At a retreat of the Board of Supervisors of Fairfax County, Virginia, held at George Washington's Mount Vernon Ann Pamela Cunningham Administration Building, on Tuesday, January 7, 2020, at 10:03 a.m., there were present:

- Chairman Jeffrey C. McKay, presiding
- Supervisor John W. Foust, Dranesville District
- Supervisor Penelope A. Gross, Mason District
- Supervisor Patrick S. Herrity, Springfield District
- Supervisor Rodney L. Lusk, Lee District
- Supervisor Dalia A. Palchik, Providence District
- Supervisor Kathy L. Smith, Sully District
- Supervisor Daniel G. Storck, Mount Vernon District
- Supervisor James R. Walkinshaw, Braddock District

Supervisor Walter L. Alcorn, Hunter Mill District, was absent from the retreat.

Others present during the meeting were Bryan J. Hill, County Executive; Joe Mondoro, Chief Financial Officer, David Rohrer, Deputy County Executive,
AGENDA ITEMS

1. **WELCOME** (10:03 a.m.)

Chairman McKay warmly welcomed the Board and staff to the retreat.

2. **REVIEW AGENDA AND MEETING OBJECTIVES** (10:09 a.m.)

Karen Cleveland, President and CEO, Leadership Fairfax, reviewed the agenda and meeting objectives with the Board.

3. **THE NEXT FOUR YEARS** (10:15 a.m.)

The Board discussed what they envisioned the next four years would be like for the County.

4. **BUDGET, CAPITAL IMPROVEMENT PROGRAM (CIP), AND DEBT PRESENTATION** (11:18 a.m.)

Joe Mondoro, Chief Financial Officer and Christina Jackson, Director, Department of Management and Budget, presented an overview on Budget, Capital Improvement Program (CIP) and Debt to the Board. Mr. Mondoro and Ms. Jackson highlighted the following areas:

**Budget:**
- Budget development timeline
- CY 2020 County budget dates
- FY 2021 consolidated budget timeline
- General Fund revenue sources
• Revenue trends
• Real estate assessments and property taxes
• Impact on real estate tax rate adjustments
• General Fund disbursements
• County spending over the past 12 years
• Alignment with the Strategic Plan
• Ten principles of sound financial management

**Capital Improvement Program (CIP)**

• CIP Process
• CIP project approvals

**Debt:**

• Options to finance capital projects
• Role of County staff
• Role of the Board
• Overview of General Obligation Bonds
• Bond Referenda chart
• County’s Triple-A Bond rating and importance
• County debt financial modeling
• Debt context: capacity and affordability
• Rating agency feedback

5. **RECESS FOR LUNCH** (12:09 p.m.)

The Board recessed the meeting for lunch.

6. **STRATEGIC PLAN UPDATE AND DISCUSSIONS ON AFFORDABLE HOUSING AND THE ENVIRONMENT** (1:09 p.m.)

Bryan Hill, County Executive and Joe Mondoro, Chief Financial Officer, presented the County’s Strategic Plan and highlighted the nine priority outcome areas and the guiding principles.

Tom Fleetwood, Director, Fairfax County Department of Housing and Community Development, presented on affordable housing in the County and highlighted the following areas:

• Housing that is affordable is a critical challenge
• Housing costs are rising, and incomes are not keeping up
• Having a range of price and age-appropriate housing matters
• The Fairfax County Redevelopment and Housing Authority (FCRHA)
• Communitywide housing strategic plan
• The Affordable Housing Resources Panel recommendations
Kambiz Agazi, Director, Office of Environmental and Energy Coordination, presented environmental initiatives and provide an overview on the following areas:

- Environmental Vision
- Operational Energy Strategy
- Environmental Initiatives Informational Matrix
- Board’s Environmental Committee

7. **ONE FAIRFAX** (2:33 p.m.)

Karla Bruce, Chief Equity Officer, presented an overview on One Fairfax and highlighted the following areas:

- An “uneven opportunity landscape” in Fairfax County
- There is an organization-wide focus on Becoming One Fairfax
- Engagement and collaboration have been and must by key
- Effective practice for governing and managing for equity
- Embracing a strategic focus on turning islands of disadvantage into communities of opportunity
- The principle of targeted universalism
- Understanding opportunity and vulnerability
- Targeting interventions to build opportunity
- Targeting interventions to connect to opportunity
- Fostering inclusive prosperity
- Applying an “equity lens” to your work

8. **HOUSEKEEPING** (3:32 p.m.)

Chairman McKay spoke about future changes regarding Board.

9. **BOARD ADJOURNMENT** (3:45 p.m.)

The Board adjourned the retreat.