

FUND STATEMENT

Fund 60040, Health Benefits Fund

| | FY 2013 Estimate | FY 2013 Actual | Increase (Decrease) (Col. 2-1) | FY 2014 Adopted Budget Plan | FY 2014 Revised Budget Plan | Increase (Decrease) (Col. 5-4) |
|---|----------------------|----------------------|--------------------------------------|-----------------------------------|-----------------------------------|--------------------------------------|
| Beginning Balance | \$19,681,979 | \$19,681,979 | \$0 | \$17,782,178 | \$32,140,075 | \$14,357,897 |
| Revenue: | | | | | | |
| Employer Share of Premiums-County Payroll | \$94,550,875 | \$92,559,932 | (\$1,990,943) | \$102,753,823 | \$100,897,972 | (\$1,855,851) |
| Employee Share of Premiums-County Payroll | 28,327,166 | 27,921,116 | (406,050) | 30,958,242 | 30,435,051 | (523,191) |
| Retiree Premiums | 26,987,909 | 26,171,026 | (816,883) | 28,542,426 | 28,516,042 | (26,384) |
| Early Retiree Reinsurance Program (ERRP) | 0 | 0 | 0 | 0 | 0 | 0 |
| Interest Income | 101,069 | 118,449 | 17,380 | 131,476 | 131,476 | 0 |
| Administrative Service Charge/COBRA Premiums | 455,080 | 531,400 | 76,320 | 570,251 | 570,251 | 0 |
| Employee Fitness Center Revenue | 66,072 | 63,123 | (2,949) | 55,759 | 55,759 | 0 |
| Total Revenue | \$150,488,171 | \$147,365,046 | (\$3,123,125) | \$163,011,977 | \$160,606,551 | (\$2,405,426) |
| Transfer In: | | | | | | |
| General Fund (10001) | \$4,000,000 | \$4,000,000 | \$0 | \$0 | \$1,600,000 | \$1,600,000 |
| Total Transfer In | \$4,000,000 | \$4,000,000 | \$0 | \$0 | \$1,600,000 | \$1,600,000 |
| Total Available | \$174,170,150 | \$171,047,025 | (\$3,123,125) | \$180,794,155 | \$194,346,626 | \$13,552,471 |
| Expenditures: | | | | | | |
| Benefits Paid | \$147,694,148 | \$132,776,609 | (\$14,917,539) | \$154,472,381 | \$148,709,801 | (\$5,762,580) |
| Administrative Expenses | 5,880,388 | 5,795,374 | (85,014) | 6,296,314 | 6,263,586 | (32,728) |
| Premium Stabilization Reserve ¹ | 0 | 0 | 0 | 0 | 10,148,533 | 10,148,533 |
| Incurred but not Reported Claims (IBNR) | 2,071,436 | (193,889) | (2,265,325) | 1,483,092 | 2,048,169 | 565,077 |
| LiveWell Program | 742,000 | 528,856 | (213,144) | 742,000 | 742,000 | 0 |
| Total Expenditures | \$156,387,972 | \$138,906,950 | (\$17,481,022) | \$162,993,787 | \$167,912,089 | \$4,918,302 |
| Total Disbursements | \$156,387,972 | \$138,906,950 | (\$17,481,022) | \$162,993,787 | \$167,912,089 | \$4,918,302 |
| Ending Balance: | | | | | | |
| Fund Equity | \$37,115,575 | \$49,208,148 | \$12,092,573 | \$38,616,857 | \$45,550,779 | \$6,933,922 |
| IBNR | 19,333,397 | 17,068,073 | (2,265,324) | 20,816,489 | 19,116,242 | (1,700,247) |
| Ending Balance | \$17,782,178 | \$32,140,075 | \$14,357,897 | \$17,800,368 | \$26,434,537 | \$8,634,169 |
| Premium Stabilization Reserve ¹ | \$0 | \$9,962,137 | \$9,962,137 | \$0 | \$0 | \$0 |
| Transitional Reinsurance Program Reserve ² | 0 | 0 | 0 | 0 | 1,600,000 | 1,600,000 |
| Unreserved Ending Balance | \$17,782,178 | \$22,177,938 | \$4,395,760 | \$17,800,368 | \$24,834,537 | \$7,034,169 |
| Percent of Claims | 12.0% | 16.7% | 4.7% | 11.5% | 16.7% | 5.2% |

¹ Fluctuations in the Premium Stabilization Reserve are the result of reconciliations of budget to actual experience.

² The Transitional Reinsurance Program Reserve has been established to accumulate funding in preparation for fees that will be charged to the County under the Patient Protection and Affordable Care Act for three years beginning in FY 2015. Based on preliminary guidance, program fees are projected to be \$1.6 million in FY 2015, \$1.1 million in FY 2016, and \$0.7 million in FY 2017.