

FY 2022
Annual Report

Fairfax County Sheriff's Office

Stacey A. Kincaid, Sheriff



Sheriff Stacey Kincaid



Major Jabar Shabazz
Confinement



Major Tony Shobe
Support Services



Major William Friedman
Court Services



Major Tamara Gold
Administrative Services

Stacey Kincaid is the Sheriff of Fairfax County, City of Fairfax and towns of Herndon and Vienna. The residents of these jurisdictions elected her in 2013, and again in 2015 and 2019, to lead the Fairfax County Sheriff's Office.

Her Command Staff includes two Chief Deputies and four Majors, each of whom commands a division. The remaining rank structure, in order, includes Captain, First Lieutenant, Second Lieutenant, Sergeant, Master Deputy Sheriff, Private First Class and Private. In addition to sworn staff, the Sheriff's Office employs civilian nurses, correctional technicians and administrative personnel to support the agency's mission.



Lt. Colonel Mark Sites
Chief Deputy,
Operations



Lt. Colonel JJ Snyder
Chief Deputy,
Administration

Message from Sheriff Stacey Kincaid

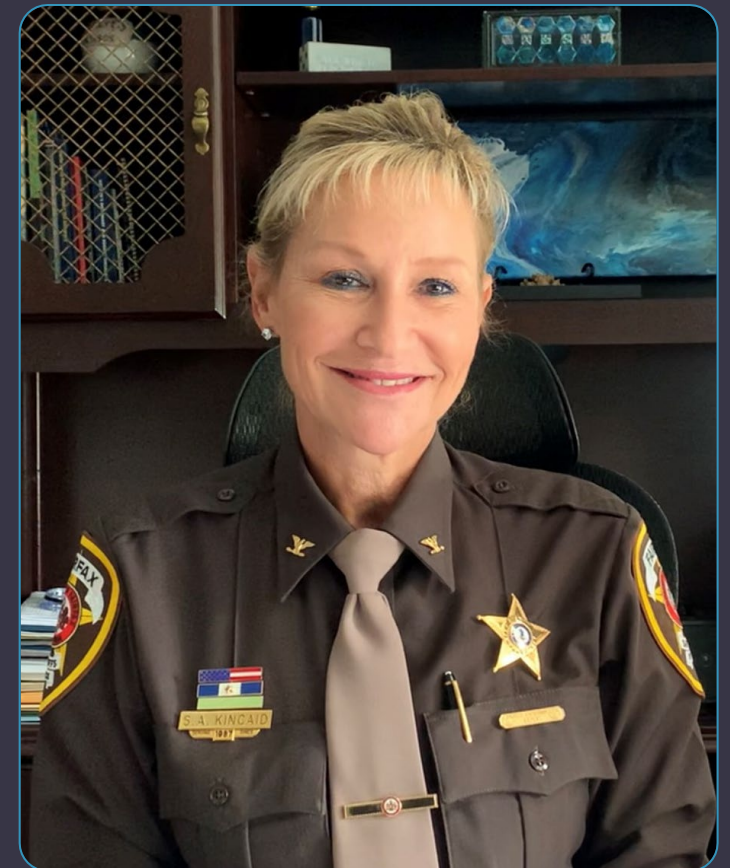
In FY 2022, we enhanced wellness opportunities for our staff. In this report you will read about our state accredited peer support team. You will also learn about our new “hire,” a therapy dog who helps our staff de-stress from difficult situations.

For the incarcerated population, our Medication for Addiction Treatment program is gaining recognition and support from state and federal agencies, and our Striving To Achieve Recovery (STAR) program continues to be a model for other correctional facilities nationwide.

We implemented video visiting in the Adult Detention Center, which increases the opportunities for inmates to see and hear from their family and friends. The same platform also allows a wealth of programs in which inmates can participate.

This year the Sheriff’s Office and our Court Services Division gained worldwide recognition and praise for the security we provided during a high-profile trial.

We sincerely thank you for taking the time to learn more about us.



Our Mission and Vision

*Serving
the community
since 1742*



Sheriff Stacey Kincaid and her deputies ensure the safety of, and provide the highest quality of service to, the residents of Fairfax County, Fairfax City and towns of Herndon and Vienna by operating a secure and humane Adult Detention Center; providing security for the Courthouse, courtrooms and surrounding complex; and serving/executing civil law process on behalf of the courts. In addition to these core functions, the Sheriff's Office is actively engaged with the diverse communities it serves.

The Sheriff's vision is to be known as the most professionally run, economically efficient and innovative organization among our peers.



End of Watch



Sergeant Frederick "Butch" Cameron, a lifelong Fairfax County resident and 16-year Sheriff's Office veteran, died on January 12, 2021, after battling COVID-19 for several weeks. Known for stepping up whenever and wherever he was needed, Butch was thoughtful and giving. He earned special assignments during his tenure. Most notably, he was the lead facilitator for the agency's security upgrade and capital renewal project due to his strong work ethic and extensive background in program management. He was an out-of-the-box thinker who would often share innovative solutions to challenging issues. He will be forever missed by his family, friends and colleagues.



Accreditation ...

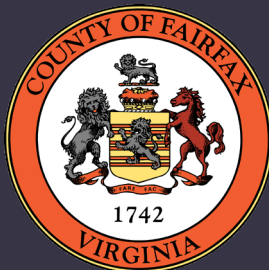
provides a means to formally verify and recognize an agency for voluntary compliance with the recommended standards and practices set forth by an accrediting body. Our Sheriff's Office strives for excellence in all administrative and operational areas, which is why we seek to participate in several auditing processes by independent, objective evaluators. Exceeding recommended standards and practices is our goal.

Budget

The Sheriff's Office receives most of its funding from Fairfax County. The Sheriff's Office also receives funding support from the State Compensation Board for a portion of salaries and benefits for a limited number of sworn positions. Other sources of revenue include room and board fees (per Code of Virginia) collected from individuals incarcerated in the ADC as well as reimbursement from the Virginia Department of Corrections for a portion of the costs to house state prisoners. The agency also receives revenue from medical co-pay fees collected from inmates, Alternative Incarceration Branch room/board fees, court security fees and Sheriff's fees.

