

# Fund 60020: Document Services

**Mission** To provide county-wide services and policy support for management, digitizing, printing, archiving and distribution of County documents and electronic records.

**Focus** Document Services is an internal central support program for all County agencies in the Department of Information Technology (DIT) that includes a full set of services supporting physical and digital capabilities. Organizational units in the Document Services Fund include Printing and Duplicating Services (the Print Shop), the County's networked fleet of enterprise Multi-Functional Devices (MFDs) that provide distributed print/copy/scan/fax capabilities for County agencies at various locations in government facilities, Mail Services, and the County Archives. The organizational units' operations are managed and integrated with various divisions in the Department of Information Technology to achieve the highest degree of digital strategy innovation, and efficiency of service provisioning. Fund 60020, Document Services, manages these programs.

The Print Shop is responsible for providing high-speed digital black and white and color printing, offset printing, and bindery services, as well as facilitating outsourced commercial print services as necessary for County agencies and Fairfax County Public Schools (FCPS). The services include consultation for print output requirements and making recommendations on printed material options, document layout, and bindery options. All direct labor and material costs associated with Print Shop services, as well as an equipment replacement reserve fee, are recovered from customer agencies.

The Print Shop utilizes a Web-to-Print ordering process for County and FCPS employees to place orders directly online using their County IDs and passwords. This has improved workflow efficiency, accuracy and product delivery. Improvements to the Print Shop's offset printing capability have resulted in more work staying in-house. The Print Shop works closely with the County's Data Center to coordinate the production of high volume and transactional output workloads. Much of the output traditionally produced in the Data Center is now processed by the Print Shop enabling the Data Center to reduce its output footprint. The Print Shop is funded through its billings based on service demand and expects to meet its revenue requirements in FY 2023, despite some lingering impacts on utilization compared to pre-pandemic levels.

DIT manages an authorized fleet of large and mid-sized multi-function document devices (MFDs) used throughout the County for copying, printing, faxing, and scanning. Activities include administration of the County's MFD fleet contract, day-to-day management of the service delivery which is provided by a vendor, and integration with the County's technology infrastructure including network and enterprise-wide Microsoft applications. MFDs are installed in buildings across the County and are linked to individual workstations via the County's enterprise network. DIT job-based accounting and tracking software help to identify program costs that can be recovered from non-General Fund agency customers. As a direct result of the pandemic, teleworking has increased and MFD usage throughout the County has declined. Charges to other Fairfax County funds, for use of MFDs, is projected to be lower in FY 2023 compared to pre-pandemic levels.

Due to the capabilities of the MFDs, agencies have a wide-range of on-demand print options including high volume printing on-site. The success of the centralized MFD Program hardware and software capabilities (most notably the scan function) is manifest in greater reliance by agencies on MFDs as opposed to less functional desktop printers or other group/individual networked printers purchased independently by agencies. MFDs have contributed to the County's "Green" efforts and efficiency enhancement goals with an increasing number of users utilizing the Scan-to-Email, Scan-to-Folder, Scan-to-Fax, and Scan-to-Workflow functionality.

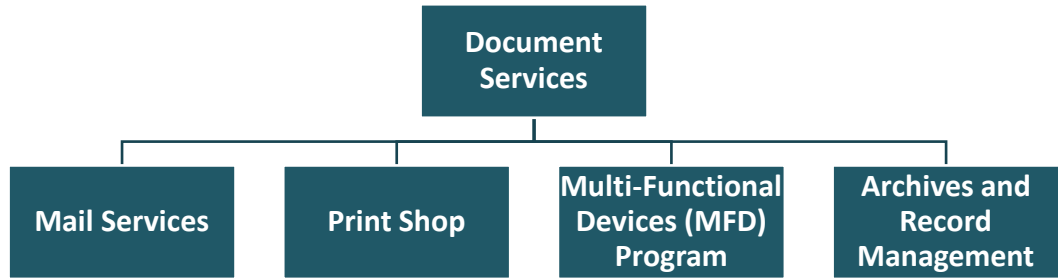
The Mail Services team processes outgoing and incoming U.S. mail and parcel deliveries, as well as delivers inter-office mail daily to 217 offices in 93 County facilities. By utilizing this centralized mail service, Fairfax County is afforded the lowest possible postage rates. Discounts are obtained by processing and presorting large bulk mailings internally, while consolidating many smaller mailings from multiple customer agencies into bundles appropriate for commingling by a specialized vendor.

