

Fairfax County, Virginia



LINES OF BUSINESS

January 2016

OFFICE OF THE SHERIFF

*County Lines of Business (LOBs)
Presentation to the Board of Supervisors*



www.fairfaxcounty.gov/budget/2016-lines-of-business.htm



OUTLINE OF TODAY'S PRESENTATION

1. Agency Overview
2. High level view of Lines of Business (LOBS)
3. How LOBs relate to County Vision Elements
4. Metrics
5. Trends and Challenges
6. Looking Forward
7. Discussion

*Note: See **www.fairfaxcounty.gov/budget/2016-lines-of-business.htm** to access all LOBs documents and presentations.*



AGENCY OVERVIEW

The Sheriff's Office is responsible for:

- Managing the Adult Detention Center
- Providing security in the Courthouse
- Serving civil law process in Fairfax County, City of Fairfax and Towns of Herndon and Vienna.





ACCREDITATION – QUADRUPLE CROWN

- » Virginia Law Enforcement Professional Standards Commission
- » National Commission on Correctional Health Care
- » Virginia Department of Corrections
- » American Correctional Association





COMMUNITY OUTREACH

- » Safety Seat Saturday
- » Child ID
- » Project Lifesaver
- » Shop with the Sheriff
- » Communities of Trust





AGENCY COLLABORATION

- » Police Department
- » Fire & Rescue Department
- » DPWES
- » Tax Administration
- » Code Compliance
- » Office for Women and Domestic Violence Services
- » Community Services Board
- » Fairfax County Public Schools
- » Judges
- » U.S. Marshals Service
- » U.S. Park Police
- » Bureau of Alcohol, Tobacco, Firearms and Explosives
- » City of Fairfax Police & Fire
- » Herndon Police
- » Vienna Police
- » George Mason University
- » Opportunities, Alternatives & Resources
- » Celebrate Fairfax
- » Facets
- » Our Daily Bread
- » Shelter House
- » Volunteer Fairfax





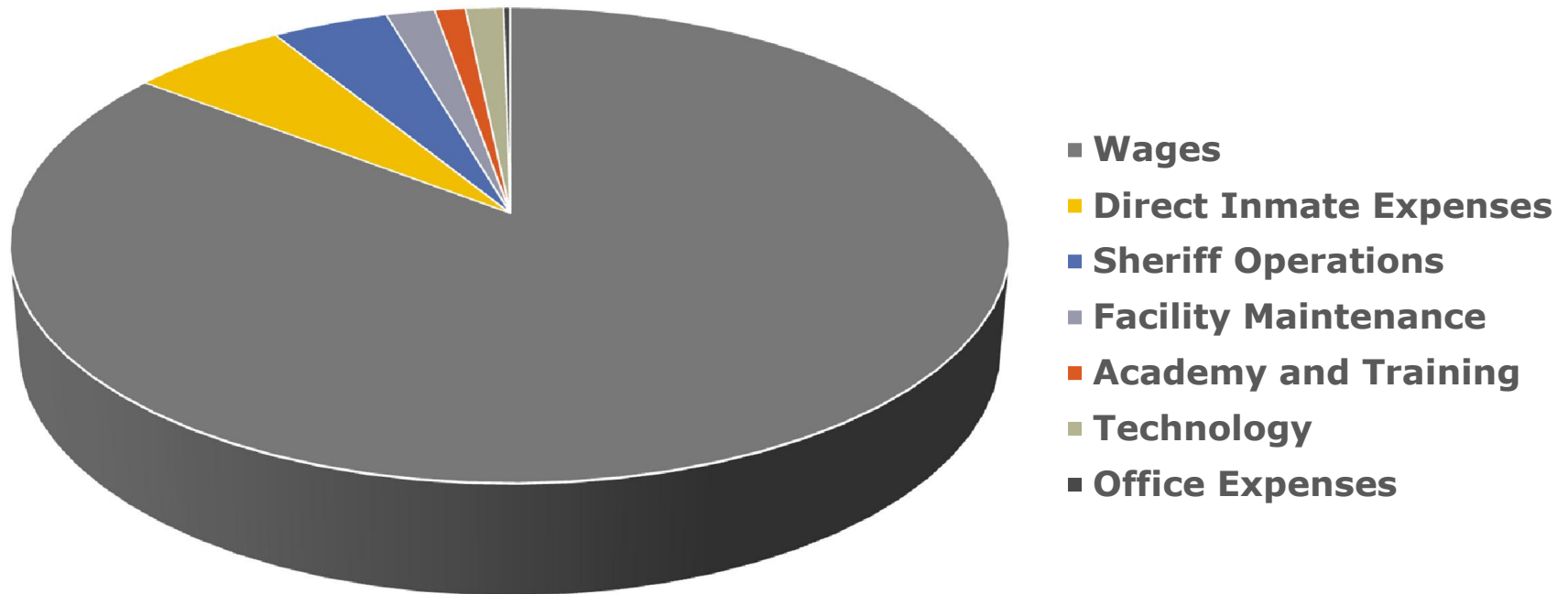
AGENCY RESOURCES

Category	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted
FUNDING			
<u>Expenditures:</u>			
Compensation	\$52,022,870	\$52,490,753	\$55,059,462
Operating Expenses	9,388,372	9,085,543	9,720,347
Capital Equipment	85,545	175,176	0
Total Expenditures	\$61,496,787	\$61,751,472	\$64,779,809
General Fund Revenue	\$22,235,263	\$21,858,921	\$22,945,162
Net Cost/(Savings) to General Fund	\$39,261,524	\$39,892,551	\$41,834,647
POSITIONS			
Authorized Positions/Full-Time Equivalents (FTEs)			
<u>Positions:</u>			
Regular	597 / 596	597 / 596	597 / 596
Exempt	3 / 3	3 / 3	3 / 3
State	27 / 27	27 / 27	27 / 27
Total Positions	627 / 626	627 / 626	627 / 626



