



CLERK'S BOARD SUMMARY

REPORT OF ACTIONS OF THE FAIRFAX COUNTY BOARD OF SUPERVISORS

**TUESDAY
April 21, 2015**

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Budget Mark-Up Session

10-15

DAL:dal

At a Budget Mark-Up meeting of the Board of Supervisors of Fairfax County, Virginia, held in the Board Auditorium of the Government Center at Fairfax, Virginia, on Tuesday, April 21, 2015, at 10:05 a.m., there were present:

- Chairman Sharon Bulova, presiding
- Supervisor John C. Cook, Braddock District
- Supervisor John W. Foust, Dranesville District
- Supervisor Michael Frey, Sully District
- Supervisor Penelope A. Gross, Mason District
- Supervisor Patrick S. Herrity, Springfield District
- Supervisor Catherine M. Hudgins, Hunter Mill District
- Supervisor Gerald W. Hyland, Mount Vernon District
- Supervisor Jeffrey C. McKay, Lee District
- Supervisor Linda Q. Smyth, Providence District

Others present during the meeting were Edward L. Long Jr., County Executive; David P. Bobzien, County Attorney; Catherine A. Chianese, Assistant County Executive and Clerk to the Board of Supervisors; Patti M. Hicks, Chief Deputy Clerk to the Board of Supervisors; Denise A. Long, Deputy Clerk to the Board of Supervisors; and Dianne E. Tomasek, Administrative Assistant, Office of Clerk to the Board of Supervisors.

BOARD MATTERS1. **MOMENT OF SILENCE** (10:06 a.m.)

On behalf of the Board, Chairman Bulova expressed condolences to Supervisor Hudgins whose husband, Willie, died on April 11. A celebration of his life will be held on Saturday, April 25, at St. Thomas à Becket Catholic Church.

Chairman Bulova asked everyone to keep in thoughts the family of Ms. Grace Mann, who was murdered. She was a student at the University of Mary Washington and the daughter of Juvenile and Domestic Relations Court Judge Thomas Mann, and his wife, Melissa. The funeral is today.

Supervisor Foust asked everyone to keep in thoughts the family of Mr. Michael Davies-Sekle, who died recently after a long illness. Mr. Davies-Sekle was a member of the Herndon community for 27 years and served as the Attorney Member of the Architectural Review Board, Heritage Preservation Review Board, for nearly 14 years. During his tenure he heard more than 1300 applications and made an enduring contribution to the architectural pattern of Herndon. Mr. Davies-Sekle's leadership, professionalism, and gentle demeanor made him an exemplary representative of the town and he carried out his role fairly and compassionately at all times.

Supervisor Herrity asked everyone to keep in thoughts the family of former Fire Chief Glenn Gaines, who died recently. He said several Board Members attended the reception and funeral. Chief Gaines made a significant contribution to the County and fire departments across the country.

Supervisor Gross noted that she attended Chief Gaines funeral, on behalf of the Board. She said the service commemorating the celebration of his life was delightful.

Chairman Bulova noted that she attended Chief Gaines viewing service.

Supervisor Hudgins extended condolences to the Gaines family. She noted that they lived in Vienna for a long time and were energetic in the community. Supervisor Hudgins noted that his wife, Linda, worked for her when she was with the Electoral Board.

Supervisor Hudgins thanked her colleagues and members of the community for their outpouring of support to her family at the death of her husband.

2. **ANNOUNCEMENTS** (10:13 a.m.)

Chairman Bulova announced that the:

- Board will have a very brief closed session later in the meeting

- Springfest Earth Day/Arbor Day celebration ceremony will be held at 12 noon on Saturday, April 25, at the Workhouse Art Center in Lorton. She invited everyone to attend. Earth Day/Arbor Day officially begins at 10 a.m.

