

One Fairfax Policy Update

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Today's Agenda

Overview of One Fairfax Policy Adoption Process

Discussion and Action



One Fairfax Policy Briefing Process

June 13, 2017

Overview presentation to joint boards

June 29, 2017

SCYPT Executive Committee draft policy review

August 3, 2017

Policy Briefing with Board Chairs

August-September

Elected Official briefings, paired by district

and

Legal Review by County and FCPS Attorneys

Key Themes from Elected Official Briefings

- Agreement on the purpose of One Fairfax and that its application extends to all publicly delivered services and business processes
- Policy language adapted in consideration of local context
- Recognition of *place* as a key driver of equity and opportunity
- All sectors working collectively with the public sector are critical to achieve One Fairfax
- Full board participation rather than representatives will provide strategic collective leadership
- Recognition of the intersection of County and FCPS goals and strategic actions are essential to advancing equity

Next Steps to Policy Adoption

September 19, 2017

- Joint Boards received overview of key themes from briefings
- Board Chairs directed policy adoption process
- Legal Review initiated of revised draft policy

Board of Supervisors Process

October 31

Full board discussion of draft policy during Health, Housing, and Human Services Committee meeting

November 21

Board of Supervisors vote

School Board Process

October 16

Full board discussion of draft policy during work session

November 9

One Fairfax Policy introduced as new business

November 20
School Board vote

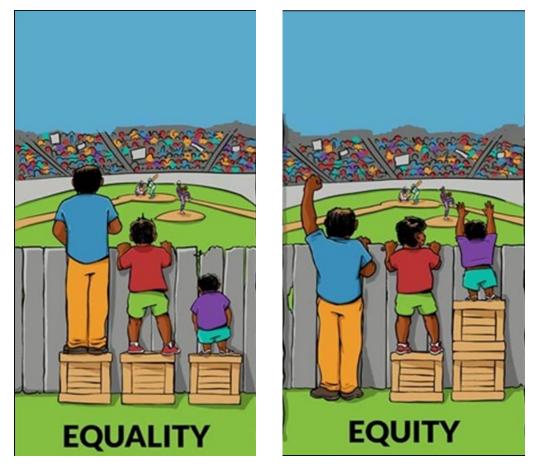
Policy Implementation

- Identification of leadership levers and Equity in Practice opportunities to support successful implementation
- Endorsement of implementation work structure
- Mobilization of preliminary policy implementation framework strategies

Getting to a Unified Understanding of One Fairfax

- One Fairfax acknowledges that achieving equity is more than just the right thing to do – it's an economic imperative
- One Fairfax demonstrates a commitment to working together as County and Schools, with public, private and community leaders toward a vision of a community in which everyone can participate and prosper
- One Fairfax focuses our organizations on building and sustaining communities of opportunity across Fairfax County that provide residents access to the tools they need to thrive
- One Fairfax provides a framework for naming equity as a strategic consideration and for identifying and mitigating unintended consequences in policies and practices

Discussion and Action



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