taxable sales per square foot of retail space rebounded and returned to levels experienced in the late 1980's. In calendar year 1995, total taxable sales increased 2.2 percent but taxable sales per square foot of retail space exhibited no growth, remaining at \$197 per square foot. Thus, the amount of available retail space in Fairfax County grew faster than taxable sales.

Between 1995 and 1998, taxable sales per square foot of retail space increased to \$221.1, or 12.0 percent. When adjusted for inflation, taxable sales per square foot of retail space has increased faster than inflation since 1996 but 1998 taxable sales per square foot of retail space remains below the level experienced in 1989. Real growth in taxable sales per square foot of retail space generally indicates a profitable retail sales market and encourages retail expansion. A healthy retail sales market generates increasing tax revenues for the County.

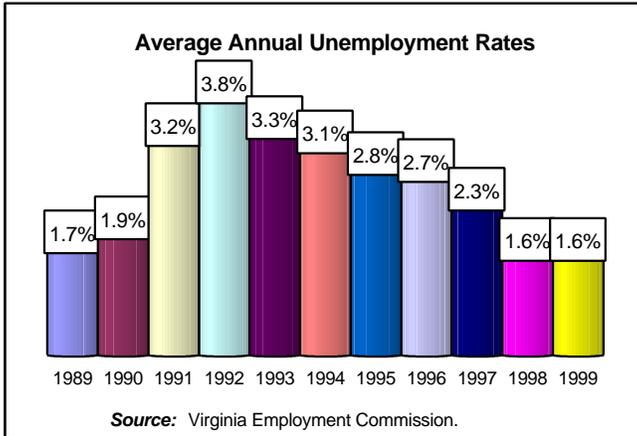
Office Vacancy Rates

During the late 1980's and early 1990's, Fairfax County experienced a glut of office space. Office vacancy rates peaked at 18.3 percent in 1990. As of yearend 1998, office vacancy rates reached a 15-year low, resulting in a tight office leasing market in Fairfax County. The rate increased to 4.8 percent at yearend 1999, but it is still low by historical standards. Due to the lack of available office space, an expansion of office square footage is anticipated to occur over the next few years. The lack of available office space also should put upward pressure on the value of office space in the County. These trends should result in additional tax revenues from office properties which comprised 41 percent of all nonresidential gross floor area in 1999.



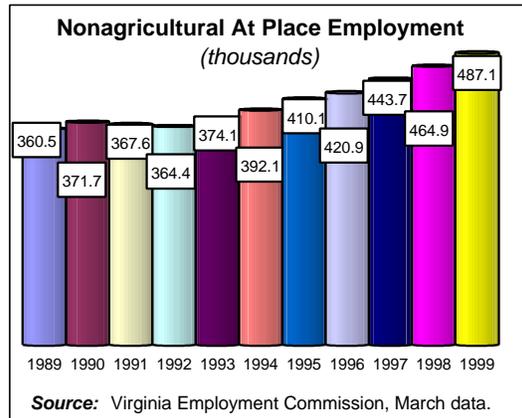
FY 2001 Adopted Budget Plan: Overview Volume

Employment



Unemployment rates and at place employment (the number of persons employed in Fairfax County) are additional indicators of the health of the Fairfax County economy. Unemployment rates provide an indication of how many Fairfax County residents who desire to work cannot find employment. Residents of Fairfax County have experienced very low unemployment rates even during the business cycle recession that occurred during 1991 and 1992.

At place employment provides an indication of the number of jobs generated by businesses in Fairfax County. Between 1990 and 1992, at place employment in Fairfax County declined by more than 7,300 jobs and unemployment rates peaked at 3.8 percent. Since 1992, the number of jobs in Fairfax County has expanded by more than 122,000 positions and unemployment rates have fallen dramatically. As discussed above, business and employment growth generate additional tax revenues and additional expenditures for Fairfax County.



Financial Forecast

This section includes:

- ▶ *Financial Forecast for
FY 2002 - 2003
(Page 286)*
- ▶ *Revenue Assumptions
(Page 288)*
- ▶ *Disbursement Assumptions
(Page 291)*

FY 2001 Adopted Budget Plan: Overview Volume

FINANCIAL FORECAST

The Financial Forecast for FY 2002 and FY 2003 has been developed in accordance with Budget Guidelines adopted by the Board of Supervisors on April 17, 2000. These guidelines serve as an important tool in the process of budget development. As resolved by the Board, the guidelines:

1. Limit the increases in County expenditures and the County's Transfer to the Fairfax County Public Schools to the rate of increase in revenues.
2. Require that County available balances, not necessary to support expenditures of a critical nature or to address the Board's policy on the Revenue Stabilization fund, be utilized as follows:
 - One-half will be allocated to the Schools to support non-recurring requirements.
 - The remaining one-half will be allocated based on a review of paydown construction requirements or other nonrecurring requirements.
3. Direct that non-recurring funds be allocated for non-recurring uses only.

The current Financial Forecast through FY 2003 reflects these guidelines. Projections for revenue growth, based on current economic indicators and projections of economic growth over the next several years, is moderate. County revenue growth is projected at 6.35 percent in FY 2002 and 6.03 percent in FY 2003. The Real Estate tax base is estimated to increase 8.0 percent in FY 2002 and 7.0 percent in FY 2003. This growth is slightly lower than the rate achieved in FY 2001 due to an expected moderation in the residential sector as interest rates rise.

Increases in County expenditures and the transfer to the Schools have been limited to match the revenue growth rates anticipated in FY 2002 and FY 2003 in accordance with the Board's guidelines. The forecast reflects a FY 2002 deficit of \$10.02 million and a FY 2003 deficit of \$13.95 million. It should be noted that these deficits are below that of previous years as a result of adherence to the budget guidelines.

Increases associated with our growing population as well as pressures placed on County services from business expansion, State mandates, and other factors can not easily be accommodated within the current level of revenue growth. Intense competition among underfunded or unfunded programs will require difficult choices. The County will continue to be challenged in order to balance these increasing service requirements and infrastructure needs within the constraints of projected revenue growth.

FY 2001 Adopted Budget Plan: Overview Volume

FY 2002 - FY 2003 FINANCIAL FORECAST (millions)

