

Welcoming Inclusion Network (WIN)

Summary of Recommendations, Options & Cost Methodology

Retirement – Transition to retirement programs and senior services is a natural progress for all older persons including persons with developmental disabilities (DD).

- Offer to persons age 50+ to existing senior centers or adult day health centers (ADHCs). Out of 279 persons over 50 current capacity could facilitate 93 persons in senior centers, and 105 in ADHCs
- Offer to persons age 50+ a split day between current DD programs, volunteering, senior centers and/or ADHCs. Current capacity could accommodate all 279 people over age 50.
- Offer the above options along with center-based enhanced nursing, behavioral health and therapeutic consults. Center capacity is 30 persons.

Training – Employment specific skills training to equip job seekers with marketable skills

- Offer a six-month program focusing on soft skills for those not successful in maintaining or obtaining employment.
- Offer specific employment training in individual or small group format.
 - Utilize existing training and pilot up to 6 grants (Max \$50,000 each) for 6-8-person training groups.
- Develop a career training center for individuals with DD.

Inclusive Hiring – Encourage and grow inclusive hiring among employers and increase group supported employment (GSE) opportunities

- Market and train employers on the benefits of inclusive hiring utilizing a marketing, business liaison position.
- Establish a pilot grant (7 awards @ \$10,000 each) for development of 6-8 person GSE opportunities, and pilot 10 small GSEs opportunities (3 person groups with cost < \$135/day/person). 60% of small GSE group cost could be reimbursed by Medicaid Waiver.
- Offer startup entrepreneurship funding by piloting a grant program (10 awards @ \$20,000 each). Establish a staff position to manage the program.

Increase Self-Directed Service (SDS) capacity. SDS is a program facilitating DD individuals establishing their own service package within defined parameters and budget.

- Increase current SDS capacity from 138 to 188 persons by adding a dedicated additional staff position.
- Increase above SDS capacity further from 188 to 238 by adding a new second SDS staff position.
- Enhance the SDS by adding a third SDS staff person, allowing the SDS manager to market the service. Expanded Census remains at 238.

Note: 2 sets of numbers in table reflect analysis of impact of both internal and external expansion.

- Internal reassigns current service recipients, affords them greater opportunity for individualized service.
- External allows program growth, supports program interest, individualized service and No Waiting List.