

Response to Questions on the FY 2005 Advertised Budget Plan

Request By: Supervisor Hudgins

Question: Discuss the proposed changes to the Schools retirement health subsidy and its relationship to the County program.

Response: The proposed School retiree health benefit subsidy is designed to replicate the County subsidy structure for retirees adopted for FY 2004. Subsidies begin at age 55 and vary by length of service and Medicare eligibility. Details of the subsidies are contained in the chart below.

Proposed FCPS Retiree Health Benefit Subsidies & Current County Retiree Health Benefit Subsidies			
Commencement		Age 55	
Subsidy (Monthly)		Monthly	
Age at Retirement		< 65	> 65
Years of Service	5-9	\$25	\$15
	10-14	\$50	\$25
	15-19	\$125	\$75
	20-24	\$150	\$100
	25 or more	\$175	\$125
Duration		Life	