



Police Civilian Review Panel

2018 Annual Report

Rhonda VanLowe, Chair (2018)

Public Safety Committee Meeting
July 9, 2019

2018 Panel Activities

- Adopted administrative and operational procedures
- Updated the Panel's Complaint Form
- Proposed Bylaw Amendments (approved October 16, 2018)
- Attended 16 events to community and civic groups
- Conducted a Public Forum at the Mount Vernon Governmental Center
- Welcomed four new Panel Members

Complaints

- The Panel received and processed 31 complaints in 2018
 - 25 Initial Complaints
 - 6 Review Requests (2 still in process)
- 5 complaints processed by the Panel resulted in corrective measures
- The Panel has received 15 complaints in 2019
 - 11 Initial Complaints
 - 4 Review Requests

Allegation Types Found in Complaints (2018)

Allegation Type	Number of Times Allegation Appeared
Unprofessional Manner	7
Racial Profiling/Bias	5
Reckless Endangerment	1
Discrimination	2
Harassment	5
Abusive Language	2
Violation of FCPD Policy or Law	13
Other	2

Panel Concerns

- The balance between transparency and protection of complainant and FCPD Officer personal information
- Improvement in the FCPD Disposition Letter to reflect greater detail regarding the FCPD's investigation and reasons supporting the FCPD's conclusion
- The limitation on the content included in Panel Review Reports set forth by Action Item 17 (December 6, 2016)
- FCPD consideration and implementation of Panel recommendations and comments

Panel Recommendations

- Establish a process for Panel comments and recommendations to be reviewed, considered, and implemented by the FCPD
- Meet quarterly with Chiefs of Staff of the Chairman of the BOS and the Chairman of the Public Safety Committee, FCPD representatives, and Chair and Vice-Chair of the Panel to discuss issues related to Panel operations