



Police Civilian Review Panel

PCRPP 2024 Annual Report

Cheri Belkowitz, Chair (2024-2025)

April 8, 2025



The Panel's Purpose, Structure, and Means

- **Purpose:** Enhance legitimacy and trust between the Fairfax County Police Department (FCPD) and the community
- **Means:**
 - Review completed Internal Affairs Bureau (IAB) investigations
 - Accurate, Complete, Thorough, Impartial, and Objective (“ACTIO”)
 - Provide citizens an independent avenue for making a complaint against the police.
 - Make recommendations regarding FCPD policies and practices
 - Determine whether IAB investigations are “complete, thorough, accurate, impartial, and objective.”

2024-2025 Annual Report Overview

Volunteer and Staff Updates

- Bryon Garner elected to serve as 2024-25 Chair
- Our new Panel Liaison, Craig Miles, began in March 2024 (previous Executive Director resigned in July 2023)
- Two Panel members resigned:
 - Janelle Wolfe (Vice-Chair of PCRCP) resigned in March 2024
 - Celeste Peterson resigned in May 2024
- Sanjida Lisa, PCRCP Management Analyst, resigned in January 2025
- Shaquishe Ferguson began in March 2025 as the new PCRCP Management Analyst
- Two new PCRCP members joined in September 2024:
 - David Adams (serving in the position requiring prior law enforcement experience)
 - James Yang

Key Takeaways from the Annual Report

Increased Training

- Implicit Bias training provided in September 2024 by Fairfax trainers
- Use of Force training provided by FCPD at the Criminal Justice Academy
- Citizens Police Academy options
- Training sessions at PCRCP meetings by the Panel Liaison
- Each PCRCP members was provided a copy of *The New World of Police Accountability* by Samuel E. Walker and Carol A. Archbold
- Annual NACOLE Conference in Tucson, Arizona (attended by three PCRCP members and staff)

Key Takeaways from the Annual Report

Increased Community Engagement

- May 4, 2024: Culmore Community Day at the Woodrow Wilson Library
- May 24, 2024: Mobile Consulate of Honduras, First Baptist Church of Springfield
- June 15, 2024: Gum Springs Day, Mount Vernon
- One monthly PCPR meeting held at the WISH Center in Mount Vernon
- Panel Liaison attended meetings or events at, among others, the Reston Chamber of Commerce, the Fairfax County Community Police Academy, the Fairfax County NAACP, the Centreville Immigration Forum, the Legal Aid Justice Center, and Providence Day

Annual Report by the Numbers

2020-2024: Panel Data Trends						
<i>Prepared January 31, 2025</i>						
	2020	2021	2022	2023	2024	All Years
Number of All Complaints filed against the FCPD (includes Initial Complaints & Review Requests)	35	28	24	27	32	146
Number of Initial Complaints Filed with the Panel	21	14	21	17	21	94
Number of Initial Complaints received that year that were later requested to be reviewed by the Panel (data as of 12/31/2024)	11	9	3	3	4	30
Number of Initial Complaints in progress at end of 2024 (Active Initial Complaint Cases as of 12/31/2024) (FCPD investigation ongoing as of 12/31/2024)	N/A	N/A	N/A	9	4	9
Number of Review Requests Filed with the Panel*	14	14	3	10	11	52
Number of Review Requests Reviewed by a Subcommittee in year (Initial Review)	9	9	5	6	11	40
Number of Review Requests Reviewed by Full Panel in year	5	0	1	0	5	11
Number of Review Requests in progress at end of 2024 (Active Review Request Cases as of 12/31/2024)	N/A	N/A	N/A	4	6	10

* Some Review Requests are denied due to being time-barred, and, therefore, do not go to an Initial Review Subcommittee.

Annual Report by the Numbers

Panel Data Trends
Prepared January 31, 2025

Allegations [#]	2020	2021	2022	2023	2024	All Years
Bias - race/ethnicity	4	6	3	3		16
Bias - other discrimination			1	4		5
False arrest/Malicious prosecution	4	2	1	3	4	14
FCPD communication issue	4			3		7
Harassment	4	2	1	2	5	14
Hostile/threatening manner	3	2	2	5	5	17
Illegal search	1	1			1	3
Illegal stop						0
Failed to File Report or Investigate/Incomplete investigation		4	1	2	4	11
Law/FCPD policy violation	9	7	19	7	1	43
Misconduct				1	1	2
Negligence				1	1	2
Officer did not identify	1	1				2
Officer had unprofessional manner	9		4	6	2	21
Officer was untruthful	5		3	4	2	14
Other	1	2			5	8
Use of Force	3		8	2	2	15
Grand Total	48	27	43	43	33	194

There may be multiple allegations associated with a single complaint.

Trainings for the Remainder of 2025

1. Community Police Academy options
2. Fourth Annual Use of Force Training
3. Overview of the FCPD Implicit Bias Training
4. Panel member attendance at the 2025 NACOLE conference in Minneapolis, Minnesota