Four cost centers define and support the agency's mission:

- Administrative Services Division
- Court Services Division
- Confinement Division
- Support Services Division



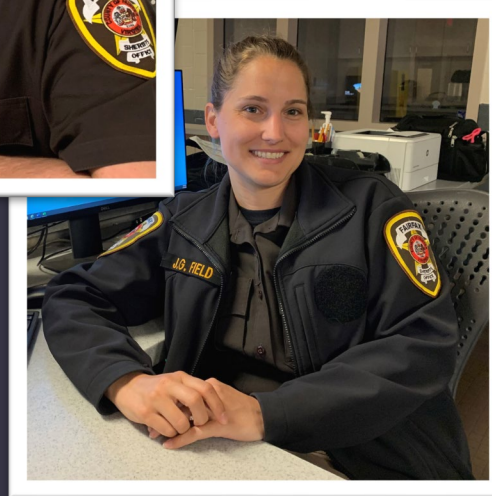
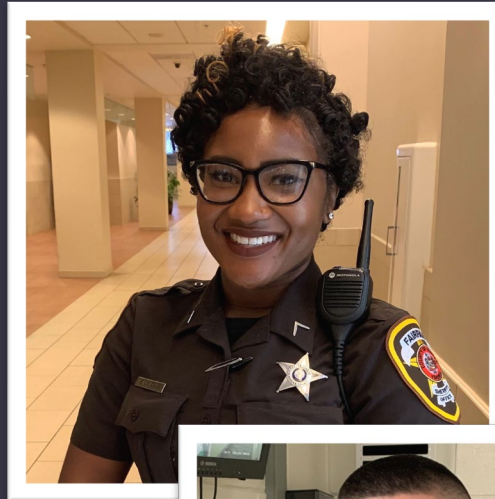
Budget FY 2019-2022

Key Data	FY2019	FY2020	FY2021	FY2022
Average Daily Population (ADP) of the ADC	964	689	559	639
Average number of staff vacancies	33	58	83	72
Attempts to execute/serve civil process	107,504	98,914	77,280	85,259
Prisoners escorted to or from court	35,741	25,765	21,849	24,861
Court cases heard annually	436,666	249,063	137,042	203,233
Health care contacts with inmates	731,293	839,061	811,592	704,164
Medical services contract costs (prescriptions, hospitalizations, dentist, doctor)	\$3,373,328	\$3,638,127	\$3,620,748	\$3,573,717
Annual hours of work performed by Community Labor Force (CLF)	42,383	34,721	29,696	27,545
Food services contract cost	\$1,706,401	\$1,462,821	\$1,369,946	\$1,497,124

Diverse Staffing

The Sheriff's Office has 546 employees ... of whom

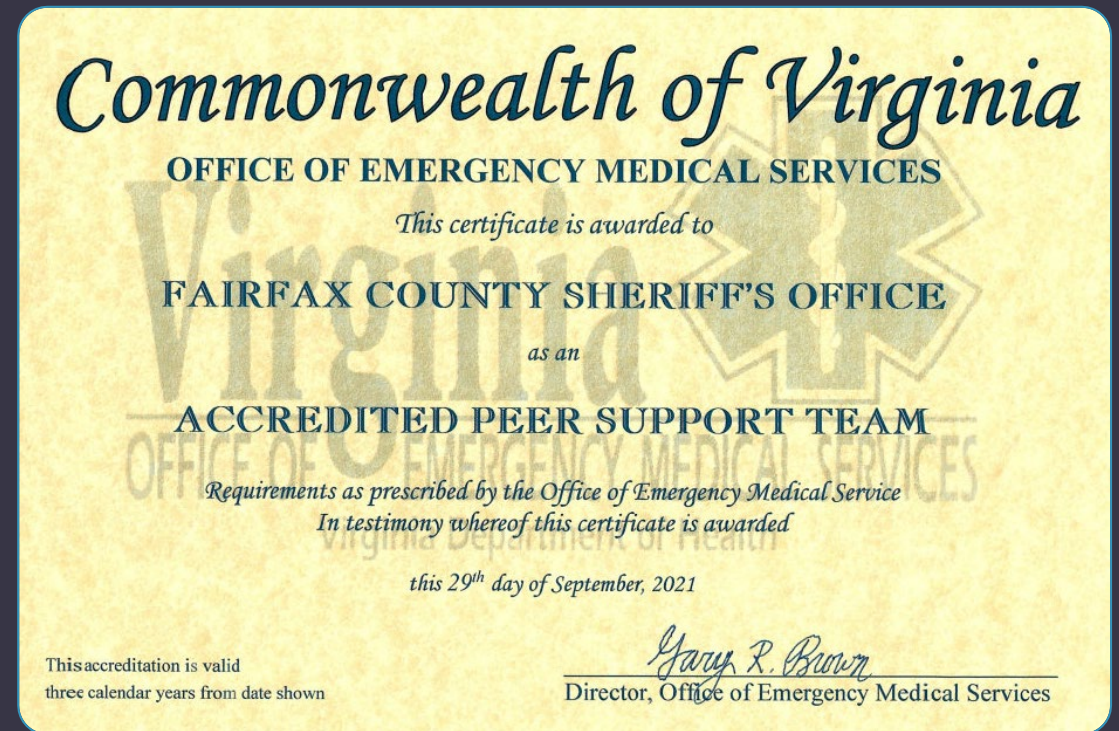
- 70% are male
- 30% are female
- 60% are white
- 40% are persons of color



Peer Support Team

In September 2021, the Sheriff's revamped our Peer Support Team earned accreditation from the Virginia Department of Health (VDH) Office of Emergency Medical Services. At the time, only nine other Virginia public safety agencies had been accredited by the VDH for Critical Incident Stress Management (CISM) or Peer Support teams.

To be accredited by the state, a peer support team must, at a minimum, include a licensed clinician and peers in law enforcement, fire/EMS and/or dispatchers; receive training that meets OEM standards; and be certified in peer-to-peer, group and suicide prevention/postvention training. Teams also must have a 24-hour contact number, an alerting process, quarterly meetings, standard operating procedures and team documentation.



Staff Wellness: Therapy Canine

In FY 2022, Sheriff Stacey Kincaid added a certified therapy dog to the mix of resources supporting her employees. Hank, an Aussie Doodle, began training at birth for the role he would play at the Sheriff's Office. 2nd LT Mark Combs is an occupational health and safety officer for the Sheriff's Office, a member of the Peer Support Team and successfully applied to be Hank's handler. Early on, Combs described Hank as phenomenal at work. He has become intuitive to people's needs and loves to socialize with deputies and civilian staff. Hank's quiet interactions help manage our stress levels.