	FY 1999 ACTUAL	FY 2000 ADOPTED	FY 2000 REVISED	FY 2001 ADOPTED	FY 2002 FORECAST	FY 2003 FORECAST
Available Beginning Balance	\$48.69	\$0.00	\$43.22	\$15.30	\$0.00	\$0.00
Reserves Balance	35.73	52.12	51.92	40.47	43.00	45.60
REVENUE:						
Real Estate Taxes	\$943.37	\$996.71	\$998.62	\$1,082.15	\$1,168.17	\$1,719.29
Personal Property Taxes	367.91	391.35	393.28	417.62	443.70	469.83
Other Local Taxes	317.89	328.69	342.77	356.92	382.12	407.37
Permits, Fees, and Licenses	32.87	31.42	33.47	34.12	34.28	34.43
Fines and Forfeitures	7.14	8.09	7.65	11.24	11.81	12.40
Revenue from Use of Money/Property	48.01	42.43	50.92	63.21	63.21	63.21
Charges for Services	30.79	30.40	30.57	32.15	33.26	34.41
Revenue from the Commonwealth	72.25	81.64	86.52	86.41	87.78	89.18
Revenue from the Federal Govt.	31.20	30.86	33.73	39.96	40.76	41.57
Recovered Costs/Other Revenue	4.67	5.08	5.18	11.59	5.88	6.11
TOTAL REVENUE	\$1,856.12	\$1,946.67	\$1,982.71	\$2,135.37	\$2,270.94	\$2,407.95
TRANSFERS IN	4.21	1.52	1.52	1.68	1.73	1.77
TOTAL RECEIPTS	\$1,860.32	\$1,948.19	\$1,984.23	\$2,137.05	\$2,272.67	\$2,409.72
TOTAL AVAILABLE	\$1,944.73	\$2,000.31	\$2,079.37	\$2,192.82	\$2,315.66	\$2,455.32
EXPENDITURES:						
Personnel Services	\$383.97	\$421.16	\$419.00	\$457.92	\$486.99	\$516.37
Fringe Benefits	85.55	94.78	92.84	107.06	113.86	120.73
Operating Expenses	245.79	259.93	290.59	290.94	309.41	328.08
Capital Equipment	6.22	8.04	12.08	6.86	7.30	7.74
Work Performed for Others	(27.68)	(28.93)	(29.73)	(43.34)	(46.09)	(48.87)
TOTAL EXPENDITURES	\$693.85	\$754.98	\$784.78	\$819.45	\$871.48	\$924.06
TRANSFERS OUT:						
Schools	\$852.13	\$897.41	\$897.41	\$985.23	\$1,047.78	\$1,111.00
G O Debt (County)	94.67	95.81	94.61	94.67	100.76	105.97
G O Debt (Schools)	82.98	88.26	89.46	95.25	102.64	110.43
CSB	52.49	57.68	58.68	65.77	69.94	74.16
Metro	11.15	7.05	7.05	12.67	13.94	15.33
Paydown Construction	14.61	17.46	23.36	19.42	15.00	15.00
County Transit	20.92	18.78	18.78	15.90	19.00	23.89
Other Transfers	10.72	8.33	15.67	23.07	24.53	26.01
Information Technology	16.08	15.34	15.84	18.39	15.00	15.00
TOTAL TRANSFERS OUT	\$1,155.74	\$1,206.11	\$1,238.82	\$1,330.37	\$1,408.60	\$1,496.80
TOTAL DISBURSEMENTS	\$1,849.59	\$1,961.09	\$2,023.60	\$2,149.83	\$2,280.08	\$2,420.86
ENDING BALANCE	\$95.15	\$39.22	\$55.77	\$43.00	\$35.58	\$34.47
Managed Reserve	37.60	39.22	40.47	43.00	45.60	48.42
Set Aside Reserve	14.32	0.00	0.00	0.00	(10.02)	(13.95)
TOTAL AVAILABLE	\$43.22	\$0.00	\$15.30	\$0.00	(\$10.02)	(\$13.95)

FY 2001 Adopted Budget Plan: Overview Volume

REVENUE ASSUMPTIONS

The FY 2002 and FY 2003 revenue estimates are based on a review of current and projections of future economic conditions. The economy performed well on all levels in 1999, but some components did exhibit moderation. The current national expansion is the longest in U.S. history. The economy, as measured by the Gross Domestic Product, grew 4.0 percent in 1999, slightly below the 4.3 percent registered in 1998. Unemployment and inflation remained low, however the Federal Reserve has increased interest rates six times since June 1999 in an effort to keep inflationary pressures at bay. Further economic expansion is expected in 2000, but with the trend toward moderation as consumers grow more cautious and higher interest rates slow the spending of businesses and individuals. However, it is important to note that this economic growth will not directly translate into significant revenue growth for the County. Since Current Real Estate Tax receipts represent approximately 51 percent of total General Fund revenue, it is a major driver of the total revenue increase. Residential property values, which represent 70.8 percent of the County's FY 2001 Real Estate Tax base, are projected to experience moderate growth during the forecast period due in part to rising interest rates and competition from surrounding localities where homes are less expensive. Sales activity in both the residential and non-residential markets will continue to be monitored.

Total General Fund revenues are projected to increase 6.35 percent in FY 2002 and 6.03 percent in FY 2003. This moderation is primarily due to anticipated changes in the Real Estate Tax base. The Financial Forecast assumes an overall increase in real estate values of 8.0 percent in FY 2002 and 7.0 percent in FY 2003. Total equalization, or the reassessment of existing property, is anticipated to increase 4.60 percent in FY 2002 and 4.10 percent in FY 2003. Residential values are anticipated to continue to increase moderately each year during the forecast period. In FY 2001, residential equalization rose 5.13 percent. This notable increase is a change in the trend since FY 1992 when existing residential properties declined or were only slightly positive and is an indicator of local economic expansion. Mortgage interest rates are expected to rise, but to remain relatively low by historical standards during 2001 and market competition from the surrounding localities is anticipated to be strong. Moderate increases in residential equalization is expected to continue throughout the forecast period with the values of residential properties projected to increase 4.45 in FY 2002 and 3.75 percent in FY 2003.

In FY 2001, existing nonresidential property values experienced continued growth, increasing 5.15 percent. Values of mid and high rise offices gained 6.74 percent while low rise offices increased 6.05 percent fueled in part by the County's low office vacancy rate, which was 4.8 percent at yearend 1999, up from the 4.1 percent rate registered at yearend 1998. This increase reflects construction of additional space in 1999. Commercial office properties are expected to experience moderate increases in value throughout the forecast period due to low vacancy rates and rising rental rates. As a result of the low office vacancy rate, there has been some speculative building. However, it is anticipated that "build to suit" construction will continue to dominate the commercial building market. Hotel properties, which rose 7.16 percent in FY 2001, are projected to remain strong as room rates are expected to remain stable. The combined Retail and Regional Malls categories rose modestly in FY 2001, increasing 2.34 percent. An overabundance of retail space is anticipated to restrain the growth in this category during the forecast period. Overall, existing nonresidential properties are anticipated to increase 5.0 percent in both FY 2002 and FY 2003.

In addition to equalization, the remaining increase in Real Estate value is due to new construction or normal growth. New construction is expected to increase at somewhat slower rates during the forecast period due to rising interest rates, rising 3.40 percent in FY 2002 and 2.90 percent in FY 2003.

The FY 2001 revenue estimate for Current Personal Property Tax revenues represents base growth of 6.7 percent, offset by an estimated \$1.6 million as a result of revisions in the County's FY 2001 depreciation schedule for computer equipment. Growth rates of 6.0 percent for Current Personal Property Tax revenue during the rest of the forecast period represent continued moderate growth. Based on the Personal Property Tax Act of 1998, the Virginia General Assembly approved a plan to eliminate the Personal Property Tax on vehicles owned by individuals over a five-year period. In FY 1999, the first year of implementation, taxpayers were billed for the entire amount of tax levy and received a refund of 12.5 percent of the tax on the first \$20,000 of the value of their personal vehicle from the Commonwealth of Virginia. Vehicles valued less than \$1,000 were refunded 100 percent. The Commonwealth's plan reduces the Personal Property Taxes paid by citizens by 27.5 percent in FY 2000, 47.5 percent in FY 2001, 70.0 percent in FY 2002 and 100 percent in FY 2003 with an offsetting reimbursement paid by the Commonwealth.

