

## Response to Questions on the FY 2015 Budget

**Request By:** Supervisor Cook

**Question:** How many vacant positions are there in the County? How many have been vacant for over 18 months? What are they and what is the dollar amount associated with eliminating these positions? How many have been vacant for over 36 months? What are they and what is the dollar amount associated with eliminating these positions?

**Response:** As of March 2014, there were 1,081 vacant merit positions across the County. Of all vacant positions, 154 have been vacant for at least 18 months while 111 of those positions have been vacant for at least 36 months. A listing of these positions follows.

It should be noted that there are no savings associated with the elimination of these positions. As a result of budgetary reductions beginning in FY 2009, most agencies have been holding positions vacant in order to stay within their budgets. However, agencies still have the responsibility to ensure that service requirements are met. Maintaining these vacant positions allows agencies to have flexibility and provides administrative ease as needs in the agency arise and the filling of these positions becomes necessary. If these positions are filled, the agency must balance their reduced budget by keeping other positions vacant, in some cases again for long periods.

#	Fund	Agency	Position Name
<b>POSITIONS VACANT FOR AT LEAST 18 MONTHS</b>			
1	10001 - General Fund	G0101 - Board of Supervisors	MANAGEMENT ANALYST II
2	10001 - General Fund	G0606 - Department of Finance	ACCOUNTANT III
3	10001 - General Fund	G1313 - Office of Public Affairs	ADMINISTRATIVE ASSISTANT II
4	10001 - General Fund	G2020 - Department of Management and Budget	BUDGET ANALYST III
5	10001 - General Fund	G5252 - Fairfax County Public Library	LIBRARY INFORMATION ASSISTANT
6	10001 - General Fund	G5757 - Department of Tax Administration	ADMIN ASST IV
7	10001 - General Fund	G5757 - Department of Tax Administration	REAL ESTATE APPRAISER
8	10001 - General Fund	G6767 - Department of Family Services	SOCIAL SERVICES SPECIALIST II
9	10001 - General Fund	G7070 - Department of Information Technology	INFO SECURITY ANALYST III
10	10001 - General Fund	G7171 - Health Department	ADMIN ASST II
11	10001 - General Fund	G7171 - Health Department	COMMUNITY HEALTH SPECIALIST
12	10001 - General Fund	G7171 - Health Department	ENVIRONMENTAL HEALTH SPEC II
13	10001 - General Fund	G7171 - Health Department	ENVIRONMENTAL HEALTH SPEC II
14	10001 - General Fund	G7171 - Health Department	HOME HEALTH AIDE
15	10001 - General Fund	G7171 - Health Department	HUMAN SERVICE WORKER II
16	10001 - General Fund	G7171 - Health Department	PUBLIC HEALTH LAB TECHNOLOGIST
17	10001 - General Fund	G7171 - Health Department	PUBLIC HEALTH NURSE II