Applicant Recruiting and Screening

- Certified applications: **874**
- Applicant background investigations: **493**
- Number of recruits hired: **46**
- Recruits successfully completing full Criminal Justice Academy: **23**
 - Session 78 (February 12-August 12, 2021): 7 started, 7 completed
 - Session 79 (June 17-December 16, 2021): 9 started, 7 completed
 - Session 80 (October 8, 2021-April 7, 2022): 10 started, 9 completed
- Lateral* hires who were currently DCJS certified and attended only Deputy School: **4**
- Lateral* hires not required to attend Criminal Justice Academy nor Deputy School, only field training: **4**

** Lateral transfers currently certified by Virginia Department of Criminal Justice Services are exempt from attending the Criminal Justice Academy. Lateral hires who are DCJS certified AND were previously certified in jail operations, court security and civil process are exempt from attending the Academy and Deputy School.*



Sheriff Kincaid presents a badge to a lateral hire after his swearing in by a court official.

Criminal Justice Academy

Fairfax County deputy sheriff recruits receive four weeks of intensive, specialized training to become certified in jail operations, court security and civil enforcement before attending the Fairfax County Criminal Justice Academy for six months of law enforcement training.

Academics, physical fitness, defensive tactics and legal training all lead up to a series of practicals for the recruits where they get to apply their newly learned skills in real life scenarios. In two-week increments, recruits also receive firearms training; emergency vehicle operation certification; and first aid, CPR and AED (automated external defibrillator) certifications.

After graduation as sworn law enforcement officers, most deputies start their careers in the Adult Detention Center. For the first 12 weeks, they receive on-the-job training from tenured deputies who are field training instructors.

To maintain their law enforcement certification, deputies must complete 40 hours of career development, legal and cultural diversity training every two years. This training helps to maintain a culture of integrity, safety, leadership and service. In FY2022, the Academy offered over 500 continuing education classes in a variety of relevant topics such as Crisis Intervention Team Training, Interviewing Skills, Trauma Informed Care and Building Communities of Trust.

Academy Session 78



**From Deputy Sheriff Recruits
to Sworn Deputy Sheriffs**

De-Escalation Training – Less Lethal Force

The Sheriff's Office completed an agencywide Electronic Control Weapon (ECW) upgrade and transition to a safer and more effective Taser than an older model previously in use. All second lieutenants and below were outfitted with the Taser 7, increasing the availability of the technology to 380 deputies from 79 – a 381% increase.

The Taser 7 ECW is a less-lethal force option used by law enforcement to de-escalate or take a threatening subject into custody through display, warning-arc or deployment by incapacitating a subject through involuntary muscle contractions stimulated by a safe margin of limited electricity, referred to as neuromuscular incapacitation (NMI). NMI allows for deputies to use a window of opportunity for making a safer approach and cuff-under power, reducing the need for traditional tools of compliance and reducing injuries to subjects and deputies.

Scenario Based Training emphasizes de-escalation and allows deputies to experience first-hand when a Taser 7 can be safely used with the goal of minimizing risk to an arrestee, bystanders and deputies.

The Taser Training Program will include mandatory annual certification, ensuring deputies remain confident and proficient with smart-use considerations for an ECW deployment, beginning in the fall of 2023.



Internal Affairs

The Sheriff's Office Internal Affairs Section ensures that all formal complaints are thoroughly investigated, regardless of the status of the complainant. All investigations of alleged employee misconduct are systematic, objective and impartial. The Internal Affairs Section ensures professional standards for reporting, investigating and resolving all complaints involving sworn and civilian employees of the Sheriff's Office.

Internal Affairs establishes procedures to ensure the complete examination of all facts and circumstances relevant to the incident investigated, while protecting the rights of employees who are the subject of such investigations. Should such allegations be sustained as a result of the investigation, all appropriate actions will be taken to prevent a future occurrence of the conduct.

All complaints received from community members will be documented, recorded and monitored for progress by the Internal Affairs Section. Individuals may submit a complaint through the Sheriff's Office website, U.S. mail, phone or in person.

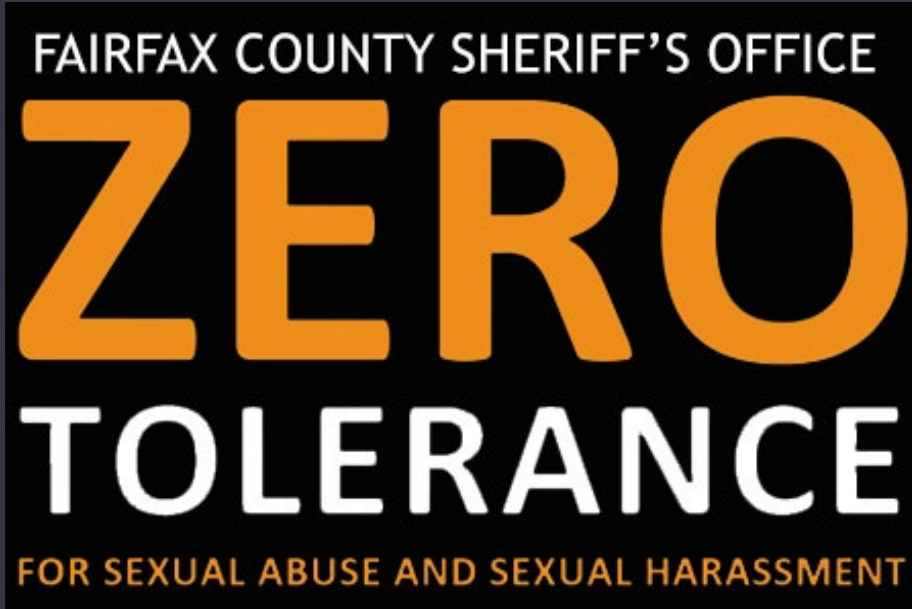
Complaints from community members: 15

- **Not sustained: 6**
 - The investigation failed to produce a preponderance of evidence to either prove or disprove the allegation.
- **Sustained: 5**
 - The investigation produced a preponderance of evidence to prove the allegation of an act which was determined to be misconduct.
- **Exonerated: 2**
 - The allegation, in fact, did occur but the actions of the agency employee were legal, justified, proper and in conformance with the law and agency policy and procedure.
- **Unfounded: 1**
 - The allegation concerned an act by an agency employee which did not occur.

Adult Detention Center



Prison Rape Elimination Act (PREA)



The purpose of the Prison Rape Elimination Act (PREA) is to provide for the analysis of the incidence and effects of prison rape in federal, state and local institutions and to provide information, resources, recommendations and funding to protect individuals from prison rape. Fairfax inmates are encouraged to report any allegations of sexual abuse or sexual harassment to a Sheriff's Office employee. If an inmate does not feel comfortable making a report to an employee, the inmate may have a friend or family member report the allegation on his or her behalf.

