

# Summary of Position Changes

FY 1991 - FY 2025

Authorized Positions - All Funds

Fiscal Years <sup>1</sup>	From	To	Abolished	New Facilities	Other Changes	Other Reviews	Total Change	Population <sup>2</sup>	Positions Per 1,000 Residents
FY 1991 to FY 1992	11,164	11,124	(153)	41	20	52	(40)	832,130	13.57
FY 1992 to FY 1993	11,124	10,628	(588)	0	13	79	(496)	844,500	12.58
FY 1993 to FY 1994	10,628	10,685	(88)	62	56	27	57	857,496	12.46
FY 1994 to FY 1995	10,685	10,870	(157)	94	131	117	185	871,268	12.48
FY 1995 to FY 1996	10,870	11,016	(49)	60	76	59	146	889,526	12.38
FY 1996 to FY 1997	11,016	10,782	(477)	150	(14)	107	(234)	905,888	11.90
FY 1997 to FY 1998	10,782	10,802	(56)	4	43	29	20	921,789	11.72
FY 1998 to FY 1999	10,802	10,911	(35)	26	41	77	109	938,912	11.62
FY 1999 to FY 2000	10,911	11,108	(17)	106	26	82	197	958,060	11.59
FY 2000 to FY 2001	11,108	11,317	0	25	107	77	209	977,058	11.58
FY 2001 to FY 2002	11,317	11,385	(2)	14	39	17	68	994,401	11.45
FY 2002 to FY 2003	11,385	11,498	(48)	70	1	90	113	1,008,263	11.40
FY 2003 to FY 2004	11,498	11,443	(124)	49	0	20	(55)	1,017,194	11.25
FY 2004 to FY 2005	11,443	11,547	(4)	56	0	52	104	1,027,972	11.23
FY 2005 to FY 2006	11,547	11,742	(21)	163	50	3	195	1,035,479	11.34
FY 2006 to FY 2007	11,742	11,936	0	159	16	19	194	1,039,409	11.48
FY 2007 to FY 2008	11,936	12,024	0	55	15	18	88	1,043,601	11.52
FY 2008 to FY 2009	12,024	12,101	0	0	33	44	77	1,048,842	11.54
FY 2009 to FY 2010	12,101	11,796	(308)	2	0	1	(305)	1,066,858	11.06
FY 2010 to FY 2011	11,796	12,031	(191)	4	11	411	235	1,089,262	11.05
FY 2011 to FY 2012	12,031	12,278	0	3	36	208	247	1,103,262	11.13
FY 2012 to FY 2013	12,278	12,281	(26)	5	45	(21)	3	1,110,673	11.06
FY 2013 to FY 2014	12,281	12,314	(83)	2	40	74	33	1,113,933	11.05
FY 2014 to FY 2015	12,314	12,354	(45)	11	46	28	40	1,120,816	11.02
FY 2015 to FY 2016	12,354	12,385	(70)	0	51	50	31	1,128,636	10.97
FY 2016 to FY 2017	12,385	12,480	(17)	18	52	42	95	1,137,387	10.97
FY 2017 to FY 2018	12,480	12,595	(9)	8	73	43	115	1,147,881	10.97
FY 2018 to FY 2019	12,595	12,739	0	19	58	67	144	1,159,919	10.98
FY 2019 to FY 2020	12,739	13,179	(6)	23	95	328	440	1,169,407	11.27
FY 2020 to FY 2021	13,179	13,325	0	0	20	126	146	1,170,941	11.38
FY 2021 to FY 2022	13,325	13,597	0	35	74	163	272	1,171,340	11.61
FY 2022 to FY 2023	13,597	13,734	0	29	78	30	137	1,179,313	11.65
FY 2023 to FY 2024 Revised	13,734	13,790	(17)	3	21	49	56	1,195,205	11.54
FY 2024 to FY 2025 Adopted	13,790	13,748	(84)	6	36	0	(42)	1,213,654	11.33
<b>Total</b>	<b>11,164</b>	<b>13,748</b>	<b>(2,675)</b>	<b>1,302</b>	<b>1,389</b>	<b>2,568</b>	<b>2,584</b>		