Supervisor Cook announced that last night, at the Fairfax County Chamber of Commerce Greater Washington Innovation Awards ceremony, the County's Office of Public Private Partnerships (OP3) won an award. OP3 facilitated the VEX robotics partnership between NOVA Systemic Solutions, an initiative of Northern Virginia Community College and the County's Department of Neighborhood and Community Services. Together they launched VEX Robotics Teams, increasing opportunity for underserved youth to develop STEM skills and compete regionally. This innovative public sector partnership strengthens the community and economy by increasing the diversity in STEM readiness of the future workforce. He noted that he and Supervisor Herrity attended the event.

Supervisor Herrity noted the announcement of the launch, very soon, of a new Lyme disease test.

Chairman Bulova announced that there was an article in *The Washington Post* this morning about the County's low crime rate.

AGENDA ITEMS

3. **10 A.M. – BOARD DECISION ON THE COUNTY AND SCHOOL'S FISCAL YEAR (FY) 2015 THIRD QUARTER REVIEW**

AND

BOARD MARKUP OF THE COUNTY EXECUTIVE'S FY 2016 ADVERTISED BUDGET PLAN AND THE FY 2016 ADD-ON PACKAGE
(10:16 a.m.)

(SAR)

(FPR)

Chairman Bulova relinquished the Chair to Vice-Chairman Gross and, following remarks, stated that she would move approval of separate motions for the FY 2015 Third Quarter Review and the Budget Mark-Up amendments that were discussed at the Budget Committee meeting last Friday.

Chairman Bulova moved approval of the FY 2015 Third Quarter Review including approval of Supplemental Appropriation Resolution AS 15190 and Amendment to the Fiscal Planning Resolution AS 15901 which includes the revenue, expenditure and transfer adjustments, grant awards and adjustments, and associated reserve adjustments contained in the County and School's Third Quarter Review, as presented on March 3, 2015, resulting in an available balance of \$0. Supervisor Hyland seconded the motion and it carried by unanimous vote, Supervisor Cook, Supervisor Foust, Supervisor Frey, Supervisor Herrity,

Supervisor Hudgins, Supervisor Hyland, Supervisor McKay, Supervisor Smyth, Chairman Bulova, and Vice-Chairman Gross voting “AYE.”

Chairman Bulova outlined and moved approval of the budget proposal as follows:

The package starts with a balance of \$5.52 million available after the adjustments included in the County Executive's Add-On package of April 8, 2015. This balance is the result of the \$3.06 million balance identified in the FY 2016 Advertised Budget Plan, as well as an increase of \$2.73 million in General Fund revenue based on final State budget actions, offset by expenditure and associated reserve increases of \$0.27 million.

	<u>FY 2016</u>		<u>FY 2017</u>
FY 2016 Advertised Balance	\$3,063,792		\$92,923,623
<u>Add-On Adjustments</u>			
Additional State Revenue	\$2,732,619		\$2,732,619
Board Salary Increase	(\$102,500)	R	(\$205,000)
Planning Commission Salary Increase	(\$48,000)	R	(\$96,000)
Board of Zoning Appeals Salary Increase	(\$9,450)	R	(\$18,900)
Police Consultant Study	(\$100,000)	NR	(\$0)
Economic Development Authority Position	\$0		\$0
Revenue Stabilization Reserve (3% Target)	(\$8,039)		(\$1,606)
Managed Reserve (2% Target)	(\$5,360)		(\$1,070)
	Subtotal:		(\$2,410,043)
Balance as of Add-On	\$5,523,062		(\$90,513,580)

(NOTE: R = Recurring N = Non-recurring)

This package maintains the Real Estate tax rate at \$1.090 per \$100 of assessed value. As a result of the FY 2016 increase based on equalization, the average annual tax bill for County homeowners increases by approximately \$185.

This package maintains the 3.20 percent increase in the School Operating transfer included in the Advertised Budget. It is important to note that this increase in funding represents almost two-thirds of all new revenues received by the County in FY 2016. Additionally, the Board recognizes the importance in providing funding for the Schools to address capital needs and directs the County Executive

to fund up to \$13.1 million for the School Construction Fund using available balances at Carryover. The package also assumes a preliminary increase of three percent to the School Operating transfer in FY 2017 for the School Board and the Superintendent as they start planning for the costs in FY 2017 associated with enrollment growth and employee compensation. This level is above anticipated revenue growth of 2.48 percent and will be revisited if the County's economic outlook changes.