Inmate-on-inmate allegations

- Substantiated 2
- Unsubstantiated 10
- Unfounded 7

Staff-on-inmate allegations

- Substantiated 0
- Unsubstantiated 6
- Unfounded 10

Americans with Disabilities Act (ADA)



The Sheriff's Office addresses the needs of inmates with disabilities by:

- screening individuals for disabilities during intake,
- partnering with medical and behavioral health professionals,
- communicating with an individual with a disability during the assessment,
- responding to individuals with a disability on a case-by-case basis, and
- recognizing that one size solutions do not fit all situations.

Sheriff's Office medical staff **referred 943 inmates** to the ADA Coordinator for:

- 657 medical issues and
- 200 behavioral health issues, which include mental health concerns and/or substance use disorders.

Average length of incarceration for individuals referred to the ADA coordinator: 31.3 days.

Transportation

- Total transports (non-mental health): **1,019**
- Inmates transported: **1,314**
- Medical appointment transports: **160**
- Transport hours: **2,650**
- Transport miles: **65,138**



Adult Detention Center: Arrested & Booked



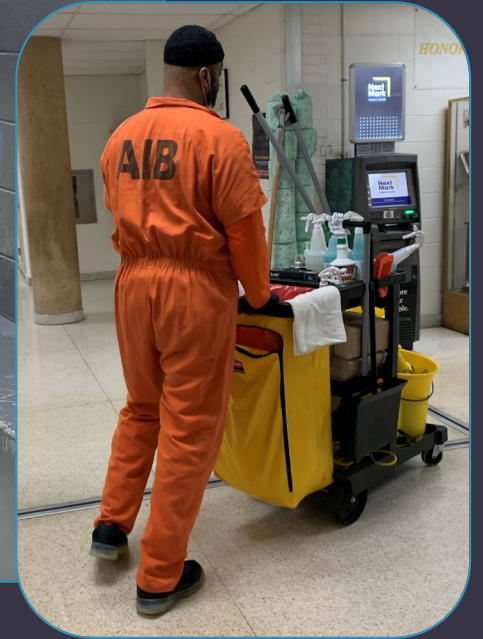
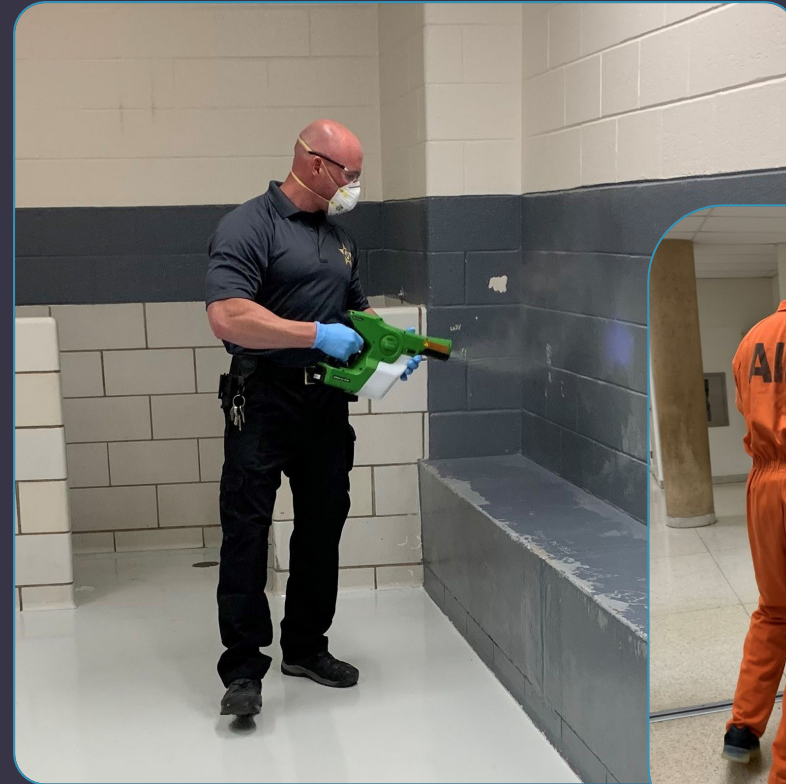
- Number of commitments: **11,009**
- Average daily population: **639**
- Percent male: **86%**
 - Average length of stay **35 days**
- Percent female: **14%**
 - Average length of stay: **10 days**
- Average age all inmates: **35**
 - Majority age range: **18-38**
- Violent offenders **30%**
- State prisoners sent to Virginia Department of Corrections: **124**

