



# County of Fairfax, Virginia

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To protect and enrich the quality of life for the people, neighborhoods and diverse communities of Fairfax County

## Fairfax County Board of Supervisors Personnel and Reorganization Committee Agenda\*

March 29, 2022  
11:00 a.m.  
Board Auditorium

1. Pandemic Leave Update (15 minutes)  
*Cathy Spage, Director of Human Resources*
2. Collective Bargaining Update (10 minutes)  
*Cathy Spage, Director of Human Resources*
3. Compensation Follow Up (45 minutes)  
*Cathy Spage, Director of Human Resources*
4. Revision to Chapters 2, 4 and 14 of the Personnel Regulations (10 minutes)  
*Cathy Spage, Director of Human Resources*
  - Chapter 2 – Definitions: Longevity Pay Increment
  - Chapter 4 – Pay Plan, Hours of Work and Overtime: Clarifies longevity increases are given if funded and adds public safety third longevity increase for 25 years of service, removes entire Master Fire Technician section, replaces year 2021 with 2022 as date employees may carry over compensatory time over 240 hours, and clarifies two instances where overtime is earned for employees.
  - Chapter 14 – Reports and Records: Removes the words photographs and physically thus allowing for other records retention methods in the future.

\*Materials on the website

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**Department of Human Resources**  
**Office of the Director**  
12000 Government Center Parkway, Suite 270  
Fairfax, VA 22035-0035  
Phone: (703) 324-3448 Fax: (703) 324-3945, TTY 711  
E-mail: HRCentral@fairfaxcounty.gov