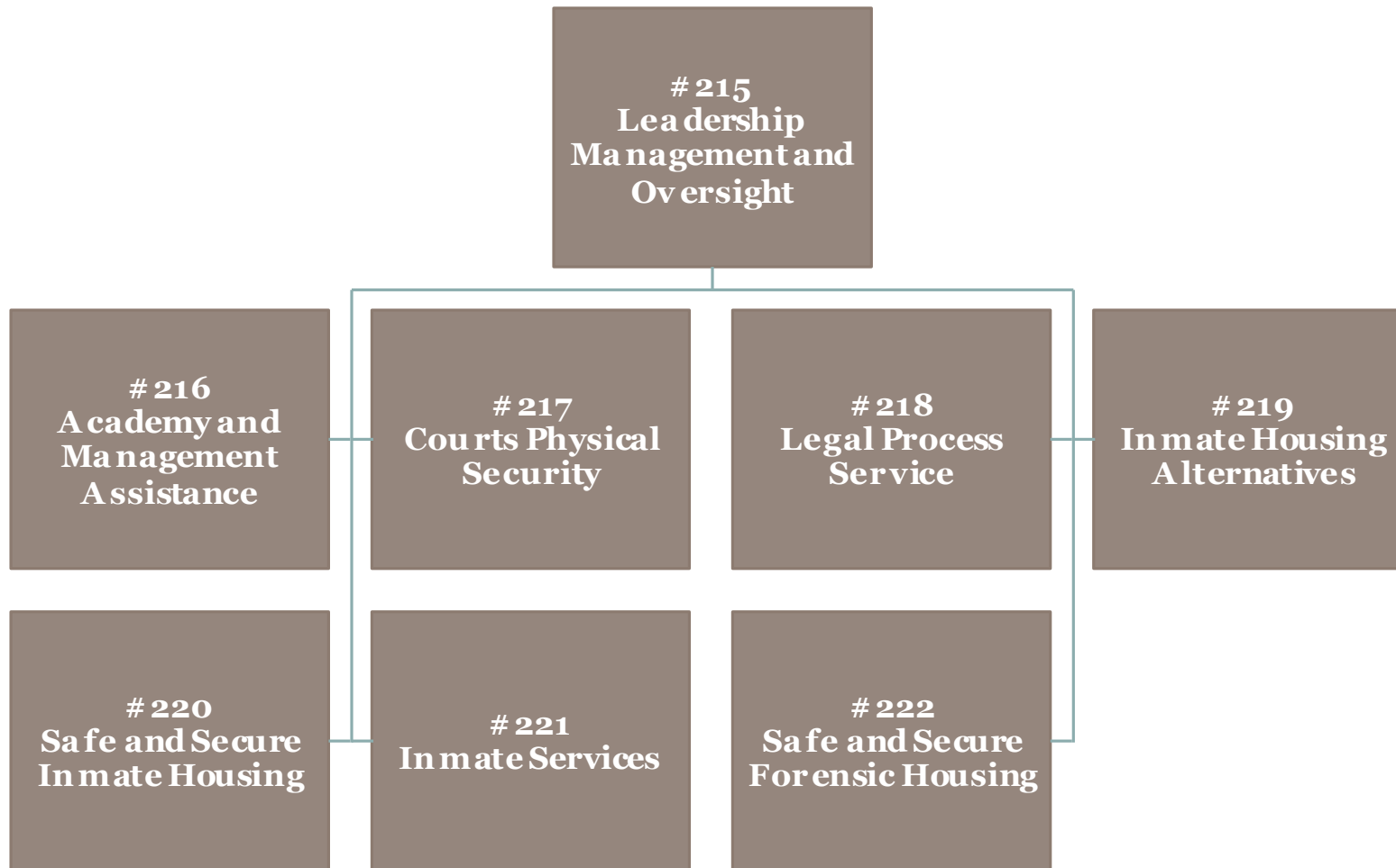
AGENCY EXPENDITURES

Where Does The Money Go?





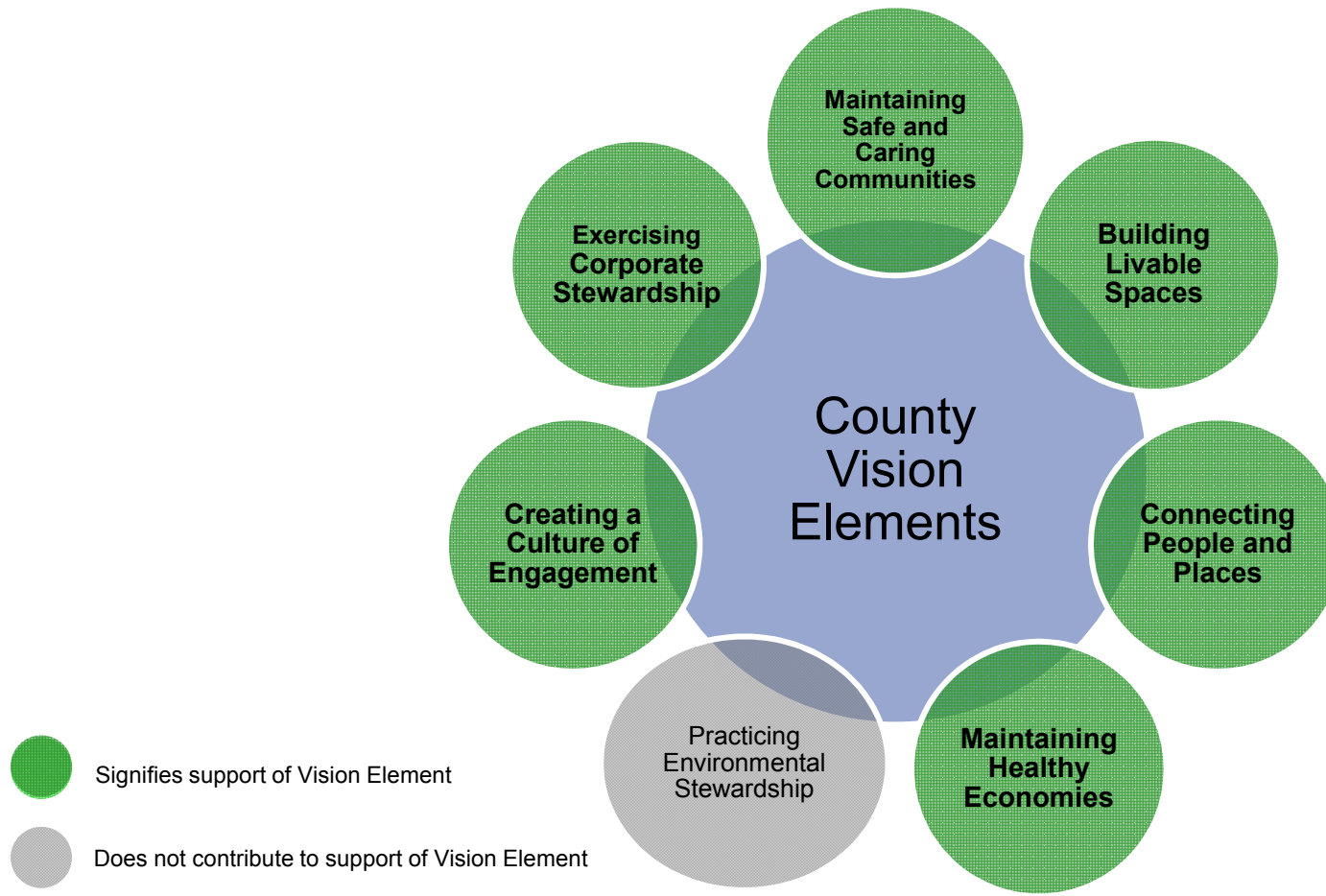
LOBS AT A GLANCE





COUNTY VISION ELEMENTS

- The purpose of the LOBs process and the validation process performed by staff and management is to array the relevance of all LOBs according to the County's Vision Elements. The Office of the Sheriff's LOBs support:





