

Office of the Independent Police Auditor

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Mission

The Office of the Independent Police Auditor reviews police use of force investigations involving serious injury or death, including officer involved shootings, and administrative investigations of public complaints of use of force, to ensure investigations are comprehensive, accurate, objective and impartial.

AGENCY DASHBOARD			
Key Data	FY 2014	FY 2015	FY 2016
1. TBD ¹	NA	NA	NA

¹ Staff will develop and begin to track data for the Agency Dashboard once the Office is established and fully staffed.

Focus

The Ad Hoc Police Practices Review Commission was created and endorsed by the Board of Supervisors on March 3, 2015. The purpose of the Commission was to engage the community in an open and transparent process to recommend changes to help the Board and the Police Department achieve the goals of maintaining a safe community, ensuring a culture of public trust, providing for the fair and timely resolution of police-involved incidents and information release, and reviewing Crisis Intervention Training (CIT) and police responses for cases involving mental health.


The Independent Oversight and Investigations Subcommittee of the Ad Hoc Police Practices Review Commission recommended the establishment of an Office of the Independent Police Auditor. This recommendation, and others made by the Independent Oversight and Investigations Subcommittee, are designed to help the County achieve its goals of maintaining a safe community, enhancing a culture of public trust, and ensuring that policies provide for the fair and timely resolution of police-involved incidents.

At the September 20, 2016 meeting, the Board of Supervisors formally adopted the recommendation to establish an Office of the Independent Police Auditor. In FY 2017, funds to support the creation of this Office were reallocated from a reserve established to support recommendations of the Ad Hoc Police Practices Review Commission as part of the *FY 2017 Third Quarter Review*. Recurring funding is being included to support this Office in the FY 2018 Adopted Budget Plan. The position of Independent Police Auditor has been established, filled and began work in April 2017. The remaining staff positions will be filled in the near future.


Office of the Independent Police Auditor

The Office of the Independent Police Auditor will be tasked with reviewing all relevant cases to determine the thoroughness, completeness, accuracy, objectivity and impartiality. The Auditor will have the authority to request further investigation by the Internal Affairs Bureau (IAB), or other Police Department investigating authorities, if it is determined that an investigation is deficient or the IAB's conclusions are incorrect or unsupported by the evidence. If the Auditor disagrees with the results or conclusions of an IAB investigation, the Auditor shall advise the Fairfax County Police Department Chief of Police who shall resolve the disagreement and make the final decision. The Board of Supervisors shall be informed of the Auditor's disagreement and the ultimate resolution. The Chief's decision shall be made in a public statement that sets forth the basis for the Chief's resolution of the disagreement. This open process should enhance the public's trust and help the County to achieve its goal of maintaining a safe and caring community.

The Office of the Independent Police Auditor supports the following County Vision Elements:



Maintaining Safe and Caring Communities



Exercising Corporate Stewardship

Budget and Staff Resources

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Revised ¹	FY 2018 Advertised	FY 2018 Adopted
FUNDING					
Expenditures:					
Personnel Services	\$0	\$0	\$46,681	\$273,317	\$273,317
Operating Expenses	0	0	30,000	32,675	32,675
Capital Equipment	0	0	0	0	0
Total Expenditures	\$0	\$0	\$76,681	\$305,992	\$305,992
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	0 / 0	0 / 0	3 / 3	3 / 3	3 / 3

¹ At the September 20, 2016 meeting, the Board of Supervisors formally adopted the recommendation to establish an Office of the Independent Police Auditor. In FY 2017, funds to support the creation of this Office were reallocated from a reserve established to support recommendations of the Ad Hoc Police Practices Review Commission as part of the *FY 2017 Third Quarter Review*. Recurring funding is being included to support this Office in the [FY 2018 Adopted Budget Plan](#).

1 Independent Police Auditor	1 Independent Police Auditor Analyst II	1 Independent Police Auditor Analyst I
TOTAL POSITIONS		
3 Positions / 3.0 FTE		

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FY 2018 Funding Adjustments

The following funding adjustments from the FY 2017 Adopted Budget Plan are necessary to support the FY 2018 program. Included are all adjustments recommended by the County Executive that were approved by the Board of Supervisors, as well as any additional Board of Supervisors' actions, as approved in the adoption of the budget on May 2, 2017.

- ◆ **Office of the Independent Police Auditor** **\$305,992**
Funding of \$305,992 and 3/3.0 FTE positions are required to establish an Office of the Independent Police Auditor. The Independent Oversight and Investigations Subcommittee of the Ad Hoc Police Practices Review Commission recommended the establishment of an Office of the Independent Police Auditor. This recommendation, and others made by the Independent Oversight and Investigations Subcommittee, are designed to help the County achieve its goals of maintaining a safe community, enhancing a culture of public trust, and ensuring that policies provide for the fair and timely resolution of police-involved incidents. The Board of Supervisors formally adopted this recommendation at the September 20, 2016 meeting. The Office will be tasked with reviewing all relevant cases to determine the thoroughness, completeness, accuracy, objectivity and impartiality. It should be noted that an increase of \$127,257 in Fringe Benefits funding is included in Agency 89, Employee Benefits, for a total cost of \$433,249 in FY 2018. For further information on Fringe Benefits, please refer to the Agency 89, Employee Benefits, narrative in the Nondepartmental program area section in Volume 1.

Changes to FY 2017 Adopted Budget Plan

The following funding adjustments reflect all approved changes in the FY 2017 Revised Budget Plan since passage of the FY 2017 Adopted Budget Plan. Included are all adjustments made as part of the FY 2016 Carryover Review, FY 2017 Third Quarter Review, and all other approved changes through April 30, 2017.

- ◆ **Third Quarter Adjustments** **\$76,681**
At the September 20, 2016 meeting, the Board of Supervisors formally adopted the recommendation to establish an Office of the Independent Police Auditor, including 3/3.0 FTE positions. As part of the FY 2017 Third Quarter Review, funding of \$76,681 was reallocated from a reserve established to support recommendations of the Ad Hoc Police Practices Review to support the creation of the office. The position of Independent Police Auditor has been established, filled and began work in April 2017. The remaining staff positions will be filled in the near future. It should be noted that an increase of \$21,627 in Fringe Benefits funding is included in Agency 89, Employee Benefits, (also reallocated from the reserve noted above) for a total cost of \$98,308 in FY 2017. For further information on Fringe Benefits, please refer to the Agency 89, Employee Benefits, narrative in the Nondepartmental program area section in Volume 1.

Key Performance Measures

No Performance Indicators are available for this agency.