## Addressing the Disproportionate Impacts of COVID-19 on Marginalized Communities in Fairfax County

PRESENTATION TO THE FAIRFAX COUNTY BOARD OF SUPERVISORS

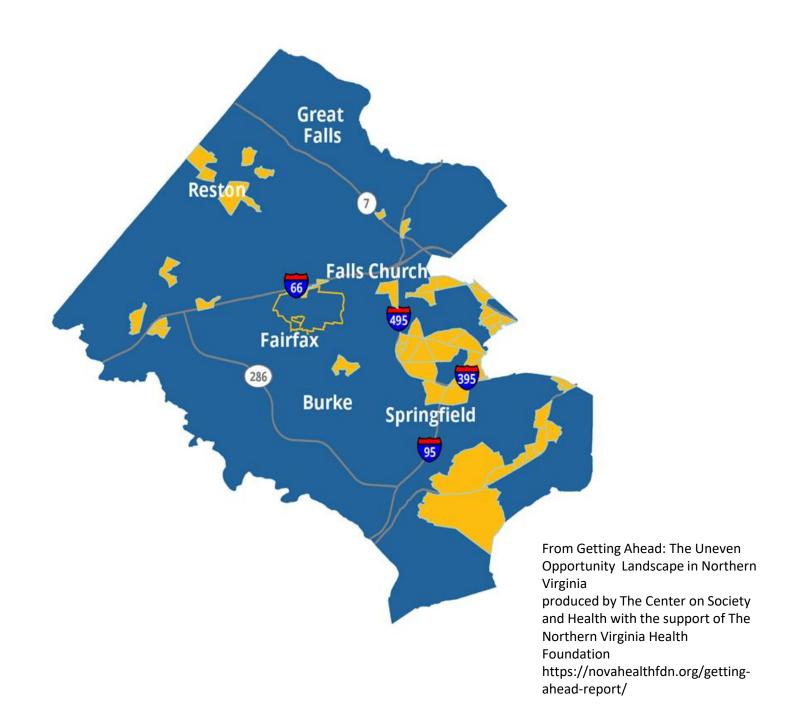
KARLA BRUCE

CHIEF EQUITY OFFICER

JUNE 2, 2020

#### Our Commitment to Becoming One Fairfax

- One Fairfax Policy was passed with the recognition that opportunity and vulnerability vary across Fairfax County
- Structure and capacity being built supports county's ability to
  - Explore and address the situations and conditions contributing to disproportionate trends
  - Consider equity and promote collective action and shared accountability
- Reports documenting our "uneven opportunity landscape" suggest that the most effective solutions in addressing it must
  - Be place-based
  - Be system-focused
  - Address the spatial inequities that constrain opportunity; and
  - Ensure equitable access to services and resources





#### Why people of color and lowincome families are more vulnerable to COVID-19 infection and death

- Greater exposure to virus:
  - Living in neighborhoods and situations where social distancing is difficult
  - Dependence on jobs (e.g., in service industries) that don't permit staying home
  - Lacking a vehicle and dependence on public transit, heightening exposure to commuters
- Greater susceptibility to complications from infection:
  - Having chronic diseases that make COVID-19 lethal (diabetes, lung and heart diseases)
- Reduced access to care:
  - Lacking adequate health insurance coverage and inability to afford out-of-pocket expenses
  - Lack of access to COVID-19 testing
  - Compelling reasons to delay care
  - Less access to behavioral health services to cope with stressors
- Greater economic vulnerability:
  - More likely to have faced economic challenges before the pandemic and to have limited savings or disposable income to sustain expenses during the shutdown
  - Greater risk of food insecurity and unstable housing
  - More likely to have lost jobs and work benefits versus furloughing
  - More likely to experience delayed recovery from the economic shutdown and prolonged financial insecurity
- Health complications from economic deprivation

### What we are hearing from the community...

- There is great need:
  - Job loss
  - Food insecurity
  - Housing insecurity and living situations
  - Transportation challenges
  - Support for children with distance learning (and now plans for children over the summer)
  - Face coverings and sanitation supplies
- There are challenges accessing relief and resources
- There is a need for meaningful access to basic public health information and information on resources available
- Community members have experienced xenophobia, antiimmigrant sentiments, and other acts of hate
- There is a digital divide limiting abilities to apply for benefits, seek
  job opportunities, and for educational enrichment
- There is distrust of government and the medical/public health system

# Applying an Equity Lens in Fairfax County's COVID-19 Response & Recovery Efforts

- Our typical equity considerations:
  - Who benefits and who is burdened by past and current actions?
  - How can burdens be mitigated and benefits more broadly shared?
- In the context of COVID-19, we must place particular focus on the populations and neighborhoods experiencing the most adverse health, economic, and social effects through these five overarching strategies:
  - Expanded availability of testing and treatment;
  - Engaging sector and community leaders to understand the unique situations facing residents most at risk;
  - Communicating with residents in various formats and in ways that are relevant to their life situations
  - Connecting residents to services and supports; and
  - Fostering cross-sector planning and partnerships, recognizing no single agency or sector can handle this complex situation alone.

### A thought for moving forward...

Our community is only as healthy and strong as those most vulnerable.

- While COVID-19 is a public health crisis, Fairfax County must confront it recognizing that health is tied to the conditions that people live in and the opportunities they have for housing, jobs, transportation, health care, and more.
- We must acknowledge that social and economic conditions in the community are making some people more vulnerable to the effects of the disease than others
- In implementing the critical public health mitigation strategies necessary to curb the spread of the virus and a phased reopening, we must also work aggressively to ensure that we are reaching disproportionately impacted communities so that all residents are better prepared and resilient in weathering the range of challenges that this pandemic has brought.