

Guiding Statements

Vision – FCPL is the essential (re)source to inform, engage, and inspire our community.

Mission – We build community and promote literacies through programming, community spaces, technologies, and collections of educational and recreational resources.

What We Value – We are anchored by the following values which guide us in our vision and the fulfillment of our mission:



C We build meaningful relationships.

We maximize our impact through dynamic partnerships with individuals, public and nonprofit agencies, library support groups, educators, and businesses.



C We reflect and celebrate our community.

We partner with our community and work to ensure that all our resources and services are available to all members of the community. Our people, collection, events, and services are a reflection of the community.



C We provide excellent service in every transaction.

We believe in intellectual freedom and fairness. We adhere to professional ethics and treat our customers and our community with respect. We provide fair and equitable access to information, materials, services, and resources.



C We promote educational and personal growth.

We are a skilled professional staff who believe that powerful results are possible when individuals exercise their right to learn and to grow. We endeavor to inspire a culture of continuous learning for personal, intellectual, and cultural growth. We champion information literacy for all, leading to an informed community.



A We embrace and encourage innovation and creativity.

We adapt and introduce new tools and techniques to meet community needs. We are innovative and creative in our pursuit of excellence.



A We anticipate and embrace change.

We anticipate and embrace the changing needs of our environment and act to meet those needs. We change, overcome challenges, grow and adapt to our community and the demands of the information age.



A We express a genuine attitude of enthusiasm.

We take pride in doing an excellent job in every interaction we have. We strive to be courteous and welcoming and to provide a quality experience every time. We start every interaction from a position of finding the YES.

System Goals and Objectives

Goal: Expand access to library services.

Strategic Focus: Access

Objective 1 – Explore alternative venues and seek creative opportunities to bring the library to the community.

Objective 2 – Diversify and enhance collections.

Objective 3 – Identify and eliminate barriers to access.

Goal: Foster an environment of innovation.

Strategic Focus: Innovation

Objective 1 – Encourage critical thinking, creativity, and thoughtful risk taking within the library community.

Objective 2 – Develop and implement new methods of marketing library services to expand use.

Goal: Design events and services that engage our diverse and dynamic community.

Strategic Focus: Civic Engagement

Objective 1 – Ensure a welcoming and positive experience.

Objective 2 – Provide engaging programs, events, and services that encourage learning and development.

Objective 3 – Promote and develop strategies for lifelong learning.

Objective 4 – Explore, create, and maintain partnerships with community organizations / agencies.

Goal: Integrate technology that will enhance and expand the library experience.

Strategic Focus: Technology

Objective 1 – Provide technology training to ensure traditional and evolving library services.

Objective 2 – Research and implement technology based on community needs.

Goal: Provide literacy services and materials across age ranges.

Strategic Focus: Literacy

Objective 1 – Grow library services around early or youth literacy.

Objective 2 – Provide English as a Second Language services in communities of need.

Objective 3 – Support literacy through collections, technology, and partnerships.