FY 2001 Adopted Budget Plan: Overview Volume

Business activity is expected to remain strong in the County through the forecast period. BPOL Tax revenues are projected to increase at a base rate of 7.5 percent in FY 2001. The FY 2001 estimate also includes a \$0.5 million adjustment for the third and final phase of the elimination of BPOL Taxes on the gross receipts of software development companies as approved by the Board of Supervisors on November 24, 1997. During the forecast years, business activity is anticipated to moderate and BPOL revenues are projected to increase 7.0 percent in FY 2002 and FY 2003.

Excluding revenues from the Commonwealth of Virginia associated with the reimbursement of Personal Property Taxes, Revenue from the Commonwealth and Federal Government is expected to increase 16.2 percent in FY 2000. This increase is primarily due to 1999 Virginia General Assembly action which increased funding for the local law enforcement formula known as HB599 Funding. During FY 2001 and the forecast period, it is assumed that HB599 funding will remain at the FY 2000 level. In FY 2001, Revenue from the Commonwealth and Federal Government is expected to rise 5.1 percent primarily due to anticipated reimbursement for additional positions associated with the Adult Detention Center. During the forecast period, modest growth is expected in Public Assistance reimbursement categories, while other revenues such as ABC Tax revenues are anticipated to remain constant at FY 2001 levels. Overall growth in Revenue from the Commonwealth and Federal Government of 1.7 percent is anticipated in both FY 2002 and FY 2003.

In FY 2000, Building and Permit fee revenue is anticipated to increase 2.8 percent. This revenue is a reflection of the construction industry, as well as the size and complexity of projects submitted for review. In FY 2001, this category is expected to drop by 4.7 percent in response to climbing interest rates. These fees are anticipated to stabilize and remain at their FY 2001 level in FY 2002 and FY 2003. It should be noted that the expectation that Building and Permit fee revenue will not increase assumes a continuation of the same level of building activity projected to be achieved in FY 2001 and should not be viewed as a slowdown. Revenue growth rates in other categories such as Sales Tax receipts, Automobile Licenses, Consumer Utility taxes, Charges for Services, and Interest on Investments are shown in the following table.

FY 2001 Adopted Budget Plan: Overview Volume

REVENUE GROWTH RATES

Category	FY 2000	FY 2001	FY 2002	FY 2003
Real Estate Tax - Assessment Base	6.33%	8.94%	8.00%	7.00%
Equalization	2.96%	5.13%	4.60%	4.10%
Residential	0.77%	5.13%	4.45%	3.75%
Nonresidential	9.24%	5.15%	5.00%	5.00%
Normal Growth	3.37%	3.81%	3.40%	2.90%
Personal Property Tax - Current ^{1,2}	7.00%	7.00%	6.00%	6.00%
Local Sales Tax	11.00%	11.00%	10.00%	10.00%
Business, Professional and Occupational, License (BPOL) Taxes ³	7.50%	7.50%	7.00%	7.00%
Recordation/Deed of Conveyance	-14.27%	-0.36%	0.00%	0.00%
Automobile Licenses	3.82%	0.80%	2.30%	2.30%
Consumer Utility Taxes	7.26%	4.00%	4.00%	4.00%
Building Plan and Permit Fees	2.78%	-4.73%	0.00%	0.00%
Interest Rate on Investment Earnings	5.30%	6.08%	6.08%	6.08%
Charges for Services	-0.72%	5.17%	3.45%	3.45%
State/Federal Revenue ²	16.24%	5.08%	1.72%	1.72%
TOTAL REVENUE	6.82%	7.70%	6.35%	6.03%

¹ Including revisions to the computer depreciation schedule, Personal Property Tax revenues are anticipated to grow at rates of 5.94 percent in FY 2000 and 6.32 percent in FY 2001.

² The portion of the the Personal Property Tax reimbursed by the Commonwealth as a result of the Personal Property Tax Relief Act of 1998 is included in the Personal Property Tax category for the purpose of discussion in this section.

³ Including the elimination of BPOL Taxes on the gross receipts of software development companies, BPOL Tax revenues are anticipated to grow 6.83 percent and 6.88 percent in FY 2000 and FY 2001, respectively.

FY 2001 Adopted Budget Plan: Overview Volume

DISBURSEMENT ASSUMPTIONS

Direct Expenditures

As noted earlier, increases in County expenditures presented herein reflect the projected growth in County revenues. As such, direct expenditures increase 6.35 percent in FY 2002 and 6.03 percent in FY 2003. Based on the projected direct expenditure funding level, requirements associated with pay for performance, market rate adjustments, health insurance, retirement plan increases, and inflationary growth will leave little flexibility for expansion of services necessitated by population growth or new facilities. In order to provide for compensatory and inflationary increases, as well as cost requirements associated with future new facilities, reductions may be required in other parts of the County's budget in order to stay within the Budget Guidelines.

Transfers Out

School Transfer

The Financial Forecast includes an increase in the School transfer consistent with the rate of revenue growth as directed by the Budget Guidelines.

Metro

The transfer requirements for Metro Operations and Construction reflect annual increases of 10.0 percent based on projected inflationary increases for continued Metrorail and Metrobus service

Debt Service

The Debt Service requirements reflect increases required to support the level of bond sales approved by the Board of Supervisors as part of the FY 2001 - 2005 Capital Improvement Program (With Future Years to 2008). This level of funding will support bond sales of \$186.76 million in FY 2002 and \$144.88 million in FY 2003.

Information Technology

The General Fund supports the County's investment in major Information Technology (IT) initiatives. Based on a recommendation from the County's Information Technology Advisory Group, the Financial Forecast includes a \$15 million annual IT transfer.

Paydown

Paydown capital construction includes transfers from the General Fund to support construction and renovation of capital projects. The projected annual transfer for paydown construction is \$15.0 million. It should be noted that the County's paydown construction program had been severely restricted in the early and mid 1990's based on budget limitations, deferring essential maintenance and repair costs and new construction of necessary public improvements. The projected level of paydown funding through FY 2003 will provide for essential maintenance and repair in order to protect and extend the operation of County facilities.

Transfer to Fairfax-Falls Church Community Services Board

The General Fund transfer support of the Fairfax-Falls Church Community Services Board is consistent with the rate of revenue growth as directed by the Budget Guidelines.

FY 2001 Adopted Budget Plan: Overview Volume

Information Technology

A General Fund transfer supports the County's investment in major Information Technology (IT) initiatives. The County's Information Technology Advisory Group (ITAG), a private sector advisory group established by the County Executive to investigate the condition of the County's IT resources, recommended significant increases in County support of the IT infrastructure. Identifying a total requirement of \$95 million, the ITAG recommended annual spending of \$15 to \$20 million. The forecast includes a \$15 million annual IT transfer.