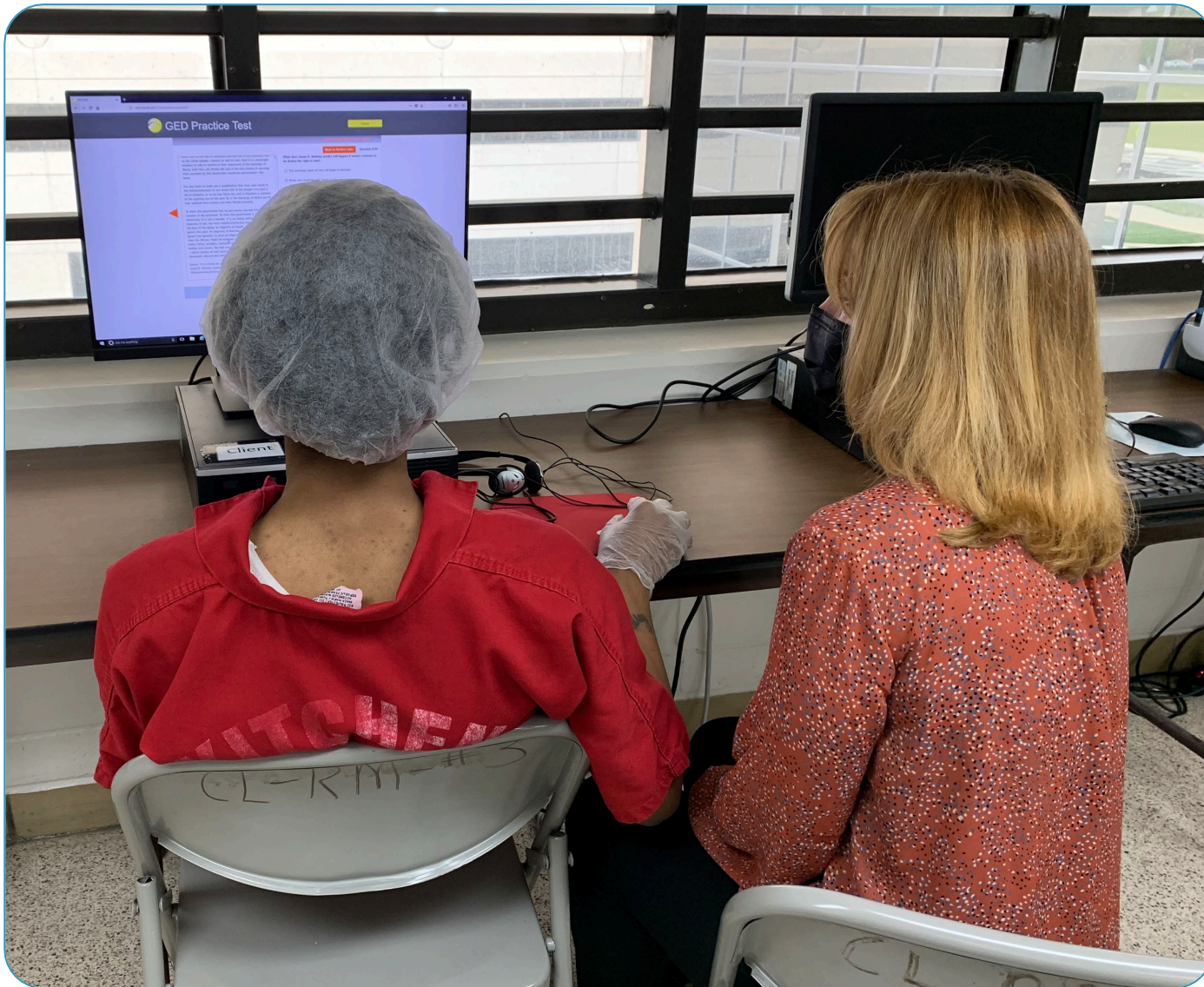


Facility Services – Cleaning

The Facility Services team uses a systematic cleaning grid schedule to clean and maintain the Adult Detention Center (approximately 550,000 square feet).

COVID-19 cleaning protocols include using an electrostatic sprayer (ESS) to apply disinfectant to multiple areas in and around the facility twice per week and disinfecting high-touch areas, such as doors and handles, daily.





Inmate Programs: Education

- GED and high school diploma classes that were suspended at the start of the pandemic were restarted with stipulations, including the wearing of masks and a 1:1 teacher-student ratio. **71** inmates enrolled in GED and Alternative Education (high school) classes.
- While incarcerated, **13** men and women earned their GED and **5** earned their high school diploma.
- **86** inmates participated in post-GED, ESOL or college* classes.

* College classes are at the inmate's expense.

Inmate Programs: Self-Improvement

With the COVID-19 pandemic impacting in-person visiting, the Sheriff's Office embraced technology to offer new ways for inmates to communicate with loved ones. Under a contract with Smart Communications, inmates can use tablets or kiosks to visit via video, make/receive phone calls, send/receive texts, read mail and view pictures. With the tablets and kiosks, they also can access hundreds of K-12 classes, personal enrichment programs, health topics, finance and commissary.

- **40 self-help and skills development programs were offered with 3,223 inmates participating.**



ADC Kitchen



- Avg number of meals served weekly:
 - 12,500 regular
 - 1,169 medical
 - 795 religious



- 10 inmates on the kitchen crew attended **ServSafe** food service manager certification courses; **all 10** passed the exam and received their certificate.
- 9 inmates on the kitchen crew were selected for the **Aramark-sponsored In2Work program**. Aramark is the food service provider in the ADC. In2Work instills in the participants a sense of pride with each accomplishment and a healthy respect for managers and peers. In addition to learning how to safely operate a kitchen, participants learn how to be successful job applicants. Every inmate who successfully completes the program is encouraged to apply for a job with Aramark.

Facility Services – Commissary & Laundry

Commissary

- Inmates may use funds deposited into their trust account to buy items from the commissary. In FY 2022, inmates placed approximately **29,000 orders**.
- Any inmate who is deemed indigent (less than \$2 in their trust account for a period of 7 days) qualifies for certain free items from the commissary. During the fiscal year, the agency issued the following items at no cost:
 - **4,000** stationery kits
 - **3,000** hygiene kits
 - **6,000** indigent kits (during the booking process)

Laundry

- **Inmate uniforms:** 115 lbs./load x 3 loads/day = **89,700 lbs./year**
- **Linens:** 100 lbs./load x 3 loads/day = **78,000 lbs./year**
- **Blankets:** 100 lbs./load x 1 load/day = **26,000 lbs./year**
- **Shoes:** 45 lbs./load x 1 load/day = **11,700 lbs./year**
- **Staff locker room towels:** 80 lbs./load x 1 load/day = **20,800 lbs./year**
- **Occupational Health Center towels:** 50 lbs./load x 1 load/day = **2,600 lbs./year**

Community Labor Force (CLF)

The Sheriff's Office CLF provides an innovative approach to incarceration and work release. Labor crews, consisting of well-screened offenders, provide necessary services to the County that otherwise would have been done by County staff or contractors.

- In FY 2022, the CLF provided 27,545 hours of labor, saving County taxpayers \$842,317.
- Average daily number of inmates in the CLF: 13
- Traveled 11,093.6 miles to collect 9,413 signs placed illegally in VDOT rights of way.
- Twice yearly cleaned 1,251 dry ponds.
- Twice weekly collected trash from 333 bus stops.
- Maintained landscaping at 58 County properties, including the Courthouse Complex.
- Responded to four activations for snow removal on County property.



Diversion First

Diversion First, launched in 2016, offers **alternatives to incarceration** for people with mental illness, developmental disabilities and co-occurring substance use disorders who encounter the criminal justice system for **low-level offenses**.

The program aims to prevent repeat encounters with the criminal justice system, improve public safety, promote a healthier community, efficiently utilize resources and — most importantly — help people who are in crisis recover and take control of their lives.

From 2015-2021, we have seen a 35% decrease in the ADC behavioral health population with misdemeanor charges.

The Sheriff's Office shares responsibility at the **Merrifield Crisis Response Center (MCRC)** for providing security and ensuring the safe transfer of individuals in crisis from the patrol officer to the facility for assessment and treatment.



