



100 Day Plan Update

Fairfax County Police Department

Public Safety Committee Meeting

Kevin Davis
Chief of Police

October 26, 2021

Recruitment & Retention

- ❑ 30x30 Campaign – Increase Female Recruitment to 30% by 2030
- ❑ JoinFCPD.org – One Stop Shop for FCPD Recruitment
- ❑ Officer Retention Specialist – Retention and intervention conversations with officers leaving or considering retirement
- ❑ Creating a More Inclusive Culture – Grooming Standards Updated



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Internal & External Engagement

- Meet the Chief Series – Hosted by Communities of Trust
- iPAC– Integrating Police & Community
- Advisory Councils – Faith, Business, Professional Staff, Patrol and Detectives
- LGBTQIA Liaison
- Muslim Liaison
- Employee Groups



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21st Century Policing Policies

- Procedural Justice & Implicit Bias Training
- Pursuit Policy
- Timely release of critical incident information
- ICAT - Integrated Communication, Assessment & Tactics Training
- ABLE - Active Bystandership for Law Enforcement
- NARCAN & TASERS for rank and file police officers



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Crime Reduction

- ❑ ODASI - Office of Data Analytics and Strategic Initiatives
- ❑ CORE (CompStat)
- ❑ iPAC - Integrating Police & Community



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Crime / Serious Calls for Service Snapshot

3,614 Fewer Victims –13.2% YTD 2021



- Robbery
- Burglary
- Auto-Theft
- Assault & Domestic Assault
- Bias Incidents
- Fatal Crashes & Pedestrian Crashes
- Fatal Overdose

- Homicide (19 YTD)
- Non-Fatal Overdose
- Carjacking
- Behavioral health
- Suicide/Threat



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Accountability & Trust

- Human Relations - General Order 002
- Internal Affairs Quarterly Reports
- Internal Affairs Anonymous Tip Line
- Community Satisfaction Surveys



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Questions / Discussion



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