

# Fairfax County Fire and Rescue Department

Public Safety Committee Discussion 2017



### Public Safety Committee Discussion

Thank you and Introductions



### Fire and Rescue Department 2016 - Year in Review

- Over 100K incidents (rate of increase in EMS calls was the highest)
- Approximately 150 patient transports per day
- Return of Spontaneous Circulation (ROSC)
  - 20% of attempted resuscitations resulted in ROSC
  - 10% of ROSC resulted in the patient being discharged/walking out of the hospital
- Prior to the first SAFER grant, when a truck/tower arrived on scene first to an ALS dispatch, it took an additional 3.5 minutes for a paramedic to arrive



### Fire and Rescue Department 2016 - Year in Review

- SIOC Initiative Approximately 16K alarms installed since June of 2013
- WIOC Initiative Files of Life have provided vital medical information on EMS calls for at least 1,335 patients
- Yellow DOT program 1000's of Yellow Dot's have been installed on our residents vehicles throughout the county



### Fire and Rescue Department 2016 - Year in Review

- Implemented the:
  - High School Fire Cadet Program in a partnership with the Fairfax County Public Schools
  - Interim Women's Program Officer in the Chief's Office
  - Women's Recruitment and Mentoring Program framework

# Fire and Rescue Department 2017 - Challenges and Strategies

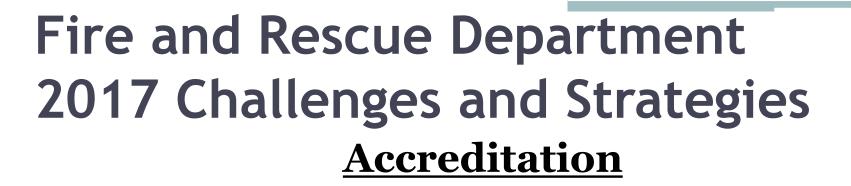
- 1. Behavioral & mental health of the entire FRD
- 2. Accreditation
- 3. Operational response times
- 4. CIP Public Safety Bond Fire Station projects
- 5. Vacancies, personnel attrition and recruit classes
- 6. Paramedic recruitment and retention
- 7. Staff officer assignments



## Fire and Rescue Department 2017 - Challenges and Strategies

#### **Behavioral Health Strategies:**

- Expansion and Wellness Fitness Initiative Program enhancements for all FRD personnel
- Uniformed Captain placed in Behavioral Health Program for support and guidance for personnel
- Need for Behavioral Health professional program



- Quality improvement and evaluation process
- Initial Accreditation is a 3 year process FRD should complete in 18 months
- Re-Accreditation occurs every 5 years
- Establishes best practices in 252 objective areas
- Evaluates all areas of the department Operations, Special Operations, EMS, Rescue, Administrative, Code, Training, Call processing and Dispatch



### Fire and Rescue Department 2017 Strategies

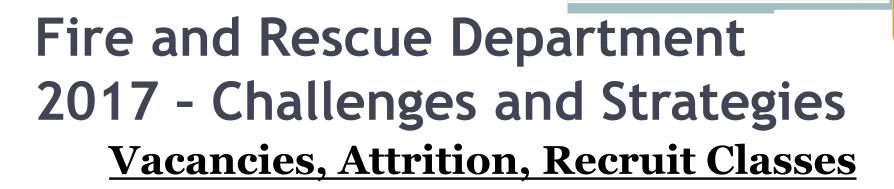
#### **Operational Response Times**

- Westnet station alerting
  - Automated voice dispatching
- Fire Station CIP infrastructure investments
- Bi-fold doors
- Emergency Vehicle Preemption (EVP) Developer Proffers, FCDOT Partnership, Annual Budget Process
- Automated Vehicle Locator (AVL)



# Fire and Rescue Department 2017 - Challenges and Strategies CIP 2015 Public Safety Bond

- \$50 million funding investment
- Priorities Improve women's facilities and modernize the stations
- Facility Design Manual updated to improve:
  - Women's facilities
  - Response times
  - Working conditions



- FRD still experiencing a number of vacancies
- We need to keep pace and get ahead of our attrition rate
- Impacts the troops with hold and recall
- Recruit classes will address vacancies, attrition and hold and recall

### Fire and Rescue Department 2017 - Challenges and Strategies Paramedic Recruitment and Retention

- 532 blue shirt paramedics required for our service delivery model
- We must continue to recruit and attract new paramedics
- VCU we are growing our own paramedics
- Paramedic certification is highest level to best serve our residents
- Restructure paramedic and preceptor pay



#### **Staff Officer Assignments**

- Attract the best and brightest new officers into staff assignments
- Overcome reduction in pay for staff officer assignments
- Examine strategies and solutions for staff assignment pay
- Establish an Officer's Academy to facilitate predictable, consistent and measureable professional development and succession planning.



# Fire and Rescue Department 2017 - Challenges and Strategies

- Thank you for your time and attention
- Questions and or comments
- Please check your smoke alarms and CO detectors