#	Fund	Agency	Position Name
18	10001 - General Fund	G7171 - Health Department	PUBLIC HEALTH NURSE II
19	10001 - General Fund	G7171 - Health Department	PUBLIC HEALTH NURSE II
20	10001 - General Fund	G7171 - Health Department	PUBLIC HEALTH NURSE II
21	10001 - General Fund	G8080 - Circuit Court and Records	ADMIN ASST III
22	10001 - General Fund	G8181 - Juvenile and Domestic Relations District Court	ADMIN ASST II
23	10001 - General Fund	G9292 - Fire and Rescue Department	FIREFIGHTER
24	10001 - General Fund	G9292 - Fire and Rescue Department	FIREFIGHTER
25	10001 - General Fund	G9292 - Fire and Rescue Department	FIREFIGHTER
26	10001 - General Fund	P5151 - Fairfax County Park Authority	MAINTENANCE WORKER
27	10001 - General Fund	P5151 - Fairfax County Park Authority	MAINTENANCE WORKER
28	10001 - General Fund	P5151 - Fairfax County Park Authority	NATURALIST I
29	40040 - Fairfax-Falls Church Community Services Board	G7530 - Mental Health Services	FOOD SERVICE SUPERVISOR
30	40040 - Fairfax-Falls Church Community Services Board	G7530 - Mental Health Services	MENTAL HEALTH MANAGER
31	40040 - Fairfax-Falls Church Community Services Board	G7530 - Mental Health Services	MH/ID/ADS AIDE
32	40040 - Fairfax-Falls Church Community Services Board	G7530 - Mental Health Services	MH/ID/ADS SENIOR CLINICIAN
33	40040 - Fairfax-Falls Church Community Services Board	G7540 - Intellectual Disability Services	INTELLECT DISABILITY III
34	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	ADMIN ASST III
35	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	INTELLECT DISABILITY II
36	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	MH/ID/ADS SENIOR CLINICIAN
37	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	MH/ID/ADS SENIOR CLINICIAN
38	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	SUBSTANCE ABUSE COUN III
39	40090 - E-911	G9595 - Department of Public Safety Communications	P S COMMUNICATOR III
40	40090 - E-911	G9595 - Department of Public Safety Communications	P S COMMUNICATOR III
41	40140 - Refuse Collection and Recycling Operations	G2545 - Solid Waste	FINANCIAL SPECIALIST II
42	40140 - Refuse Collection and Recycling Operations	G2545 - Solid Waste	MANAGEMENT ANALYST I
43	40170 - I-95 Refuse Disposal	G2545 - Solid Waste	ENGINEER V
<b>POSITIONS VACANT FOR AT LEAST 36 MONTHS</b>			
44	10001 - General Fund	G0606 - Department of Finance	FINANCIAL REPORTING MANAGER
45	10001 - General Fund	G0606 - Department of Finance	MANAGEMENT ANALYST III
46	10001 - General Fund	G1111 - Department of Human Resources	HR ANALYST II
47	10001 - General Fund	G1111 - Department of Human Resources	TRAINING SPECIALIST III

#	Fund	Agency	Position Name
48	10001 - General Fund	G2020 - Department of Management and Budget	BUDGET ANALYST IV
49	10001 - General Fund	G2531 - Land Development Services	ASST DIR PUBLIC WORKS
50	10001 - General Fund	G2531 - Land Development Services	DIR LDS REVIEW/COMPLIANCE DIV
51	10001 - General Fund	G2531 - Land Development Services	MASTER COMBINATION INSPECTOR
52	10001 - General Fund	G2531 - Land Development Services	SENIOR ENGINEER III
53	10001 - General Fund	G2531 - Land Development Services	SR ENGINEERING INSPECTOR
54	10001 - General Fund	G2531 - Land Development Services	URBAN FORESTER III
55	10001 - General Fund	G4040 - Department of Transportation	TRANSPORTATION DIVISION CHIEF
56	10001 - General Fund	G5252 - Fairfax County Public Library	LIBRARIAN II
57	10001 - General Fund	G5252 - Fairfax County Public Library	LIBRARY INFORMATION ASSISTANT
58	10001 - General Fund	G5757 - Department of Tax Administration	ADMIN ASST IV
59	10001 - General Fund	G6767 - Department of Family Services	HUMAN SERVICE WORKER II
60	10001 - General Fund	G6868 - Department of Administration for Human Services	DEPUTY DIRECTOR DAHS
61	10001 - General Fund	G7070 - Department of Information Technology	DATA ANALYST II
62	10001 - General Fund	G7070 - Department of Information Technology	DATABASE ADMINISTRATOR II
63	10001 - General Fund	G7070 - Department of Information Technology	INFO TECH PROGRAM MANAGER II
64	10001 - General Fund	G7070 - Department of Information Technology	INTERNET/INTRANET ARCHITECT II
65	10001 - General Fund	G7070 - Department of Information Technology	NETWORK/TELECOM ANALYST II
66	10001 - General Fund	G7070 - Department of Information Technology	NETWORK/TELECOM ANALYST IV
67	10001 - General Fund	G7070 - Department of Information Technology	NETWORK/TELECOM ANALYST IV
68	10001 - General Fund	G7171 - Health Department	ADMIN ASST II
69	10001 - General Fund	G7171 - Health Department	ADMIN ASST III
70	10001 - General Fund	G7171 - Health Department	COMMUNITY HEALTH SPECIALIST
71	10001 - General Fund	G7171 - Health Department	MANAGEMENT ANALYST III
72	10001 - General Fund	G7171 - Health Department	NURSE PRACTITIONER/PHYSN ASST
73	10001 - General Fund	G7171 - Health Department	PHYSICAL THERAPIST II
74	10001 - General Fund	G7171 - Health Department	PUBLIC HEALTH DOCTOR
75	10001 - General Fund	G7171 - Health Department	PUBLIC HEALTH NURSE III
76	10001 - General Fund	G7171 - Health Department	SCHOOL HEALTH AIDE
77	10001 - General Fund	G7979 - Department of Neighborhood and Community Services	ASST RECREATION DIR

