



Lines of Business (LOB) Overview for Public Safety

January 29, 2016

Introduction

- ▶ The departments included in this group of LOB presentations:
 - ▶ Fire and Rescue
 - ▶ E-911
 - ▶ General District Court
 - ▶ Circuit Court
 - ▶ Sheriff
 - ▶ Police
 - ▶ Commonwealth's Attorney
 - ▶ Emergency Management

Summary of LOBs

FIRE AND RESCUE

223	Office of the Fire Chief
224	Life Safety Education, Public Information and Community Outreach
225	Business Services Bureau/Planning
226	Communications and Information Technology
227	Purchasing and Logistics
228	Apparatus
229	Fire Prevention Services
230	Inspections and Fire Protection Systems
231	Fire and Hazmat Investigations
232	Operations Bureau and Emergency Medical Services
233	EMS (Emergency Medical Services) Administration
234	Special Operations
235	Volunteers
236	Health and Safety
237	Personnel Services Bureau/Equal Employment Opportunity/Internal Affairs
238	Human Resources/Recruitment/Promotional Exams
239	Training
240	Fiscal Services
E-911	
294	E-911

GENERAL DISTRICT COURT

192	Operational Support for General District Court
193	Pretrial Services (Evaluation and Administration)
194	Community Supervision Services (Pre-trial and Post-trial Probation)

CIRCUIT COURT AND RECORDS

175	Probate Division
176	Public Services Division
177	Lands, Judgments and Archives Division
178	Civil Division
179	Criminal Division
180	Courtroom Operations
181	Judicial Support
182	Custodian of the Public Record
183	General Receiver / Accounting

SHERIFF

215	Leadership Management and Oversight
216	Academy and Management Assistance
217	Courts Physical Security
218	Legal Process Service
219	Inmate Housing Alternatives
220	Safe and Secure Inmate Housing
221	Inmate Services
222	Safe and Secure Forensic Housing

POLICE

195	Office of the Chief
196	Public Information Office
197	Internal Affairs Bureau
198	Administrative Support
199	Resources and Management Bureau
200	Information Technology Bureau
201	Criminal Justice Academy
202	Criminal Investigation Bureau, Major Crimes
203	Victim Services Section
204	Organized Crime and Narcotics Division
205	Criminal Intelligence Division, Gang Unit
206	Investigative Support Division
207	NOVARIS
208	Patrol
209	School Resource Officers
210	Animal Control
211	Animal Shelter
212	Office of the Operations Support Bureau Commander, Traffic
213	Special Operations Division
214	Helicopter Division

COMMONWEALTH'S ATTORNEY

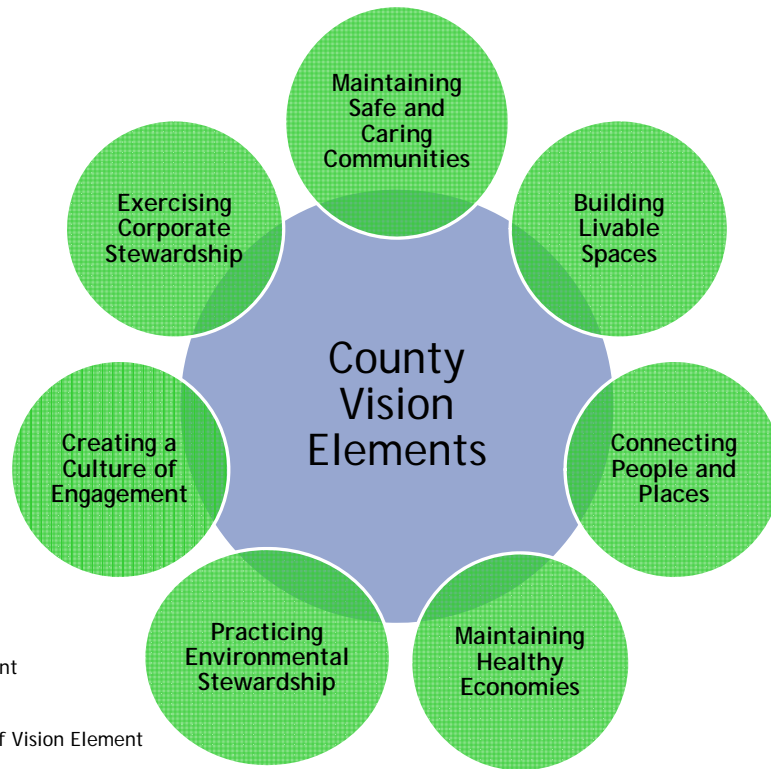
191	Prosecution of Criminal Cases
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EMERGENCY MANAGEMENT