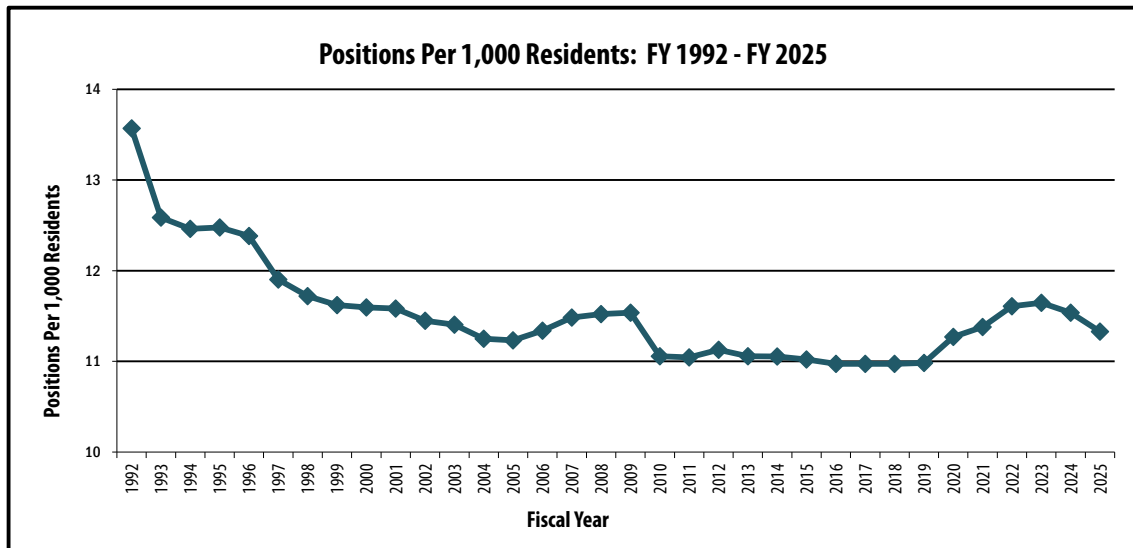
In addition, a total of 168 project positions have been abolished since FY 1991, resulting in a total of 2,843 abolished positions. This results in a net increase of 2,416 positions through the FY 2025 Adopted Budget Plan. Despite the net addition of positions, Positions Per 1,000 Residents have decreased dramatically during the period between FY 1992 and FY 2025, from 13.57 (including the 168 project positions) to 11.27, a 14.5 percent decrease.

( ) Denotes Abolished Positions

<sup>1</sup> Fiscal Year totals reflect actuals except for the current and budget year which reflect latest budgeted position counts.

<sup>2</sup> Population numbers used to compute Positions Per 1,000 Residents are provided by the Department of Management and Budget and adjusted for fiscal year.

During the period FY 1992 - FY 2025, the following chart depicts the trend in merit regular positions per 1,000 residents:



# Summary of Position Changes

## FY 2025 Position Actions

**Total Change: (42) Regular Merit Positions**

Agency	Explanation	# of Positions
<b>NEW POSITIONS</b>		<b>42</b>
Elections	Workload Requirements	2
County Attorney	Workload Requirements	1
Housing and Community Development	Affordable Housing	5
Park Authority	Zero-Waste	4
Tax Administration	Business Tax Support	7
Neighborhood and Community Services	School-Age Child Care	6
General District Court	Probation Counselors	4
Police Department	Police Aides	4
Sheriff	Workload Requirements	1
Community Services Board	Support Coordination	7
Retirement	Workload Requirements	1