LOB DISBURSEMENTS & POSITIONS

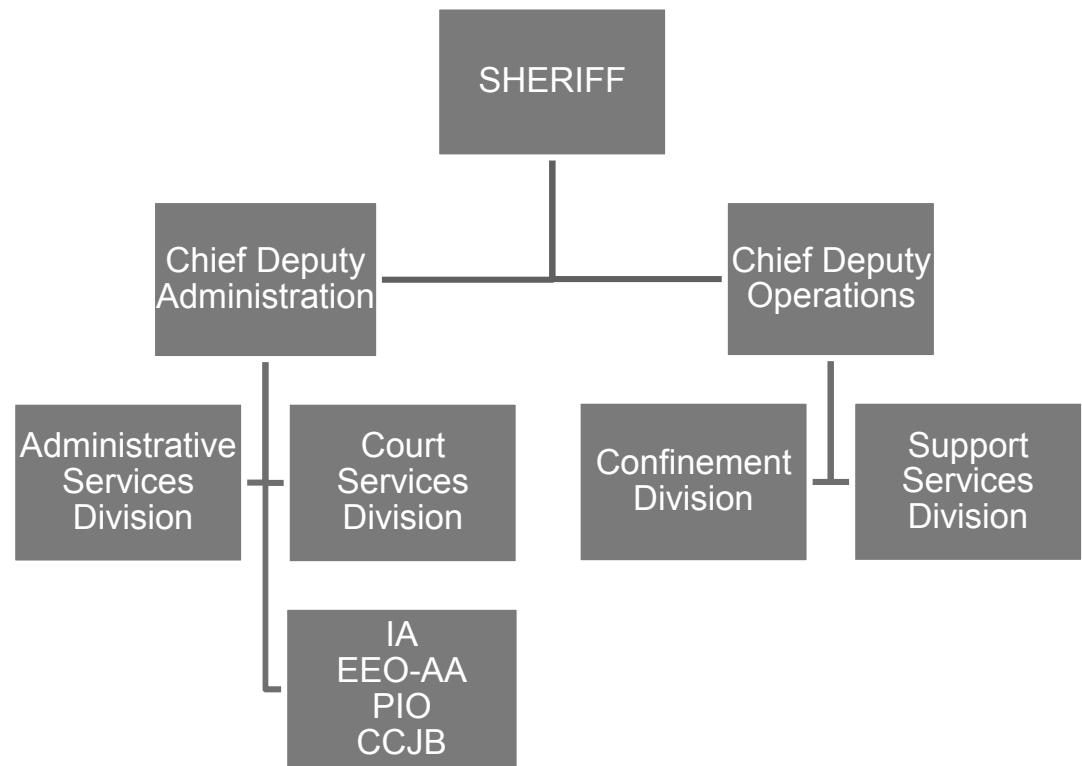
LOB #	LOB Title	FY 2016 Adopted	
		Disbursements	Positions
215	Leadership Management and Oversight	\$2,290,569	14
216	Academy and Management Assistance	6,480,397	70
217	Courts Physical Security	7,830,317	81
218	Legal Process Service	3,116,167	31
219	Inmate Housing Alternatives	4,755,618	43
220	Safe and Secure Inmate Housing	27,940,413	292
221	Inmate Services	9,820,652	72
222	Safe and Secure Forensic Housing	2,545,676	24
Total		\$64,779,809	627



LEADERSHIP & MANAGEMENT OVERSIGHT

LOB 215

- » Sheriff and two Chief Deputies provide guidance and vision to agency staff in four divisions that carry out the mission of the Sheriff's Office.
- » Direct reports include Internal Affairs, Equal Employment Opportunity – Affirmative Action (EEO-AA), Public Information Office (PIO) and liaison to Community Criminal Justice Board (CCJB).





ACADEMY & MANAGEMENT ASSISTANCE

LOB 216

- » Human Resources
- » Training
- » Information Technology
- » Financial Services
- » Professional Services





TRENDS, CHALLENGES, CONCERNS

Staffing

- Adult Detention Center population is declining but State, Federal and accreditation requirements are increasing staffing needs.
 - Step-Down/Level System for restrictive housing population
 - Prison Rape Elimination Act (PREA) coordinator
- Housing for inmates with mental illness and/or substance use disorders requires more staff supervision.
- Approximately 20% of staff are eligible for retirement.
- Current DHR pay equity study hopefully will address compensation issues as they relate to attrition and hiring.



STAFF TRAINING

- » Due to high priority, funding was internally reallocated in FY 2016 to allow Sheriff's Office to immediately commence Crisis Intervention Team (CIT) training, while requiring no additional funding to do so.
 - > **\$375,000:** Cost for CIT training 25% of sworn staff - 125 deputies.
 - > **\$15,225:** Cost for Mental Health First Aid.





COURTS PHYSICAL SECURITY

LOB 217

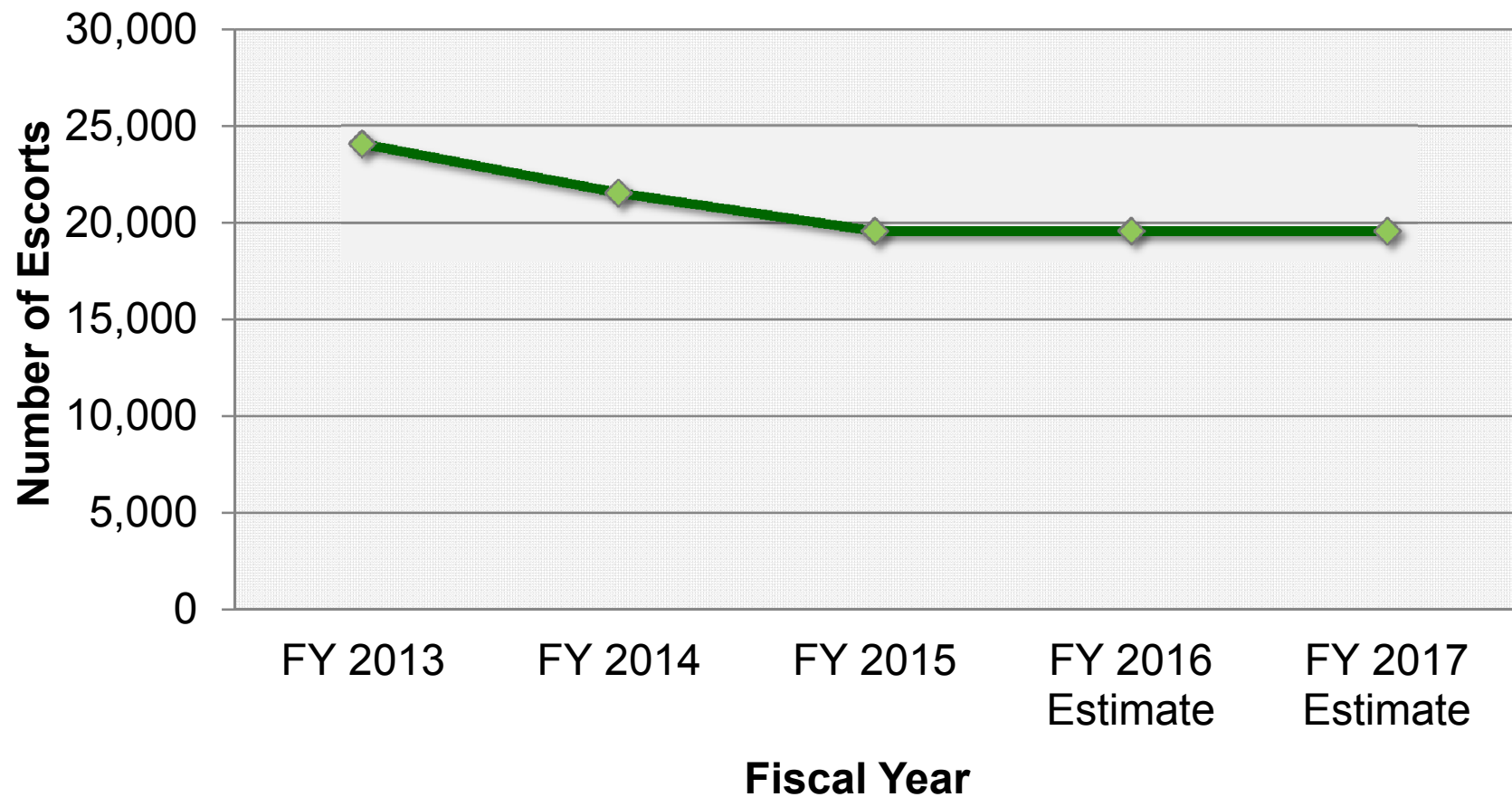
- » Ensure safety and security of 32 judges, 40 courtrooms and the Courthouse complex.
- » Ensure safety and security of all who work in the Courthouse, have business before the courts and general public – 5,000 daily.
- » Ensure safety and security of all prisoners.