Other Transfers/County Transit

Increases of 6.35 percent and 6.03 percent respectively, have been included for other transfers in FY 2002 and FY 2003. A total of \$19.00 million is included for County Transit in FY 2002 and \$23.89 million in FY 2003. This level of funding is based on a projected increase of 4.0 percent in costs associated with the CONNECTOR bus system and a 5.0 percent increase in Commuter Rail contributions. Funding has also been included as a planning factor for the purchase of buses scheduled for replacement in FY 2003. It should also be noted that the potential loss of State revenues supporting the Dulles corridor bus service will need to be met with additional General Fund support in FY 2002 and beyond which has not been incorporated into the Financial Forecast.

Glossary And Index

This section includes:

- ▶ *Glossary of Frequently Used Budget Terms*
(Page 308)
- ▶ *Index of All Three Volumes*
(Page 317)

FY 2001 Adopted Budget Plan: Overview Volume

GLOSSARY

Advertised Budget Plan -- A plan of financial operations submitted by the County Executive to the Board of Supervisors. This plan reflects estimated revenues, expenditures, transfers, and agency goals, objectives and workload data. In addition, sections are included to show major budgetary/financial policies and guidelines used in the fiscal management of the County. Also called the Executive Budget.

Adopted Budget Plan -- A plan of financial operations approved by the Board of Supervisors highlighting major changes made to the County Executive's Advertised Budget Plan by the Board of Supervisors. The Adopted Budget Plan reflects approved tax rates and estimates of revenues, expenditures, transfers, and agency goals, objectives and workload data. Sections are included to show major budgetary/financial policies and guidelines used in the fiscal management of the County.

Appropriation -- An authorization granted by the Board of Supervisors to a specified unit of the County government to make expenditures and to incur obligations for specific purposes. Appropriation authorizations expire at the end of the fiscal year.

Assessment -- The official valuation of property for purposes of taxation.

Assessment Ratio -- The ratio of the assessed value of a taxed item to the market value of that item. In Fairfax County, real estate is assessed at 100 percent of market value as of January 1 each year.

Beginning Balance -- Unexpended funds from the previous fiscal year that may be used to make payments during the current fiscal year. This is also referred to as a carryover balance.

Bond -- A written promise to pay a specified sum of money (called the principal) at a specified date in the future, together with periodic interest at a specified rate. In the budget document, these payments are identified as debt service. Bonds may be used as an alternative to tax receipts to secure revenue for long-term capital improvements. County debt is approved by voter referendum to which the full faith and credit of the County is pledged. The State Constitution mandates taxes on real property sufficient to pay the principal and interest of such bonds. The majority of bonds issued for County and School construction projects are known as general obligation bonds.

Budget -- A plan for the acquisition and allocation of resources to accomplish specified purposes. The term may be used to describe special purpose fiscal plans or parts of a fiscal plan, such as "the budget of the Police Department," "the Capital Budget" or "the School Board's budget," or it may relate to a fiscal plan for an entire jurisdiction, such as "the budget of Fairfax County."

Business Process Redesign (BPR) -- A methodology that seeks to improve customer service through the strategic use of information technology. BPR focuses on redesigning current processes, incorporating automation-based productivity improvements. Redesign efforts require an Information Strategy Plan (ISP) which identifies and prioritizes the business areas to be redesigned. New or enhanced business system applications (BSAs) are usually required to improve the flow of information across organizational boundaries.

Calendar Year -- Twelve months beginning January 1 and ending December 31.

Capital Equipment -- Equipment such as vehicles, furniture, technical instruments, etc., which have a life expectancy of more than one year and a value of over five hundred dollars. Equipment with a value less than five hundred dollars is operating equipment.

FY 2001 Adopted Budget Plan: Overview Volume

Capital Improvement Program -- A five year-plan for public facilities which plans for the construction or acquisition of fixed assets, primarily buildings but also including parks, sewers, sidewalks, etc., and major items of capital equipment and operating expenses related to new facilities.

Capital Projects Funds -- Funds, defined by the State Auditor of Public Accounts, consisting of funds to account for the acquisition and/or construction of major capital facilities or capital improvements other than sewers.

Carryover -- The process by which certain unspent or unencumbered funds previously approved by the Board of Supervisors and for commitments to pay for goods and services at the end of one fiscal year are reappropriated in the next fiscal year. Usually, funds carried over are nonrecurring expenditures, such as capital projects or capital equipment items.

Cash Management -- An effort to manage cash flows in such a way that interest and penalties paid are minimized and interest earned is maximized.

Cash Management System -- A system of financial practices which ensures that sufficient cash is available on a daily basis for payment of County obligations when due.

Character -- A class of expenditures, such as salaries, operating expenses, recovered costs, or capital equipment.

Consolidated Community Funding Pool -- A separately-budgeted pool of County funding, located in Fund 118, which was established in FY 1998 to facilitate the implementation of a competitive funding process through which community-based organizations, which are primarily human-services oriented, will be awarded County funding on a competitive basis. These organizations previously had received County funding either as a contribution or through contracts with specific County agencies. Starting in FY 2001, the County will award grants from this pool on a two-year funding cycle to provide increased stability for the community-based organizations.

Consolidated Plan -- The U.S. Department of Housing and Urban Development (HUD) requires a "Consolidated Plan" application which combines the planning and application submission processes for several HUD programs: Community Development Block Grant, HOME Investment Partnerships Program, Emergency Shelter Grant, and Housing Opportunities for Persons with AIDS. Citizen participation is required as part of the process and is accomplished through representation on the Consolidated Plan Review Committee (CPRC), involvement in public hearings held on housing and community development needs, and participation in public hearings at which the Board of Supervisors takes action on the allocation of funds as recommend by the CPRC.

Contributory Agencies -- Governmental and nongovernmental organizations that are supported in part by contributions from the County. Examples include the Northern Virginia Planning District Commission, the Northern Virginia Regional Park Authority, and the Arts Council of Fairfax County, and community agencies such as the Volunteer Center.

Cost Center -- Expenditure categories within a program area, which relate to specific organizational goals or objectives. Each cost center may consist of an entire agency or a part of an agency. The Civil Service Commission, for example, being small and having a single purpose, is treated as a single cost center. The Office of the County Executive consists of four cost centers: Administration of County Policy, Office of Equity Programs, Internal Audit and Office of Program Partnerships.

Debt Service Funds -- Funds, defined by the State Auditor of Public Accounts, consisting of funds to finance and account for the payment of principal and interest on bonds. Fairfax County has three debt service funds, one for school debt, one for the Wastewater Management Program (formerly the Integrated Sewer System) and one for bonds issued to finance capital expenditures of all other agencies (County debt service). These funds receive revenue primarily by transfers from the General Fund, except for the Sewer Debt Service Fund, which is supported by sewer service fees.

FY 2001 Adopted Budget Plan: Overview Volume

Deficit -- Insufficient revenues or other available funds to fully fund expenditures and other disbursements during a fiscal year.

Derivatives -- Complex investment, which is largely unregulated, especially when, compared with stocks and bonds. They are securities whose value are derived from some other variable, such as interest rates or foreign currencies, and can be used to reduce risk or increase returns. Fairfax County does not invest in derivatives.

Disbursement -- An expenditure, or a transfer of funds, to another accounting entity within the County financial system. Total disbursements equal the sum of expenditures and transfers.

