

## **Response to Questions on the FY 2008 Advertised Budget Plan**

**Request By:** Supervisor Hyland

**Question:** What is the school system proposing, either formally or informally, in terms of segregating retirees from current school employees' health plan?

**Response:** FCPS has not taken any steps to propose, create requirements, or assess programming needs related to segregating retirees from the active employee's medical and dental plans. Given the current state of health insurance in the United States, FCPS routinely discusses alternatives to our current programming to ensure we have competitive, comprehensive benefits available to support the attraction and retention of talent. To date, we have not identified segregation of retirees as a viable option.