BY THE NUMBERS

Prisoners Escorted to and/or from Court





LEGAL PROCESS SERVICE

LOB 218

- » Abide by Constitutional rights of due process.
- » Serve subpoenas, writs of possession, summonses, notices, motions and warrants.
- » Execute garnishments, levies, interrogatories, writs of possession and distresses.

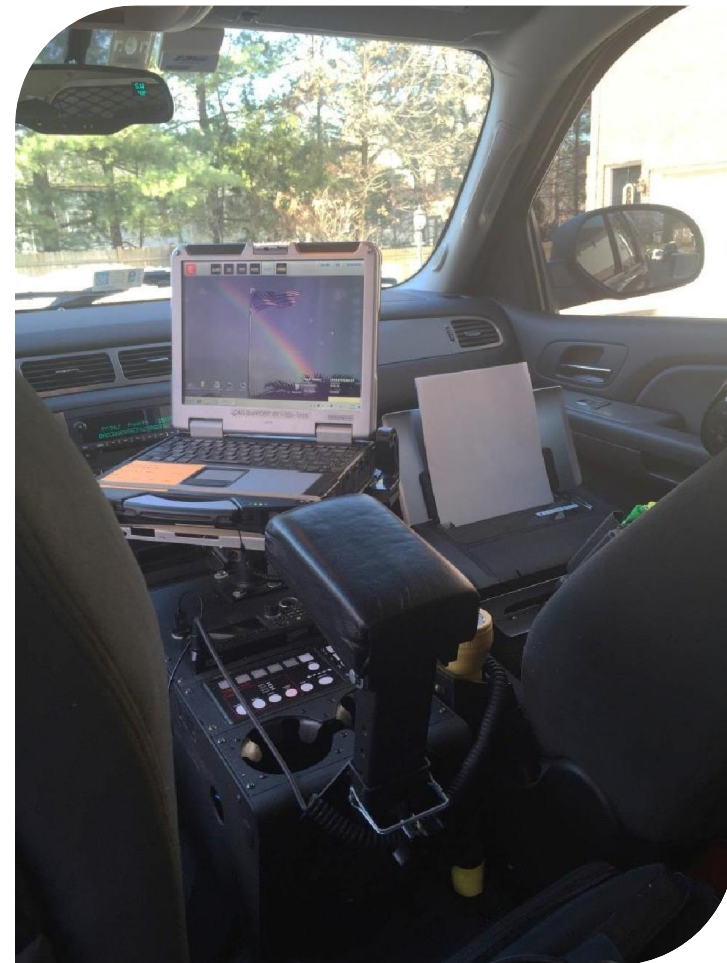




LEGAL PROCESS SERVICE

LOB 218

- » Served 544 protective orders in FY 2015.
- » In partnership with Domestic Violence Action Center, notify petitioners once protective orders have been served.
- » Improved efficiency of service by placing wireless printers in cruisers.





INMATE HOUSING ALTERNATIVES

LOB 219

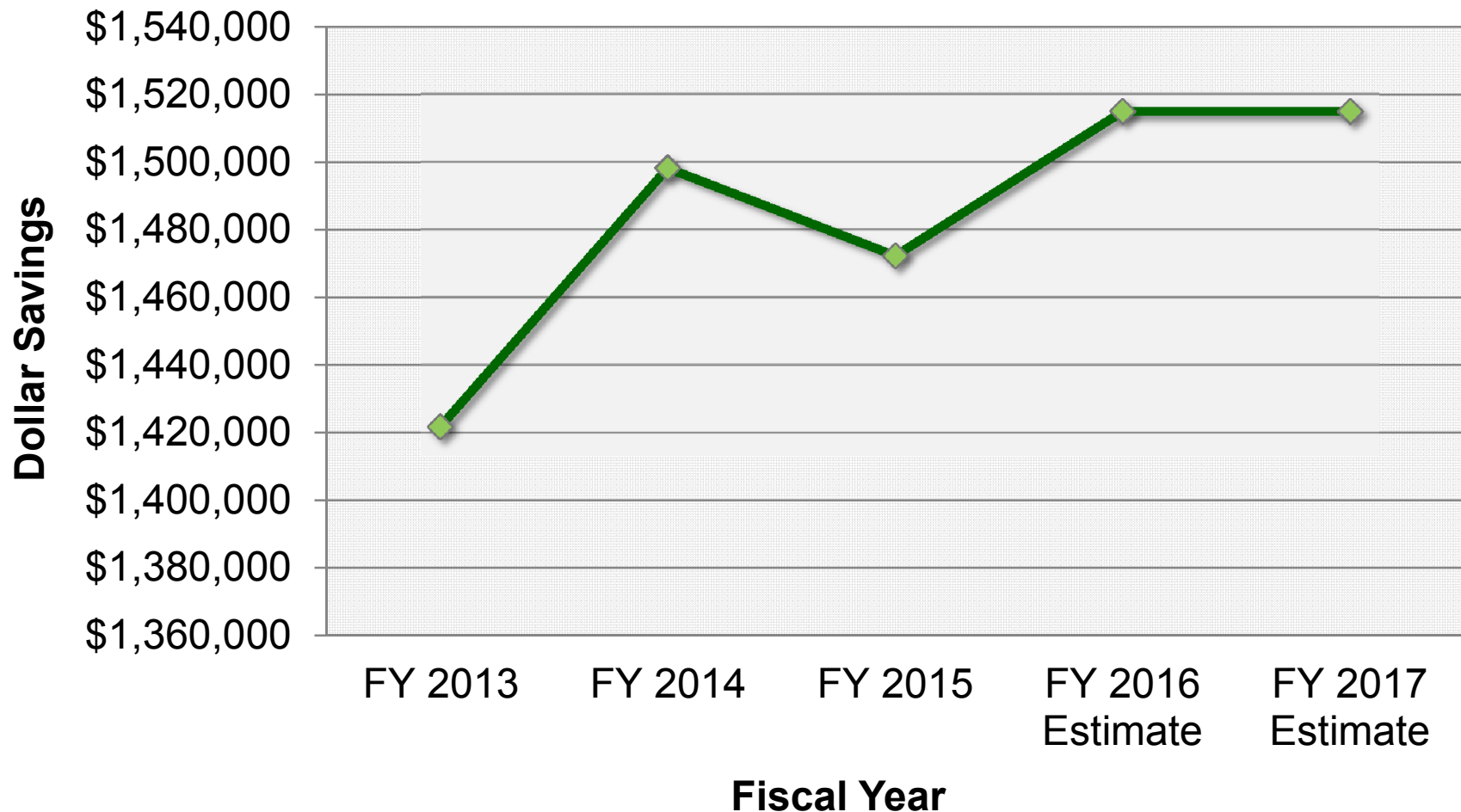
- » Electronic incarceration
- » Work release
- » Fines options
- » Weekend confinement
- » Community Labor Force