- 37% of sworn staff are Crisis Intervention Team (CIT) trained and certified.
- In FY 2022 CIT deputies had encounters with 1,508 members of the public.
- They conducted 68 long distance transports and executed 27 criminal temporary detention orders (TDOs)

Diversion through the Courts

The Sheriff's Office is closely involved with the specialty dockets that hold participants accountable for their actions and provide quality care and support based on best practices. The docket teams connect participants with resources in the community, help monitor progress in the program and address behavioral health and basic needs. Since their respective inceptions, the courts have served:

- **39** participants in Drug Court
- **33** participants on Mental Health Docket
- **57** participants on Veterans Treatment Docket



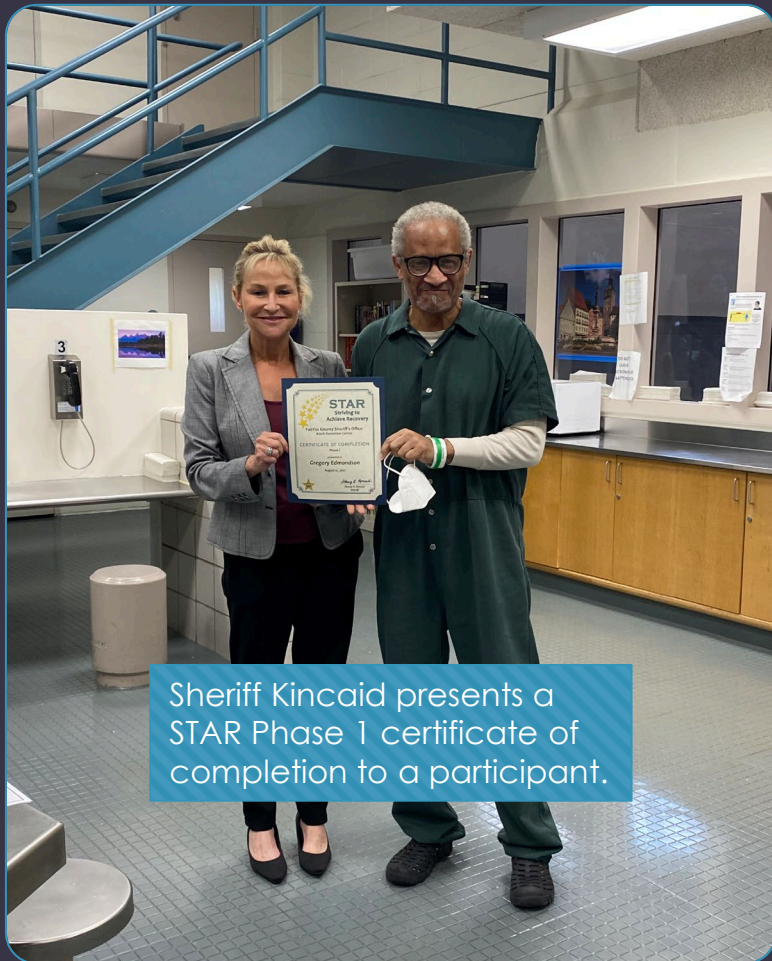
General District Court Judge Sneer, who presides over the Mental Health Docket, is pictured with a November 2021 graduate.

Health Care in the ADC

- **704,164** health care contacts
- **34** medical intakes on average per day, including screening for physical and behavioral health concerns.
- **80%** of ADC population received medications. The incarcerated population has higher rates of health concerns than the general population.
- All individuals booked into the ADC are screened for behavioral health concerns, including mental health, suicidality and substance use disorders:
 - **36.4 %** of the population on average received psychiatric medication amounting to **5,914** prescriptions for psychiatric medications.



Striving to Achieve Recovery (STAR)



Sheriff Kincaid presents a STAR Phase 1 certificate of completion to a participant.

The Sheriff's Office recognizes that addiction recovery is a lifelong process. With clinical and peer supports – including trauma informed care – and wraparound reentry supports, people can and do recover from addiction. Through the STAR program, we have equipped inmates who have a diagnosed substance use disorder with resources and a positive, productive routine so they will have a better chance for success once they are released.

Participants live together in a housing unit and must assume responsibility for their own recovery and that of their peers. The program includes three phases that help each participant develop knowledge, set goals with measurable outcomes, maintain regular contact with an external recovery support person, determine what solution will work best for themselves, and then create a sustainable recovery plan to achieve it.

Since the start of the STAR program in December 2018, 71 participants have graduated from the program. Of those 71, 40 are known not to have recidivated, which is a 56% success rate.

Medication for Addiction Treatment (MAT)

The Sheriff's Office adopted a voluntary Medication for Addiction Treatment (MAT) program for opioid use disorders (OUD) in 2020, prescribing and administering Suboxone, an oral form of buprenorphine, in the ADC.

The agency offers evidence-based treatment for individuals with OUD while incarcerated and ensures wraparound reentry recovery supports at release. Transformative changes include screening for OUD at booking, starting people on withdrawal protocols once identified, providing peer support, offering medications for OUD, delivering workforce training, changing standard operating procedures and protocols, incorporating harm reduction approaches and enhancing release plans.

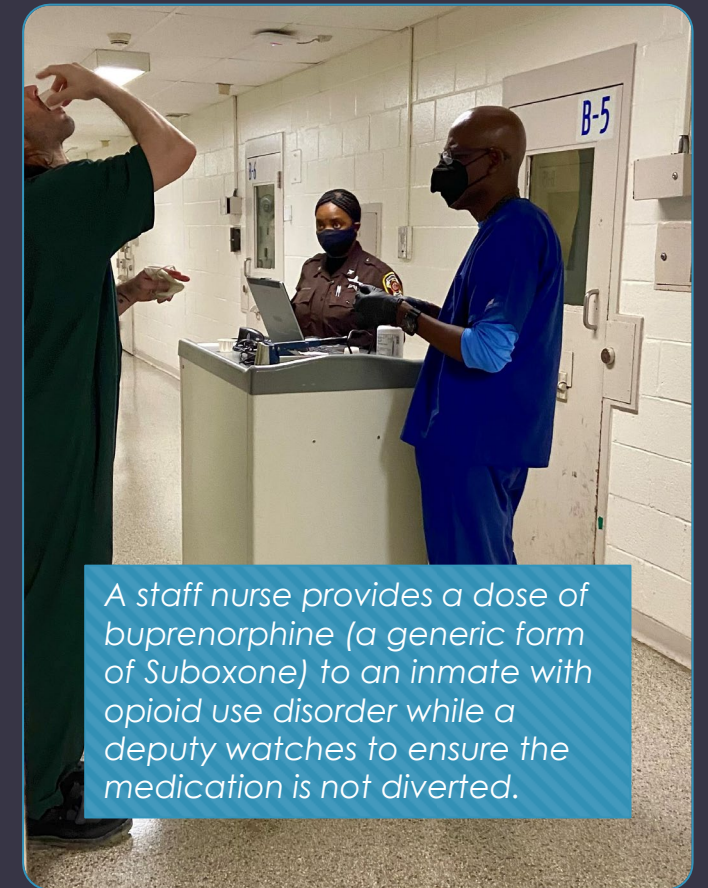
In June 2022, the Sheriff's Office became the first jail in Virginia to begin a pilot program using Sublocade as another medication option to treat OUD. Sublocade is an extended-release buprenorphine that is injected subcutaneously once a month, an alternative to the daily dose needed for Suboxone. An injection rather than an oral medication helps ensure the drug is not diverted inside the ADC.