241	Departmental Leadership
242	Emergency Operations
243	Finance and Grant Administration
244	Community Resiliency and Outreach
245	Training and Exercise
246	Planning

Vision Elements

The purpose of the LOBs process and the validation process performed by staff and management is to array the relevance of all LOBs according to the County's Vision Elements. Our LOBs support:



● Signifies support of Vision Element

● Does not contribute to support of Vision Element



Fairfax County Public Safety

- ▶ *Protect and serve*
- ▶ *Dedicated and professional men and women*
- ▶ *Traditions of Excellence*
- ▶ *Recognized Nationally & Internationally*
- ▶ *Teamwork / Collaboration*
- ▶ *“All hazards” mission focus*
- ▶ *“Tapestry of Community”*

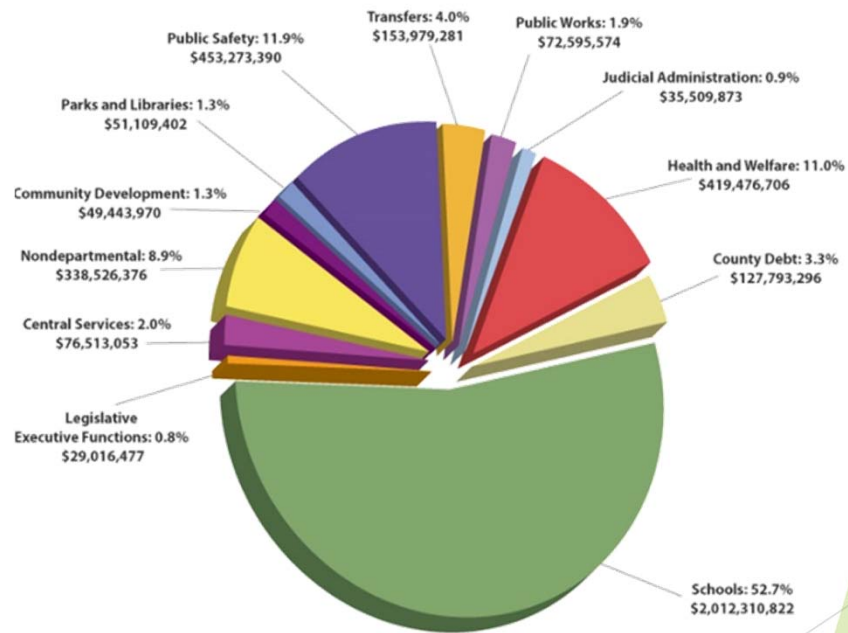


FAIRFAX ★ 2015
WORLD
POLICE & FIRE
GAMES


Public Safety

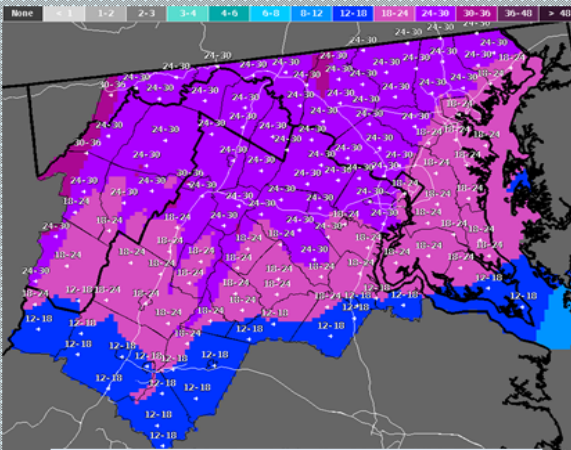
FY 2016 Adopted Budget Plan

- ▶ Significant investment
- ▶ What matters most?
- ▶ “Why does it matter?”