# Summary of Position Changes

## FY 2025 Position Actions

**Total Change: (42) Regular Merit Positions**

Agency	Explanation	# of Positions
<b>REDUCTIONS/REALIGNMENTS</b>		<b>(84)</b>
County Executive	Position Reductions	(1)
Cable and Consumer Services	Position Reductions	(1)
Finance	Position Reductions	(1)
Human Resources	Position Reductions	(2)
Public Affairs	Position Reductions	(1)
Management and Budget	Position Reductions	(2)
Housing and Community Development	Position Reductions	(3)
Human Rights and Equity Programs	Position Reductions	(1)
Transportation	FASTRAN	8
Transportation	Position Reductions	(5)
Civil Service Commission	Position Reductions	(1)
Park Authority	RecPAC	(1)
Fairfax County Public Library	Position Reductions	(1)
Information Technology	Position Reductions	(9)
Health Department	Position Reductions	(3)
Neighborhood and Community Services	RecPAC	1
Neighborhood and Community Services	FASTRAN	(8)
Neighborhood and Community Services	Position Reductions	(5)
Circuit Court	Position Reductions	(3)
Juvenile and Domestic Relations District Court	Position Reductions	(1)
Commonwealth's Attorney	Position Reductions	(2)
Police Departemnt	Position Reductions	(5)
Police Departemnt	Animal Protection	(1)
Sheriff	Position Reductions	(24)
Fire and Rescue	Position Reductions	(10)
Animal Sheltering	Animal Protection	1
County and Regional Transportation Projects	Realignment of Positions	3
Community Services Board	Position Reductions	(5)
Document Services	Position Reductions	(1)
<b>TOTAL CHANGE:</b>		<b>(42)</b>

# Summary of Position Changes

## FY 2024 Position Actions

**Total Change: 56 Regular Merit Positions**

Agency	Explanation	# of Positions
<b>NEW POSITIONS</b>		<b>24</b>
County Executive	Environmental and Energy Coordination	3
Elections	Essential Positions	2
Economic Initiatives	Workload Requirements	1
Housing and Community Development	Manufactured Housing Coordinator	1
Park Authority	Bamboo Removal	1
Park Authority	Forestry Operations	3
Park Authority	Mobile Nature Centers	2
Family Services	Support for Elderly Residents	1
Neighborhood and Community Services	Opportunity Neighborhoods	1
Neighborhood and Community Services	Springfield Center Without Walls	3
Circuit Court	Probate Clerk	1
Police Department	Essential Positions	4
Emergency Management and Security	Regional Preparedness	1

# Summary of Position Changes

## FY 2024 Position Actions

**Total Change: 56 Regular Merit Positions**

Agency	Explanation	# of Positions
<b>REDUCTIONS/REALIGNMENTS</b>		<b>(17)</b>
Cable and Consumer Services	Position Reductions	(1)
Business Planning and Support	Position Reductions	(1)
Planning and Development	Position Reductions	(1)
Transportation	Position Reductions	(2)
Park Authority	Position Reductions	(2)
Information Technology	Position Reductions	(2)
Family Services	Realignment of Positions	(1)
Health Department	Position Reductions	(1)
Neighborhood and Community Services	Realignment of Positions	1
Cable Communications	Position Reductions	(1)
Community Services Board	Position Reductions	(3)
Document Services	Position Reductions	(2)
Sewer Operations and Maintenance	Position Reductions	(1)
<b>OTHER CHANGES DURING FISCAL YEAR</b>		<b>49</b>
Facilities Management	Realignment of Positions	(1)
Human Resources	Collective Bargaining (FY 2023 Carryover)	2
County Attorney	Collective Bargaining (FY 2023 Carryover)	2
Management and Budget	Collective Bargaining (FY 2023 Carryover)	2
Housing and Community Development	Workload Requirements	1
Family Services	Realignment of Positions	1
Neighborhood and Community Services	Realignment of Positions	3
Police Department	Collective Bargaining (FY 2024 Third Quarter)	4
Police Department	Speed Camera Enforcement (FY 2024 Third Quarter)	2
Police Department	Realignment of Positions	(1)
Sheriff	Workload Requirements	(1)
Fire and Rescue Department	Collective Bargaining (FY 2024 Third Quarter)	4
Emergency Management and Security	Realignment of Positions	1
Community Services Board	Youth Mental Health (FY 2023 Carryover)	18
Community Services Board	Support Coordination (FY 2024 Third Quarter)	7
Early Childhood	Realignment of Positions	(2)
E-911	Realignment of Positions	(1)
Refuse Collection and Recycling Operations	Realignment of Positions	(3)
Refuse Disposal	Realignment of Positions	1
I-95 Refuse Disposal	Realignment of Positions	2
Land Development Services	Customer Support (FY 2023 Carryover)	8
<b>TOTAL CHANGE:</b>		<b>56</b>

