



2016 LOB Presentation Meeting Recap

Friday, July 29, 2016

Board Members Present:

Jeff McKay, Lee District, Budget Committee Chair
Sharon Bulova, Chairman
Penelope Gross, Mason District, Vice Chairman
John Cook, Braddock District
Pat Herrity, Springfield District
Catherine Hudgins, Hunter Mill District
Kathy Smith, Sully District
Linda Smyth, Providence District

Department of Information Technology (DIT) (Wanda Gibson, Greg Scott, George Coulter, Mike Dent, Jeff Porter)

<http://www.fairfaxcounty.gov/dmb/lob/2016/g7070-dit.pdf>

- Supervisors touted benefits of Geographic Information Systems (GIS), including GIS Day.
- Director's enthusiasm complimented.
- Court room technology accomplishments lauded by Virginia Association of Counties.
- Discussion took place regarding centralized turning on and off of staff computers.
- Work Performed for Others was explained.
- ? Supervisor McKay - Provide update on remote testimony possibilities.
- Agency has about 300 staff and Supervisor Gross asked how technological advancements have impacted hiring trends in terms of shifts from other agencies to DIT.
 - Staff explained that technology has enabled agencies to increase productivity and limit staff increases as requirements have increased.
 - Increases may be needed in IT given exploding demands.

Health Department (Dr. Gloria Addo-Ayensu, Dr. Raja Satouri, Arsenio Deguzman, Shauna Severo, Pieter Sheehan)

<http://www.fairfaxcounty.gov/dmb/lob/2016/g7171-ppt.pdf>

- Discussion took place regarding recruiting to address aging workforce and position turnover.
 - One strategy is cross training to increase knowledge more broadly among staff.
 - Recruiting earlier for positions where long time incumbents are retiring to provide maximum overlap.
 - Started academic rotation program to engage with younger potential staff.
 - Not as much trouble as past in recruiting physicians.

Department of Management and Budget (Joe Mondoro)

<http://www.fairfaxcounty.gov/dmb/lob/2016/g2020-ppt.pdf>

- Data on slides 16-17 helpful, but would like to see similar data on financial reporting.
 - Staff mentioned that work is on-going to develop metrics.

Contributories (Joe Mondoro)

<http://www.fairfaxcounty.gov/dmb/lob/2016/10030-ppt.pdf>

- ⓘ County contributions to community organizations discussion in terms of leased space etc.

- Supervisors would like more complete picture of all contributions to assess full support of various organizations.
- Need to review, update and develop formal agreements.
 - ✦ Document the arrangements.
 - ✦ Ensure consistency and equity.
- Develop policies going forward paying attention to not disadvantage or violate arrangements made in the past.
- ⌚ Look into the sustainability and benefits of contributions to Volunteer Fairfax and Town of Herndon as part of the LOBs Phase 2.

Reserves (Joe Mondoro)

<http://www.fairfaxcounty.gov/dmb/lob/2016/reserves-lobs-presentation.pdf>

County Executive/Legislative Analysis/Internal Audit (Ed Long, Claudia Arko, Sharon Pribadi)

<http://www.fairfaxcounty.gov/dmb/lob/2016/g0202-ppt.pdf>

- ? Supervisor Herrity – Provide the legislative staff per capita compared to other jurisdictions.
- Legislative help from the Fairfax County Public Schools (FCPS) was mentioned as the County legislative team advocates extensively for increased school funding.
 - FCPS legislative staff focuses more on the mandates impacting their operations.
 - County legislative staff focuses on funding.
- Interaction with Auditor to the Board discussed to ensure coordination and minimize overlap.

Board of Supervisors-Clerk to the Board (Cathy Chianese)

<http://www.fairfaxcounty.gov/dmb/lob/2016/q0101-ppt.pdf>

- Staff complimented by the Board members.