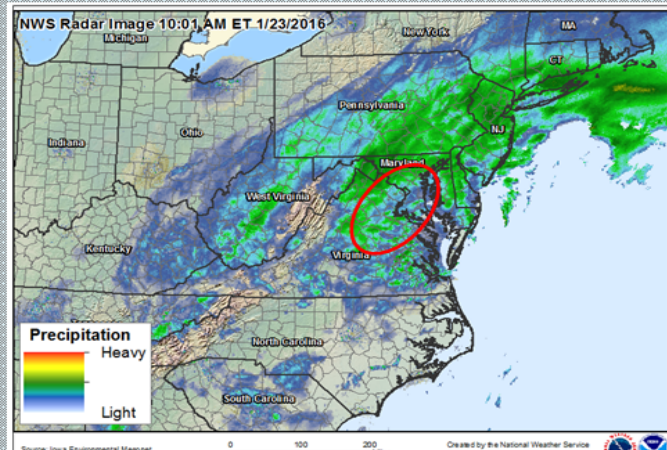


The Analogy of Winter Storm Jonas

 Heavy snowfall and drifting snow



Snowfall Forecast Today



NWS Radar Image 10:01 AM ET 1/23/2016

Source: Iowa Environmental Mesonet. Created by the National Weather Service.

- Intervals of heavy snow will continue through the daylight hours. Additional snow will be developing, *on top of what can be seen on radar*. Storm total snow above left.
- Wind gusts will reach 30 to 40 mph everywhere...40-50 mph east of I-95. A few gusts to 55 mph along the Bay. This will cause blowing and drifting snow.
- Most accumulations will be done 5-8pm, but drifts will continue. ***Travel will be dangerous at best!***