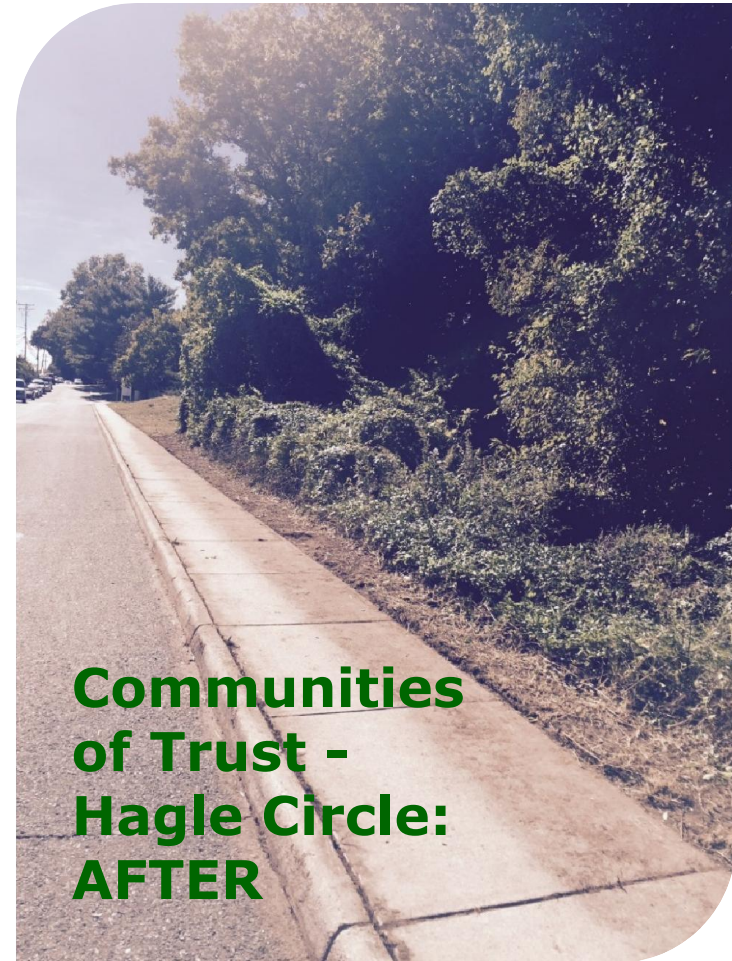
BY THE NUMBERS

Community Labor Force Savings to the County





COMMUNITY LABOR FORCE





SAFE AND SECURE INMATE HOUSING

LOB 220 (Confinement)

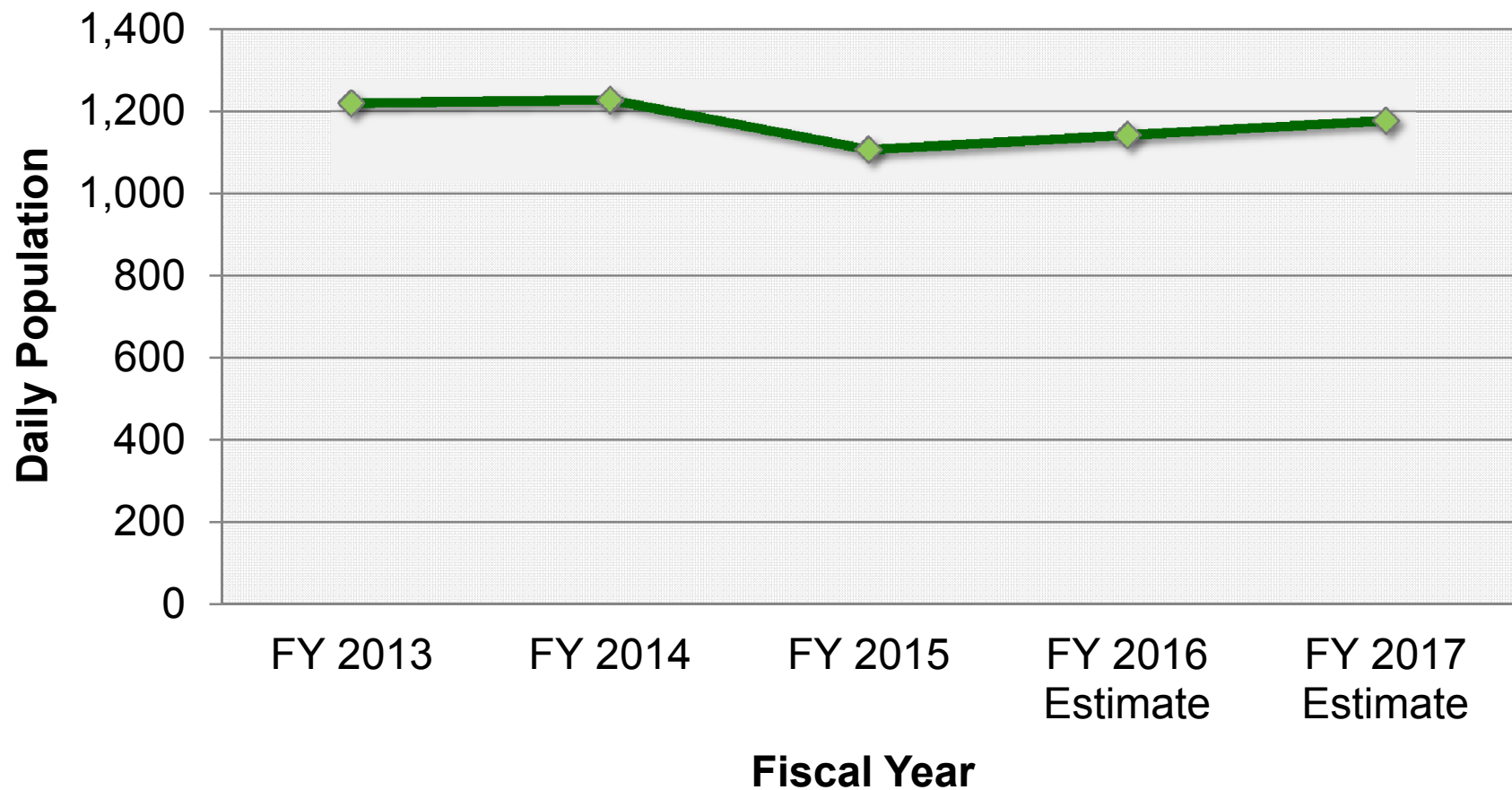
- » Adult Detention Center for minimum, medium and maximum security inmates
- » Inmate classification
- » Inmate transportation
- » Inmate records
- » Mt. Vernon Satellite Intake Center