FY 2016 marks the first year of a new compensation plan for General County employees and the Board remains appreciative of the hard work and compromise shown by employee group representatives during the development of the plan. The new plan outlines pay priorities in years during which the program cannot be fully funded. The compensation package approved by the Board follows these priorities by maintaining full funding of performance and longevity increases and partially funding the Market Rate Adjustment (MRA). An MRA of 0.84 percent was included in the Advertised budget; this package increases the MRA for all County employees to 1.10 percent. In addition, the Board approves the long-term plans for pension financing as outlined in the County Executive's Advertised budget.

This package restores positions and/or funding for a number of programs impacted by proposed reductions in the Advertised Budget – such as Healthy Families and Good-Touch/Bad-Touch – for which the Board heard compelling testimony from the community. It also adds funding for other priorities of the Board.

	<u>FY 2016</u>		<u>FY 2017</u>
Adjustments to address Proposed Reductions:			
Restore funding and 11 positions for the Healthy Families Fairfax Program in the Department of Family Services and Health Department	(\$1,871,715)	R	(\$1,871,715)
Restore funding for the Contract for Legal Services for Persons with Disabilities	(\$51,017)	R	(\$51,017)
Restore funding and 1 position for the Good-Touch/Bad-Touch Program	(\$85,056)	R	(\$85,056)
Restore funding and 2 positions for the Parenting Education Program	(\$216,816)	R	(\$216,816)
Restore funding for the Rent Relief Program	(\$275,000)	R	(\$275,000)

	<u>FY 2016</u>		<u>FY 2017</u>
To accommodate critical mental health services within the Adult Detention Center, staff is directed to generate planned efficiencies and restructure operations through partial restoration of funding and 1 position within Jail-Based Behavioral Health Services in the Community Services Board	(\$105,110)	R	(\$105,110)
To maintain Diversion options in the community, restore funding and 3 positions in the Diversion to Detoxification Outreach Program	(\$257,394)	R	(\$257,394)
Delay closing of Annandale Adult Day Health Care (ADHC) Program site by six months. Funding, if needed, will be provided at FY 2015 Carryover Review. In addition, 1 position and funding of \$66,805, completely offset by revenue, is maintained from the Annandale ADHC reduction and transferred to the Lincolnia ADHC to provide staffing in support of all current Annandale clients.	\$0	R	\$0
Restore funding for the Enforcement of the Grass and Lawn Provisions of the County Code	(\$120,000)	R	(\$120,000)
Restore funding for the Weekend Fire Boat Patrols	(\$10,000)	R	(\$10,000)
Restore 4 Planner positions in the Department of Planning and Zoning (DPZ) with the stipulation that funding will be identified from existing transportation resources appropriate for transportation studies to be performed by these positions and/or flexibility identified in DPZ as a result of upcoming retirements	\$0	R	\$0

	<u>FY 2016</u>		<u>FY 2017</u>
Consistent with the action taken by the Board of Elections the proposed reductions in training of Election Officers and absentee satellite voting hours will not be taken. Instead the reduction to be taken by the Office of Elections will be accomplished as a result of efficiencies gained due to the new online voter registration and by further delaying the scanning and archiving of existing paper voter registration records.	\$0	R	\$0
Adjustments to address other Board Priorities:			
Increase Market Rate Adjustment for all County employees from 0.84% to 1.10%	(\$2,928,541)	R	(\$2,928,541)
Accelerate funding and positions included in the FY 2017 projected budget by adding 2 Probation Counselor II positions in the General District Court for the Veterans Docket	(\$211,163)	R	\$0
Increase support for Fort Belvoir National Army Museum from \$100,000 to \$150,000	(\$50,000)	R	(\$50,000)
Adjustments to provide additional flexibility:			
Consistent with health care reform changes on the horizon, staff is directed to explore options related to health insurance, including plan design changes and the offering of lower-cost plan alternatives, resulting in lower increased costs for the plan year beginning in 2016	\$448,839	R	\$448,839
Based on the latest fuel projections, reduce the estimated per gallon costs in FY 2016, resulting in additional savings on top of the \$1 million already included in the FY 2016 Advertised Budget	\$500,000	R	\$500,000
Revenue Stabilization Reserve (3% Target)	(\$174,054)		\$11,915

