

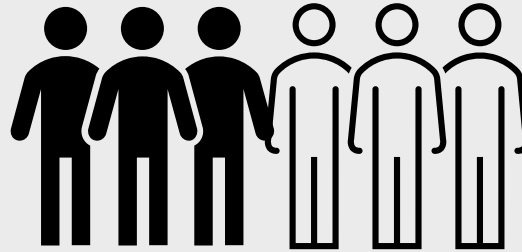


Chief Davis' 100 Day Plan Pillars F.A.I.R.F.A.X.

Public Safety Committee Meeting

Kevin Davis
Chief of Police

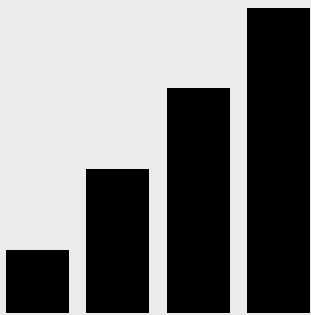
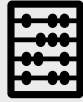
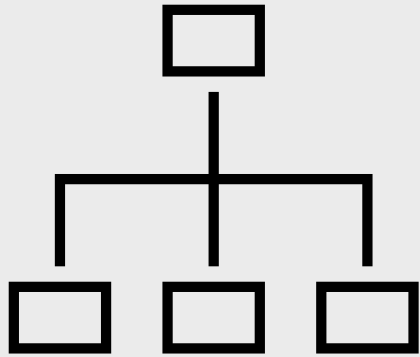
May 25, 2021



**Fight attrition by
developing
comprehensive staffing
plan and meeting with
2021, 2022 and 2023
retirement eligible
police officers**



Assess recruiting, hiring and training efforts to ensure a strategy exists to achieve authorized strength



Initiate SWOT
(Strengths,
Weaknesses,
Opportunities and
Threats) reports for
every FCPD Bureau



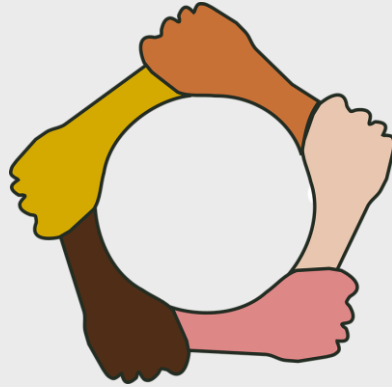
Reach out and meet with the rank & file, professional staff, employee groups, elected officials, community stakeholders and advocacy groups



Format a weekly
CompStat process to
examine crime, hiring
& attrition, use of
force, officer wellness
and other measurable
data



Align the police department with other county agencies to examine co-responder and blended community service opportunities



**Xtra focus on internal
courageous
conversations about
diversity, equity and
inclusion**

Questions / Discussion