BY THE NUMBERS

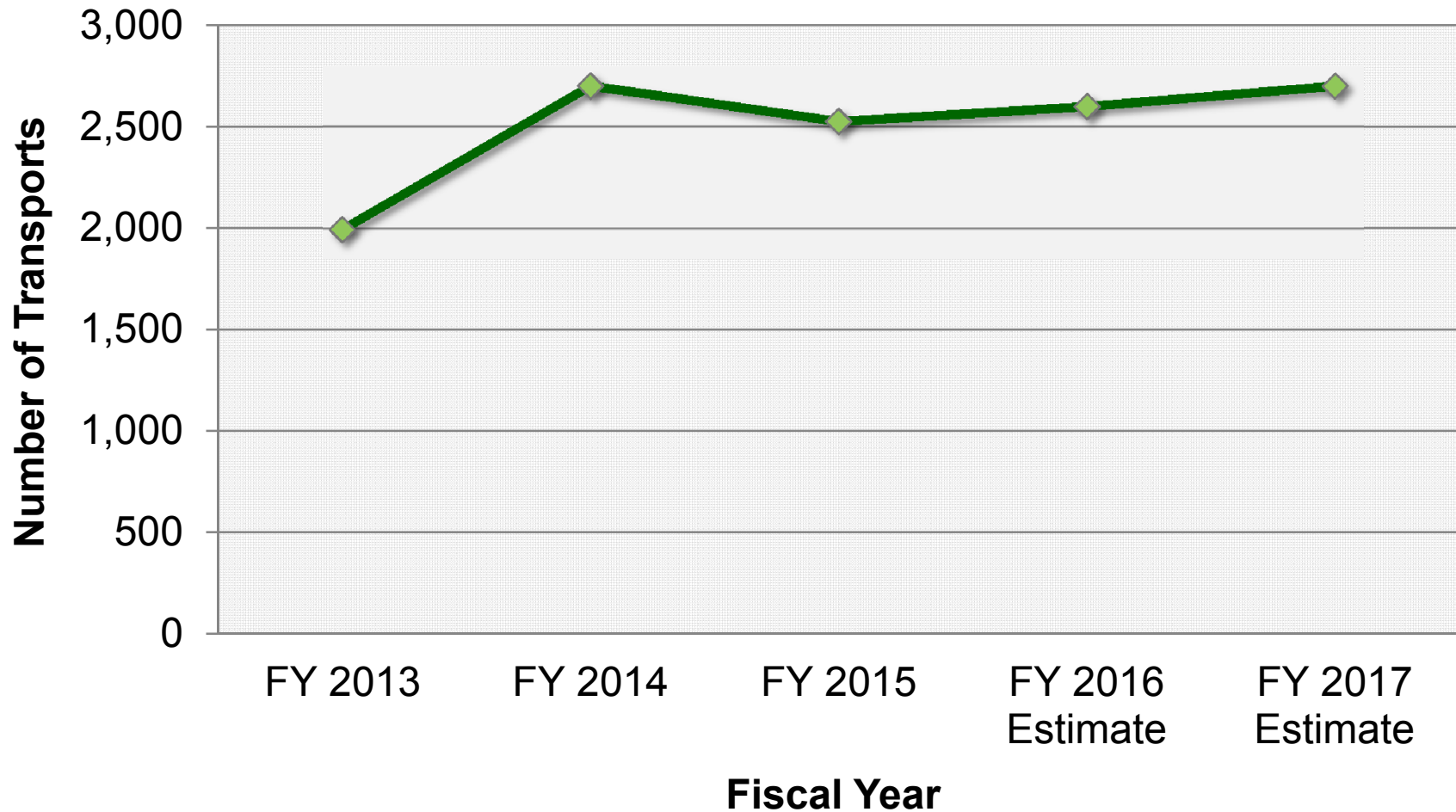
Average Daily Jail Population





BY THE NUMBERS

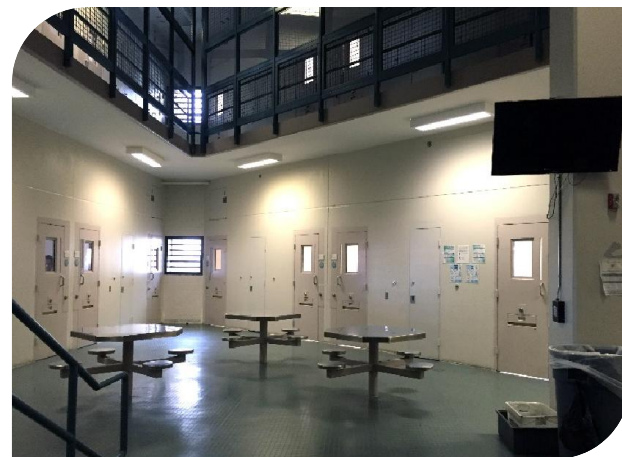
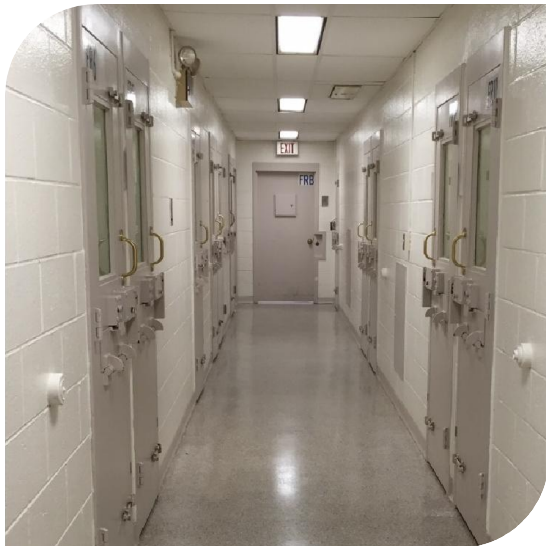
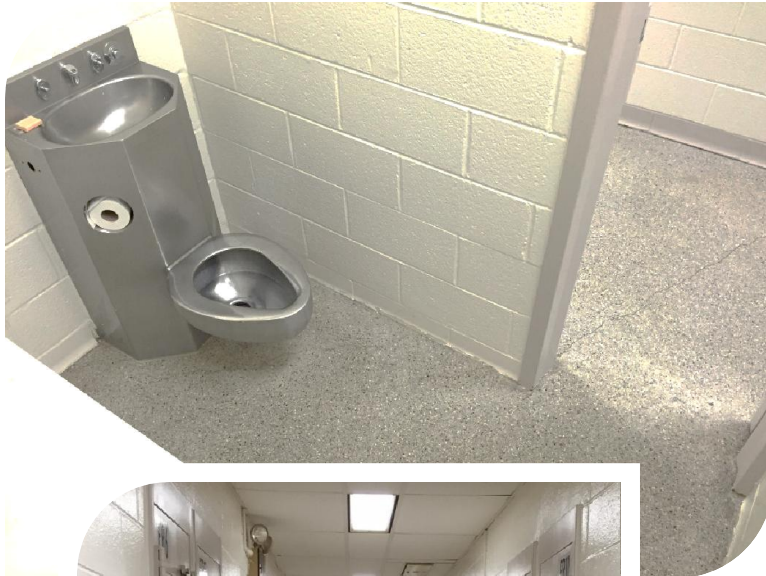
Annual Transports





TRENDS, CHALLENGES, CONCERNS

Mental Health – Women's Housing: Before and After





TRENDS, CHALLENGES, CONCERNS

Adult Detention Center Security System

- System controls doors, cameras, intercoms, elevators, alarms, emergency keys and movement in and out of ADC.
- Was built in 1978 and expanded twice, but expansions were not integrated, resulting in three independent security systems.
- Life expectancy for any jail security system is 15 years. A 2006 study declared the current system obsolete.
- With 16,000 door movements every 24 hours, the chance for total security failure is of great concern.
- Funding is available for study and design, but construction phase is not yet funded.



TRENDS, CHALLENGES, CONCERNS

ADC Security System: Searching for Parts

ebay Shop by category Search... All Categories Search Advanced

DO BUSINESS ON YOUR TERMS AMERICAN EXPRESS BUSINESS OPEN Learn More Terms & Limitations Apply

Home > My eBay > Order details Printer friendly page

Order details

Sold by **lsimve** (4520) + Show additional actions

Delivery package 1 of 1

Delivered on Friday, Dec 4, 2015 + Show shipping details

DELL PRECISION 360 WHM WINDOWS XP PROFESSIONAL INTEL PENTIUM 4 NO HARD DRIVE

Item price \$49.99
Quantity 1
Item number 381449067494
Shipping service FedEx Ground or FedEx Home Delivery

Contact seller
Return item

Shipping address
robert allen
10520 judicial drive
fairfax VA 22030
United States

Order total

Subtotal \$49.99
\$22.65
Total \$72.64

Micro Center
3089 Nutley Street
Fairfax, VA 22031
General Manager Jeff Katz
(703) 204-8400

Reference: 081-PO-11686946
Date: 12/03/15 10:15 AM
Customer: FAIRFAX COUNTY SHERIFF'S OFFICE
RICHARD SMITH
CSR: TEK P.

