



County of Fairfax, Virginia

To protect and enrich the quality of life for the people, neighborhoods and diverse communities of Fairfax County

Personnel and Reorganization Committee Agenda*

March 17, 2020

1:30 p.m.

Conference Room 11

Fairfax County Government Center

1. Paid Family Medical Leave
Cathy Spage, Director, Department of Human Resources
2. Revisions to Chapters 4, 7, 10, and 12 of the Personnel Regulations:
Cathy Spage, Director of Human Resources
 - Chapter 4 - Pay Plan, Hours of Work and Overtime: 4.9-1: Removes language referencing class title Animal Control Officers and no longer used and replaces with class title Animal Protection Police Officers
 - Chapter 7 – Certification and Appointment: 7.5-2: Removes language referencing class title Animal Control Officers as no longer used and replaces with class title Animal Protection Police Officers. 7.5-3: Adds language regarding Paid Family Leave
 - Chapter 10 – Leave: 10.6-4: Removes language referencing Parental Leave and adds language referencing Paid Family Leave. 10.22: Adds Paid Family Leave as type of leave used for Family and Medical Leave. 10.23: Removes language referencing Parental Leave and adds language regarding Paid Family Leave.
 - Chapter 12 - Performance Management: 12.3-2a: Updates reference to Chapter 7.5 to 7.5-3. 12.3-2ai and 12.3-2aii: Removes language referencing class title Animal Control Officer and replaces with class title Animal Protection Police Officer.
3. New Executive Pay Plan
Cathy Spage, Director, Department of Human Resources

*Handouts on the website and will be provided at the meeting

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