

Response to Questions on the FY 2006 Advertised Budget Plan

Request By: Supervisor Hyland

Question: Provide data and discuss the number of teachers leaving Fairfax County Public Schools (FCPS) for higher salaries offered by other local school districts.

Response: The following response was provided by Fairfax County Public Schools.

An exit survey is sent to all employees who terminate employment with Fairfax County Public Schools, which includes information about seeking employment in other jurisdictions. However, the employees must self-report their reason for leaving and unfortunately, they do not respond to all the questions on the survey in detail or check all applicable boxes. Based upon our most recent exit survey data for which we had a 47 percent response rate, 2 percent of the employees self-reported that they were going to a nearby jurisdiction. However, the largest number of respondents indicated on the survey that they were moving from the area but did not specify where. Some of these employees may have moved to a neighboring jurisdiction.

Also, we do recognize that with the unprecedented increases in housing costs, more employees may be looking to outlying counties to seek relief. This may have an effect on the number of employees leaving to seek employment in other jurisdictions.