



# Police Civilian Review Panel

PCRCP 2023 Annual Report

Todd L. Cranford, Chair (2023-24)

June 4, 2024

# The Panel's Purpose, Structure, and Means

- Purpose: **Enhance legitimacy and trust between the Fairfax County Police Department (FCPD) and the community.**
- Means:
  - Review completed Internal Affairs Bureau (IAB) investigations
    - Complete, thorough, accurate, impartial, and objective
  - Provide citizens an independent avenue for making a complaint against the police
  - Make recommendations regarding FCPD policies and practices
  - Determine whether IAB investigations are “complete, thorough, accurate, impartial, and objective.”

# 2023-2024 Annual Report Overview

## **Personnel & Staffing**

- Cheryl Belkowitz elected to serve as 2024-25 Chair
- Two Panel members resigned in February and April 2024, respectively, one being the designated member with law enforcement experience (replacements pending)
- Panel's Executive Director resigned in July 2023
- Board of Supervisors hired Craig Miles as Panel Liaison in March 2024 to replace Executive Director

# Key Takeaways from the Annual Report

- Updated the latest version of Panel's Recommendations Matrix with FCPD's responses to Panel recommendations
- Looking ahead: Training and Outreach (Appendix B)

# Annual Report by the Numbers

## 2019-2023: Panel Data Trends

Prepared January 31, 2024

	2019	2020	2021	2022	2023	All Years
<b>Number of All Complaints filed against the FCPD (includes Initial Complaints &amp; Review Requests)</b>	29	35	28	24	27	143
<b>Number of Initial Complaints Filed with the Panel</b>	20	21	14	21	17	93
Number of Initial Complaints received that year that were later requested to be reviewed by the Panel (data as of 1/31/2024)	5	11	9	3	3	31
Number of Initial Complaints in progress at end of 2023 (Active Initial Complaint Cases as of 12/31/2023) (FCPD investigation ongoing as of 12/31/2023)	N/A	N/A	N/A	N/A	9	9
<b>Number of Review Requests Filed with the Panel*</b>	9	14	14	3	10	50
Number of Review Requests Reviewed by a Subcommittee in year (Initial Review)	8	9	9	5	6	37
Number of Review Requests Reviewed by Full Panel in year	3	5	0	1	0	9
Number of Review Requests in progress at end of 2023 (Active Review Request Cases as of 12/31/2023)	N/A	N/A	N/A	N/A	4	4

# Training for the Remainder of 2024

- Implicit Bias training by this summer
- Completion of training and discussion of The New World of Police Accountability, which every Panel member has a copy of and should be reading
- Signature and publication of new procedure providing expectations of Panel members which will include and emphasize training
- Development and implementation of training curriculum in consultation with the Fairfax County Police Department
  - Panel Liaison will meet with the Assistant Chief for Administration Eli Cory to discuss training for Panel members which will include items like:
    - Panel members are expected to participate in at least one ride-along each year with the FCPD.
    - Panel members are expected to attend police sponsored activities, such as the Use of Force Day.
    - Panel members are encouraged to attend portions of the Community Police Academy.
- Panel member attendance at the 2024 NACOLE conference in Tucson, AZ