Efficiency -- One of the four performance indicators in Fairfax County's Family of Measures. This indicator reflects inputs used per unit of output and is typically expressed in terms of cost per unit or productivity.

Encumbrance -- An obligation of funding for an anticipated expenditure prior to actual payment for an item. Funds are usually reserved or set aside, and encumbered once a contracted obligation has been entered.

Enterprise Funds -- Funds, defined by the State Auditor of Public Accounts, that account for operations that are financed and operated in a manner similar to private business enterprises. Costs of providing goods or services are financed or recovered, at least in part, through user charges. Funds which support the Wastewater Management Program (formerly the Integrated Sewer System) are classified as enterprise funds.

Equalization -- Annual assessment of real estate to ensure that assessments accurately reflect current market values. Equalization revenue is the annual increase or decrease in collected revenue resulting from adjustments to the assessment of existing property in the County. This annual increase or decrease is due to value changes rather than to new construction.

Expenditure -- A decrease in net financial resources. Expenditures include payments for current operating expenses, debt service and capital outlays.

Financial Forecast -- A computer-aided financial model that estimates all future revenues and disbursements based on assumptions of future financial and economic conditions.

Fiscal Restraint -- The practice of restraining growth in expenditures and disbursements to stay within revenue forecasts.

Fiscal Year -- In Fairfax County, the twelve months beginning July 1 and ending the following June 30. (The Federal government's fiscal year begins October 1). The property tax rate in the County's FY 2001 Fiscal Plan applies to the calendar year beginning January 1, 2000. Expenditures are for the fiscal year beginning July 1, 2000.

Fiscal Planning Resolution -- A legally binding document prepared by the Department of Management and Budget identifying changes made by the Board of Supervisors to the Advertised Budget Plan during the adoption of the annual budget. Fiscal Planning Resolutions approved by the Board subsequent to the Adopted Budget Plan change only transfers between funds. These documents are used at the annual or quarterly budget reviews whenever changes in fund transfers occur.

Fringe Benefits -- The fringe benefit expenditures included in the budget are the County's share of employees' fringe benefits. Fringe benefits provided by Fairfax County include FICA (Social Security), health insurance, life insurance, retirement and Unemployment and Workers' Compensation. The County's share of most fringe benefits is based on a set percentage of employee salaries. This percentage varies per category.

FY 2001 Adopted Budget Plan: Overview Volume

Fund -- A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances and changes therein. Funds are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Type -- A group of funds that have similar activities, objectives or funding sources as defined by the State Auditor of Public Accounts. Examples include Special Revenue Funds and Debt Service Funds.

General Fund -- The primary tax and operating fund for County Governmental Activities and is used to account for all County revenues and expenditures which are not accounted for in other funds. Revenues are derived primarily from general property taxes, local sales tax, utility taxes; license and permit fees and State shared taxes. General Fund expenditures include the costs of the general County government and transfers to other funds, principally to fund the operations of the Fairfax County Public School system, and County and School system debt service requirements.

General Fund Disbursements -- Direct expenditures for County services such as Police or Welfare expenses and transfers from the General Fund to Other County funds such as School Operations or Metro Operations.

Goal -- A general statement of purpose. A goal provides a framework within which the program unit operates; it reflects realistic constraints upon the unit providing the service. A goal statement speaks generally toward end results rather than toward specific actions, e.g., "To provide maternity, infant and child health care and or case management to at risk women, infants, and children in order to achieve optimum health and well being." Also see Objective.

Input -- The value of resources used to produce an output. Input can be staff, budget dollars, work hours, etc.

Internal Service Funds -- Funds established to finance and account for services furnished by a designated County agency to other County agencies. An example is Fund 503, Department of Vehicle Services.

Line Item -- A specific expenditure category within an agency budget, e.g., rent, travel, motor pool services, postage, printing or office supplies.

Management by Objectives -- A method of management of County programs which measures attainment or progress toward pre-defined objectives. This method is evolving into a system that measures performance factors. See Performance Measurement.

Management Initiatives -- Changes to internal business practices undertaken by County Managers on their own initiative to improve efficiency, productivity and customer satisfaction.

Managed Reserve -- A reserve, held in the General Fund, which equals 2.0 percent of the General Fund disbursements. Established by the Board of Supervisors on January 25, 1982, the purpose of the reserve is to provide temporary financing for emergency needs and to permit orderly adjustment to changes resulting from termination of anticipated revenue sources.

Market Rate -- A compensation level that is competitive and consistent with the market. In FY 2000, the County, with the assistance of a consultant, conducted a comprehensive review of County job classes and benchmarked approximately 100 job classes representing half of the County's workforce. As a result, several job classes will be adjusted in FY 2001 to bring the associated compensation levels up to that of the respective markets. Annual market rate adjustments will be made using a financial model to compare County employee salaries to other jurisdictions/comparable employers in the area, with more comprehensive surveys to be conducted every few years.

FY 2001 Adopted Budget Plan: Overview Volume

Net Debt as a percent of estimated market value -- Total debt (less debt that is self-supported by revenue producing projects,) divided by the total market value of all taxable property within the County expressed as a percentage. Since property taxes are a primary source of revenue for the repayment of debt, this measure identifies the debt burden compared with the worth of the revenue generating property base.

Net Total Expenditures -- See Total Budget.

Objective -- A statement of anticipated level of achievement; usually time limited and quantifiable. Within the objective, specific statements with regard to targets and/or standards often are included, e.g., "To respond to all ambulance calls within a 5-minute response time."

Operating Equipment -- Equipment that has a life expectancy of more than one year and a value of less than five hundred dollars. Equipment with a value greater than five hundred dollars is capital equipment.

Operating Expenses -- A category of recurring expenses, other than salaries and capital equipment costs, which covers expenditures necessary to maintain facilities, collect revenues, provide services and otherwise carry out the agency's goals. Typical line items under this character are office supplies, printing, postage, transportation and utilities.

Outcome -- Qualitative consequences associated with a program service, e.g., reduction in fire deaths, percent of juveniles not reconvicted within 12 months.

Output -- Quantity or number of units produced. Outputs are activity-oriented, measurable and usually under managerial control.

Pay for Performance -- A system of pay and appraisal that is based on an employee's performance. An on-going dialogue between employees and supervisors regarding performance and expectations is essential to the successful implementation of this system. Beginning in FY 2001, all employees will be eligible for variable pay increases of 0, 3, 5 or 7 percent, depending on the annual performance rating received. Employees at the top of the pay scale for their grade are eligible to receive bonuses of 3 or 5 percent depending on a rating of superior or exceptional, respectively.

Paydown Construction -- Capital construction funded with current year General Fund revenues as opposed to construction financed through the issuance of bonds. This is also referred to as "pay-as-you-go" construction.

Performance Indicators -- As used in Fairfax County's Performance Measurement System, these represent the four types of measures that comprise the Family of Measures and consist of output, efficiency, service quality and outcome.

Performance Measurement -- The regular collection of specific information regarding the results of service in Fairfax County. The County's performance measurement methodology links agency and cost center goals (broad) to quantified objectives (specific) of what will be accomplished during the fiscal year. These objectives are then linked to a series of indicators that present a balanced picture of performance, i.e., output, efficiency, service quality and outcome.