Mail Services will continue to provide prompt and accurate daily mail services, take maximum advantage of available discounts, and stay current with the ever-changing technology associated with the industry.

The Archives section offers expert consultations and trainings to assist agencies to maintain compliance with the numerous laws affecting the collection, retention, security, and dissemination of public records. Interactions are offered in-person, by telephone and email, and often focus on ensuring agencies are in accordance with the Commonwealth of Virginia Records Retention guidelines, and Freedom of Information Act (FOIA). Assisting agencies in the proper management of information resources is essential to respond in an efficient and legally compliant manner. The County Archivist is the Designated Records Officer for Fairfax County as required by the Virginia Public Records Act (VPRA) ([Code of Virginia §42.1-76 ff.](#))

Archives actively supports and assists agencies in the digital transformation of paper based and siloed business processes. Likewise, Archives in conjunction with the Document Management technical staff in the DIT e-Government division, is exploring technology-based solutions for the electronic storage of permanent and long-term public records. This will not only reduce physical storage but will allow widened access to information resources by staff and the public. Archives has recently implemented a new process for records compliance reviews and assisting agencies in the formulation and review of agency-specific records management policies to ensure compliance with applicable state and federal laws and regulations.

Organizational Chart



Budget and Staff Resources

Category	FY 2021 Actual	FY 2022 Adopted	FY 2022 Revised	FY 2023 Advertised
<b>FUNDING</b>				
<b>Expenditures:</b>				
Personnel Services	\$2,050,373	\$2,119,226	\$2,142,920	\$2,227,835
Operating Expenses	7,458,250	7,108,698	7,463,006	7,109,608
<b>Total Expenditures</b>	<b>\$9,508,623</b>	<b>\$9,227,924</b>	<b>\$9,605,926</b>	<b>\$9,337,443</b>
<b>AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)</b>				
Regular	27 / 27	27 / 27	25 / 25	25 / 25

FY 2023 Funding Adjustments

The following funding adjustments from the FY 2022 Adopted Budget Plan are necessary to support the FY 2023 program:

**Employee Compensation \$108,609**  
 An increase of \$108,609 in Personnel Services includes \$77,865 for a 4.01 percent market rate adjustment (MRA) for all employees and \$30,744 for performance-based and longevity increases for non-uniformed merit employees, both effective July 2022.

**Department of Vehicle Services Charges \$910**  
 An increase of \$910 in Department of Vehicle Services charges is based on anticipated billings for maintenance and operating-related charges.

Changes to FY 2022 Adopted Budget Plan

The following funding adjustments reflect all approved changes in the FY 2022 Revised Budget Plan since passage of the FY 2022 Adopted Budget Plan. Included are all adjustments made as part of the FY 2021 Carryover Review, FY 2022 Mid-Year Review, and all other approved changes through December 31, 2021:

**Carryover Adjustments \$378,002**  
 As part of the FY 2021 Carryover Review, the Board of Supervisors approved funding of \$378,002, including \$23,694 in Personnel Services for a one-time compensation adjustment of \$1,000 for merit employees and \$500 for non-merit employees paid in November 2021. The remaining amount of \$354,308 is due to ongoing operating requirements for equipment leases, repairs and maintenance, supplies, and contracted support.

**Redirection of Positions**

**\$0**

As part of an internal reorganization of positions approved by the County Executive, a total of 2/2.0 FTE positions have been redeployed to other agencies to provide additional support for critical County programs.