#	Fund	Agency	Position Name
78	10001 - General Fund	G7979 - Department of Neighborhood and Community Services	PARK/REC SPECIALIST IV
79	10001 - General Fund	G8080 - Circuit Court and Records	ADMIN ASST III
80	10001 - General Fund	G8080 - Circuit Court and Records	ADMINISTRATIVE ASSISTANT V
81	10001 - General Fund	G8080 - Circuit Court and Records	ADMINISTRATIVE ASSISTANT V
82	10001 - General Fund	G8080 - Circuit Court and Records	LEGAL RECORDS/SERVICES MANAGER
83	10001 - General Fund	G8282 - Office of the Commonwealth's Attorney	ASST COMMONWEALTH ATTORNEY II
84	10001 - General Fund	G8282 - Office of the Commonwealth's Attorney	ASST COMMONWEALTH ATTORNEY II
85	10001 - General Fund	G8282 - Office of the Commonwealth's Attorney	ASST COMMONWEALTH ATTORNEY II
86	10001 - General Fund	G8282 - Office of the Commonwealth's Attorney	NETWORK/TELECOM ANALYST I
87	10001 - General Fund	G9090 - Police Department	ADMIN ASST II
88	10001 - General Fund	G9090 - Police Department	FINGERPRINT SPECIALIST III
89	10001 - General Fund	G9090 - Police Department	MANAGEMENT ANALYST II
90	10001 - General Fund	G9090 - Police Department	MANAGEMENT ANALYST III
91	10001 - General Fund	G9090 - Police Department	MANAGEMENT ANALYST III
92	10001 - General Fund	G9090 - Police Department	POLICE PSYCHOLOGIST
93	10001 - General Fund	G9090 - Police Department	POLYGRAPH EXAMINER
94	10001 - General Fund	G9090 - Police Department	PROGRAMMER ANALYST II
95	10001 - General Fund	H3838 - Department of Housing and Community Development	FINANCE MANAGER, DEPT OF HCD
96	10001 - General Fund	H3838 - Department of Housing and Community Development	HOUSING COMM DEV IV
97	10001 - General Fund	P5151 - Fairfax County Park Authority	ADMIN ASST III
98	10001 - General Fund	P5151 - Fairfax County Park Authority	CARPENTER II
99	10001 - General Fund	P5151 - Fairfax County Park Authority	CUSTODIAN II
100	10001 - General Fund	P5151 - Fairfax County Park Authority	CUSTODIAN II
101	10001 - General Fund	P5151 - Fairfax County Park Authority	FACILITY ATTENDANT II
102	10001 - General Fund	P5151 - Fairfax County Park Authority	FACILITY ATTENDANT II
103	10001 - General Fund	P5151 - Fairfax County Park Authority	FACILITY ATTENDANT II
104	10001 - General Fund	P5151 - Fairfax County Park Authority	HERITAGE RESOURCE SPEC II
105	10001 - General Fund	P5151 - Fairfax County Park Authority	HERITAGE RESOURCE SPEC III
106	10001 - General Fund	P5151 - Fairfax County Park Authority	HISTORIAN I
107	10001 - General Fund	P5151 - Fairfax County Park Authority	HISTORIAN I
108	10001 - General Fund	P5151 - Fairfax County Park Authority	HISTORIAN I
109	10001 - General Fund	P5151 - Fairfax County Park Authority	HISTORIAN I