Personal Property -- Property, other than real estate identified for purposes of taxation, including personally owned items, as well as corporate and business equipment and property. Examples include automobiles, motorcycles, boats, trailers, airplanes, business furnishings and manufacturing equipment. Goods held for sale by manufacturers, wholesalers or retailers are not included.

FY 2001 Adopted Budget Plan: Overview Volume

Personal Property Tax Relief Act of 1998 (PPTRA) -- Legislation approved by the Virginia General Assembly which phases out, over a five-year period, the Personal Property Tax on the first \$20,000 of the value for vehicles owned by individuals. In FY 2001, the PPTRA reduces the Personal Property Taxes paid by citizens by 47.5 percent with an offsetting reimbursement paid to the County by the Commonwealth. If funds are appropriated by the General Assembly, the plan will reduce taxes paid by individuals by 70.0 percent in FY 2002 and 100 percent in FY 2003.

Personnel Services -- A category of expenditures, which primarily covers salaries, overtime, and shift differential paid to County employees and also includes certain fringe benefit costs.

Planning System -- Refers to relationship between the Annual Budget, the Comprehensive Plan and the 5-year Capital Improvement Plan.

Position -- A group of duties and responsibilities, as prescribed by an office or agency, to be performed by a person on a full-time or part-time basis.

The status of a position is not to be confused with the status of the employee. For the purpose of the County's budget, the following definitions are used solely in describing the status and funding of positions:

- An established position is a position that has been classified and assigned a pay grade.
- An authorized position has been approved for establishment by the Board of Supervisors. The authorized position is always shown as a single, not a partial position. Staff-Year Equivalency (SYE) reflects whether positions are authorized for full-time (40 hours per week) or part-time employees. A full-time position would appear in the budget as one authorized position and one staff-year equivalent (1/1.0 SYE). A half-time position would be indicated as one authorized position and .5 staff-year equivalents (1/.5 SYE).

The following defines the types of positions in Fairfax County. They can be either full or part-time status.

- A regular position is a career position, which falls within all provisions of the Merit System Ordinance.
- An exempt position does not fall within the provisions of the Merit System Ordinance. It includes elected and appointed positions.
- A project position is established to accomplish a one-time project with a specified expiration date. It falls within all provisions of the Merit System Ordinance.
- An exempt limited term position or exempt part-time position is established to meet a temporary workload not exceeding 48 weeks. It does not fall within the provisions of the Merit System Ordinance.
- Cooperative Funding of some positions occurs between the Federal and State governments and Fairfax County. Numerous funding and reimbursement mechanisms exist. The County's share of a position's authorized funding level is that portion of a position's salary and/or fringe benefits paid by the County which is over and above the amount paid by the State or Federal Government either based on the County's pay classification schedule or based on a formal funding agreement. The share of State or Federal funding varies depending upon the eligibility of each individual agency and type of position.
- State position is a position established and authorized by the State. These positions may be partially or fully funded by the State.
- County supplement is the portion of a State position's authorized salary (based on the County's compensation plan) that exceeds the State's maximum funding level. This difference is fully paid by the County.

FY 2001 Adopted Budget Plan: Overview Volume

Position Turnover -- An accounting debit which allows for gross salary projections to be reduced due to anticipated and normal position vacancies, delays in filling vacancies, and historical position turnover information.

Prime Interest Rate -- The rate of interest charged by banks to their preferred customers.

Program Area -- A grouping of County agencies with related Countywide goals. Under each program area, individual agencies participate in activities to support that program area's goals. The Public Safety Program Area, for example, includes the Police Department and the Fire and Rescue Department, among others.

Program Budget -- A statement and plan, which identifies and classifies, total expenditures and revenues by activity or program. Budgets are aggregated into program areas. This is in contrast to a line-item budget, which identifies expenditures only by objects for which money is spent, e.g., personnel services, operating expenses, recovered costs, or capital equipment.

Real Property -- Real estate, including land and improvements (buildings, fences, pavements, etc.) classified for purposes of assessment.

Recovered Costs -- Reimbursements to an agency for specific services provided to another agency. Recovered costs, or Work Performed for Others, are reflected as a negative figure in the providing agency's budget, thus offsetting expenditures. An example is the reimbursement received by the Department of Information Technology from other agencies for telecommunication services.

Revenue Forecast -- A projection of future County revenue collections.

Revenue Stabilization Fund -- In FY 2000, the Board of Supervisors approved the creation of this fund to provide a mechanism for maintaining a balanced budget without resorting to tax increases and/or expenditure reductions that aggravate the stresses imposed by the cyclical nature of the economy. A minimum of 40 percent of non-recurring balances identified at the Carryover and Third Quarter Reviews are to be transferred to the Fund until a maximum balance of 3 percent of General Fund Disbursements is attained.

School Board Budget -- Includes the School Operating Fund, the School Food and Nutrition Services Fund, the School Debt Service Fund, the School Central Store, the School Insurance Fund, the School Construction Fund, the School Central Procurement Fund, the School Health Benefits Trust Fund and the Educational Employees' Supplementary Retirement Fund, identifying both expenditure levels and sources of revenue. The Board of Supervisors may increase or decrease the School Board budget but normally does so only at the fund level (i.e., by increasing or decreasing the General Fund Transfer to the School Operating Fund without specifying how the change is to be applied). By State law, the Supervisors may not make specific program or line item changes, but may make changes in certain major classifications (e.g., instruction, overhead, maintenance, etc.). The Board of Supervisors has not exercised its right to make any such changes.

School Board Transfer -- A transfer out of funds from the General Fund to the School Operating Fund. State law must approve this transfer approved by the Board of Supervisors by May 1, for the next fiscal year.

Service Quality -- Degree to which customers are satisfied with a program, or how accurately or timely, a service is provided.

Set-Aside Reserve -- A reserve made up from available balances materializing throughout one or more fiscal years which are not required to support disbursements of a legal or emergency nature and are held (set aside) for future funding requirements.

FY 2001 Adopted Budget Plan: Overview Volume

Sewer Funds -- A group of self-sufficient funds that support the Wastewater Management Program (formerly the Integrated Sewer System). Revenues consist of bond sales, availability fees (a one-time fee paid before connection to the system and used to defray the cost of major plant and trunk construction), connection charges (a one-time fee to defray the cost of the lateral connection between a building and the trunk), service charges (quarterly fees based on water usage which defray operating costs and debt service), and interest on invested funds. Expenditures consist of construction costs, debt service and the cost of operating and maintaining the collection and treatment systems.

Special Revenue Funds -- Funds, defined by the State Auditor of Public Accounts, to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes. These funds account for the revenues and expenditures related to Fairfax County's State and Federal grants, the operation of the Fairfax County public schools and services to specific taxing districts which are principally financed by special assessment tax levies in those districts.

Staff-Year Equivalency (SYE) -- This figure reflects whether authorized positions are full-time or part-time. A position authorized for 40 hours per week is reflected in the budget as one authorized position with a staff-year equivalency (SYE) of one (1/1.0 SYE). In comparison, a position authorized for 20 hours per week would be indicated as one authorized position with a SYE of 0.5 (1/0.5 SYE).

Supplemental Appropriation Resolution -- Any appropriation resolution approved by the Board of Supervisors after the adoption of the budget for a given fiscal year.