In FY 2022, 845 individuals in the ADC were diagnosed with OUD. Of those, 805 agreed to take medication to treat OUD (MOUD).

Health Care Advancements and Partnerships

- Grant funding from the Washington/Baltimore High Intensity Drug Trafficking Area (HIDTA) supports our jail-based treatment of opioid use disorder and wrap-around reentry services, which assure connections to community treatment, recovery housing and supports – key strategies in reducing recidivism and overdoses post-release.
- **805** individuals received medications for opioid use disorder (MOUD)
 - **Through improved screening processes, we have moved from 1.9% of the jail population on MOUD to 12% of the population.**
 - Enhanced engagement efforts include peer support from the Chris Atwood Foundation and release supports: appointments scheduled with the CSB outpatient clinic, transportation to treatment, NARCAN, recovery housing, release medications and a backpack with basic transitional items.
- The ADC launched a pilot to treat individuals with hepatitis C and successfully treated and cured two people. With a strong correlation between hepatitis C and IV drug use, this offers further opportunities for people with substance use disorders.
- Sheriff's Office staff presented at multiple conferences and webinars regarding collaboration, data-sharing and MAT approaches.



A staff nurse provides a dose of buprenorphine (a generic form of Suboxone) to an inmate with opioid use disorder while a deputy watches to ensure the medication is not diverted.

Court Services

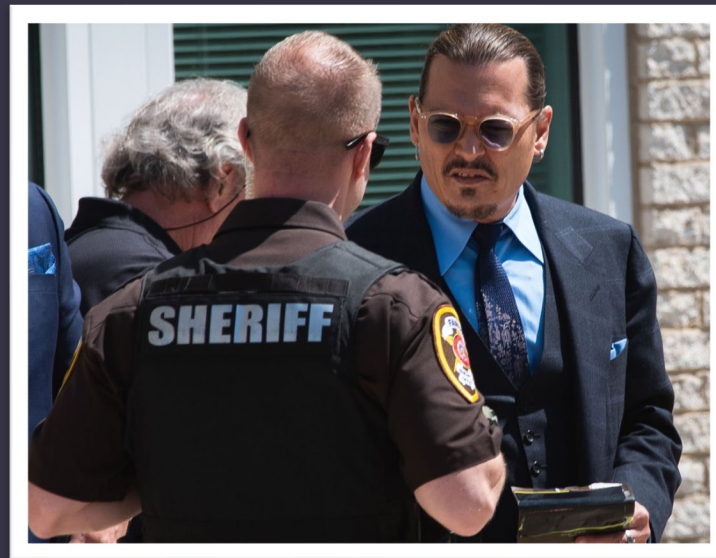
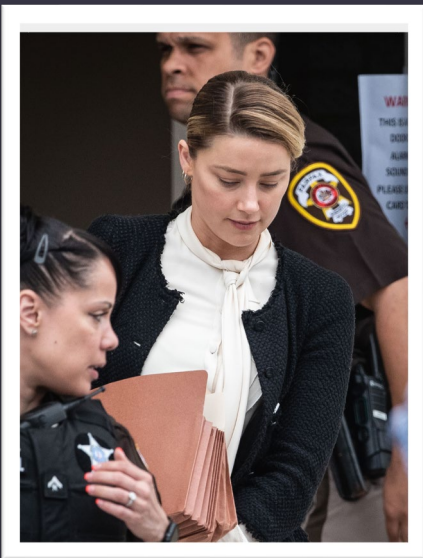
The Sheriff's Office ensures the safety of 35 judges and 42 courtrooms in the Fairfax County Courthouse and the thousands of people who visit the Courthouse each business day. In addition, the Sheriff's Office provides security for courts in the City of Fairfax and the towns of Herndon and Vienna. In FY 2022:

- Court cases heard: **199,316**
- Courthouse visitors: **402,727**
- Inmates escorted to or from court: **24,313**
- Individuals taken into custody from court: **903**
- Warrants served: **383**
- Facility Security Unit calls for service: approximately **23,000**
- Legal process served: **1,522**
- Fingerprints processed: **532**



High Profile Trial – Depp v. Heard

The highly publicized six-week civil trial of Johnny Depp versus Amber Heard involved a team of Fairfax County employees led by the Sheriff's Office and the Circuit Court to ensure that the litigants, the 80,242 visitors to the courthouse complex, and the 3,056 courtroom spectators remained safe and followed pre-determined protocols. Our actions prevented serious incidents and allowed viewers worldwide to see how the court process works. Through our innovation and planning leading up to this trial, the Sheriff's Office now has a high-profile blueprint, and we have been able to train other jurisdictions on how to handle such cases.



Civil Enforcement

The Sheriff's Office is responsible for the process, service and execution of legal documents to individuals and businesses in civil matters. Many of these documents come to the office through the courts. Early every weekday morning, 15 Sheriff's deputies head out for the day, each serving up to 60 civil documents.

Typically, 75% of the documents can be served via substituted service, meaning a document does not have to be served directly to the person named in the document. Instead, the document can be posted on the door or given to another member of the household or business.

About 25% of the documents require in-person service, which usually takes more time and may need to be served after normal business hours. Deputies must prove that they diligently attempted service before returning a document to the courts as "Not Found." The deputy will leave a business card if the person to be served is not present at the address. Sometimes service turns into an arrest or an involuntary commitment due to a mental health issue.