#	Fund	Agency	Position Name
110	10001 - General Fund	P5151 - Fairfax County Park Authority	HISTORIAN IV
111	10001 - General Fund	P5151 - Fairfax County Park Authority	MAINTENANCE WORKER
112	10001 - General Fund	P5151 - Fairfax County Park Authority	MAINTENANCE WORKER
113	10001 - General Fund	P5151 - Fairfax County Park Authority	MAINTENANCE WORKER
114	10001 - General Fund	P5151 - Fairfax County Park Authority	MATERIAL REQUIREMENTS SPEC
115	10001 - General Fund	P5151 - Fairfax County Park Authority	NATURALIST I
116	10001 - General Fund	P5151 - Fairfax County Park Authority	NATURALIST I
117	10001 - General Fund	P5151 - Fairfax County Park Authority	NATURALIST I
118	10001 - General Fund	P5151 - Fairfax County Park Authority	NATURALIST I
119	10001 - General Fund	P5151 - Fairfax County Park Authority	NATURALIST II
120	10001 - General Fund	P5151 - Fairfax County Park Authority	NATURALIST IV
121	10001 - General Fund	P5151 - Fairfax County Park Authority	NATURALIST/HISTORIAN SEN INTER
122	10001 - General Fund	P5151 - Fairfax County Park Authority	NETWORK/TELECOM ANALYST I
123	10001 - General Fund	P5151 - Fairfax County Park Authority	PAINTER I
124	10001 - General Fund	P5151 - Fairfax County Park Authority	PARK MANAGEMENT SPECIALIST I
125	10001 - General Fund	P5151 - Fairfax County Park Authority	TREE TRIMMER I
126	10001 - General Fund	P5151 - Fairfax County Park Authority	VOLUNTEER SVCS COORD I
127	10001 - General Fund	P5151 - Fairfax County Park Authority	WELDER II
128	40040 - Fairfax-Falls Church Community Services Board	G7530 - Mental Health Services	MENTAL HEALTH SUP/SPEC
129	40040 - Fairfax-Falls Church Community Services Board	G7530 - Mental Health Services	MENTAL HEALTH SUP/SPEC
130	40040 - Fairfax-Falls Church Community Services Board	G7530 - Mental Health Services	MH/ID/ADS SENIOR CLINICIAN
131	40040 - Fairfax-Falls Church Community Services Board	G7530 - Mental Health Services	NURSE PRACTITIONER/PHYSN ASST
132	40040 - Fairfax-Falls Church Community Services Board	G7530 - Mental Health Services	NURSE PRACTITIONER/PHYSN ASST
133	40040 - Fairfax-Falls Church Community Services Board	G7540 - Intellectual Disability Services	INTELLECT DISABILITY II
134	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	MENTAL HEALTH MANAGER
135	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	MH/ID/ADS AIDE
136	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	MH/ID/ADS SENIOR CLINICIAN
137	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	MH/ID/ADS SENIOR CLINICIAN
138	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	PEER SUPPORT SPECIALIST

<b>#</b>	<b>Fund</b>	<b>Agency</b>	<b>Position Name</b>
139	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	SUBSTANCE ABUSE COUN II
140	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	SUBSTANCE ABUSE COUN III
141	40040 - Fairfax-Falls Church Community Services Board	G7556 - Alcohol and Drug Services	SUBSTANCE ABUSE COUN III
142	40050 - Reston Community Center	G1414 - Reston Community Center	MAINTENANCE WORKER
143	40330 - Elderly Housing Programs	H3838 - Department of Housing and Community Development	HOUSING SERVICES SPECIALIST I
144	60010 - Department of Vehicle Services	G1010 - Department of Vehicle Services	ADMIN ASST II
145	60010 - Department of Vehicle Services	G1010 - Department of Vehicle Services	AUTOMOTIVE MECHANIC I
146	60020 - Document Services	G7070 - Department of Information Technology	PRINT SHOP OPERATOR II
147	60030 - Technology Infrastructure Services	G7070 - Department of Information Technology	ENTERPRISE IT TECHNICIAN
148	60030 - Technology Infrastructure Services	G7070 - Department of Information Technology	IT SYSTEMS ARCHITECT
149	60030 - Technology Infrastructure Services	G7070 - Department of Information Technology	NETWORK/TELECOM ANALYST II
150	60030 - Technology Infrastructure Services	G7070 - Department of Information Technology	NETWORK/TELECOM ANALYST III
151	60030 - Technology Infrastructure Services	G7070 - Department of Information Technology	NETWORK/TELECOM ANALYST III
152	69010 - Sewer Operation and Maintenance	G2523 - Wastewater	INSTRUMENTATION TECHNICIAN III
153	69010 - Sewer Operation and Maintenance	G2523 - Wastewater	PLANT MECHANIC II
154	69010 - Sewer Operation and Maintenance	G2523 - Wastewater	SENIOR MAINTENANCE WORKER