Tax Base -- The aggregate value of taxed items. The base of the County's real property tax is the market value of all real estate in the County. The base of the personal property is the market value of all automobiles, trailers, boats, airplanes, business equipment, etc., which are taxed as personal property by the County. The tax base of a sales tax is the total volume of taxable sales.

Tax Rate -- The level of taxation stated in terms of either a dollar amount or a percentage of the value of the tax base. The Board of Supervisors fixes property tax rates for the period beginning January 1 of the current calendar year when the budget for the coming fiscal year is approved.

Technology Infrastructure -- The hardware and software that support information needs, including computer workstations and associated software, network and communications equipment, and mainframe devices.

Third Quarter Review -- The current year budget is reevaluated approximately 7 months after the adoption of the budget based on current projections and spending to date. The primary areas reviewed and analyzed are (1) current year budget versus prior year actual expenditure data, (2) year-to-date expenditure status plus expenditure projections for the remainder of the year, (3) emergency requirements for additional, previously unapproved items, and (4) possible savings. Recommended funding adjustments are made for Board of Supervisors' approval.

Total Budget -- The receipts and disbursements of all funds, e.g., the General Fund and all other funds. Net total expenditures (total expenditures minus expenditures for internal service funds) is a more useful measure of the total amount of money the County will spend in a budget year, as it eliminates double accounting for millions of dollars appropriated to operating agencies and transferred by them to service agencies. General Fund total disbursements (direct General Fund expenditures plus transfers to other funds, such as the School Operating Fund) are a more accurate measure of the cost of government to the local taxpayers.

Transfer -- A movement of funding from one fund to another. The largest such transaction is the annual transfer of funds from the General Fund to the School Operating Fund.

FY 2001 Adopted Budget Plan: Overview Volume

Trust Funds -- A categorization of accounts defined by the State Auditor of Public Accounts consisting of funds established to account for money and property held by the County government in the capacity of a trustee or custodian for individuals or other specified purposes. Examples are the various retirement funds, which contain contributions from the County government and individual employees.

FY 2001 Adopted Budget Plan: Overview Volume

INDEX

This index for the Budget Overview also includes a cross-reference to Volume 1 (V1) – General Fund – and Volume 2 (V2) – Capital Construction and Other Operating Funds – of the FY 2001 Adopted Budget Plan.

A Administration for Human Services, Department of	V1-440
Aging Grants and Programs, Fund 103	V2-65
Alcohol Safety Action Program, Fund 117.....	V2-899
Animal Shelter.....	V1-336
Assessed Valuation, Tax Rates, Levies and Collections.....	210
B oards, Authorities, Commissions, Committees and Councils	14
Board of Supervisors.....	V1-93
Budget Calendar	17, V1-7, V2-9
Budget Facts	52
Budget Highlights	55
Budget, How to Read.....	1, V1-1, V2-1
Budget Process.....	16
Budget Volumes, Organization of	3
Burgundy Village Community Center, Fund 115	V2-240
Business Planning and Support.....	V1-363
C able Communications, Fund 105	V2-109
Capital Construction Projects, Summary Schedule	V2-388
Capital Equipment Funding Summary	239,V1-84
Capital Facilities	V1-369
Capital Construction Projects, Expenditures Chart	158,V2-386
Capital Projects Funds	V2-417
Capital Projects: G.O. Bonds Chart.....	160,V2-387
Capital Projects: G.O. Bonds Details.....	180,V2-407
Capital Projects: Other Sources Details	187,V2-414
Capital Projects Overview.....	145,V2-373
Capital Projects: Paydown Program,Detail	165,V2-392
Capital Projects, Source of Funds Chart	158,V2-385
Capital Projects: Wastewater Management System Details.....	185,V2-412
Changes in Fund Balance, (Appropriated)	207, V2-18
Changes in Fund Balance, (Non-Appropriated)	V2-876
Circuit Court and Records.....	V1-228
Civil Service Commission.....	V1-196
Commercial Revitalization Program, Fund 315	V2-555
Commonwealth's Attorney, Office of.....	V1-238
Community Development	V1-535
Community Development Block Grant, Fund 142	V2-764
Community and Recreation Services, Department of.....	V1-486
Community Services Board, Fairfax-Falls Church, Fund 106	V2-122
Consolidated Community Funding Pool, Fund 118.....	V2-250
Contributed Roadway Improvement Fund, Fund 301	V2-422
Contributory Fund, Fund 119	V2-258

FY 2001 Adopted Budget Plan: Overview Volume

Contributory Schedule	V1-87
County Attorney, Office of	V1-180
County Bond Construction, Fund 311	V2-533
County Central Stores, Fund 502	V2-661
County Construction, Fund 303.....	V2-439
County Executive, Office of the.....	V1-100
County Insurance, Fund 501	V2-651
County and School Debt Service, Funds 200 and 201	V2-366
County Supplemental Retirement Trust Fund, Fund 601.....	V2-718
County Transit Systems, Fund 100.....	V2-33
Countywide Roadway Improvement Fund, Fund 300.....	V2-419

D ebt Service Funds Overview.....	141, V2-361
Demographic Trends	278
Document Services Division, Fund 504	V2-679

E conomic Development Authority	V1-538
Educational Employees Supplementary Retirement System, Fund 691	V2-720
Elderly Housing Programs, Fund 141.....	V2-757
Electoral Board and General Registrar.....	V1-173
Employee Benefits (Nondepartmental)	V1-601
Employee Benefits by Category Summary	V1-25
Energy Resource Recovery Facility, Fund 112.....	V2-342
Executive Summary	23
Expenditures by Fund, Summary of Appropriated Funds	199, V2-15
Expenditures by Fund, Summary of Non-Appropriated Funds	V2-875
Expenditures for Programs with Appropriated and Non-Appropriated Funds, Summary	V2-877

F acilities Management Division.....	V1-346
Fairfax County Rental Program, Fund 941	V2-818
FCRHA Capital Contributions, Fund 947	V2-833
FCRHA General Revenue and Operating, Fund 940.....	V2-811
FCRHA Internal Service, Fund 949	V2-842
FCRHA Non-County Appropriated Rehabilitation Loan Program, Fund 945.....	V2-825
FCRHA Private Financing, Fund 948	V2-836
FCRHA Revolving Development, Fund 946.....	V2-829
Family Services, Department of	V1-415
Federal/State Grant Fund, Fund 102	V2-45
Finance, Department of	V1-124
Financial and Program Auditor, Office of the	V1-193
Financial Forecast.....	285
Financial Policies/Tools.....	293
Financial, Statistical and Summary Tables.....	191
Financial Structure.....	6
Fire and Rescue Department	V1-315
Forest Integrated Pest Management Program, Fund 116 (formerly Gypsy Moth Suppression).....	V2-244
Fringe Benefits by General Fund Agency.....	236, V1-26