**Position Detail**

The FY 2023 Advertised Budget Plan includes the following positions:

DOCUMENT SERVICES - 25 Positions			
<b>Print Shop</b>			
1	Printing Services Manager	1	Customer Services Specialist
1	Business Analyst II	4	Print Shop Operators II
1	Digital Printing Analyst		
<b>Archives and Record Management</b>			
1	Info. Tech Program Director	4	Archives Technicians
1	Info. Tech Program Manager		
<b>Mail Services</b>			
1	Management Analyst II	9	Administrative Assistants II
1	Management Analyst I		

**Performance Measurement Results**

In FY 2021, the Print Shop produced 3.2 million digital black and white impressions, 1.2 million digital color impressions, and 11.1 million offset impressions. In FY 2021, the Print Shop continued to recover 100 percent of the cost associated with offset, black and white, and color printing expenses. Mail Services processed over 11.16 million pieces of mail in FY 2021, including incoming U.S. mail, outgoing U.S. mail, and inter-office mail. Mail Services performance measurement categories highlight production efficiencies as well as performance with respect to routine deliveries and the percentage of pieces receiving postage discounts.

Indicator	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimate	FY 2021 Actual	FY 2022 Estimate	FY 2023 Estimate
<b>Printing and Duplicating Services</b>						
Percent of offset expenses recovered	100%	100%	100%	100%	100%	100%
Percent of digital black and white expenses recovered	100%	100%	100%	100%	100%	100%
Percent of digital color expenses recovered	100%	100%	100%	100%	100%	100%
Percent change in cost per copy	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Mail Services</b>						
Percent of incoming U.S. mail distributed within 4 hours of receipt	98%	98%	98%	98%	98%	98%
Percent of outgoing U.S. mail sent at a discount rate	88%	87%	87%	87%	87%	87%
Percent of inter-office mail delivered the next day	99%	98%	98%	98%	98%	98%

A complete list of performance measures can be viewed at <https://www.fairfaxcounty.gov/budget/fy-2023-advertised-performance-measures-pm>

## Fund 60020: Document Services

### FUND STATEMENT

Category	FY 2021 Actual	FY 2022 Adopted Budget Plan	FY 2022 Revised Budget Plan	FY 2023 Advertised Budget Plan
<b>Beginning Balance</b>	<b>\$1,253,103</b>	<b>\$208,813</b>	<b>\$967,652</b>	<b>\$446,477</b>
<b>Revenue:</b>				
County Receipts	\$1,708,607	\$2,169,226	\$2,169,226	\$1,800,000
School Receipts	414,469	150,000	150,000	400,000
Postage Reimbursement	2,965,100	2,450,000	2,450,000	2,700,000
Other Revenue	169,481	350,000	350,000	200,000
<b>Total Revenue</b>	<b>\$5,257,657</b>	<b>\$5,119,226</b>	<b>\$5,119,226</b>	<b>\$5,100,000</b>
<b>Transfers In:</b>				
General Fund (10001)	\$3,965,515	\$3,941,831	\$3,965,525	\$4,051,350
<b>Total Transfers In</b>	<b>\$3,965,515</b>	<b>\$3,941,831</b>	<b>\$3,965,525</b>	<b>\$4,051,350</b>
<b>Total Available</b>	<b>\$10,476,275</b>	<b>\$9,269,870</b>	<b>\$10,052,403</b>	<b>\$9,597,827</b>
<b>Expenditures:</b>				
Personnel Services	\$2,050,373	\$2,119,226	\$2,142,920	\$2,227,835
Operating Expenses	7,458,250	7,108,698	7,463,006	7,109,608
<b>Total Expenditures</b>	<b>\$9,508,623</b>	<b>\$9,227,924</b>	<b>\$9,605,926</b>	<b>\$9,337,443</b>
<b>Total Disbursements</b>	<b>\$9,508,623</b>	<b>\$9,227,924</b>	<b>\$9,605,926</b>	<b>\$9,337,443</b>
<b>Ending Balance<sup>1</sup></b>	<b>\$967,652</b>	<b>\$41,946</b>	<b>\$446,477</b>	<b>\$260,384</b>
Print Shop Replacement Equipment Reserve	\$736,344	\$41,946	\$336,344	\$195,288
Print Shop Operating Reserve <sup>2</sup>	231,308	0	110,133	65,096
<b>Unreserved Ending Balance</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<sup>1</sup> The ending balance supports the agency reserves and fluctuates depending upon the needs of the fund in a given year.

<sup>2</sup> The Print Shop Operating Reserve is used to provide financial support to the Print Shop program as the technical and business practices in the industry evolve.