

Response to Questions on the FY 2018 Budget

Request By: Supervisor Herrity

Question: Please provide a breakdown of the \$75.5 million in salary growth - How much is for teachers and how much is for administrative positions.

Response: The following response was prepared by Fairfax County Public Schools (FCPS):

Of the \$75.5 million in salary growth, approximately \$60.9 million is attributed to teachers and the remaining \$14.6 million is for administrative and support positions, which include instructional assistants, psychologists, social workers, career center specialists, custodians, transportation personnel, safety and security personnel, office personnel, instructional and business specialists, trades personnel, and administration.

FCPS Salary Growth, FY 2018 Fiscal Forecast			
	Teachers	Administrative/ Support	Total
Step Increases	\$30.9	\$13.1	\$44.0
Teacher Scale Enhancement <i>(Including market scale adjustment)</i>	44.3	0.0	44.3
Market Scale Adjustment <i>(non-teacher)</i>	0.0	7.9	7.9
Base Savings	(14.3)	(6.3)	(20.7)
TOTAL	\$60.9	\$14.6	\$75.5
Additional Base Savings (Included in the Updated Fiscal Forecast)			(4.6)
Revised Salary Increases			\$70.9

An additional \$4.6 million in base savings has been identified since the preliminary fiscal forecast was presented and will be included in the updated forecast presented to the School Board and Board of Supervisors on November 22, 2016.