

Lines of Business Reduction Impact Statements

| <i>Civil Service Commission</i> | | | | | |
|---|--|--------------------|---------------------|----------------|----------------------|
| 001-41-147 Reduce Funding for Hearing Officers and Commissioner Stipends | | | | | |
| LOB Number | LOB Title | Positions | Expenditures | Revenue | Net Reduction |
| 41-01 | Adjudication of Employee Grievances and Appeals | 0 / 0.0 SYE | \$95,020 | \$0 | \$95,020 |
| DESCRIPTION OF REDUCTION | | | | | |
| Because the Civil Service Commission is a smaller agency, with fewer discrete programs, the proposed reductions will be taken from the operating budget. Specifically a reduction in the line items for the Hearing Officers (89.5 percent of the reduction) and stipends based on the estimated number of hearings for the Commissioners (10.5 percent of the reduction) will be made. | | | | | |
| IMPACT OF REDUCTION | | | | | |
| The reduction will give the Civil Service Commission less flexibility in providing other services, or responding to a large increase in appeals filed. The Commission is State mandated (<u>Code of Virginia</u> 15.2-1506, 1507) and can't control the number of grievance appeals filed, so if the number/ cost exceeded the budgeted amount, funds would still need to be expended. At this time it is anticipated that the agency will be able to absorb the reduction without any reduced level of service at the current workload level. | | | | | |