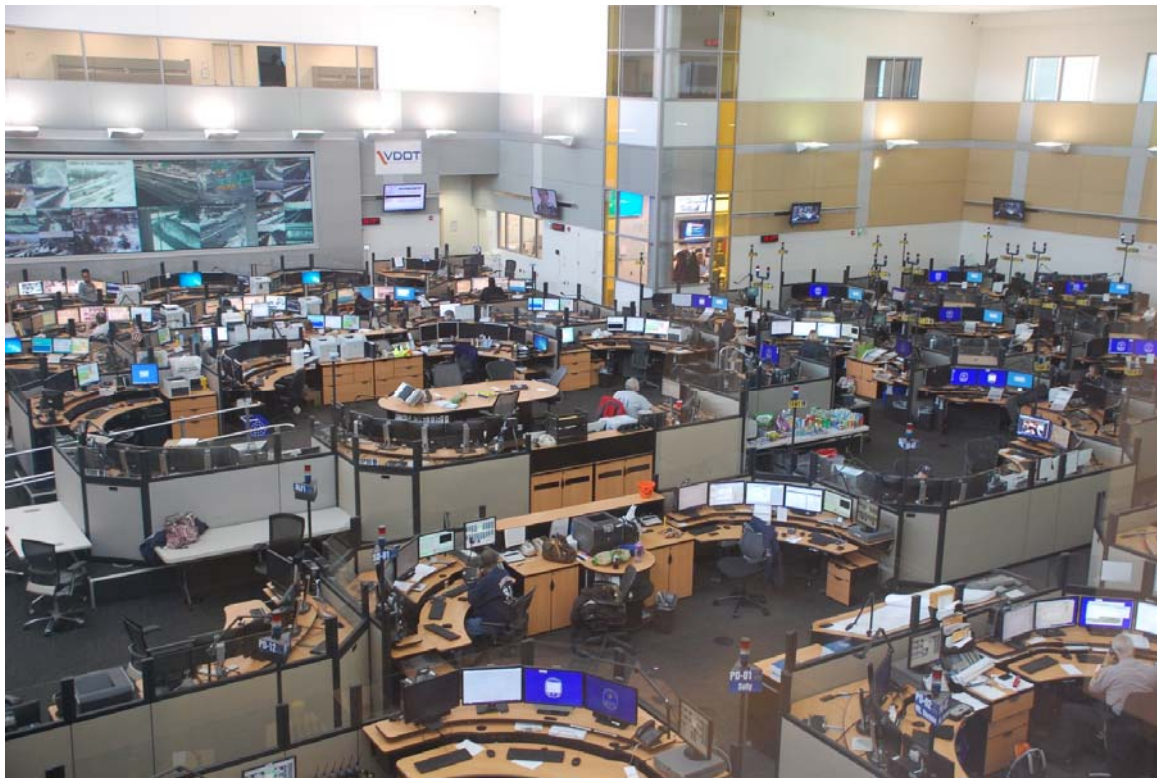
Mission Focus



Mission Focus



Mission Focus



All Hands on Deck



Teamwork / Collaboration



Facing the Challenge with Positive Attitude



Teamwork / Coordination/ Collaboration



Commonwealth Partners



Our Community - It Takes a Village

- ▶ Camelot
 - ▶ Engine 423 & Medic 423
 - ▶ The community turns out to clear the way!
-
- ▶ *Home to of the oldest, continuously active Neighborhood Watch Program in the United States*



They Too Need Public Safety

- ▶ Milo
- ▶ St. Bernard, 130 lbs
- ▶ Fairfax Station, Woodglen Lake
- ▶ “All hazards”
- ▶ People or animals, public safety’s mission is to serve and protect



Foundation for Success

- ▶ Dedicated people
- ▶ Leveraging appropriate resources
- ▶ Teamwork
- ▶ Collaboration - cross-agency, cross-discipline, region, Commonwealth

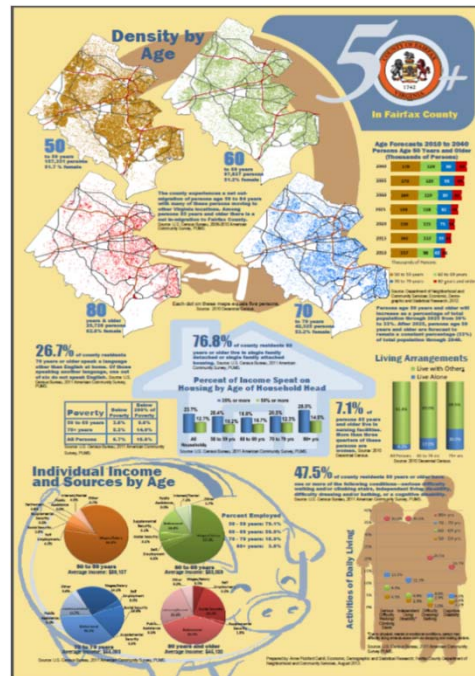
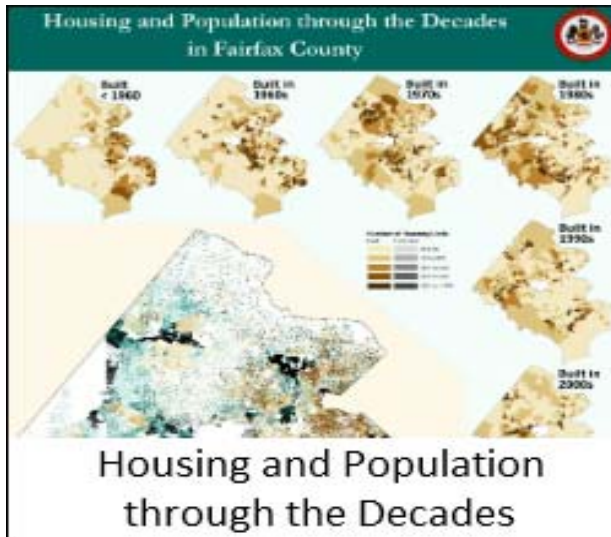


- ▶ Culture of safety
- ▶ Mission focus

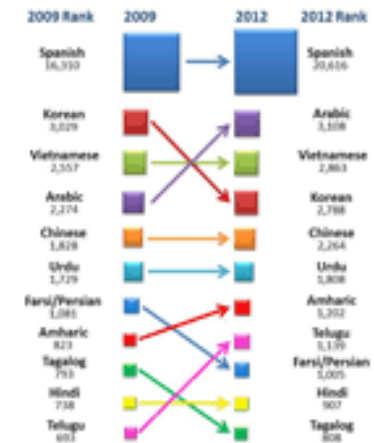
Foundation for Success

- ▶ Communication & Outreach
- ▶ Engagement and partnership with the community
- ▶ Community dialogue
- ▶ Respect & Trust

