

GENERAL FUND UNENCUMBERED CARRYOVER

Attachment IV

A total of \$4.10 million for General Fund unencumbered items is required as part of the *FY 2016 Carryover Review*. These items have been carefully reviewed to ensure that they have been previously approved and are mission-essential and cannot be absorbed within the FY 2017 funding level. Details are included in the write-ups which follow:

Multiple Agencies, Incentive Reinvestment Initiative **\$545,160**

Funding of \$545,160 reflects the savings generated by agencies as the result of careful management of their expenditures during FY 2016 as part of the Incentive Reinvestment Initiative approved by the Board of Supervisors on December 3, 2013 to encourage staff to identify additional savings and efficiencies by allowing County departments to retain a portion of the savings generated to reinvest in employee training, conferences and other employee development and succession planning opportunities. In order to accommodate these savings which were generated late in the fiscal year, any balance remaining at year-end is being treated as unencumbered carryover in FY 2017. The savings generated as a result of the initiative have already been reflected in the FY 2017 Adopted Budget Plan and the *FY 2016 Third Quarter Review*.

Agency 15, Office of Elections **\$977,649**

Funding of \$977,649 is required to cover costs associated with the 2016 Presidential Election. This one-time funding was approved by the Board of Supervisors as part of the *FY 2016 Third Quarter Review*. Of this total, \$684,000 in Personnel Services is required to support additional election officers, staff overtime and limited-term personnel. In addition, funding of \$293,649 in Operating Expenses is required to cover costs associated with a countywide mailing, additional ballots, postage, paper and other miscellaneous requirements associated with the election.

Agency 31, Land Development Services **\$572,708**

Funding of \$572,708 is required to support short-term maintenance requirements of the existing Fairfax Inspections Database Online (FIDO)/LDS land use systems to keep them stable and usable until a new system is operational (currently projected for FY 2019). A multi-phase project to replace and consolidate several antiquated legacy land use systems that support zoning and development plan review, building permits, license issuance, code enforcement, inspections, and cashiering activities for multiple agencies in Fairfax County is underway; however, the current FIDO/LDS systems must remain operational in order to provide services to citizens and County inspectors until the multi-year IT project is complete.

Agency 52, Fairfax County Public Library **\$250,000**

Funding of \$250,000 is required to fund the purchase of furnishings, computers and other miscellaneous equipment in support of the renovation of the Tysons-Pimmit Regional Library. Similar library equipment purchases have been funded in this manner such as Woodrow Wilson, Dolley Madison, Richard Byrd, Thomas Jefferson, Martha Washington, and Pohick libraries. The total request includes \$157,193 for office equipment and furniture, \$24,100 in office supplies, and \$68,707 in computer equipment and accessories. Construction began in early 2016 with re-opening anticipated in the early-mid 2017 time period.

Agency 71, Health Department **\$100,000**

Funding of \$100,000 is required for the Health Department to procure equipment and software to convert analog x-ray images to a digital format to enhance tuberculosis screenings. This equipment was not able to be purchased during FY 2016 due to complex system requirements which delayed the procurement process, and the cost cannot be absorbed within the FY 2017 funding level. This equipment will improve diagnostic capabilities by allowing physicians to manipulate digital images while increasing the clarity and quality of the images. Additionally, it will provide easier access to the x-ray images during patient visits and case consultations by allowing physicians to view the images remotely from the multiple offices located throughout the County.

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Agency 89, Employee Benefits

\$1,650,000

Funding of \$1,650,000 is required in unencumbered carryover in Agency 89, Employee Benefits. Of this amount, \$1,500,000 is for one-time employer contributions to the retirement systems as a result of a reduction in the Social Security offset for service-connected disability retirees from 15 percent to 10 percent. This change to the Employees' and Uniformed systems was included in the FY 2017 Adopted Budget Plan and amendments to the Fairfax County Code enacting the change were approved by the Board of Supervisors on July 12, 2016. This change increases the liability of the Employees' and Uniformed Retirement Systems by a total of \$1.50 million due to applying the new benefit provisions to past years of service. The retirement funding policy adopted by the Board requires that this increase in liability be fully funded with a one-time employer contribution to avoid the creation of any unfunded liability. Total funding of \$1.99 million was identified as part of the *FY 2016 Third Quarter Review* to prefund this FY 2017 requirement. However, a final actuarial analysis has determined that the actual amount of the one-time employer contribution will be \$1.50 million. The remaining \$150,000 is required to engage a consulting firm to perform an organizational assessment of the Fire and Rescue Department related to discrimination, harassment, sexual harassment and bullying. The study will also assess the working environment regarding equal employment issues, workforce morale, communications and mental health assistance.