	<u>FY 2016</u>	<u>FY 2017</u>
Managed Reserve (2% Target)	(\$116,035)	\$7,942
Subtotal:	(\$5,523,062)	(\$5,001,953)
Final Remaining Balance/(Shortfall)	\$0	(\$95,515,533)

As a result of these changes, the County has a balanced FY 2016 budget.

There continues to be a projected shortfall of over \$95 million as we project ahead to FY 2017. Difficult budget decisions will continue to face this Board. Our challenge will be aided by the Lines of Business exercise process being undertaken by the County which will be used to inform the budget decisions over the next several years.

In addition, this budget includes other tax and fee adjustments, including:

- An increase in Sewer Service Charges to \$6.65 per 1,000 gallons. This is an increase from the FY 2015 service charge of \$6.62 per 1,000 gallons.
- An increase in the Sewer Service Base Charge from \$15.86 per quarter to \$20.15 per quarter.
- An increase in the Stormwater Services district tax rate from \$0.0225 to \$0.0250 per \$100 of assessed value.
- An increase in the Tysons Service District tax rate from \$0.04 to \$0.05 per \$100 of assessed value per the recommendation from the Tysons Service District Advisory Board.
- A decrease in the Phase I Dulles Rail Transportation Improvement District tax rate from \$0.21 to \$0.19 per \$100 of assessed value.

Other fee adjustments included in the budget proposal are increases to School-Age Child Care (SACC) fees and refuse disposal fees.

Therefore, having provided public notice and conducted a public hearing as required by Virginia law, Chairman Bulova moved approval of the FY 2016 Budget as Advertised, with the changes she summarized, advertised changes to other taxes and fees, and required Managed Reserve and Revenue Stabilization adjustments. The tax and fee increases become effective on and after July 1, 2015, unless otherwise noted. These actions result in a balanced budget for FY 2016. Supervisor Hyland seconded the motion.

DET:det

Following discussion, the question was called on the motion, and it **CARRIED** by a recorded vote of seven, Supervisor Cook, Supervisor Foust, Supervisor Gross, Supervisor Hudgins, Supervisor Hyland, Supervisor McKay, and Chairman Bulova voting “**AYE**,” Supervisor Frey, Supervisor Herrity, and Supervisor Smyth voting “**NAY**.”

PMH:pmh

Chairman Bulova moved adoption of the updated Ten Principles of Sound Financial Management and noted that the changes focus on the County’s Reserve Policies to include:

- Increasing the Managed Reserve from two percent to four percent of General Fund disbursements
- Increasing the Revenue Stabilization Fund from three percent to five percent of General Fund disbursements
- Establishing a new Economic Opportunity Reserve totaling one percent of General Fund disbursements to allow strategic investment in economic development opportunities. This fund will act as a revolving reserve to address opportunities that are identified as priorities by the Board. Criteria will be developed for the utilization of this reserve including regular replenishment and will be funded after the Managed Reserve and Revenue Stabilization Fund (RSF) are fully funded at their new levels.

In total, targeted County reserves will increase from five percent to 10 percent of General Fund disbursements.

Options to fund the reserves include:

- A deposit into the RSF as part of the FY 2015 Third Quarter Review/ Consolidation of the Sequestration Reserve
- One-time reserves or one-time balances not required for critical one-time expenditures
- Allocation of 40 percent of year-end balances not required for critical items
- Allocation of savings from bond refundings; and/or
- Budgeting funds for reserves when available including contributions for increased disbursements

Supervisor Herrity and Supervisor McKay jointly seconded the motion and it carried by unanimous vote.