Change

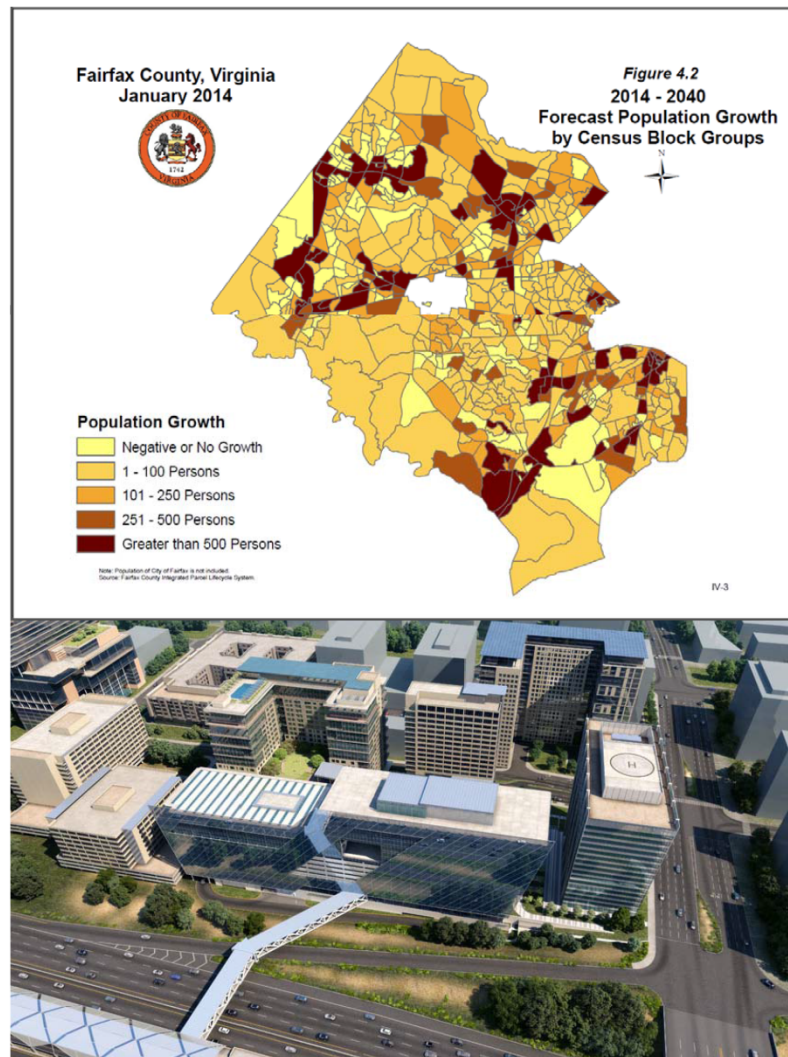


Top Languages Spoken at Home, Other than English, by Children Enrolled in a Fairfax County Public Elementary School, 2009 and 2012



Change

- ▶ Population
- ▶ Geographic shift
- ▶ Urbanization
- ▶ Demographics
- ▶ Types of calls for service
- ▶ Mission expansion
 - ▶ 9-11, Homeland security
- ▶ Complexity
- ▶ Collaboration



What Has Not Changed - Our Core



- ▶ Professionalism
- ▶ Dedication
- ▶ Motivation
- ▶ Passion for public service focus / “calling”
 - ▶ Sworn/career, civilian, volunteer
- ▶ Courage
- ▶ Compassion
- ▶ Empathy



Community Outreach

- ▶ Safety in Our Community
- ▶ Wellness in Our Community
- ▶ Citizens Police Academy
- ▶ Citizens Fire and Rescue Academy
- ▶ Neighborhood Watch



