



# Fairfax County Fire and Rescue Department

Public Safety Committee  
Discussion 2017



# Public Safety Committee Discussion

- Thank you and Introductions



# Fire and Rescue Department

## 2016 - Year in Review

- Over 100K incidents (rate of increase in EMS calls was the highest)
- Approximately 150 patient transports per day
- Return of Spontaneous Circulation (ROSC)
  - 20% of attempted resuscitations resulted in ROSC
  - 10% of ROSC resulted in the patient being discharged/walking out of the hospital
- Prior to the first SAFER grant, when a truck/tower arrived on scene first to an ALS dispatch, it took an additional 3.5 minutes for a paramedic to arrive



# Fire and Rescue Department

## 2016 - Year in Review

- SIOC Initiative - Approximately 16K alarms installed since June of 2013
- WIOC Initiative - Files of Life have provided vital medical information on EMS calls for at least 1,335 patients
- Yellow DOT program – 1000's of Yellow Dot's have been installed on our residents vehicles throughout the county



# Fire and Rescue Department 2016 - Year in Review

- Implemented the:
  - High School Fire Cadet Program in a partnership with the Fairfax County Public Schools
  - Interim Women's Program Officer in the Chief's Office
  - Women's Recruitment and Mentoring Program framework



# Fire and Rescue Department 2017 - Challenges and Strategies

1. Behavioral & mental health of the entire FRD
2. Accreditation
3. Operational response times
4. CIP Public Safety Bond Fire Station projects
5. Vacancies, personnel attrition and recruit classes
6. Paramedic recruitment and retention
7. Staff officer assignments



# Fire and Rescue Department 2017 - Challenges and Strategies

## Behavioral Health Strategies:

- Expansion and Wellness Fitness Initiative Program enhancements for all FRD personnel
- Uniformed Captain placed in Behavioral Health Program for support and guidance for personnel
- Need for Behavioral Health professional program



# Fire and Rescue Department

## 2017 Challenges and Strategies

### Accreditation

- Quality improvement and evaluation process
- Initial Accreditation is a 3 year process – FRD should complete in 18 months
- Re-Accreditation occurs every 5 years
- Establishes best practices in 252 objective areas
- Evaluates all areas of the department – Operations, Special Operations, EMS, Rescue, Administrative, Code, Training, Call processing and Dispatch





# Fire and Rescue Department 2017 Strategies

## Operational Response Times

- Westnet station alerting
  - Automated voice dispatching
- Fire Station CIP infrastructure investments
- Bi-fold doors
- Emergency Vehicle Preemption (EVP) – Developer Proffers, FC DOT Partnership, Annual Budget Process
- Automated Vehicle Locator (AVL)



# Fire and Rescue Department 2017 - Challenges and Strategies

## CIP 2015 Public Safety Bond

- \$50 million funding investment
- Priorities – Improve women’s facilities and modernize the stations
- Facility Design Manual updated to improve:
  - Women’s facilities
  - Response times
  - Working conditions



# Fire and Rescue Department

## 2017 - Challenges and Strategies

### Vacancies, Attrition, Recruit Classes

- FRD still experiencing a number of vacancies
- We need to keep pace and get ahead of our attrition rate
- Impacts the troops with hold and recall
- Recruit classes will address vacancies, attrition and hold and recall



# Fire and Rescue Department 2017 - Challenges and Strategies

## Paramedic Recruitment and Retention

- 532 blue shirt paramedics required for our service delivery model
- We must continue to recruit and attract new paramedics
- VCU – we are growing our own paramedics
- Paramedic certification is highest level to best serve our residents
- Restructure paramedic and preceptor pay



# Fire and Rescue Department 2017 - Challenges and Strategies

## Staff Officer Assignments

- Attract the best and brightest new officers into staff assignments
- Overcome reduction in pay for staff officer assignments
- Examine strategies and solutions for staff assignment pay
- Establish an Officer's Academy to facilitate predictable, consistent and measureable professional development and succession planning.



# Fire and Rescue Department 2017 - Challenges and Strategies

- Thank you for your time and attention
- Questions and or comments
- Please check your smoke alarms and CO detectors