Budget Guidance for FY 2016 and FY 2017**Fairfax County Public Schools Operating Support**

The Board recognizes the fiscal pressure that rapidly increasing enrollment and rising compensation costs are placing on the Fairfax County Public Schools (FCPS). The reliance on one-time balances in recent years during the economic downturn has also created added challenges to meet school funding needs. County revenue growth for FY 2017 is projected to be 2.48 percent. A preliminary guideline is provided to the FCPS for an increase of 3 percent in the School Operating Transfer for the FY 2017 Advertised Budget Plan. If there are significant changes in the driving factors impacting the Schools or if revenue growth exceeds or declines from the current 2.48 percent projected for FY 2017, the Board will reevaluate the 3 percent guideline for the FCPS transfer. The Board of Supervisors will continue to advocate in partnership with the School Board for sufficient levels of State funding necessary to fund the County's excellent schools.

Board of Supervisors/School Board Collaboration

Recognizing the important role that the Lines of Business (LOBs) process will play over the coming years, the Board encourages FCPS to participate as a full partner in LOBs. This unique opportunity will allow both Boards to continue to work cooperatively in determining and addressing joint priorities and will build upon the positive efforts of the Joint Budget Development Committee (JBDC). By coordinating County and Schools LOBs reviews, the Boards and the community can focus more clearly on program effectiveness and identify desired outcomes with the goal of improving services in shared priority areas. The LOBs process also provides the opportunity to identify areas in which there may be duplication of efforts between County and Schools as a means of generating efficiencies and improvements in the provision of services. The Board suggests that the Schools enhance their discussion of their program budget by including metrics and performance information so that the 16 respective Boards and the community are able to understand the importance of various programs.

Consistent with the direction from the JBDC concerning meeting joint priorities, the Board of Supervisors and School Board should also collaborate on identifying multi-year plans for closing the minority achievement gap and enhancing career and technical education programs. These plans should identify both long-term and interim goals, suggested funding allocations (within realistic fiscal guidelines), and programmatic priorities designed to reach the ultimate goals. The Board suggests the 10-Year Plan to End Homelessness be used as a model for the development of these plans.

County and Schools Infrastructure Investment

The Board also directs that the County Executive include a County transfer of up to \$13.1 million to the School Construction Fund as part of the *FY 2015 Carryover Review*, subject to availability of sufficient year-end balances. This increase in the transfer, which would fund Infrastructure Replacement and Upgrades projects, was originally intended to begin in FY 2016, however was deferred until FY 2017 as part of budget balancing decisions. It is expected that the \$13.1 million be maintained in the County Executive's Advertised budget for FY 2017. FCPS has used an average of \$13.1 million in bond funding each year for the past five years to meet what is now termed Infrastructure Replacement and Upgrades. This transfer will fund, through pay-as-you-go funding, capital replacement and upgrade requirements and will free up general obligation bond funding for large replacement or new capacity requirements.

County Employee Market Rate Adjustment (MRA)

The Board recognizes the importance of fully funding the MRA as calculated by the approved formula. While the MRA is the flexible component of the newly adopted compensation plan, and as a result was not completely funded in FY 2016, maintaining the integrity of the calculation and ensuring the agreed-upon increases for County employees is a Board priority. The County Executive is directed to fully fund the MRA in his FY 2017 Advertised Budget.

Public Safety Compensation/Equipment

The Board appreciates the hard work and dedication of public safety employees and remains committed to ensuring that employees are supported in terms of adequate and safe equipment, as well as pay structures which allow for successful recruitment and retention. The Board directs staff to develop long-term plans to appropriately fund reserves for Fire and Rescue apparatus and vehicles for both career and volunteer stations and to provide necessary equipment for Police Officers. As always, the Board encourages staff to pursue federal or state funding to offset the General Fund impact of these requirements. Additionally, the Board directs staff to examine the two-year hold at Step 8 in all public safety plans to determine whether removal of the hold would allow plans to be more competitive with peer jurisdictions. Staff should also provide analysis regarding additional adjustments to the Social Security offset for Service-Connected Disability Retirements, perform further research on uniformed Sheriff employee salaries, specifically addressing questions regarding pay parity with uniformed Police employees, and look at the pay and organization structure for employees in the Animal Control Division.