FY 2001 Adopted Budget Plan: Overview Volume

G eneral District Court.....	V1-242
General Fund Disbursements Chart.....	54,V1-10
General Fund Expenditure Overview	119
General Fund Expenditures.....	87,193,V1-13
General Fund Property Tax Rates	210
General Fund Receipts Chart	53,V1-9
General Fund Revenue Overview	95
General Fund Revenue Schedule	215
General Fund Statement.....	83,194,V1-11
General Fund Transfers Summary	131
Glossary	307
Grant Position Summary	V1-56
Guidelines, Budget.....	298
H ealth Benefits Trust Fund, Fund 506	V2-698
Health Department.....	V1-460
Health and Welfare	V1-407
HOME Investment Partnership Grant, Fund 145	V2-783
Homeowner and Business Loan Programs, Fund 143.....	V2-773
Household Taxation Analyses	274
Housing Assistance Program, Fund 340.....	V2-789
Housing Grant Fund, Fund 965	V2-844
Housing and Community Development, Budget Summary	V2-738
Housing and Community Development, Consolidated Fund Statement	V2-735
Housing and Community Development, Department of	V1-575, V2-743
Housing and Community Development, Fund Structure	V2-740
Housing and Community Development, Overview	V2-727
Housing General Obligation Bond Construction, Fund 341	V2-808
Housing Programs, Sources of Funding Chart.....	V2-737
Housing Activities, Expenditures Chart	V2-736
Housing Trust Fund, Fund 144.....	V2-776
Human Resources, Department of	V1-138
Human Rights, Office of	V1-579
I -95 Refuse Disposal, Fund 114.....	V2-351
Information Technology, Department of	V1-213
Information Technology, Fund 104.....	V2-73
Information Technology Strategic Directions.....	302
Internal Service Funds Overview	V2-645

FY 2001 Adopted Budget Plan: Overview Volume

J ob Classification Table	V1-74
Judicial Administration.....	V1-225
Juvenile and Domestic Relations District Court.....	V1-277
L and Development Services.....	V1-268, V1-548
Leaf Collection, Fund 108.....	V2-306
Legislative/Executive.....	V1-89
Library Construction, Fund 302	V2-430
M anagement and Budget, Department of	V1-186
Market Pay and Benefits Study.....	87
McLean Community Center, Fund 113	V2-228
Metro Operations and Construction, Fund 309.....	V2-515
N eighborhood Improvement Program, Fund 314.....	V2-551
Net Cost Per Capita Summary.....	227, V1-16
Nondepartmental.....	V1-595
Northern Virginia Regional Park Authority, Fund 306.....	V2-490
O perating Expenses by Object Code.....	238, V1-83
Organizational Chart, Fairfax County Government.....	13
Other Funds Overview	137
P ark Authority Bond Construction, Fund 370.....	V2-575
Park Authority, Fairfax County.....	V1-507
Park Authority Trust Funds Overview.....	V2-879
Park Capital Improvement Fund, Fund 371.....	V2-895
Parks, Recreation, and Cultural.....	V1-463
Park Revenue Fund, Fund 170	V2-880
Proposed FY 2001 Compensation System.....	90
Pay Schedule.....	V1-57
Personal Property Taxes.....	230
Personnel Services Summary	230, V1-23
Personnel Services by Agency, Summary	232, V1-20
Planning Commission	V1-569
Planning and Design	V1-382
Planning and Zoning, Department of	V1-558
Police Department	V1-288
Police Retirement Trust Fund, Fund 602.....	V2-719
Position, Action	246, V1-29
Position Chart	244, V1-19
Positions, FY 2001 Changes Detail.....	257, V1-41
Position Summary.....	245, V1-52
Primary and Secondary Road Bond Construction, Fund 304.....	V2-481
Pro Rata Share Drainage Construction, Fund 316	V2-562
Public Affairs, Office of	V1-165
Public Housing Program Projects Under Management, Fund 967.....	V2-855

FY 2001 Adopted Budget Plan: Overview Volume

Public Housing Program Projects Under Development, Fund 968	V2-863
Public Housing Projects Under Modernization, Fund 969.....	V2-867
Public Library, Fairfax County.....	V1-524
Public Safety Construction, Fund 312.....	V2-538
Public Safety.....	V1-257
Public Works	V1-341
Public Works Construction, Fund 308.....	V2-499
Public Works, Department of (Reorganization)	V1-330, V2-291, V2-593
Purchasing and Supply Management, Department of.....	V1-154

Q uick Reference Guide.....	2
------------------------------------	---

R eal Estate Tax.....	96
Refuse Collection and Recycling Operations, Fund 109	V2-310
Refuse Disposal, Fund 110	V2-328
Regular County Positions Summary.....	266, V1-52
Reorganization, Department of Public Works and Environmental Services	V2-291 & 292, V2-593 & 594
Reston Community Center, Fund 111	V2-215
Retiree Health Benefits Fund, Fund 500.....	V2-646
Retirement Administration Agency (includes Employee Retirement Systems Overview)	V2-710
Revenue from the Commonwealth and Federal Governments.....	224
Revenue and Receipts by Fund, Summary of Appropriated Funds.....	197, V2-11
Revenue and Receipts by Fund, Summary of Non-Appropriated Funds.....	V2-873
Revenue Stabilization Fund, Fund 002.....	V2-21
Route 28 Taxing District, Fund 700	V2-722

S ales Tax, Local	105
Schedules, Explanation of	188
School Adult and Community Education, Fund 193	V2-289
School Central Procurement, Fund 592.....	V2-705
School Construction, Fund 390	V2-589
School Food and Nutrition Services, Fund 191	V2-285
School Grants and Self-Supporting Programs, Fund 192	V2-287
School Health and Flexible Benefits, Fund 591	V2-703
School Insurance, Fund 590.....	V2-701
School Operating, Fund 090.....	V2-29
Section 8 Annual Contribution, Fund 966.....	V2-848
Sewer Bond Construction, Fund 408.....	V2-639
Sewer Bond Debt Reserve, Fund 406.....	V2-635
Sewer Bond Parity Debt Service, Fund 403	V2-632
Sewer Bond Subordinate Debt Service, Fund 407.....	V2-637
Sewer Construction Improvement, Fund 402	V2-622
Sewer Operation and Maintenance, Fund 401	V2-606
Sewer Revenue, Fund 400	V2-601
Sheriff, Office of the	V1-248, V1-304
Sidewalk Construction, Fund 307	V2-492
Solid Waste Operations Overview	V2-293
Special Revenue Funds Overview.....	132, V2-25
State Position Summary.....	V1-55

FY 2001 Adopted Budget Plan: Overview Volume

Storm Drainage Bond Construction, Fund 310.....	V2-525
Systems Management for Human Services, Department of	V1-449

T ax Administration, Department of	V1-200
Technology Infrastructure Services, Fund 505	V2-689
Telecommunications and Consumer Services, Department of	V1-115, V1-260
Ten Principles of Sound Financial Management.....	294
Total Expenditures, All Funds Chart.....	81
Total Revenue, All Funds Chart.....	80
Trail Construction, Fund 313	V2-546
Transportation, Department of	V1-583
Trends	273
Trust Funds Overview.....	V2-707

U nclassified Administrative Expenses	V1-402, V1-597, V2-302
Uniformed Employees Retirement Trust Fund, Fund 600	V2-717

V ehicle Services, Department of, Fund 503	V2-664
---	--------

W astewater Management Program Overview	V2-595
Women, Office for	V1-410