# Summary of Position Changes

## FY 2023 Position Actions

**Total Change: 137 Regular Merit Positions**

Agency	Explanation	# of Positions
<b>NEW POSITIONS</b>		<b>107</b>
County Executive	One Fairfax Training Coordinator	1
Human Resources	Employee Recruitment	1
Procurement and Material Management	Warehouse Staffing	5
Procurement and Material Management	Sustainable Procurement	2
Public Affairs	Language Access Program	3
Capital Facilities	Workload Requirements	6
Economic Initiatives	Small Business and Start-Up Support	1
Planning and Development	Workload Requirements	2
Housing and Community Development	Affordable Housing	5
Transportation	Workload Requirements	4
Transportation	Equity Program Manager	1
Park Authority	Patriot Park North	3
Park Authority	Natural Resources	3
Family Services	Domestic Violence	3
Health Department	Epidemiology	1
Health Department	School Health Nurse	1
Neighborhood and Community Services	School-Age Child Care	2
Neighborhood and Community Services	Sully Community Center	1
Neighborhood and Community Services	Original Mt. Vernon High School	1
Juvenile and Domestic Relations District Court	Supervised Visitation and Exchange	1
General District Court	Diversion First	1
Sheriff	Opioid Taskforce	3
Fire and Rescue Department	Scotts Run Fire Station	17
Emergency Management and Security	UASI	1
Animal Sheltering	South County Animal Shelter	2
County and Regional Transportation Projects	Workload Requirements	1
Community Services Board	Detoxification and Residential Services	5
Community Services Board	Diversion First	4
Community Services Board	Emergency Services	1
McLean Community Center	Workload Requirements	2
Integrated Pest Management	Urban Forester	1
E-911	Diversion First	2
Stormwater Services	Workload Requirements	8
Sewer Operation and Maintenance	Workload Requirements	5
Land Development Services	Workload Requirements	7

# Summary of Position Changes

## FY 2023 Position Actions

**Total Change: 137 Regular Merit Positions**

Agency	Explanation	# of Positions
<b>REDUCTIONS/REALIGNMENTS</b>		<b>0</b>
Housing and Community Development	Fund Consolidation	2
Family Services	Community Action Program	(1)
Family Services	Adult Day Health Care	5
Health Department	Adult Day Health Care	(48)
Neighborhood and Community Services	Adult Day Health Care	43
Neighborhood and Community Services	Community Action Program	1
Elderly Housing Programs	Fund Consolidation	(2)
<b>OTHER CHANGES DURING FISCAL YEAR</b>		<b>30</b>
County Executive	Realignment of Positions (FY 2022 Carryover)	(1)
Clerk Services	Realignment of Positions (FY 2022 Carryover)	1
Facilities Management	Realignment of Positions	(4)
Business Planning and Support	Realignment of Positions	2
Capital Facilities	Realignment of Positions	2
Planning and Development	Realignment of Positions	(1)
Transportation	Workload Requirements	1
Transportation	Realignment of Positions	1
Health Department	Realignment of Positions	(1)
Neighborhood and Community Services	Realignment of Positions	1
General District Court	Agency Leadership (FY 2022 Carryover)	2
Sheriff	Workload Requirements	(2)
Emergency Management and Security	Realignment of Positions	1
Animal Sheltering	South County Animal Shelter (FY 2022 Carryover)	27
Cable Communications	Workload Requirements	(1)
Stormwater Services	Realignment of Positions	(14)
Refuse Collection and Recycling	Realignment of Positions	(1)
Refuse Disposal	Realignment of Positions	(2)
I-95 Refuse Disposal	Realignment of Positions	2
Land Development Services	Proffer Coordinator (FY 2022 Carryover)	1
Land Development Services	Realignment of Positions	14
Technology Infrastructure Services	Workload Requirements	(1)
Retirement	Workload Requirements	3
<b>TOTAL CHANGE:</b>		<b>137</b>