Police Reorganization

With the projected growth and urbanization of Fairfax County the need for an efficient Police Department to adequately address the needs of the County residents is increasing rapidly. Due to the demographic and topographical changes to the County since the Police Department was founded 75 years ago it is necessary to reorganize the operational and administrative structure of the department in synchronization with the concepts of the Five-Year Public Safety Staffing Plan. The Board directs the County Executive and County staff to work with the Police Department and Police Employee Groups, seeking outside consultant assistance if required, to develop a plan to reorganize the operational and administrative structure of the Police Department, to include but not limited to changes to the current rank structure. Any adjustments should be made in the context of the anticipated creation of a South County Police Station as included in the County's CIP, which will require redrawing of Police District boundaries.

Comprehensive Services Act for At-Risk Youth and Families

Under the psychiatric residential treatment benefit in Virginia Medicaid youth with serious mental health issues who meet medical criteria may be placed directly by parents in residential treatment facilities with Medicaid as the funding source. Residential services include three service components and costs: treatment and room and board services are covered by Medicaid; there is, however, no funding source that fully covers the cost of educational costs for youth in Medicaid-funded residential treatment, which average \$160 per day. Each year residential providers and parents must fund the educational cost for the more than 500 youth placed in residential facilities, of which approximately 50 annually are Fairfax residents.

A State proposal being considered to close this funding gap would require that these educational costs to be funded by the CSA pooled funds on a state-local cost-sharing basis. Localities would also incur a match requirement on the otherwise Medicaid-funded portions of the placements. It is estimated that the proposal would cost Fairfax an additional \$1.35 million annually - \$425,000 for the required local CSA match of residential education services and \$925,000 for the required local match to the Medicaid-covered services.

County staff are advocating for changes in the state proposal that would reduce or eliminate the local cost associated with this new state mandate. In the event those efforts are unsuccessful, the local cost for CSA in FY 2016 could increase as much \$1.35 million. Staff will monitor the CSA expenditures and address any shortage at Third Quarter.

Service Source

The Service Source Disability Resource Center embodies a strategic direction the Human Services System is moving to in support of nonprofit organizations. Nonprofit centers provide community-based organizations with high-quality, affordable space, increasing the capacity of people to work together. Across the County, these centers are redefining how communities use space to improve people's lives and to enhance collaboration and resource sharing among the nonprofits. For the past four years, Human Services has worked to encourage and find ways to support multi-tenant Nonprofit Centers in all five regions of the County. Nonprofit centers are buildings that house multiple organizations and provide accessible, efficient, quality, mission- enhancing workspace. In a time of constrained resources, it is difficult to identify and commit multi-year funding necessary to support the development of the Disability Resource Center with the objective of gaining space for County or County-supported organizations. However, one-time only funding may be possible should savings be identified at Carryover or at Third Quarter in the next few years.

Year-End Balances

There continues to be pressure at year-end to use available balances to address numerous priorities. By policy, the Board has directed that 60 percent of year-end balances not needed for critical items be allocated for capital infrastructure requirements (20 percent) and increased reserve requirements under the new policy (40 percent). In order to establish clear expectations, the Board directs the County Executive to propose guidance that clearly outlines the methodology for allocating resources available at year-end, including the definition of critical items. This proposal should be delivered to the Board no later than June so that feedback can be provided by the Board to the County Executive before the *FY 2015 Carryover Review* is released.

DAL:dal**Future Year Investments/FY 2017 Lines of Business (LOBs) Process**

Consistent with the recent adoption of the Board's economic strategy, the Board agrees with the importance of investing in Fairfax as expressed by many speakers during public testimony. This investment will take many different forms, ranging from the workforce, to traditional capital infrastructure, to technology requirements. It is important to recognize that meeting our investment goals is a multi-year process. As part of the planning for the next several budgets, the Board endorses the opportunity to comprehensively review the County's Lines of Business (LOBs). The first phase of this process will culminate in the Winter/Spring of 2016 with discussion by the Board and the community about the priorities of the County in the context of the LOBs inventory.