SALES RECEIPT	SALES RECEIPT
1 155754 QUS WD15 W/2F VGA SPLITTER 8"	9.99
Sales ID: ---	
1 546929 FANNER MASSCOOL STARS-700 0.56R	1.99
Sales ID: ---	
1 546929 FANNER MASSCOOL STARS-700 0.56R	1.99
Sales ID: ---	
1 546929 FANNER MASSCOOL STARS-700 0.56R	1.99
Sales ID: ---	
4 080226 IP5G 80GB 3.5" IDE HDD RFB	35.96
Sales ID: H. FERNALD	





TRENDS, CHALLENGES, CONCERNS

ADC Security System: Failure = Locked In or Locked Out





INMATE SERVICES

LOB 221

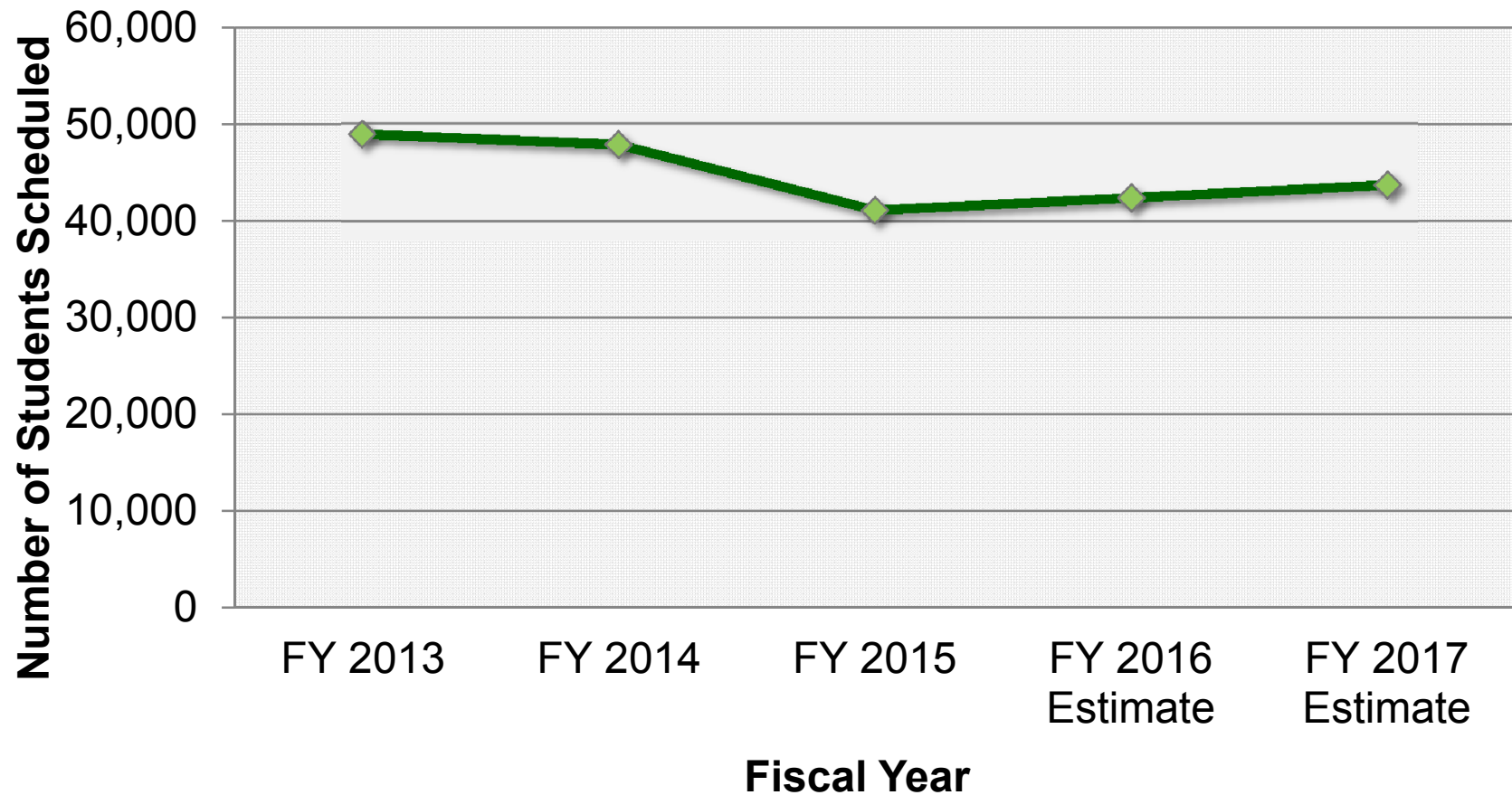
- » Meals
- » Clothing/Laundry
- » Recreation
- » Health care
- » Education
- » Rehabilitation/Reentry
- » Religious programming





BY THE NUMBERS

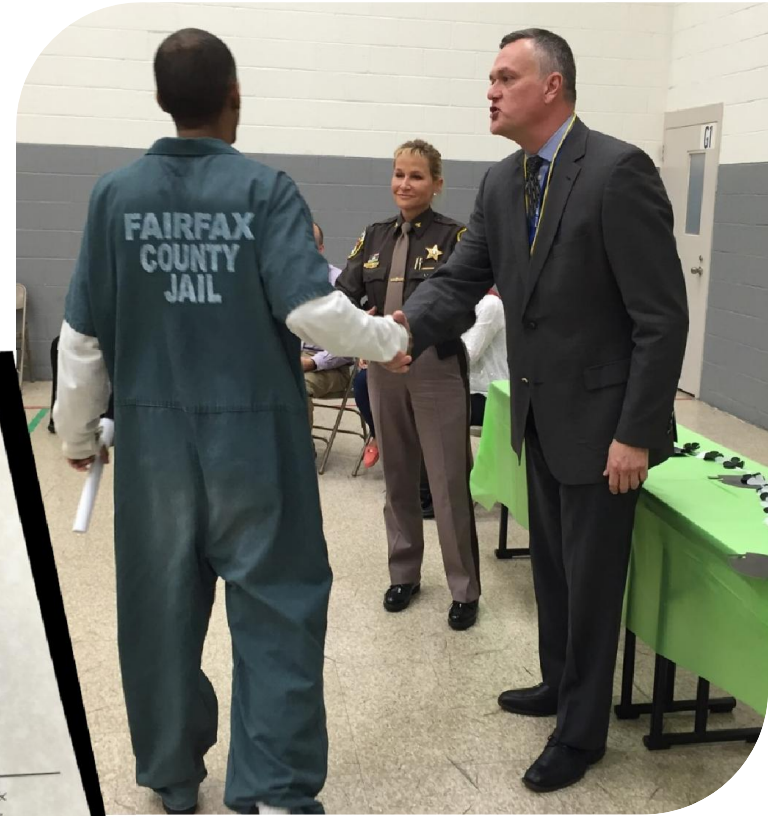
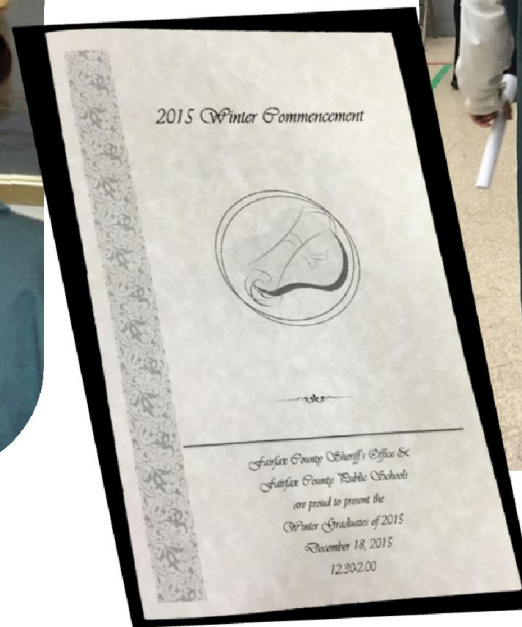
Inmates Scheduled for Self-Help and Skill Development Programs





