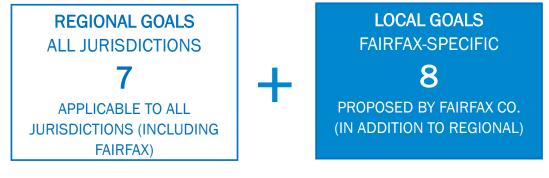
METROPOLITAN WASHINGTON REGIONAL FAIR HOUSING PLAN FAIRFAX COUNTY'S PROPOSED ADDITIONAL LOCAL GOALS



#### METROPOLITAN WASHINGTON REGIONAL FAIR HOUSING PLAN

- A regional approach to address barriers to fair housing across jurisdictions
- Prepared by a third-party consultant to ensure accountability
- Aligned with the One Fairfax Policy to affirmatively further fair housing
- Incorporates robust community participation to identify meaningful goals and strategies
- Results in a 5-year plan identifying meaningful actions that participating local governments can take to reverse historic patterns of discrimination, promote fair housing choice, and foster inclusive communities free from discrimination.



PAGE 2



# **REGIONAL GOALS**

#### (IN FINAL FORM TO BE PUBLISHED BY MWCOG)

- 1. Increase the Supply of Housing that is Affordable to Families with Incomes at 60% Area Median Income or below in the Region, Particularly in Areas that Have Historically Lacked Such Housing.
- 2. Reform Zoning and Land Use Policies to Expand Access to Fair Housing Choice by Increasing the Development, Geographic Distribution, and Supply of Affordable Housing.
- 3. Implement Preservation Policies Designed to Preserve Affordable Housing and Prevent Displacement with a Goal of No Net Loss of Existing Affordable Rental Units.

- 4. Increase the Number of Homeowners in the Region and Reduce Inequities and Discriminatory Practices that Limit Homeownership Opportunities by Members of Protected Classes.
- 5. Protect the Housing Rights of Individuals with Protected Characteristics.
- 6. Increase Community Integration and Reduce Housing Barriers for Persons with Disabilities.
- 7. Expand Access and Affordability of Public Transportation for Members of Protected Classes.

#### PAGE 3

## LOCAL FAIRFAX GOALS

### DEVELOPMENT OF THE LOCAL GOALS:

- Demonstrates commitment to polices and practices that advance equity in all programs and services
- Is reflective of the feedback from the communities they will serve
- Include accountability and progress measurement

## FAIRFAX COUNTY LOCAL GOALS 1-5

- 1. Increase home-ownership opportunities
- 2. Increase housing choice for voucher holders
- 3. Deliver more affordable housing
- 4. Preserve multi-family and manufactured units
- 5. Increase awareness of existing and upcoming affordable homeownership and rental opportunities in communities of color and other vulnerable communities.



### PROPOSED ACTIONS TO ACHIEVE GOALS

- Revise the County's For-Sale Workforce Dwelling Unit (WDU) Policy by lowering the current AMI categories and/or percentages applicable to the program and consider creating a separate policy for WDUs in high-rise condominiums outside of Tysons.
- Adopt tiered payment standards to align with market rents

- Encourage co-location with other County facilities on County-owned sites, through partnerships with faith-based organizations and by encouraging private development on undeveloped/ underutilized commercial land.
- Adopt amendments to the Fairfax
  County Comprehensive Plan that
  provide for tools and incentives for the
  preservation of both existing "market
  affordable" multifamily units and
  manufactured housing communities.





## FAIRFAX COUNTY LOCAL GOALS 6-8

- 6. Increase community awareness of Fair Housing rights by developing and providing new Fair Housing training and outreach activities.
- 7. Enforce the Fairfax County Human Rights Ordinance through testing-initiated complaints that identify areas of concern.
- 8. Increase the accessibility of fair housing services for individuals with disabilities and for whom English is not their first language.



PAGE 7

### PROPOSED ACTIONS TO ACHIEVE GOALS

PAGE 8

- Utilize fair housing complaint demographics data to identify underrepresented groups
- Target trainings to service providers including professionals in the mortgage and lending industry, real estate appraisal industry, and realtor associations.
- Identify new community relationships with organizations providing services in various languages such as places of worship.
- Produce new media content on fair housing rights, and work to expand the reach of existing content to underserved populations

OHREP

- Partner with taskforces and community groups to create opportunity for community input and feedback.
- Utilize complaint demographics data, recommendations made by local partner Fair Housing Initiatives Programs (FHIP's), and following HUD directives as to the types of testing to conduct.
- Improve videoconference services provided to clients.
- Offer access to reasonable accommodations and/or language services upon initial contact to ensure that these options are available to the individual throughout the complaint process.



# **REPORTING OF PROGRESS**

- Measurable Outcomes
- Oversight of Deliverables

Each agency shall identify the goals, regional and local, that pertain to their agency and establish an overall plan to implement strategies to reduce the impediments associated with each goal. After year 1 of the Al, each agency shall establish measurable goals in consultation with their respective DCEX and the County's Chief Equity Officer. All goals and the metrics by which the agency will measure successful progress toward each goal shall be reported out on by each agency, with the results listed in their equity plan on an annual basis.

#### MAY 16<sup>th</sup> Present Local Goals to Housing Committee

"MID MAY" Local Goals DUE & FINAL Plan Published

JULY 31<sup>st</sup> Deadline for all JXs to approve FINAL Plan