Total Processes Served: 76,498

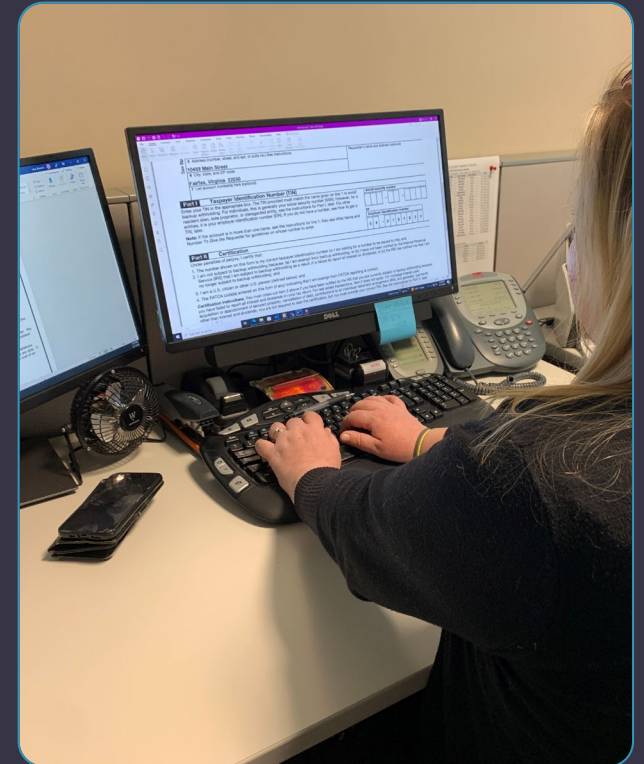
- Subpoenas served: 18,186
- Protective orders served: 2,483
- Evictions served: 1,691
- Bench warrants served: 54
- Levies/distress seizure warrants: 268
- Other documents: 51,279



Civil Enforcement: Process

The Civil Enforcement Administrative Support Unit (ASU) must process, sort, review and track every document and payment it receives to ensure they are correct for the specific type of action required. This civilian team acts as the liaison between the Sheriff's Office and the Department of Tax Administration, Courts, attorneys and members of the public.

Protective orders are among the most difficult and dangerous documents to serve because they usually stem from domestic violence situations. The ASU ensures that the documents are correct and ready for service on the same day, if possible, that they are issued by the court. A team member enters every protective order into the tracking systems of the Virginia Crime Information Network (VCIN) and the National Crime Information Center (NCIC).



Civil Enforcement: Partnerships

Eviction Prevention

During the COVID-19 pandemic and the resulting economic hardships, an Eviction Prevention Team of cross-agency staff was created to intervene and assist Fairfax residents during the eviction process. The team included Legal Services of Northern Virginia, Office to Prevent and End Homelessness, Office of Strategy Management, Chief Strategist for Health, Housing and Human Services, Department of Neighborhood and Community Services, County Attorney's Office and the Sheriff's Office. The team tracked people facing eviction and proactively informed them how to get housing assistance from community-based organizations.

The team worked closely with the Sheriff's Office to explore all available intervention strategies, including providing information that could accompany the eviction documents. Efforts also were made to reach those who are vulnerable and those who are non-English speaking, as these groups often do not have access to essential information.

When the federal moratorium on residential evictions ended on July 31, 2021, economic challenges began to impact those who previously had been eligible for assistance. The termination of aid resulted in the resumption of executed evictions throughout the County.

Police Assistance

In addition to their usual duties, civil enforcement deputies respond to countless police assistance calls that include providing backup on traffic stops, directing traffic and assisting on medical emergency calls. Deputies have responded to shootings, suicides, welfare checks, robberies, kidnappings, barricades and behavioral health issues.



Civil Enforcement: Partnerships

Code Enforcement in partnership with Department of Code Compliance (DCC)

The DCC responds to thousands of complaints each year related to outdoor storage, multiple occupancy, property maintenance, unpermitted construction and other zoning and building code violations with the goal of bringing property and practices into compliance. Two deputies are assigned to DCC to provide civil and criminal law enforcement support and, more importantly, to actively engage in the processes that ensure public safety and a healthy and desirable living environment for residents of the County.

- Notices of violation: **4,661**
- Summons: **8**
- Land disturbance/DCC notices of violation: **39**
- Land disturbance/ DCC summons: **0**
- Fire Marshal summons: **148**

Target Program in partnership with Department of Tax Administration (DTA)

Civil enforcement deputies support DTA's Target Program, a mechanism to enforce compliance with personal property tax laws. During their workday, these deputies are on the lookout in residential areas for parked cars with out-of-state license plates. State law requires County residents to display Virginia plates within 30 days of state residency or a vehicle's purchase. If a resident does not comply, they are subject to the County's no-plate tax of \$100 annually, plus a one-time penalty of \$250.

- Tags: **3,368**
- Net levy: **\$88,175**

Non-Standing Units: Motors and Bike Patrol

Motors

- 25 events including funeral escorts, local parades, fairs, skills competitions, recruitment and static displays for Celebrate Fairfax.
- In Spring 2022, the unit conducted escorts and provided extra security for a six-week high profile celebrity trial – Depp vs. Heard.
- In May 2022, the unit escorted Law Enforcement United's "Road to Hope" bicycle tour, a multi-day 250+ mile ride ending in Washington D.C. for National Police Week.



Bike Patrol

- Security for Vienna Halloween parade
- Safety demonstrations for three Cub Scout events
- Security at Courthouse Complex and surrounding area for the six-week high profile celebrity trial – Depp vs. Heard



Non-Standing Unit: Honor Guard

- Active members: **20**
- Total events: **38**
- Parades: **3**
- Funeral services: **10**
- Community events: **14**
- Agency events: **3**
- Judges' investitures: **7**
- Swearing In ceremony: **1**



Community: Child Safety Events

Safety Seat Inspections: Specially trained and certified Sheriff's deputies **checked 631 child safety seats** at nine events and found that **less than 10% had been installed correctly**. Either the safety seat was not properly secured in the vehicle, or the child was not properly harnessed in the seat. To ensure that children are riding safely, the deputies correctly install each seat while providing step-by-step instructions to parents and caregivers.



Child ID: Sheriff's deputies and civilian staff fingerprint, photograph and measure a child; add any demographic information a parent provides; and then produce a plastic ID card for parents' safekeeping. To protect the privacy of the family, none of the information is retained by the Sheriff's Office. The Child ID team **created 1,915 ID cards at 60 events** throughout the County.



Learn more about us

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