This discussion will focus on both providing an understanding of what the County's LOBs are and a reaffirmation of which programs should continue and which are no longer viable in the current fiscal environment. The comprehensive

presentation of what the County does will be critical to help evaluate where resources need to be added to ensure that the proper investments are made. The added focus on metrics to be incorporated into this LOBs exercise will be critical to provide the Board and the community with an evaluation tool as they review what the County does to determine the effectiveness, efficiency, and outcomes of our programs.

The Board directs that the County Executive provide updates on the timeline and the steps of the LOBs process early in FY 2016.

Chairman Bulova moved the Budget Guidance which will help direct the FY 2017 Budget process. Supervisor Hyland and Supervisor McKay jointly seconded the motion.

Supervisor Hudgins called the Board's attention to the first sentence of the second paragraph of the **Future Year Investments/FY 2017 Lines of Business (LOBs) Process**, and asked to amend the motion by ending the sentence after the word 'continue,' so that it reads as follows: **"This discussion will focus on both providing an understanding of what the County's LOBs are and a reaffirmation of which programs should continue."** This was accepted.

Supervisor McKay asked to amend the amendment by revising the sentence to read as follows: "This discussion will focus on both providing an understanding of what the County's LOBs are and a reaffirmation of which programs should continue **and which may need to be modified.**" This was accepted.

Following additional discussion regarding the motion, Supervisor Foust called the Board's attention to the **Fairfax County Public Schools Operating Support** and asked to amend the motion by deleting the beginning of the fifth sentence which begins with "If there are significant changes...." and revising it to read as follows: "The Board will **work with FCPS to** reevaluate the 3 percent guideline for the FCPS transfer **prior to the release of the FY 2017 Advertised Budget.**" This was accepted.

Following additional discussion regarding the Budget Guidance, Supervisor Herrity moved to add the following language to the Budget Guidance:

"The Board should meet no less than once between the adoption of the FY 2016 budget and presentation of the FY 2015 Carryover Package to discuss ways of addressing the FY 2017 shortfall."

Supervisor Cook seconded the motion. Following discussion, the question was called on the motion and it **FAILED** by a recorded vote of six, Supervisor Cook, Supervisor Frey, and Supervisor Herrity voting "AYE," Supervisor Hyland being out of the room.

Discussion continued regarding the **Board of Supervisors/School Board Collaboration** of the Budget Guidance.

Supervisor Herrity moved to add the following language to the Budget Guidance:

“With people living longer, the attention paid to retirement programs by the rating agencies, and our desire to fund the retirement programs through contribution formulas without supplementation from the general fund, the County Executive is directed to provide the Board with:

- An analysis of our retirement programs and options on making them more sustainable. Options could include raising the retirement age for new employees, increasing the rule of 85 for new employees, reviewing the sustainability of the social security offset, and the ratio between employer and employee premiums.
- A review of changes to the Commonwealth's retirement plans and provide a recommendation whether the Board should consider an optional or hybrid defined contribution program for future employees.

The County Executive should report to the Board on these matters prior to the November 2015 budget meeting, which traditionally kicks off the budget season.”

Supervisor Cook seconded the motion.

Discussion ensued, and Supervisor Hudgins suggested that this issue be referred to the Board's Personnel Committee for review and recommendation.

Vice-Chairman Gross also suggested that this issue be included on the agenda of an upcoming Personnel Committee meeting.

Following additional discussion, the question was called on the motion and it **FAILED** by a recorded vote of six, Supervisor Cook, Supervisor Herrity, and Supervisor Smyth voting “**AYE**,” Supervisor Hyland being out of the room.

DET:det

Supervisor Smyth called the Board's attention to the second paragraph of the **Board of Supervisors/School Board Collaboration** of the Budget Guidance, and stated that one of JBDC's priorities was Early Childhood Education, but it is not mentioned.

