

Personnel Regulations Proposed Changes Summary
Public Hearing November 16, 2022

Chapter 1 - Authority and Scope of Fairfax County Merit System Ordinance and Personnel Regulations

- Section 1.11 - New section for hiring preference for a person with a disability similar to current veteran preference as a result of HB710 codified at Va. Code § 15.2-1509. Pages 1-4 and 1-5.

Chapter 2 - Definitions

- Persons with a Disability - definition added as a result of HB710 legislation. Page 2-10.
- Religion - definition added as a result of HB1063 codified at Va. Code § 15.2-1500.1. Page 2-11.

Chapter 5 – Recruitment and Examination:

- Section 5.5-1 and -5 - Investigations and Fingerprinting - Inserts required language ‘or person with a disability’ as a result of HB710. Page 5-5.
- Section 5.8-2a - Promotional Public Safety/Uniformed Employee Examinations - Method of Breaking Ties - Removed verbiage as Personnel Regulation 1.10 Veterans’ Preference only applicable in making initial appointments. Page 5-6.
- Section 5.8-6b - Promotional Public Safety/Uniformed Employee Examinations - Eligible Lists - Updated verbiage as Personnel Regulation 1.10 Veterans’ Preference only applicable in making initial appointments. Page 5-8.

Chapter 7 – Certification and Appointment:

- Section 7.3-3b - Certification of Applicants - Inserts required language ‘or person with a disability’ as per HB710. Page 7-2.

Chapter 10 – Leave:

- Section 10.29-1a - Military Leave - Changed 15 days 21 days as a result of HB231 codified at Va. Code §§ 44-93 and 44-204. Page 10-16.