



# County of Fairfax, Virginia

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To protect and enrich the quality of life for the people, neighborhoods and diverse communities of Fairfax County

## Fairfax County Board of Supervisors Personnel and Reorganization Committee Agenda\*

October 18, 2022  
1:30 p.m.  
Conference Room 11

1. Collective Bargaining Update (20 minutes)  
*Ellicia Seard-McCormick, Deputy County Executive*  
*Pat Richter, Senior Labor Relations Consultant*
2. Revision to Chapters 1, 2, 5, 7, and 10 of the Personnel Regulations (10 minutes)  
*Cathy Schafrik, Director of Human Resources*
  - Chapter 1 – Authority and Scope of Fairfax County Merit System Ordinance and Personnel Regulations:  
*Persons with a Disability Preference*- Inserts language consistent with Va. Code § 15.2-1509
  - Chapter 2 – Definitions:  
*Person with a Disability* - definition added  
*Religion* - definition added consistent with Va. Code § 15.2-1500.1
  - Chapter 5 – Recruitment and Examination:  
Inserts language consistent with Va. Code § 15.2-1509.
  - Chapter 7 – Certification and Appointment:  
*Certification of Applicants* - Inserts ‘or person with a disability’
  - Chapter 10 – Leave:  
*Military Leave* - Changed 15 days to 21 days per Va. Code §§ 44-93 and 44-204
3. Hiring Incentive Update (45 minutes)  
*Ellicia Seard-McCormick, Deputy County Executive*  
*Christina Jackson, Chief Financial Officer*  
*Cathy Schafrik, Director of Human Resources*

\*Materials on the website