Trends and Challenges

- ▶ Increasingly complex and urbanized county with a diverse and growing population
- ▶ Calls for service
- ▶ Changing environments
 - ▶ High-density
 - ▶ Building materials
 - ▶ Metro
 - ▶ More stations
 - ▶ Elevated track
- ▶ Traffic
 - ▶ Response times
 - ▶ Mitigation
- ▶ Caseloads
 - ▶ Investigators
 - ▶ Commonwealth's Attorney's Office
 - ▶ Probation counselors
 - ▶ Courts

Trends and Challenges

- ▶ Staffing
 - ▶ Safety, effectiveness, proactive vs reactive
- ▶ Training
 - ▶ More required
- ▶ “All hazards” approach
- ▶ Reliance on grants
- ▶ Cybercrime, cyber-attack

- ▶ Active shooters &
Complex coordinated attacks

Challenges and Opportunities



- ▶ Recruiting
- ▶ Retention
- ▶ Diversity
- ▶ Language skills
- ▶ Career Development
- ▶ Succession Planning

Technology

FAIRFAX COUNTY
9-1-1 CALL IF YOU CAN
TEXT IF YOU CAN'T



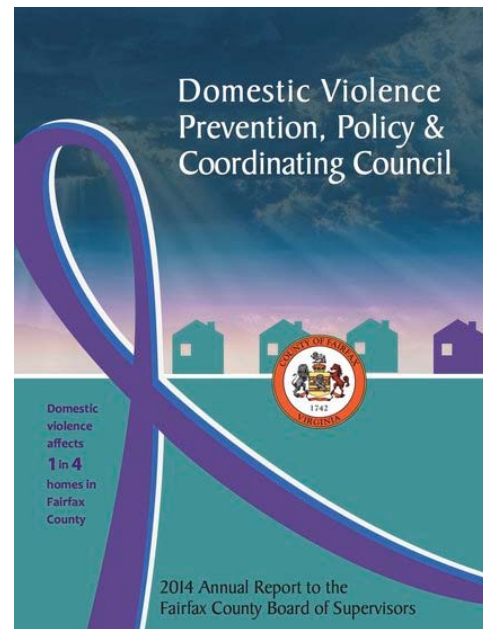
- ▶ NextGen911
- ▶ Body worn cameras
- ▶ Traffic signal preemption
- ▶ E-summons
- ▶ Technology refreshes, upgrades - such as CAD, incident automated reporting and Records Management Systems (RMS), radio encryption, patient care & tracking

- ▶ *Significant investments*
- ▶ *Public policy debates about privacy & records retention for some technologies*
- ▶ *Cybercrime*

Challenges and Opportunities

- ▶ Mental health
 - ▶ Public safety is a partner
- ▶ Heroin
- ▶ Substance abuse
- ▶ Suicide
 - ▶ Youth
- ▶ Domestic violence
 - ▶ Domestic Violence Prevention, Policy & Coordinating Council (DVPPCC)
- ▶ Human trafficking

DIVERSION FIRST



Looking Ahead

- ▶ Economic Success Strategic Plan - *“Live, Work, Play, Learn, and Thrive”*
 - ▶ Public safety is a partner



Looking Ahead - Opportunity

- ▶ Transparency & accountability
- ▶ Continue to enhance community outreach and engagement
- ▶ Equity & Disproportionality strategies
 - ▶ All persons deserve to be safe, and to feel safe, and to be treated with respect & dignity, and without prejudice or bias
- ▶ Enforcement & arrests
 - ▶ Education, Prevention, and Intervention strategies are also key
- ▶ Public Safety Committee discussion & dialogue is a welcome opportunity



**Ad Hoc Police
Practices Review
Commission**

The logo for the Ad Hoc Police Practices Review Commission is contained within a white rectangular box with a thin black border. The text is centered and bolded. Behind the text, there are several diagonal lines in shades of blue and grey, creating a sense of motion or a stylized background.

Looking Ahead

- ▶ Continue to protect and serve our community
- ▶ Protect and serve our people - sworn, career, civilian, or volunteer
 - ▶ Monitor and support their wellness
 - ▶ Ensure they have the appropriate training and tools
- ▶ Sustain and enhance recognition and leadership regionally, nationally, and internationally
- ▶ Develop and support leaders within
- ▶ Facilitate and enhance community outreach & maintain respect and trust

Questions?