

Local Context for Area of Focus to Promote Equity – For Board of Supervisors and School Board Member Briefings, July – August, 2017

AREAS OF FOCUS TO PROMOTE EQUITY	LOCAL SOURCE / RELATED WORK UNDERWAY	VISION ELEMENTS	BOARD PRIORITIES	ECONOMIC SUCCESS PLAN GOALS
1. Community and economic development policies and programs that promote wealth creation and ensure fair access for all people.	Economic Development Authority, Small Business Commission, Housing Blueprint	Maintaining Healthy Economies	A Vibrant Economy	Goal 1: Further diversify our economy
2. Housing policies that encourage all who want to live in Fairfax to be able to do so, and the provision of a full spectrum of housing opportunities across the county, most notably those in mixed-use areas that are accessible to multiple modes of transport.	Fairfax County Strategic Plan to Facilitate Economic Success	Building Livable Spaces	Living, Caring and Affordable Communities	Goal 2: Create places where people want to be
3. Workforce development pathways that provide all residents with opportunity to develop knowledge and skills to participate in a diverse economy and earn sufficient income to support them and their families.	WIB - Skillsource, NVCC	Maintaining Healthy Economies	A Vibrant Economy	Goal 5: Achieve economic success through education and social equity
4. An early childhood education system that ensures all children enter kindergarten at their optimal developmental level with equitable opportunity for success.	Fairfax County School Readiness Vision, 2017	Maintaining Healthy Economies	A quality Educational System	Goal 5
5. Education that promotes a responsive, caring, and inclusive culture where all feel valued, supported, and hopeful, and that every child is reached, challenged, and prepared for success in school and life.	Ignite: FCPS Strategic Plan 2015-2020		A quality Educational System	Goal 5
6. Community and public safety that includes services such as fire, emergency medical services, police, health, emergency management and code enforcement that are responsive to all residents so that everyone feels safe to live, work, learn, and play in any neighborhood of Fairfax County.	Communities of Trust	Maintaining Safe & Caring Communities	Safe Streets and Neighborhoods	Goal 2
7. A criminal justice system that provides equitable access and fair treatment for all people.	Communities of Trust	Maintaining Safe & Caring Communities	Safe Streets and Neighborhoods	Goal 2

8. Neighborhoods that support all communities and individuals through strong social networks, trust among neighbors, and the ability to work together to achieve common goals that improve the quality of life for everyone in the neighborhood.	Park Authority, Neighborhood and Community Services	Creating a Culture of Engagement	Living, Caring and Affordable Communities	Goal 5		Goal 2	
9. A vibrant food system where healthy, accessible, and affordable food is valued as a basic human necessity.	Fairfax Food Council Vision, 2015		Living, Caring and Affordable Communities	Goal 5			
10. A health and human service system where opportunities exist for all individuals and families to be safe, be healthy and realize their potential through the provision of high quality, affordable and culturally appropriate services.	Mission of the Human Services System	Maintaining Safe & Caring Communities	Living, Caring and Affordable Communities	Goal 2		Goal 5	
11. A quality built and natural environment that accommodates anticipated growth and change in an economically, socially, and environmentally sustainable and equitable manner that includes mixes of land use that protects existing stable neighborhoods and green spaces, supports sustainability, supports a high quality of life, and promotes employment opportunities, housing, amenities and services for all people.	Board of Supervisors' Environmental Vision, 2017	Practicing Environmental Stewardship	A Clean, Sustainable Environment	Goal 2		Goal 4: Invest in Natural and Physical Infrastructure	
12. A healthy and quality environment to live and work in that acknowledges the need to breathe clean air, to drink clean water now and for future generations.	Board of Supervisors' Environmental Vision, 2017	Practicing Environmental Stewardship	A Clean, Sustainable Environment	Goal 2		Goal 4	
13. A parks and recreation system that is equitable and inclusive by providing quality facilities, programs, and services to all communities; balancing the distribution of parks, programs and facilities; and providing accessible and affordable facilities and programs.	FCPA Park System Master Plan Guiding Principles, endorsed by Park Authority Board in December, 2016. Master Plan targeted for approval in December, 2017	Building Livable Spaces	Recreational and Cultural Opportunities	Goal 2		Goal 4	
14. A multi-modal transportation system that supports the economic growth, health, congestion mitigation, and prosperity goals of Fairfax County and provides accessible mobility solutions that are based on the principles associated with sustainability, diversity, and community health.	Strategic Plan to Facilitate Economic Success	Connecting People and Places	Efficient Transportation Network	Goal 1:	Goal 2	Goal 3: Improve the speed, consistency, and predictability of the development review process	Goal 4

15. Digital access and literacy for all residents.	Input from Community Action Advisory Board, 2017	Connecting People and Places	A Vibrant Economy	Goal 5	Goal 6: Increase the agility of county government
16. Intentional, focused recruitment efforts that bolster a diverse applicant pool; hiring and evaluation practices, and processes for employee feedback, to achieve and preserve a culture of equity and fairness for all employees.	Ignite: FCPS Strategic Plan 2015-2020	Exercising Corporate Stewardship		Goal 6	
17. County and school system practices that prohibit all forms of discrimination under Federal and State law in county and school activities, and ensure that all practices provide fair treatment for all employees, contractors, clients, community partners, residents, and others who interact with Fairfax County including higher education, business, nonprofit, faith, philanthropy, and civic.		Exercising Corporate Stewardship		Goal 6	