TRENDS, CHALLENGES, CONCERNS

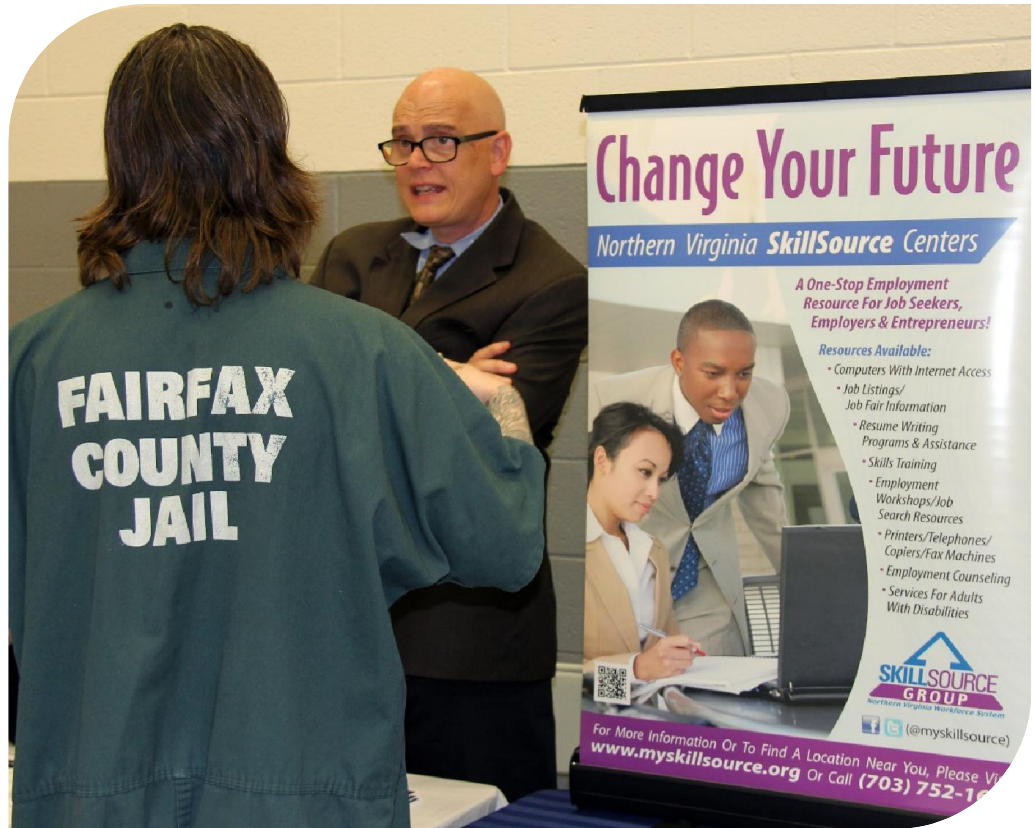
Inmate Services – Reentry Programs





TRENDS, CHALLENGES, CONCERNS

Inmate Services – Reentry Programs





SAFE & SECURE MENTAL HEALTH HOUSING

LOB 222

- » At least 40% of inmate population suffers from mental illness.
- » Services are provided in ADC for this population, but not treatment.
- » Separate male and female mental health units with individual cells, day rooms and dormitories.

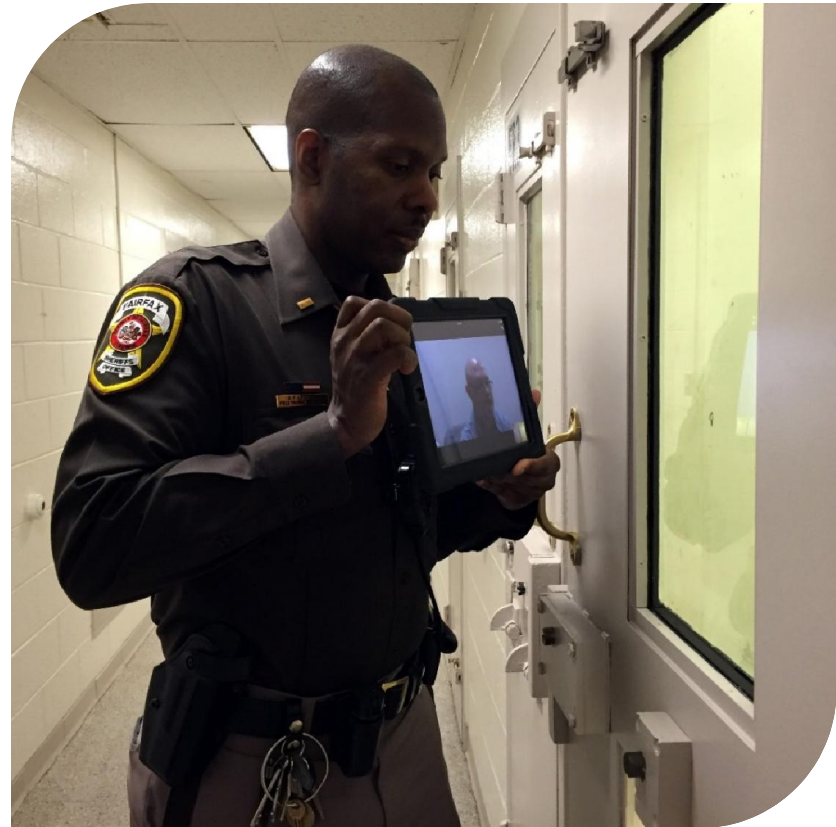




TRENDS, CHALLENGES, CONCERNS

Mental Health

- » National trend shows both percentage of those with mental illness in jail AND severity of mental illness are on the rise.
- » In the process of adopting Ad Hoc Commission's mental health recommendations.
- » Providing state-certified Crisis Intervention Team training for 25% of sworn staff.
- » Providing Mental Health First Aid training for 100% of sworn and civilian staff.
- » Implemented telepsychiatry in ADC to communicate with Merrifield Crisis Response Center staff 24/7.

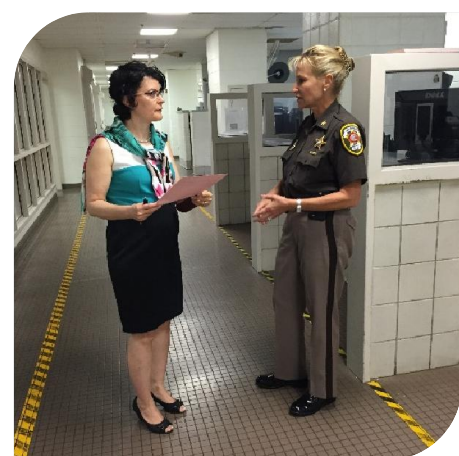




TRENDS, CHALLENGES, CONCERNS

Mental Health

- » Assigned CIT deputies to Merrifield Crisis Response Center for security, transfer of custody and transport.
- » Responsible for all transports to facilities outside Northern Virginia.
- » Leading efforts in mental health reform, diversion programs, staff training and inmate reentry.





LOOKING FORWARD

- Develop a new program in the ADC to transfer incarcerated individuals with mental illness to community-based treatment.
- Continue working with Board of Supervisors and partners on adopting and implementing Ad Hoc initiatives and recommendations, including Diversion First.
- Complete the study, design and implementation of ADC security system upgrade.
- Measure and evaluate impact of inmate reentry programs on recidivism rate.
- Update technology to become more efficient and cost effective, including inmate video visiting and electronic health records.





DISCUSSION