Discussion ensued concerning the School Board's hiring of an outside auditor.

Supervisor Smyth asked unanimous consent that the Board direct staff to request the School Board to provide an update on the hiring of an auditor to the School Board. Without objection, it was so ordered.

Following additional discussion, Supervisor Foust said that in staff's outreach efforts, let School Board know the Board of Supervisors appreciates the progress they are making.

The question was called on the motion, as amended, and it **CARRIED** by a recorded vote of nine, Supervisor Cook, Supervisor Foust, Supervisor Frey, Supervisor Gross, Supervisor Hudgins, Supervisor Hyland, Supervisor McKay, Supervisor Smyth, and Chairman Bulova voting "AYE," Supervisor Herrity voting "NAY."

4. **BOARD DECISION ON THE CAPITAL IMPROVEMENT PROGRAM (CIP) FOR FISCAL YEARS (FYs) 2016–2020 (WITH FUTURE FYs TO 2025)** (12:24 p.m.)

Chairman Bulova moved approval of the FY 2016–2020 CIP (with future FYs to 2025), with the following amendment: Make all necessary adjustments to reflect actions taken during the Board's decision on the FY 2016 Adopted Budget Plan that impact the CIP. Supervisor Foust seconded the motion and it carried by unanimous vote.

Vice-Chairman Gross returned the gavel to Chairman Bulova.

ADDITIONAL BOARD MATTERS

5. **STATE EXECUTIVE COUNCIL AND CHANGES TO THE COMPREHENSIVE SERVICES ACT** (12:25 p.m.)

Supervisor Hudgins referred to her written Board Matter which had been distributed around the dais and moved that the Board send the attached letter, under the Chairman's signature, to the Secretary of Health and Human Resources and the State Executive Council, with copies to members of the Fairfax County General Assembly. Supervisor McKay seconded the motion and it carried by unanimous vote.

6. **RECESS/CLOSED SESSION** (12:27 p.m.)

Supervisor Smyth moved that the Board recess and go into closed session for consultation with legal counsel, pursuant to Virginia Code § 2.2-3711 (A) (7), pertaining to actual litigation, namely *Maura Harrington, Personal Representative and Administrator of the Estate of John B. Geer, deceased v. Colonel Edwin C. Roessler, Jr., et al.*, Case Number 2014-11477 (Fairfax County Circuit Court). Supervisor Gross seconded the motion and it carried by unanimous vote.

DAL:dal

ACTIONS FROM CLOSED SESSION

7. **CERTIFICATION BY BOARD MEMBERS REGARDING ITEMS DISCUSSED IN CLOSED SESSION** (12:58 p.m.)

Supervisor Gross moved that the Board certify that, to the best of its knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion by which closed session was convened were heard, discussed, or considered by the Board during the closed session. Supervisor Foust seconded the motion and it carried by unanimous vote, Supervisor Cook, Supervisor Foust, Supervisor Frey, Supervisor Gross, Supervisor Herrity, Supervisor Hudgins, Supervisor Hyland, Supervisor McKay, Supervisor Smyth, and Chairman Bulova voting "AYE."

8. **AUTHORIZATION OF SETTLEMENT IN MAURA HARRINGTON, PERSONAL REPRESENTATIVE AND ADMINISTRATOR OF THE ESTATE OF JOHN B. GEER, DECEASED, V. COLONEL EDWIN C. ROESSLER, JR.** (12:59 p.m.)

Supervisor Hyland moved that the Board authorize the settlement in *Maura Harrington, Personal Representative and Administrator of the Estate of John B. Geer, deceased v. Colonel Edwin C. Roessler, Jr., et al.*, Case Number 2014-11477 (Fairfax County Circuit Court), according to the terms and conditions outlined by the County Attorney in closed session. Supervisor Gross and Chairman Bulova jointly seconded the motion and it carried by unanimous vote.

9. **BOARD ADJOURNMENT** (1 p.m.)

The Board adjourned.